FORM OF ORDER SHEET

Court or		 	
	-		
Anneal No		1840/2023	

•	Ap	peal No.	1840/2023	- -	Alana.	
S.No.	Date of order proceedings	Order or other proceed	edings with signature o	if judge		.
1.	2		3	: ·	٠.	
1-	12/09/2023	The	appeal of Mr. A	dil Shah res	abmittec	l today
		by registered po	ost through Mr.	Muhammad	· Дружи	Awan
		Advocate. It is	fixed for prelimin	ary hearing	before t	touring
		Single Bench at I	D.I.Khan on			
			•		-	-
			By the	order of Ch	airman	
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The appeal submitted by Mr. Muhammad Anwar Awan Advocate today i.e. on \$2.98,2023 is incomplete on the following score which is returned to him for completion and resubmission within 15 days.

- 11. Appeal has not been flagged /marked with annexures.
- 2 Annexures of the appeal are unattested.
- 3. Six more set of copies /sets along with annexures i.e. complete in all respect may also be submitted with the appeal.
- 4. Annexures A, B ,D & G of the appeal are illegible which may be placed with legible/better one.

No. 3402 /S.T.

Dt. **35-08** /2023

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr.Muhammad Anwas Awan Adv. Supreme Court.

Respected Sir,

All annexures are flaged and attested. Six copies are attached and annexure A, B, D & G of appeal are attached.

Annay Nd.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR AT D.I.KHAN.

Appeal no. 18.40 of 2023.

Adil Shah

VERSUS

Director E & S Deptt. and others

INDEX

No.	Particulars	Annexure	Pages
1	Appeal		1-6
2	Copy Minutes	A	7-9
3	Copy of Table	В	10-16
4	Copy of Notification Dated 22-3-2023	С	17
5	Copy of Letter dated 20-06-2023	D	18
6	Copy of Application Along-with Postal Receipt	E	19
7	Copy of Notification dated 11-7-2023	F	20
8	Copy of order Dated 1-03-2023	6	21
9	Wakalat Nama		22

Your humble Petitioner

Adil Shah

Dated; 19-08-2023.

Mohammad Anwar Awan Advocate Supreme Court.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Appeal no. 1.8.4 cof 2023.

Adil Shah PST GPS Ilyas Khaizai Darazinda D.I.Khan.

Diacy No. 711

VERSUS

- 1. Director Elementary and Secondary Education Deptt: Peshawar.
- 2. District Education officer (Male) Elementary and Secondary Education

 Deptt: D I khan.
- 3. Sub-Divisional Education Officer (Male) Tehsil Darazinda D.I.Khan.
- 4. District Account Officer Kechary Road Dera Ismail Khan.
- 5. Government of KPK through secretary Elementary and Secondary Education Deptt: Peshawar.

APPEAL UNDER **SECTION OF** KHYBER PAKHTUNKHWA **SERVICE** TRIBUNAL ACT, **AGAINST ORDER DATED** 11-7-2023 APPEAL THROUGH WHICH ORDER DATED 14-11-2022 IS SET ASIDE BUT ILLEGAL, **MALAFIDE** AND DISCRINMINATROY ORDER **FOR** INTERVEINING **PERIOD SINCE 14-11-2022 TO 5-7-2023 IS TREATED AS** EXTROORDINARY LEAVE (LEAVE WITHOUT PAY) etc.

That the brief facts of the case are as under:

1. That the appellant was serving as PST at GPS Ilyas Khaizaii Darazinda. The inquiry was conducted against habitually absent teacher and recommended

The same

2-

for compulsory retirement of appellant due to six days of absence from school reported by monitoring staff. Copy off minutes of meeting and table of absence staff are Annexure A and B.

- 2. That feeling aggrieved, the appellant filed departmental appeal against the his compulsory retirement from service to respondent No.1 who void order dated 22-3-2023 nominated Muhammad Illyas District Education Officer Lucky Marwat as inquiry officer to probe the matter and submit his report with clear recommendation within 10 days. Copy of Notification Dated 22-3-2023 is annexure C.
- 3. The inquiry officer conducted inquiry and submit his report with recommendation to reinstate the petitioner. The respondent No.1 vide Letter dated 20-6-2023 directed the respondent No.2 for submission of his report.

 Copy of letters is Annexure D.
- 4. That on 8-8-2023 is come to the knowledge of appellant that one of his colleague whose name is also mentioned in inquiry report, was reinstated into service so appellant filed another application for acceptance of his appeal on the basis of inquiry report. On 17-08-2023. The appellant received the order of acceptance of appeal vide notification dated 11-07-2023 via what Sapp. Copies Of Notification dated 11-7-2023 and application along with postal recite are Annexure E and F.
- 5. That feeling aggrieved from the notification dated 11-07-2023 to the extent of intervening period since 14-11-2022 to 5-07-2023 is treated as extraordinary leave (Leave without Pay) etc, appellant is constrained to approaches this honorable court on the following amongst other:

- 1. That the appellant is not treated in accordance with law and the actions of the respondents are malafide besides being discriminatory and harsh to the extent of intervening period since 14-11-2022 to 5-07-2023 is treated as extraordinary leave (Leave without Pay) etc.
- 2. That it is evident from the minutes of meeting of district steering committee recommended for compulsory retirement of 12 teacher of different schools but most of them are reinstated after acceptance of appeal w.e.f the date of compulsory retirement with all back benefits but the appellant was treated discriminatory to the extent of treating intervening period since 14-11-2022 to 5-07-2023 as extraordinary leave (Leave without Pay) etc. Copy of order Dated 1-03-2023 in Annexure G.
- 3. It is also evident from inquiry report and letter 20-06-2023, the respondent No.1 directed the Respondent No.2 for such Illegal action against appellant for compulsory retirement so due to the fault attributed to respondent no.2, the appellant could not be penalized.
- 4. That the petitioner was charged for six days absence from duty while dilsoz

 Khan and other were charge for 10 days absence from duty by the monitoring

 data but they were reinstated with all back benefits and appellant was treated

 discriminatory by the respondent No.1.

In view of the above, It is, therefore, most respectfully prayed that on acceptance this appeal this honorable court may please to declare of Notification Dated 11-07-2023 to the extent of intervening period since 14-11-2022 to 5-07-2023 is treated as extraordinary leave (Leave without Pay) etc, is illegal, void, Discriminatory, without lawful authority and of no legal effect

Jane of

and respondents may pleased be directed to reinstate the appellant with all back benefits.

YOUR HUMBLE APPELLANT

Adil Shah

Through Counsel

Dated; 19-08-2023.

Mohammad Anwar Awan Advocate Supreme Court

fundin to

AFFIDAVIT

Adil Shah do hereby solemnly affirm and declare on OATH that the contents of the same are true and correct to the best of my knowledge and belief and that nothing has been concealed from this honorable court.

Deponent.

2203-80 (25823

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR AT D.I.KHAN.

Appeal no..... of 2023.

Adil Shah

VERSUS

Director E & S Deptt. and others

Service Appeal

Application for condonation of delay

Respectfully Sheweth,

- That this service appeal against order 11-07-2023 is filed before this honorable court.
 - That after the submission of appeal, the respondent No-1 nominated Muhammad Ilyas as inquiry office to probe the matter and submitted his report. The inquiry officer submitted his report for re-instatement of appellant and others and thereafter the matter remains silent. The appellant got knowledge that one of the retired employee Abdur Rehman PSHT is re-instated so appellant submitted an application dated 10-08-2023 to respondent No-1 acceptance of his appeal on the basis of inquiry report so via whatsapp appellant received the order of appeal on 17-08-2023 so filed the appeal. The order dated 11-07-2023 was not communicated to the appellant by the respondent nor issued any order of the arrival so delay was occurred due to no knowledge of order.

Hunga

2.

That this honorable court has vast power to accept the instant application.

> It is therefore prayed that the application may kindly be accepted.

> > YOUR HUMBLE APPLICANT

Adil Shah Through counsel

Mohammad Anwar Awan

undi by

Advocate Supreme Court.

<u>AFFIDAVIT</u>

Adil Shah do hereby solemnly affirm and declare on OATH that the contents of the same are true and correct to the best of my knowledge and belief and that nothing has been concealed from this honorable court.

Deponent.

22301-80/2582-3



GOVERNMENT OF KHYBER PAKHTUNKHWA

Education Monitoring Authority Dera Ismail Khan

Elementary & Secondary Education Department

Ph: 0966-740059 Email: dikhan.dmo@gmail.com

No. 1150/DSC/DMO/D.I.Khan/2022



Dated: 22/11/2022

MINUTES OF THE DISTRICT STEERING COMMITTEE (DSC) MEETING FOR THE MONTH OF NOVEMBER 2022.

The subject meeting was held on 22-11-2022 at 11:00 am in the office of the worthy Deputy Commissioner D.I.Khan. The following attended the meeting:

- 1. Addl; Deputy Commissioner (G), DIKhan (In Chair).
- 2. District Monitoring Officer, EMA, E&SED, DIKhan (Secretary).
- 3. District Education Officer, (Male), D.I.Khan.
- 4. Deputy District Education Officer, (Male), D.I.Khan.
- 5. District Education Officer, (Female), D.I.Khan.
- 6. Deputy District Education Officer, (Female), D.I.Khan.
- 7: SDEOs (M) Tehsil DIKhan, Kulachi, Darazinda&Paharpur
- 8. SDEO (F) Tehsil Darazinda,
- 9. ADEO (M) (Estab. Primary/Secondary), DIKhan.
- 10. Assistant Programmer, DEO(F), DİKhan.
- 11. Rep of District Accounts Officer, DIKhan.

A CONTRACTOR OF THE CONTRACTOR

The Chairwelcomed the participants and highlighted aims and objectives of the meeting. The DMO was invited to protect groundstoring reports. After review platfield provides 050 theology decisions, the following issues were discussed in detail.

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GOVERNMENT OF KHYBER PAKHTUNKHWA, EDUCATION MONITORING AUTHORITY DERA ISMAIL KHAN ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No.1150/DSC/DMO/DIkhan/2022

dated 22/11/2022

MINUTES OF THE DISTRICT STEERING COMMITTEE (DSC) MEETING FOR THE MONTH OF NOVEMBER 2022.

The subject meeting was held on 22/11/2022 at 11:00 am in the office of the Worthy Deputy Commissioner DIKhan. The following attended the meeting;

- 1. Addl; Deputy Commissioner (G), DIkhan (in Chair).
- 2. District Monitering Officer, EMA, E&SE DIKhan (Secretary).
- 3. District Education Officer Male, DIKhan.
- 4. Deputy District Education Officer Male, DIKhan.
- 5. District Education Officer, Female, DIkhan
- 6. Deputy District Education Officer Female, DIKhan.
- 7. SDEOs (M) Tehsil DIKhan, Kulachi, Darazinda & Paharpur.
- 8, SDEO (F) Tehsil Darazinda.
- 9. ADEO (M) (Estab. Primary / Secondary), DIKhan.
- 10. Assistant Programmer, DEO-F, DIKhan.
- 11. Rep of District Accounts Officer, DIKhan.

The chair welcomed the participants and highlighted aims and objectives of the meeting, the DMO was invited and present monitoring reports. After review of the previous DSC meeting decides the following issues were discussed in detail.

XXXX

· ,	Brief description	Decision .	Timeline
issue !abitually Absent Teaching Staff	In the last DSC meeting, the Chair showed serious displeature and dissatisfaction over the negligence of District Education Officers (Male & Female) and strictly directed DEO (M) and DEO (F) to impose major penalty as per E&D rules and share action taken	remaining habitually absent staff and share reports. He further directed them to share the evidence of action	01 Week
	report along with documentary proofs within two days with the office of the District Monitoring Officer.	source form showing the deduction of the habitual absent staff) with the office of the District Monitoring	
the section of the section	The District Monitoring Officer presented the updated status of habitually absent teaching staff and action taken against them by		
	both the District Education Officers (Male & Female).	The Chair further directed District Monitoring Officer DIKhan to verify and validate the action claimed by the DEOs (Male & Female) to have been taken in this	
•		regard. Moreover, include such evidence in District Steering Committee meeting's presentations in future.	
	Action taken by DEO (Male) against the habitually absent teachers:		
·	Removal from service: 1. Abrar Muavia Qari GHS Jatta	The Chair appreciated the action taken by the DEO and directed him to share the 'Removal from Service, the	
	Rafiq Haider CT GMS Jhoke Machi Sharqi Ahmad Nawaz PSHT GPS Gara Maroo	Compulsory Retirement Orders and the Demotion to the Lower Scale' with the quarter concerned and do the needful for leading it to the logical conclusion.	
.	Termination of contract:		
	 Muhammad Umair PET GMS Gur Wali Muhammad Bilal PST GPS Awan 		
	Compulsory Retirement: 1. Saif udDin PSHT GPS Ragha Khilzai		
	Dilsoz Khan PSHT GPS Anwar Khan Zahir Khan SCT GMS SpulmaiWam		•
	Akhtar Muhammad PST GPS Mughal Kot S. Abdur Rehman PSHT GPS Nishpa		
	6 SiayarKhan PST GPS Baskai		•
	7. Tahir Shah TT GPS Nishpa 8. Zahir Shah PST GPSSarkazai		
	→ 9. Habibullah TT GPS Multanai 10. Gul Zamir PST GPS Naras (2)		
er en	✓11. Adil Shah PST GPS liyas Khezai		

Action By DEC (M) DEC (F)

DMO EMA

DEO(M)

. [Issue	Brief Description	Decision	Timeling	Action by
٠	Habitually	In the last DSC meeting the Chair showed serious	The Chair directed both the District	01 Weeek	DEO(M)
	absent	displeasure and dissatisfaction over the negligence	Education Officers Male & Female to		DEO(F)
٠ .	teaching staff	1 -	take strict action against the remaining		
	3	strictly directed DEO-M and DEO-F to impose major	habitually absent staff and share		
		penalty as per E&D rules and share action taken	reports. He further directed them to		·
		report along with documentary proofs within tow	share the evidence of action taken (Copy		
		days with the office of the District Monitoring	of service books with the red entry and		
	•	Officer.	the source form showing the deduction		
		The District Monitoring officer presented the	of the habitual absent staff) with the		
		updated status of habitually absent teaching staff	office of the District Monitoring Officer		
-		and action taken against them by both the District	EMA, DIKhan.		
		Education Officers Male & Female.		1	·
	·	Action taken by DEO-M against the habitually	The Chair further directed District		
		absent teachers;	Monitoring Officer DIKhan to verify and		DMO EMA
		Removal from service:	validate the action claimed by the DEOs		,
		1. Abrar Muavia Qari GHS Jatta.	Male & Female to have been taken in	_	
		Rafiq Haider CT GMS Jhoke Machi Sharqi.	this regard. Moreover, include such		
		3. Ahmad Nawaz PSHT GPS Gara Maroo	evidence in District Steering Committee		*.
		Termination of contract;	meeting's presentations in future.	,	
		1. Muhammad Umair PET GMS Gur Wali			
		2. Muhammad Bilal PST GPS Awan	The Chair appreciated the action taken	, .	DECAN
	•	Compulsory Retirement;	by the DEO and directed him to share		DEO(M)
		 Saif Ud Din PSHT GPS Ragha Khilzai 	the removal from service, the		
	•	2. Dilsoz Khan PSHT GPS Anwar Khan.	compulsory retirement orders and the		
	,	3. Zahir Khan SCT GMS Spulmaiwam	Demotion to the lower scale with the		
	•	4. Akhtar Muhammad PST GPS Mughal Kot	quarter concerned and do the needful	1	
		5. Abdur Rehman PSHT GPS Nishpa	for leading it to the logical conclusion.		
		6. Siayar Khan PST GPS Baskai			
	-	7. Tahir Shah TT GPS Nishpa			
		8. Zahir Shah PST GPS Sarkazai			
		9. Habib Ullah TT GPS Multani.			
	1	10. Gul Zamir PST GPS Narma			
}	,	11. Adil Shah PST GPS Ilyas Khezai			
	<u>. </u>	12. Hamid Ullah Khan PST GPS Naika-	<u> </u>	<u>L</u>	<u></u>

				• • • • • • • • • • • • • • • • • • • •	
· ·	•	; ·	the Chair guested high the District Education Officers		
11		: :	(Mate & Jemale) sent on of school children campaign	į	i
ا هُـ (:	and direct all the reads of schools to identify such	į	Í
1	,	***	children in the activity of school and approach and	İ	1
	Out of School .	The issue of out of school children was discussed and highlighted in			060
4.	Children	the meeting.	the school.	By Next DSC	DEO
			The Chair further directed both the District Education		i3
		~	Officers (Male & Female) to share a report regarding out		
	·		of school children with the offices of the Additional		ļ.
7			Deputy Commissioner (G) and District Monitoring Officer.		1

At the end the Chair stressed upon the participants of the meeting that the decisions taken in the District Steering Committee must be timely implemented in letter and spirit so that the key performance indicators are improved, and educational targets be achieved in the belitting manner in district DIKhan. Meeting ended with a vote of thanks to and from the Chair.

Endst No. & Date even.

Copy forwarded to:

- 1. Director, Education Monitoring Authority, E&SE, Khyber Pakhtunkhwa Peshawar.
- 2. Director, Directorate of E & SE, Khyber Pakhtunkhwa Peshawar.
- 3. Director ESRU, Khyber Pakhtunkhwa Peshawar.
- 4. PS to Secretary E&S Education Department, Peshawar.
- 5. PS to Commissioner, DIKhan Division, DIKhan.
- 6. District Education Officer (Male) DIKhan.
- 7. District Education Officer (Female) DIKhan.
- 8. Additional Assistant Commissioner, TSD Drazinda

Deput Commissioner, D.I.Khan.

Deputy Commissioner, D.I.Khan The state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the state of the s

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	Tania	Brief Description	Decision	Timeling	Action by
4.	Issue Out of School Children	13. The issue of out of school children was discussed and highlighted in the meeting	The Chair directed both the District Education Officers Male & Female to start out of school children campaign and direct all the heads of schools to identify such children in this vicinity of school and approach and convience their parents for admission of their children in the school.	By next DSC	DEO (M) DEO(F)
			The chair further directed both the District Education Officers Male & Female to share a report regarding out of school children with the offices of the Additional Deputy Commissioner (G) and District Monitoring Officer.		

At the end of Chair stressed upon the participants of the meeting that the decisions taken in the District Steering Committee must be timely implemented in letter and spirit so that the key performance indicators are improved, and educational targets be achieved in the befitting manner in District DIKhan. Meeting ended with a vote of thanks to and from the Chair.

Deputy Commissioner D.I.Khan.

Endst; No. & Date even.

Copy forwarded to:-

1.Director, Education Monitoring Authority, E&SE, Khyber Pakhtunkhwa Peshawar.

2. Director, Directorate of E&SE, Khyber Pakhtunkhwa, Peshawar,

3. Director ESRU, Khyber Pakhtunkhwa, Peshawar.

4. PS to Secretary E&S Education Department, Peshawar.

5. PS to Commissioner, DIKHan Division, DIKhan.

6. District Education Officer (Male) DIKhan.

7. District Education Officer (Female) DIKhan.

8. Additional Assistant Commissioner, TSD Drazinda.

Deputy Commissioner, D.I.Khan.



B-10

FFICE OF THE DISTRICT EDUCATION OF (WALE) DERA ISMAIL KHAN

THE AS you like Add Shall while serving as PST or CPS II I van Rhead were proceeded to manuel the following acts which constitutes inofficiency and inteconduct under rules 3 sub tubes or the Physica Pakhtukhwa Gove Serrang (Efficiency & Discipline rules 2014)

That you remained absent from duties as reported by EMA (Education Monitoring Action) mentioned in various show eating notices acreed upon you.

111 WITHER AS show cause notices were served upon You vide this office No.9524 dated to 13 0506 dated 07-03-2022, No.9909 dated 09-04-2022, by the competent authority Le District Cariner (Male) DIKhan.

Fill WHERE AS your reply to may of show cause notices was not received.

AT THEREFORE the competent Authority in exorcise of the power conferred under Sub Rede . Figur Eliyber Pukhtunkhwa, Establishment and Administration Department Rules 2011 and the District Education Officer (Mate) DIKhansas, compotent authority is please to impo walls of CHAPPIN SORY RETTREMENT upon Mr. Auft Shall PST GPS Wyns Kleran he na chou show course unfiele for 05-03-2022.

DISTRICT EDUCATION (MALE) DERA ISMA

Copy to their

- 1. Director Elementary & Secondary Education Kliyber Pakhtunkhwa Pealmwar.
 - 2. Deputy Commissioner, DHKhan
 - 1 District Comptroller of Accounts, DIKhan.
 - . 1 Histrict Mondoring Officer EMA, DIKhan.
 - Principal/Head Musics Concerned.
 - $s_{objester}$ PHe

HMALE) DERA

*************************	Better	Copy.
•••••		~~PJ.

OFFICE OF THE DISTRICT EDUCATION OFFICE (MALE) DERA ISMAIL KHAN.

Whereas, you Mr. Adil Shah while serving as TT at GPS Illyas Khezai were proceeded for having the following acts which constitute inefficiency and misconduct under rule 3 sub rules (a), (b) & C Khyber Pakhtunkhwa Govt; Servants (Efficiency & Discipline Rules 2011).

1. That you were appointed against the post of PST.

2. That you remained absent from duties as reported by EMA (Education Monitoring Admn) mentioned in various show cause notices served upon you.

AND whereas show cause notices were served upon you vide this office No. 9524 dated _____ and No. 8596 dated 07/03/2022, No. 9909 dated 09/04/2022, by the competent authority i.e District Officer Male, DIKhan.

AND whereas your reply to any of show cause notices was not received.

Moreover, the competent authority in exercise of the power conferred under sub Rule 3 of Govt. Khyber Pakhtunkhwa, Establishment and administration Department Rules 2011, I District Education Officer (Male) DIkhan as competent authority is please to impose the punishment of "Compulsory Retirement" upon Mr. Adil Shah PST GPS Illyas Khezai from the above said show cause notices i.e 05/03/2022.

<u>District Education Officer</u> (Male) Dera Isamil Khan.

Endst; No. 26638-38 dated 14/11/2022

Copy to the:

- 1. Director Elementary & Secondary Education Khyber Pakhtunkhwan, Peshawar.
- 2. Deputy Commissioner, DIKhan.
- 3. District Comptroller of Accounts, DIKhan.
- 4. District Moninering Officer EMA, DIKhan
- 5. Principal / Head Master Concerned.
- 6. Master File.

<u>District Education Officer</u> (Male) Dera Isamil Khan.

My Salles Seloch

Habitual Absent Teaching Staff (Male) - TSD Darazinda

Şr.	CNIC	Full Name	Designati	Name of School	Monitoring Date	Number of Absentees
$-\frac{1}{}$	1210411915341	Bin Yamin	TT	GPS TOR KANI	16/Jul/21	
			ļ		21/Aug/21	
				2	20/Sep/21	
	· · · · · · · · · · · · · · · · · · ·				21/Oct/21	
	·			•	20/Nov/21	
					6/Dec/21	10
					3/Feb/22	
— <u>, </u>					28/Mar/22	
					16/Apr/22	-
	···					-
2	1220153181119	Ali Zar	PSHT.	GPS KARAM HAIZAI	9/May/22	
			1	OI S IOHAW HAIZAF	26/Jul/21	
<u>.</u>			1		7/Aug/21	
			 		17/Sep/21	
					16/Oct/21	_
		 	 -		13/Nov/21	10
		· · · · · · · · · · · · · · · · · · ·			31/Jan/22	
			 	ļ	15/Feb/22].
¥ .					10/Mar/22	
			 		£/Apr/22	
 	222644224				14/May/22	1
3	2230112345687	Dilsoze Khan	PSHT_	GPS ANWAR KHAN	17/Jul/21	
	<u> </u>	·	ļ		25/Aug/21	1
			<u> </u>		18/Sep/21	}
	· · · · · · · · · · · · · · · · · · ·				6/Oct/21	
	 	· · · · · · · · · · · · · · · · · · ·			9/Nov/21	
			<u> </u>		25/Jan/22	10
					10/Feb/22	1
		· · · · · · · · · · · · · · · · · · ·			17/Mar/22	1
					14/Apr/22	1
					· · · · · · · · · · · · · · · · · · ·	-
4	2230158035767	Akhtar Muhammad	PST	GPS TAJA NOOR	10/May/22	
			PST	GPS AURANG KOR	23/May/22	-
			1	GI 3 HORAING KOR	17/Jul/21	-
			 	ļ	5/Aug/21	-
				 	18/Sep/21	-
			 	 	6/Oct/21	10
			 -	<u>-</u>	4/Dec/21	1
		 	 		26/Jan/22	1.
		 "	 		17/Mar/22	1
	,		<u> </u>	 	14/Apr/22	
5 . ′	1220153741899	Ab	<u> </u>	ļ	23/May/22	
	1220133741899	Ahsan Ullah	PSHT	GPS BEHRAN	19/Jul/21	
			<u> </u>		23/Aug/21	
			<u> </u>		4/Sep/21	
	· 	<u> </u>			13/Oct/21	1
		<u> </u>			18/Nov/21	9
<u>.</u>		<u> </u>			3/Feb/22	1

Page 1

War I Jak

Sr.	CNIC	Full Name	Designati	Name of School	Vionitoring Date	Number of Absentees
<u> </u>		*			9/Mar/22	-
			<u> </u>		9/Apr/22	
		<u> </u>	<u></u>		16/May/22	L
6.	1220118962093	Hameed Ullah:	PST	GPS LOWAR KALAI	27/Jul/21	
		<u> </u>		·	13/Aug/21	
			<u> </u>	GPS NAI JANA	23/Aug/21	
		<u> </u>			4/Sep/21]
		-			13/Oct/21	9
	· · · · · · · · · · · · · · · · · · ·	<u> </u>			4/Feb/22]
	<u> </u>		_		9/Mar/22	
,-					9/Apr/22	
	<u> </u>	<u> </u>		<u> </u>	18/May/22	1

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Sr.	CNIC	Full Name	Designati	Name of School	Monitoring Date	Number of Absentees
7	2230139800127	Zahir Khan	ст	GMS SPULMAI WAM	15/Jul/21	
				·	5/Aug/21	
					22/Sep/21].
		ļ <u>. </u>			22/Oct/21] '
					27/Jan/22	9
·	ļ ·				23/Feb/22]
					. 7/Mar/22	
					11/Apr/22	_
	<u> </u>				12/May/22	
8	2230190904077	Yahya Khan	PSHT	GPS BAKHTIAR SHAF	13/May/22	
	·	<u> </u>	PSHT	GPS KOT FALAK	17/Jul/21	_
	•				13/Aug/21	
					7/00/21	
					11/Dec/21	9
				<u> </u>	13/Jan/22	
	1				3/Feb/22	
					7/Mar/22	
					18/Apr/22	
. 9	1220168021215	Siyar khan	PST	GPS BASKAI	- 28/Jul/21	
		<u> </u>		-	5/Aug/21	
					9/Oct/21	7
					20/Jan/22	8
					16/Feb/22	0
	-				9/Mar/22	
					11/Apr/22	
					12/May/22	

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Page 3

Sr.	CNIC	Full Name	Dont		 	Number of
10	 	 '	pesignati	Name of School	Monitoring Date	Absentees
10	1210109340887	Tahir Shah	П	GPS NISHPA	25/Sep/21	
					11/Oct/21	
			<u> </u>		22/Nov/21	-
	- (<u> </u>		17/Jan/22	7
			<u> </u>		14/Feb/22	1
		· · · · · · · · · · · · · · · · · · ·			24/Mar/22	
		·			.11/May/22	,
11	1220118874527	Asmat Ullalı	PSHT	GPS TOR KANI	16/Jul/21	
					20/Sep/21	
			ļ		20/Nov/21	
	 		ļ		3/Feb/22	7
			ļ <u>.</u>		28/Mar/22	
	· · · · · · · · · · · · · · · · · · ·	_	ļ		16/Apr/22	
		 	<u> </u>		9/May/22	
12	2230106491531.	Zahlr Shah	PST	GPS MUGHAL KOT	29/Jul/21	
		<u> </u>	ļ <u></u>		5/Aug/21	
					9/Oct/21	,
		· · · · · · · · · · · · · · · · · · ·			10/Nov/21	7
		<u> </u>	<u> </u>	•	16/Feb/22	. •
	<u> </u>				9/Mar/22	
ĵ.,			ļ		12/May/22	
13	2230121347675	Muhammad Islam	π	GPS ILLYAS KHAIZAI	24/Aug/21	
			<u></u>		27/Oct/21	
			ļ		9/Nov/21	
		<u> </u>	ļ		17/Jan/22	. 7
		<u> </u>	 	•	1/Feb/22	
			<u></u>		8/Mar/22	
					10/May/22	

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Sr.	CNIC	Full Name	Designati	Name of School	Monitoring Date	Number of Absentees
14	1210102610881	Habib Ullah	n	GPS MULTANAI	26/Jul/21	71.75€11.625
	·				27/Oct/21	1
					17/Jan/22	
	<u> </u>				1/Feb/22	6
					13/Apr/22	
··.					10/May/22	
15	1210154811169	Muhammad Wali I han	PST	GPS KHURA KHEL	13/Aug/21	
 -					7/Oct/21	
					13/Jan/22	
		, , , , , , , , , , , , , , , , , , ,			.7/Mar/22	6
	·	<u>-</u>	<u> </u>		18/Apr/22	
					11/May/22]
16	1210425361285	Abdul Rehman	PSHT	GPS NISHPA	25/Sep/21	V
		ļ	ļ		11/Oct/21	
	<u> </u>		ļ ·		17/Jan/22	6
	<u></u>	<u> </u>			14/Feb/22	
			 		24/Mar/22].
	188344		<u>'</u>		11/May/22	1
17	1220188764511	Gul Zamir	PST	GPS NARI SAR	10/Nov/21	
		<u> </u>			26/Jan/22]
			ļ		7/Feb/22	6
 -		ļ		<u> </u>	9/Mar/22	
	<u> </u>		ļ		12/Apr/22	
10	22204204	 	<u> </u>		23/May/22	
18	2220133939181	Salf Ud din	PSHT	GPS RAGHA KHILIZAI	27/Jul/21	
	 -	-	 	-	6/Oct/21	
	 		 	ļ	8/Nov/21	6
	<u> </u>	 	ļ		25/Jan/22] "
				<u> </u>	24/Feb/22]
	<u> </u>	<u> </u>	PST	GPS RAGHA KHILIZAI	11/May/22	

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Page 5

Şr.	CNIC	Full Name	Designati	Name of School	Monitoring Date	Number of Absentees
19	2230115126155	Habib Ür Rahman	Tr	GPS AHMAD KOR:	· 12/Jul/21	
ļ	 			GPS BOSPA	24/Aug/21	.
<u> </u>			\		20/Sep/21	6
		<u> </u>			3/Feb/22	\ \
<u> </u>			<u> </u>		22/Mar/22]
<u> </u>				,	30/May/22	
20	2230157709891	Hunar Shah	TT	GPS NISHPAZAI	24/Aug/21	
<u> </u>					27/Oct/21]
	<u> </u>				17/Jan/22	6
ļ	<u> </u>		<u> </u>		1/Feb/22	
ļ	<u></u>	_	<u>.</u>		8/Mar/22	
	·				10/May/22	
21	2230180125823	Adil shah	PST	GPS ILLYAS KHAIZAI	24/Aug/21	
·	<u> </u>	·			27/Oct/21]
					17/Jan/22	
	<u> </u>				1/Feb/22	6
	1				£/Mar/22]
ļ	<u> </u>				10/May/22	.] .
22	-2230194781115	Kifayat Ullah	ст	GMS DANEE	19/May/22	
<u></u>			PST	GPS GITKAI	13/Aug/21	
<u> </u>	ļ				6/Oct/21	
	<u> </u>				13/Jan/22	- 6
·					24/Feb/22	
L	, <u></u> ,				7/Mar/22	

M. Salle Baloch

Page 6



Directorate of Elementary and Secondary Education

Khyber Pakhtunkhwa Reshawar PH No. 091-9330242 Fax 091-9210936

No 18086-89

JEM/II M/ Dirazanda Vol: II Dated

Dated 4 63/2023



NOTIFICATION.

Consequent upon the approval of the competent authority, Mr. Muhammad Ilyas, District Education officer Male Lakki Marwat is nominated as Inquiry Officer to probe into the appeal for Re-instatement in to services of Mr. Adil Shah Ex-PSHT, Mr. Abdur Rehman Ex-PSHT and Mr. Habibullah Ex- TT following their compulsory retirement by DEO (M) D.I Khan vide No.26633-38 dated 14/11/2022, No.26597-602 dated 14/11/2022 and No.26645-50 dated 14/11/2022 respectively.

The Inquiry Officer is further asked to submit his report with clear recommendations within 10 days positively please.

Director

Elementary & Secondary Education Khyber Pakhtunkhwa:

Endost of even No. & Date:
Copy forwarded for information to the;

1. Muhammad Ilyas District Education officer (M) Lakki Marwar along with its enclosures.

2. District Education officer (M) Dera ismail Khan

3. Sub Divisional District Education officer (M) Lakki.

4. Additional Director (Estab:) NMDs E&SE Local Directorate

Assistant Director (Estab:)
Elementary and Secondary Education
Knyber Pakhtunkhwa Peshawar

M. Sajid Baloch Advocate High Court Disti Sar D.L.Khan

orate of Elementary and Secondary Education Khyber Pakhtunkhwa F.war PH No. 05 -9330242 Fax e-1-1210936

JEMAI MIDMEDING H IOV BURGERICHM INME L



he District/Edimation Officer (Liale) era İsmail Kludt

REPORT REGARDING 03 ABSENT TEACHERS

I am directed to refer to the subject cited above and to stare was the follow of No of sachers, which were removed from Services by your good self, and the inquiry officer has recommended to re-instate the said Inrea teachers So you are hereby ask to justify your action taken against these teachers Report should be submitted within a week time positively

Positively please

	Name School
Mr. Adil Shah RSHT	GPS Ilyas Khezai
Mr. Abdur Rehman RSHT	GPS Nishpazai
3 Mr. Habibullah Tra	GPS:Multani

Assistant Director (Estate) lementary and Secondary Education yber Pakhtunkhwa Peshawa

orwarded for information to the

to auditional Dimesor (Estab.) Face Khyber Pakhtunkhwa Pashawar.

Assistant Director (Estab) Elementary and Secondary Est John «Khyben Bakhitanidawa Peshawa

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Directorate of Elementry and Secondary Education Khyber Pakhtunkhwa, Peshawar. Ph No. 0969330242

No. 21302-3/EM/HM/Darazinda Voll-II dated 20/06/2023

To,

The District Education Officer (Male), Dera Ismail Khan.

SUBJECT:-

REPORT REGARDING 03 ABSENT TEACHERS.

Memo;

I am directed to refer to the subject cited above and to state that the following 03 No of teachers, which were removed from services, by your good self, and the inquiry officer has recommended to re-instate the said three teachers. So you are hereby ask to justify your action taken against these teachers. Report should be submitted within a week time positively, positively please.

S No. Name of Teacher Name School

1 Mr. Adil Shah PSHT GPS Ilyas Khezai

2 Mr. Abdur Rehman GPS Nishpazai
PSHT

3 Mr. Habib Ullah TT GPS Multani

Assistant Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa, Peshawar.

Endst; of even NO. & Date Copy forwarded for information to the;

1. PA to Additional Director (Estab;) E& SE Khyber Pakhtunkhwa, Peshawar.

Assistant Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa, Peshawar.

به بجوکیشن (ایلیمنفری ایند سیکندری) پیثاور

بخدمت جناب دا

مود بانہ گزارش ہے کہ من سائل کو بلاوجہ مورخہ 14/11/2022 کومحکمہ سے جبری ریٹائرڈ کردیا گیا تھا۔جس کے خلاف من سائل نے اپیل جناب کو بھوائی تھی جس پر جناب والانے مورخہ 22/03/2023 کو دوبارہ انکوائری کا تھم دیا تھا۔ جس پر دوبارہ انکوائری ہوئی اور انکوائری آفیسر نے من سائل معہ دیگر دو کسان عبدالرحمان PSHT اورحبیب الله TT کو بحالی کی سفارش کی گئی ہے۔

جناب عالی! مورخہ 2 0 2 / 8 / 9 / 8 کومن سائل کے تھم میں آیا ہے کہ انکوائری کے بعد عبدالرحمان PSHT گورنمنٹ پرائمری نشیہ زئی کو بحال کر دیا گیا ہے جبکہ میری اپیل انکوائری ریورٹ آنے کے باوجود بھی فیصلہ نہیں پہواہے۔

لہذا استدعا ہے کہ انکوائری رپورٹ کی روشنی میں من سائل کی اپیل بھی منظور فر مائی جاوے اور من سائل کونو کری پر بحال کیا جاوے۔

مورخه:10/08/2023

عادل شاه PS T گورنمنٹ برائمری سکول الیاس خیزئی سب ڈویژن درازندہ ضلع ڈیرہ اساعیل خان

0345-9874978



Directorate of Elementary and Secondary Education

Khyber Pakhtunkhwa Peshawar PH No. 091-9331240 Fax 091-9210936



Notification

WHEREAS, the District Education Officer (Male) Sub Division Darazinda D.I.Khan imposed a Major Penalty of "COMPULSORY RETIREMNT" upon Mr. Adil Shah Ex PSHT GPS Ilyas Khezal Sub Division Darazinda vide Order No.26633-38 dated 14-11-2022.

AND WHEARAS, Mr. Adil Shah Ex PSHT GPS Ilyas Khezai Sub Division Darazinda submitted a Departmental Appeal to Appellant Authority vide dated 15-12-2022.

AND WHEARAS, the Appellant Authority sent the appeal to the District Education Officer (Male) Sub Division Darazinda D.I.Khan for detailed report vide letter No. 14171-72 Dated 04-01-2023.

AND WHEARAS, the District Education Officer (Male) D.I Khan submitted its report vide letter No. 110 Dated 18-01-2023, confessing his mistake by taking him for duty at GPS Ilyas Khezai Sub Division Darazinda, and finding him six days absent from duty in the light of EMA Report over there, and consequently, retiring him compulsorily from service vide No.26633-38 dated 14-11-2022.

AND WHEREAS, the Appellant Authority nominated District Education Officer (M) Lakki Marwat as an Inquiry Officer vide notification No.18086-89 Dated 22-03-2023.

AND WHEREAS, the District Education Officer (M) Lakki Marwat (Inquiry Officer) submitted its report vide No. 4606 Dated 31-05-2023, with the recommendations that the mentioned order No. 26633-38 Dated 14-11-2022 be Set aside with immediate effect and the intervening period from the date of his Compulsory Retirement i.e. 14-11-2022 to 05-07-2023 be treated as Extra Ordinary Leave (Leave without Pay) under the revised Leave Rules, 1981.

NOW THEREFORE, the competent authority, in exercise of the power conferred upon by the Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar, being Appellate Authority, after having examined—the evidences on record and recommendations of the Inquiry Officer, is pleased to accept the appeal of Mr. Adil Shah Ex PSHT GPS Ilyas Khezai Sub Division Darazinda, District D.I Khan, Under Rules (17) (2) (b) of E&D 2011, and set aside the DEO (M) D.I.Khan Order earlier issued vide 26633-38 Dated 14-11-2022 with immediate effect, his Intervening period since 14-11-20222 to 05-07-2023 is hereby treated as Extra Ordinary Leave (Leave without Pay) under the revised Leave Rules, 1981 to fill the gap between his previous service. Furthermore, Salary for Six (06) days absent period shall be deducted from him and deposited in Government Exchequer through Challan.

Director

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

Endst. No 9/883-88/EM/II SD Darazinda D.I Khan Vol: II Dated /// 67/2023 Copy forwarded for information to the;

- District Education Officer (Male) D.I Khan with the remarks to submit a copy of Challan regarding Six Days Salary of the mentioned teacher to this Office for record.
- 2. Deputy Commissioner D.I Khan.
- 3. District Accounts Officer D.I Khan.
- 4. SDEO Sub Division Darazinda.
- 5. Teacher concerned.
- 6. PA to Director E&SE KP Peshawar.

M. Sujid Balot Advisor (Figh Cot Cist. 1 - 19 (Khan Assistant Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

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Director

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DIRECTORATE OF ELEMENTARY AND SECONDARY EDUCATION, KHYBER PAKHTUNKHWA, PESHAWAR.

NOTIFICATION;

Whereas, Muhammad Dil Bar Khan, EsPSHT, was perofmred the duties with no absentee at GPS Cheena Sar Sub Division Darazinda, District DIKhan.

Whereas, the District Education Officer (Male) DIkhan mentioned the from GPS Anwar Khan Karoona Patwara Sub Division Darazinda to GPS Cheena Sar Sub Division Darazinda, District DIKhan vide DEO No. 20286-90/dated 23/06/2022.

Whereas, EMA reported has absent from his duty at GPS Anwar Khan Karoona Sub Division Darazinda which had to District Education Officer (Male) DIkhan to proceed him for cancelling of beneficiary and misconduct, under Rule 3 sub Rules a, b and d of the Khyber Pakhtunkhwa Govt. Servants (Efficiency & Disciplinary Rules 2011).

Whereas, consequently the District Education Officer (Male), DIkhan served show cause notices upon the Ex-PSHT Muhammad Dil Soz Khan, vide No.91017/ dated 19/01/2022, No. 0558/ dated 05/03/2022. No. 0595/ dated 07/03/2022, and No. 9897/dated 09/04/2022.

Whereas, the Ex-PSHT Muhammad Dil Soz Khan and not reply to the above mentioned show cause notices nerved upon him by the District Education Officer Male, DIkhan.

Whreas, the District Education Officer Male, DIkhan, in exercise of the power under Sub Rules 4-b (ii) and 9 of Govt. of Khyber Pakhtunkhwa Civil Servant E &D Rules, being competent authority, imposed the major penalty of compulsory retirement from service w.e.from 19/01/2022, on which the first show cause notice, had been served and recently. Muhammad Dil Soz Khan Ex-PSHT GPS Anwar Khan Koroona Parova Sub Division Darazinda, was compulsory retired from service vid DEO Notification 26509/ dated 14/11/2022.

Whereas, the Muhammad Dil Soz Khan Ex-PSHT GPS Cheena Sar Sub Division Darazinda, District DIkhan, submitted his appeal to the Director E&SE for him reinstatement into service was this office dairy NO. 3315/ dated 12/12/2022, pleading that no had been continuously confirming as PSHT at GPS Cheena Sar Sub Division Darazinda, District DIKhan as per his removal order vide DEO No. 20385-90 dated 23/08/2022, without any absentee.

Whereas, the office invited detailed report / comments from the District Education Officer Male, DIKhan vide No. 13464-65 dated 26/12/2022 into the appeal of Muhammad Dil Soz Khan Ex-PSHT GPS Cheena Sar Sub Division Darazinda District DIKhan.

Whereas, the District Education Officer (Male), DIkhan, submitted his reply vide his office NO. 824 dated 12/01/2023, confessing his mistake by taxing him as absent from duty in the light of EMA Report over there, and consequently; retiring him compulsory from service.

Now therefore, the competent authority, in exercise of the power conferred upon by the Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar, being appellant authority, other having examined the evidences on record, is pleased to accept the appeal of Muhammad Dil Soz Khan Ex-PSHT, GPS Anwar Khan Koroona Parova Sub Division Darazinda, District DIkhan, working no at GPS Choona Sar Sub Division Darazinda DIkhan under Rules (11)(2)(b) of E&D 2011, and set aside the DEO Male, DIkhan notification vide No. 26609/ dated 14/11/2022, and to reinstate him into service w.e.f the date of compulsory retirement on 19/01/2022, with all back benefits.

Director

Elementary and Secondary Education Khyber Pakhtunkhwa, Peshawar.

Endst; No. 17334-40 /EM&SD Darazinda Dlkhan Vol.01 dated 01/03/2023 Copy forwarded for information to the:-

- 1. District Education Officer Male, DIkhan.
- 2. Deputy Commissioner, DIKhan.
- 3. District Monitoring Officer, DIKhan (EMA)
- 4. District Accounts Officer, DIKhan.
- 5. SDEO Sub Division Darazinda.
- 6. Muhammad Dil Soz Khan, Ex-PSHT, GPS Cheena Sar Sb Division Darazinda, DIKhan.
- 7. PA to Director E&SE KP Peshawar.

Attention

Assistant Director (Estab;)
Elementary and Secondary Education
Khyber Pakhtunkhwa, Peshawar.

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VAKALATNAMA

BEFORE THE KHYBER PUKHTUNKHAWA SERVICE TRIBUNAL CAMP COURT D.I.KHAN

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The Above Nam	ed_Adi	l Shah	hereby ar	ppoint ,

MUHAMMAD ANWAR AWAN ADVOCATE SUPREME COURT,

in the above Captioned Cases to all or any of the following Acts Deeds & Things.

- ✓ To Appear, Act & Plead for Me/Us in the above mentioned cases in this Court/Tribunal in which the same may be tried or heard or any other proceedings out of our connected therewith.
- ✓ To Sign, Verify, File OR Withdraw all proceedings, Petitions, Appeals, Affidavits, Applications for Compromise OR Withdrawals OR for the Submission of Arbitration of the said case OR any other Documents may be Deemed Necessary ORAdvisable by them by the Conduct, Prosecution OR Defense of the above case at all its stages.
- ✓ To Receive Payments, Issue receipts for all moneys that may be OR become Due & Payable to us during the course on Conclusion of the Proceedings.
- ✓ To do all other Acts & Things, Which may be Deemed NecessaryORAdvisable during the course
 of Proceedings.

AND HEREBY AGREE:

- > To Ratify Whatever Advocates may do the Proceedings.
- > Not to Hold the Advantages Responsibilities if the said case be proceed Ex-parte OR Dismissed in Default in Consequence of their Absence from the Court when it is called for Hearing.
- > That the Advocates shall be entitled to withdraw from the Prosecution of the said case if the Whole or any part of the Agreed Fee Remain Un-Paid.
- > That Advocates may be Permitted to argue any other point at the time of Arguments.

In Witness Whereof I/We have signed this Vakalatnama here under the Contents of which have been Read/Explained to Me/Us which is fully understood by Me/Us.

Dated: _____

Accepted By:

January nd

MUHAMMAD ANWAR AWAN ADVOCATESUPREME COURT 03339962231 S

SIGNATURE OF EXECUTANT (S)

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