

# FORM OF ORDER SHEET

Court of \_\_\_\_\_

**Appeal No.** 1823/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/09/2023	<p>The appeal of Mst. Fatima Masood resubmitted today by Mr. Yasir Saleem Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on</p> <p style="text-align: right;">By the order of Chairman</p> <p style="text-align: right;">REGISTRAR.</p>

The appeal submitted by Mr. Yasir Saleem Advocate i.e. on 23.08.2023 is incomplete on the following score which is returned to him for completion and resubmission within 15 days.

1. Annexure-A of the appeal is illegible which may be replaced by legible/better one.
2. Copy of charge report in respect of appellant annexed as Annexure-B is not signed by the appellant.
3. Copy of departmental appeal in respect of the appellant annexed as Annexure-E is not signed by the appellant.
4. Copy of duty/ performance certificate in respect of the appellant have no date and dairy no.
5. Affidavit is not appended/duly attested by oath commissioner.
6. Wakalatnama is not attached with the appeal.

No. 3128 /S.T,

Dt. 31-8 /2023



REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Yasir Saleem Adv.  
High Court Peshawar.

*R/S*

*Re submitted after compliance*

*31/8/2023*

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 1823 /2023

Fatima Masood PTC

VS

EDUCATION DEPTT:

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*Fatima*  
APPELLANT

THROUGH: .

Yasir Saleem

*Am J*  
&

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No. 1823/2023

Fatima Masood PTC (BPS-12), in district education Officer District North Waziristan ..... **APPELLANT.**

**Versus**

1. Director education merged district, Khyber Pakhtunkhwa Peshawar.
2. District education officer, District North Waziristan.
3. District Account Officer, District North Waziristan.
4. The secretary E&SE department, Khyber Pakhtunkhwa, Peshawar.

..... **RESPONDENTS**

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.07.2019 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.**

**Prayer:**

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.07.2019 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

**Brief facts of the appeal are as under;**

1. That the appellant is working as PTC (BPS-12) in the respondent department. (copy of Appointment letter is attached)..... **A.**
2. That the appellant after that assumed his duty and started performing his duty regularly efficiently and passionately. Copy of assumption order and performance certificate is attached as annexure..... **B**
3. That on 24.01.2023 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3. Copy of letter dated

24.01.2023 is attached as annexure  
.....C.

4. That on dated 24.01.2023 respondent No.2 removed the observation and resubmitted to the respondent No.3 but no action has been taken on the said bills. Copy of reply letter is attached as annexure.....D
5. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the concerned authority which is still pending. Copy of the departmental appeal is attached as annexure.....E.
6. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

**ON GROUNDS:**

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.
- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.

H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.

I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appellant may very kindly be accepted as prayed for.

*Fatima*  
APPELLANT

THROUGH:

*Yasir*  
Yasir Salem  
&  
Mir Zaman *Arja*

Advocates high Court

**Certificate:**

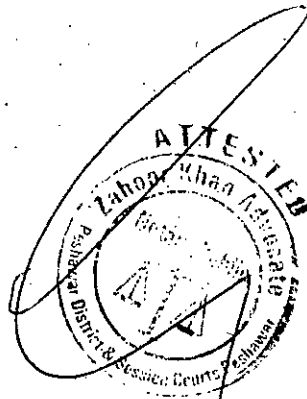
That no earlier appeal is preferred before this august tribunal.

*Fatima*  
Deponent

**Affidavit:**

I Fatima Masood resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribunal.

Deponent *Fatima*



21 AUG 2023

**APPOINTMENT ORDER**

In light of Director Education FATA order dated 08.11.2013 and the recommendation of departmental selection committee the following candidates are here by appointed against the vacant post of PTC on contract basis in BPS-7 (Rs: 2220,120,5820) schools mention against each on the following terms and conditions with effect from the date of taking over charge.

- |   |  |
|---|--|
| (1) Zafar islam PTC GPS Musaqi                      | (17) Foazia Rahim TT GGPS Zair Muhammad Kot  |
| (2) Ayesha PTC GGPS ZINDAI                          | (18) Abdul Kareem TT GPS Chashma Khadar Khel |
| (3) Nilma Masood PTC GGPS Rahmat Ullah Kot          | (19) Sher Muhammad Din TT GPS Ghulam Khan    |
| (4) Fatima Masood PTC GGPS Wazira Khan Kot          | (20) Mazhar Ullah TT GPS Gullaq Khel         |
| (5) Abida PTC GGPS Zair Muhammad Kot                | (21) Laiba Izaj TT GPS Zindai                |
| (6) Neelam Anjum PTC GGPS Ghulam Sher Khan Kot      | (22) Sher Rafat Ullah TT GPS Lawarga         |
| (7) Noorana PTC GGPS Naseeb Khan Kot                | (23) Javaid Ullah PTC GPS M Aslam Kot        |
| (8) Imran Khan PTC GPS Salman Kot                   | (24) Muhammad Sajjad TT GPS Data Khel        |
| (9) Ghufuran Nawaz PTC GPS Assar                    | (25) Raza Ullah TT GPS Gul abbas Kot         |
| (10) Aftab PTC GPS Noor Khan Kot                    | (26) Muhammad Ilyas PTC GPS M Amen Kot       |
| (11) Hidayat Ullah PTC GPS Ghulam Khan              | (27) Israr Ahmad PTC GPS Jalat Khan Kot      |
| (12) Shams ur Rahman PTC GPS Mashar Kot             | (28) Haidar All PTC GPS Nadeem Kot           |
| (13) Shah Masood PTC GPS Malis Kot                  | (29) Zafar Ullah PTC GPS Noor Khan           |
| (14) Ghufuran Ullah PTC GPS Gulzar Kot              | (30) Muhammad Abrar PTC GPS Assar            |
| (15) Syma Said UI Sabireen PTC GGPS Said Rasool Kot | (31) Abdul Haq CT GMS chasma hadar khel      |
| (16) Saida PTC GGPS Mirza Gul Kot                   | (32) Noreen Qayoom PTC GGPS Alif khan Kot    |
|   | (33) Nazreen Akhtar PTC GGPS Shehzad Gul Kot |
|   | (34) Amir Uddin PTC GPS Noor Khan            |

Their appointments are made on contract basis and liable to be terminated any time and without any notice.

They should bring their medical certificate from Medical Supdt HQ Hospital Miranshah. If they fail to availed their charges within 7 days, their orders will be treated as cancelled.

Their original CNICs should be produced to the accountant local office.

Their services will be terminated if they found absent for days continuously from the date of taking over.

*[Signature]*  
 Agency Education Officer  
 North Waziristan Agency

Encl: No. \_\_\_\_\_ Dated: \_\_\_\_\_ 2014

- Copy to the:
1. Director Education FATA, Peshawar.
  2. Agency Account Officer, NWA.
  3. The Accountant Local Office.
  4. Candidates Concerned.

*[Signature]*  
 Agency Education Officer

To The Deputy Education Officer NWA Miranshal  
Change / Arrival Report

I Ratna Masood assumed my charge as  
PTC teacher at Gps / G.Gps. Wazira Idra 1st  
NWTD on date 16/3/019 and started my duty  
regularly to the entire satisfaction of my  
superior. Change report is submitted for your  
kind perusal and record please.

Yours Sincerely,



Name Ratna Masood

Designation PTC

ATTESTED  
/

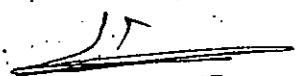



6

	<b>DISTRICT EDUCATION OFFICER MALE</b> <b>NORTH WAZIRISTAN DISTRICT</b>	
Phone: (0928) 313040 Email Address:		
		Dated ___ / ___ / 2023

**DUTY/PERFORMANCE CERTIFICATE:**

It is certified that Mr. Patina Masood SIO \_\_\_\_\_ is  
 working as DTC (BPS-12) at  
 GPS/GGPS Wazira CDA Tehsil Mir Ali Education  
 Department since long. He/She has a good moral character and always found  
 present in the said school.

  
 District Education Officer  
 District North Waziristan

**ATTESTED**  


Annex C (7)



Office of the  
District Accounts Officer  
NORTH-WAZIRISTAN MIRAN SHAH  
PHONE NO. 0924-300541



No. DAO/MRN/NW/2022-23/2304-04

Dated 29/07/2023

To  
The District Education Officer (M)  
NW Miran Shah

Annex C (7)

**SUBJECT: CONFIRMATION OF SOURCE-I FORMS & SALARIES OF THE REGULARIZATION TEACHERS.**

Memo  
Kindly refer to the subject cited above.

The Authorised Representative namely Mr. Abdur Ul Rahim Junior clerk of your office were submitted 10 numbers Source-I Forms and other connected documents for releasing of their salaries at the pre-audit counter section of this office. The detail of teachers are as under:

- |   |  |
|---|--|
| (1) Zafar islam PTC GPS Musaqi                      | (17) Foazia Rahim TT GGPS Zair Muhammad Kot  |
| (2) Ayesha PTC GGPS ZINDAI                          | (18) Abdul Kareem TT GPS Chashma Khadar Khel |
| (3) Nilma Masood PTC GGPS Rahmat Ullah Kot          | (19) Sher Muhammad Din TT GPS Ghulam Khan    |
| (4) Fatima Masood PTC GGPS Wazira Khan Kot          | (20) Mazhar Ullah TT GPS Gullaq Khel         |
| (5) Abida PTC GGPS Zair Muhammad Kot                | (21) Laiba Izaq TT GPS Zindai                |
| (6) Neelam Anjum PTC GGPS Ghulam Sher Khan Kot      | (22) Sher Rafat Ullah TT GPS Lawarga         |
| (7) Noorana PTC GGPS Naseeb Khan Kot                | (23) Javaid Ulah PTC GPS M Aslam Kot         |
| (8) Imran Khan PTC GPS Salman Kot                   | (24) Muhammad Sajjad TT GPS Data Khel        |
| (9) Ghufuran Nawaz PTC GPS Assar                    | (25) Raza Ullah TT GPS Gul abbas Kot         |
| (10) Aftab PTC GPS Noor Khan Kot                    | (26) Muhammad Ilyas PTC GPS M Amen Kot       |
| (11) Hidayat Ullah PTC GPS Ghulam Khan              | (27) Israr Ahmad PTC GPS Jalat Khan Kot      |
| (12) Shams ur Rahman PTC GPS Mashar Kot             | (28) Haidar Ali PTC GPS Nadeem Kot           |
| (13) Shah Masood PTC GPS Malis Kot                  | (29) Zafar Ullah PTC GPS Noor Khan           |
| (14) Ghufuran Ullah PTC GPS Gulzar Kot              | (30) Muhammad Abrar PTC GPS Assar            |
| (15) Syma Said Ul Sabireen PTC GGPS Said Rasool Kot | (31) Abdul Haq CT GMS chasma hadar khel      |
| (16) Saida PTC GGPS Mirza Gul Kot                   | (32) Noreen Qayoom PTC GGPS Alif khan Kot    |
|   | (33) Nazreen Akhtar PTC GGPS Shehzad Gul Kot |
|   | (34) Amir Uddin PTC GPS Noor Khan            |

It is therefore, requested that the above named regularized teachers may kindly be confirmed / verified and genuine employees of the Education Department before payroll processing for the month of 07/2023 or otherwise please.

District Accounts Officer  
NW Miran Shah

Copy forwarded to:

1. The Accountant General Khyber Pakhtunkhwa Peshawar
2. The Director E&SE Khyber Pakhtunkhwa Peshawar
3. The Deputy Commissioner NW Miran Shah
4. Mr. Muhammad Alif Sub-Accountant of this office is hereby nominated to personally attend the Education Officer, to verify / confirmed the above named Source Forms from the DPC NW Miran Shah.

ATTACHED

*Bellev copy*

District accounts officer  
North Waziristan, Miranshah

No. DAO/MRN/NWD/2301-04

Dated: 24-01-2023

To

The district education officer (M)  
NW Miran.Shah.

Subject: Confirmation of source I from and salaries of the teachers

Kindly refer to the subject cited above.

The authorize representative namely Mr. Abdur Raheem Junior clerk of your office were submitted 35 numbers source I forms and other connected documents for release of their salaries at the pre audit counter section of this office

The details of teachers as under:

1. Zafar Islam PTC GPS Musaqi
2. Ayesha PTC GGPS ZINDAI
3. Nilma Masood PTC GGPS Rahmat Ullah Kot
4. Faizma Masood PTC GGPS Wazira Khan Kot
5. Abida PTC GGPS Zair Muhammad Kot
6. Neelam, Anjum PTC GGPS Ghulam Sher Khan Kot
7. Noorana PTC GGPS Naseeb Khan Kot
8. Imran Khan PTC GPS Salman Kot
9. Ghufuran Nawaz PTC GPS Assar
10. Aftab PTC GPS Noor Khan Kot
11. Hidayat Ullah PTC GPS Ghulam Khan
12. Shams ur Rahman PTC GPS Mashar Kot
13. Shah Masood PTC GPS Malis Kot
14. Ghufuran Ullah PTC GPS Gulzar Kot
15. Syma Said Ul Sabireen PTC GGPS Said Rasool Kot
16. Saida PTC GGPS Mirza Gul Kot
17. Niamat Ullah GPS TT Darpa khel
18. Foazia Rahim TT GGPS Zair Muhammad Kot
19. Abdul Kareem TT GPS Chashma Khadar Khel
- (20) Niamat Ullah GPS TT Darpa khel
- (21) Muhd bifal TT GPS M Aslam Kot
- (22) Mohib Ullah CT GMS Darpa Khel
- (20) Rehana Bibi PTC GGPS Siraj Uddin Kot
- (21) Ambreen Bano PTC GGPS Akhtar Nawaz Kot
20. Sher Muhammad Din aTT GPS Ghulam Khan
21. Mazhar Ullah TT GPS Gullaq Khel
22. Laiba Izaj TT GPS Zindai
23. Sher Rafat Ullah TT GPS Lawarga
24. Javaid Ullah PTC GPS M Aslam Kot
25. Muhammad Sajjad TT GPS Data Khel
26. Raza Ullah TT GPS Gul abbas Kot
27. Muhammad Ilyas PTC GPS M Amen Kot
28. Israr Ahmad PTC GPS Jalat Khan Kot
29. Haidar Ali PTC GPS Nadeem Kot
30. Zafar Ullah PTC GPS Noor Khan
31. Muhammad Abrar PTC GPS Assar
32. Abdul Haq CT GMS chasma hadar khel
33. Noreen Qayoom PTC GGPS Alif khan Kot
34. Nazreen Akhtar PTC GGPS Shehzad Gul Kot
35. Amir Uddin PTC GPS Noor Khan

It is therefore, requested that the above named regularized teachers may payroll processing for the month of 01/2023 or otherwise please

District Accounts Officer  
NW Miran Shah

ATTESTED

Copy forwarded to:

1. The Accountant General Khyber Pakhtunkhwa Peshawar
2. The Director E&SE Khyber Pakhtunkhwa Peshawar
3. The Deputy Commissioner NW Miran Shah
4. Mr Muhammad Atif Sub Accountant of this office is hereby nominated all personal attend the Education Officer, to verify/confirmed the above named source Forms from the DEO NW Miran Shah

Annex D (8)

**OFFICE OF THE DISTRICT EDUCATION OFFICER  
NORTH WAZIRISTAN DISTRICT**

No. \_\_\_\_\_/DEO/NWD

Dated \_\_\_\_\_/\_\_\_\_\_/2023

To

The District Accounts Officer,  
North Waziristan District.

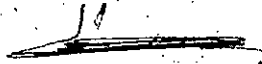
Subject: **CONFIRMATION OF SOURCE-I & II FORMS OF SALARIES OF VARIOUS TEACHERS.**

Respected Sir,

Kindly refer to your letter No.2301-04 dated 24/1/2023 on subject noted above and to state that this office has submitted Source-I & II forms of the following teachers along with related documents duly verified and countersigned by the undersigned.

It is further stated that in your gracious honour that necessary action may kindly be taken in this regard being genuine case and regular employee of this department and they are performing their duties regularly.

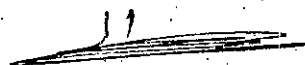
- |  |  |
|--|--|
| (1) Zafar Islam PTC GPS Musaqi                       | (17) Fozia Rahim TT GGPS Zair Muhammad Kot   |
| (2) Ayesha PTC GGPS ZINDAI                           | (18) Abdul Kareem TT GPS Chashma Khadar Khel |
| (3) Nilma Masood PTC GGPS Rahmat Ullah Kot.          | (19) Sher Muhammad Din TT GPS Ghulam Khan    |
| (4) Fatima Masood PTC GGPS Wazira Khan Kot.          | (20) Mazhar Ullah TT GPS Gulloq Khel         |
| (5) Abdal PTC GGPS Zair Muhammad Kot                 | (21) Lalba Izaj TT GPS Zindal                |
| (6) Neelam Anjum PTC GGPS Ghulam Sher Khan Kot       | (22) Sher Rafat Ullah TT GPS Lawarga         |
| (7) Noorana PTC GGPS Naseeb Khan Kot                 | (23) Javald Ullah PTC GPS M Aslam Kot        |
| (8) Imran Khan PTC GPS Salman Kot                    | (24) Muhammad Sajjad TT GPS Data Khol        |
| (9) Ghufraan-Nawaz PTC GPS Assar                     | (25) Raza Ullah TT GPS Gul abbas Kot.        |
| (10) Aftab PTC GPS Noor Khan Kot.                    | (26) Muhammad Ilyas PTC GPS M Amen Kot       |
| (11) Hidayat Ullah PTC GPS Ghulam Khan               | (27) Israr Ahmad PTC GPS Jalat Khan Kot      |
| (12) Shams'ur Rahman PTC GPS Mashar Kot              | (28) Haldar Ali PTC GPS Nadeem Kot           |
| (13) Shah Masood PTC GPS Malia Kot                   | (29) Zafar Ullah PTC GPS Noor Khan           |
| (14) Ghufraan Ullah PTC GPS Gulzar Kot               | (30) Muhammad Abrar PTC GPS Assar            |
| (15) Syma Said Ul Sabireen PTC GGPS Said Rasool Kot. | (31) Abdul Haq CT GMS chasma hadar Khel      |
| (16) Salda PTC GGPS Mirza Gul Kot                    | (32) Noreen Qayoom PTC GGPS Alif Khan Kot    |
| (17) Niamat Ullah GPS TT Darpa khel                  | (33) Nazreen Akhtar PTC GGPS Shehzad Gul Kot |
| (18) Muhtabilal TT GPS M Aslam Kot                   | (34) Amir Uddin PTC GPS Noor Khan            |
| (19) Mohith Ullah CT GMS Darpa Khel                  |  |
| (20) Rehana Bibi PTC GGPS Siraj Uddin Kot            |  |
| (21) Arshman Bano PTC GGPS Akhtar Nowar Kot          |  |
| (22) Samad-Ur-Rahman TT GPS Data Khel                |  |

  
District Education Officer  
North Waziristan District

Endst: No. 41787-90 / Dated 11/1/8 /2023.

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. Deputy Commissioner North Waziristan District.
4. Candidate Concerned.

  
District Education Officer  
North Waziristan District

ATTACHED

To

The Honorable Secy BSED up  
Davao

Amos E. (9)

Subject: Appeal for release of pay stopped illegally by DDO North

With great respect it is stated that our pays were stopped without any legal reason by the then DDO North. We have already lodged appeal to the DE merged area. The DE merged area was kind enough to advise us to DDO North. The DDO constituted enquiry Committee on the matter. The committee submitted report to DDO. But in the meanwhile the merger was under process and the new DDO was posted. We reported to the new DDO and the new DDO was kind enough and still responded and forwarded to the DDO office. The DDO office visited observation and the DDO removed the observation and re-submitted the bill to the DDO office which is still pending in his office. We may have probably forgotten in your mind that a necessary order may already be passed to DDO & DE merged area for clearing our bills as soon as possible so that we can pay our bills.

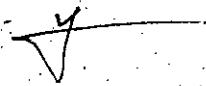
Dated 30<sup>th</sup> 9/23

List of teachers are as under

Yours obediently  
 yours obediently  
 ✓ Zafar Ishaq PTC  
 & others

- 1. Hafiza PTC (2) Aysha PTC (3) Amina Masood PTC (4) Fatima Masood PTC
- 2. Hafiza PTC (3) Amina PTC (4) Aroon PTC (5) Aroon PTC
- 3. Hafiza PTC (1) Aroon PTC

ATTESTED



10

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR

\_\_\_\_\_ OF 2023

Fatima Masood

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

VERSUS

Spent 7 cop of 8th

(RESPONDENT)  
(DEFENDANT)

I/We Fatima Masood

Do hereby appoint and constitute, Yasir Saleem & Afrasiab Khan,  
Advocates High Court, Peshawar to appear, plead, act,  
compromise, withdraw or refer to arbitration for me/us as my/our  
Counsel/Advocate in the above noted matter, without any liability for  
his default and with the authority to engage/appoint any other  
Advocate Counsel on my/our cost. I/we authorize the said Advocate  
to deposit, withdraw and receive on my/our behalf all sums and  
amounts payable or deposited on my/our account in the above noted  
matter.

Dated 20/8/2023

50  
\_\_\_\_\_  
CLIENT(S)

ACCEPTED  
YASIR SALEEM

&  
M  
\_\_\_\_\_  
PESHAWAR