

FORM OF ORDER SHEET

Court of _____

Appeal No. 1826/2023

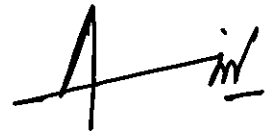
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/09/2023	The appeal of Mst. Neelam Anjum resubmitted today by Mr. Yasir Saleem Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on
		By the order of Chairman
		REGISTRAR

The appeal submitted by Mr. Yasir Saleem Advocate i.e. on 23.08.2023 is incomplete on the following score which is returned to him for completion and resubmission within 15 days.

1. Annexure-A of the appeal is illegible which may be replaced by legible/better one.
2. Copy of charge report in respect of appellant annexed as Annexure-B is not signed by the appellant.
3. Copy of departmental appeal in respect of the appellant annexed as Annexure-E is not signed by the appellant.
4. Copy of duty/ performance certificate in respect of the appellant have no date and dairy no.
5. Affidavit is not appended/duly attested by oath commissioner.
6. Wakalatnama is not attached with the appeal.

No. 3123 /S.T,

Dt. 31-8 /2023



REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Yasir Saleem Adv.
High Court Peshawar.

R/W Re but needed after completion.

31/8/2023

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

APPEAL NO. 1826 /2023

Neelam Amjum PTC

VS

EDUCATION DEPTT:

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APPELLANT

THROUGH:

Yasir Saleem

&

Amir Jais

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No. 1826 /2023

Neelam Amjum PTC (BPS-12), in district education Officer District
North Waziristan **APPELLANT.**

- Versus

1. Director education merged district, Khyber Pakhtunkhwa Peshawar.
2. District education officer, District North Waziristan.
3. District Account Officer, District North Waziristan.
4. The secretary E&SE department, Khyber Pakhtunkhwa, Peshawar.

..... **RESPONDENTS**

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.07.2019 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.07.2019 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts of the appeal are as under:

1. That the appellant is working as PTC (BPS-12) in the respondent department. (copy of Appointment letter is attached).....A.
2. That the appellant after that assumed his duty and started performing his duty regularly efficiently and passionately. Copy of assumption order and performance certificate is attached as annexure.....B
3. That on 24.01.2023 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3. Copy of letter dated

24.01.2023 is attached as annexure

4. That on dated 24.01.2023 respondent No.2 removed the observation and resubmitted to the respondent No.3 but no action has been taken on the said bills. Copy of reply letter is attached as annexure.....
5. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the concerned authority which is still pending. Copy of the departmental appeal is attached as annexure.....
6. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.
- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is unwarranted under the law.

H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.

I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appellant may very kindly be accepted as prayed for.

APELLANT

THROUGH:

Yasir Salem

&

Mir Zaman

Advocates High Court

Certificate:

That no earlier appeal is preferred before this august tribunal.

Deponent

Affidavit:

I Neelam Amjum resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribunal.

Deponent



APPOINTMENT ORDER

In light of Director Education FATA order dated 08.11.2013 and the recommendation of departmental selection committee the following candidates are hereby appointed against the vacant post of PTC on contract basis in BPS (Rs:2220,120,5820) schools mention against each on the following terms and conditions with effect from the date of taking over charge:

- | | |
|--|--|
| (1) Zafar islam PTC GPS Musaqi | (17) Foazia Rahim TT GGPS Zair Muhammad Kot |
| (2) Ayesha PTC GGPS ZINDAI | (18) Abdul Kareem TT GPS Chashma Khadar Khet |
| (3) Nilma Masood PTC GGPS Rahmat Ullah Kot | (19) Sher Muhammad Din TT GPS Ghulam Khan |
| (4) Fatima Masood PTC GGPS Wazira Khan Kot | (20) Mazhar Ullah TT GPS Gullaq Khel |
| (5) Abida PTC GGPS Zair Muhammad Kot | (21) Laiba Ijaz TT GPS Zindai |
| (6) Neelam Anjum PTC GGPS Ghulam Sher Khan Kot | (22) Sher Rafat Ullah TT GPS Lawarga |
| (7) Noorana PTC GGPS Naseeb Khan Kot | (23) Javald Ullah PTC GPS M Aslam Kot |
| (8) Imran Khan PTC GPS Salman Kot | (24) Muhammad Sajjad TT GPS Data Khel |
| (9) Ghufuran Nawaz PTC GPS Assar | (25) Raza Ullah TT GPS Gul abbas Kot |
| (10) Aftab PTC GPS Noor Khan Kot | (26) Muhammad Ilyas PTC GPS M Ameh Kot |
| (11) Hidayat Ullah PTC GPS Ghulam Khan | (27) Israr Ahmad PTC GPS Jalat Khan Kot |
| (12) Shams ur Rahman PTC GPS Mashar Kot | (28) Haidar Ali PTC GPS Nadeem Kot |
| (13) Shah Masood PTC GPS Malis Kot | (29) Zafar Ullah PTC GPS Noor Khan |
| (14) Ghufuran Ullah PTC GPS Gulzar Kot | (30) Muhammad Abrar PTC GPS Assar |
| (15) Syima Said Ul Sabireen PTC GGPS Said Rasool Kot | (31) Abdul Haq CT GMS chasma hadar khet |
| (16) Saida PTC GGPS Mirza Gul Kot | (32) Noreen Qayoom PTC GGPS Alif khan Kot |
| | (33) Nazreen Akhtar PTC GGPS Shehzad Gul Kot |
| | (34) Amir Uddin PTC GPS Noor Khan |

Their appointments are made on contract basis and liable to be terminated any time and without any notice.

They should bring their medical certificate from Medical Supdt HQ Hospital Miranshah. If they fail to produce their charges within 7 days, their orders will be treated as cancelled.

Their original CNICs should be produced to the accountant local office.

Their services will be terminated if they found absent for days continuously from the date of taking over.

[Signature]
Agency Education Officer
North Waziristan Agency

Encl: No. 576-79

Dated 15/3/14 2014

Copy to the:



- Director Education FATA, Peshawar.
- Agency Accounts Officer, NWA.
- The Accountant Local Office.
- Candidates Concerned.

[Signature]
Agency Education Officer

the Agency Education Office North West
Change/Arrival Report

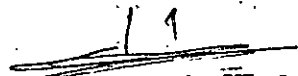
I Neelam Anjan assumed my charge as
DTC teacher at Gps/Geps. Ghulam Sher 16/3/23
NWTD on date 16/3/23 and started my duty
regularly to the entire satisfaction of my
Superior. Change report is submitted for your
kind perusal and record please.

Yours Sincerely,
Name Neelam Anjan
Designation DTC

	DISTRICT EDUCATION OFFICER MALE NORTH-WAZIRISTAN DISTRICT	
Phone: (0928) 313040 Email Address:		
		Dated ___ / ___ /2023

DUTY/PERFORMANCE CERTIFICATE:

It is certified that Mr: Neelum Anjum S/O _____ is
 working as PTC (BPS- 12) at
 GPS/GGPS Shulana Sher 1ch Tehsil Minora Sial Education
 Department since long. He/She has a good moral character and always found
 present in the said school.


 District Education Officer
 District North Waziristan



Office of the
District Accounts Officer
NORTH WAZIRISTAN MIRAN SHAH
PHONE NO. 0928-300541



No. DAO/MR/NW/2022-23/304-04

Dated 24/07/2023

To: The District Education Officer (M)
NW Miran Shah.

Anex C (7)

**SUBJECT: CONFIRMATION OF SOURCE-I FORMS & SALARIES OF THE
REGULARIZATION TEACHERS.**

Memo: Kindly refer to the subject cited above.

The Authorised Representative namely Mr. Abdul Ur Rahim Junior clerk of your office were submitted 16 numbers Source-I Forms and other connected documents for releasing of their salaries at the pre audit counter section of this office. The detail of teachers are as under:

- | | |
|---|--|
| (1) Zafar islam PTC GPS Musaqi | (17) Foazia Rahim TT GGPS Zair Muhammad Kot |
| (2) Avesha PTC GGPS ZINDAI | (18) Abdul Kareem TT GPS Chashma Khadar Khe |
| (3) Nilma Masood PTC GGPS Rahmat Ullah Kot | (19) Sher Muhammad Din TT GPS Ghulam Khan |
| (4) Fatima Masood PTC GGPS Wazira Khan Kot | (20) Mazhar Ullah TT GPS Gullaq Khel |
| (5) Abida PTC GGPS Zair Muhammad Kot | (21) Laiba Izaq TT GPS Zindai |
| (6) Neelam Anjum PTC GGPS Ghulam Sher Khan Kot | (22) Sher Rafat Ullah TT GPS Lawarga |
| (7) Noorana PTC-GGPS Naseeb Khan Kot | (23) Javaid Ullah PTC GPS M Aslam Kot |
| (8) Imran Khan PTC GPS Salman Kot | (24) Muhammad Sajjad TT GPS Data Khe |
| (9) Ghufuran Nawaz PTC GPS Assar | (25) Raza Ullah TT GPS Gul abbas Kot |
| (10) Aftab PTC GPS Noor Khan Kot | (26) Muhammad Ilyas PTC GPS M Amen Kot |
| (11) Hidayat Ullah PTC GPS Ghulam Khan | (27) Israr Ahmad PTC GPS Jalat Khan Kot |
| (12) Shams ur Rahman PTC GPS Mashar Kot | (28) Haidar Ali PTC GPS Nadeem Kot |
| (13) Shah Masood PTC GPS Malis Kot | (29) Zafar Ullah PTC GPS Noor Khan |
| (14) Ghufuran Ullah PTC GPS Gulzar Kot | (30) Muhammad Abrar PTC GPS Assar |
| (15) Syma Said Ul Sabireen PTC GGPS Said Rasool Kot | (31) Abdul Haq CT GMS chasma hadar khel |
| (16) Saida PTC GGPS Mirza Gul Kot | (32) Noreen Qayoom PTC GGPS Alif khan Kot |
| | (33) Nazreen Akhtar PTC GGPS Shehzad Gul Kot |
| | (34) Amir Uddin PTC GPS Noor Khan |

It is therefore, requested that the above named regularized teachers may kindly be confirmed / verified and genuine employees of the Education Department before payroll processing for the month of 07/2023 or otherwise please.

District Accounts Officer
NW Miran Shah

Copy forwarded to:

- The Accountant General Khyber Pakhtunkhwa Peshawar
- The Director E&SE Khyber Pakhtunkhwa Peshawar
- The Deputy Commissioner NW Miran Shah
- Mr. Muhammad Alif Sub Accountant of this office is hereby nominated to personally attend the Education Officer, to verify / confirmed the above named Source Forms from the DPC NW Miran Shah.

R. Ullah Loty

District accounts officer,
North Waziristan, Miranshah

No. DAO/MRN/NWD/2301-04

Dated: 24-01-2023

To

The district education officer (M)
NW Miran Shah.

Subject: Confirmation of source I from and salaries of the teachers

Kindly refer to the subject cited above.

The authorize representative namely Mr. Abdur Raheem Junior clerk of your office were submitted 35 numbers source I forms and other connected documents for release of their salaries at the pre audit counter section of this office

The details of teachers as under:

- | | |
|--|---|
| 1. Zafar islam PTC GPS Musaqi | 20. Sher Muhammad Din aTT GPS Ghulam Khan |
| 2. Ayesha PTC GGPS ZINDAI | 21. Mazhar Ullah TT GPS Gullaq Khel |
| 3. Nilma Masood PTC GGPS Rahmat Ullah Kot | 22. Laiba Izaj TT GPS Zindai |
| 4. Fatima Masood PTC GGPS Wazira Khan Kot | 23. Sher Rafat Ullah TT GPS Lawarga |
| 5. Abida PTC GGPS Zair Muhammad Kot | 24. Javaid Ulah PTC GPS M Aslam Kot |
| 6. Neelam Anjum PTC GGPS Ghulam Sher Khan Kot | 25. Muhammad Sajjad TT GPS Data Khel |
| 7. Noorana PTC GGPS Naseeb Khan Kot | 26. Raza Ullah TT GPS Gul abbas Kot |
| 8. Imran Khan PTC GPS Salman Kot | 27. Muhammad Ilyas PTC GPS M Amen Kot |
| 9. Ghufraan Nawaz PTC GPS Assar | 28. Israr Ahmad PTC GPS Jalat Khan Kot |
| 10. Aftab PTC GPS Noor Khan Kot | 29. Haidar Ali PTC GPS Nadeem Kot |
| 11. Hidayat Ullah PTC GPS Ghulam Khan | 30. Zafar Ullah PTC GPS Noor Khan |
| 12. Shams ur Rahman PTC GPS Mashar Kot | 31. Muhammad Abrar PTC GPS Assar |
| 13. Shah Masood PTC GPS Malis Kot | 32. Abdul Haq CT GMS chasma hadar khel |
| 14. Ghufraan Ullah PTC GPS Gulzar Kot | 33. Noreen Qayoom PTC GGPS Alif khan Kot |
| 15. Syma Said Ul Sabireen PTC GGPS Said Rasool Kot | 34. Nazreen Akhtar PTC GGPS Shehzad Gul Kot |
| 16. Saida PTC GGPS Mirza Gul Kot | 35. Amir Uddin PTC GPS Noor Khan |
| 17. Niamat Ullah GPS TT Darpa khel | |
| 18. Foazia Rahim TT GGPS Zair Muhammad Kot | |
| 19. Abdul Kareem TT GPS Chashma Khadar Khel | |
| (20) Niamat Ullah GPS TT Darpa khel | |
| (21) Muhd bilal TT GPS M Aslam Kot | |
| (22) Mohib Ullah CT GMS Darpa Khel | |
| (20) Rehana Bibi PTC GGPS Siraj Uddin Kot | |
| (21) Ambreen Bano PTC GGPS Akhtar Nawaz Kot | |

It is therefore; requested that the above named regularized teachers may payroll processing for the month of 01/2023 or otherwise please

District Accounts Officer
NW Miran Shah

Copy forwarded to:

1. The Accountant General Khyber Pakhtunkhwa Peshawar
2. The Director E&SE Khyber Pakhtunkhwa Peshawar
3. The Deputy Commissioner NW Miran Shah
4. Mr Muhammad Atif Sub Accountant of this office is hereby nominated all personal attend the Education Officer, to verify/confirmed the above named source Forms from the DEO NW Miran Shah.

**OFFICE OF THE DISTRICT EDUCATION OFFICER
NORTH WAZIRISTAN DISTRICT**

No. _____ /DEO/NWD

Dated _____ / _____ /2023

The District Accounts Officer,
North Waziristan District.

COMPLETION OF SOURCE-I & II FORMS OF SALARIES OF VARIOUS TEACHERS.

Respected Sir,
Kindly refer to your letter No.2301-04 dated 24/1/2023 on subject noted above and to state that the office has submitted Source-I & II forms of the following teachers along with related documents duly verified and countersigned by the undersigned.
It is further stated that in your gracious honour that necessary action may kindly be taken in this regard being genuine case and regular employee of this department and they are performing their duties regularly.

- | | |
|--|---|
| (17) Fozia Rahim TT GGS Zair Muhammad Kot | (11) Sidyase Ullah PTC GGS Ghulam Khan |
| (18) Abdul Kareem TT GGS Chahama Thadar Khel | (12) Ghulam Masood PTC GGS Wazira Khan Kot |
| (19) Sher Muhammad Din TT GGS Ghulam Khan | (13) Bilma Masood PTC GGS Rahmat Ullah Kot |
| (20) Khatir Ullah TT GGS Gullig Khel | (14) Aida PTC GGS Zair Muhammad Kot |
| (21) Laba Raj TT GGS Kindal | (15) Niglam Anjum PTC GGS Ghulam Sher Khan Kot |
| (22) Sher Rafiq Ullah TT GGS Luvanga | (16) Noorana PTC GGS Naseeb Khan Kot |
| (23) Javald Ullah PTC GGS M Aslam Kot | (17) Kiran Khan PTC GGS Salman Kot |
| (24) Muhammad Sajjad TT GGS Dala Khel | (18) Shafiq Nawaz PTC GGS Assar |
| (25) Hara Ullah TT GGS Gul Abbas Kot | (19) Atiab PTC GGS Noor Khan Kot |
| (26) Muhammad Ilyas PTC GGS M Arman Kot | (20) Syam Said Ul Babreen PTC GGS Said Raheel Kot |
| (27) Israr Ahmad PTC GGS Jalat Khan Kot | (21) Ghulam Ullah PTC GGS Gulzar Kot |
| (28) Haider Ali PTC GGS Nadeem Kot | (22) Shabb Masood PTC GGS Malin Kot |
| (29) Zafar Ullah PTC GGS Noor Khan | (23) Syam Said Ul Babreen PTC GGS Said Raheel Kot |
| (30) Muhammad Abrar PTC GGS Assar | (24) Saiba PTC GGS Mirza Gul Kot |
| (31) Zafar Ullah PTC GGS Noor Khan | (25) Mansur Ullah TT GGS M Aslam Kot |
| (32) Abdul Haq CT GMS Chasma Nader Khel | (26) Mansur Ullah TT GGS M Aslam Kot |
| (33) Nooreen Gayoom PTC GGS Araf Khan Kot | (27) Mansur Ullah TT GGS M Aslam Kot |
| (34) Amir Uddin PTC GGS Noor Khan | (28) Saiba PTC GGS Mirza Gul Kot |
| | (29) Mansur Ullah TT GGS M Aslam Kot |
| | (30) Mansur Ullah TT GGS M Aslam Kot |
| | (31) Mansur Ullah TT GGS M Aslam Kot |
| | (32) Mansur Ullah TT GGS M Aslam Kot |
| | (33) Mansur Ullah TT GGS M Aslam Kot |
| | (34) Mansur Ullah TT GGS M Aslam Kot |

District Education Officer
North Waziristan District

Accountant General Khyber Pakhtunkhwa, Peshawar.
Director E&SE Khyber Pakhtunkhwa, Peshawar.
Deputy Commissioner North Waziristan District.
Candidate Concerned.

Endst: No. 41787-90 / Dated 11/8/2023

Copy forwarded to the:-

The Honorable Secy, DSEED up
Pohranan

Amrit 1/27

Request for release of pay stopped illegally by DDO North.

With great respect it is claimed that our pay was stopped
without any legal reason by the Ex. DDO North. We have already lodged appeal
to the DDO merged area. The DDO merged area was kind enough to direct
release order to DDO North. The DDO constituted enquiry committee in the
order. The committee submitted report to DDO. But in the meanwhile
the merger was under process and the new DDO was posted. The enquiry
order was in DDO and the new DDO was kind enough and DDO merged area
was informed to the DDO office. The DDO office issued observation
and the DDO removed the observation and re-submitted the
file to the DDO office which is still pending in the DDO
office. It is hereby requested in your kind favour that a
release order may kindly be passed to DDO & DDO merged area for
payment of bills as soon as possible being long paid bills.

Dated 30/4/23

List of teachers are as under

Years of service:
years of service:
Refer to PTC
& other
office

- ① Jyoti Khatwani PTC (a) Nyesha PTC ③ Neha Masood PTC ④ Lalita Khatwani
- ⑤ Anshu PTC (a) Anshu PTC ⑥ Anshu PTC ⑦ Anshu PTC
- ⑧ Anshu PTC (a) Anshu PTC

4

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VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

_____ OF 2023

Milam Anjum

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Sect of ICP & others

(RESPONDENT)
(DEFENDANT)

I/We Milam Anjum

Do hereby appoint and constitute, **Yasir Saleem & Afrasiab Khan, Advocates High Court, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. 20 / 8 / 2023

CLIENT(S)

ACCEPTED
YASIR SALEEM

&

PESHAWAR