


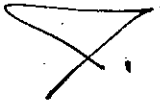
11.05.2023

Clerk of learned counsel for the appellant present. Mr. Asif Masood Ali Khan, Deputy District Attorney for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for arguments on 31.07.2023 before the D.B. Parcha Peshi given to the parties.

SCANNED  
K. S. T.  
PESHAWAR

  
(Muhammad Akbar Khan)  
Member (E)

  
(Salah-ud-Din)  
Member (J)


\*Naeem Amin\*


31<sup>st</sup> July, 2023

1. Learned counsel for the appellant present. Mr. Muhammad Jan learned District Attorney for the respondents present.

2. Learned counsel for the appellant requested for adjournment in order to prepare the brief. Adjourned. To come up for arguments on 27.09.2023 before D.B. P.P given to parties.

SCANNED  
K. S. T.  
PESHAWAR

  
(Muhammad Akbar Khan)  
Member (E)

  
(Rashida Bano)  
Member (J)

\*KaleemUllah\*

Due to deletion of the call  
to come up for the same on 1/2/23

On  
Read

1<sup>st</sup> Feb, 2023

Clerk of learned counsel for the appellant present. Mr. Naseer-  
ud-Din Shah, Assistant Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for  
adjournment on the ground that learned counsel for the appellant is busy  
before Hon'ble Peshawar High Court, Peshawar. Last opportunity is  
granted to the appellant to argue the case on the next date failing which  
the case will be decided on the available record without arguments.

Adjourned. To come up for arguments on 11.05.2023 before D.B.

SCANNED  
13 FEB 2023  
PESHAWAR


(Muhammad Akbar Khan)  
Member (E)

(Kalim Arshad Khan)  
Chairman

12.01.2022

Junior to counsel for the appellant present. Mr. Kabirullah Khattak, Addl. AG for respondents present.

Reply/comments on behalf of respondents are still awaited. Learned Additional Advocate General sought time for submission of reply/comments. Last opportunity is granted to respondents to furnish reply/comments on or before next date, failing which their right to submit reply/comments shall be deemed as struck off by virtue of this order. To come up for arguments before the D.B on 16.03.2022.

  
(Atiq-Ur-Rehman Wazir)  
Member (E)

16.03.2022

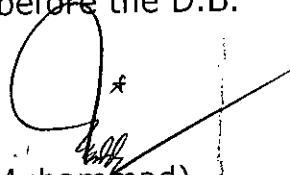
Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 20.6.2022. for the same as before.


  
Reader.

20.06.2022

Appellant alongwith his counsel present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

Previous date was changed on Reader Note. Respondents submitted comments today, copy of which handed over to learned counsel for the appellant, who sought time for arguments. Adjourned. To come up for arguments on 09.09.2022 before the D.B.

  
(Mian Muhammad)  
Member (E)

  
(Salah-ud-Din)  
Member (J)

9-9-22

*Proper DB not available. The case is adjourned to 24-11-22*

*Reader*

08.10.2021

Learned counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant argued that vide appointment order dated 17.11.2020, the appellant was appointed as Theology Teacher and posted at Government Primary School Said Shah Korona District Mohmand; that the appellant assumed the charge of his post on 17.11.2020 after verification of his educational testimonial; that the appellant was assigned personal number and he was receiving monthly salary, however the service of the appellant was wrongly and illegally terminated vide impugned order dated 25.03.2021; that neither any charge sheet was served upon the appellant nor he was associated with any inquiry proceedings and the appellant has thus been condemned unheard.

Points raised need consideration, hence the appeal is admitted to regular hearing subject to all legal and valid objections. The appellant is directed to deposit security and process fee within 10 days, where-after notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments before the D.B on 12.01.2022.

Appellant Deposited  
Security & Process Fee

8/10/21




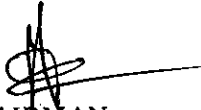
(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 7281 /2021


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	17/08/2021	<p>The appeal of Mr. Sadiq Shah resubmitted today by Mr. Farhan Tariq Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>08/10/21</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>
2-		

The appeal of Mr. Sadiq Shah son of Khanawada r/o village haleemzai Ekka Ghund District Mohmand received today i.e. on 02.08.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

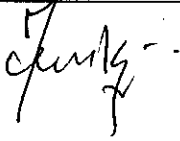
- 1- Address of respondent no.1 is incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Memorandum of appeal may be supported with by an affidavit duly attested by the Oath Commissioner.
- 3- Certificate be given to the effect that appellant has not been filed any service appeal earlier on the subject matter before this Tribunal.
- 4- Check list is not attached with the appeal.
- 5- Annexure-H of the appeal is illegible which may be replaced by legible/better one.

No. 1520 /S.T,

Dt. 03/08 /2021

  
REGISTRAR,  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Farhan Tariq Adv. Pesh.



*pe submitted  
after completion  
Sadiq  
17/8/21*

# **KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR**

## **CHECK LIST**

Sadiq Shah  
..... Appellant

***Versus***

Govt of KPK & others  
..... Respondents

<b><u>S NO</u></b>	<b><u>CONTENTS</u></b>	<b><u>YES</u></b>	<b><u>NO</u></b>
1.	This petition has been presented by: <b><i>Farhan Tariq Advocate High Court, Peshawar</i></b>	√	
2.	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	√	
3.	Whether appeal is within time?	√	
4.	Whether the enactment under which the appeal is filed mentioned?	√	
5.	Whether the enactment under which the appeal is filed is correct?	√	
6.	Whether affidavit is appended?	√	
7.	Whether affidavit is duly attested by competent Oath Commissioner?	√	
8.	Whether appeal/annexures are properly paged?	√	
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	√	
10.	Whether annexures are legible?	√	
11.	Whether annexures are attested?		
12.	Whether copies of annexures are readable/clear?	√	
13.	Whether copy of appeal is delivered to AG/DAG?	√	
14.	Whether Power of Attorney of the Counsel engaged is attested and signed by petitioner/appellant/respondents?	√	
15.	Whether numbers of referred cases given are correct?	√	
16.	Whether appeal contains cutting/overwriting?	×	
17.	Whether list of books has been provided at the end of the appeal?	√	
18.	Whether case relate to this court?	√	
19.	Whether requisite number of spare copies attached?	√	
20.	Whether complete spare copy is filed in separate file cover?	√	
21.	Whether addresses of parties given are complete?	√	
22.	Whether index filed?	√	
23.	Whether index is correct?	√	
24.	Whether Security and Process Fee deposited? On _____		
25.	Whether in view of Khyber Pakhtunkhwa Service Tribunal Rules 1974 Rule 11, notice along with copy of appeal and annexures has been sent to respondents? On _____	√	
26.	Whether copies of comments/reply/rejoinder submitted? On _____		
27.	Whether copies of comments/reply/rejoinder provided to opposite party? On _____		

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:- Farhan Tariq  
Advocate High Court  
Peshawar

Signature:- 

Dated:- 05.08.2021

A

**BEFORE THE HON'BLE KHYBER PAKTUNKHWA**  
**SERVICE TRIBUNAL, PESHAWAR.**

7281

Service Appeal No. \_\_\_\_-P/2021

Sadiq Shah

**Versus**

Govt: of Khyber Pakhtunkhwa and others

**INDEX**

S.No.	Description of Documents	Annexure	Pages
1.	<i>Appeal alongwith Affidavit</i>		1-3
2.	<i>Copy of the appointment letter dated 17.11.2020</i>	"A"	4
3.	<i>Copy of the Educational Documents</i>	"B"	5-15
4.	<i>Copy of the Verification fee receipt</i>	"C"	16-18
5.	<i>Copy of the Arrival Report</i>	"D"	19-20
6.	<i>Copy of the Salary Slip</i>	"E"	21-22
7.	<i>Copy of the Attendance Sheet</i>	"F"	23-27
8.	<i>Copy of Termination Order dated 25.03.2021</i>	"G"	28
9.	<i>Copy of Appointment Letter dated 24.04.2021</i>	"H"	29
10.	<i>Copy of So called fake document</i>	"I"	30
11.	<i>Copy of Departmental Appeal</i>	"J"	31-32
12.	<i>Copy of TCS Receipts</i>	"K"	33
13.	<i>Wakalatnama</i>		34

Through,

*[Signature]*  
Appellant  
**Farhan Tariq**  
Advocate, High Court, Peshawar



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

ST Appeal No. \_\_\_\_\_ / 2021

Sadiq Shah S/o Khanawada  
R/o Village Haleemzai Tehsil Ekka Ghund  
District Mohmand.

.....APPELLANT

Versus

1. Govt of Khyber Pakhtunkhwa through Secretary *civil secdeord, Peshawar & Chhalenci*
2. District Education Officer Mohmand Tribal District. *Distric mohmand*
3. Directorate of Elementary and Secondary Education Khyber Pakhtun Khwa Peshawar.

.....RESPONDENTS

Appeal under Services Tribunal Act 1974 against the Order of District Education Officer Mohmand tribal District Dated 25-03-2021 whereby the appellant's appointment Order was withdrawn/ appellant was terminated from services on baseless allegations and neither giving him opportunity to defend himself nor associating him in any inquiry.

PRAYER

On acceptance of this appeal this Hon'ble Court may be pleased to set aside termination Order dated 25-03-2021 and termination Order may be declared illegal and against law having no binding force on the rights of the Appellant.

Respectfully Sheweth:

1. That the appellant besides being a law abiding peaceful citizen of the Country is/ was also a responsible Government Servant. He holds an unblemished service record and has never been charged or indicated for any misconduct/ offence whatsoever. The appellant prior to the illegal termination/ removal from service vide Order dated 25-03-2021 was serving as Theology teacher/ TT at the Government Primary School Said Shah Kor District Mohmand. Copy of the appointment letter dated 17-11-2020 is enclosed as annexure "A".
2. That before assuming charge at the office/ school the appellant as per rules and directions of the superiors submitted all his educational record and also deposited the required fee for verification of documents. Needless to mention here that the appellant was/ is entitled for the post and all the requisite documents/ educational documents were submitted for verification to the office of the respondents. Copy of the educational documents and verification fee receipts are attached and marked as Annexure "B" and "C".

3. That the appellant after the verification of documents and fulfillment of codal formalities joined his services on 17-11-2020. Copy of the arrival report is attached and marked as Annexure "D".
4. That from day one of the initial appointment, the appellant performed his duties with full devotion/ dedication and upto the entire satisfaction of his Superiors. During his service career there has not been a single complaint against the appellant which clearly shows that the appellant maintained unblemished service record and enjoyed very good reputation amongst his colleagues and students. Needless to mention here that the appellant was awarded salary which he received monthly. Copy of the salary slips are attached and marked as Annexure "E"
5. That the appellant throughout his career never remained absent from his duty rather performed his duty with full devotion and dedication. The attendance register of Government Primary School Said Shah Kor District Mohmand confirms that the appellant had regularly attended office/ school during his service period. Copy of the attendance register is attached and marked as Annexure "F"
6. That the appellant as routine reached school to perform his duty and to take his classes when he informed by one of his colleague that he has been terminated from duty. Appellant rushed to the office of principal/ head master and was shocked to see his termination Order dated 25-03-2021. The appellant was further shocked to see the allegations of submitting fake and forged documents for getting the job which are/ were not only baseless but very insulting in nature as well. Copy of the termination Order dated 25-03-2021 is attached and marked as annexure "G"
7. That the appellant was informed that the decision of termination has been taken by the respondents after conducting inquiry but surprisingly the appellant was never informed about the inquiry so conducted and also had never been given opportunity to defend himself before the competent forum.

It was further very astonishing to note that the other person namely Ajmali Khan who was appointed as theology teacher in place of the present appellant took charge on the 24<sup>th</sup> March 2021 while the so called termination Order was/ is issued on 25<sup>th</sup> March 2021 which clearly shows the malafide intention of the respondents. Copy of the appointment letter dated 24-04-2021 is attached and marked as Annexure "H".

8. That the matric certificate and all other educational documents produced/ submitted by the appellant are/ were genuine and the allegation that the same is fake is not only baseless but also embarrassing. Needless to mention here that the appellant got the job on merits and nothing had been kept secret from the concerned authorities at all. The appellant submitted genuine documents and after complete verification the appointment letter was issued in favour of the appellant. Copy of the so called fake document is attached and marked as Annexure "I"
-

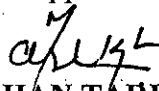
- 9. That the appellant thus dismayed immediately filed departmental appeal before the Director District Education Officer Mohmand Tribal District on 02-04-2021 but till today no Order on the appeal has been passed. Copy of departmental appeal and TCS receipts are attached and marked as Annexure "J" & "K".
- 10. That the appellant feeling aggrieved of his termination Order knocks the door of this Hon'ble Court to challenge his termination on the following grounds amongst others.

**GROUND**

- 1. That the termination of the appellant dated 25-03-2021 is bad in law and facts both being in violation of golden principles of natural justice.
- 2. That neither any charge sheet was served upon the appellant nor was he associated with any inquiry hence, the termination is based on illegal/ exparte inquiry and is liable to be set aside.
- 3. That the appellant before taking charge deposited fee for verification of all the documents submitted by him before the competent forum and the respondents after complete verification allowed the appellant to take charge as theology teacher. Needless to mention here that all the documents produced and submitted before the respondents/ competent forum are genuine and no illegality has been made by the appellant at all.
- 4. That the inquiry committee has decided the matter without informing the appellant and without giving any notice of hearing or defending himself which makes the inquiry one sided and biased in nature.
- 5. That as the letter dated 25-03-2021 is wrong having no binding force on the rights of the appellant which needs to be reversed and appellant being eligible be restored on his duties.
- 6. That no law approves any action which amounts to condemning the appellant unheard.
- 7. That other grounds will be raised at the time of arguments with the permission of the Hon'ble Tribunal.

It is, therefore, graciously prayed that on acceptance of this appeal the Order dated 25-03-2021 may be set aside and the appellant be restored on his duty with all the back benefits.

Any other relief not specifically asked for but this Hon'ble Tribunal deems appropriate is also prayed for.

Appellant  
Through   
**FARHAN TARIQ**  
Advocate, Peshawar



OFFICE OF THE DISTRICT EDUCATION OFFICER  
MOHMAND TRIBAL DISTRICT

Ph. No. : 0924-290180

FAX : 0924290180

Email :- deomohmand@gmail.com

Annex 'A'



**APPOINTMENT ORDER OF DEFERRED CANDIDATES.**

In compliance of the competent authority Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Letter No.2492/F-6/Guidance/Recruitment (M&F) dated 20/08/2020 and consequent upon the recommendations of the Departmental Selection Committee, appointment of the following male deferred candidates are hereby ordered against the post of TT male School based in BPS-15 (Rs.16120-1330-56020) @ Rs. 16120/- fixed plus usual allowances as admissible under the rules on adhoc basis and on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below:-

S.No.	ETE/ Roll No.	Name	Father Name	Name of school	NIC	Total Score	Remarks
1.	53473	AJMAL KHAN	ZAHOR KHAN	GPS Sandu Khel No.1	2140584950219	115.83	AVP
2.	53032	ABULKALAM	UMARA KHAN	GHS Qamar Din Kore	2140203221597	113.54	AVP
3.	53265	ABDUL HASEER	ROZI KHAN	GPS Kasoral Tamanzal	2140353872629	109.75	AVP
4.	53676	IHSAN ULLAH	MUHAMMAD HASSAN KHAN	GPS Gongat Johar	2140665654981	107.97	AVP
5.	53677	RAHMAN ULLAH	MUHAMMAD HASSAN	GPS Malkana	2140511201961	105.83	AVP
6.	53592	MURTAZA KHAN	SHER DADSHAH	GPS Atta Ullah Kore Dag Tamanzal	2140302866465	104.66	AVP
7.	53301	IHSAN ULLAH	SHEHZAD GUL	GHS Hamid Khan	2140158486105	103.20	AVP
8.	53513	JAMIL UR REHMAN	SHER MUHAMMAD	GPS Khand Bakhmal Shah Khanzaigon	2140357081327	103.10	AVP
9.	53263	SADIQ SHAH	KHANAWADA	GPS Said Shah Kore	1710184452051	101.62	AVP
10.	53281	MUHAMMAD IBRAHIM	HALIM KHAN	GPS Baro Khel Karama	2140265778655	102.71	AVP
11.	53248	SANGEEN KHAN	SHER BACHA	GPS Garang No.1	2140347334787	102.67	AVP
12.	53540	NAZ ALI SHAH	HUSSAIN SHAH	GPS Ghanam Shah Musa Khel	2140218556429	102.65	AVP
13.	53557	MUNSIF ALI	IQBAL SHAH	GPS Said Rahman Gurbaz	2140578071987	102.17	AVP
14.	53432	IQBAL SHAH	SUFAID SHAH	GPS Khalsta Gul Babi Khel	2140490258371	101.96	AVP
15.	53605	ANWAR RAZA	SALAH UD DIN	GPS Shah Alam Khel	1730159793769	101.52	AVP
16.	53097	KHALID KHAN	SAID RAHMAN	GPS Tcor Kore	2140667092381	101.23	AVP
17.	53378	MUHAMMAD IRSHAD	GHAMAS KHAN	GPS Hamid Khan	2140243051335	98.06	AVP

**TERMS & CONDITIONS.**

1. No TA/DA is allowed.
2. Charge reports should be submitted to all concerned in duplicate.
3. Appointment is purely on temporary & contract basis initially for one year i.e. till 17-10-2021 to be the copy Advocate
4. Appointment is subject to the condition that the certificates/degrees must be verified from the concerned authorities by Office of the District Education Officer Mohmand Tribal District. Any one found producing bogus Documents / Testimonials will be reported to the law enforcing agencies for further action.
5. Their services are liable to termination on One Month notice from either side. In case of resignation without notice their One Month pay/allowances shall be forfeited to the Government.
6. Pay will not be drawn until and unless a certificate to this effect by Office of the District Education Officer Mohmand is issued that his certificates/degrees are verified
7. They should join their posts within 15 days. In case of failure to join their posts within 15 days, their appointment will expire automatically and no subsequent appeal etc shall be entertained.
8. Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
9. Before handing over charge they will sign an agreement with the department, otherwise their order will not be valid.
10. They will be governed by such rules and regulations as may be issued from time to time by the Government.
11. They will get 09 months in service, mandatory professional induction training from RITE, PITE or FITE.
12. Their services shall be terminated at any time, in case one's performance is found unsatisfactory during his contract period. In case of misconduct, he shall be proceeded under the rules framed from time to time.
13. Their appointment is School based, they will have to serve at the place of posting, and thier service is not transferable to any other station.

ATTESTED

4 (A)

14. Before handing over charge once again their documents may be checked if they have not the required qualification they may not be handed over charge.
15. They should not be handed over charge if he exceeds thirty five (35) years or below nineteen (19) years of age.
16. If any meritorious candidate is deprived from appointment by this order and the competent authority accepted his appeal, the appointment order of the low merit candidate will be withdrawn and adjustment order will be reviewed/revised according to the merit.
17. Drawing & Disbursing Officer should personally verify this order from the Office of the DEO Mohmand Tribal District before handing over charge to the officials.
18. District Account Officer (DAO) Mohmand should released their salaries on the production of duty certificate duly signed by the principal /HM/DDO concerned and countersigned by District Education Officer Mohmand.

(NOOR HASSAN KHAN)  
District Education Officer  
Mohmand Tribal District.

Endst: No. 5701-5708

Dated 17/11/2020.

Copy forwarded for information and necessary action to:

1. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
2. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. Deputy Commissioner, Mohmand Tribal District.
4. District Account Officer Mohmand Tribal District.
5. Principals / Headmasters Concerned.
6. Cashier Local Office.
7. Officials Concerned.
8. M/File

District Education Officer  
Mohmand Tribal District


Attested,


Assistant Budget & Accounts B-16  
Directorate of Education  
Merged Areas KPK Peshawar

S "B"

S.No. PB  
1064690

Roll No: 98831

  
**PESHAWAR**

  
**BOARD OF INTERMEDIATE & SECONDARY EDUCATION**

**PROVISIONAL AND DETAILED MARKS CERTIFICATE**  
 INTERMEDIATE (ANNUAL) EXAMINATION, 2010  
 HUMANITIES ( Part-II )

Sadiq Shah Son / Daughter of Khanawada  
of MOHMAND AGENCY

has secured the marks shown against each subject in the H S S C Examination held in the month of April 2010 as Private Student

Subjects	Marks	Marks Obtained				Total	Marks in Words
		Part-I		Part-II			
		Theory	Pract	Theory	Pract		
English	200	37	--	39	--	76	Seventy-Six
Urdu	200	37	--	52	--	89	Eighty-Nine
Islamic Education	50	35	--	--	--	35	Thirty-Five
Pakistan Studies	50	--	--	23	--	23	Twenty-Three
Islamic History	200	49	--	44	--	93	Ninety-Three
Islamic Studies	200	61	--	69	--	130	One Hundred Thirty Only
Arabic	200	79	--	83	--	162	One Hundred Sixty-Two

Total : 1100

608-C Six Hundred Eight Only

Remarks :

Checked By : \_\_\_\_\_

Date of issue: 10-07-2010

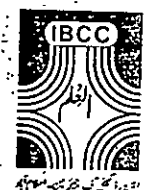
Controller of Examinations

Note: Error(s)/Omission(s) excepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this certificate

**ATTESTED**  
to be true copy  
Advocate

Inter Board Committee of Chairmen

Serial No. 019471



Government of Pakistan  
Islamabad

Equivalence Certificate

Certified that Mr. /Ms. SADIQ SHAH s/o of Mr. KHANAWADA  
date of birth 08-05-1988 has qualification Sahadat-us-Sanwia Khana/HSSC in four additional subjects  
of Country and / or Examining Body Wafaq-ul-Madaris/ BISE, Peshawar in Year 2010

Which is considered equivalent to Higher Secondary School Certificate of Pakistan  
Group : Humanities

Marks obtained:

In Figures 621(56.45%) out of 1100

In Words Six Hundred & Twenty One only

Ref IBCC (SO) P/PAK/2020 (08)

Date 25-08-2020

Section Incharge

Secretary

to be true copy  
Advocate



7

# University of Peshawar

## Pakistan

Session Annual 2012

SADIQ SHAH son of KHANA WADA and a

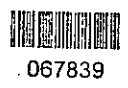
Private Candidate of District Charsadda having Passed the

prescribed examination held in May 2012 is this day admitted by the University Of Peshawar to

the Degree of Bachelor of Arts in 2nd Division

The examination was taken as a Whole

Registration No. 2011-PE-37361  
 Roll No. 58853  
 E.S.I.C.No. 17101-8445205-1  
 Result Declared on March 28, 2013



067839

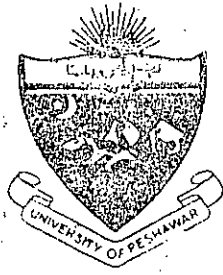
Registrar

ATTESTED

to be the COPY  
Associate

Vice-Chancellor





# University of Peshawar

Pakistan

## Detailed Marks Certificate

Master of Arts in Islamiyat

Final  
Annual Examination 2014

District Charsadda



Private

Name: SADIQ SHAH

Gender: Male

Roll No: 27281

Father's Name: KHANA WADA

Registration No: 2011-PE-37361

Division: 2nd

Papers	Max Marks	Marks Obtained	
		In Figures	In Words
Al Quraan Translation 2nd Half & Com with Grammar-VI	100	60	Sixty Only
Principles of Islamic Jurisprudence-VII	100	51	Fifty One
Islam & Other World Religions-VIII	100	55	Fifty Five
Islam & Contemporary Muslim World-IX	100	48	Forty Eight
Islam, Modern Thought & Islamic Law of Inheritance-X	100	72	Seventy Two
Viva Voce	100	60	Sixty Only
<b>Previous</b> 15134:Annual-2013	<b>500</b>	<b>307</b>	<b>Three Hundred and Seven</b>
<b>Final</b>	<b>1100</b>	<b>653</b>	<b>Six Hundred and Fifty Three</b>

Errors & omissions are subject to subsequent rectification

Chances Availed: 1

The Examination was taken As a Whole

Examination held From 13-Aug-2014 to 13-Sep-2014

Result Declared on Wednesday, January 21, 2015

Issue Date: 22-Jan-2015

12:01 am

ATTESTED  
TO BE THE COPY  
ADVOCATE

(Prof. Dr. Rashid Khan)  
CONTROLLER OF EXAMINATIONS  
UNIVERSITY OF PESHAWAR

Computerized by PTC

Charsadda City Area

9

ALLAMA IQBAL OPEN UNIVERSITY, ISLAMABAD  
PROVISIONAL RESULT CARD



Serial No. 62544

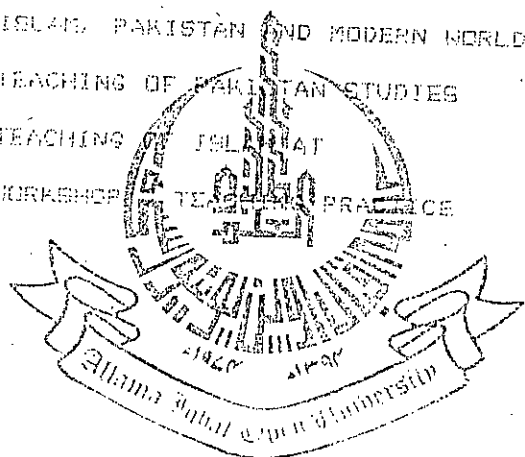
Name: SAAD IQ SHAN  
Father's Name: KHANNA NADA  
Address: VILLAGE KODAI POST OFFICE BKKA GHUND

Roll No. AU665867  
Registration No. 13AMDO0288  
Final Semester SPR-2014

Tehsil: MOHMAND AGENCY  
District: MOHMAND AGENCY  
has successfully completed BACHELOR OF EDUCATION (B. ED)

The detail of passed courses is as under:

Semester	Course Code	Title of Course	Marks	
			Maximum	Obtained
AUT- 13	0512	PERSPECTIVES OF EDUCATION	100	61
AUT- 13	0513	SCHOOL ORGANIZATION	100	70
AUT- 13	0514	EDUCATIONAL PSYCHOLOGY & CURRICULUM	100	67
AUT- 13	0515	EDUCATIONAL PSYCHOLOGY & CURRICULUM	100	56
AUT- 13	0534	ENGLISH (COMPULSORY)	100	71
AUT- 13	0550	ISLAND PAKISTAN AND MODERN WORLD	100	60
SPR- 14	0517	TEACHING OF PAKISTAN STUDIES	100	66
SPR- 14	0554	TEACHING OF ISLAMAT	100	70
SPR- 14	0555	WORKSHOP ON TEACHING PRACTICE	100	90



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Advocate

CREDITS: 5  
Total Marks / Obtained: 900 / 603  
Percentage / Grade: 67 / B  
Result Declared on: SEPTEMBER 16, 2014  
Date of issue: SEPTEMBER 16, 2014

*Muhammad*  
Controller of Examinations

Disclaimer:  
This result card is issued provisionally, errors and omission excepted, as a notice only. Any entry appearing in this card does not itself confer any right or privilege on a candidate for the grant of certificate/degree/diploma, which will be issued under the rules/regulations on the basis of the original record of the university student.

10  
S.No. PB  
186783


**BOARD OF INTERMEDIATE & SECONDARY EDUCATION**

**REVISED**

Roll No 81575  
Group SCIENCE

**PESHAWAR**

PROVISIONAL AND DETAILED MARKS CERTIFICATE  
SECONDARY SCHOOL CERTIFICATE EXAMINATION  
SESSION ANNUAL-2007



Sadiq Shah ✓ Son/Daughter of Khanawada ✓  
of MOHMAND AGENCY  
has secured the marks shown against each subject, in the Secondary School Examination held in the  
months of May, 2007 as Private Student

Subject	Marks	MARKS OBTAINED					
		9Th		10Th		Total	In Words
		Theory	Pract	Theory	Pract		
1. English	150	28	--	38	--	66	Sixty-Six
2. Urdu	150	32	--	34	--	66	Sixty-Six
3. Islamiyat (Comp)	75	30	--	--	--	30	Thirty Only
4. Pakistan Studies	75	--	--	26	--	26	Twenty-Six
5. Maths	150	19	--	35	--	54	Fifty-Four
6. Physics	150	36	11	17 *	6	70	Seventy Only
7. Chemistry	150	29	9	23	10	71	Seventy-One
8. Biology	150	22	11	23	13	69	Sixty Nine

Total 1050

452-D Four Hundred Fifty-Two Only


Remarks

\* Passed with grace marks

Date of Birth: 08th May, 1988

**ATTESTED**

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Advocate

  
Controller of Examinations

Issue Date: 11-12-2012

Note: Errors/Omission accepted. Any mistake in above particulars must be intimated within 30 days of the issuance of this certificate

(Computer Cell BISE, Peshawar)



11  
**OFFICE OF THE  
 CAL AGENT MOHMAND AGENCY**  
**Domicile Certificate**

Certified that Mr./Miss SADIQ SHAH

Son/Daughter of KHANA-LADA

Belongs to a recognized tribe of Mohmand

section Kamali-Hollimay Sub section Ibrahim Kot

Residence / Village Shahi Bis Kot

and his / her father is a permanent bonafide of the tribal area of Mohmand Agency.  
 He / She is an eligible candidate to avail himself / herself of the Seats reserved for  
 FATA Mohmand Agency.

Category PA

Political Naib Tehsildar

Countersigned

No. 166 Political Naib Tehsildar  
 Dated 13/3/2013

Political Agent  
 Mohmand Agency.

Political Agent  
 Mohmand Agency

Assistant Political Agent  
 Mohmand Agency

Assistant Political Agent  
 Mohmand Agency

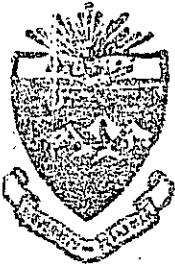
No. 526  
12.3.2013

No. 222 Dated 12/3/2013

**ATTESTED**  
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 Advocate

NY 0029823

UNIVERSITY OF PESHAWAR 12



Pakistan  
Detailed Marks Certificate

Bachelor of Arts  
Part-II  
Annual Examination 2012  
District Charsadda



Private

Name: SADIQ SHAH

Gender: Male

Roll No: 58853

Father's Name: KHANA WADA

Registration No: 2011-PE-37361

Division: 2nd

Papers	Max Marks	Marks Obtained		
		In Figures	In Words	
English (Compulsory)	75	33	Thirty Three	
Islamic Studies	75	35	Thirty Five	
Arabic	75	45	Forty Five	
Pakistan Studies	40	21	Twenty One	
<b>Part-I</b>	13265:Supplementary-2012	285	185	One Hundred and Eighty Five
<b>Part-II</b>		550	319	Three Hundred and Nineteen

Errors & omissions are subject to subsequent rectification

Chances Availled: 1

The Examination was taken As a Whole

Examination held From 30-May-2012 to 09-Jul-2012

Result Declared on Thursday, March 28, 2013

Issue Date: 18-Apr-2013  
10:10.am

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Advocate

(Prof. Dr. Rashid Khan)  
CONTROLLER OF EXAMINATIONS  
UNIVERSITY OF PESHAWAR

Computerized by RTC

SHABQADAR Area

S.No. 473325

Roll No 81575

13 ذی القعدة ۱۴۲۹ھ



Revised

# Board of Intermediate and Secondary Education Peshawar



**P. M. F. P. Pakistan**  
Secondary School Certificate Examination  
SESSION 2007- ANNUAL  
(Science Group)

This is to Certify that Sadiq Shah Son of Khanawada  
and a resident of Mohmand Agency has passed the Secondary School Certificate  
Examination of the Board of Intermediate and Secondary Education, Peshawar held in March, 2007 as a Private  
candidate. He obtained 452 Marks out of 1050 and has been placed in Grade D Representing Fair  
The Candidate passed in the following subjects:

- |            |            |                     |                     |
|------------|------------|---------------------|---------------------|
| 1. English | 2. Urdu    | 3. Islamiyat (Comp) | 4. Pakistan Studies |
| 5. Maths   | 6. Physics | 7. Chemistry        | 8. Biology          |

Date of birth according to admission form May 8, 1988

*[Signature]*  
Asstt Secretary

ATTESTED

Issued in lieu of OC# 467237 (A-2007)  
This certificate is issued without alteration or erasure.

*[Signature]*  
Secretary

14

S NO. 27316

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

Roll No. 98831

Group Humanities



# Board Of Intermediate & Secondary Education PESHAWAR

**Khyber Pakhtunkhwa (Pakistan)**  
**INTERMEDIATE EXAMINATION**



SESSION 2010- ANNUAL

This is to Certify that Sadiq Shah  
and a resident of Mohmand Agency District Son of Khanawada  
has passed the Intermediate Examination of the Board of Intermediate & Secondary Education, Peshawar  
held in April, 2010 as a Private candidate. He obtained 608 Marks out of 1106 and  
has been placed in grade C Representing Good. The examination was taken as a whole.

**ATTESTED**

Asstt Secretary

to be true copy  
This Certificate is issued without alteration or erasure.

Secretary

157



# University of Peshawar Pakistan

This certifies that

Sadiq Shah son of Khana Wada

having fulfilled all the requirements is hereby admitted to the degree of

Master of Arts in Islamiyat

and is entitled to all the rights, honours and privileges thereunto appertaining.

Given this 21st day of January 2015.

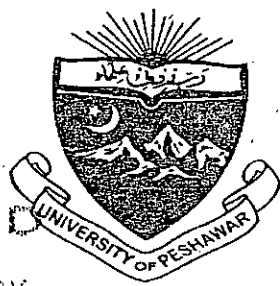
Roll No: 27281

Session: Annual 2014

Registration No: 2011-PF-37351

ATTESTED

to be true copy  
Advocate



104052

*[Handwritten Signature]*

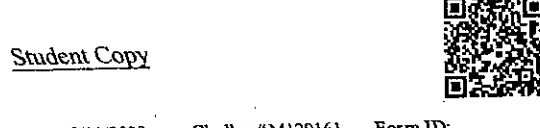
Registrar

*[Handwritten Signature]*  
Vice Chancellor



**EXAMINATION FEE**  
 No. 1078869 Date 19/11/2020  
 Faysal Bank Limited  
 University Campus Branch, Peshawar  
 A/C No. 0250-145-0000009  
 Name Sadiq Shah  
 On account of MA DMC unification  
 Rs. (In Figures) 1000/-  
 Rs. (In Words) one thousand only  
 For Bank Use Only  
 Rs. \_\_\_\_\_  
 Date \_\_\_\_\_  
 Sign of Head Cashier \_\_\_\_\_  
 Cash Scroll No. \_\_\_\_\_  
 Officer's Signature \_\_\_\_\_

**EXAMINATION FEE**  
 No. 1078866 Date 19/11/2020  
 Faysal Bank Limited  
 University Campus Branch, Peshawar  
 A/C No. 0250-145-0000009  
 Name Sadiq Shah  
 On account of BA DMC verification  
 Rs. (In Figures) 1000/-  
 Rs. (In Words) one thousand only  
 For Bank Use Only  
 Rs. \_\_\_\_\_  
 Date \_\_\_\_\_  
 Sign of Head Cashier \_\_\_\_\_  
 Cash Scroll No. \_\_\_\_\_  
 Officer's Signature \_\_\_\_\_



IBCC Copy

Student Copy

Date: 19/11/2020 Challan# M120161 Form ID:

Date: 19/11/2020 Challan# M120161 Form ID:

**VERIFICATION FEE DEPOSIT SLIP**

**VERIFICATION FEE DEPOSIT SLIP**

Please receive and Credit to "Inter Board Committee of Chairmen Collection Account" via "CRPL-Cash Management System" Account No. 4149363942 Instruction Circular No. 180/2019 Bank Charges PKR 30 to NBP Processing Fees for IBCC Account No. 4149364049

Please receive and Credit to "Inter Board Committee of Chairmen Collection Account" via "CRPL-Cash Management System" Account No. 4149363942 Instruction Circular No. 180/2019 Bank Charges PKR 30 to NBP Processing Fees for IBCC Account No. 4149364049

Name of Applicant/Institute/Organization: Sadiq Shah  
 Name & Designation of Verification Requesting Officer: IBCC Officer  
 CNIC Number: 17301-8445205-1

Name of Applicant/Institute/Organization: Sadiq Shah  
 Name & Designation of Verification Requesting Officer: IBCC Officer  
 CNIC Number: 17301-8445205-1

SNo.	Particular of Fee	Rs.
1	Verification Fee (2 Certificate(s))	400
Total		400/-

SNo.	Particular of Fee	Rs.
1	Verification Fee (2 Certificate(s))	400
Total		400/-

(Rs. Four Hundred only)

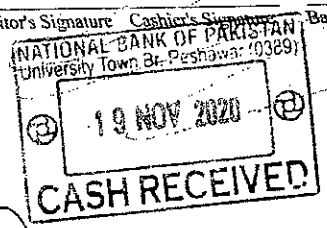
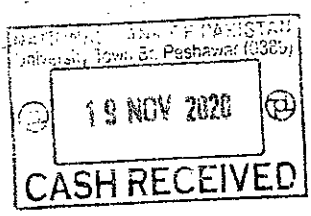
Not Refundable

(Rs. Four Hundred only)

Not Refundable

Depositor's Signature Cashier's Signature Bank officer's Signature

Depositor's Signature Cashier's Signature Bank officer's Signature



ATTESTED  
 to be true copy  
 Advocate

Challan/No. W-2607759

AIOU Copy

Allama Iqbal Open University

ABL: 0010000336340088

Please deposit Fee/dues in any branch of ABL only

Date: 19/11/2020 Roll No. AU665869

Name Mr./Ms/ SADIQ SHAH

Father Name. KHANAWADA

CNIC #.

Reg.No. 13AMD00288 Prog/Course. B.E.D

Note: Please encircle/tick relevant fee/dues and mention the amount in words

Fee Code	Fee/Dues Type	Normal Fee	Urgent Fee
28	Certificate /Basic Arabic/ Open Tech/Non Cred.SSC /HSSC /ATTC/PTC /CT/Darse-Nizami		
28	Short Course Certificate		
28	Bachelor Degree/Provisional Certificate/ Dip. Vision Sci. / Graphic/French online		
28	B.Ed Degree/Provisional Certificate(PC)/ PGD		
28	Master level programme degree fee		
28	MPhil/MS Degree fee		
28	PhD Degree fee		
26	NOC Fee		
22	Degree verification ✓		
27	Rechecking		
03	Tutor/Examiner/Registration		
24	Workshop/ Seminar		
25	Thesis/ Thesis Evaluation		
9	Correction in address/name		
21	Reappear Fee		
07	Analysis payment fee- Chemistry Deptt.		
08	Analysis payment fee- Physics Deptt.		
06	Any Other(Please specify)		
Total Amount Rs.		200	
(Rupees)			

Challan/No. W-2607759

Student Copy

Allama Iqbal Open University

ABL: 0010000336340088

Please deposit Fee/dues in any branch of ABL only

Date: 19/11/2020 Roll No. AU665869

Name Mr./Ms/ SADIQ SHAH

Father Name. KHANAWADA

CNIC #. 17101-8445205-1

Reg.No. 13AMD00288 Prog/Course. B.E.D

Note: Please encircle/tick relevant fee/dues and mention the amount in words

Fee Code	Fee/Dues Type	Normal Fee	Urgent Fee
28	Certificate /Basic Arabic/ Open Tech/Non Cred.SSC /HSSC /ATTC/PTC /CT/Darse-Nizami		
28	Short Course Certificate		
28	Bachelor Degree/Provisional Certificate/ Dip. Vision Sci. / Graphic/French online		
28	B.Ed Degree/Provisional Certificate(PC)/ PGD		
28	Master level programme degree fee		
28	MPhil/MS Degree fee		
28	PhD Degree fee		
26	NOC Fee		
22	Degree verification ✓		
27	Rechecking		
03	Tutor/Examiner/Registration		
24	Workshop/ Seminar		
25	Thesis/ Thesis Evaluation		
9	Correction in address/name		
21	Reappear Fee		
07	Analysis payment fee- Chemistry Deptt.		
08	Analysis payment fee- Physics Deptt.		
06	Any Other (Please specify)		
Total Amount Rs.		200	
(Rupees)			

ATTESTED

to be kept copy  
Advocate

18



**Bank Copy**



Date: 07/04/2021 Challan# M183139 Form ID:

**ATTESTATION FEE DEPOSIT SLIP**

Please receive and Credit to "Inter Board Committee of Chairmen Collection Account" via "CRPL-Cash Management System" Account No. 4149363942 Instruction Circular No. 180/2019 Bank Charges PKR 30 to NBP Processing Fees for IBCC Account No. 4149364049

Name: Sadiq Shah  
Father Name: Khanawada  
CNIC Number: 17101-8445205-1

SNo.	Particular of Fee	Rs.
1	Attestation Fee - Original (1 original(s)) of SSC	400
2	Attestation Fee - Original (1 original(s)) of HSSC	400
Total		800/-

(Rs. Eight Hundred only)

**Not Refundable**



**IBCC Copy**



Date: 07/04/2021 Challan# M183139 Form ID:

**ATTESTATION FEE DEPOSIT SLIP**

Please receive and Credit to "Inter Board Committee of Chairmen Collection Account" via "CRPL-Cash Management System" Account No. 4149363942 Instruction Circular No. 180/2019 Bank Charges PKR 30 to NBP Processing Fees for IBCC Account No. 4149364049

Name: Sadiq Shah  
Father Name: Khanawada  
CNIC Number: 17101-8445205-1

SNo.	Particular of Fee	Rs.
1	Attestation Fee - Original (1 original(s)) of SSC	400
2	Attestation Fee - Original (1 original(s)) of HSSC	400
Total		800/-

(Rs. Eight Hundred only)

**Not Refundable**



**Student Copy**



Date: 07/04/2021 Challan# M183139 Form ID:

**ATTESTATION FEE DEPOSIT SLIP**

Please receive and Credit to "Inter Board Committee of Chairmen Collection Account" via "CRPL-Cash Management System" Account No. 4149363942 Instruction Circular No. 180/2019 Bank Charges PKR 30 to NBP Processing Fees for IBCC Account No. 4149364049

Name: Sadiq Shah  
Father Name: Khanawada  
CNIC Number: 17101-8445205-1

SNo.	Particular of Fee	Rs.
1	Attestation Fee - Original (1 original(s)) of SSC	400
2	Attestation Fee - Original (1 original(s)) of HSSC	400
Total		800/-

(Rs. Eight Hundred only)

**Not Refundable**

Depositor's Signature Cashier's Signature

Bank officer's Signature

Depositor's Signature Cashier's Signature

Bank officer's Signature

Depositor's Signature Cashier's Signature

Bank officer's Signature

**ATTESTED**

to be true copy  
Advocate

(19)

Amman (D)  
19/2/20

5701-5705  
DEO 17/2/20

W. J. S. ... EPS ...

Handwritten signature

HEAD MASTER  
Mohamane Agency

Handwritten signature

ATTESTED  
to be true copy  
Advocate

20

MEDICAL CERTIFICATE

Name of official Mr. Sadiq shah

Caste or Race: District Mohmand

Father/W/O Name: Mr Khanawada

Residence Village: Village Halcuzai Tehsil Ekka Ghund District Mohmand

Date of birth 08/05/1988

Exact Height by measurement 5-6"

Personal mark of identification ml

Signature of the official Sadiq Shah

Signature

Seal of official

CNIC No. 17101-8465205-1

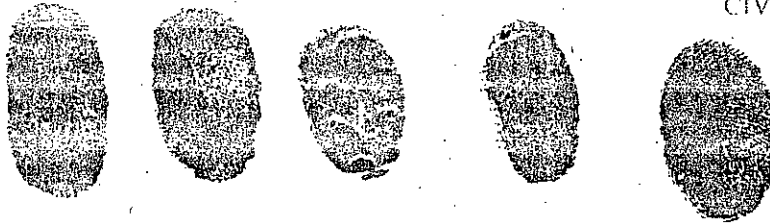
I do hereby certify that I have examined Mr. Sadiq shah

and have discover that he had no disease communicable of other constitutional affection or bodily infirmity except ml

I do not consider this as disqualification for employment in the office the above Education Department

His age according to his own statement 32 years and by appearance about year 32

LEFT HAND THUMB AND FINGER IMPRESSIONS MEDICAL SUPERINTENDENT CIVIL HOSPITAL



Signature of Medical Superintendent

Medical Superintendent  
D.H.Q Hospital Ghallanai  
Mohmand Tribal Distt.

ATTESTED

to be the copy  
Advocate

21

Annex

E

GHALANAI

S#: 1

P Sec:001 Month:January 2021  
MG6013 -DEO Primary Education Mohm  
DEO PRIMARY EDUCATION MOH

Pers #: 00962485 Buckle:  
Name: SADIQ SHAH  
THEOLOGY TEACHER  
CNIC No.1710184452051  
GPF Interest Free

NTN:  
GPF #:  
Old #:

15 Active Temporary

MG6013

PAYS AND ALLOWANCES:

0001-Basic Pay	16,120.00
1000-House Rent Allowance	2,349.00
1210-Convey Allowance 2005	2,856.00
1300-Medical Allowance	1,500.00
1528-Unattractive Area Allow	1,500.00
2211-Adhoc Relief All 2016 10%	1,351.00
2224-Adhoc Relief All 2017 10%	1,612.00
2247-Adhoc Relief All 2018 10%	1,612.00
2264-Adhoc Relief All 2019 10%	1,612.00
Gross Pay and Allowances	71,348.00

DEDUCTIONS:

GPF Balance 2,890.00	Subrc:	2,890.00
3501-Benevolent Fund		1,200.00
3990-Emp.Edu. Fund KPK		125.00
4004-R. Benefits & Death Comp:		600.00

Total Deductions 4,815.00

66,533.00

D.O.B  
08.05.1988  
00 Years 02 Months 015 Days

LFP Quota:  
Payment through DDO.

GHALANAI

S#: 2

P Sec:001 Month:January 2021  
MG6013 -DEO Primary Education Mohm  
DEO PRIMARY EDUCATION MOH

Pers #: 00962485 Buckle:  
Name: SADIQ SHAH  
THEOLOGY TEACHER  
CNIC No.1710184452051  
GPF Interest Free

NTN:  
GPF #:  
Old #:

ATTESTED  
to be true copy  
Advocate

22

15 Active Temporary  
PAYS AND ALLOWANCES:  
5801-Adj Basic Pay

MG6013  
40,836.00

Gross Pay and Allowances 71,348.00  
DEDUCTIONS:

GPF Balance 2,890.00 Subrc:

Total Deductions 4,815.00

66,533.00

D.O.B LFP Quota:  
08.05.1988 Payment through DDO.  
00 Years 02 Months 015 Days

ATTESTED  
to be true copy  
Advocate





رجیٹر حاضری مدرسین

بابت ماہ دسمبر

نام	بسم اللہ خان	نشترہ لفظ	دستخط	رواگی	دستخط	آمد	دستخط	آمد	دستخط
1	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
2	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
3	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
4	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
5	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
6	X	الوار	X	الوار	X	X	X	X	X
7	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
8	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
9	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
10	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
11	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
12	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
13	X	الوار	X	الوار	X	X	X	X	X
14	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
15	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
16	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
17	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
18	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
19	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
20	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
21	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
22	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
23	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
24	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
25	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
26	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
27	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
28	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
29	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ
30	8-	بسم اللہ	12/3	بسم اللہ	8-	8-	بسم اللہ	12/3	بسم اللہ







(28)

Annex "A"  
5 6



OFFICE OF THE DISTRICT EDUCATION OFFICER  
MOHMAND TRIBAL DISTRICT

Ph. No. : 0924-290180

FAX : 0924290180

Email : deomohmand@gmail.com



OFFICE ORDER

Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar letter No.3610/E-6/Mohmand dated 16/03/2021 and Consequent upon the recommendation of inquiry committee Mr. Sadiq Shah S/O Khanawada Roll.53263, CNIC # 1710184452051 his organ. merit marks 101.17 and S.No.09 his order has been withdrawn with date of his appointment order No.5701-5708 dated 17/11/2020 who has low marks percentage than Ajmali Khan S/O Zard an Khan with 101.45 score in GPS Said Shah Kore.

(NOOR HASSAN)  
District Education Officer  
Mohmand Tribal District.

Endst: No. 2334-41

Dated 25/3/2021

Copy forwarded for information and necessary action to:

1. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
2. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. Additional Director NMDs E&SE Khyber Pakhtunkhwa, Peshawar his letter No.3610/E-6/Mohmand dated 16.03.21.
4. Deputy Commissioner, Mohmand Tribal District.
5. District Account Officer Mohmand Tribal District.
6. Cashier Local Office.
7. Candidate Concerned with reference to TOR S.No.16 which clarify that if any meritorious candidate is deprived from appointment by this order and the competent authority accepted his appeal, the appointment order of the low merit candidate will be withdrawn and adjustment order will be reviewed/revised according to the merit.
8. M/File

ATTESTED

to be true copy  
Advocate

*Noor Hassan*  
District Education Officer  
Mohmand Tribal District

(29)

Amman (H)



OFFICE OF THE DISTRICT EDUCATION OFFICER  
MOHMAND TRIBAL DISTRICT

Ph. No. : 0924-290180

FAX : 0924290180

Email : deomohmand@gmail.com



APPOINTMENT ORDER

Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar letter No. 2492/F-6/Mohmand dated 16/03/2021 and consequent upon the recommendation of committee in compliance of the competent authority Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Letter No. 2492/F-6/Guidance/Recruitment (M&F) dated 20/08/2020 and consequent upon the recommendations of the Departmental Selection Committee, appointment of the following male deferred candidates are hereby ordered against the post of TT male School based in BPS-15 (Rs.16120-1330-56020) @ Rs. 16120/- fixed plus usual allowances as admissible under the rules on adhoc basis and on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below:-

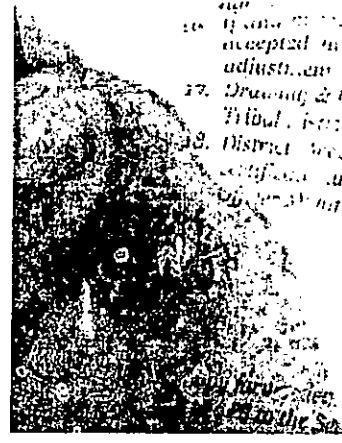
S. No.	ETE/RG/No.	Name	Father Name	Name of school	CIICs	Total Score	Remarks
1	53561	AJMAU KHAN	ZARD ALI KHAN	GPS Said Shah Kore	1730192386135	101.45	AVP

TERMS & CONDITIONS.

- No TA/DA is allowed.
- Charge reports should be submitted to all concerned in duplicate.
- Appointment is purely on temporary & contract basis initially for one year i.e till 20-03-2021.
- Appointment is subject to the condition that the certificates/degrees must be verified from the concerned authorities by Office of the District Education Officer Mohmand Tribal District. Any candidate producing bogus documents will be reported to the concerned authorities for further action.
- His service is liable to termination on 30 days written notice. In case of resignation, he shall give notice his One Month pay/allowances shall be forfeited to the Government.
- Pay will not be drawn until and unless a certificate to this effect by Office of the District Education Officer Mohmand is issued that his certificates/degrees are verified.
- They should join his post within 15 days. In case of failure to join his post within 15 days, his appointment will expire automatically and no subsequent appeal etc shall be entertained.
- Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
- Before handing over charge they will sign an agreement with the department, otherwise his certificate will not be valid.
- They will be governed by such rules and regulations as may be issued from time to time by the Government.
- They will get 09 months in service, mandatory professional induction training (MIPIT) and FITE.
- His service shall be terminated at any time, at the discretion of the Government, if he is found to be in breach of contract period. In case of misconduct, he shall be proceeded under the rules of disciplinary proceedings.
- His appointment is School based, they will have to serve at the place of posting and will not be transferable to any other station.
- Before handing over charge, they will sign an agreement with the department, otherwise his certificate will not be valid.
- Each school should have a copy of this order.
- If any candidate is not found suitable for the post, the appointment order will be revised after 15 days. The merit can be raised if the candidate is not found suitable for the post.
- Drawing & Cashing Officer should be notified regarding this order from the Office of the District Education Officer Mohmand Tribal District before handing over charge to the officials.
- District Account Officer (DAO) Mohmand should be notified regarding this order from the Office of the District Education Officer Mohmand Tribal District before handing over charge to the officials.

ATTESTED

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Advocate



30  
Annex I  
Serial No. 057255

# Inter Board Committee of Chairmen



Government of Pakistan  
Islamabad

## Equivalence Certificate

Certified that Mr. /Ms. SADIQ SHAH s/d of Mr. KHANAWADA  
date of birth 08-05-1988 has qualification Shahadat-us-Sanwia Aama/SSC in three additional subjects  
of Country and / or Examining Body Wafaq-ul-Madaris / BISE, Peshawar in Year 2007-08

Which is considered equivalent to Secondary School Certificate of Pakistan

Group : Arts

Marks obtained:

In Figures 542 (60.33%) out of 900

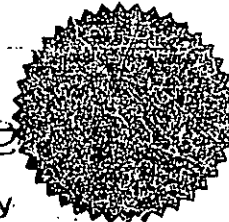
In Words Five Hundred & Forty Three only

Ref IBCC (SO) P/PAK/2020(08)

Date 25-08-2020

Section Incharge [Signature]

**ATTESTED**  
to be copy  
Advocate



[Signature]  
Secretary

To

The Director,  
District Education Officer,  
Mohmand Tribal District.

(31)

J  
Annex  
I

Subject: **DEPARTMENTAL REPRESENTATION AGAINST THE**  
**OFFICE ORDER No. 2334-41 DATED 25-03-2021**

Respected Sir!

1. That the appellant was appointed as Theology Teacher/ TT at Government Primary School Said Shah Kor District Mohmand on 17-11-2020.
2. That the appellant right from the day of his appointment has been performing his duty with zeal and devotion to the entire satisfaction of the superiors and no complaint whatsoever has ever been made against him neither by the students nor by the highups.
3. That the appellant was shocked to see his termination Order dated 25-03-2021 as the allegations leveled against the appellant are not only baseless but the same is very insulting in nature as well. It is also very important to note here that the appellant was never informed about the inquiry so conducted and also had never been given opportunity to defend himself before the competent forum. It was further very astonishing to note that the other person namely Ajmali Khan who was appointed as theology teacher in place of the present appellant took charge on the 24<sup>th</sup> March 2021 while the so called termination Order was/ is issued on 25<sup>th</sup> March 2021.
4. That the matric certificate produced/ submitted by the appellant is genuine and the allegation that the same is fake is not only baseless but also embarrassing. Needless to mention here that the appellant got the job on merits and nothing had been kept secret from the concerned authorities at all. The appellant submitted genuine documents and after complete verification the appointment letter was issued in favour of the appellant.
5. That the appellant has been attending the office/ school regularly which is evident from the attendance record of the appellant.
6. That the inquiry committee has decided the matter without

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to be true copy  
Advocate



32 31

hearing or defending himself which makes the inquiry one sided and biased in nature.

7. That as the letter dated 25-03-2021 is wrong having no binding force on the rights of the appellant which needs to be reversed and appellant may please be restored on his duties.

It is, therefore, humbly requested that the said impugn Order No. 2334-41 dated 25-03-2021 may please be set aside and the appellant may be allowed to join his duty as per rules and law

Appellant

Sadiq Shah S/o Khanawada

Dated: 02-04-2021

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to be true copy  
Advocate

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①

VAKALATNAMA  
(Power of Attorney)

34

BEFORE The KPK Service Tribunal

Sadiq Shah

COMPLAINANT(s)  
PLAINTIFF(s)  
PETITIONER(s)  
APPLICANT(s)  
APPELLANT(s)

VERSUS

Govt of KPK on other

ACCUSED(s)  
RESPONDENT(s)  
DEFENDANT(s)

By this Power-Of-Attorney, I/We the undersigned \_\_\_\_\_ in the above titled \_\_\_\_\_ hereby make, constitute and appoint

**Farhan Tariq & Mohsin Kamran Siddiq** Advocates High Court as my/our true and lawful attorney for me/us in my/our name and on my/our behalf to appear act, and plead for me/us in the above titled case in this Court/Tribunal or any other Court/Tribunal in which the same may be tried or heard, and any other proceedings arising out of or connected therewith and verify, administer oath and do all lawful acts and things in connection with the said case on my/our behalf or to deal with the execution of any decree or order passed in the case in my/our favor/against me and by doing all other acts as effectual as I/we could do my/ourselves, in particular, shall be authorized to withdraw or compromised the case or to refer it to arbitration or to agree to abide by the special oath of any person and to withdraw or receive any documents and money from the court or opposite party and to sign proper receipts and discharge for the same and to engage appoint any other pleader or pay him as his fee irrespective of my / our success or failure in the case, provided that if the case is heard at any place other than the usual place of sitting of the court, the pleader shall not be bound to attend the same except on my / our agreeing to pay him a special fee to be settled between / among us.

Dated: 2 / 8 / 2020

ATTESTED AND ACCEPTED

Farhan Tariq  
**FARHAN TARIQ**

& Mohsin Kamran Siddiq  
**MOHSIN KAMRAN SIDDIQ**  
Advocates High Court

Sadiq Shah

Client

Sadiq Shah

"OPTIMUS LEGAL SOLUTIONS"  
3<sup>rd</sup> Floor, Block-A, Mufti Plaza,  
International Honey Market,  
main GT road, Chamkani, Peshawar.

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVECE**  
**TRIBUNAL PESHAWAR**

Service Appeal No.7281/2021

Sadiq Shah T.T

..... Appellant

**Versus**

Govt: Khyber Pakhtunkhwa and other

..... Respondents

**INDEX**

S.NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGE
1	Parawise Comments		1-3
2	Affidavit		4
3	Copy of the merit list	A	5-10
4	Copy of the letter of directorate	B	11
5	Copy of the inquiry report	C	12-16
6	Copy of the IBCC certificate	D	17
7	Copy of withdraw the appointment order	E	18
8	Copy of the appointment order	F	19

**BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVECE  
TRIBUNAL PESHAWAR**

Service Appeal No.7281/2021

Sadiq Shah T.T

..... Appellant

**Versus**

Govt: Khyber Pakhtunkhwa and other

..... Respondents

**Comments on behalf of Respondents No.1,2 & 3**

Respectfully Sheweth;

**Preliminary objections**

- i. That the Appellant has got no cause of action, Locus Standi to file the instant Petition
- ii. That the Hon'ble Court has no Jurisdiction to entertain the instant Petition having factual controversy
- iii. That the Petitioner has not come to this Court with clean hands.
- iv. That the petitioner has concealed material facts from the Hon'ble Court.
- v. That the conduct of the petitioner estopped himself to bring the instant petition.
- vi. That the appointment order of the appellant is contract basis, according to S.2 (b). ii.of civil servant Act-1973, this court has no jurisdiction.
- vii. That the appeal of the Appellant is badly time barred.

**ON FACTS**

- 1. Incorrect hence denied; that the respondent No. 2 was advertised the post of TT along with other category of posts. Mr. Sadiq Shah applied for TT post through NTS and appeared in NTS qualifying the test after that got total 101.52 score in merit list. DSC Committee recommended for the post of TT on dated. 17.01.2020. copy of the merit list is attached Annex-(A)
- 2. That after the assuming charge and performing his duty in GPS Saeed Khan Kor District Mohmand. The respondent No. 2 along with all the posted teachers directed to submit the documents for verification.

3. Incorrect hence denied; that appellant was not submitted the documents for verification to the office of respondent No. 2.
4. Incorrect hence denied; that the appellant was performed his duties. The Director Education Khyber Pakhtunkhwa issued a letter to release salary all the contract employees with the condition of verification as soon as possible. Copy of the letter is attached as Annex-B. The respondent No. 2 released the salary of all the new appointed teachers along with appellant.
5. No comments.
6. Incorrect hence denied: that the appellant was performing his duty. It is specifically mentioned that Mr. Ajmali Khan in the second waiting candidate of the merit list was submitted a complaint to the Director Education New Merged Areas Khyber Pakhtunkhwa that the documents of the appellant is fake/ tempered. In the light of said complaint, Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar conduct fact finding inquiry Mr. Fayyaz Hussain, Principal BPS-19 GHSS Badar Shai and Mr. Abdur Raheem, Vice Principal BPS-18 GHSS No. 1 Nowshera Cantt nominated as an inquiry officers to enquire the documents of Mr. Sadiq Shah. After the inquiry report as the IBCC Board certificate of Mr. Sadiq Shah proved fake/bogus by the concerned regional office. Inquiry report and board verification is attached (Annex- C-D).
7. After the inquiry Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa letter No. 3610/E-6/Mohmand dated 16.03.2021 directed to District Education Officer withdraw appointment order of the appellant. Copy of the order is attached as **Annex-E.** and withdraw the order with condition No.16 appointment order is attached **Annex.-F**
8. It is stated in above Para 7.
9. That the departmental appeal was dismissed in the merit.
10. The appellant was contract employee; the Honourable court has no jurisdiction to entertain this instant appeal.

**ON FACT.**

1. That the order of respondent No. 2 dated 25.3.2021 according to the law and not violate any law and rules.
2. The appellant was contract employee; therefore, show cause notice was not serve to the appellant.

3. That the appellant submitted fake and tempered documents.
4. As stated in above Para 7.
5. As stated in above Para 8.
6. The action of the respondent.2 is lawful
7. The appellant was temporary employ this Honorable court

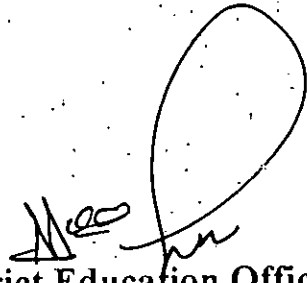
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s no jurisdiction in instant appeal

**Pray**

In light of the above stated facts and legal position, it is humbly requested that the instant petition may kindly be dismissed with cost.

**Respondent. 1.2. 3:**



**District Education Officer**

**Mohmand**

**BEFORE THE HON'ABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

Service APPEAL No .7281

Sadiq Shah TT

.....Appellant

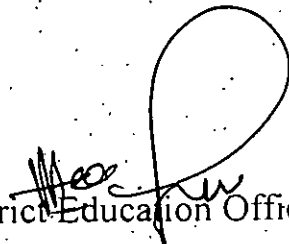
Versus

Education department

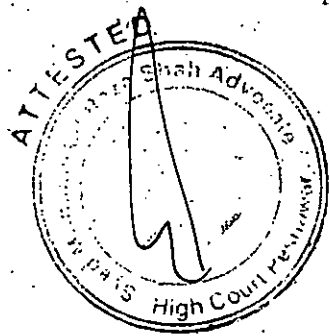
.....Respondents

**Affidavit**

I am Mr. Noor Hussain District Education officer Mohmand do hereby declare and affirm on oath that above comments are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon, rabble court.

  
District Education Officer

Mohmand





(A) (5)

**DEFERRED CANDIDATES MINUTES OF THE MEETING OF DISTRICT SELECTION COMMITTEE REGARDING RECRUITMENT OF TT MALE (ETEA 2019-2020) HELD ON 07 / 11 / 2020 AT THE OFFICE OF DISTRICT EDUCATION OFFICER, DISTRICT MOHMAND**

A meeting of the District Selection Committee regarding recruitment of TT Male (ETEA 2019-2020) Deferred case was held under the Chairmanship of District Education Officer, District Mohmand on 07 / 11 / 2020 at the office of District Education Officer, District Mohmand.

**The following attended the meeting**

S#	Name & Designation	Capacity
1.	Mr. Noor Hassan Khan District Education Officer, District Mohmand	Chairman
2.	Mr. Sher ALI Principal GHS Lakarai	Member
3.	Mr. Sana Ullah Head Master GHS Danish Kool	Member
4.	Mr. Muhammad Ali, ASDEO Local Office, District Mohmand	Member
5.	Mr. Abdul Sattar, Headmaster GHS Qamar Din, District Mohmand	Member
6.	Mr. Arshad Ali, computer Operator, Local Office, District Mohmand	Facilitator

The DSC meeting was started with the recitation of a few verses from the Holy Quran.

The Appointment is school based, test conducted by ETEA and the marks breakup for appointment are as under:

1. ETEA Test = 100 Marks
2. Academic and Professional = 100 Marks, which are further divided as
  - i. SSC = 20%
  - ii. HSSC = 20%
  - iii. BA/BSc = 20%
  - iv. MA/MSc = 20%
  - v. B.Ed = 5%
  - vi. MEd/MA Edu: = 5%
  - vii. MPhil = 5%
  - viii. Phd = 5%

Total Marks = Academic + Professional + ETEA = 200 Marks

The District Selection Committee checked the previous minutes of the DSC meeting held on 7 / 11 / 2020, where in the following candidates had been deferred due to the reasons noted against each. The DSC thoroughly examined/checked the documents of the deferred candidates and cleared the below listed candidates for the purpose of appointment against ~~TT~~ according to their merit position.

ITEM No.1

TT BPS-15 (Male)

6

Total number of Advertised Posts	Number of Rejected/Dropped Posts	Number of Deferred Posts	Number of Recommended Candidates	Total Recommended
78	32	02	23	76

S#	Roll No	Name	Father Name	Date of Birth	NIC	Total ACAD: Score	ETEA Marks	Total Score	DSC Remarks	Schools
06	53404	FAZLI HAQ	GULE SAD BAR	13-Mar-91	1730137521873	68.55	52	120.55	Dropped/rejected due to not interested to join TT post affidavit was taken	
19	53401	AJMAL KHAN	ZAHGOR KHAN	12-Apr-92	2140584950219	58.83	62	115.83	Recommended	GPS Sandu Khel No.1
22	53852	ABULKALAM	UMARA KHA.	11-Aug-80	2140203221557	47.54	66	113.54	Recommended	GHS Qamar Din Kore
23	53051	KHAIR ULLAH	AMIR ZAMAN	13-Apr-82	2140222694455	51.25	62	113.25	Dropped/rejected not interested to join TT Posts affidavit was taken	
33	53265	ABDUL BASEER	ROZI KHAN	20-May-88	2140353872629	54.75	55	109.75	Recommended	GPS Kasorai Tamanzai
41	53091	ANAYAT UR REHMAN	ABDUL KHALIQ	01-Mar-84	1540202269753	51.76	57	108.76	Deferred till provision all doc req	GPS Navi Kalai
47	53676	IHSAN ULLAH	MUHAMMAD HASSAN KHAN	16-Mar-87	2140665654981	47.97	60	107.97	Recommended	GPS Gongat Johar
64	53615	ABID ULLAH	BAKHT JAMAL	05-Jun-95	2140658133759	50.24	56	106.24	Recommended	GPS Gul Rahman
66	53677	RAHMAN ULLAH	MUHAMMAD HASSAN	01-May-91	2140511201961	44.83	61	105.83	Recommended	GPS Malkana
72	53592	MURTAZA KHAN	SHER BADSHAH	02-Feb-95	2140302866465	46.66	58	104.66	Recommended	GPS Atta Ullah Kore Dag Tamanzai

75	53264	MUHAMMAD DAUD	GUL SHER	18-May-88	1710238091245	55.36	49	104.36	At low score in selected schools hence dropped IBBC Equ req	
83	53583	GULAB KHAN	SHER NAWAB KHAN	30-Sep-94	2140421530481	42.63	61	103.63	At low score in selected schools hence dropped	
85	53317	NOUMAN GUL	NABI GUL	20-Apr-89	2140720617905	51.51	52	103.51	Recommended	GPS Gurgurai
87	53301	IHSAN ULLAH	SHEHZAD GUL	23-Feb-89	2140158486105	48.20	55	103.20	Recommended	GHS Hamid Khan
89	53513	JAMIL UR REHMAN	SHER MUHAMMAD	23-Mar-93	2140357081327	50.10	53	103.10	Recommended	GPS Khand Bakhmal Shah Khanzadgon
92	53281	MUHAMMAD IBRAHIM	HALIM KHAN	10-Nov-88	2140265778655	49.71	53	102.71	Recommended	GPS Baro Khel Kamali
93	53248	SANGEEN KHAN	SHER BACHA	10-Mar-88	2140347334787	47.67	55	102.67	Recommended	GPS Garang No.1
94	53385	BARQ SHAH	GHULAM SAID	02-Feb-82	1710211558469	43.65	59	102.65	At low score in selected schools hence dropped	
95	53549	NIAZ ALI SHAH	HUSSAIN SHAH	17-Aug-93	2140218556429	49.65	53	102.65	Recommended	GPS Ghanam Shah Musa Khel
96	53507	MUHAMMAD ALAM	SYED AZAM	04-Mar-93	1730185849947	51.64	51	102.64	At low score in selected schools hence dropped	
97	53103	SHER MUHAMMAD	SHER WALI	01-Sep-84	2140672677255	44.64	58	102.64	Recommended	GPS Gula Jan
98	53397	ABDULLAH	SAIF UR REHMAN	18-Feb-91	2140573736895	49.32	53	102.32	At low score in selected schools hence dropped	
100	53435	MUHAMMAD ARSHAD	FATIH KHAN	01-Jan-92	2140655187229	50.25	52	102.25	At low score in selected schools hence dropped	
101	53557	MUNSIF ALI	IQBAL SHAH	10-Mar-94	2140578071987	47.17	55	102.17	Recommended	GPS Said Rahman Gurbaz
102	53251	SAID NAWAB	MUHAMMAD JAN	17-Mar-88	1610298908027	45.13	57	102.13	At low score in selected schools hence dropped	
103	53299	SHERZAD KHAN	ABDUL MALIK	15-Feb-89	2140213695757	45.98	56	101.98	At low score in selected schools hence dropped	

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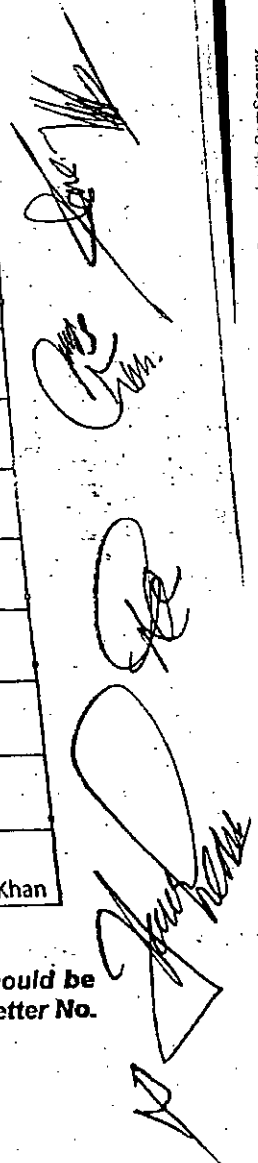
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104	53432	IQBAL SHAH	SUFAID SHAH	12-Nov-91	2140490258371	43.96	58	101.96	Recommended	GPS Khaista Gul Babi Khel
105	53531	RIAZ GUL	CHAMAN KHAN	20-Jun-93	2140464254541	39.85	62	101.85	At low score in selected schools hence dropped	
106	53263	SADIQ SHAH	KHANAWADA	08-May-88	1710184452051	50.62	51	101.62	Recommended	GPS Said Shah Kore
107	53605	ANWAR RAZA	SALAH UD DIN	01-Apr-95	1730159793769	51.52	50	101.52	Recommended	GPS Shah Alam Khel
108	53561	AJMALI KHAN	ZARD ALI KHAN	20-Mar-94	1730192386135	46.45	55	101.45	At low score in selected schools hence dropped	
109	53630	KHAN ZAMEER	KHAN BACHA	06-Apr-96	2140177838441	47.34	54	101.34	Recommended	GPS Shahrab Kore
110	53260	FAZLI RAHMAN	RAHMAN GUL	18-Apr-88	1710210190559	53.31	48	101.31	At low score in selected schools hence dropped	
111	53097	KHALID KHAN	SAID RAHMAN	17-Apr-84	2140667092381	48.23	53	101.23	Recommended	GPS Toor Kore
112	53564	MIR DAD KHAN	ALEEM KHAN	02-Apr-94	2140109033703	49.13	52	101.13	Affidavit taken join AT post	
113	53377	AMIR SAID	FASHAM GUL	25-Apr-90	2140579453209	50.12	51	101.12	At low score in selected schools hence dropped	
114	53196	KALIM ULLAH	PIR MUHAMMAD	16-Mar-87	2140761685593	48.99	52	100.99	At low score in selected schools hence dropped	
115	53134	SADIQ SHAH	MURAD KHAN	20-Sep-90	2140208168323	55.76	45	100.76	Deferred till provision all documents	GPS Sohail Kore
116	53671	ABDUL GHAFOR	FEROZ KHAN	10-Mar-86	2140239414977	46.54	54	100.54	Recommended	GPS Ali Zaman
117	53501	ZAHID ULLAH	GUL MUHAMMAD	12-Feb-93	2140571568143	53.51	47	100.51	At low score in selected schools hence dropped	
118	53333	MAHMOOD UL HASSAN	FAIZ ULLAH	09-Dec-89	2140372897521	52.51	48	100.51	At low score in selected schools hence dropped	
119	53042	MUHAMMAD SHAFIQ	HAJI JAMAL	12-Nov-81	2140624030043	51.39	49	100.39	At low score in selected schools hence dropped	
120	53398	IBAD ULLAH	SIRAJ UL HAQ	04-Mar-91	2140372430687	50.29	50	100.29	At low score in selected schools hence dropped	

121	53660	SAEED ULLAH	SAIF UR RAHMAN	10-Aug-91	2140561126735	48.25	52	100.25	At low score in selected schools hence dropped	
123	53400	GOHAR RAHMAN	SAID RAHMAN	10-Mar-91	2140539474581	51.20	49	100.20	Recommended	GPS Taraki Tangi
124	53277	INAYAT ULLAH	NOOR MUHAMMAD	01-Oct-88	2140775441335	48.04	52	100.04	At low score in selected schools hence dropped	
125	53054	SHER ZADA	BADSHAH GUL	01-Jul-82	1710228333943	43.98	56	99.98	At low score in selected schools hence dropped	
126	53504	KHATIR BADSHAH	KHIAL BADSHAH	01-Mar-93	2140760767171	49.97	50	99.97	At low score in selected schools hence dropped	
127	53479	FAHEEM UR RAHMAN	DIN MUHAMMAD	06-Jun-92	2140227782091	48.96	51	99.96	At low score in selected schools hence dropped	
128	53551	MUHAMMAD USMAN	RAHAM DIN	04-Feb-94	1710169081165	54.88	45	99.88	At low score in selected schools hence dropped	
129	53303	SHER MUHAMMAD	DILBAR KHAN	03-Mar-76	2140368737377	44.76	55	99.76	At low score in selected schools hence dropped	
130	53474	HUSSAIN SHAH	ALI HAIDER	24-Apr-92	2140653151141	47.65	52	99.65	At low score in selected schools hence dropped	
131	53471	BAKHT TAJ AHMAD	SHER MUHAMMAD	12-Apr-92	2140349231215	58.62	41	99.62	At low score in selected schools hence dropped	
132	53610	ZIA UR RAHMAN	ANJUM JAVED	11-Apr-95	1710304078483	55.26	44	99.26	At low score in selected schools hence dropped	
134	53628	INAYAT UR RAHMAN	LAL RAHMAN	23-Mar-96	2140544942477	50.15	49	99.15	At low score in selected schools hence dropped	
135	53581	AMTIAZ KHAN	NOOR SAID	02-Sep-94	2140348405183	50.11	49	99.11	At low score in selected schools hence dropped	
137	53378	MUHAMMAD IRSHAD	GHAMAS KHAN	03-May-90	2140243051335	49.06	50	99.06	Recommended	GPS Hamid Khan




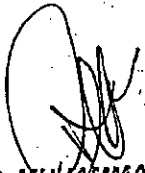
**Note: -**

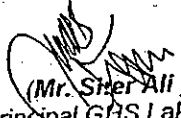
Initially the above posts were advertised on the basis of schools-based policy (05 schools for each candidate), all the recruitment should be made on school based instead of open policy, the policy of open merit appointment shifted over to school-based merit policy and vide letter No. 2492/F-6/Guidance/recruitment(M&F) dated 20.8.2020.

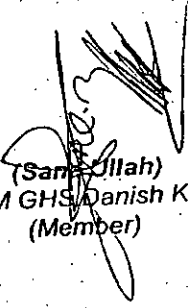
Summary: -

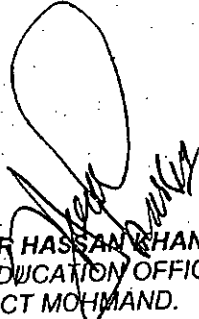
Description	TT (Male)
Total Number of Posts Advertised	78
Number of Rejected/Dropped Candidates	32
Deferred Candidates	02
Left over	0
Number of Candidates Recommended	23
Total Recommended	76

  
(MR. ABDUL SATTAR)  
H/M GHS QAMAR DIN, District Mohmand  
(Member)

  
(MR. MUHAMMAD ALI)  
ADEO Local Office, District Mohmand  
(Member)

  
(Mr. Siter Ali)  
Principal GHS Lakarai  
(Member)

  
(Sami Ullah)  
H/M GHS Danish Kool  
(Member)

  
(MR. NOOR HASSAN KHAN)  
DISTRICT EDUCATION OFFICER  
DISTRICT MOHMAND.  
(Chairman)



**Directorate of Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar**

**Notification**

Consequent upon the approval of competent authority, you are directed to release the pay of all the new appointee teachers conditionally, and immediately, subject to the condition that the appointee will produce a stamp paper, that if his/her documents/credentials were found bogus/fake then he/she will refund the entire emolument in the Govt. treasury.

(Hafiz Dr. Muhammad Ibrahim)  
**Director**  
Elementary and Secondary Education  
Khyber Pakhtunkhwa, Peshawar

Encl: NO. 4433-81 / File No. RFP/EOU/Rec/Testing Services Dated Peshawar 11/03/2020.

Copy forwarded for information and necessary action to the:-

1. Accounts General Khyber Pakhtunkhwa Peshawar with the request to endorse the same to all District Accounts Officers Khyber Pakhtunkhwa.
2. All District Education Officers (M/F) Khyber Pakhtunkhwa.
3. P.S to Secretary Elementary and Secondary Education Khyber Pakhtunkhwa, Peshawar
4. P.A to Director local office.
5. Office copy.

*[Signature]*  
3/3/2020  
Assistant Director-I  
DE&SE Peshawar

**OFFICE OF THE DISTRICT EDUCATION OFFICER****MOHMAND TRIBAL DISTRICT**

Ph. No. : 0924-290180

FAX : 0924290180

Email :- deomohmand@gmail.com

**12****APPOINTMENT ORDER.**

Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar letter No.3610/E-6/Mohmand dated 16/03/2021 and consequent upon the recommendation of committee in compliance of the competent authority Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Letter No.2492/F-6/Guidance/Recruitment (M&F) dated 20/08/2020 and consequent upon the recommendations of the Departmental Selection Committee, appointment of the following male deferred candidates are hereby ordered against the post of TT male School based in BPS-15 (Rs.16120-1330-56020) @ Rs. 16120/- fixed plus usual allowances as admissible under the rules on adhoc basis and on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below:-

S. No.	ETEA Roll No.	Name	Father Name	Name of school	CNIC#	Total Score	Remarks
1	53561	AJMALI KHAN	ZARD ALI KHAN	GPS Said Shah Kore	1730192396135	101.45	AVP

**TERMS & CONDITIONS.**

- No TA/DA is allowed.
- Charge reports should be submitted to all concerned in duplicate.
- Appointment is purely on temporary & contract basis initially for one year i.e. till 20-03-2021.
- Appointment is subject to the condition that the certificates/degrees must be verified from the concerned authorities by Office of the District Education Officer Mohmand Tribal District. Any one found producing bogus Documents / Testimonials will be reported to the law enforcing agencies for further action.
- His service is liable to termination on One Month notice from either side. In case of resignation without notice his One Month pay/allowances shall be forfeited to the Government.
- Pay will not be drawn until and unless a certificate to this effect by Office of the District Education Officer Mohmand is issued that his certificates/degrees are verified.
- They should join his post within 15 days. In case of failure to join his post within 15 days, his appointment will expire automatically and no subsequent appeal etc shall be entertained.
- Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
- Before handing over charge they will sign an agreement with the department, otherwise his order will not be valid.
- They will be governed by such rules and regulations as may be issued from time to time by the Government.
- They will get 09 months in service, mandatory professional induction training from RITE, PITE or FITE.
- His service shall be terminated at any time, in case one's performance is found unsatisfactory during his contract period. In case of misconduct, He shall be proceeded under the rules framed from time to time.
- His appointment is School based, they will have to serve at the place of posting, and his service is not transferable to any other station.
- Before handing over charge once again his documents may be checked if they have not the required qualification they may not be handed over charge.
- They should not be handed over charge if he exceeds thirty five (35) years or below nineteen (19) years of age.
- If any meritorious candidate is deprived from appointment by this order and the competent authority accepted his appeal, the appointment order of the low merit candidate will be withdrawn and adjustment order will be reviewed/revised according to the merit.
- Drawing & Disbursing Officer should personally verify this order from the Office of the DEO Mohmand Tribal District before handing over charge to the officials.
- District Account Officer (DAO) Mohmand should released his salarie on the production of duty certificate duly signed by the principal /HM/DDO concerned and countersigned by District Education Officer Mohmand.

(NOOR MASSAN KHAN)  
District Education Officer  
Mohmand Tribal District.

Dated 20/03/2021

Endst. No. 2147-54

Copy forwarded for information and necessary action to:

- PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
- PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
- Deputy Commissioner, Mohmand Tribal District.
- District Account Officer Mohmand Tribal District.
- Principals/ Headmasters Concerned
- Cashier Local Office.
- Officials Concerned.
- M/File

District Education Officer





Directorate of Elementary and Secondary Education  
Khyber Pakhtunkhwa Peshawar  
PH No: 091-9210389, 9210938,  
091-9210437, 9210957, 9210468  
Fax 091-9210936

Dated 16/03/2020.

No. 5610 /E-6/Mohmand

To

The District Education Officer,  
Mohmand.

Subject:- INQUIRY REPORT.

Memo:- I am directed to refer to the subject noted above and to enclosed herewith a copy of Inquiry report against Mr. Sadiq Shah TT, on the application submitted by Mr. Ajmali Khan S/O Zard Ali r/o of Village Juma Khel Tota, Khel, district Mohmand conducted by Mr. Fayaz Hussain, Principal BPS-19 GHS Badrashi, Nowshera and Mr. Abdur Rahim V/Principal BPS-18, GHS No.1, Nowshera Cantt; (inquiry committee), with the remarks to implement the recommendations of the inquiry committee at the earliest under intimation to this office.

Encl: As Above.

Endst: No. \_\_\_\_\_

Deputy Director (Estt.)  
Merged Areas

Copy forwarded to the:-

1. District Education Officer, Mohmand w/r to his letter No. 445 dated 04.03.2021.
2. Dealing Assistant E-I, Local office alongwith Inquiry report for necessary action as per recommendations of the inquiry committee.
3. P.A to Director Elementary and Secondary Education local office.

Deputy Director (Estt.)  
Merged Areas

13

(14)

ENQUIRY REPORT  
IN CONNECTION OF  
MR. SADIQ SHAH'S APPOINTMENT AS T.T (M)  
IN DISTRICT MOHMAND

PREAMBLE

The Directorate of Elementary and Secondary Education Department, Khyber Pakhtunkhwa nominated the following enquiry committee vide office notification no. 1470-74 F.No E-6/Mohmand, Dated Peshawar the 04-02-2021 under Endstt No. 2094-98 F.No. E-6/Mohmand dated Peshawar The 11-02-2021 to probe the appointment matter of T.T (M) and documents of Mr. Sadiq Shah recently appointed as T.T (M) in District Mohmand on the application / complaint submitted by Mr. Ajmal Khan s/o Zard Ali, resident of village Juma Khel Tota Khel, District Mohmand.

1. Fayaz Hussain, Principal (BS-19), Chairman  
GHS Badrashi, Nowshera
2. Mr. Abdul Rahim, V. Principal, Member  
GHS No.1 Nowshera cantt

ALLEGATIONS

The appellant Mr. Ajmal Khan alleged that:

- a) Appointment of Mr. Sadiq Shah as T.T (M) is against the merit (Annex-B)
- b) Sadiq Shah has committed tempering in documents
- c) Sadiq Shah has not submitted documents within due time

TERM OF REFERENCES

- a) Check the advertisement of the posts.
- b) Check the number of posts duly advertised.
- c) Check the tentative merit list.
- d) Check the list of appeals received against the tentative merit list
- e) Check the decision of appellate committee on the appeals, if any.
- f) Check the final merit list.
- g) Check the working paper.
- h) Check the DSC minutes.
- i) Check the appointment order.
- j) Confirm the verification letter dated 19-01-2021 from IBCC Islamabad in respect of Mr. Sadiq Shah Candidate for the post of TT. (Copy attached).

(for)

15

PROCEEDINGS

To trace the fact as per the demand of enquiry, the enquiry committee started the proceeding accordingly. To collect initial information about the assigned task, the enquiry committee visited Directorate of ESE, (NMD) Peshawar on 09-02-2021. Then the committee visited the office of District Education Officer, Mohmand on 16-02-2021. After detailed discussion with concerned authorities, the ADEO (Establishment) provided the relevant record to committee.

The appellant Mr. Ajmali Khan was contacted telephonically and directed to appear before the enquiry committee to record his statement. He appeared before committee and recorded his statement on 16-02-2021. (Annex-C) ✓

STATEMENT OF MR. AJMALI KHAN

"I applied for school based TT post. In final merit list my total score was 101.45, while Mr. Sadiq Shah's total score was 97.63. But, now he was awarded 101.62 marks. Mr. Sadiq Shah brought Matric and F.A, IBCC certificates after due date on 05-08-2020. In his Matric IBCC certificate original marks were 543 while he changed his marks to 563 through tempering. His Matric IBCC certificate is fake / bogus."

The enquiry committee contacted Mr. Sadiq Shah telephonically to appear before the committee along with original documents, but he neither appear<sup>ed</sup> before the enquiry committee nor provided the required documents. This negative response on the part of mentioned candidate made his position doubtful.

To unearth the reality, the enquiry committee visited the regional office of IBCC, Peshawar, Khyber Pakhtunkhwa on 24-02-2021 to verify the certificate in question and letter issued from aforesaid office on 19-01-2021 in respect of Sadiq Shah's Matric certificate's verification. The Assistant Secretary (Equivalences), Mr. M.A. Rehman Uthman Khel showed us the original record of accused candidate. He re-verified the IBCC Matric certificate of Mr. Sadiq Shah and re-confirmed its status as fake / bogus. (Annex-D) ✓

CONCLUSION / FINDINGS

In the light of above facts and documentary proofs on record, the enquiry committee concluded that: -

- a) The process of deferred candidates' appointment was not properly conducted, some codal formalities are ignored on the part of dealing hands.
- b) It was detected that the deferred candidate's appointment order has issued without completing codal formalities in true spirit.
- c) Tempering in IBCC Matric certificate of Mr. Sadiq Shah was detected, he converted his 543 marks to 563 marks and cheated the appointing authorities.
- d) The total score of Mr. Sadiq Shah is 101.17, while Mr. Ajmal Khan is 101.45.
- e) The meritorious candidate was deprived from appointment by said appointment order.

RECOMMENDATIONS

It is, therefore recommended that: -

- a) As the IBCC Matric certificate of Mr. Sadiq Shah proved fake / bogus by the concerned regional office, therefore the appointment order of the mentioned candidate may be withdrawn / cancelled without further delay.
- b) Tempering in Mr. Sadiq Shah IBCC Matric certificate was traced, so next meritorious candidate may be appointed as per rules.
- c) The minor penalty of "censure" may be imposed on the dealing officers / officials under E & D rules 2011, to avoid exercise of such practice in future.

1. Mr. Fayaz Hussain  
Principal, GHS Badrashi Nowshera  
Chairman, Enquiry Committee

*[Signature]*  
03/11/2021

PRINCIPAL  
GHS Badrashi  
Nowshera

2. Mr. Abdur-Rahim  
V. Principal, GHS No.1 Nowshera Cantt  
Member, Enquiry Committee

*[Signature]*  
03/11/2021

VICE PRINCIPAL  
GHS NO.1  
NOWSHERA CANTT

" D "

17

Ph: 091-9216088  
091-9216088  
[www.ibcc.edu.pk](http://www.ibcc.edu.pk)



**GOVERNMENT OF PAKISTAN**  
**MINISTRY OF FEDERAL EDUCATION & PROFESSIONAL TRAINING**  
**INTER BOARD COMMITTEE OF CHAIRMEN**  
Abdara Road 13/c near Shelton House Park Road  
University Town Peshawar KPK. PAKISTAN

No. IBCC (SO)/P/Verification/2021 (01)

January 19, 2021

**SUBJECT: VERIFICATION OF EQUIVALENCE CERTIFICATE**

Letter No. 357/E-6/Mohmand dated 12-01-2021 Office of Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar received from the aforesaid Office, seeking verification of equivalence certificate for the following candidate.

S. No.	Name of Candidate	Name of Certificate	Remarks
1	Sadiq Shah	SSC	IBCC(SO)P/2020(08)

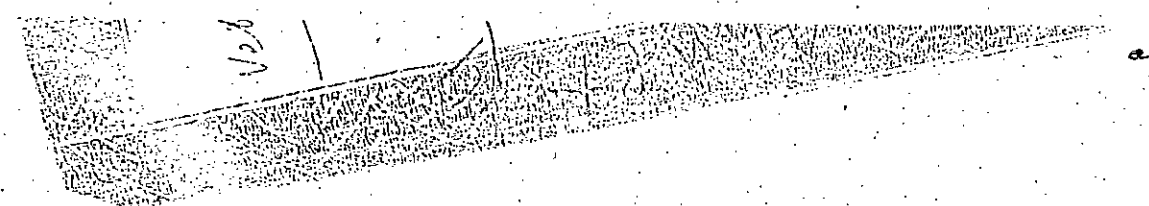
Relevant Record has been checked and found the equivalence certificate is Fake/Bogus.

Office of the:  
Deputy Director (Estt)  
Merged Areas.

(M. A. Rehman Utmankhel)  
Assistant Secretary (Eq)

*DA*  
*2/2/21*

900288cc  
29-1-2021



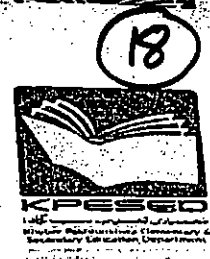


OFFICE OF THE DISTRICT EDUCATION OFFICER  
MOHMAND TRIBAL DISTRICT

Ph. No. : 0924-290180

FAX : 0924290180

Email :- [deomohmand@gmail.com](mailto:deomohmand@gmail.com)



**OFFICE ORDER**

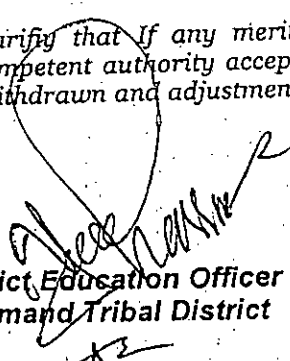
Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar letter No.3610/E-6/Mohmand dated 16/03/2021 and Consequent upon the recommendation of inquiry committee Mr. Sadiq Shah S/O Khanawada Roll.53263, CNIC # 1710184452051 his orgnal merit marks 101.17 and S.No.09 his order has been withdrawn with date of his appointment order No.5701-5708 dated 17/11/2020 who has low marks percentage than Ajmali Khan S/O Zard ali Khan with 101.45 score in GPS Said Shah Kore.

(NOOR HASSAN)  
District Education Officer  
Mohmand Tribal District.

Endst: No. 2334-41 Dated 25/3/2020.

Copy forwarded for information and necessary action to:

1. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
2. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. Additional Director NMDs E&SE Khyber Pakhtunkhwa, Peshawar his letter No.3610/E-6/Mohmand dated 16.03.21.
4. Deputy Commissioner, Mohmand Tribal District.
5. District Account Officer Mohmand Tribal District.
6. Cashier Local Office.
7. Candidate Concerned with reference to TOR S.No.16 which clarify that if any meritorious candidate is deprived from appointment by this order and the competent authority accepted his appeal, the appointment order of the low merit candidate will be withdrawn and adjustment order will be reviewed/revised according to the merit.
8. M/File

  
District Education Officer  
Mohmand Tribal District



OFFICE OF THE DISTRICT EDUCATION OFFICER  
MOHMAND TRIBAL DISTRICT

Ph. No. : 0924-290180

FAX : 0924290180

Email :- [deomohmand@gmail.com](mailto:deomohmand@gmail.com)

19



F

**APPOINTMENT ORDER OF DEFERRED CANDIDATES**

In compliance of the competent authority Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Letter No.2492/F-6/Guidance/Recruitment (M&F) dated 20/08/2020 and consequent upon the recommendations of the Departmental Selection Committee, appointment of the following male deferred candidates are hereby ordered against the post of TT male School based in BPS-15 (Rs.16120-1330-56020) @ Rs. 16120/- fixed plus usual allowances as admissible under the rules on adhoc basis and on Contract under the existing policy of the Provincial Government, in Teaching Cadre on the terms and conditions given below:-

S.No.	Roll No.	Name	Father Name	Name of School	NIC No.	Total Score	Remarks
1.	53473	AJMAL KHAN ✓	ZAHOR KHAN	GPS Sandu Khel No.1	2140584950219	115.83	AVP
2.	53032	ABULKALAM	UMARA KHAN	GHS Gamar Din Kore	2140203721597	113.54	AVP
3.	53265	ABDUL BASEER	ROZI KHAN	GPS Kasorbi Tamanzal	2140353872629	109.75	AVP
4.	53676	IHSAN ULLAH	MUHAMMAD HASSAN KHAN	GPS Gongat Joher	2140665654981	107.97	AVP
5.	53677	RAHMAN ULLAH	MUHAMMAD HASSAN	GPS Malkana	2140511201961	105.83	AVP
6.	53592	MURTAZA KHAN	SHER BAO SHAH	GPS Atte Ullah Kore Dag Tamanzal	2140302866465	104.66	AVP
7.	53201	IHSAN ULLAH	SHEHZAD GUL	GHS Hamid Khan	2140158486105	103.20	AVP
8.	53513	JAMIL UR REHMAN	SHER MUHAMMAD	GPS Khand Bakhtai Shan Khanzadgon	2140357081327	103.10	AVP
9.	53263	SADIQ SHAH ✓	KHANAWADA	GPS Suld Shah Kore	1710184452051	101.62	AVP
10.	53281	MUHAMMAD IBRAHIM	HALIM KHAN	GPS Bero Khel Kama	2140265778655	102.71	AVP
11.	53248	SANGHEEN KHAN	SHER BACHA	GPS Garzng No.1	2140347334787	102.67	AVP
12.	53540	NAZ ALI SHAH	HUSSAIN SHAH	GPS Ghanam Shah Musa Khel	2140218556429	102.65	AVP
13.	53557	MUNSI ALI	IQBAL SHAH	GPS Suld Rahman Gurbaz	2140578071987	102.17	AVP
14.	53432	IQBAL SHAH	SUFAYD SHAH	GPS Khaista Gul Bebi Khel	2140490258371	101.96	AVP
15.	53605	ANWAR RAZA	SALAH UD DIN	GPS Shah Alam Khel	1730159793769	101.52	AVP
16.	53097	KHALID KHAN	SAID RAHMAN	GPS Teor Kore	2140667092381	101.23	AVP
17.	53578	MUHAMMAD IRSHAD	GHAMAS KHAN	GPS Hamid Khan	2140243051335	98.06	AVP

**TERMS & CONDITIONS**

- No TA/DA is allowed.
- Charge reports should be submitted to all concerned in duplicate.
- Appointment is purely on temporary & contract basis initially for one year i.e. till 17-10-2021.
- Appointment is subject to the condition that the certificates/degrees must be verified from the concerned authorities by Office of the District Education Officer Mohmand Tribal District. Any one found producing bogus Documents / Testimonials will be reported to the law enforcing agencies for further action.
- Their services are liable to termination on One Month notice from either side. In case of resignation without notice their One Month pay/allowances shall be forfeited to the Government.
- Pay will not be drawn until and unless a certificate to this effect by Office of the District Education Officer Mohmand is issued that his certificates/degrees are verified.
- They should join their posts within 15 days. In case of failure to join their posts within 15 days, their appointment will expire automatically and no subsequent appeal etc shall be entertained.
- Health and Age Certificate should be produced from the Medical Superintendent concerned before taking over charge.
- Before handing over charge they will sign an agreement with the department, otherwise their order will not be valid.
- They will be governed by such rules and regulations as may be issued from time to time by the Government.
- They will get 09 months in service, mandatory professional induction training from RTTE, PITE or FTE.
- Their services shall be terminated at any time, in case one's performance is found unsatisfactory during his contract period. In case of misconduct, He shall be proceeded under the rules framed from time to time.
- Their appointment is School based, they will have to serve at the place of posting, and their service is not transferable to any other station.

ATTESTED

Advocate

14. Before handing over charge once again their documents may be checked if they have not the required qualification they may not be handed over charge.
15. They should not be handed over charge if he exceeds thirty five (35) years or below nineteen (19) years of age.
16. If any meritorious candidate is deprived from appointment by this order and the competent authority accepted his appeal, the appointment order of the low merit candidate will be withdrawn and adjustment order will be reviewed/revised according to the merit.
17. Drawing & Disbursing Officer should personally verify this order from the Office of the DEO Mohmand Tribal District before handing over charge to the officials.
18. District Account Officer (DAO) Mohmand should released their salaries on the production of duty certificate duly signed by the principal /HM/DDO concerned and countersigned by District Education Officer Mohmand.

(NOOR HASSAN KHAN)  
District Education Officer  
Mohmand Tribal District.

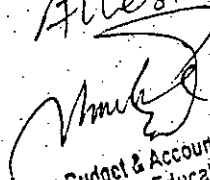
Dated 17/11/2020.

Endst: No. 5701-5708

Copy forwarded for information and necessary action to:

1. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
2. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. Deputy Commissioner, Mohmand Tribal District.
4. District Account Officer Mohmand Tribal District.
5. Principals / Headmasters Concerned
6. Cashier Local Office.
7. Officials Concerned.
8. M/File

District Education Officer  
Mohmand Tribal District.

Attested,  
  
Assistant Budget & Accounts B-15  
Directorate of Education  
Merged Areas KPK Peshawar