

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No.1504/2023

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7409  
11/3/23

Naqeebullah Khattak

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Appellant

**Versus**

Govt of Khyber Pakhtunkhwa  
through Secretary to Khyber Pakhtunkhwa  
C&W Department & others

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Respondents

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Deponent



Zahid Ullah  
Section Officer (Litigation)  
C&W Department, Peshawar

(1)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**  
**SERVICE APPEAL NO. 1504/2023**

Naqeeb Ullah Khattak (BS-17)  
AE/SDO C&W Division Mardan

--- Appellant

**VERSUS**

Govt of Khyber Pakhtunkhwa,  
through Chief Secretary, Peshawar & Others

--- Respondents

**Joint PARA-WISE COMMENTS ON BEHALF OF RESPONDENTS NO.1 TO 4**

**PRELIMINARY OBJECTIONS:-**

- i. That appellant herein has not come to the court with clean hands and has not stated the facts of the case.
- ii. That no **legal right** vests in the appellant which could possibly be enforced through the process of court.
- iii. That the appellant does not come within the definition of **aggrieved person** by any stretch of imagination.
- iv. Furthermore, there exists no corresponding **legal obligation** which the answering respondents could be caused of violating even remotely.
- v. That by abusing the process of this court the appellant is making a designed attempt to circumvent the statute of limitation because the only statutory remedy available to him under the KP Service Tribunal Act, 1974 has been rendered time barred. This alone disentitles the appellant to seek any respite in equity.
- vi. The appellant herein is not entitled to any of the reliefs listed in the prayer.
- vii. The appellant has got no *lucus standi* to file the service appeal.

**FACTS:-**

1. Pertains to record, needs no reply.
2. Incorrect, as the Department has enhanced 3.5% quota to 10% for promotion of B.Tech (Hons) Sub Engineers to the rank of Assistant Engineer/SDO BS-17 C&W Department through Notification No.SOE/ C&WD/8-12/2014 dated 26.03.2018. Moreover, the Department also considered the promotion of B.Tech (Hons) Assistant Engineers / SDOs (BS-17) to the rank of BS-18 in light of court orders as well as high level committee which was constituted under the chairmanship of Additional Chief Secretary P&D Department. Finally a Notification dated **25.11.2022** in this behalf has been issued after fulfillment of all codal formalities (**Annex-I**). In light of the referred Notification, the promotion of Assistant Engineer/SDO (BS-17) C&W Department to the rank of BS-18 will be considered as per seniority list with at-least Five (05) years services as such and have passed the Professional Examination, as prescribed in West Pakistan Buildings & Roads Code, irrespective of any discipline.

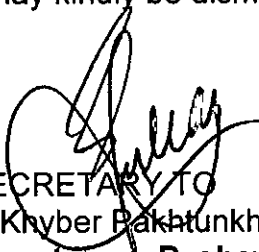
3. As explained in Para-2 above.
4. Incorrect, the Existing Service Rules were framed and notified by the Provincial Government on **25.03.2010** and recent amendment has been made on **25.11.2022** for promotion of B.Tech (Hons) Assistant Engineers / SDOs (BS-17) C&W Department to the rank of BS-18, which was its prerogative and competency. And while framing these Rules none has been ignored. In doing so, the government had to keep in consideration the relevant provisions of Pakistan Engineering Council Act, 1976 (**PEC Act**), which provides that non-engineers could not be appointed against posts meant for professional engineers. Because B-Tech (Hon.) degree/diploma holders do not come within the definition of Engineers/ Professional Engineers as prescribed in the PEC Act, 1976. The Government is empowered to frame or amend the service rules of the any Department through Standing Service Rules Committee (SSRC).
5. As explained in para-4 above.
6. Incorrect, the Existing Service Rules were framed and notified by the Provincial Government on **25.03.2010** and recent amendment has been made on **25.11.2022** for promotion of B.Tech (Hons) Assistant Engineers / SDOs (BS-17) C&W Department to the rank of BS-18, which was its sole prerogative and competency. And while framing these Rules none has been ignored. In doing so, the government had to keep in consideration the relevant provisions of Pakistan Engineering Council Act, 1976 (**PEC Act**), which provides that non-engineers could not be appointed against posts meant for professional engineers. Because B-Tech (Hon.) degree/diploma holders do not come within the definition of Engineers/ Professional Engineers as prescribed in the PEC Act, 1976.
7. A joint appeal of B-Tech holders Assistant Engineers/SDOs received which was examined but didn't find convincing as the SSRC forum thoroughly examined and discussed the amendment in the existing Service Rules and finally decided and issued notification on 25.11.2022. The Government is empowered to frame or amend the service rules of the any Department through Standing Service Rules Committee (SSRC).


**GROUNDS:-**

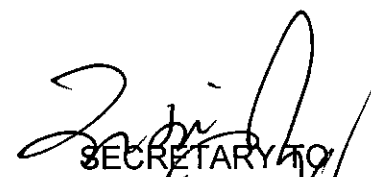
- A. Incorrect. As explained in para-2 of the facts. No right of the appellant has been infringed/jeopardized.
- B. Incorrect. The answering respondents have not violated any right of the appellant nor caused any malafide or discrimination. In fact, the Department followed rules/policy strictly in the cases of promotion of officers/officials of the Department.
- C. Incorrect. The Department amended the existing service rules by issuance a Notification dated **25.11.2022 (Annex-I)** in light of recommendations of SSRC in its meeting held on 16.09.2022.
- D. Incorrect. The Government is empowered to frame or amend the Service Rules of the any Departments through SSRC forum.

- E. Incorrect, as explained in para-2 of the facts. Moreover, the policy decisions of other provinces (if any) are not binding on the answering respondents as they too make their own policies, rules and laws in good faith and that too for the public benefit as also held by the Apex Court in good number of judgments. Beside this, neither discrimination to any individual, including the appellant was done nor any rule or principle of law infringed, the apprehensions of the appellant is misleading.
- F. Incorrect. Moreover, the appellant cannot claim any vested right on policy decisions of the govt. The Department framed and formulated its rules, correctly and in public good. There is thus no scope / need of amending them in order to appease and accommodate few and that too at the expense of overall functioning of the entire department.
- G. The Respondents would like to seek permission of this Hon'able court to advance more grounds during the time of arguments.

It is therefore, humbly prayed that the instant service appeal being devoid of any merit may kindly be dismissed with cost.

  
SECRETARY TO  
Govt. of Khyber Pakhtunkhwa  
**C&W Department, Peshawar**  
(Respondent No.1 & 2)

  
SECRETARY TO  
Govt. of Khyber Pakhtunkhwa  
**Finance Department, Peshawar**  
✓ (Respondent No.4)

  
SECRETARY TO  
Govt. of Khyber Pakhtunkhwa  
**Establishment Department,**  
**Peshawar (Respondent No.3)**

(4)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**Service Appeal No.1504/2023**

Naqeebullah Khattak

---

Appellant

**Versus**

Govt of Khyber Pakhtunkhwa  
through Secretary to Khyber Pakhtunkhwa  
C&W Department & others

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Respondents

**AFFIDAVIT**

I, Zahidullah, Section Officer Litigation (BS-17) C&W Department, Peshawar hereby affirm and declare that all the contents of the Parawise comments are correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

It is further stated on oath that in this appeal, the answering respondent neither has been placed ex-party nor their defence has been struck off.

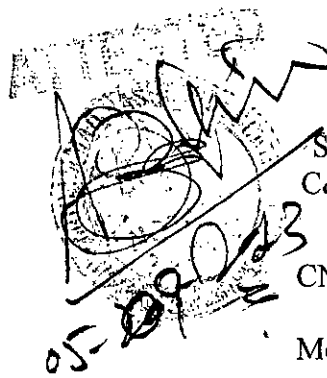
Deponent



Zahid Ullah  
Section Officer (Litigation)  
C&W Department, Peshawar

CNIC # 14203-2044698-7

Mob No # 0340-5012785






**GOVERNMENT OF KHYBER PAKHTUNKHWA  
COMMUNICATION & WORKS DEPARTMENT**

NO. SO (Lit.)C&W/3-488/2023  
Dated Peshawar, the August 21, 2023

**AUTHORITY LETTER**

Mr. Zahid Ullah, Section Officer Litigation (BS-17), C&W Peshawar having CNIC 14203-2044698-7 is hereby authorized to file the Joint Parawise Comments in case titled “Service Appeal No. 1504 of 2023 NaqeebUllah Khattak Vs Govt Through Secretary C&W Peshawar” on behalf of Secretary C&W Department.

  
SECRETARY  
to Govt of Khyber Pakhtunkhwa  
C&W Peshawar.

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, Nov 25, 2022

**NOTIFICATION:**

No.SOE/C&WD/8-12/2022: In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Communication & Works Department, in consultation with the Establishment Department and Finance Department, hereby notify that in this Department's Notification No.SOE/C&WD/8-12/2009, dated March 25, 2010, the following further amendments shall be made, namely;

**AMENDMENTS**

In the APPENDIX, under the heading "Engineering Service", for Serial No. 3, the following shall be substituted namely;

Sl. No.	Nomenclature of the Post	Method of Recruitment
1	2	5
3	Executive Engineer/ Design Engineer/ Senior Engineer/ Research Officer/ Deputy Director Technical/ Senior Engineer (Survey/ RMU) (BPS-18).	By promotion, on the basis of seniority-cum-fitness, from amongst the Sub Divisional Officer, Assistant Engineer, Junior Engineer and Assistant Research Officers with at least 05 (five) years service as such and have passed the Professional Examination as prescribed in West Pakistan Buildings and Roads Code.

SECRETARY TO  
Government of Khyber Pakhtunkhwa  
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

1. All Administrative Secretaries, Govt of Khyber Pakhtunkhwa
2. Secretary to Governor Khyber Pakhtunkhwa, Peshawar
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
4. All Chief Engineers C&W Department
5. Managing Director PKHA Peshawar
6. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar
7. All Superintending Engineers C&W Circles
8. Superintending Engineer Maintenance Peshawar
9. Superintending Engineer C&W Circle North Waziristan at Bannu
10. Superintending Engineer Mega Projects
11. All Executive Engineers C&W/Building/Highway Divisions
12. Section Officer (R-V) Establishment Department, Peshawar
13. Section Officer (Policy) Establishment Department, Peshawar
14. Deputy Legislation Officer-IV, Law Department, Peshawar
15. Managing Printing Press for publication in the issue of next Govt gazette
16. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar
17. PS to Advisor to Chief Minister Khyber Pakhtunkhwa for C&W Department
18. PS to Secretary, C&W Department, Peshawar
19. PA to Addl: Secretary, C&W Department, Peshawar
20. PA to Deputy Secretary (Admn), C&W Deptt, Peshawar
21. Office File

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*(JAZ KHAN)*  
SECTION OFFICER (Estb) 25/11/22