BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR Appeal No.7557/2021

1. Mst:Noor Shad Beg um,	W/O Ahmad NAwaz	, PST,GGPS,Karak
Sar;Karak City		, , , , , , , , , , , , , , , , , , , ,
		Appellant

VERSUS

- 1. The Govt: of Khyber Pakhtunkhwa, Through Chief Secretary, Civil Secretariat, Peshawar.
- 2. The Secretary Education (E&SE), Govt: of Khyber Pakhtunkhwa; Peshawar.
- 3. Dir ector Education (E&SE), Govt: of Khyber Pakhtunkhwa; Peshawar
- 4. Deputy Director (Estt:); Merged Areas, Education Directorate, Peshawar.
- 5. District Education officer (F), District North Waziristan, Miranshah
- 6. District Education officer (F), District Karak.

----- Respondents.

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Assistant District Education Officer North Waziristan Tribal District

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,

Appeal No.7557/2021

1. **Mst:** Noor Shad Begum, W/O Ahmad NAwaz, PST,GGPS,Karak Sar; Karak City

-----Appellant

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- 1. The Govt: of Khyber Pakhtunkhwa, Through Chief Secretary, Civil Secretariat, Peshawar.
- Secretary Education (E&SE), Govt: of Khyber Pakhtunkhwa; 2. The Peshawar,
- 3. Director Education (E&SE), Govt: of Khyber Pakhtunkhwa; Peshawar
- 4. Deputy Director (Estt:); Merged Areas, Education Directorate, Peshawar.
- 5. District Education officer (F), District North Waziristan, Miranshah
- 6. District Education officer (F), District Karak.

----- Respondents.

Comments on behalf of respondent No.1 to 4

Respectfully Sheweth:

Preliminary Objection:

- 1. That the appellant has got no cause of action to file the instant
- 2. That the appellant has not come to this honorable Tribunal with clean
- 3. That the appellant has concealed material facts from this Honorable Tribunal.
- 4. That the appellant has stopped by his own conduct to bring the present appeal.
- 5. That the appeal is <u>b</u> ad due to miss joiners of necessary parties.
- 6. That the appeal is barred by law and no departmental appeal is made to the competent authority against the impugned order. Hence not maintainable under Section-4 of Service Tribunal Act.
- 7. That the appellant has already been transferred to District Karak On the basis of section 8 of KPK Civil servants (appointment, promotion & Transfer) rules, 1989, the appellant was placed at the bottom of PST (BPS-12) with an affidevit not to claim seniority.

On facts:

- 1) That Para-1 pertains to record, hence no further comments.
- 2) That Para-2 pertains to record, hence no further comments
- 3) That Para-3 is correct to the extent that the appellant was upgraded from BPS 07 to BPS 09 w. e. f 01-10-2007.
- 4) That Para-4 is correct to the extent that the appellant was further upgraded from BPS 09 to BPS 12 w. e. f 01-07-2012.
- 5) That Para-5 is Incorrect. Hence denied. Sixty Seven (67) No of Female PST Teachers were upgraded w.e.f 01/07/2012 from Sr.PST (BPS-14) to PSHT (BPS-15) and Twenty Eight (28) No of Female PST (BPS-12) were upgraded to Sr.PST (BPS-14), in pursuance of the notification no (B&A)1-18/E&SE:2021 11-07-2012 and issued by finance department (Regulation wing), Islamabad vide Endstt: No.(32)R-1/2015-592-2016 dated 28-07-2016 and Directorate of education FATA Endstt: No.8233-60 dated 08-08-2016.

It is pertinent to mention here that the appellant was not included in the list for from issued in the year 2016, because she failed to provide required/relevant documents.

Later on in pursuance of the same notification 191 No of teachers including the appellant at S.No 43, were promoted from PST (BPS-12) and Sr.PST (BPS-14) to PSHT (BPS-15) with immediate effect.

It is also pertinent to mention there that the appellant has already been transferred to District Karak On the basis of section 8 of KPK Civil servants (appointment, promotion & Transfer) rules, 1989, the appellant was placed at the bottom of PST (BPS-12) with an affidavit not to claim seniority.

(Copy of the Notification Endstt: No 1381-85/ptc/(F), Notification Endst: 1376/80/ptc (F) dated 05/12/2016, notification Endst: No 13107-13/DEO/NWTD dated 27/12/2018 and transfer order dated 30/06/2020 are Annexure A,B,C & D respectively).

- 6) Para-6 is correct to the extent of Notification Endstt: No 1381-85/ptc/(F) and Notification Endst: 1376/80/ptc (F) dated 05/12/2016. The appellant was not included in the list as she fail to provide required documents.
- 7) Para-7 is Incorrect. Hence Denied. As elucidated in Para-5 on facts.
- 8) Para-7 is Incorrect. Hence Denied. The promotion order dated 27-12-2018 is according to rules and policy. There is no appeal on part of the respondent department.

Hence keeping in view the above facts, the instant petition may kindly be dismissed on the following grounds

Grounds:

A. Incorrect and Denied, The respondents are abided by law and rules and have never violated any Article of the constitution of Islamic Republic of Pakistan 1973. The notification no (B&A)1-18/E&SE:2021 dated 11-07-2012 for up gradation/promotion of the post of PST (BPS-12) to the post of SPST (BPS-14) and PSHT (BPS-15) was issued by Provincial Govt: Khyber Pakhtunkhwa E&SED with immediate effect, and the same was adopted by merged district with Endst: No 1381-85/PTC (F) dated 05/12/2016 and Endstt: No 1376-80/PTC (F) dated 05/12/2016.the appellant was not included in both the lists because she fail to provide relevant documents at that time. Later on she was promoted to BPS-15 on the basis of notification Endst: No 13107-13/DEO/NWTD dated 27/12/2018 with immediate effect.

Moreover, the appellant has already been transferred to District Karak On the basis of section 8 of KPK Civil servants (appointment, promotion & Transfer) rules, 1989, the appellant was placed at the bottom of PST (BPS-12) with an affidavit not to claim seniority.

- **B.** <u>Incorrect and Denied</u>, Detail Reply has already been submitted above under Para-5 above on facts.
- C. <u>Incorrect and Denied</u>, Detail Reply has already been submitted above under Para-5 above on facts.
- **D.** <u>Incorrect and Denied</u>, Detail Reply has already been submitted above under Para-5 above on facts.
- **E.** Respondents are also seeking permission of the Honorable Tribunal to produce additional grounds and proofs at the time of Hearing.

Prayer:

In the light of the above stated facts, it is requested to dismiss the case of the appellant.

Respondent No. 1

Director Education (E & SE) KPK

Peshawar

Respondent No. 2

Deputy Director(Estt:);
MergedAreas, EducationDirectorate,
Peshawar

Respondent No.3

District Education officer (F)

Karak

Respondent No.4

District Education officer (M&F)

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Appeal No.7557/2021

1. **Mst:Noor Shad Beg um**, W/O Ahmad NAwaz, PST,GGPS,Karak Sar;Karak City

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- 5. District Education officer (F), District North Waziristan, Miranshah
- 6. District Education officer (F), District Karak.

----- Respondents.

AFFIDAVIT

I, Muhammad Nisar, Litigation Officer North Waziristan do solemnly affirm and declare that the Comments of Respondent No 4 in the Appeal.NO5797/2021 is true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

The appeal has neither place defence Struck of Cost.

Matiammad Nisar Litigation Officer

OR Parte

North Waziristan Tribal District

AUTHORITY LETTER

This office has the honor to state that Mr. Muhammad Nisar has been serving in the District Edu: Office as an ADEO. He has been given the authority to attend all kinds of court case. So he may be considered as representative of the District Edu: officer, N.W.T.D

DISTRICT EDUCATION OFFICER

NORTH WAZIRIS AN Tribal District



NOTIFICATION:

In pursuance of the Elementary & Secondary Education Department Kiryfost Pakhtunkhwa Notification No.(B&A)/1-18/E&SE 2012 dated 11.7.2012 and issued by Finance Deptt: (Regulation wing) Islamabed vide Endst: No: 1(32)R-1/2015-58/2-2016 dated 28/07/2018 and Directorate of Edu: (FATA) Endst: No: 8233-60 dated 8/09/2016. Consequent upon the recommendation of Departmental Promotion Committee, the following Female PST 8-12 in N.W. Agency are hereby Promoted to the post of Sr. PST (8-14) Rs.(8000-610-26300) plus usual allowances as admissible under the rules on regular basis under the existing policy of Provincial Govt. In teaching cadre. They are placed at the disposal of AEO N.W. Agency for further adjustment on the terms & conditions memioned below with effect from 01/07/2012.

S#	Name of Teachers	Place of Posting	Remarks
1	Baskhudara	GGPS Mubarik Khan	Promoted to the post of Sr. PST
·			8PS-14 on regular basis with effect 1/07/2012.
2	Ferzana	GGPS Toor Alam Kot	-00-
3_	Memooda Saflm	GGPS Soften Mehmood	-45
4	Asia khatoon	GGPS ugman Kot	-60-
5_	Balqis Akhtar	GGPS Sherdad Kot	-do-
6	Chand Gul	GGPS Althor Khan Kot Shewa	-do-
7	Bibi Ragle	GGPS Salasht Kot	-do-
В	Matte BIN	GGPS Methd Nawaz Kot	-do-
9	Gulshan Ara	GGPS: TOYAL: 1505 :	-do-
10	Musrat Mishad	GGPS Aurangreb Kot	-60-
11	Sámina Raz	GGPS Mohammad Lati! Kot	-do-
12	Ferrana	GGPS Mir Khatim Kol	*
13	Khalida Yasmin	GGPS Semendar Kot	-do-
14	Mariam Jamila	GGPS Zardad Khan Kot	-do-
15	Fahmida Begum	GGPS Mohammad Noor Kot	-do-
		Kashmir Khel	-do-
16	Farzana Nawab	GGPS Inayat Khan Kot	
17	Salama Dibi	GGPS Sher Nawaz Kot	-do-
18	Tehmina Rauf	GGHS Civil Colony Miranshah	-00-
19	Parveen Begum	GGPS Sher Nawaz Kot	-do-
20	Shabana Naz	GGPS Aurangneb Kos	-do-
21	Rashida Noorin	GGPS Ahmad Jan Kot	-do-
22	Mehnaz Parl	GGPS Farel Kerlm Kot	-do-
23	Hadla Akbar	GGPS filahan Kot	-do-
4	Resul Mara	GGPS Haftrabad Hazsu Khel	-do-
5	Sofia Shaheen	GGPS Said Manoor Kot	-do-
		COAR THE WALLOOL KOT	-do-

Bute Let J. P.CS-1110

Pere 2 of 2 10 3-14 (1)

,,			
SV	Name of Teachers		, Remarks
26	Nasreen Begum		Promoted to the post of Sr. PST BPS-14 on regular basis with effect 1/07/2012.
-	Rootina Bibl	GGPS Sarder Habibullah Kot	errect 1/0/12012.
28	Shakita Naz	GGPS Sayed Hassan Kot 🐇 🖫	,

erens and Conditions

- 1. They will be on probation for a period of one year extendable for another one year.
- 2. They will be governed by such rules and regulations issued from time to time by the Government.
- 3. Their services can be lerminated at any time, in case their performance is found unsatisfactory during probation period. In case of misconduct they will be preceded under the rules framed from time to time.
- 4. Charge reports should be submitted to all concerned.
- 5. Their inter seniority on lower post will remain intact.
- 5. No TA/DA is allowed for joining his duty.
- 7. They will give an under taking to be recorded in their service Books to the effect that if any over payment has made to them in the Sgift of this order will be recovered and if they are wrongly promoted they will be reversed.

(AWAL AYAZ KHAN) Agency Education Officer...

12 16, Deted N.W.A the: 051 12 72018.

Copy forwarded to the:-"

- 1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Accountant General Khyber Pakhtunkhwa Peshawar,
- 3. Director Education (FATA) KP Peshawar,
- 4. Agency Accounts Officer N.W.A Miren Shah
- 5. Official concerned.





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at Miranshali

MOTIFICATION:

In pursuance of the Dementary's Secondary Education Department Khyber Polinfunkhwa Molification No.(BCAY1-1WESSE 2012, dated: 11.7.2012 and issued by Finance Depth (Regulation wing) Islamshad vide Endst: No: 1(32)R-1/2015-592-2016 datest: 20/07/2016 and Directorate of Edu: (FATA) (Endst: No: 8233-G0, dated: 8/08/2016. Consequent upon recommendate of Occasionedal Premating Countillies, the following DCPST B 14 (Female) in N.W. Agency are tracity Promoted to the post of PSH1 (D-15) $\mathrm{Re}(0.9\,\mathrm{e}).700\text{-}29500$) plus usual allowances as admissible under the rules on regular bross moder the existing policy of Provincial Govl, in tereding civite. They are placed at the displaced of AEO N.W. Agency for further adjustment on the terms & conditions mentioned

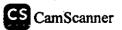
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1 !!	Shahida Beguni	GGI's Matik Hassan Kei	-do-
12	Shan Shad Begain	GGPS Gagae Ket	-do-
. 13	Shaquita Bibl	GGPS Akinar Zaman Kot	-do-
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48 Bibi Sakina	CCIP Landing Man Kot	-ah)-
49 Shakila Mase	GGPS Lan Alumad Kot	-do:
50 Asma Jan		·do-
	GGPS Bilawar Ket	** ********** * * * * * * * * * * * *
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	GGPS Ajab tthan Rot	
	GGPS Abbas Khan Kol	
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38	Mame of Teachers	Place of Posting	Remarks
62 -63	Asmat Shaheen	GGPS Balthtalai (fot	Promoted to the post of PSH1 DPS-15 on regular basis with effect 1/07/2012.
(14)	Razia Degum	GGPS Shad Amin Kot	-00-
	Zuin Taj	GGPS Jalil Kot	-do-
G5	Maria Begum	GGPS Khanzallah Kot	-do-
-66	Rubsana Hanif	GGPS Based Janua Manzar Khel	do-
67	Kausar Shaheen	GGPS Khonia Khel	-clo-

Jerms and Conditions

- 1. They will be on probation for a period of one year extendable for another one year.
- 2. They will be governed by such rules and regulations issued from time to time by the
- 3. Their services can be terminated at any time, in case their performance is found impatisfactory during probation period, in case of misconduct they will be preceded under the rules framed from time to time.
- 4. Charge reports should be submitted to all concerned.
- 5. Their inter centority on lower post will remain intact.
- No TANDA is allowed for joining his duty.
- They will give an united to king to the recorded of their content blooms to the effect that it any over payment has made to them in the light of this order will be recovered and if they are wroughy promoted they will be revenuel.

(AWAL AYAZ KHAN) Agency Education Officer ÁLW. Agency.

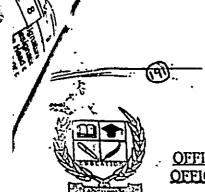
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Dated N.W.A the: of 117 12016.

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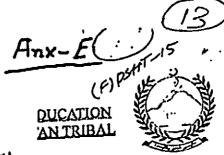
- 1. Director Elementary & Gecombiny Education Khyber Pakhtunkhwa Peshawar.
- 2. Accountant General Khyber Paldituddiwa Pestiawar.
- Director Education (FATA) RP Peshawar
- 4. Agency Accounts Officer N.W.A Miron Shaft,

5. Official concented,



58

OFFICE OF THE DIST OFFICER, NORTH WAY DISTRA



(1)

NOTIFICATION: (FEMALE PSHT)

In pursuance of the Elementary & Secondary Education Department Khyber Pakhtunkhwa Notification No.(B&A)1-18/E&SE 2012, dated: 11.7.2012 and issued by Finance Deptt: (Regulation wing) Islamabad vide Endst: No: 1(32)R-1/2015-592-2016 dated: 28/07/2016 and Directorate of Edu: (FATA) Endst: No: 8233-60, dated: 8/08/2016. Consequent upon recommendation of Departmental Promotion Committee, the following FST B-12/ SPST B-14 (Female) in N.W. T. D. are hereby Promoted to the post of PSHT (B-15) Rs.(16120—1330—56020) plus usual allowances as admissible under the rules on regular basis under the existing policy of Provincial Govt. in teaching cadre. They are placed at the disposal of DEO N.W.T.DS Provincial Govt. in teaching cadre. They are placed at the disposal of DEO N.W.T.DS (affect).

•						
S# .	Sen	Name of Teacher	Date of Birth	Place of Posting	Remarks	
	<u>"</u> ق	Pierrin Begum	07,83.1970	OCIPS 7ar Khan Ket	Promoted to the post of PSHT on regular basis 1315 with immediate effect.	
	17	1'errare	61,10,1970	cottes (ad Jun Kint	Da	
0			EU.06.1979	GGPS Maharik Khan	Do	
•	11	Canthodara	12.04.1982	GGPS Tour Alien Ket	' No De	
-	92	Beigls Akins	09.06.1979	OGPS Shorted Ket		
6	T	Chand Gel	01,92,1975	GOPS Akher Khan Ket Shows	Da .	
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	1	Newla	19,12,1980	GGPS Neut Fazzil Kei	130	
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6	+	Primerds	01.04,1974	GGPS Mir Akbur Rus Mir All	No	
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·	اپز				Miraoshah.	
-	13	117	Shabana Naz	12.05.1979	GGPS Aurangzeb Kot	Do
	14	111	Rashida Noorin	03.09.1979	GGPS Ahmad Jan Kot	Oo .
	15	120	Nadia Althar	16.05.1983	GGPS Riskan Kot	Do
	15	121	Temana Gui	01.05.1981	GGPS Mohammad Wall Kot	· Do
	17	122	Rassil Maza	20.02.1984	GGPS Hefizabed Haisu Khel	, Do
	18	124	Zainzb Ferdoos	10.09.1980	GGPS Tymas Ket	Do
	19	128	Roosina Bibl	01.02.1976	GGPS Sarder Habibulish Kot	Do
>	20	131	Zinat iqbal	06.09.1579	GGPS Johangir Kot	Do
	21	134	Aubina Shaheen	01.03.1979	GGPS Gul Mureof Kot	Do
	22	135	Umer Yasim	25.01.1980	GGPS Arbub Ket	Do
	23	136	Shirna	14.02.1980	GGPS Assi Mar Jan Kot	Do
	24	137	Zalb Un Misa	09.01.1976	GGPS Sheh Alam Kot	Do
	25	138	Keisum Bibl	14.03.1980	GGPS Sald Manoor Kot	Do
	26	140	Maz Jamila	01.01.1981	GGMS Rafi Gul Kot Mirali	Do
	27	141	Zaloub Bibl	13.02.1901	GGPS Fir-Rehman	D ₀
ļ	28	142	Азта Ауаз	13.02.1982	GGPS Hukman Kot	Do
	29	148	Felak Haz	01.04:1983	GGPS Saleh Gul Kot	Do
	30	150	Perween Jehan	07.07.1977	GGPS Skakine fan Kot	. Do
	31	154	Perween Sultana	17.12.1977	GGPS Gui wali Kot	Do
	32	155	-876) Salira	02.04.1980	GGPS Lazim (Oran	· Do
i	33	156	Rukhsana Begum	15.09.1977	GGPS Idal libel	Do
	34	157	Shahida Begum	01.09.1976	GGPS Akram Kot Tochi Par Tappi	00
	35	158	Qaisar bibl	22.04.1979	GGPS Sher Ayub Kot	Do

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AFESTED



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Ì	159	M	akiela Begum	03.10.1979	GGI Ma	PS Inzar Kass Karha da Khel Dutta Khel	Do
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1		191	Zafran Akhtar	15.08.197		GGPS Abdullah Shah Ko Isha Piran	
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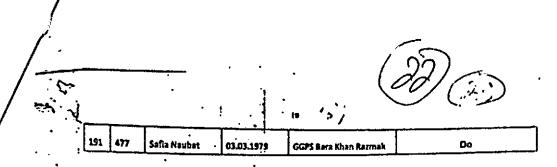
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Terms and Conditions.

- 1. They will be on probation for a period of one year extendable for another one year.
- They will be governed by such rules and regulations issued from time to time by the Government.
- Their services can be terminated at any time, in case their performance is found unsatisfactory during probation period, in case of susconduct they will be preceded under the rules framed from time to time.
- 4. Charge reports should be submitted to all concerned.
- 5. Their inter seniority on lower post will remain intect.
- 6. · No TA/DA is allowed for joining his duty.
- 7. They will give an under taking to be recorded in their service Books to the effect that if any over payment has made to them in the light of this order will be recovered and if they are wrongly promoted they will be reversed.

(Zak Ullah Khan) District Education Officer Miran Shah N.W. T.D

Endr.No. 13107-13 DECENWID 2711 2018.

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Copy forwarded to the:-

- 1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 2. Accountant General Khyber Pakhtunkhwa Peshawar.
- 3. Director Education (FATA) KP Peshawar
- 4. T.D Accounts Officer N.W.A Miran Shehi,

5... Official concerned.

District Chataston Officer Mirch Shah N.W. T.D.

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Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar PH No. 091-9210389, 9210938, 091-9210437, 9210957, 9210468 Fax 091-9210936

OFFICE ORDER.

Consequent upon the approval of Competent Authority Mst: Noor Shad Begum PST (BPS-12) GGPS Jehangeer Kot Spulga District North Waziristan is hereby transferred against the vacant post of PST(BPS-12)at GGPS Karak Sar District Karak in her own pay and BPS in the interest of public service with immediate effect.

Note:-

- 1. Charge report should be submitted to all concerned.
- 2. Her service record/documents will be checked before taking over charge.
- 3. Her seniority in District Karak will be determined at the bottom of the seniority list under the rules.

DIRECTOR.

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar.

Endst:No. 7/5 /E-6/Vol:II/Transfer(F)General Dated Peshawar the 30/C/2020.

Copy forwarded for information and necessary action to the:-

1. District Education Officer Karak w/r to his No.1909 dated 04.06.2020.

2. District Education Officer North Waziristan w/r to his No.5520 dated 02.60.2020.

3. District Accounts Officer Karak.

4 District Accounts Officer Karak.

5 Teachers concerned.

6 P.A to Director Elementary and Secretary Education Peshawar.

7 Master加速

Deputy Director (Estt;) Merged District

CS CamScanner



BEFORE THE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL, PESHAWAR

Service Appeal No. 1557/2021



Mst: Noor Shad Begum, W/o Ahmad Nawaz; PST, GGPS, Karak Sar;

Karak City

Versus

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- The Govt: of Khyber Pakhtunkhwa, Through Chief Secretary' Civil Secretariat, Peshawar.
- 2. The Secretary Education, (E & SE), Department, Civil Secretariat, Peshawar.
- The Director Education (E & SE), 3. Govt: of Khyber Pakhtunkhwa; Peshawar.
- 4.

The Deputy Director (Estt:); Merged Areas, Education Directorate; Peshawar

The District Education Officer (F); District North Waziristan; Meranshah.

6. The District Education Officer (F),

Service Appeal under section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974 against the impugned order of promotion has sed yrespondent No.5; dated 27-12-2017, thereby appellant was promoted to the post of PSHT (BPS-15) with

immediate effect and against which appellant filed departmental appeal, which is still pending without disposal.

Prayer:-

On acceptance of the instance service appeal; this Honourable Tribunal may graciously be pleased to:-

- i. Declare impugned order of promotion dated 27-12-2018 to the extent of Serial No.43 (appellant) passed by the respondent No.5; wherein she promoted the appellant to the post of PSHT (BPS-15) with immediate effect as illegal, unlawful and without lawful authority; and whereas appellant was entitle to be promoted to the post of PSHT with effect from the date of 1ST Notification No.(B & A)/1-18/E &SE, 2012 dated 11-07-2012.
- of SPST (BPS-14) and PSHT (BPS-15) with effect from the date of 1ST Notification No.(B & A)/1-18/E &SE, 2012 dated 01-07-2012 with all back benefits, so as to bring the appellant at par with her others colleagues and junior to her, who have been promoted as such with effect from 11-07-2012.
- iii. Any other relief not asked for but deemed appropriate under the circumstances the case may also be graciously granted.

Respectfully Sheweth,

The concise facts giving rise to the present writ petition are as under:-

1. That appellant was enrolled as PTC (BPS-07) vide order dated 19-05-2004 (Annexure-A) through prescribed procedure and posted at

(3)

GGPS Jahangir Kot Spulga; District North Waziristan. She has got 17 years service at her credit with unblemished and clean sheeted conduct record.

- 2. That the services of the appellant was regularized vide order dated 01-11-2005 (Annexure-B) with effect from the date of her 1st appointment i.e 19-05-2004 in the light and pursuance of the Judgment/Order of the Hon'ble Peshawar High Court and Supreme Court of Pakistan.
- 3. That later on vide order Endst: No.934-38 dated 19-11-2015, the post of appellant was up-graded from BPS-07 to BPS-09 with effect from 01-10-2007 (Annexure-C).
- 4. That appellant was further up-graded from PBS-09 to BPS-12 with effect from 01-07-2012 in pursuance of the Notification No.FS/SO/Edu/SSD No.2882-94 Dated, Peshawar 22-06-2016 and DE FATA No.8233-60 dated 08-08-2016 vide AEO NWA No.1138-43 dated 11-11-2016 as evident from the extract of Service Book (Annexure-D).
- That in pursuance of the Elementary & Secondary Education 5. Department Khyber Pakhtunkhwa Notification No. (B & A)/1-18/E & SE: 2021 dated 11-07-2012 and issued by Finance Department (Regulation Wing), Islamabad vide Endst: No.1(32)R-1/2015-592-2016 dated 28-07-2016 and Directorate of (FATA) Endst: No.8233-60 dated 08-08-2016; Education appellant was promoted to the post of PSHT (BPS-15) by the competent authority. Appellant lies at serial No.43 of the Notification (Annexure-E). The order was further endorsed by respondent No.4 vide Endst No.13107-13 dated 27-12-2018 as evident from the extract of Service Book. The pay of the appellant was also fixed in BPS-15 accordingly. (Annexure-F).
- 6. That it is worth mentioning that colleagues and junior to the appellant have been promoted to BPS-14 and 15 vide Notification Endst: No.1381-85/Ptc/ (F) dated 05-12-2016 (Annexure-G) and

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- Notification Endst: 1376/ 80/Ptc (F) dated 05-12-2016 (Annexure-H) with effect from 01-07-2012.
- 7. That that appellant was entitle to be promoted to BPS-14 and then to BPS-15 with effect from 01-07-2012 but she was promoted to BPS-15 with immediate effect i.e with effect from 27-12-2018 and whereas her other colleagues were promoted with effect from the date of original Notification dated 01-07-2012.
- 8. That appellant being aggrieved from order of her promotion to the extent of immediate effect; preferred departmental appeal (Annexure-I), which is still pending without disposal, hence the statutory period has elapsed, therefore, the instant service appeal inter alias on the following grounds.

Grounds

- That appellant has not been treated by the respondents in accordance with law, rules and policy on the subject and acted in violation of Article 4, 10A of Constitution of Pakistan, 1973. The Provincial Govt: of Khyber Pakhtunkhwa Vide Elementary & Secondary Education Department Khyber Pakhtunkhwa Notification No. (B & A)/1-18/E & SE: 2021 dated 11-07-2012 upgraded/promoted the post of PST (BPS-12)to the post of SPST (BPS-14) and PSHT (BPS-15) with immediate effect. The same Notification was adopted by merged district as evident from the impugned promotion order of appellant dated 27-12-2018 and promotion order annexed as annexure-g and h (Endst: No.1381-85/Ptc/ (F) dated 05-12-2016 and Notification Endst: 1376/ 80/Ptc (F) dated 05-12-2016. Appellant was senior member of her cadre therefore was entitled to be promoted along with her others colleagues, but she was deprived and whereas junior to her were promoted and more astonishingly appellant was promoted with effect from 27-12-2018 i.e with immediate effect. This need correction and interference of this Hon'ble Tribunal.
- B. That appellant has been highly discriminated. Colleagues and junior to the appellant have been promoted to the post of PSHT

Peshawat Shyber Pakhtukhwa EXAMINER EXAMINER

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- Notification Endst: 1376/ 80/Ptc (F) dated 05-12-2016 (Annexure-H) with effect from 01-07-2012.
- 7. That that appellant was entitle to be promoted to BPS-14 and then to BPS-15 with effect from 01-07-2012 but she was promoted to BPS-15 with immediate effect i.e with effect from 27-12-2018 and whereas her other colleagues were promoted with effect from the date of original Notification dated 01-07-2012.
- 8. That appellant being aggrieved from order of her promotion to the extent of immediate effect; preferred departmental appeal (Annexure-I), which is still pending without disposal, hence the statutory period has elapsed, therefore, the instant service appeal inter alias on the following grounds.

Grounds

- That appellant has not been treated by the respondents in A. accordance with law, rules and policy on the subject and acted in violation of Article 4, 10A of Constitution of Pakistan, 1973: The Provincial Govt: of Khyber Pakhtunkhwa Vide Elementary & Secondary Education Department Khyber Notification No. (B & A)/1-18/E & SE: 2021 dated 11-07-2012 upgraded/promoted the post of PST (BPS-12)to the post of SPST (BPS-14) and PSHT (BPS-15) with immediate effect. The same Notification was adopted by merged district as evident from the impugned promotion order of appellant dated 27-12-2018 and promotion order annexed as annexure-g and h (Endst: No.1381-85/Ptc/ (F) dated 05-12-2016 and Notification Endst: 1376/ 80/Ptc (F) dated 05-12-2016. Appellant was senior member of her cadre therefore was entitled to be promoted along with her others colleagues, but she was deprived and whereas junior to her were promoted and more astonishingly appellant was promoted with effect from 27-12-2018 i.e with immediate effect. This need correction and interference of this Hon'ble Tribunal.
- B. That appellant has been highly discriminated. Colleagues and junior to the appellant have been promoted to the post of PSHT

(BPS-15) prior to the appellant and more so with effect from the date of original notification i.e 01-07-2012 and whereas appellant has been promoted/up-graded to the post of PSHT (BPS-15) with immediate effect i.e from the date of impugned order dated 27-12-2018. Appellant is entitled to be treated at par with her colleagues and juniors.

- That total numbers of Primary schools in the in District South C. Waziristan Agency were 361 at the relevant time and whereas as per formula drawn by the respondent department; there shall be one PSHT in each school, hence means that there were 361 vacancies of PSHT available in the District South Waziristan at the relevant time. It is settled principle of law that right of promotion accrues from the time, when vacancy in civil servant cadre/post is available. On this score as well appellant was entitled to be promoted to the higher post along with her other colleagues.
- That public function is in the nature of trust and public D. functionaries must act as repository to such trust. In the instant case respondents have violated the origin of their public liability/responsibility, which cannot be ignored particularly in case where civil servant has been deprived of his fundamental right of consideration for promotion.
- E. That appellant would like to seek the permission of this Honorable Tribunal to submit other grounds at the time of hearing.

It is therefore, humbly prayed that on acceptance of this service appeal, this Hon'ble Tribunal may be pleased to allow the service appeal as prayed for above.

Through

Supreme Court of Pakistan

Dated:

Q1.06.2023

Learned counsel for the appellant present. Mr. Asad Ali Khan,

Assistant Advocate General for the respondents present.



Learned counsel for the appellant requested for adjournment the ground that he has not made preparation of the brief.

Adjourned. To come up for reply/comments on 10.07.2023 before

S.B. Parcha Peshi given to the parties.

SCANNED SCANNED

(Muhammad Akbar Khan) Member (E)

10th July, 2023

On 15/08/23, commocl was
Informed telephonically For
the date fixed (22/02/2013)

m. howin

Cartification Contractions

1. Nobody is present on behalf of appellant.

2. Notice be issued to appellant/counsel for 22.08.2023 for preliminary hearing before S.B.

(Muhammad Akbar Khan) Member (E)

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