BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service appeal No. 1071/2023

Mst Rozina Rahim	Petitione
------------------	-----------

Versus

Govt of Khyber Pakhtunkhwa & Others

-----Respondents

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Deponent

Next date heary

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1071/2023.

Mst Rozina Rahim

Vs Govt: of KP (Health)

-----Petitioner

<u>AFFIDAVIT</u>

I Dr, Saad Subhan S/O Mr, Fazal E Subhan Medical Officer (BPS-17), Office of DHO Peshawar, do hereby solemnly affirm and declare on oath that content of the instant replay are true and correct to the best of my knowledge & belief and nothing has been concealed from this honorable Court.

It is further stated on oath that in this appeal the answering respondents have neither been placed ex-parte nor their defense has been struck off/lost.

DEPONENT

Dr, Saad Subhan

Medical Officer

Office of OHO Peshawar

NIC No: 17103-5374103-9

13 SEP 2023

Commissioner

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR Khyber Pakhtulatiw Service Tribunal

Service Appeal No. 1071/2023.

	No 7528
Diary	14/09/2

Mst Rozina Raheem

--Appellantates 14/09/2

Versus

- 1: Secretary Health, Govt of Khyber Pakhtunkhwa Peshawar.
- 2: Director General Health Services Peshawar near District courts Peshawar
- 3: District Health Officer .Peshawar.

-----Respondents

PARAWISE Comments ON BEHALF OF RESPONDENTS

Respectfully Sheweth. That the respondents submit as under:-

Preliminary Objections.

- i. That the appellant has got no cause of action or locus standi to file the instant appeal.
- ii. That the appellant has been estopped by her own conduct to file the instant appeal.
- iii. That the appellant has filed the instant appeal just to pressurize the respondents.
- iv. That the instant appeal is against the prevailing Law and Rules.
- v. That the appeal is not maintainable in its present form and also in the present circumstances of the issue.
- vi. That the appellant has filed the instant appeal with mala-fide intention hence liable to be dismissed.
- vii. That the appellant has not come to this honorable Tribunal with clean hands.
- viii. That the appeal is bad for mis-joinder and non-joinder of necessary parties.
 - ix. That the instant appeal is barred by law and limitation.

Facts:-

- 1. Incorrect. The appellant was not performing her duties and was a habitually absentee. Due to her prolong absence from her duty she was relieved by the Medical Superintendent of Sufwat Ghayoor Children Hospital Peshawar vide order dated 23.09.2010 which is sufficient to prove her performance. It is worth to mention that due to her willful absence respondent No. 03 called explanation from the appellant vide letter dated 02.09.2010 (Copy of the relieving order dated 23.09.2010 is Annexure-A)
- 2. Correct to the extent of Service Appeal No. 1005/2013 which was disposed of vide judgment dated 18.02.2016 with the direction to the department for deciding departmental appeal of the appellant.

- 3. Correct to the extent of filling Execution Petition however, after getting the judgment of the honorable Tribunal, the replying respondents after providing opportunity of personal hearing the departmental appeal of the appellant was regretted by the respondent No. 02 and ordered disciplinary proceeding against the appellant vide order dated 09.05.2017. It is worth to mention that the appellant in order to justify her prolong willful absence produced a medical certificate however; on verification the same has been declared bogus by the MS DHQ Hospital DI Khan vide letter dated 23.02.2017 which shows the conduct of the appellant. (Copy of the Appellate order dated 09.05.2017 is Annexure-B).
- 4. Pertains to record. However after proceeding departmentally in accordance with the provision of Khyber Pakhtunkhwa (E&D) Rules 2011 the appellant was removed from service by the respondent No. 03 vide order dated 16.08.2017. (Copy of the removal order dated 16.08.2017 is Annexure-C).
- 5. Correct to the extent that the Service Appeal No.1096/2017 was filed by the appellant which was decided by the Honorable Service Tribunal vide judgment dated 16.10.2019 whereby though the appellant was directed to be re-instated however, the department was directed to conduct a de-novo inquiry however the back benefits was subjected to the outcome of the denovo inquiry. (Copy of the judgment dated 16.10.2019 is Annexure-D).
- 6. Incorrect. After receiving the judgment of this honorable Tribunal the replying Respondents re-instated the appellant vide order dated 27.01.2022 for the purpose of de-novo inquiry. After conducting a de-novo inquiry as per judgment of the Honorable Service Tribunal and provision of opportunity of personal hearing and defense the allegations stand proved therefore on the recommendation of the inquiry committee another chance was given to the appellant and she was re-instated into service vide order dated 19.01.2023 however, the period w.e.f 01.10.2010 till re-instatement has been treated as leave without pay for the reason that due to her conduct she was removed from her services. (Copy of the de-novo inquiry and order dated 19.01.2023 are Annexure-E & F).
- 7. Already replied in para 06 above.
- 8. Correct to the extent that after conducting a de-novo inquiry the impugned order dated 13.01.2023 was issued on the recommendations of the inquiry committee. The removal of the appellant was due to her own conduct for remaining absent for a long period without any prior permission or leave from the competent authority which is established during the de-nova inquiry. It is a settled principle that pay is permissible to only those who performed duties i.e no work no pay as laid down by the Apex Court in 2003 SCMR 228.

- 9. Pertains to record.
- 10. Pertains to record.
- 11. Pertains to record.
- 12. Needs no reply.

Grounds:-

- A. Incorrect. As the allegations against the appellant was proved in the denovo inquiry however, due to her long service last chance was given to her and was re-instated however, she is not entitle for any benefit of the intervening period therefore, in order to regularize the intervening period it was treated as leave without pay hence the respondents have treated the appellant in accordance with law and rules.
- B. As per para A above.
- C. Incorrect, the salaries have been already received by the appellant. (Annexure-G).
- D. Incorrect. Already replied in para 08 of the facts.
- E. Incorrect. Already replied in para 08 of the facts.
- F. Incorrect. Already replied in para 08 of the facts.
- G. Incorrect. Already replied in para 08 of the facts.
- H. Already replied in para A above.
- I. Incorrect. Already replied in para 08 of the facts.
- J. Already replied in para A above.

Prayer'

It is therefore, humbly prayed that the instant appeal being devoid of merit may graciously be dismissed with cost.

Respondent No.1
Secretary Health
Khyber Pakhtunkhwa Peshawar

Respondent.No.2

Director General Health Services
Khyber Pakhtunkhwa Peshawar

Responden No.3
District Health Officer.

OFFICE OF THE MEDICAL SUPERINTENDENT GOVT:ID.CHILDREN HOSPITAL, PESHAWAR

NO 1776 /PF Dated 23 / 9 /2010

To.

The Executive District Officer Health District Peshawar

Subject: Respected Sir,

RELIVING OF MRS.ROZINA RAHIM FMT.

Please refer to this office letter No.1482/PF dated 2/09/2010, wherein she was advice to join her duty specifies period, but she failed to join her duty till now.

It is further added that she is on leave w.e.f.06/04/2010 for two months and resume duty on 07/06/2010 but she not resumed her duty due to which the hospital work is suffer badly. She may please be transferred on for this hospital.

Therefore his y service is placed at your disposal hecause her services are no more required in this hospital.

> Medical Sufferintendent Govt: 1D.Children Hospital Peshawar

NO 1777 - 78 /PF

olcAlm

Copy to the ;-1. Mrs. Rozina Rahim D/O Mr. Rahim Bakash R/O Mohallah Gariban Duban City

2. Account Section of this hospital

For information and further necessary action.

District Health Officer Peshawar Medical Superinterdent Govi: 1D. Children Hospital Peshawar.

Scanned with CamScanner

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA, PESHAWAR.



6

Office Ph# 091 - 9210269 Exchange# 091 - 9210187, 091 - 9210196, Fax #091 - 9210230

MI communications should be addressed to the Director General Health Services Peshawar and not to any

official by name.

Dated 9 / 3 /2017

immediate Out today. Court Matter.

The District Health Officer, Peshawar.

Subject: -

AN EXECUTIVE PETITION NO.124/2016 IN SERVICE APPEAL NO.1005/2003 ROZINA RAHIM VERSUS GOVT. OF KHYBER PAKHTUNKHWA, HEALTH DEPARTMENT AND OTHERS

I am directed to refer to your letter No.5368/DHO, dated 17/4/2017, on the subject noted above and to inform that Mst. Rozina Rahim, PHC Technician (MP) has attended office of the DGHS KPK for personal hearing on 4.5.2016 and her appeal has been regretted by the competent authority viz DGHS KPK as arguments and evidence were unconvincing.

The competent authority further directed that you may decide /proceed further the case as per rules as per your office order No.3282-87/DHO dated 24/02/2017 under intimation to this Directorate.

District Health
Officer | Cahawar

Director (H.R.M)

Directorate General Health Services,
Khyber Pakhtunkhwa, Peshawar.

C.C.

- 1. Assistant Director (Lit) DGHS KPK w/r to his Endst: No.2414/AD (Lit) dated 28/3/2017.
- 2. Mst. Rozina Rahim PHC Technician (MP) C/O DHO, Peshawar.

Land & upate & Special Chand S. Hay 2017

23 Feb. 2017 8:490M

an 162

Dr. DHO Peshawar.

Ph# 0966-9280201/Fax # 0966-9280446/DIK

Office of the Hospital Director

MTI DHQ Teaching Hospital DIKhan
No. 1719

No. 1719 / M-13
Dated 23 / 2 /2017

To

The Dr.Muhammad Irshad. (Enquiry Officer) PMO,(BPS-19) DHO, Office Peshawar.

Subject:

VERIFICATION OF MEDICAL LEAVE CERTIFICATE

Memo:

It is with reference to your office letter No-2298-2302/DHO/C-10 dated 30.03.2016 regarding subject cited above and to return the photocopies of medical leave certificates in respect of Mst. Rozina Raheem. Female Medical Technician (FMT).

All photocopies of OPD chits are hereby returned with the remarks that the all OPD chits expect emergency No-43721 dated 07/07/2010 has bogus number and not on the record of this hospital and signature of doctor are not clear and visible.

Kindly send original OPD Chits to this hospital for further proceeding in the matter.

Hospital Director

MTI, DHQ Teaching Hospital

DHKhan



OFFICE OF THE DISTRICT HEALTH OFFICER, PESHAWAR. Phone No.091 92253

Phone No.091 9225387 Fax No. 091 9225388

OFFICE ORDER.

You Mrs. Rozina Raheem W/O Ihsan Uddin, Jr: PHC Technician, BPS12 attached to Sifwat Ghayur Memorial Hospital Peshawar has remained absent from duty willfully w.e.f. 07/6/2010. You were called to explain your position vide letter No.1482/DHO dated 02/9/2010. You produced medical certificates which was found bogus vide Medical Superintendent, DHQ Hospital, D.I Khan Office letter No. 1719/MS dated 23/2/2017. You were also appeared before the Director General Health Services, Khyber Pakhtunkhwa, Peshawar for personal hearing in light of departmental inquiry under the directions of Services Tribunal KPK, where you failed to prove the charges leveled against you. The Director General Health Services, Khyber Pakhtunkhwa, Peshawar regretted your appeal and recommended disciplinary proceedings against you, vide letter No.6722-24/AE-VI dated 09/5/2017.

This office finally issued a show cause notice on your home address vide letter No.7414-19/DHO dated 30/5/2017 with the direction to show cause the reason of your willful absentee within 15 days, otherwise disciplinary action will be taken against you, but you failed to do so, and continuously absent yourself from duty till date.

According to E&D Rules 2011 Section No.9 a notice was published in the leading newspapers, upon which you didn't response so far, so the competent authority is pleased to impose upon you the major penalty in light of E &D Rules 2011, Section 4 (b) (iii) i.e. REMOVAL FROM SERVICE with immediate effect.

Sd/xxxxx District Health Officer, Peshawar.

No. <u>/1981-87</u>/DHO/P.F

Dated Peshawar the 16-8

/2017

Copy forwarded to the: -

1. Accountant Genera, Khyber Pakhtunkhwa Peshawar.

2. Director General Health Services, Khyber Pakhtunkhwa Peshawar.

3. Honorable Court of Services Tribunal Peshawar.

4. Medical Superintendent, Sifwat Ghayur Shaheed Memorial Hospital Peshawar.

5. Litigation Officer, DHO Office Peshawar.

6. Account Section of this office.

Mrs. Rozina Raheem W/O Ihsan-ud-Din Gulbahar No.1 Asad Anwar Colony, Street#A-9
House# 49 Peshawar City.(To be sent on registered Dak).
For information and necessary action.

District Health Office

12/8/1-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE

SERVICE APPEAL NO. 1096/2017

<u>PESHAWAR</u>

Date of institution ... 26.09.2017 Date of judgment ... 16.10.2019

Rozina Raheem, W/o Ihsanuddin, Ex. JCT, Government ID Children Hospital, Peshawar. R/o Gulbahar No. 1, Peshawar City.

(Appellant)

VERSUS

1. Government of Khyber Pakhtunkhwa, through Secretary Health, Civil Secretariat, Khyber Pakhtunkhwa, Peshawar.

2. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

3. Medical Superintendent, Government ID, Children Hospital, Peshawar.

4. Executive District Officer, Health, District Peshawar.

(Respondents)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST APPELLATE ORDER NO. 6722-24/AE-VI DATED 09.05.2017 (MENTIONED IN ORDER DATED 16.08.2017), WHEREBY DEPARTMENTAL APPEAL OF THE BÈÈN HAS APPELLANT THE COMMUNICATED/HANDED-OVER TO. COUNSEL DURING EXECUTION PROCEEDINGS VIDE ORDER 11981-87/DHO/P.F DATED 16.08.2017.

Mr. Bilal Ahmad Kakaizai, Advocate Mr. Ziaullah, Deputy District Attorney For appellant. For respondents.

Mr. MUHAMMAD AMIN KHAN KUNDI MR. AHMAD HASSAN

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

<u>JUDGMENT</u>

MUHAMMAD AMIN KHAN KUNDI, MEMBER: -Counsel for the

appellant and Mr. Ziaullah, Deputy District Attorney for the respondents

present. Arguments heard and record perused

Officer Peshawar



Brief facts of the case as per present service appeal are that the appellant 2. was serving in Health Department as Junior Clinical Technician. She applied for 60 days leave which was granted to her vide order dated 31.03.2010. The appellant applied for extension of leave which was duly communicated to the competent authority. That after recovery from the illness, the appellant reported for her arrival where she came to know about the reliving order issued by respondent No. 3 wherein the respondent No. 3 placed her services at the disposal of respondent No. 4 vide order dated 23.09.2010. That the respondentdepartment did not take her arrival report and the same was returned back to the appellant. That since the date of arrival i.e 15.06.2011 the appellant made a rolling stone between the respondent No. 3 and respondent No. 4. That at least February 2013 the appellant was informed that her services have been dispensed with however, no such order was given to her against which she submitted departmental appeal but the same was not responded followed by service appeal which was disposed off on 18.02.2016 with the direction to the respondentdepartment to decide the departmental appeal of the appellant within one month after receipt of copy of order. That the department failed to dispose of the departmental appeal therefore, the appellant filed the Execution Petition for implementation of the order of Service Tribunal. That vide order sheet dated 28.08.2017, the representative of the department furnished the order dated 16.08.2017 whereby the departmental appeal was rejected. That on receipt of the same on the same day i.e 28.08.2017, the appellant filed present service appeal on 26.09.2017.

3. Respondents were summoned who contested the appeal by filing written reply/comments.

THE WAY



Learned counsel for the appellant contended that the appellant was ill 4. and she was granted 60 days leave. It was further contended that the appellant applied for extension of leave which was duly communicated to the competent authority. It was further contended that after recovery from illness, the appellant reported her arrival but she came to know about her reliving order was issued by respondent No. 3 wherein respondent No. 3 placed her services at the disposal of respondent No. 4. It was further contended that the appellant was made rolling stone and though the respondent No. 3 directed the appellant to report to respondent No. 4 but none of them giving any order in respect of place of posting of the appellant. It was further contended that the appellant was verbally asked in February 2013 that her services have been dispensed with however, no such order was given to her. It was further contended that the appellant filed departmental appeal against the verbal order but the same was not responded therefore, the appellant filed Service Appeal No. 1005/2013 before this Tribunal which was disposed off on 18.02.2016 with the direction to departmental/appellate authority to decide the departmental appeal of the appellant within a period of one month. It was further contended that despite the direction of the Service Tribunal, the departmental authority has not decided the departmental appeal within time therefore, the appellant filed Execution Petition for implementation of the same and ultimately during implementation petition/execution petition, the representative of the department furnished the order dated 16.08.2017 whereby the departmental appeal of the appellant was regretted hence, the present service appeal. It was further contended that neither any charge sheet, statement of allegation was served upon the appellant nor proper inquiry was conducted nor any show-cause notice regarding her absence was issued to the appellant nor any absence notice was issued to the appellant at

District Health
Officer Peshawar

her home address nor any absence notice was advertised in the two newspapers as required under rule-9 of Government Servants (Efficiency & Discipline) Rules, 2011 therefore, the impugned order verbally passed by the competent authority as well as the order of departmental authority dated 16.08.2017 are illegal and liable to be set-aside and prayed for acceptance of appeal.

- On the other hand, learned Deputy District Attorney for the respondents opposed the contention of learned counsel for the appellant and contended that the appellant was serving as Junior Clinical Technician in Health Department. It was further contended that the appellant remained absent from duty for a long period without permission of the lawful authority. It was further contended that after fulfilling all the codal formalities, the appellant was rightly removed from service and prayed for dismissal of appeal.
- Perusal of the record reveals that the appellant was serving in Health Department as Junior Clinical Technician. She was granted leave for a period of 60 days due to her illness she applied for extension of leave but the same was not extended. After recovery of illness when she reported for her arrival she was not allowed rather in the February 2013, the appellant was allegedly verbally asked by the respondent that her services have been dispensed with. The record further reveals that the appellant filed departmental appeal but the same was not decided therefore, she filed service appeal before this Tribunal which was partially accepted and the departmental authority was directed to decide the departmental appeal of appellant within one month. The record further reveals that the departmental appeal of the appellant was also regretted vide order dated 16.08.2017 hence, the present service appeal. The record further reveals that neither any charge sheet, statement of allegation was framed or served upon the appellant nor any proper inquiry was conducted nor any show-cause notice was

issued to the appellant. The record further reveals that neither any absence notice was issued to the appellant at her home address nor any show-cause notice was advertised in two newspapers as required under rule-9 of Government Servants (Efficiency & Discipline) Rules, 2011 therefore, the appellant was condemned unheard which has rendered the whole proceeding illegal and liable to be set-aside. As such, we partially accept the appeal, set-aside the impugned order and reinstate the appellant into service with the direction to respondent-department to conduct de-novo inquiry in the mode and manner prescribed under Government Servants (Efficiency & Discipline) Rules, 2011within a period of 90 days from the date of receipt of copy of this judgment. The issue of back benefits will be subject to the outcome of de-novo inquiry. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED

16.10.2019

Huhamma Almas (MUHAMMAD AMIN KHAN KUNDI) MEMBER

AHMAD HASSAN) MEMBEŔ

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OFFICE OF THE DISTRICT HEALTH OFFICER PESHAWAR

Phone No. 091-9225387

No.14533/DHO dated Pesh: ///ɔ੧/2020

Enquiry.

Mst.Rozeena Raheem Vs Govt of Khyber Pakhtunkhwa

INTRODUCTION: Vide order no 14323-26, dated: 16-12-2019. Of DHO. Peshawar, whereby Enquiry be conducted to probe into absentee report /Case Matter of Mst. Rozeena Raheem EX-JST IDH Peshawar.

DESCRIPTION: Mst.Rozeena Raheem was serving in Health Department as junior technician in Children Hospital Peshawar. She applied for sixty days leave which was granted to her vide order Dated 31-03-2010, then she applied of leave which was duly communicated to the competent authority. After recovery from the illness she reported for her arrival where she came to know about the relieving order issued by Medical Superintendent IDH ,Peshawar and placed her services at the disposal of Executive District Health Officer Peshawar vide order NO-dated .23-09-2010,that MS Office did not take her arrival report and the same was returned back to her .That since the date of arrival 15-06-2011, she become rolling stone between the Medical Superintendent IDH and District Health Office and at last in February 2013 when she was informed that her service had been dismissed ,however no such order was given to her against which she submitted a departmental appeal but the same was not responded, followed by Service Appeal which was disposed off on 18-02-2016 with the direction to the respondent department to decide the departmental appeal of the appellant within one month after receipt of copy of order. The department failed to dispose of the departmental appeal therefore; the appellant filed the execution petition for implementation of the order of service tribunal, Vide order sheet dated 28-07-2017 the representative of the department furnished the order dated.16-08-2017 where by the departmental appeal was rejected .Then on receipt of the same on the same day i.e.28-07-2017 the appellant filed an appeal on 26-09-2017 in Service Tribunal .The appeal was reconsidered and through departmental appeal within one month. The service of the appellant was reinstated the department was directed to conduct de- novo the enquiry in mode and manner presided under government rule 2011 within ninety days.

FINDING AND RECOMMENDATION: On perusal of the record the department has taken several steps regarding the absentees of Mst.Rozecna Raheem several explanations were called upon her but no satisfactory reply was submitted by her. She was finally informed through reading newspaper that you are no more interested in your services and ex-parte action well be taken against you and major penalty will be imposed upon you .And there after she was removed from services vide letter no 11981-87/DHO, dated 16-08-2017. An enquiry was conducted against her vide order no 2298-302/DHO/C-10,dated 30-03-2016 wherein she was proved guilty and recommended three



•The medical certificate produced by her were fake and committee suggested that (1). disciplinary action to be initiated against her.

- (2). she has serviced health Department regularly since April 1995 till 30-00-2010, keeping in view her previous length of services she may be retired compulsory from the service.
 - (3). Her willful absence period may be considered as leave without pay or may be reinstated /adjusted against vacant post as she will not be eligible for any benefits to absence period.

The Department should have to give her a chance for reinstatement and to kept her under strict observation and if she repeated the same story and was not loyal to her duty then a major penalty like dismissal /removal may be imposed upon her. That is why she proceed for appeal to the Honourble Court and the court reinstated her and ordered for de-nove inquiry. As the court reinstated her therefore it s recommended that her service be regularized from the date of appointment for the pension purposes and her absent period may be consider one by forth (1/4) of full pay.

07/09/2020

Submitted please.

1. Muhammad Nasir

Co-ordinator (DHIS).

District Health Office. Peshawar.

Peshawar.

2. Dr. Mubarak Zeb
Litigation Officer
District Health Office.



OFFICE OF THE DISTRICT HEALTH OFFICER

Phone No. 091-9225387



OFFICE ORDER

In partial modification vide this office order bearing endorsement No. 1916-21/DHO, dated 13.01.2023, as receommended by the inqiry committee the absence period in respect of Mst. Rozina Rahim FMT BPS-12 w.e.f 1.10.2010 till re-instatment is hereby treated as leave

Furthermore, she is hereby warned that no exxcuse will be accepted in case if repeating such kind of act.

> Sd/xxxxxxx District Health Officer Peshawar.

No. 2465-70 /DHO Copy is forwarded to the:

dated Pesh: 19/01/2023

1. Accountant General Khyber Palkhtunkhwa.

- 2. Director General Health Services Khyber Pakhtunkhwa
- 3. Registrar Service Tribunal, Peshawar.
- 4. Medical Officer/In-Charge BHU Adezai Peshawar.
- 5. Accounts Section DHO Office Peshawar.

6. Official Concerned.

For information and necessary action.



00367291 ROZINA RAHIM PAYMENTS	CNIC: 1210 A K O U N T	0116394226 Desig: SE DEDUTTIONS	NIOR PHC TECHNICIA(80278911) A M O U N T	Grade: 12 NTH: LOAN/FUND	Buckle No.: PRINCIPAL	Gazetted REPAID	/Non-Gazetted: N BALANCE
0001 Basic Pay	35,500.60	3012 GPF Substription	3,300.00-		GPF#:		46,520.00
1004 House Rent 411ow 45%	6,990.00	3501 Benevolent Fund	1,200.00-		INCOME TAX 9,724.80	1,622.00	8,103.50
1210 Convey Allowance 20	2,856.00	4004 R. Henefits & Doath C	600.00-		•	•	
1300 Medical Allowance	1,500.00	3605 Income Tax	211.00-	•			
1985 Health Professional	15,000.00						
2149 15% Adhoc Relief All	595.00						
2199 Adhoc Relief Allow 6	386.00		,				
2341 Dispr. Red All 15% 2	3,582.00					•	
2347 Adhoc Rel Al 15% 227	3,562.00	•			•		
2378 Adhoc Relief All 202	12,425.00						
PAYMENTS	82,416.00	DEDUCTIONS	5,911.00-		NET PAY	76,505.00 01.0	€.∡023 31.08.2023
Branch Code: 080016	KHYBER BAZAR BR. PESH	iawar khyber bank	LIMITED KHYBER B	ZAR BR. PESHAWAR	Peshawar	Acent No: 2	008999538



BETTER COPY

00367291 Rozina Rahim PAYMENTS AMC		Desig Senior PHC Technician (8 AMOUNT LOAN	80278911) Grade PRINCIPAL 	: 12 NET Buckle N REPAID	NO: Gazetted /Non-Gazetted:N BELANCE
0001-Basic Pay 1001-House Rent Allowa 1210-Convany Allowance 1300-Medical Allowance 1985-Healht Professional 2148-15%Adhoc Relief Allow 2341 – Dispr Red All 15% 2378- Adhoc Relief Allow	e 2856,00 1,500.00 15,000,00 All 595,00 w 386,00 % 3,582.00	3012-GPF Subscription 3501-Benevolent Fund 4004-R.Benefite &Death 3609-Income Tax	3,300,00 1,200,00 600,00 811,00	GPF#: INCOME TAX	46,520.00 9,724.80 16.22.00 8.103.50
PAYMENT S Branch code: 080016	82,416,00 Khyber Bazar Peshawa	DEDUCTIONS: 5,911. T KHYBER Bank LIMITED		Net Pay 76,505.00 KHYBER BAZAR BR	

Sistrict Health Officer Peshawar

New Meat Isine



OFFICE OF THE DISTRICT HEALTH OFFICER PESHAWAR

Phone No. 091-9225387

AUTHORITY LETTER

Dr, Mubarak Zeb khan S/O Mr, Alam Zeb Khan DDHO Litigation (BPS-19) ,Office of DHO Peshawar, NIC No: 17101-6493994-5 is authorized to submit parawise comments reply in the case Service Appeal NO.1071/2023 titled Mst Rozina Rahim Vs Govt of KP in Service Appeal Khyber Pakhtunkhwa Peshawar .

District Health Officer,

Officer Peshawar