

(1)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**Service Appeal No. 1439/2023**

**MUHAMMAD SAFDAR AWAN ..... APPELLANT**

***VERSUS***

**GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY  
INDUSTRIES & OTHERS.....RESPONDENTS**

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**BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA,  
SERVICE TRIBUNAL PESHAWAR, CAMP AT D.I.KHAN.**

Service Appeal No. 1439 of 2023

Muhammad Safdar Awan S/o Muhammad Bashir R/o House No.343, Phulla Jat Awan, Tehsil & District Dera Ismail Khan.

..... APPELLANT  
Khyber Pakhtunkhwa  
Service Tribunal

**VERSUS**

Case No. 7533  
14/09/23

1. Government of Khyber Pakhtunkhwa, through Secretary Industries, Commerce /Consumer Protection Council, Khyber Pakhtunkhwa, Peshawar.
2. Director General of Industries & Commerce, Khyber Pakhtunkhwa, Peshawar.
3. Director Administration, Industries and Commerce, Khyber Pakhtunkhwa, Peshawar.
4. Deputy Director, Industries & Commerce, Khyber Pakhtunkhwa, Peshawar.
5. Administrative Officer, Directorate General, Industries & Commerce, Khyber Pakhtunkhwa, Peshawar.
6. Assistant Director, Consumer Protection Council/Industries & Commerce, Dera Ismail Khan.
7. Saad Rauf, Assistant in the incumbency of Consumer Protection Council/Industries & Commerce of respondents' authority through service of authority of respondents at the serial No.24 Seniority list.
8. Muhammad Asif, Assistant in the incumbency of Consumer Protection Council /Industries & Commerce of respondents authority through service of authority of respondents at the serial No.25 Seniority list.
9. Arshad Khan, Assistant in the incumbency of Consumer Protection Council/Industries & Commerce of respondents' authority through service of authority of respondents at the serial No.26 Seniority list.
10. Waheed Ullah, Assistant in the incumbency of Consumer Protection Council /Industries & Commerce of respondents authority through service of authority of respondents at the serial No.27 Seniority list.
11. Hussain Ahmad, Assistant in the incumbency of Consumer Protection Council /Industries & Commerce of respondents authority through service of authority of respondents at the serial No.28 Seniority list.
12. Amjad Ali, Assistant in the incumbency of Consumer Protection Council /Industries & Commerce of respondents authority through service of authority of respondents at the serial No.29 Seniority list.
13. Ansar Ullah, Assistant in the incumbency of Consumer Protection Council /Industries & Commerce of respondents authority through service of authority of respondents at the serial No.30 Seniority list.

..... **RESPONDENTS**

**JOINT PARA-WISE-COMMENTS ON BEHALF OF RESPONDENTS NO.1, 2, 3, 4, & 5.**

Respectfully Sheweth:-

**PRELIMINARY OBJECTIONS:**

- A. That the Appellant has no locus standi to file this instant Appeal.

- B. That the Appellant has no cause of action.
- C. That the Appellant has not come to this Honorable Court with clean hands.
- D. That the Appeal is bad for misjoinder of necessary parties.
- E. That the Appeal is based on malafide intention and it has been filed with ulterior motives to coerce and pressurize the respondents.
- F. That the Appellant is estopped by his own conduct from instituting this Appeal.
- G. That the instant Appeal is barred by law.

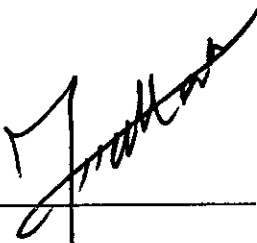
**ON FACTS.**

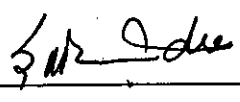
1. Incorrect to the extent that the appellant was appointed as Junior Clerk (BPS-07) on 25.04.2009 purely on temporary basis till the regular appointment against the said post (**Annex-I**) and his appointment shall automatically withdraw / cancelled when the regular appointment against the said post is made and not confirmed but on the recommendation of Departmental Promotion Committee, the appellant was re-appointed as Junior Clerk (BPS-07) on regular basis on **12.12.2009 (Annex-II)**. Further, the temporary base appointment does not confer any vested right for seniority nor any probation period therein is involved.
2. Incorrect to the extent that Muhammad Safdar Awan was appointed Junior Clerk (BPS-07) on regular basis on 12.12.2009 alongwith others in the Departmental Selection Committee held on 12.12.2009 (**Annex-III**) and the Departmental Selection Committee determined their seniority based on merit as per section-17(b) APT Rules, 1989 (**Annex-IV**), the inter-se-seniority will be fixed from the date of regular appointment (**Annex-V**), hence his claim for seniority from 25.04.2009 is not as per law.
3. Incorrect. The private respondents are not junior to the appellant as the seniority was fixed on merit and the allegation is not true (the order of merit is **Annex-III** above).
4. Incorrect: The appellant was responded time and again within stipulated period (**Annex-VI, VII & VIII**). The allegations are false and concocted.

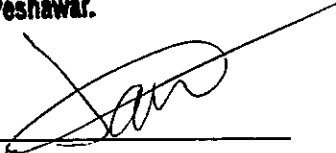
**GROUND:**

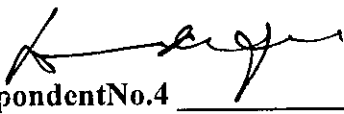
- i. Incorrect: The seniority is based on merit and issued as per law.
- ii. Incorrect: The seniority is correct and issued on merit determined by Departmental Selection Committee.
- iii. Incorrect: the inter-se-seniority will be determined from the date of regular appointment as per section-17(b) APT Rules, 1989. Since he was appointed on regular basis from 12.12.2009, hence his claim for seniority from 25.04.2009 is misleading.
- iv. Incorrect: As explain above, the appointment of the appellant on 25.04.2009 was purely on temporary basis. He was not on probation nor confirmed but on the recommendation of Departmental Selection Committee, he was appointed on regular basis on 12.12.2009. The seniority was issued according to merit in light of law / rules (**As explained in Annex-III** above)
- v. The respondents may graciously be allowed to add further grounds during the course.

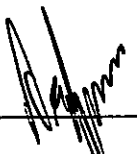
Keeping in view the above, it is very humbly prayed that the Appeal in hand being devoid of merit, may graciously be dismissed with cost, please.

Respondent No.1   
Secretary to  
Government of Khyber Pakhtunkhwa,  
Industries, Commerce & Technical  
Education Department, Peshawar  
**Secretary Industries, Commerce  
and Technical Education Department  
Khyber Pakhtunkhwa, Peshawar.**

Respondent No.2   
Director General,  
Industries & Commerce,  
Khyber Pakhtunkhwa, Peshawar.  
**DIRECTOR GENERAL  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar**

Respondent No.3   
Director Administration,  
Directorate General Industries &  
Commerce,  
Khyber Pakhtunkhwa, Peshawar  
**DIRECTOR  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar**

Respondent No.4   
Deputy Director Industries,  
Directorate General Industries &  
Commerce,  
Khyber Pakhtunkhwa, Peshawar.  
**Deputy Director Industries  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar**

Respondent No.5   
Administrative Officer,  
Directorate General Industries &  
Commerce, Khyber Pakhtunkhwa,  
Peshawar  
**Administrative Officer  
Directorate General of Industries  
& Commerce  
Khyber Pakhtunkhwa Peshawar**

**DIRECTORATE OF  
INDUSTRIES, COMMERCE & LABOUR  
NWFP, PESHAWAR.**

**ORDER.**

Mr. Muhammad Safdar Awan S/o. Muhammad Bashir is hereby appointed as Junior Clerk in BPS-07 (3530-190-9230) purely on temporary basis against the vacant post of Junior Clerk (BPS-07) in the office of the Industrial Development Officer, D.I.Khan for such time, till the regular appointment against the said post is made, on the following terms and conditions.

1. He is medically fit and produce medical fitness certificate from Medical Superintendent, Distt: H/Q Hospital D.I.Khan.
2. He will be given minimum pay of the post in the Basic Pay Scale (BPS-07) (3530-190-9230 per month with any other allowances which may be sanctioned by the Provincial Government from time to time.
3. He will be entitled to receive such amount contributed by him towards the Contributory Provident Fund alongwith the contribution made by the Government to his account in the said Fund, in the prescribed manner, in lieu of pension and gratuity in accordance with Government of NWFP Civil Servants (Amendment) Act, 2005 vide notification dated 23.7.2005.
4. He will be liable to serve any where in NWFP.
5. That his appointment shall stand automatically withdrawn / cancelled when the regular appointment against the said post is made.

**Sd/-Director, ICL NWFP**

Endst: No. 875-884/1/98-DI-Admn:

Dated. 25/4/2009.

Copy of the above is forwarded to:-

1. The PS to Minister for Industries NWFP Peshawar.
2. The District Nazim, D.I.Khan with the request that the adjustment / posting order bearing Endst No.0424-28/PSO dated 30.03.2009 of Mr. Mustafa Khan S/o Abdul Majeed Resident of Zafarabad Colony D.I.Khan as Junior Clerk in (BPS-07) in the office of Industrial Development officer D.I.Khan being illegal, may please be cancelled/ withdrawn.
3. The Section Officer (Admn) Government of NWFP Industries & Labour Department, Peshawar with reference to his letter No.SOI(IND)9-4/Vol.IV dated 25.4.2009.
4. The District Accounts Officers, D.I.Khan.
5. The Industrial Development Officer, D.I.Khan.
6. Mr. Muhammad Safdar Awan S/o. Muhammad Bashir resident Mohallah Pahla Jath Awan Street House No.343 D.I.Khan City.
7. ✓ Personal file of the official concerned

*M. Awan*  
**Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar**

*(Signature)*  
**( Abdul Rauf Jan )  
Assistant Director (Admn)  
Hqtrs Office, Peshawar.**

**DIRECTORATE OF  
INDUSTRIES, COMMERCE & LABOUR  
NWFP, PESHAWAR.**

**ORDER.**

On the recommendation of Departmental Selection Committee Mr Mohammad Safdar Awan .S/o Mohammad Bashir, House No. 343/MC, Mohallah Jat, Tehsil & District D.I. Khan is hereby appointed as junior Clark BPS-07 (3530-190-9230) against the vacant post of junior Clark (BPS-07) in the Office of Industrial Development Officer D.I. Khan on the following terms and conditions.

1. He will be given minimum pay of the post in the Basic Pay Scale No.07 (3530-190-9230) per month with any other allowances which may be sanctioned by the Provincial Government from time to time.
2. He will be entitled to receive such amount contributed by him towards the Contributory Provident Fund alongwith the contribution made by the Government to his account in the said Fund, in the prescribed manner, in lieu of pension and gratuity in accordance with Government of NWFP Civil Servants (Amendment) Act, 2005 vide notification dated 23.7.2005.
3. His service will be liable to termination if his work during this period is not found satisfactory in such of event, he will be given two months notice of termination from service or two months pay in lieu thereof. In case he wishes to resign two month notice should be necessary or in lieu thereof two months pay shall be forfeited.
4. He will be liable to serve any where in NWFP.
5. He will join duty at his own expenses.
6. His seniority will be fixed according to the merit list.


**Sd/-Director, ICL NWFP.**

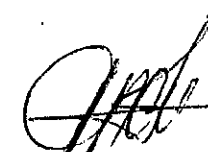
Endst.No. DL-Admn:/2/4 2275-79

Dated. 12/12 /2009.

Copy of the above is forwarded to :

1. The District Accounts Officer, D.I. Khan.
2. The Accounts Officer, Hqtrs Office, Peshawar.
3. The Industrial Development Officer, D.I. Khan.
4. Mr Mohammad Safdar Awan .S/o Mohammad Bashir, House No. 343/MC, Mohallah Jat, Tehsil & District D.I. Khan.
5. Personal file of the official concerned

  
**Assistant Director-Litigation**  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar

  
**( Abdul Rauf Jan )**  
Assistant Director (Admn)  
Hqtrs Office, Peshawar.

# Annex-III

7

Directorate of  
Industries, Commerce & Labour  
NWFP

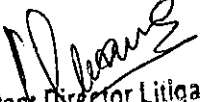
3<sup>rd</sup> Floor FC Trust Building, Peshawar  
Phone # 091-9210229 Fax # 091-9211544

Subject: MINUTES OF THE MEETING

A meeting of the Departmental Selection Committee was held under the Chairmanship of Director Industries, Commerce & Labour, NWFP in his office at 3<sup>rd</sup> Floor FC Trust Building, Peshawar on 12.12.2009 at 1100 hrs which was attended by:-

1.	Mr. Khalid Jan Durrani, Director, ICL, NWFP.:	In the chair
2.	Mr. Irfanullah Khan, Chief Inspector of Factories NWFP	Member
3.	Mr. Hizbullah Khan, Deputy Director Industries, Peshawar	Member
4.	Mr. Zahid Khan, Dy: Director (Admn) Peshawar	Member
5.	Mr. Misal Khan, Section Officer (Admn) Industries and Labour Department, Peshawar	Member
6.	Mr. Abdur Rauf Jan Assistant Director (Admn) Peshawar	Member-cum- Secretary

All participants to the meeting were welcomed by the Chair. Starting the discussion the Secretary informed the participants that four posts of Junior Clerks were lying vacant in the Directorate of Industries, Commerce and Labour. In order to fill up these posts according to the laid down procedure, applications from the eligible persons were invited through National Dailies. 150 applications were received. After scrutinizing these applications, the eligible candidates were invited for written test on 8.11.2009 which was conducted in Government College of Science & Management Peshawar. The papers were checked and the attached merit list was prepared (Annex-A). In the meanwhile 12 Junior Clerks were promoted to the post of Senior Clerk resulting availability of total 16 vacant posts of J/clerks. The Competent authority decided to include these posts also to be filled up from amongst the candidates who have qualified the written test. After going through the

  
Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar

record and merit list, names of the following candidates were finalized on the basis of merit list and the Committee unanimously recommended them to be appointed against the vacant posts of Junior Clerks :-

S.No.	Name with parentage.
1.	Mr. Saad Rauf s/o Abdur Rauf Jan
2.	Mr. Mohammad Asif s/o Gul Nawaz
3.	Mr. Mohammad Rahman s/o Shaukat Ali
4.	Mr. Mukhtar Ali Khan s/o Mohammad Alam Khan
5.	Mr. Amanullah s/o Sirajur Rahman
6.	Mr. Arifullah s/o Abdar Khan
7.	Mr. Arshid Khan s/o Sareer Khan
8.	Mr. Farman Saadullah s/o Saadullah Jan
9.	Mr. Zaheer Hussain s/o Faqir Hussain
10.	Mr. Wahid Ullah s/o Mangal Khan
11.	Mr. Hussain Ahmads/o Sanobar Khan
12.	Mr. Amjad Ali s/o Gul Dali Khan
13.	Mr. Tariq Mahmood Khan s/o Amir Habibullah
14.	Mr. Ansarullah s/o of Gul Nawaz
15.	Mr. Aftab Alams/o Mohammad Iqbal
16.	Mr. Safdar Awan s/o M. Bashir

The Chairman, concluding the proceedings, directed the Secretary of the Committee to issue appointment orders to the successful candidates. The meeting ended with a vote of thanks to and from the Chair.

*[Signature]*  
 Dir. (Chairman) Dir. Commerce and Labour, N.W.F.P., Peshawar

*[Signature]*  
 Chief (Member) of factories

*[Signature]*  
 Deputy (Member) Directorate of Industries & Labour, N.W.F.P.

*[Signature]*  
 (Member)

*[Signature]*  
 (Member-cum-Secretary)

*[Signature]*  
 Assistant Director (Admin) Directorate of Industries, Commerce & Labour N.W.F.P. Peshawar

*[Signature]*  
 Assistant Director Litigation Directorate General of Industries & Commerce Khyber Pakhtunkhwa, Peshawar



THE <sup>1</sup>KHYBER PAKHTUNKHWA CIVIL SERVANTS  
(APPOINTMENT, PROMOTION & TRANSFER) RULES, 1989

PART-I

GENERAL

1. **Short title and commencement:** - (1) These rules may be called the <sup>2</sup>[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1989.
  - (2) They shall come into force at once.
2. **Definitions:-**(1) In these rules, unless the context otherwise requires:-
  - (a) "Appointing Authority" in relation to a post, means the persons authorized under rule 4 to make appointment to that post;
  - (b) "Basic Pay Scale" means the Basic Pay Scale for the time being sanctioned by Government, in which a post or a group of posts is placed;
  - (c) "Commission" means the <sup>3</sup>[Khyber Pakhtunkhwa] Public Service Commission;
  - <sup>4</sup>(d) "Departmental Promotion Committee" means a committee constituted for making selection for promotion or transfer to such posts under a Department, or offices of Government, which do not fall within the purview of the Provincial Selection Board;
  - <sup>5</sup>(dd) "Departmental Selection Board" means a Board constituted for the purpose of making selection for initial recruitment /appointment to posts under a Department or office of Government in Basic Pay Scale 17 not falling within the purview of the Commission:

Provided that more than one such committees may be constituted for civil servants holding different scales of pay".
  - (e) "Departmental Selection Committee" means a committee constituted for the purpose of making selection for initial appointment to posts under a department, or office of Government [in Basic Pay Scale 17 and below not falling within the purview of the Commission];
  - (f) "Post" means a post sanctioned in connection with the affairs of the Province, but not allocated to all Pakistan Unified Grades ; and


<sup>1</sup> For the words "NWFP" or "North-West Frontier Province", wherever occurred, the words "Khyber Pakhtunkhwa" substituted by the Khyber Pakhtunkhwa Laws (Amendment) Act, 2011 (Khyber Pakhtunkhwa Act No. IV of 2011) published in the Khyber Pakhtunkhwa Government Gazette Extraordinary dated 2<sup>nd</sup> April, 2011

<sup>2</sup> Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>3</sup> Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.

<sup>4</sup> Substituted by Clause (d) of sub-rule (1) of Rule 2 vide Notification No. SOR-I (S&GAD) 4-1/80 (Vol-II) dated 14-01-92.

<sup>5</sup> Clause (dd) added by Notification No. SOR-III (S&GAD) 2-7/86, dated 8-12-1994

  
Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar

PART-VI

SENIORITY

17. Seniority :- (1) the seniority inter se of civil servants <sup>47</sup>(appointed to a service, cadre or post) shall be determined:-

- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission <sup>48</sup>[or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

**Explanation-I:-** If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

**Explanation-II:-** If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if the case of the senior person is deferred for the time being for want of certain information or for incomplete record or for any other reason not attributing to his fault or demerit.

**Explanation-III:-** A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

<sup>49</sup>(3) In the event of merger/restructuring of the Departments, Attached Departments or Subordinate Offices, the inter se seniority of civil servants affected by the merger/restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.

<sup>50</sup>(4) The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.


Provided that if the date of regular appointment of two or more civil servants in the

<sup>47</sup> Substituted for the words appointment to a post in the same basic pay scale in a cadre by Notification No. SOR-I(S&GAD)4-1/80, dated 17-05-1989.

<sup>48</sup> The words inserted by Notification No. SOR-I(S&GAD)4-1/80/II, dated 04-02-1996.

<sup>49</sup> Sub-rule (3) of Rule 17 added vide Notification No. SOR-I(E&AD)4-1/80/IV, dated 28-5-2002.

<sup>50</sup> Sub-rule (4) of Rule 17 added vide Notification No. SOR-VI (E&AD) 1-3/2008 dated 19-11- 2009.

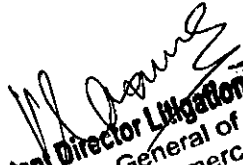
  
Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar

lower post is the same, the civil servant older in age, shall be treated senior.

**18. General Rules:** - In all matters not expressly provided for in these rules, civil servants shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

**19. Repeal:-** The <sup>51</sup>[Khyber Pakhtunkhwa] Civil Servants (Appointment, Promotion and Transfer) Rules, 1975, are hereby repealed.

(Authority; No. SORI(S&GAD)4-1/80, dated 13<sup>th</sup> May, 1989)

  
**Assistant Director Litigation**  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar

<sup>51</sup> Sub.by the Khyber Pakhtunkhwa Act No. IV of 2011.

# Annex - II

12

## TENTATIVE SENIORITY LIST OF JUNIOR CLERKS IN THE DIRECTORATE OF INDUSTRIES, COMMERCE AND LABOUR NWFP AS STOOD ON 31.12.2009.

Total Sanctioned posts of Junior Clerks =55

(i). Industries Side+CPC =01+34=35

(ii). Labour Side +MWB =01+19=20

S#	Name of official with qualification	Date of birth with Domicile	Date of 1 <sup>st</sup> entry into Govt. Service	Regular appointment/promotion to the present post.			Present appointment	Remarks
				Date	BPS	Method of recruitment		
1	2	3	4	5	6	7	8	9
1	Mr. Mohammad Tariq-I F.A.	28.02.1970 Charsadda	07.02.1993	07.02.1993	7	-do-	Jr.Clerk 07.02.1993	Promoted as S/Clerk on 18.1.2010
2	Mr. Saffullah Khan Matric.	21.04.1969 Peshawar	21.04.1988	01.04.1993	7	Promotee	Jr.Clerk 01.04.1993	
3	Mr. Jahangir Shah Matric	05.04.1973 Peshawar	10.12.1992	01.05.1993	7	Promotee	Jr.Clerk 01.05.1993	
4	Mr. Abdul Majeed B.A.	05.02.1968 Lakki	22.06.1993	22.06.1993	7	Initial recruitment	Jr.Clerk 22.06.1993	
5	Mr. Sajjad Khan Matric	20.11.1964 Nowshera	23.06.1993	23.06.1993	7	-do-	Jr.Clerk 23.06.1993	
6	Mr. Mati-ur Rehman Matric	18.04.1967 Mardan	21.07.1993	21.07.1993	7	-do-	Jr.Clerk 21.07.1993	
7	Mr. Mujahid Khan F.A.	11.02.1971 Charsadda	21.07.1993	21.07.1993	7	-do-	Jr.Clerk 21.07.1993	
8	Mian Zaman Matric	01.04.1973 Mardan	15.09.1991	22.07.1993	7	Promotee	Jr.Clerk 22.07.1993	
9	Mr. Adam Khan Matric	20.03.1971 Mardan	22.03.1992	22.07.1993	7	-do-	Jr.Clerk 22.07.1993	
10	Mr. Mohammad Tariq-II F.A.	05.05.1968 Mardan	25.07.1993	25.07.1993	7	Initial recruitment	Jr.Clerk 25.07.1993	
11	Mr. Kharshid Anwar B.A.	15.06.1972 Lakki	27.07.1993	27.07.1993	7	-do-	Jr.Clerk 27.07.1993	
12	Mr. Zubair Khan F.A.	11.04.1964 Kohat	31.07.1993	31.07.1993	7	-do-	Jr.Clerk 31.07.1993	
13	Mr. Mohammad Arif F.A.	01.01.1972 Mardan	01.08.1993	01.08.1993	7	-do-	Jr.Clerk 01.08.1993	
14	Mr. Sheraz Khan B.A.	05.01.1963 Nowshera	05.08.1993	05.08.1993	7	-do-	Jr.Clerk 05.08.1993	
15	Mr. Arshad Iqbal F.A.	25.08.1971 Nowshera	06.06.1994	06.06.1994	7	-do-	Jr.Clerk 06.06.1994	
16	Mr. Shabi-ul Hassan F.A.	03.01.1975 Peshawar	07.08.1993	04.09.1995	7	-do-	Jr.Clerk 04.09.1995	
17	Musim Khan Matric	11.09.1968 Peshawar	12.11.1995	12.11.1995	7	Initial recruitment	Jr.Clerk 12.11.1995	
18	Mr. Mohammad Farooq B.A.	15.11.1972 Charsadda	03.12.1995	03.12.1995	7	-do-	Jr.Clerk 03.12.1995	
19	Mr. Umer Abbas Matric	09.02.1971 Nowshera	04.12.1995	04.12.1995	7	-do-	Jr.Clerk 04.12.1995	
20	Mr. Aurangzeb Khan D.Com	22.10.1968 Bannu	22.01.1996	22.01.1996	7	-do-	Jr.Clerk 22.01.1996	
21	Mr. <del>Shahid</del> Matric	25.04.1970 Nowshera	01.02.1996	01.02.1996	7	-do-	Jr.Clerk 01.02.1996	
22	Mohammad Aurangzeb F.A.	05.09.1971 Peshawar	01.06.1990	28.07.1996	7	Promotee	Jr.Clerk 28.07.1996	
23	Mr. Irfanullah Matric	13.03.1976 Peshawar	30.07.1996	19.03.1999	7	Initial recruitment	Jr.Clerk 19.03.1999	
24	Mr. Aslam Aziz F.A.	15.05.1969 Chitral	06.08.1996	19.03.1999	7	-do-	Jr.Clerk 19.03.1999	
25	Mr. Salah-ud-Din B.A.	14.03.1967 D.I.Khan	22.01.1992	23.09.2004	7	Promotee	Jr.Clerk 23.09.2004	
26	Mr. Hafeezur- Rehman Matric	15.03.1972 Abbottabad	22.01.1992	23.09.2004	7	-do-	Jr.Clerk 23.09.2004	
27	Mr. Abdul Jabbar B.A.	25.12.1966 Peshawar	23.01.1992	23.09.2004	7	-do-	Jr.Clerk 23.09.2004	
28	Mohammad Hashim B.A.	16.02.1969 Bannu	23.01.1992	23.09.2004	7	-do-	Jr.Clerk 23.09.2004	
29	Mr. Khaid Iqbal B.Sc.	15.02.1969 Mardan	30.05.1992	08.04.2005	7	Initial recruitment	Jr.Clerk 08.04.2005	Surplus employee of Labour Appellate Tribunal (PATA) adjusted as J/Clerk w.e.f 8.1.2005 (F.N) vide order Enst.No.676-84/2/1099-DI- Admn dt. 14.4.2005 Seniority fixed according to E&A Deptt: letter dated 8.6.2001
30	Mr. Inayat Khan B.A.	07.03.1969 Nowshera	01.08.1991	11.05.2005	7	-do-	Jr.Clerk 11.05.2005	Surplus employee of Controller Printing & Stationery Deptt: adjusted as J/Clerk w.e.f 11.5.2005 vide order No.1024-31/2/160-DI- Admn dt. 29.5.2005 Seniority fixed according to E&A Deptt letter dated 16.2001

*(Signature)*  
Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar

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31	Mr. Abdul Ghani Matric	04.02.1968 Peshawar	09.12.1989	01.06.2005	7	-do-	Jr.Clerk 01.06.2005	Surplus employee of Controller Printing & Stationery Deptt: adjusted as J/Clerk w.e.f. 1.6.2005 vide order No.1628- 36/2/1101-DI-Admn: dt. 24.6.2005. Seniority fixed according to E&A Deptt: letter dated 08.06.2001
32	Mohammad Qaisar Khan F.A.	28.09.1987 L-Marwat	12.10.2007	12.10.2007	7	-do-	Jr.Clerk 12.10.2007	
33	Mr. Bakht Nasir, Matric.	15.08.1970 Swat	30.01.1992	14.06.2008	7	Promotee	Jr.Clerk 14.06.2008	
34	Mr. Muhammad Israr, Matric.	17.03.1968 Dir	25.07.1993	14.06.2008	7	-do-	Jr.Clerk 14.06.2008	
35	Mr. Liaqat Ali, Matric.	12.10.1969 Abbottabad	25.07.1993	14.06.2008	7	-do-	Jr.Clerk 14.06.2008	
36	Mr. Irfanullah, Matric.	06.09.1974 Peshawar	25.07.1993	14.06.2008	7	-do-	Jr.Clerk 14.06.2008	
37	Mr. Saifullah Khan, Matric.	18.01.1972 Peshawar	02.10.1994	14.06.2008	7	-do-	Jr.Clerk 14.06.2008	
38	Mr. Mukammil Shah, Matric.	01.01.1977 Peshawar	28.07.1993	14.06.2008	7	-do-	Jr.Clerk 14.06.2008	
39	Mr. Muhammad Din, Matric.	02.02.1976 Abbottabad	02.11.1995	14.06.2008	7	-do-	Jr.Clerk 14.06.2008	
40	Saad Rauf, Matric	20.02.1991 Peshawar	18.12.2009	18.12.2009	7	By initial recruitment	Jr.Clerk 18.12.2009	Seniority fixed on merit assigned by DPC.
41	Mohammad Asif, B.A.	06.03.1986 Peshawar	18.12.2009	18.12.2009	7	-do-	Jr.Clerk 18.12.2009	-do-
42	Mohammad Rehman, F.A.	21.04.1988 Peshawar	18.12.2009	18.12.2009	7	-do-	Jr.Clerk 18.12.2009	-do-
43	Mukhtar Ali, M.A.	01.03.1980 Charsadda	19.12.2009	19.12.2009	7	-do-	Jr.Clerk 19.12.2009	-do-
44	Amanullah, F.A.	21.12.1988 Mardan	18.12.2009	18.12.2009	7	-do-	Jr.Clerk 18.12.2009	-do-
45	Arifullah, Matric.	10.02.1984 Charsadda	19.12.2009	19.12.2009	7	-do-	Jr.Clerk 19.12.2009	-do-
46	Arshad Khan, B.A.	15.09.1979 Peshawar	18.12.2009	18.12.2009	7	-do-	Jr.Clerk 18.12.2009	-do-
47	Farman Saadullah, B.Com.	15.03.1983 D.I.Khan	22.12.2009	22.12.2009	7	-do-	Jr.Clerk 22.12.2009	-do-
48	Zaheer Hussain, B.A.	01.09.1987 Peshawar	18.12.2009	18.12.2009	7	-do-	Jr.Clerk 18.12.2009	-do-
49	Wahidullah, F.A.	01.04.1982 F.R. Bannu	19.12.2009	19.12.2009	7	-do-	Jr.Clerk 19.12.2009	-do-
50	Hussain Ahmad, Matric.	18.01.1983 F.R. Bannu	21.12.2009	21.12.2009	7	-do-	Jr.Clerk 21.12.2009	-do-
51	Amjad Ali, B.A.	10.04.1981 F.R. Bannu	19.12.2009	19.12.2009	7	-do-	Jr.Clerk 19.12.2009	-do-
52	Tariq Mahmood, B.A.	09.04.1987 Bannu	19.12.2009	19.12.2009	7	-do-	Jr.Clerk 19.12.2009	-do-
53	Ansarullah, F.A.	10.04.1982 Bannu	21.12.2009	21.12.2009	7	-do-	Jr.Clerk 21.12.2009	-do-
54	Aftab Alam, F.A.	10.04.1981 Charsadda	21.12.2009	21.12.2009	7	-do-	Jr.Clerk 21.12.2009	-do-
55	Mohammad Safdar, Matric.	31.08.1980 D.I.Khan	20.12.2009	20.12.2009	7	-do-	Jr.Clerk 20.12.2009	-do-

Endst:No DL/Admn:/11/2/ 858-913

Dated. 12/3 / 2010.

Copy of the above is forwarded to all concerned officials for information. They are requested to confirm their placement in the list and if there is any objection on their placement in the seniority list, they can submit presentation within 15-days of the receipt of this communication, otherwise it will be presumed that their placement are correct and seniority will be finally notified.

*(Signature)*  
Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar

*(Signature)*  
(Abdul Rauf Jan)  
Assistant Director (Admn)  
Hqtrs Office, Peshawar.

14

No. 50 / PF/JC/IDO,

Dated DIKhan the 26/1/2010.

From: The Industrial Dev:Officer,  
Dera Ismail Khan.

To: The Director of Industries (Admin:Wing),  
Commerce & Labour N.W.F.P.,  
Peshawar.

Subject: ARRIVAL REPORT.

Please ref: your Office Order Enast:No.DL/ Adms:  
2/4/2275-79 dated 12.12.2009.

The official Mr.Muhammad Saifur Awan J/Clerk  
of this office has resumed the duties on 20.12.2009 (A.Moon)  
as J/Clerk. The arrival report of the official is enclosed  
herewith for information & record please.

( MUHAMMAD ASGHAR KHAN GANDAPUR )  
INDUSTRIAL DEVELOPMENT OFFICER,  
DERA ISMAIL KHAN.

Enast:No. 5152 / PF/JC

Dt 26/1/2010.

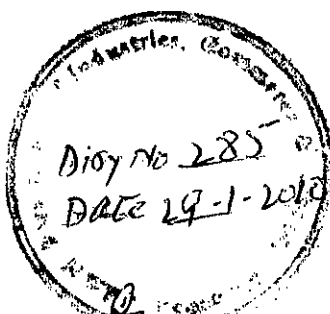
Copy forwarded for information to:-

- 1) The District Coordination Officer, DIKhan.
- 2) The District Accounts Officer, D.I.Khan.

INDUSTRIAL DEVELOPMENT OFFICER,  
DERA ISMAIL KHAN.

AD (Admin: )  
HS  
29/1/10

9/30/01



Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar

EA-EE

68  
30-01-2010


To

The Industrial Dev: Officer,  
Bera Ismail Khan.

Subject: ARRIVAL REPORT.


Please refer to Director of Industries,  
Commerce & Labour N.W.F.P. Peshawar vide Office  
Order No. DL/Adms/2/4/2275-79 dt: 12.12.2009.

I submit to arrival report for duty on  
20.12.2009 (A.Noon).

  
Muhamad Saifur Awan,  
Junior Clerk, I.D.O. Office  
Bera Ismail Khan.

Copy for information to:-

- 1) The Director Industries, Commerce & Labour NWFP.
- 2) The Assistant Director (Adms) N.W.F.P., Peshawar.
- 3) The District Accounts Officer, BIKhan.

  
Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar

Annex-VI

16



**DIRECTORATE GENERAL,  
INDUSTRIES AND COMMERCE  
KHYBER PAKHTUNKHWA, PESHAWAR**

Government Printing Press Building Shami Road, Peshawar.

No. 7652 /2/1109-DI-Admn:

Dated. 20/07 /2022.

To

Muhammad Safdar, Assistant,  
Office of Assistant Director, CPC,  
D.I.Khan.

Subject:

**OBSERVATION ON SENIORITY LIST OF ASSISTANT IN THE  
DIRECTORATE GENERAL OF INDUSTRIES AND COMMERCE.**

I am directed to refer to your letter No. 073/AD/IND-CPC/DIKhan, dated 08.04.2022 alongwith its enclosures on the subject cited above and state that according to APT Rules, 1989, seniority is determined from the date of regular appointment, since you were appointed on temporary basis on 25.04.2009 and appointed on regular basis on 12.12.2009 on the recommendation of Department Selection Committee. The seniority determined as per merit devised / prepared by Department Selection Committee, therefore, your request is filed being not maintainable.

*o/c*  
Administrative Officer,  
Directorate General, Industries & Commerce,  
Khyber Pakhtunkhwa, Peshawar.

Endst: No. 7653-54 /2/1109-DI-Admn:

Dated. 20/07 /2022.

Copy of the above is forwarded for information to:-

1. PA to Director General, Industries and Commerce, Khyber Pakhtunkhwa, Peshawar.
2. The Assistant Director, CPC, D.I.Khan.

*o/c*  
Administrative Officer,  
Directorate General, Industries & Commerce,  
Khyber Pakhtunkhwa, Peshawar.

*Naam*  
Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar





17

**OFFICE OF THE ASSISTANT DIRECTOR,  
CONSUMER PROTECTION COUNCIL/INDUSTRIES & COMMERCE,  
Dera Ismail Khan**

Opposite Islamia Higher Secondary School No-2, North Circular Road, Dera Ismail Khan  
Phone No. 0966-9280275

No: 073/AD/IND-CPC/DIKhan Date: 8/4/2022

The Director General,  
Directorate General of Industries and Commerce,  
Khyber Pakhtunkhwa, Peshawar

Subject **OBSERVATION ON SENIORITY LIST OF ASSISTANT IN THE DIRECTORATE GENERAL OF INDUSTRIES AND COMMERCE.**

Memo: Reference to the subject cited above.

In this regard, it is once again requested that I have submitted my observation on seniority list in March 2021 and March 2022 (Copies Attached). However, the matter is still stand there.

Therefore, it is my kind request to solve the issue as soon as possible. I shall be grateful to you for this kind act.

ASSISTANT,  
Industries, Commerce/ Consumer Protection Council,  
Dera Ismail Khan

**Copy to:**

1. The Director Administration, DGI& C Khyber Pakhtunkhwa Peshawar.
2. The Administrative Officer, DGI& C Khyber Pakhtunkhwa, Peshawar.



ASSISTANT,  
Industries, Commerce/ Consumer Protection Council,  
Dera Ismail Khan

DD (Admin)

Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar

13/4  
Admin Officer  
14/04/22

DIRECTORATE GENERAL,  
INDUSTRIES AND COMMERCE  
KHYBER PAKHTUNKHWA, PESHAWAR.

18

Printing Press Building Shami Road, Peshawar.

No. 559 /6/900-DI-Admn: Dated. 13/1 /2023.

To

✓ Muhammad Safdar, Assistant,  
Assistant Director, Ind/CPC, D. I. Khan.

Subject: Provision of Information under RTI Act.

I am directed to refer to your letter No. 08/AD/INDCPC/DIK dated 05.01.2023 on the subject cited above and to provide the requisite information (appointment orders and arrival reports) of the following Assistants (BPS-16) as per request under RTI Act, 2013 (Copies attached) please.

1. Mr. Saad Rauf.
2. Muhammad Asif.
3. Mr. Arshad Khan.
4. Mr. Waheed Ullah.
5. Mr. Hussain Ahmad.
6. Mr. Amjid Ali.
7. Mr. Ansar Ullah.

Encl: A.A.

Administrative Officer,  
Directorate General, Industries & Commerce,  
Khyber Pakhtunkhwa, Peshawar.

Enclst: No. \_\_\_\_\_ /6/900-DI-Admn: Dated. \_\_\_\_\_ /2023.

Copy of the above is forwarded to The Assistant Registrar, KP Information Commission, Near BRT Abdara Station, Arbab Colony, Opposite Jabar Flats, University Town, Peshawar for information please.

*[Signature]*  
Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar

Administrative Officer,  
Directorate General, Industries & Commerce,  
Khyber Pakhtunkhwa, Peshawar.

Attached to Arui  
copy  
*[Signature]*



Annex - VIII

19

GOVERNMENT OF KHYBER PAKHTUNKHWA  
INDUSTRIES, COMMERCE & TECHNICAL EDUCATION DEPARTMENT.

Email: [Sog.admn@gmail.com](mailto:Sog.admn@gmail.com)

Tele: 091-9223417

No.E&A(IND) 2-6/2022/83E  
20<sup>th</sup> February, 2023

To

✓ The Director General,  
Industries & Commerce, Peshawar.

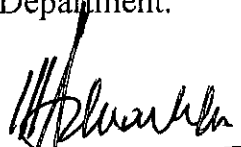
Subject: DEPARTMENTAL APPEAL REGARDING SENIORITY LIST.

I am directed to refer to the subject noted above and to enclose herewith a copy of departmental appeal submitted by Mr. Safar Awan, Assistant, O/O Assistant Director CPC, D.I Khan, which is self-explanatory.

I am further directed to request that views / comments in this regard may submitted to this department within 03 days positively.

  
(ADNAN KHAN)  
SECTION OFFICER (ADMN)

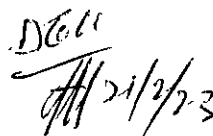
Copy forwarded for information to the PS to Secretary IC&TE Department.

  
(ADNAN KHAN)  
SECTION OFFICER (ADMN)


  
Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar

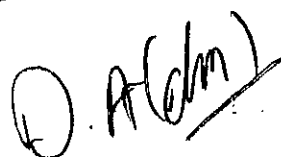
DD (Adm)

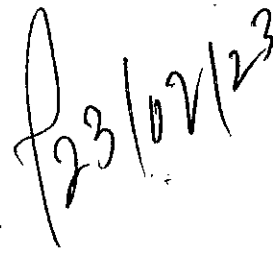


DEU  
  
21/2/23

P/O

  
Admn office  
22/2

  
D. A (adm)

  
23/02/23



بخدمت جناب سیکریٹری محکمہ انڈسٹریز اینڈ کامرس خیبر پختونخواہ پشاور

حکمانہ اپیل برائے سینیاریٹی برائے فائنل سینیاریٹی لسٹ حالیہ جاری کردہ

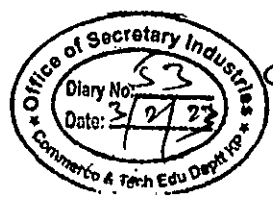
جناب عالی! اپیلانٹ حسب ذیل عرض رساں ہے۔

- ۱۔ یہ کہ من اپیلانٹ محکمہ انڈسٹریز اینڈ کامرس خیبر پختونخواہ میں بروئے بھرتی آرڈر نمبر 875-84/1/9-AD/Admin مورخہ 25/04/2009 کو بطور بونیئر کلرک BPS-07 بھرتی ہوا تھا اور بعد از بھرتی باقاعدہ طور مورخہ 30/04/2009 کو میڈیکل شوقیت پیش کی اور مورخہ 30/04/2009 سے پوری جانفشانی و ایمانداری کیساتھ اپنے فرائض منصبی سرانجام دیتا چلا آ رہا ہے اور باقاعدہ طور پر Probation Period کو مکمل کرتے ہوئے مورخہ 12/12/2009 کو ملازمت پر کنفرم کیا گیا۔
- ۲۔ یہ کہ محکمہ ہذا کے ڈائریکٹر جنرل IC خیبر پختونخواہ نے ایک Tentative سینیاریٹی لسٹ جاری کی جس کے مطابق من اپیلانٹ کو سیریل نمبر 31 پر رکھا گیا ہے اگرچہ من اپیلانٹ کو بمطابق سینیاریٹی سیریل نمبر 24 پر رکھنا چاہئے تھا کیونکہ من اپیلانٹ سیریل نمبر 24 سے 30 تک ظاہر کئے گئے اہلکاران سے سینئر ہے کیونکہ اپیلانٹ کا Appointment order سیریل نمبر 24 سے 30 تک ظاہر کئے گئے اہلکاران سے پہلے جاری ہوا اسی طرح عمر کے لحاظ سے بھی من اپیلانٹ سینئر ہے۔ سینیاریٹی لسٹ مذکورہ میں سروس رولز کی خلاف ورزی کرتے ہوئے من اپیلانٹ کے ساتھ امتیازی سلوک کیا گیا ہے۔ بدیں وجہ من اپیلانٹ نے مورخہ 08/04/2022 کو Tentative Seniority list پر باضابطہ اعتراضات Objection/Observations جمع کرائے۔ جس کا نتیجہ من اپیلانٹ کو ارسال نہیں کیا گیا۔ آخر کار من اپیلانٹ نے باقاعدہ طور پر RTI Act کے تحت انفارمیشن کیلئے مورخہ 13/01/2023 کو بروئے لیٹر نمبر 559/6/990/DIKhan Admin اپلائی کیا اور من اپیلانٹ کو جو کہ Tentative merit list میں ظاہر کردہ اہلکاران سیریل نمبر 24 سے 30 تک کو اپیلانٹ سے سینئر رکھا گیا ہے اور من اپیلانٹ کو سیریل نمبر 31 پر رکھا گیا تھا اس کو باقاعدہ طور پر فائنل سینیاریٹی لسٹ میں بھی سینئر رکھا گیا ہے۔ جو کہ سروس رولز کے خلاف ہے اور سینیاریٹی کے اصولوں کو بالکل نظر انداز کیا گیا ہے۔

۳۔ یہ کہ زیر عذر سینیاریٹی لسٹ ESTA Code کے خلاف ہے اور Principle of law، سروس رولز،

رواں سینیاریٹی کے اصولوں کو مد نظر نہیں رکھا گیا ہے۔

Dutkup



Handwritten signature and date 7/2

Assistant Director, Litigation  
Directorate General of  
Industries & Commerce  
Peshawar

Handwritten signature

Handwritten signature and date 7/2/23

21

لہذا استدعا ہے کہ من اپیلانٹ کی اپیل ہذا کو منظور فرماتے ہوئے من اپیلانٹ کو سینیارٹی لسٹ میں سیریل نمبر 24 پر رکھا جائے اور من اپیلانٹ کو اسٹنٹ کی پروموشن بجائے از مورخہ 28/11/2017 کے مورخہ 12/11/2017 سے دی جائے۔ آپ کی عین نوازش ہوگی۔

مورخہ 01/02/2023

صدر اعوان اسٹنٹ آفس آف اسٹنٹ ڈائریکٹر CPC ڈیرہ اسماعیل خان

موبائل نمبر 0333-9961711

*M. A. Khan*  
Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR.**

Service Appeal No. 1439/2023

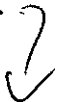
**MUHAMMAD SAFDAR AWAN ..... APPELLANT**

***VERSUS***

**GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY  
INDUSTRIES & OTHERS.....RESPONDENTS**

**AFFIDAVIT**

I, **Muhammad Mansoor**, Assistant Director Litigation (BPS-17) in Directorate General of Industries & Commerce, Khyber Pakhtunkhwa, Peshawar (Attorney for Respondents No.01, 02, 03, 04 and Respondents No.05) do hereby solemnly affirm and declare on oath that the contents of the accompanying comments/ reply are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.



**DEPONENT**

CNIC: 17301-3240835-5


CELL: 0332-9228808

**Assistant Director Litigation  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar**



14 SEP 2023

It is further added on oath that the answering respondents have neither been placed in default nor their defence has been struck off.

	<p align="center"><b>DIRECTORATE GENERAL OF INDUSTRIES AND COMMERCE KHYBER PAKHTUNKHWA, PESHAWAR.</b> Government Printing Press Building, Shami Road, Peshawar. (091) 9210234</p>
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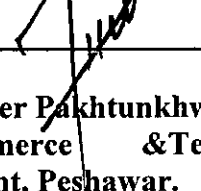
**AUTHORITY LETTER.**

Mr. Muhammad Daud, Superintendent (BPS-17) office of the Deputy Director Industries, Commerce and Trade ~~BA.M.M.U.~~ Region is hereby authorized to defend Secretary Industries, Commerce and Technical Education Department Khyber Pakhtunkhwa, Peshawar (Respondent No.1), Director General Industries & Commerce Khyber Pakhtunkhwa, Peshawar (Respondent No.2), Director Administration, Directorate General Industries and Commerce, Khyber Pakhtunkhwa, Peshawar (Respondent No.3), Deputy Director Industries, Directorate General Industries and Commerce, Khyber Pakhtunkhwa, Peshawar (Respondent No.4) and Administrative Officer, Directorate General Industries and Commerce, Khyber Pakhtunkhwa, Peshawar (Respondent No.5), in the Service Tribunal, Khyber Pakhtunkhwa at Camp Court D.I.Khan and to submit any documents on behalf of the aforementioned respondents whenever required by the Honourable Court in Service Appeal No.1439-D/2023 in the case titled as:


**MUHAMMAD SAFDAR AWAN**

**VERSUS**

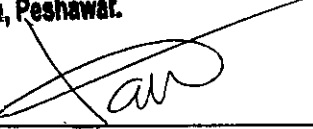
**GOVERNMENT OF KHYBER PAKHTUNKHWA THROUGH SECRETARY INDUSTRIES & OTHERS.**

Respondent No.1   
Secretary to  
Government of Khyber Pakhtunkhwa,  
Industries, Commerce & Technical  
Education Department, Peshawar.

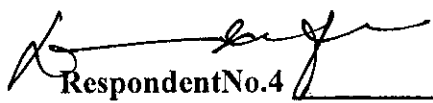
**Secretary Industries, Commerce  
and Technical Education Department  
Khyber Pakhtunkhwa, Peshawar.**

Respondent No.2   
Director General,  
Industries & Commerce,  
Khyber Pakhtunkhwa, Peshawar.

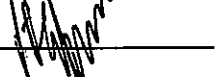
**DIRECTOR GENERAL  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar**

Respondent No.3   
Director Administration,  
Directorate General Industries &  
Commerce,  
Khyber Pakhtunkhwa, Peshawar.

**DIRECTOR  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar**

Respondent No.4   
Deputy Director Industries,  
Directorate General Industries &  
Commerce,  
Khyber Pakhtunkhwa, Peshawar.

**Deputy Director Industries  
Directorate General of  
Industries & Commerce  
Khyber Pakhtunkhwa, Peshawar**

Respondent No.5   
Administrative Officer,  
Directorate General Industries &  
Commerce, Khyber Pakhtunkhwa,  
Peshawar.

**Administrative Officer  
Directorate General of Industries  
& Commerce  
Khyber Pakhtunkhwa Peshawar**