FORM OF ORDER SHEET

Court of

Appeal No. 1811/2023

.S.No.	Date of order proceedings	Order or other proceedings with signature of judge					
1	2	3					
		· · · · · · · · · · · · · · · · · · ·					
1-	11/09/2023	The appeal of Mr. Amanullah Mali resubmitted					
		today by Mr. Yasir Salcem Advocate. It is fixed for					
		preliminary hearing before Single Bench at Peshawar on					
		premium, memius denoral sursuit sur annual sur					
,							
,		By the order of Chairman					
		by the order of Chatman					
		REGISTRAR					
	•						
	· ·						
	-						
		;·					
	•						
_							

The appeal submitted by Mr. Yasir Saleem Advocate i.e. on 29.08.2023 is incomplete on the following score which is returned to him for completion and resubmission within 15 days.

- 1. Annexure-A of the appeal is illegible which may be replaced by legible/better
- 2. Copy of charge report in respect of appellant annexed as Annexure-B is not signed by the appellant.
- 3. Copy of departmental appeal in respect of the appellant Annexure-E is not signed by the appellant.
- 4. Copy of duty/ performance certificate in respect of the appellant have no date and dairy no.
- 5. Affidavit is not appended/duly attested by oath commissioner.

No. 3/18 /S.T,

Dt. 31-8 /2023

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Yasir Saleem Adv. High Court Peshawar.

Re butennetted after apparer

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 18 1/ /2023

Aman Ullah Mali

VS

EDUCATION DEPTT:

INDEX

S. NO.	DOCUMENTS	ANNEXURE	PAGE 1-2	
1.	Memo of Appeal			
2.	Affidavit		.3	
3.	Appointment order dated	A	4	
4	Charge assumption a performance certificate	B B	5-6	
4.	letter dated 24.01.2023	C	7	
5,	reply letters	D	8	
6	departmental appeal	E	9	
7.	Vakalatnama	*********	10	

אלג אלאג/ APPELLANT

THROUGH:

Yasir Saleem

8,

M

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR



Service Appeal No. 184 /2023

•	Aman Ullah Mali , in district education Officer District North Waziristan						
	Versus						
2. 3.	Director education merged district, Khyber Pakhtunkhwa Peshawar. District education officer, District North Waziristan. District Account Officer, District North Waziristan. The secretary E&SE department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS						
	APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.07.2019 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.						
	That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.07.2019 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant. R/SHEWETH: ON FACTS:						
	Brief facts of the appeal are as under;						
1.	That the appellant is working as (BPS-3) n the respondent department. (copy of Appointment letter is attached)						
2.	That the appellant after that assumed his duty and started performing his duty regularly efficiently and passionately. Copy of assumption order and performance certificate is attached as annexure						
	That on 24.01.2023 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3. Copy of letter dated						

24.01.2023 is attached as annexure C

- 4. That on dated 24.01.2023 respondent No.2 removed the observation and resubmitted to the respondent No.3 but no action has been taken on the said bills. Copy of reply letter is attached as annexure.
- 5. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the concerned authority which is still pending. Copy of the departmental appeal is attached as annexure.
- 6. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.
- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G.That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is

- (3)
- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appellant may very kindly be accepted as prayed for.

APELLANT

THROUGH:

Yasir Salem

8

Amir Zaman/

Advocates high Court

Certificate:

That no earlier appeal is preferred before this august tribunal.

Deponent

Affidavit:

affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribuani Deponent

Auex A (4)

NOTICE OF THE AGENCY EDUCATION OFFICER NORTH WAZIRISTAN AGENCY

APPOINTMENT ORDER:

In the light of Director Education FATA order dated 08-11-2013 and the recommendation of departmental selection committee the following candidates are here by appointed against the vacant post of Class-IV on contract basis in BPS-3 on the following terms and conditions with effect from the date of taking over charge.

- (1) Zainab Sweeper
- (2) Aman Ullah Mak
- (3) Muhammad Rasool Naib Qasid
- (4) Sakhi Rahman Naib Oasid
- (5) Yasir Ul Haq Naib Qasid
- (6) Sajjida Sweeper
- (7) Haris Sweeper
- (8) Sapna Sweeper
- (9) Shabina Sweeper

Terms And Conditions

- 1. Their appointments on made on contract basis and liable to be terminated any time and without any notice.
- 2. They should bring their medical certificates from Medical Supdt AHQ Hospital Meeran Shah if they fail to submit their charge report within 15 days, their order will be treated as a cancel.
- 3. Their originals CNIC's should be preduced to the accountant local office.
- 4. Their services will be terminated if they found absent 15 days continuously from the date of taking over charge.

AGENCY EDUCATION OFFICER

North Waziristan Agency

Ends/: <u>378 - 81</u>

Paced 15- 3- -20

Copy to the:-

- 1. Director Education FATA, Peshawar
- 2. Agency Account Officer NWA
- 3. The Accountant Local Office
- 4. Candidate Concerned

AGINICY EDUCATION OFFICER

Norm Waziristan Agency

To

The District Education Officer North Waziristan District.

Subject:

CHARGE / ARRIVAL REPORT

I Mr/ MST <u>Amanalal</u> took our charge in education department on date 02-07-2021 as Class-IV and started my duty regularly to the entire satisfaction of my superior. Charge reported submitted for your perusal and record please.

Yours Obediently.

Wille

Name: Amanulla L

Designation: Mali

Accomilant
leep on recod

Who

OFFICE OF THE DISTRICT EDUCATION OFFICER NORTH WAZIRISTAN DISTRICT.

SUBJECT:

DUTY PERFORMANCE CERTIFICATE

Certified that Mr/ MST AmanallaLis performing his/her duty regularly to the entire

satisfaction of his superior since long in education department. He/She has good moral character.

DISTRICT EDUCATION OFFICER NORTH WAZIRISTAN DISTRICT.

OFFICE OF THE DISTRICT ACCOUNTS OFFICER NORTH WAZIRISTAN MIRAN SHAH PHONE NO. 0928-300541

NO.DAO/MRN/NFP/2022-23/2301-04

Dated: 3/1/01/2023

To

The District Education Officer (M)

NW Miran Shah.

Subject:

CONFIRMATION OF SOURCE FORMS & SALARIES OF THE CLASS-IV.

Memo,

Kindly refer to the subject cited above.

The Authorized Representative namely Mr. Abdur Ur Rahim Junior clerk of your office were submitted Source-I Forms and other connected documents for releasing of their salaries at the pre-Audit counter section of this office.

The detail of Class-IV are as under:-

- (1) Zainab Sweeper
- (2) Aman Ullah Mali
- (3) Muhammad Rasool Naib Qasid
- (4) Sakhi Rahman Naib Qasid
- (5) Yasir Ul Haq Naib Qasid
- (6) Sajjida Sweeper
- (7) Haris Sweeper
- (8) Sapna Sweeper
- (9) Shabina Sweeper

It is therefore, requested that the above named Class-IV may kindly be confirmed / verified and genuine employees of the Education Department before payroll processing for the month of 01/2023 or otherwise please.

District Accounts Officer NW Miran Shah

Copy forwarded to:

- 1. The Accountant General Khyber Pakhtunkhwa, Peshawar.
- 2. The Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 3. The Deputy Commissioner NW Miran Shah.
- 4. Mr. Muhammad Atif Sub Accountant of this office is hereby nominated-personally attend the Education Officer, to verify/confirmed the above named Source Forms front the DEO NW Miran Shah.

District Account Officer

NW Miran Shah

OFFICE OF THE DISTRICT EDUCATION OFFICER NORTH WAZIRISTAN DISTRICT

		• •			Ma	/DEO/NV	VID.
			-:		No		
					Dated		2023
To			and the second of the second o				
	The District Ac						
	North Wazirist	an District.					
		OLON OF C		e ii eabm	IC OT CAT	ADTEC OF WA	DIOUS
Subject:	CLASSIV	LION OF S	OURCE-1	X II FORM	IS OF SALA	ARIES OF VA	adoes
Respected Sir	CLASS IV						
Kespected 511	Kindly refer to	1	. N. 2201 O	Lated 24/1	/2023 on su'	biect noted abo	we and to
						٠,	_
	office has subn				oilowing to	chicra arong ar	thi rashrosi
documents du	aly verified and o	countersign	ed by me mi	iersigneu.			
	It is further stat	ted that in y	our gracious	honour that	necessary ac	tion may kindl	y be taken
in this regard	being genuine ca	ase and regu	ilar employe	e of this dep	artment and	they are perfor	ming their
duties regular	rly.						
(4) (7-1	. C					t e e e e e e e e e e e e e e e e e e e	*
• •	b Sweeper		,				
	ı Ullah Mali		_				
(3) Muha	ammad Rasool	Naib Qasid	l				
(4) Sakhi	i Rahman Naib	Qasid			·	•	
(5) Yasir	· Ul Haq Naib Q	asid					· .
(6) Sajjid	la Sweeper					•	·
(7) Haris	Sweeper .						
(8) Sapn	a Sweeper			Ÿ	:		
(9) Shab	ina Sweeper						
			•				
					ختم	JI ,	*
						District Educati	
		**				North Wazirista	an District
			\				

Copy forwarded to the: -

Endst: No. 35814.

Accountant General Khyber Pakhtunkhwa, Peshawar.

/ Dated

Director E&SE Khyber Pakhtunkhwa, Peshawar.

Deputy Commissioner North Waziristan District. 3.

Candidate Concerned.

District Education Officer North Waziristan District

the Horoarable (seey 29 SED cep

(Suignal Appeal for Eclase of pay 81 pped illegally by BEO North

Khi with year respect it is Black of lead our pays were stopped without any cogust need in by the Ex DEO with the seen shearly long of expect to the DE maget area. The DE manged area was unit award of wind belease order & DBO alorgh - He DRO Cossilitied ceguing Committed on the order. The Committee Gubroilled expert a Ord Bul in the accommende the process was well processes and the new soo was postered very more to the mis Dow and the own Deo was mid county and fill proposed and furmitted to the DAO office. The DAO office value of 5500 value and the Diso kear oved the observation and re deterrited the been to the DAO officer which is still princing in Bis Rupour hubby feagueed in your third Ronow that a me commy Anny the bills on soon as possible stry en paid smillsenant

Jaked 30 913

lise of leachers are as under

(1) Tosluba, suceper, [2] Zainas sweeper (3) Yaser ul Hag N/aoxid 4) Haris sweeper (5) Amanullah Mali, (6) Mohd Rasool N/Oasid 71 Syrde Sweeper 18, Sapra, Sweeper 18, Shabina Sweeper

VAKALATNAMA

PETITIONER)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Amanullah (PLAINTIFF)

VERSUS

Sperit 7 10 p of Aller (RESPONDENT) (DEFENDANT)

I/We Amanullal

Do hereby appoint and constitute, Yasir Saleem & Afrasiab Khan, Advocates High Court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dalled. 28 / \$ /2023

CLIENT(S)

ACCEPTED YASIR SALEEM

my