

BEFORE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL PESHAWAR.

Service appeal No.1610/2023

Mrs. Naveeda Gul D/O Afzal Khan PTC District Mohmand

Versus

Secretary Elementary and Secondary Education Khyber Pakhtunkhwa & others.

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Deponent

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19.9.2023

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BEFORE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL PESHAWAR

Service appeal No.1610/2022

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Versus

Secretary Elementary and secondary Education Khyber Pakhtunkhwa & others.

Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Para-wise comments on behalf of respondents No.1,2 & 4.

Case No. 7648
Dated: 19/09/23

Respectfully Sheweth.

Preliminary objections.

- i. That the Appellant has no cause of action, locus standi to file the instant Appeal
- ii. That the matter in the instant appeal is a close transaction as has already decided by the Honorable Peshawar High Court in W.P 4597-P/2018 decided on 30-10-2019. (Copy of the judgment is attached **annexure -A**)
- iii. That the Appellant has not come to this Honorable Tribunal with clean hands.
- vi. That the appellant has concealed material facts from the Honorable Tribunal.
- vii. That the appeal is barred by law and limitation.

ON FACT.

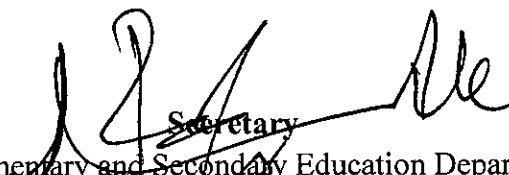
1. Correct to the extent that the appellant was appointed as a PST teacher in Community School as a project based.
2. No comments.
3. Incorrect, hence denied. That the community school teachers project was closed down on dated 31-12-2010, consequently the services of all the community teachers of the project were dispensed with vide notification dated 31.12.20210 (Copy of the notification is attached as **annexure.-B**).
4. As mentioned above the service of the appellant was dispensed vide notification dated 13-12-2010 and later on the numbers of community school teachers were re- appointed after break of about one year and four months on dated 30.8.2013 w,e,f 1.9.2013 in pursuance of the Notification issued by the Governor Khyber Pakhtunkhwa dated 11.5.2012, But the appellant was not eligible for the re-appointment against the regular post of PST. (Copy of the Notification dated 11.5. 2012 is attached as **annexure -C**)
5. As elaborated above in Para 4.
6. Incorrect and denied. That the writ petition No.2975/2017 titled Shamina Gillani case is totally different from the instant case. .
7. No comments.
8. As elaborated in above Para 6.
9. Correct to the extent in compliance of the judgment of Honorable Peshawar High Court W.P No 4671-p/2019 COC No 346 p/2020 the petitioner was regularized vide order dated 26.9.2020 with immediate effect.
10. That the appellant filed writ petition 5508-P/2020 before the Honorable Peshawar High court Peshawar. The Honorable peshawar High Court converted the same in to appeal and was sent to respondents for consideration strictly accordance the pension rule 1963.2.3 .So the appellate committee constituted for the said purpose heard the appellants in the light of peshawar High court judgment on its meeting on 6.5..2021 and the appellate committee decided that the petitioners are not entitled to back benefit of pay protection for the period served in the community school project.(Copy of the order is attached **annexure. D**)
11. As elaborated above in Para 10.

GROUND.


- A. Incorrect and denied. That the appellatant was appointed as community school project teacher. The project was closed down on dated 31.12.2010; consequently the services of all the community teachers of the project were terminated. (Copy of the notification is attached as **annexure .B**)
- B. As elaborated above in Para 2& 3.
- C. As elaborated above in Para 2&3.
- D. As mentioned above in Para 2&3.
- E. That the appellatant is not entitled for pay protection and as per Government of Khyber Department (Regulation Wing) Notification No. FD(SOSR-1)12-7/2014 dated Peshawar, 6th February, 2014 as pay protection cannot be granted to them as per Para IV and Para V of the said notification reproduced as "(iv) that there is no break/interruption between contract service & regular service.(v) that the service rendered on contract basis shall not qualify for pension/gratuity." (Copy of the Notification is attached **annexure -E**).
- F. That the appellatant seeks permission to advance other ground proof at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellatant may kindly be dismissed with cost.


Respondent No.1


 Secretary
 Elementary and Secondary Education Department,
 Government of Khyber Pakhtunkhwa

Respondent No.2


 Director
 Elementary and secondary Education department
 Government of Khyber Pakhtunkhwa

Respondent No.4


 District Education Officer (Female)
 District Mohmand

BEFORE KHYBER PAKHTUNKHAWA SERVICE TRIBUNAL PESHAWAR.

Service appeal No.1610/2023

Mrs. Naveeda Gul D/O Afzal Khan PTC District Mohmand

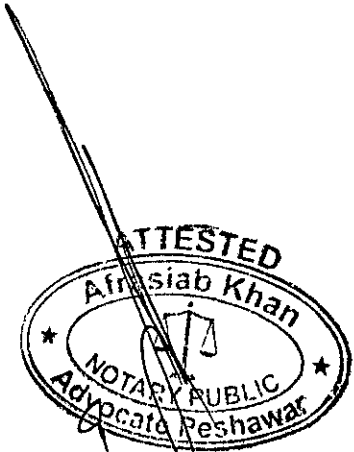
Versus

Secretary Elementary and Secondary Education Khyber Pakhtunkhwa & others.

AFFIDAVIT

I am Mr. Noor bad shah ADEO litigation District Education office Mohmand do hereby declare and affirm on oath that above comments are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon, rabble Tribunal.

It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense is struck off.



all d.
Deponent

19-1-2023

cell 03419030938

JUDGMENT'S FILE

PESHAWAR HIGH COURT, PESHAWAR
(Judicial Department)

W.P No. 4597-P/2018 : long with W.P No. 4597-P/2018
CM No. 2293-P/2019

JUDGMENT

Date of hearing: 30.10.2019

Petitioner: (Anzar Gul & others) by
Mr. Saadullah Marwat, Advocate.

Respondents (Director Education FATA &
others) by: Mr. Rab Nawaz Khan, AAG.

MOHAMMAD IBRAHIM KHAN, J. - The

Department of Education FATA, in order to

raise literacy level, launched a project of

Community Schools under FATA Annual

Development Program in the year 1999 till

20.10.2010 wherein, 956 schools were opened

and total 1912 (02 per school) were appointed

as PST since 2003 including the petitioners

after fulfilment of all legal formalities. Due to

law and order situation in FATA, many

schools were destroyed and being non-

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functional schools, it was decided to close the same as the teachers were getting salaries without performing their duties. In meeting of Standing Committee of SAFRAN held on 21.12.2011, it was decided that the FATA Secretariat should regularize the services of Community School teachers from their initial recruitment vide letters dated 16.01.2012 and 26.04.2012. After approval of Summary by the Government of Khyber Pakhtunkhwa, the Community School teachers were adjusted against regular posts of PST BPS-07 and in this respect, the Secretary Social Sectors Department FATA issued notification on 11.05.2012 and they were subsequently regularized however, the services rendered by the petitioners on contract basis for more than 10 years were not extended to them for pensionary benefits, against which the

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petitioners filed representation but the same was regretted on 29.08.2018, hence, this writ petition preferred by them under Article 199 of the Constitution of the Islamic Republic of Pakistan with the following perspective prayers:-

"It is, therefore, most humbly prayed that on acceptance of this Writ Petition, in exercise of the extraordinary constitutional jurisdiction, this Hon'ble Court may graciously be pleased to:

- a. *Declare notification dated 29.8.2013 of the R No. 01 to be illegal, improper, unjust, discriminatory, mala fide, without lawful authority and of no legal effect.*
- b. *Direct the authority to regularize the initial service of the petitioners rendered in the Community Schools to the regular service for pensionary and other benefits.*
- c. *Any other writ/order/ direction deemed proper and just in the circumstances of the case be also issued/ordered/ given."*

2. Having heard arguments of learned counsel for the petitioners and learned AAG on behalf of the official respondents,

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record with their valuable assistance gone through.

3. The respondents were on high alert to submit their comments accordingly, the respondents No. 1, 2 and 5 jointly submitted their para-wise comments. True, that the petitioners were initially appointed in the project of Community Schools under the FATA Annual Development Program in the year 1998 wherein, 1912 teachers (02 per school) were appointed including the petitioners on PSC Posts in the year 2003 but due to the law and order situation in FATA, some schools were non-functional but even then the petitioners were regularized after fulfilling all the codal formalities by the respondents. Now there arises factual controversy that the community schools were functional or non-functional in FATA; thus, it

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leads to factual controversy to utter declare that the schools were functional or non-functional. The writ petition in view of factual controversy is not at all maintainable. The constitutional jurisdiction of this court would seriously be barred as such like controversy can be agitated before the Civil Court. In support of the matter being of factual controversy wisdom is derived from 2005 PLD 347 Supreme Court titled *Mst. Irshad Begum and 2 others vs Muhammad Arshad*, 2005 PLC 366 Supreme Court titled *Pervez Alam vs Pakistan Dairy Products (Pvt) Ltd, Karachi*, 2005 SCMR 1650 Supreme Court titled *Muhammad Ayub vs Ghulam Muhammad*, 2005 SCMR 1542 Supreme Court titled *Muhammad Ranzan vs Additional District Judge, Multan*, 2004 PLC 2013 Supreme Court titled *Riaz*

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Ahmed Malik vs Administrator, Municipal Corporation Bahawalpur, 2004 SCMR 1602
Supreme Court titled *Muhammad Safdar Abbasi vs Aamir Yar Malik, 2004 SCMR 1521* Supreme Court titled *Mst. Hanifa Bibi vs Munawar Ahmad, 2004 SCMR 979* Supreme Court titled *Mirza Abdul Rehman vs Deputy Commissioner/ Returning Officer, Attock and 2003 SCMR 225* Supreme Court titled *Commanding Officer, Frontier Works Organization, Karachi vs Haji Abdul Waheed.*

4. In view of the above, this petition has no force, which is hereby dismissed.

Announced.
Dt: 30.10.2019

[Signature]
JUDGE
[Signature]
JUDGE

Received
19.9.2023

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OFFICE OF THE AGENCY EDUCATION OFFICER
MOHMAND AGENCY AT GHALLANAI
P.NO.0924290180 FAX:0924290180
NO. _____ DATED Ghallanai / / 2010

To

The Teachers and Class IVs,
of all community schools in Mohmand Agency.

Subject: CLOSING OF SCHOOLS/TERMINATION.

Memo:

Reference Directorate of Education (FATA) vide No.8878-87 dated 13-12-2010, competent authority has decided to close all the community M/F schools in FATA.

Therefore all the teachers/class IVs working in community schools in Mohmand Agency are hereby informed, that their services will be dispensed with on 31-12-2010.

However service marks will be given to them when they apply for regular posts as per policy.

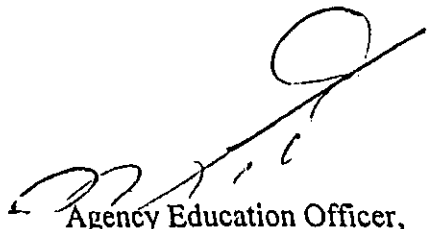
All the community schools teachers and class IVs are directed to hand over complete record of students/furniture etc to the concerned cluster incharges, AAEO,s complete in all respect. Otherwise no payment for the period of service will be made to the defaulters.

Agency Education Officer,
Mohmand Agency at Ghallanai.


Endst: No. 13/32-45 /Dated/ 14/12/2010.

Cc:

1. Director of Education (FATA) K.P.K. Peshawar.
2. Political Agent Mohmand Agency at Ghallanai.
3. Agency accounts Officer Mohmands at Ghallanai.
4. All AAEO,s Male & Female to inform all teachers of Community schools.


Agency Education Officer,
Mohmand Agency at Ghallanai.

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Government of FATA
Warsak Road Peshawar

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The Governor, Khyber Pakhtunkhwa in his capacity as the Competent Authority has been pleased to approve the re-appointment of Community School Teachers who qualify to be posted against the regular posts of PST (BS-7) in phased manner at the respective Agencies & FRs, purely on merit and in accordance with the existing recruitment criteria but in relaxation of upper age limit with immediate effect as specified below:

1. The available regular vacant PST (BS-7) posts in the Primary/Middle Schools in FATA will be filled up from amongst the Community School Teachers and fresh candidate considered for recruitment. All the eligible Community School Teachers are absorbed against regular posts in their respective Agencies/FRs.
2. The non-local eligible Community School Teachers shall be considered for re-appointment against the regular vacant posts of PST (BS-7) after adjustment of local qualified teachers.
3. The services of the un-qualified teachers shall be dispensed with.
4. The Community Schools whose teachers are appointed and shifted to other schools against regular posts, would be closed down.
5. The respective Community Schools students would be shifted to nearby regular schools and no further recruitment of Community School teachers will be made.

Secretary
Social Sectors Department
FATA Secretariat, Peshawar

Encl: No. Even Dated: Peshawar (Date: 14/05/2012)

Copy forwarded to the:-

1. Secretary to Governor, Khyber Pakhtunkhwa Peshawar.
2. Addl. Accountant General (PR) Sub Office Peshawar.
3. Director Education FATA, Peshawar.
4. All Polling Agents in FATA.
5. DCO Peshawar, Kohat, Bannu, Lakki, D.I. Khan & Tank.
6. Agency/District Accounts Officers concerned.
7. All the Agency Education Officer in FATA.
8. PG to Additional Chief Secretary, FATA Peshawar.
9. PG to Secretary Social Sectors Department, FATA Secretariat, Peshawar.
10. PG to Secretary R&D, FATA Secretariat, Peshawar.

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Subdy Officer (Edu) SSB
FATA Secretariat, Peshawar

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All order
19.7.2020

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**OFFICE OF THE DISTRICT EDUCATION OFFICER
MOHMAND TRIBAL DISTRICT**

Ph. No. : 0924-290180

FAX : 0924-290180

Email : deomohmand@gmail.com



NOTIFICATION:

1. **WHEREAS**, You Mst: Naveeda Gul and other appellants (petitioners) were initially appointed as PST Community School Teacher for a project period at various community schools of District Mohmand in the year 2000 and onwards.
2. **AND WHEREAS**, the Community School Teacher project was closed down on dated 31-12-2010.
3. **AND WHEREAS**, You all Community School Teachers were re-appointed consequent upon the direction of competent authority vide Endst: No.6048-6119 dated: 9/12/2011.
4. **AND WHEREAS**, in pursuance of the notification, SO (E) SSD/CSTR/99-10 dated: 11-5-2012 duly approved by the then Governor Khyber Pakhtunkhwa, the services of some of the appellants were regularized w.e.f. dated: 01-09-2013 while the services of Mst: Naveeda Gul and Mst: Muntaha Begum was regularized in pursuance of the judgement of Peshawar High Court in Writ petition No.4681-P/2019 and 4677-P/2019 w.e.f. dated: 26-9-2020
5. **AND WHEREAS**, You Mst; Naveeda Gul and others appellants filed a Writ Petition No.5508-P/2020 before the Hon'ble Peshawar High Court, Peshawar prayed for counting your previous service towards pay protection and pensionary benefits.
6. **AND WHEREAS**, The Hon'ble Peshawar High Court vide its judgment on dated: 21-01-2021, treated the Writ Petition as departmental appeal and sent the same to the respondents for its consideration and decision strictly in accordance with civil servant pension rules 1963 as well as the guidelines laid down by the larger bench in Writ Petition No. 3394-P/2016 title 2012 duly approved by the then Governor Khyber Pakhtunkhwa, the services of some of the Amir Zeb etc VS District Account officer Nowshera and others.
7. **AND WHEREAS**, the respondent department, in compliance of the judgment of Peshawar High Court in Writ Petition No.5508-P/2020, conducted a Departmental Appellate Committee meeting on dated: 30-03-2021.
8. **AND WHEREAS**, In the Departmental Appellate Committee meeting the committee after thread bare discussion and consideration regretted the appeal of the Appellants.

NOW THEREFORE, in the light of the Departmental Appellate Committee recommendation the appeal of the Appellants of Writ petition No. 5508-P/2020, is hereby regretted.

(NOOR HASSAN)

District Education Officer
Mohmand

Endst: 3095-97 dated: 6/15/2021

Copy to:

1. Registrar (J) Peshawar High Court, Peshawar
2. PA to Director of Education NMD Secretariat, Peshawar.
3. PA to Director E & SE Khyber Pakhtunkhwa.
4. Mr. Naveeda Gul and other petitioners of writ petition No. 5508-P/2020

District Education Officer
Mohmand

30/1/2014

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**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)**

NO. FD (SOSR-1) 12-7/2014
Dated Peshawar the 6th February, 2014

To:

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
6. The Secretary Finance FATA, FATA Secretariat, Peshawar.
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. All Divisional Commissioners in Khyber Pakhtunkhwa.
9. All Political Agents / District & Sessions Judges in Khyber Pakhtunkhwa
10. The Registrar, Peshawar High Court, Peshawar.
11. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
12. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
13. The Accountant General, Khyber Pakhtunkhwa, Peshawar.

Subject:


**PROTECTION OF PAY OF CONTRACT EMPLOYEES ON
REGULARIZATION / APPOINTMENT ON REGULAR BASIS.**

Dear Sir,

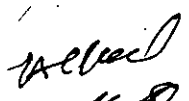

In pursuance to the Finance Division's Office Memorandum No.7(9)R-I/2012 dated 31st May, 2013, the competent authority is pleased to allow the pay protection to non-Gazetted contract employees on their regularization / appointment on regular basis with immediate effect subject to the following conditions:-

- i) That the contract appointment has been made on standard terms and conditions, circulated by this Provincial Government as amended from time to time.
- ii) That the contract employee has applied through proper channel and has been properly relieved by the appointing authority. This condition shall not apply in case of regularization on the same post.
- iii) That regularization / regular appointment has been made with the approval of competent authority.
- iv) That there is no break / interruption between contract service and regular service.
- v) That the service rendered on contract basis shall not qualify for pension / gratuity.
- vi) That in case of regular appointment in lower grade, pay shall not be protected.

Yours faithfully,


(RAZAULLAH KHAN)
Addl. Secretary (Regulation)

P.T.O



19.9.2013

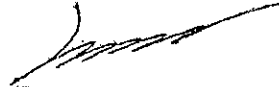
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Endst: No .FD (SOSR-1) 12-7 /2014

Dated 6th Feb, 2014

Copy for information & necessary action to the:-


1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. The Director, FMIU, Finance Department.
5. The Treasury Officer, Peshawar.
6. The Secretary, Board of Revenue, Khyber Pakhtunkhwa.
7. All the District & Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.


(MASOOD KHAN)
Deputy Secretary (Reg-II)

Endst: No. & Date Even

Copy for information is forwarded to:-

1. All the Section Officers / Budget Officers in Finance Department, Khyber Pakhtunkhwa, Peshawar.
2. The Private Secretary to Senior Minister for Finance, Khyber Pakhtunkhwa.
3. The Private Secretary to Secretary / P.As to Special Secretary / Additional Secretaries / Deputy Secretaries in Finance Deptt.


(Wazir Muhammad Afgar)
Section Officer (SR-1)

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