


17.05.2023

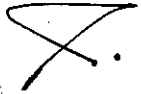
Junior of learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Supreme Court of Pakistan. Adjourned. To come up for arguments before the D.B on 03.08.2023. Parcha Peshi given to the parties.

SCANNED  
KPST  
Peshawar

\*Naeem Amin\*

  
(Muhammad Akbar Khan)  
Member (E)

  
(Salah-ud-Din)  
Member (J)

03<sup>rd</sup> August, 2023

01. Counsel for the appellant present. Mr. Fazal Shah Mohmand, Addl. Advocate General alongwith Faheemullah, Assistant for the respondents present.

02. Learned counsel for the appellant requested for adjournment in order to further prepare the brief. Last opportunity is granted. To come up for arguments on 29.11.2023 before the D.B. Parcha Peshi given to the parties.

SCANNED  
KPST  
Peshawar

  
(FAREEHA PAUL)  
Member(E)


  
(RASHIDA BANO)  
Member (J)

\*Fazle Subhan, P.S\*

06<sup>th</sup> Dec. 2022 Junior to counsel for the appellant present. Mr. Muhammad Jan, District Attorney for respondents present.

Junior to counsel for the appellant seeks adjournment on the ground that learned senior counsel is not available today. Last opportunity granted to the appellant to argue the case failing which the case will be decided on the available record. To come up for arguments on ~~13.03~~ 13.03.2023 before the D.B.

SCANNED  
KPST  
Peshawar


  
(Fareeha Paul)  
Member(Executive)

  
(Kalim Arshad Khan)  
Chairman

13<sup>th</sup> March, 2023 Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant made a request for short adjournment. Adjourned. To come up for arguments on 17.05.2023 before the D.B. Parcha Peshi given to the parties.


SCANNED  
KPST  
Peshawar

  
(Salah-ud-Din)  
Member (J)

  
(Kalim Arshad Khan)  
Chairman

14<sup>th</sup> Oct., 2022

Because of strike of the Bar, this matter is adjourned to 27.10.2022. Office is directed to notify the next date on the notice board as well as the website of the Tribunal.

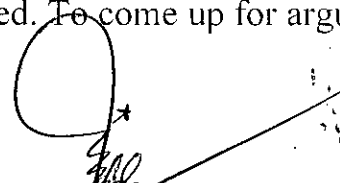
  
(Fareeha Paul)  
Member (E)

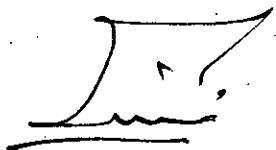
  
(Kalim Arshad Khan)  
Chairman

27.10.2022

Learned counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments on 06.12.2022 before the D.B.


  
(Mian Muhammad)  
Member (E)

  
(Salah-Ud-Din)  
Member (J)

SCANNED  
IP  
POST

23.11.2021

Proper D.B is not available, therefore, case is adjourned to 2 / 3 / 2022 for the same as before.

  
Reader

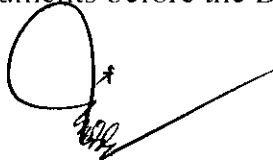
2-3-22

*Due to Retirement of the Honble Chairman the case is adjourned to come up the same as before on 16-6-22*  
*Special Reader*

16.06.2022

Learned counsel for the appellant present. Mr. Fazle Mabood, Inspector (Legal) alongwith Mr. Naseer-ud-Din Shah, Assistant Additional Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments before the D.B on 03.08.2022.



(MIAN MUHAMMAD)  
MEMBER (EXECUTIVE)



(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

21.09.2021

Junior to counsel and Mr. Muhammad Riaz Khanm  
Paindakhel, Asstt. AG alongwith Fazle Mabood, Inspector  
(Legal) for the respondents present.

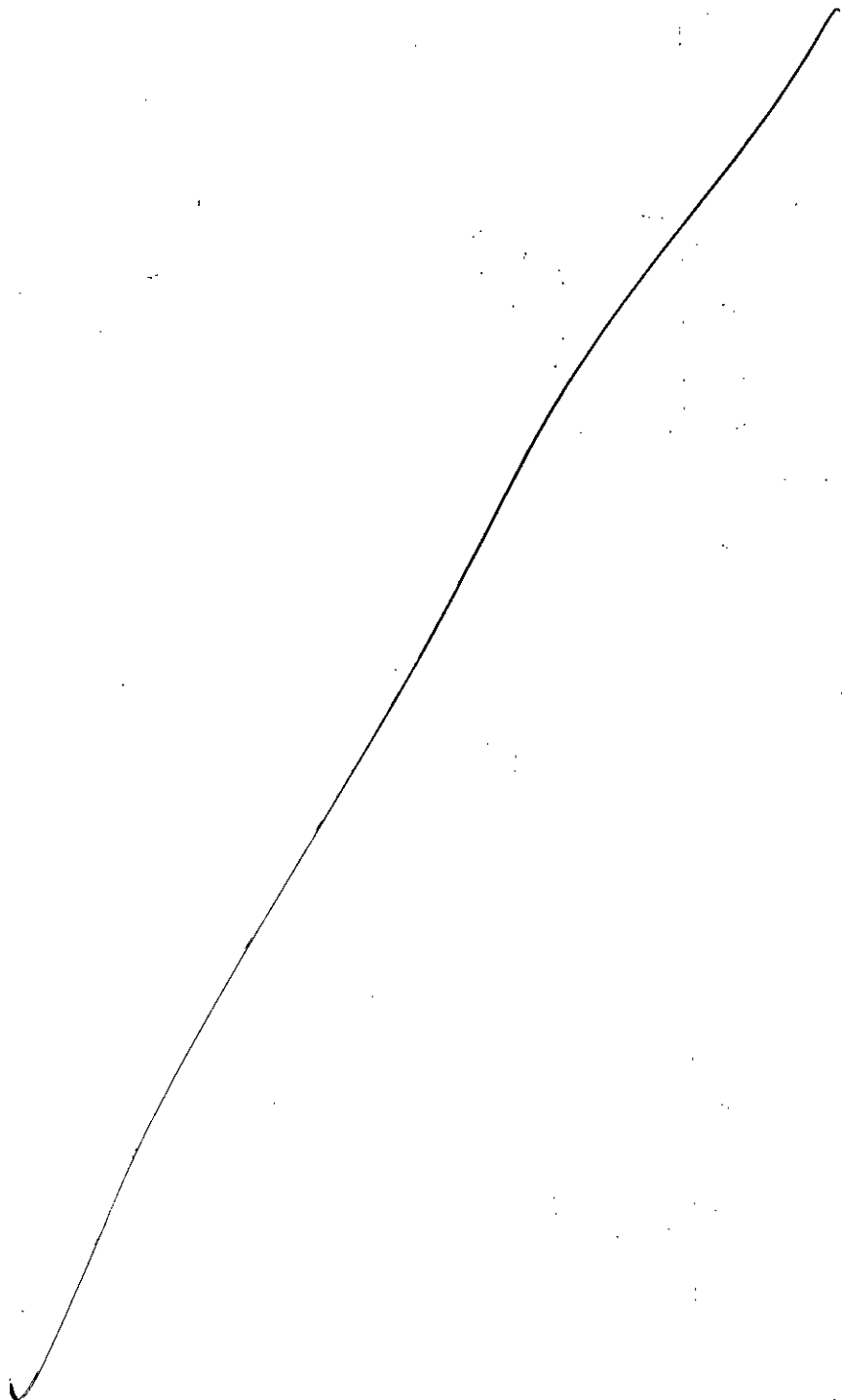
Learned counsel for the appellant is not in  
attendance due to indisposition and request for  
adjournment is made on his behalf. Request accorded.  
To come up for arguments on 23.11.2021 before the  
D.B.



(Rozina Rehman)  
Member(Judicial)



Chairman



26.01.2021

Due to pandemic of Covid-19, the case is adjourned to  
13.04.2021 for the same.

Reader

13.04.2021

Due to demise of the Worthy Chairman the Tribunal is  
defunct, therefore, case is adjourned to 29.07.2021 for the  
same as before.



READER

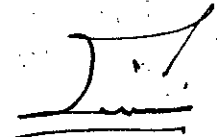
29.07.2021

Mr. Noor Muhammad Khattak, Advocate, for the appellant  
present. Mr. Muhammad Rasheed, Deputy District Attorney for  
the respondents present.

Learned counsel for the appellant sought adjournment on  
the ground that he has not prepared the brief of the instant  
appeal. Adjourned. To come up for arguments before the D.B on  
21.09.2021.



(ATIQU-UR-REHMAN WAZIR)  
MEMBER (EXECUTIVE)

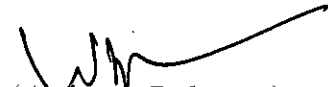



(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

01.09.2020

Mr. Usman Ghani learned District Attorney present for the respondents.

Afrasiyab Khan Wazir Advocate junior counsel present on behalf of appellant with a request for adjournment as his senior counsel is busy before Dar-ul-Qaza Swat. Request is acceded being genuine and case is adjourned to 09.11.2020 before D.B. Respondents be put to notice to make sure presence of representative not below Grade-17 on the next date fixed.

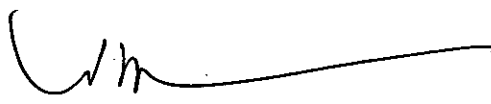
  
(Atiq ur Rehman)  
Member (E)

  
(Rozina Rehman)  
Member (J)

09.11.2020

Junior to counsel for the appellant present. Mr. Kabirullah Khattak learned Additional Advocate General alongwith Fazal Mabood Inspector for respondents present.

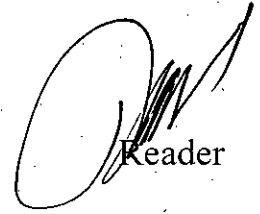
The Bar is observing general strike, therefore, the matter is adjourned to 26.01.2021 for hearing before the D.B.

  
(Atiq-ur-Rehman Wazir)  
Member (E)

  
Chairman

25.03.2020

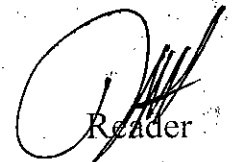
Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 09.06.2020 before D.B.



Reader

09.06.2020

Bench is incomplete as one learned Member (J) is on leave. Therefore, the case is adjourned. To come up for the same on 16.07.2020 before D.B.



Reader

16.07.2020

Due to COVID-19, the case is adjourned for the same on 01.09.2020 before D.B.



Reader



16.12.2019

Counsel for the appellant present.

It is the case of appellant that after extension of officiation as ASI on 04.06.2016 in line with the provisions of Standing Order No. 11 and Validation of Standing order Act 2005, the appellant has been denied regular promotion to the said rank and further promotion to the rank of Sub Inspector by the respondents. Learned counsel referred to notification dated 10.01.2019 whereby, inter-alia, the incentives for promotion provided through Standing Order No. 11/1987 were considered to be out of turn promotion and stated that the said notification was held in-abeyance through order dated 17.01.2019. Despite, the latter and grant of promotion to other officials placed similar to the appellant the denial of respondents was discriminatory towards the appellant.

In view of available record and arguments of learned counsel, instant appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for submission of written reply/comments on 07.02.2020 before S.B.

Appellant Deposited  
Security & Process Fee

16/12/19

Chairman

07.02.2020

Junior to counsel for the appellant and Addl. AG alongwith Tariq Umar, Inspector for the respondents present.

Representative of the respondents has furnished Written reply which is placed on record. To come up for rejoinder and arguments on 24.03.2020 before the D.B.

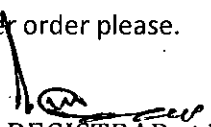

(Ahmad Hassan)  
Member

Form- A

# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 1528/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/11/2019	<p>The appeal of Mr. Javed Khan presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR 13/11/19</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>16/12/19.</u></p> <p style="text-align: right;"> CHAIRMAN</p> <p style="text-align: right;"><i>(Faint text)</i> 12/12/19</p>
2-		

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

**APPEAL NO. 1528 /2019**

**JAVED KHAN**

**VS**

**POLICE DEPARTMENT**

**INDEX**

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4.	Standing orders	<b>C &amp; D</b>	8- 12.
5.	Act	<b>E</b>	13- 14.
6.	Result dated 07.04.2016	<b>F</b>	15- 19.
7.	Order dated 28.04.2016	<b>G</b>	20.
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**APPELLANT**

THROUGH:

**NOOR MUHAMMAD KHATTAK**  
**ADVOCATE**

Room No. 3 & 4, Upper Floor,  
Islamia Club Building,  
Khyber Bazar, Peshawar  
0345-9383141

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

**APPEAL NO. 1528 /2019**

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 1614

Dated 13/11/2019

Mr. Javed Khan, Assistant Sub Inspector (BPS-11),  
Cadet Instructor, Police Training Center, Hangu.

..... **Appellant**

**VERSUS**

- 1- The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar
- 2- The Additional Inspector General of Police (Establishment), Central Police Office, Khyber Pakhtunkhwa, Peshawar.
- 3- The Commandant Police Training Center/College, Hangu.

..... **Respondents**

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT IMPLEMENTING THE ORDER DATED 17.1.2019 AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITH IN THE STATUTORY PERIOD OF NINETY DAYS**

**PRAYER:**

That on acceptance of this appeal the order dated 17.01.2019 may very kindly be implemented and the appellant may kindly be brought into promotion list- E w-e-f the date of arrival i.e. 04-05-2016 as Assistant Sub-Inspector. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

Filed to-day  
Registrar  
13/11/19

**R/SHEWETH:**

**ON FACTS:**

1. That appellant is performing his duty as instructor in the Police Training Center, Hangu and his service record in the PTC Hangu is up to the entire satisfaction of his superior officers.
2. That to make the PTC Hangu more successful and to make the finest officers of the Police willing to perform duty as Instructor, the Standing Order No.11 dated 17.01.1987 was issued, wherein various incentives were given to different categories of Instructors which are as under:

A) **H.C INSTRUCTOR:** Constable who are the holders of top five positions will be qualified to serve as H.C Instructors for three years and if during these three

years the earn "A" repost they will be admitted to Intermediate School Course and their names will be placed in List-D after qualifying intermediate course.

B) **ASI INSTRUCTORS:** Head Constable who qualifies intermediate School Course, top five position holders will be qualified to serve as instructor for three years and if they earn category "A" report, they would be confirmed as ASI and would be placed in promotion list-E. Copy of the Standing Order No.11 dated 17-01-1987 is attached as annexure.....**A.**

3. That such incentives, mentioned in Standing Order No.11, were later on further clarified and slightly modified vide memo dated 01.10.1995, issued after approval of the then Police Chief. Similarly, vide Standing Order No. 7 of 2003 issued on 05.01.2004 by the then IGP after approval of Government under Article 10(3) of Police Order, 2002, granted the same incentives as mentioned in Standing Order No.11 of 1987. The Police Establishment also issued a Standing Order No.17 of 2014, whereby, the incentives for Lower School Course was also extended to Physical Training Instructors of PTC and Elite Training School. Copies of the memo dated 01-10-1995, the Standing Order No.7/2003 and Standing Order No. 17/2014 are attached as annexure .....**B,C&D.**
4. That the incentives provided in the Standing Order No.11 of 1987 were later on validated through an Act of Provincial Legislature, namely, K.P Validation of Standing Order Act, 2005 (KP Act No. IV of 2005). Thus rights of promotions and seniority accruing under Standing Order No.11 and all orders issued in pursuance to that Standing Order have been protected. Copy of the Act No. IV of 2005 is attached as annexure .....**E.**
5. That appellant being in top five in the intermediate college course in the term ending on 31.01.2016 was transferred and posted to PTC, Hangu under the Standing Order No.07/2003 with immediate effect vide order dated 28-04-2016. Copy of the result dated 07-04-2016 and order dated 28-04-2016 are attached as annexure .....**F&G.**
6. That appellant submitted his arrival report to the concerned officials on 04-05-2016. Copy of the arrival report is attached as annexure.....**H.**
7. That appellant was promoted to the rank of Assistant Sub-Inspector (BPS-09) on the available vacancy of PTC Hangu from the date of his arrival i.e. 04-05-2016 as provided in the Standing Order No.07/2003 vide order dated 04-06-2016. Copy

of the Promotion Order dated 04-06-2016 is attached as annexure .....**I.**

8. That astonishingly the Respondent No. 1 issued the impugned notification on 10-01-2019 on the basis of the Hon'able Supreme Court Judgment decided on 13.05.2018 passed in the cases of Province of Punjab Police and without taking into consideration the validation Act No. IV of 2005 and ordered withdrawal of
- i) Standing Order No.11/1987
  - ii) Latter No. 20710-60/1995
  - iii) Standing Order No. 07/2003
  - iv) Standing Order No.17/2014, and
  - v) Standing Order No. 05/2016. Copy of the impugned notification dated 10-01-2019 is attached as annexure.....**J.**
9. That later on vide order dated 17.1.2019 the Notification dated 10.1.2019 has been held in abeyance and as such the appellant has become entitle for confirmation to the Rank of ASI (BPS-11) i.e. w.e.f. the date of arrival but the respondents are not willing to implement its own order. Copy of the order dated 17-01-2019 is attached as annexure.....**K.**
10. That appellant feeling aggrieved filed departmental appeal for implementation of the order dated 17.1.2019 but no reply has been received so far. Copy of the departmental appeal is attached as annexure.....**L.**

**GROUND:**

- A- That the impugned notification dated 10.01.2019 is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside and the held in abeyance order dated 17.01.2019 be implemented in its letter and spirit.
- B- That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the concerned authorities violated article 4, 25 and 27 of the Constitution of Islamic Republic of Pakistan, 1973.
- C- That the respondent Department acted in arbitrary and malafide manner by issuing the impugned notification dated 10.01.2019 and not implementing the order dated 17.1.2019.
- D- That since promotion of the appellant to the post of ASI the Annual Confidential Reports for the year 2016, 2017 and 2018 manifest good record of the appellant, so being good

credentials, law knowing, honest and hard working officer it is the right of the appellant to be promoted as per the Standing Orders issued from time to time. The impugned notification dated 10.01.2019 be set aside and the held in abeyance order dated 17.01.2019 be implemented. Copies of the ACRs are attached as annexure.....**M.**

- E- That it is pertinent to mention here that the Standing Orders which are withdrawn vide impugned order dated 10.01.2019 were respected/recognized by the Honorable Peshawar High Court, Peshawar in its Judgments given in a number of writ petitions, namely, W.P No.395-P/2017, W.P No. 2189-P/2018 and W.P No. 3263-P/2018. The judgment passed in W.P No.3263-P/2018 was later on acted upon by the respondent No. 1 in it order dated 11.09.2019. Copies of the Judgments in W.P and order dated 11.09.2019 are attached as annexure.....**N&O.**
- F- That it is quite wondering to know that some of the colleagues who had completed their tenure in PTC, Hangu as instructor were given confirmation for promotion to the rank of ASI as well as their names are placed on promotion list-E. This act on the part of respondents are discriminatory in nature and is pure violation of the Article 27 of the constitution of the Islamic Republic of Pakistan, 1973 i.e. ***Safeguard against discrimination in services.*** Copies of the confirmation for promotion orders of colleagues of appellant are attached as annexure.....**P.**
- G- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 04.11.2019

**APPELLANT**



**JAVED KHAN**

**THROUGH:**



**NOOR MOHAMMAD KHATTAK**

**KAMRAN KHAN**

**&**



**MIR ZAMAN SAFI**  
**ADVOCATES**

3

A-5

STANDING ORDER NO.11/87  
CHAPTER XIX OF POLICE RULES  
TRAINING STAFF INCENTIVES CADET INSTRUCTORS

BACK GROUND

Personnel posted as instructor at Police Training School serve with extreme reluctance. The moment an officer is posted on an instructional assignment, he makes every conceivable effort, political, administrative, compassionate, etc, to have his posting orders cancelled.

The state of mind of such a person, who arrives at a police training institution as an instructor, can be clearly visualized. He feels that he has been discriminated against, he is disgruntled and in a pathetic frame of mind. With this state of mind, these instructors create an atmosphere of a panel institution in the Training Centers.

For many years, this department has been cognizant of this problem. Some efforts have been made to find a solution. Various incentives have been offered to instructors but none of them has had any impact. Posting at Police Training still continues to be considered as a punishment posting.

Ideally Instructors in Training School should not only be willing to serve but must be amongst the finest officers in the department. To achieve this end, personnel posted to Police Training Institution as staff member, are being offered the following incentives, will be categorized as CADET INSTRUCTORS.

INCENTIVES:

1. HC INSTRUCTORS.

Constables undergoing the Lower School Course who pass amongst the first five in the class, will be qualified to serve as HC instructors provided that they volunteer to serve in the Training Institute for three years.

Immediately at the end of three years if they have earned category 'A' reports they would be admitted to Intermediate School Course and their names placed on promotion list 'D' as soon as they qualify the Intermediate School Course.

2. ASI INSTRUCTORS

Head Constable undergoing the Intermediate School Course, who qualify amongst the first five in the class, will be qualified to serve as instructors provided they volunteer to work there for three years and earn category 'A' reports. They would be confirmed in the rank of ASI and their names would be brought on promotion list 'E'.

SI INSTRUCTORS.

ATTESTED

M-B



(4) (6)

Sub inspectors undergoing upper college course, who qualify amongst the first five in the class, will be qualified to serve as instructors provided they volunteer to work there for three years and earn category 'A' reports.

At the end of that period, they would be confirmed in the rank of SI and their names will be brought on promotion list 'F'.

3.A.

Alternative if volunteers are not available to the offer contained in Para 3 above. Sub Inspectors volunteer to serve as instructors and are selected by the Principal, PTS Hangu, will be offered the same incentive, i.e after a tenure of three years at PTS Hangu with 'A' reports, they will be confirmed as Sub Inspectors and their names will be brought on list 'F'.

NOTE.

1. These incentives will not apply to directly recruited ASI's.
2. These incentives can be availed of only once in person's career.
3. Officers, who are selected as instructors on the basis of promotion examinations passed before 1984, will have to serve in the training institution for two years instead of three years.
4. The instructional tenure at PTS Hangu will be reduced to half for those officers who have secured first five positions, in the promotion examination but have already served in the training institution for two years.

-Sd-

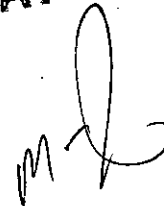
(Muhammad Abbas Khan)  
Inspector General Of Police,  
NWFP Peshawar. 15.01.1987.

No. 869-92/E-II, Dated Peshawar the 17<sup>th</sup> January, 1987

Copies to :-

1. All DIsG Police in NWFP.
2. All AIsG in NWFP.
3. All SsP in NWFP.
4. The Principle PTS Hangu

**ATTESTED**



11A

From : The Inspector General of Police,  
NWFP, Peshawar

To : The All Heads of Police Offices,  
NWFP, Peshawar

No. 20710-60/E-I, dated 01-10-1995

Memorandum

The Deputy Commandant PTC Hangu vide his letter No. 4456, dated 19-07-95 (copy enclosed) has requested that procedure regarding selection of Lower Subordinates serving in PTC Hangu & RTW Kohat in lacking in uniformity and contrary fairness and unity.

In this connection a meeting was held under the chairmanship of DIG/Hqrs NWFP, Peshawar on 20-08-95 to streamline the affairs.

The committee after the discussion proposed the following procedure which was approved by the Police Chief.

I. INTERMEDIATE SCHOOL COURSE

- (A) Official (s) on deputation (other than member(s) of the staff serving under standing order No. 11/1987 must have a continuous service serving at PTC/RTW at least 02 years before joining the course against PTC vacancy.
- (B) During the period mentioned above the official(s) to earn category "A" reports.
- (C) Broken period(s) if any in respect of the incumbents/officials transferred on complaint earned bad reports to be counted.
- (D) The official(s) must be on list C-I on their respective District (s) before selection.
- (E) Seats allowed to go vacant if no one is eligible to qualify the conditions cut lined above.
- (F) Common seniority of the deputationist on the basis of length of their services will be maintained for selection in the Intermediate School Course.

II. LOWER SCHOOL COURSE

- (A) Procedure "Marking system" given in standing order No. XI/1987 to apply in selection against the standing order.
- (B) Service at PTC/RTW to be given due weight-age and one year service at PTC/RTW to carry 02 marks, but broken period(s) not form part in counting.
- (C) Common seniority/merit list to be prepared amongst PTC and RTW staff. The matter regarding selection of D.Is on deputation to PTC/RTW Kohat under PR 19-22 in lower School Course was also discussed and it was decided that in future the selection amongst D.Is in Lower School Course will be made from the personnel who have at least 08 years service.

(SAKANDAR MOHAMMAD ZAI)  
DIG/Hqr  
For Inspector General of Police,  
NWFP, Peshawar

ATTESTED

5

C-8

**STANDING ORDER NO. 7/2003**  
**TRAINING STAFF INCENTIVES CADET INSTRUCTORS.**

**INTRODUCTION**

In exercise of the power vested in me under article 10(3) of the Police Order 2002 are following standing order is issued with the prior approval of Provincial Government conveyed vide letter No. SO (Police) ID /13-1/2003 dated 27.03.2003 and letter No. SO (Police) / HD / 13-1/82 /1220 dated 12.07.2003.

**AIM**

- i. To attract official staff to the training institutions.
- ii. To improve the quality of the training.

**APPLICABILITY**

This Standing Order will apply to all the training institutions and shall come into force with effect from 11.12.2003.

**OBJECTIVES**

Training is an integral function of personnel management. It is a continuous process and involved in depth instructions for all personnel. For many years police work was considered as an instinctive activity while only gifted officer could perform effectively without formal instructions or training, but in the modern world today in the light of the changing role of the working Police Office and growing emphasis on specialization, the need for a comprehensive program of Police training is irrefutable. Regardless of the individual qualifications, individual, negligence, judgment and emotional fitness, the Police officer must receive extensive vocational training they can learn the Police task and learn how to fulfill it.

The quality training can only be provided if the trainers are sound academic and professional qualifications. The trainees should be willing and must posses the qualities of vision and research. The major objectives and areas of their in-put in training would:-

The perception of in service training of newly promoted officers of their training needs in the light of their previous training and their operational experience.

The perception of persons and organizations, out side the police service regarding the role and training of police supervisors.

An insight into the "Preferred" learning style of Police Officers. An elaborate study of what service requires from Police Officers.

An in depth knowledge of the requirement of new recruits and convert them into a fine Police Officer.

All these above objectives can be achieved by posting not only the willing to serve but must be among the finest officers in the department to achieve this and following incentives. Instructions selected in pursuance of these incentives will be categorizes as CADET INSTRUCTORS.

**INCENTIVES.**

3. **HC INSTRUCTORS.**

Constables undergoing the Lower School Course who pass amongst the first five in the class, will be qualified to serve as HC instructors provided that they volunteer to serve in the Training Institute for three years. Immediately at the end of

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three years if they have earned category 'A' reports they would be admitted to Intermediate School Course and their names placed on promotion list 'D' as soon as they qualify the Intermediate School Course.

✓ 4. **ASI INSTRUCTORS**

Head Constable undergoing the Intermediate School Course, who qualify amongst the first five in the class, will be qualified to serve as instructors provided they volunteer to work there for three years and earn category 'A' reports. They would be confirmed in the rank of ASI and their names would be brought on promotion list 'E'.

**SI INSTRUCTORS.**

Sub inspectors undergoing upper college course, who qualify amongst the first five in the class, will be qualified to serve as instructors provided they volunteer to work there for three years and earn category 'A' reports.

At the end of that period, they would be confirmed in the rank of SI and their names will be brought on promotion list 'F'.

**3.A.** Alternative if volunteers are not available to the offer contained in Para 3 above. Sub Inspectors volunteer to serve as instructors and are selected by the Principal, PTS Hangu, will be offered the same incentive, i.e after a tenure of three years at PTS Hangu with 'A' reports, they will be confirmed as Sub Inspectors and their names will be brought on list 'F'.

**NOTE.**

1. These incentives will not apply to directly recruited ASI's.
2. These incentives can be availed of only once in person's career.
3. Officers, who are selected as instructors on the basis of promotion examinations passed before 1984, will have to serve in the training institution for two years instead of three years.
4. The instructional tenure at PTS Hangu will be reduced to half for those officers who have secured first five positions, in the promotion examination but have already served in the training institution for two years.

(MUHAMMAD RAFFAT PASHA)  
Inspector General of Police  
NWFP, Peshawar.

No. 91-141/C-1, dated Peshawar, the 05.01.2004.

Copy of above is forwarded for information and necessary to:-

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1. The Section Officer (Police) Govt. of NWFP Home & TAs. Department of Peshawar with reference to their letters quoted above.
2. All Head of Police Offices in NWFP.
3. All Branches of CPO.

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**OFFICE OF THE  
THE INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar**

**STANDING ORDER NO. 17/2014**

**Incentive for the physical training instructor at PTC and Elite School**

This standing order is issued under Article 10(03) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 5<sup>th</sup> meeting held on 29<sup>th</sup> January 2014.

2. **Aim:-** Presently , the training institutions face shortage of physical training instructors due to lack of proper incentives for trainers. This Standing Order aims at addressing this issue.
3. **Selection of Physical Training instructors :-** Physical Training Instructor shall be selected for posting in PTC and Elite Training School in accordance with a criteria to be determined by the provincial Police Officer.
4. Physical Training Instructor shall be eligible for lower School Course at the Completion of three year tenure in PTC or any other police training institutions, in accordance with Police Rule 19:22. The same incentive shall also be provided to the Elite Training qualified officers who serve as Physical Training Instructors.
5. Physical Training Instructor shall be returned to their respective Districts at the completion of three years tenure, in accordance with Police Rules 19:22. A Physical Training Instructor shall not be retained at the PTC after the completion of three years except with the prior approval of the Inspector General of Police.
6. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order the Provincial Police Officer may be notification make such provisions as deemed appropriate.
7. **Amendment:-** All previous standing orders on the subject, to the extent of the provisions of this order, shall stand amended.

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(NASIR KHAN DURRANI)  
Provincial Police Officer  
Khyber Pakhtunkhwa  
Peshawar

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ACT IV OF 2005

NORTH-WEST FRONTIER PROVINCE

VALIDATION OF STANDING ORDER ACT, 2005

*An Act to validate the rights created by Standing*

*Order No. 11 of 1987, issued by the Inspector General*

*of Police, North-West Frontier Province*

*(Gazette of NWFP extraordinary, 2<sup>nd</sup> February, 2005)*

No. PA/NWFP/Logis: 1/2005/ 1899, dated 02.02.2015. The North-West Frontier Province Validation of Standing Order Bill, 2005 having been passed by Provincial Assembly of North-West Frontier Province on the 17<sup>th</sup> January, 2005 and assented to by the Governor of the North-West Frontier Province on 19<sup>th</sup> January, 2005 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

Preamble:

Whereas it is expedient to validate the rights created by Standing Order no. 11 of 1987, issued by the Inspector General of Police, North-West Frontier Province:

It is hereby enacted as follows:

1. **Short title and commencement:** (1) This Act may be called the North-West Frontier Province Validation of Standing Order Act, 2005.
2. It shall come into force at once and shall be deemed to have taken effect on the 17<sup>th</sup> day of July, 1987,
3. Validation of Standing Order No. 11 of 1987. (1) Notwithstanding anything contained in the existing service rules governing the promotion and seniority of Constables, Head Constables, Assistant Sub Inspector, and Sub Inspector of the Police Department, or any decree order of judgment of a Court, or for reason of any procedural deficiency.....
  - a. The rights of promotion and seniority accruing under Standing Order No. 11 of 1987 (hereinafter referred to as the said order ), issued by the Inspector General of Police, North West Frontier Province, in the larger public interest, with the sole intention and object to improve the efficiency and sense of responsibility amongst the aforesaid police personnel, shall be deemed, and shall always be deemed, to have validity been accrued; and

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b. All appointments and promotions made and seniority lists drawn from 1987 till date, on the basis of the said order, shall always be deemed to have validly been made and drawn and shall not be called in question before any court or authority.

2. The existing service rules governing the seniority of the said Police personnel, till such time as formally amended, shall, to the extent of service the purposes under subsection (1), be deemed to have been impliedly modified.

Ref: VOL. LVII-2005 NWFP STATUTES PLD NOV: 2005, PAGE NO. 27-28  
NWFP VALIDATION OF STANDING ORDER ACT, 2005.

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Javed

Ph # 0925-621886

Fax # 0925-623236

Office the Commandant, Police Training College, Hangu.

F-15

**FOR PUBLICATION IN KHYBER PAKHTUNKHWA POLICE GAZETTE PART-II  
ORDERS BY THE COMMANDANT POLICE TRAINING COLLEGE HANGU.**

**NOTIFICATION**

Dated 07-04-2016.

No. 678.../S/RESULT: The result of the following Officers, of your Distt;/Units, who appeared in the final examinations of Intermediate College Course, held at PTC Hangu for the term ending 31.01.2016 is hereby announced and given below. Their Order of Merit is noted against each. The Original Performance Reports, of the Passed Candidates shall be issued and sent separately.

**Result of Top 10 Candidates of Intermediate College Course, Term Ending 31.03.2016.**

S#.	Comp#.	Name	Belt#.	District.	Merit No
1	I-2471	Muhammad Taj Khan	221	Buner	1
2	I-2454	Sher Zamin	199	Buner	2
3	I-2446	Sibt Ul Hassan	169	DIK	3
4	I-2510	Javed Khan	750	Bannu	4
5	I-2494	Muhammad Arif	235	Shangla	5
6	I-2523	Masood Khan	977	Nowshera	6
7	I-2531	Mohammad Faheem	391	Mardan	7
8	I-2481	Shahyar	1317	Swat	8
9	I-2463	Sana Ullah	1319	CCP Pesh:	9
10	I-2426	Muhammad Idrees	149	Mardan/PTC	10

**Result of Intermediate College Course, Term Ending 31.01.2016**

11	I-2566	Aziz Ahmad	977	Kohat	11
12	I-2453	Zia Ullah	8	Dir Upper	12
13	I-2451	Muhammad Asif	177	DIK	13
14	I-2475	Inayat Ullah	1707	CCP Pesh:	14
15	I-2559	Shoukat Ali	1150	Swat	15
16	I-2423	Sarfraz Khan	1409	CCP Pesh:	16
17	I-2550	Zawar Hussain	605	Mardan	17
18	I-2537	Abid Hussain	861	Manshera	18
19	I-2506	Mazhar Hussain Shah	321	Haripur	19
20	I-2442	Muhammad Imam	197	Shangla	20
21	I-2411	Syed Nadeem Shah	887	Kohat	21
22	I-2409	Mian Hazrat Shah	1214	Charsadda	22
23	I-2487	Akhtar Ali	1526	Swat	23
24	I-2575	Yousaf Khan	190	Shangla	24
25	I-2483	Asaf Khan	29	Dir Upper	25
26	I-2548	Muhammad Iqbal Khan	823	DIK	25
27	I-2577	Muhammad Khan	67	Tank	26
28	I-2497	Abdul Majeed	38	Mansehra	27
29	I-2452	Mazhar Khan	41	Abbottabad	28
30	I-2468	Ikram Shah	204	Shangla	29
31	I-2461	Bakhat Zamin Khan	1293	Swat	30
32	I-2480	Amjad Ali	626	Swat	31
33	I-2427	Abdul Qadeer Abbasi	209	Toor Ghar	32
34	I-2535	Shah Zaman	382	Swabi	33
35	I-2496	Anwar Behzad	260	SB Pesh:	34
36	I-2477	Khairastan	88	PTC	35
37	I-2420	Amjad Ali	965	Charsadda	36

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Comp#.	Name	Belt#	District.	Merit No
	I-2505	187	Abbottabad	37
	I-2458	2941/490	SB Pesh:	38
	I-2447	4032/01	CCP Pesh:	39
	I-2498	4704	CCP Pesh:	40
2	I-2469	111	Dir Lower	41
3	I-2432	294	Chitral	42
4	I-2456	1189/455	Traffic HQrs Pesh:	43
15	I-2508	1018	CTD Bannu	44
16	I-2488	378	Buner	45
17	I-2467	964	Abbottabad	46
18	I-2431	1167	Charsadda	47
49	I-2515	12	Dir Upper	48
50	I-2403	187	DIK	49
51	I-2410	666	Swabi	50
52	I-2462	3408	SB Pesh:	51
53	I-2433	436	Nowshera	52
54	I-2406	1861	CCP Pesh:	53
55	I-2524	54	Abbottabad	54
56	I-2443	1045	Nowshera	55
57	I-2552	6	Swabi	56
58	I-2460	836	Dir Lower	57
59	I-2538	1481	Mardan	58
60	I-2479	1492	Mardan	59
61	I-2486	1511	Swat	60
62	I-2448	1170	Dir Lower	61
63	I-2556	1167	DIK	62
64	I-2500	187	Shangla	63
65	I-2419	1215	Charsadda	64
66	I-2554	377	Buner	65
67	I-2428	300	Nowshera	66
68	I-2484	1211	Charsadda	67
69	I-2437	272	Chitral	68
70	I-2518	614	CCP Pesh:	69
71	I-2528	299	Dil Lower	70
72	I-2441	265	Abbottabad	71
73	I-2502	1365	Bannu	72
74	I-2576	803	Bannu	72
75	I-2558	310	Kohat	73
76	I-2514	891	CCP Pesh:	74
77	I-2557	184	Kohistan	75
78	I-2503	776	Swat	76
79	I-2504	179	Hangu	77
80	I-2544	306	DIK	78
81	I-2513	62	Kohat	79
82	I-2534	171	Nowshera	79
83	I-2478	68	Hangu	80
84	I-2464	789	Karak	81
85	I-2501	1697	CCP Pesh:	81
86	I-2561	231	Dir Upper	82
87	I-2402	95	Battagram	83
88	I-2549	1165	DIK	84
89	I-2459	493	Karak	85
90	I-2567	777	Swat	86
91	I-2491	1056	Swat	87
92	I-2565	814	Kohat	88
93	I-2492	1258	Swat	89
94	I-2526	1668	CCP Pesh:	90
95	I-2465	269	Toor Ghar	91
96	I-2527	298	CCP Pesh:	92
97	I-2511	18	CPC Pesh:	93

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Comp#.	Name	Belt#.	District.	Merit No
100	I-2519	Imtiaz Ahmad	2985	CCP Pesh: 94
	I-2476	Muhammad Saleem	804	Mansehra 95
	I-2449	Akbar Ali	649	Swat 96
101	I-2439	Noor, Ul Islam	619	SB Pesh: 97
102	I-2512	Ijaz Khan	73/578	CCP Pesh: 98
103	I-2522	Saeed Shah	384	Haripur 99
104	I-2547	Sabz, Ali	1182	Mardan 100
105	I-2401	Sikandar Hayat	312	Swat 101
106	I-2572	Jaffar Khan	445	Kohat 102
107	I-2474	Fazal Karim	254	Chitral 103
108	I-2438	Khaziq Ur Rehman	649	Karak 104

**Awarded Grace Marks, Declared Passed Candidates in Intermediate College Course, Term Ending 31.01.2016**

109	I-2570	Sher Muhammad	3429	Dir Lower 105
110	I-2470	Kifayat Ullah	767	Mardan 106
111	I-2555	Israr Hussain Shah	99	Mansehra 107
112	I-2457	Ihsan Ullah	12	Dir Lower 108
113	I-2521	Fida, Muhammad	3834	CCP Pesh: 109
114	I-2495	Liaqat Ali	200	SB Pesh: 110
115	I-2418	Nawab Ali Shah	1432	Swat 111
116	I-2413	Mian Gul	1085	Swabi 112
117	I-2530	Yousaf Khan	497	Mardan 113
118	I-2429	Noord Ali Khan	354	Bannu 114
119	I-2444	Bahri Karam	15	CPC Pesh: 115
120	I-2569	Asar Ali	506	Bannu 116
121	I-2405	Yousaf Shah	671/1332	Mardan 117
122	I-2525	Muhammad Zahid	203	Haripur 118
123	I-2414	Maqsood Ali	90	Mardan 119
124	I-2493	Ajmir Shah	2699	CCP Pesh: 120
125	I-2473	Muhammad Saleem	104	Dir Lower 121
126	I-2499	Saleem Akbar	936	CCP Pesh: 122
127	I-2551	Latif, Ur Rehman	906	Dir Lower 123
128	I-2421	Sher Ahmad	303	Chitral 124
129	I-2563	Khan, Sher	784	Buner 125
130	I-2434	Sami Ullah	123	Lakki Marwat 126
131	I-2520	Muhammad Rafiq	152	Battagram 127
132	I-2529	Iftikhar Ali	1108	Mardan 128
133	I-2407	Muhammad Naeem	628	Mansehra 129
134	I-2573	Tufail Ahmad	774	Abbottabad 130
135	I-2532	Suliman	1494	Mardan 131
136	I-2424	Abid Ahmad	1125	CCP Pesh: 132
137	I-2482	Qaisar Khan	487	SB Pesh: 133
138	I-2546	Saadat Ali	1476	Mardan 134
139	I-2412	Yaqoob Khan	383	Swabi 135
140	I-2571	Abdul Qayoom	811	Charsadda 136
141	I-2440	Rasool Zada	1187	Dir Lower 137
142	I-2472	Fazal Khaliq	187	Chitral 138
143	I-2404	Amir Zada	393	Buner 139
144	I-2536	Akbar Shah	331	Kohistan Upper 140
145	I-2509	Faiz Ali Shah	514	Swat 141
146	I-2435	Muhammad Ali	1583	Mardan 142
147	I-2489	Muhammad Hanif	33	Hangu 143
148	I-2568	Muhammad Rasheed	426	Dir Upper 144
149	I-2425	Muhammad Ishaq	481	Dir Upper 145
150	I-2564	Syed Muslim Shah	1446	CCP Pesh: 146
151	I-2430	Liaqat Ali	392	SB Pesh: 147
152	I-2562	Alam Zeb	5	Toor Ghar 148
153	I-2574	Zain Ullah	2534	CCP Pesh: 149
154	I-2490	Waqar Ahmad	27	SB Pesh: 150

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Comp#.	Name	Belt#.	District.	Merit No
155	I-2422 Mamraiz Khan	322	CPC Pesh:	151
156	I-2543 Sajjad Ahmad	575	Maishera	152

**Result of Re-Appeared Candidates of Intermediate College Course, Term Ending 30.09.2015.**

157	I-2240 Fazal Wahab	240	Karak	153
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**Awarded Grace Marks, Declared Passed Candidates in Intermediate College Course, Term Ending 31.01.2016**

158	I-2416 Inayat Ali Shah	11	Bannu	154
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**Result of Re-Appeared Candidates of Intermediate College Course, Term Ending 30.09.2015.**

159	I-2236 Firdous Khan	23	CCP Pesh:	155
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**Awarded Grace Marks, Declared Passed Candidates in Intermediate College Course, Term Ending 31.01.2016.**

160	I-2545 Mumtaz Khan	3441	CCP Pesh:	156
161	I-2415 Atta Ullah Shah	216/956	Lakki Marwat	157
162	I-2417 Muhammad Arif	952	Bannu	158
163	I-2408 Naseer Ullah	3934	CCP Pesh:	159
164	I-2553 Babar Zaman	611	Kohistan Upper	160

**Result of Failed Candidates in Intermediate College Course, Term Ending 31.01.2016**

S.No	Comp#	Name	Belt No:	Enlstt: District	Failed Sub:
165	I-2541	Arshad Zada	617	CCP Pesh:	PPC, PR
166	I-2539	Fayaz Gul	4032	CCP Pesh:	PPC, PR, MI
167	I-2450	Shah Faisal	29/57	Abbottabad	PPC
168	I-2455	Muhammad Habab	594	Kohistan	PPC
169	I-2485	Faiz Ur Rehman	2527	Mardan	PPC, PPWP
170	I-2436	Asim Ullah	493	Charsadda	PPC, AC
171	I-2560	Imran Khan	4538	CCP Pesh:	PPC
172	I-2507	Muhammad Tariq	1184/22	CTD Bannu	PPC, PPWP
173	I-2540	Asad Zaman	5	Swabi	PPC, FPT

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**List of Failed Candidates in Intermediate College Course, Term Ending 31.01.2016**

19

Comp#	Name	Belt No:	Enlstt: District	Failed Sub:
174	I-2445	Inayat Ullah	4391	CCP Pesh: PPC
175	I-2516	Haq Nawaz	25	Haripur PPC
176	I-2466	M Zahir Shah	76	Tank PPC, PPWP, FPT
177	I-2517	Arshad Ali	2874	CCP Pesh: PPC, PPWT, PPWP, AC
178	I-2542	Farman Ali	3483	CCP Pesh: PPC, PR, PPWP, PPWT, AC
179	I-2533	Taimoor Shah	919	Mardan PPC, PPWP, AC

Prepared by In-charge Secrecy,

*[Signature]*

Checked and found correct.

*Arshad*  
Controller of Examinations,

*[Signature]*  
Muhammad Ashraf Noor, PSP  
Commandant,  
Police Training College, Hangu.

*Arshad*

No. 680-715 /S dated Hangu, the 07-04 -2016.

Copy for information and necessary action to:

1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
2. The Addl: IGP HQrs, Khyber Pakhtunkhwa, Peshawar.
3. The DIG Training, Khayber Pakhtunkhwa Peshawar.
4. The DIG Traffice, Khayber Pakhtunkhwa Peshawar.
5. The Capital City Police Officer, Peshawar.
6. The DIsG/RPOs Police Bannu, Hazara, Malakand, D.I.Khan, Kohat and Mardan Regions.
7. The Commandant Campus Peace Corps University of Peshawar.
8. The DPOs, Abbottabad, Bannu, Battagram, Buner, Charsadda, Chitral, D.I.Khan, Dir Lower, Dir Upper, Hangu, Haripur, Karak, Kohat, Kohistan, Mansehra, Mardan, Nowshera, Swabi, Swat, Shangla, Tank & Toor Ghar.
9. The Office Superintendent, PTC Hangu.

**ATTESTED**

*[Signature]*  
Muhammad Ashraf Noor, PSP  
Commandant,  
Police Training College, Hangu.

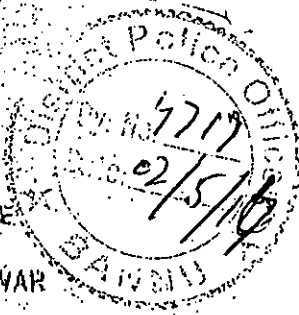
*Arshad*



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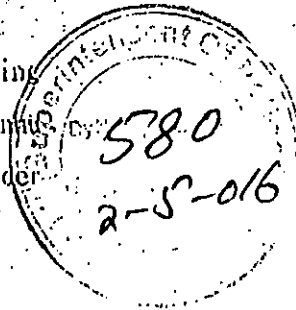
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OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE, PESHAWAR



ORDER

Being <sup>in</sup> Top five in Intermediate College Course in the term ending on 31.01.2016 Head Constable Javed Khan No. 750 of district Police Bannu is hereby transferred and posted to PTC/Hangu under Standing Order No. 07/2003 with immediate effect.



*Najeeb*

(NAJEEB-UR-REHMAN BIGVI) PSP  
AIG/Establishment  
For Inspector General of Police  
Khyber Pakhtunkhwa, Peshawar

28/4/16

No. 4495-97/B-IV dated Peshawar the 28/04/2016

Copy of above is forwarded for information and necessary action to the:-

1. Deputy Inspector General of Police, Bannu Region.
2. Commandant PTC/Hangu w/r to his Memo No. 418/EC dated: 06.04.2016.
3. District Police Officer, Bannu w/r to his letter No. 8472 dated 26.04.2016.

*07881*  
*For info action*  
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**ATTESTED**

*[Signature]*

OHC

*For info action*

*[Signature]*  
*S.P. / m*  
*02/05/2016*

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Ph # 0925-621886

Fax # 0925-623236

Office Of The Commandant Police Training College Hangu.

ORDER.

Consequent upon transfer to PTC, IHC Javed khan of district Bannu is hereby promoted to the rank of ASI (BPS-09) on the available vacancy of PTC Hangu from the date of his arrival i.e 04.05.2016, as provided in Standing Order No. 07/2003.

OB No. 411

Dated. 04/6 /2016.

Commandant  
Police Training College, Hangu

**ATTESTED**



OFFICE OF THE  
INSPECTOR GENERAL OF POLICE,  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE,  
PESHAWAR

J. 23

No. 1001-1100 /G.B. dated

Peshawar the 10/01/2019

**NOTIFICATION**

In compliance with the judgement of Supreme Court of Pakistan dated 13/05/2018, and recommendations of the committee constituted for the purpose, the following Standing Orders/Instructions which extend the incentives for promotion and confirmation to the Cadet Law Instructors and Drill Instructors serve in the Police Training College Hangu and other Training Institutions amount to out of turn promotion are hereby withdrawn:-

1. Standing Order No. E1/1987
2. Letter No. 20710-60/1995
3. Standing Order No. 07/2003
4. Standing Order No. 17/2014
5. Standing Order No. 05/2016

-Sd/-  
SALAH-UD-DIN KHAN  
Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar

Copy of above is forwarded to all Heads of Police Offices in Khyber Pakhtunkhwa for information and further necessary action.

(SADIQ BALOCH) PSP  
AIG/Establishment  
For Inspector General of Police,  
Khyber Pakhtunkhwa,  
Peshawar

**ATTESTED**



No. 1001-1200 /G.B. dated

Peshawar the

17/01/2019

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22/01/20  
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OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE  
PESHAWAR

**ORDER**

Notification No. 1001-1200/G.B. dated 10.01.2019 to be held in abeyance.  
The issue needs to be discussed threadbare prior to implementation.

Sd/-  
SALAH UD-DIN KHAN  
Inspector General of Police  
Khyber Pakhtunkhwa  
Peshawar

Copy of above is forwarded to all Heads of Police Offices in Khyber  
Pakhtunkhwa for information and further necessary action.

(SADIQ BALOCH) TSP  
A/C Establishment  
For Inspector General of Police  
Khyber Pakhtunkhwa  
Peshawar

Sen  
Bc / Dep-2000  
Linn d- m 700 case

Commandant  
Police Training College  
Hangu

**ATTESTED**

درخواست بمراد اجراء لیٹر بغرض کنفرمیشن لسٹ E

جناب عالی۔

گزارش ہے کہ من سائل نے انٹرمیڈیٹ کورس ٹرم اختتامی 31/01/2016 میں With in Five پوزیشن حاصل کر کے حسب الحکم بحوالہ آرڈر نمبر 4495-97/E-IV مورخہ 28/04/2016 مجاریہ جناب صوبائی پولیس آفیسر خیبر پختونخواہ ادارہ ہذا میں بحوالہ ایکٹ نمبر IV سال 2005ء، سٹینڈنگ آرڈر نمبر 11/1987، 07/2003 بحیثیت کیڈٹ لاء انسٹرکٹر مورخہ 04/05/2016 کو اپنی حاضری کی رپورٹ کی ہے۔ سائل کا تین سالہ مطلوبہ ازمائشی پیریڈ مکمل ہونے کو تھا کہ اس دوران سپریم کورٹ آف پاکستان کی طرف سے اوٹ آف ٹرم پروموشن کو ختم کرنے کی سلسلے میں برائے سندھ گورنمنٹ مورخہ 13/05/2018 کو ایک تفصیلی فیصلہ جاری ہوا جس کے تناظر میں جناب PPO صاحب نے ایک نوٹیفیکیشن نمبر 1001-1100/GB مورخہ 10/01/2019 جاری کر کے سٹینڈنگ آرڈر متزکرہ بالا with Drawn کرنے کا حکم کیا۔ بعدہ مورخہ 17/01/2019 کو ایک دوسرا نوٹیفیکیشن نمبر 1101-1200/GB جاری کر کے سابقہ جاری شدہ نوٹیفیکیشن کو Held in Abeyance میں رکھنے کا حکم کیا۔

جس سے یہ مطلب اخذ کیا جاتا ہے کہ سابقہ قانون برائے کیڈٹس پروموشن بحال ہے۔ جب تک جناب PPO صاحب اندریں بارہ کوئی ختمی تیسرا نوٹیفیکیشن جاری نہ کریں۔ یہی وجہ ہے کہ اس دوران یا اب تک کسی بھی سابقہ کیڈٹ سے فائدہ واپس لیکر تنزلی کی گئی ہے اور نہ ہی Galantry پروموشن حاصل کرنے والے کسی پولیس آفیسر کے خلاف تا حال کسی قسم کا کوئی کارروائی عمل میں لائی گئی ہے۔ جبکہ اس کے برعکس من سائل کو اپنے حق کے حصول کی خاطر تا حال انتظار میں رکھا گیا ہے۔

دریں اثنا ادارہ ہذا کے چند ملازمان نے PTC ہنگو میں بطور انسٹرکٹر تین سالہ پیریڈ گزارنے کی بنیاد پر اپنے حقوق کی حصول کی خاطر بحوالہ مشمولہ رٹ پٹیشن نمبری 2189/2018 اور 3263/2018 پشاور ہائی کورٹ سے رجوع کر کے عدالت عالیہ نے پٹیشنرز کے حق میں فیصلہ دے کر فائدہ دیا گیا ہے۔ جس سے صاف ظاہر ہے کہ سپریم کورٹ آف پاکستان نے جملہ سٹینڈنگ آرڈرز اور ایکٹ متزکرہ بالا کے تحت فائدہ لینے کو اوٹ آف ٹرم قرار نہیں دیا گیا ہے۔ چونکہ من سائل نے بھی حسب الحکم افسران بالا ادارہ ہذا میں اپنا تین سالہ مطلوبہ پیریڈ خیر و عافیت کے ساتھ مورخہ 04/05/2019 کو مکمل کیا ہے۔

لہذا افسران بالا سے استدعا ہے کہ من سائل کو بھی بمطابق موجودہ فعال سٹرکچر بعدہ ASI کنفرمیشن اور لسٹ E میں اندراج کی نسبت RPO صاحب بنوں ریج بنوں کو لیٹر جاری کرنے کا حکم صادر فرما کر مشکور فرمائیں تاکہ انصاف کے تقاضے پورے ہو سکے۔ سائل تاحیات دُعا گور ہے گا۔

المرقوم 26/07/2019

العارض

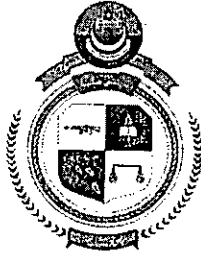
Sir

Forwarded please

DSP  
CLI PTC Hangu  
26.07.2019

ATTESTED

سائل جاوید خان ASI کیڈٹ انسٹرکٹر PTC ہنگو آمدہ صلح بنوں



MA-26

ORIGINAL

POLICE TRAINING COLLEGE HANGU  
Estab: 1935  
FORM NO. 13.17

POLICE DEPARTMENT

DISTT: BANNU

ANNUAL CONFIDENTIAL REPORT

ON THE WORKING OF INSPECTORS, SUB-INSPECTORS, ASSTT: SUB-INSPECTORS, PROSECUTING INSPECTORS & PROSECUTING SUB-INSPECTORS. FOR THE YEAR ENDING ON 31 DECEMBER 2016.

1.	Name, Provincial or Range No. Rank and Grade.	Mr. Javed Khan, No. 750 Asstt: Sub-Inspector (BPS-09)
2.	Father's Name.	Mohammad Yousaf Khan
3.	Where and on what duties employed during the past twelve months.	04.05.2016 to 31.12.2016 Law Instructor + I/C Clothing Godwan Police Training College Hangu.
4.	Is this officer in your opinion honest?	" No Complaint "
5.	Class of Supdt: of Police's DIG of Police's Report i.e "A" or "B".	A.
6.	Remarks by:- Superintendent of Police's DIG of Police's/ Officer authorized by Comdt: PTC Hangu.	Law knowing officer ATTESTED

Satta

(ABDUL SATTAR), DSP (Legal)  
Chief Law Instructor,  
Police Training College, Hangu

Remarks / Countersigned by Higher Officer.

Agreed with Reporting officer.  
Fit for promotion.

Fasihuddin  
(FASIHUDDIN), PSP  
Commandant,  
Police Training College, Hangu

63



ORIGINAL

27

POLICE TRAINING COLLEGE HANGU  
Estab: 1935  
FORM NO. 13.17

POLICE DEPARTMENT

DISTT: BANNU

ANNUAL CONFIDENTIAL REPORT

ON THE WORKING OF INSPECTORS, SUB-INSPECTORS, ASSTT: SUB-INSPECTORS, PROSECUTING INSPECTORS & PROSECUTING SUB-INSPECTORS, FOR THE YEAR ENDING ON 31 DECEMBER 2017.

1.	Name, Provincial or Range No. Rank and Grade.	Mr. Javed Khan, No. 750 Asstt: Sub-Inspector (BPS-09)
2.	Father's Name.	Mohammad Yousaf Khan
3.	Where and on what duties employed during the past twelve months.	01.01.2017 to 31.12.2017 Law Instructor + I/C Clothing Godwan Police Training College Hangu.
4.	Is this officer in your opinion honest?	"yes"
5.	Class of Supdt: of Police's DIG of Police's Report i.e "A" or "B".	"A"
6.	Remarks by Reporting Officers:- Period : 01.01.2017 to 11.06.2017 <i>punctual, obedient and good police officer.</i> (MUHAMMAD NAWAB KHAN) Chief Law Instructor Police Training College, Hangu	Period: 12.06.2017 to 31.12.2017 <i>Good &amp; hard working Police Officer</i> (MIAN NASEEB JAN), SP Deputy Commandant, Police Training College, Hangu
Remarks / Countersigned by Higher Officer.		
<i>Good officer</i>		
<i>Fasihuddin</i> (FASIHUDDIN), PSP Commandant, Police Training College, Hangu		

ATTESTED

*M-2*



POLICE TRAINING COLLEGE HANGU  
Estab: 1935

FORM NO. 13.17

ORIGINAL

218

POLICE DEPARTMENT

DISTT: BANNU

ANNUAL CONFIDENTIAL REPORT

ON THE WORKING OF INSPECTORS, SUB-INSPECTORS, ASSTT: SUB-INSPECTORS, PROSECUTING INSPECTORS & PROSECUTING SUB-INSPECTORS, FOR THE YEAR ENDING ON 31 DECEMBER 2018.

1.	Name, Provincial or Range No. Rank and Grade.	Mr. Javed Khan, No. 750 Asstt: Sub-Inspector (BPS-11)
2.	Father's Name.	Mohammad Yousaf Khan
3.	Where and on what duties employed during the past twelve months.	01.01.2018 to 31.12.2018 Law Instructor + I/C. Clothing Godwan, Police Training College Hangu.
4.	Is this officer in your opinion honest?	No Complaint
5.	Class of Supdt: of Police's DIG of Police's Report i.e "A" or "B".	"A"
6.	Remarks by:- Superintendent of Police's DIG of Police's/ Officer authorized by Comdt: PTC Hangu.	A good and hard working officer.

(SHAH MUMTAZ), DSP  
Chief Law Instructor,  
Police Training College, Hangu

ATTESTED

Remarks / Countersigned by Higher Officer.

1 agsu

(DR: MASOOD SALEEM), PSP  
Commandant,  
Police Training College, Hangu

M-S

20 Khalil ur Rehman HC etc

(N) N-29

**PESHAWAR HIGH COURT, PESHAWAR**  
FORM OF ORDER SHEET

Date of Order or Proceedings	3
1	2
22.02.2018	<p><u>WP No.395-P/2017.</u></p> <p><i>Present: Mr. Irfan Ali Yousafzai, Advocate for petitioners.</i></p> <p><i>Mr. Waqar Ahmad Khan, AAG for the official respondents.</i></p> <p style="text-align: center;">****</p> <p><b><u>Yahya Afridi, CJ.-.</u></b> Through this order we shall dispose of two petitions, as common question of law and facts are involved therein. The particulars of the petitions are:</p> <ol style="list-style-type: none"> <li>1. <i>WP No.395-P/2017</i> <i>titled Khalil-ur-Rehman etc Vs Provincial Police Officer Govt. of KPK etc</i></li> <li>2. <i>WP No.628-P/2014</i> <i>titled Asif Khan etc Vs Provincial Police Officer Govt. of KPK etc</i></li> </ol> <p>2. The petitioners in the two petitions have invoked the constitutional jurisdiction of this Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 have common prayer that:</p> <p style="text-align: center;"><i>“that on acceptance of the instant writ petition this Hon’ble Court may graciously be pleased to declare the act of the respondents as unlawful and illegal by not allowing the petitioners to join the forthcoming Intermediate Training Course which was to be commenced w.e.f. 03.03.2014 and to direct the respondents to allow the petitioners to join the Intermediate Training Course at Police Training College/Centre, Hangu as per their eligibilities and entitlement under the provision of Standing Order 11/87, letter No.20610/E-1 dated 01.10.1995,</i></p>

ATTESTED  
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*Standing No.07/2003 and Act IV of 2005 NWFP (Khyber Pakhtunkhwa) Validation of Standing Order Act, 2005. The case of the present petitioners are similar and identical both on factual as well as on legal point and reference to those petitioners, whose writ petitions bearing No.3105/2013 decided on 28.01.2014, WP No.3043-P/2012, WP No.1351-P/2013 has been allowed by this Hon'ble Court, therefore, petitioners also deserve to be treated similarly and are entitled to be allowed to join the forthcoming scheduled Intermediate School Training at PTC Hangu commencing from 03.03.2017. "*

3. The matter in issue relates to the rights being claimed by the petitioners for *Intermediate Course* which they claim to have been denied by the respondents.

4. The main thrust of the learned counsel for the petitioners was that their rights were protected under *Standing Order 11 of 1987*, which entitled them to be enlisted in the said course. He further contended that the provision provided under *Standing Order 2 of 2012* did not apply to the case of petitioners. In addition, the worthy counsel for the petitioners pointed out that in certain cases, complete departure has been made to the provision contained in the *Standing Orders* and in this regard referred to the minutes of the meeting dated 26.07.2017 chaired by Commandant PTC, Hangu, the copy of which was handed over to the worthy AAG.

**ATTESTED**  
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5. When the worthy AAG was confronted with the subject issue, he simply stated that even if the provision of *Standing Order No.11 of 1987* are applied to the case of the petitioners, it would not

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be of any help to them, as they did not fulfill the essential condition of being on the top five merit position. To confirm, whether the petitioners were amongst the top five merit position, the learned AAG submitted the written response of the Commandant Police Training College, Hangu in terms that:

*"The petitioners of writ petition No.628-P/2014 are namely Asif HC, Gohar Ali HC and Nasir Khan HC.*

*1. Asif Khan has qualified the lower college course in the term ending 20.06.2010 and qualified the course at Merit No.67. Notification enclosed.*

*2. Gohar Ali HC has qualified the lower course in the term ending 20.09.2008 and was passed at Merit No.93.*

*3. Nasir Khan has qualified the lower course in term ending 20.09.2008 and passed at Merit No.18. Notification enclosed.*

*The petitioners of writ petition No.395 are Khalil ur Rehman, Muhammad Luqman, Fazal Hanif and Muhammad Javid HC's.*

*1. Khalil ur Rehman HC has qualified the lower course term ending 20.09.2008 and passed at Merit No.100. Notification enclosed.*

*2. Muhammad Luqman HC has qualified the lower course in the term ending 20.03.2012 and passed at Merit No.13. Notification Enclosed.*

*3. Fazal Hanif HC has qualified the lower course in the term ending 20.03.2013 and passed at Merit No.164. Notification enclosed.*

*4. Muhammad Javed Khan HC has qualified the lower course in the term ending 20.09.2009 and passed at Merit No.58. Notification enclosed.*

*All the petitioners are not within five instructors as clear from their merit position in the notification."*

6. As far as the decision made by the Committee headed by the Commandant, reflected in minutes of the meeting dated 26.07.2017, surely the same requires urgent attention of worthy

**ATTESTED**

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**ATTESTED**

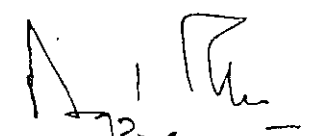
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Inspector General of Police Khyber Pakhtunkhwa. We urge the worthy Inspector General Khyber Pakhtunkhwa to consider the same, and take appropriate steps, if required and to ensure that there is no *discrimination, bias and favoritism* in any manner whatsoever. The needful be done within thirty days of receipt of this order and the report be submitted before the Director Human Rights Cell.

7. This petition is disposed of, accordingly.

Announced:  
22.02.2018

  
CHIEF JUSTICE

  
JUDGE

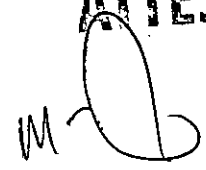
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Examiner  
Peshawar High Court, Peshawar  
Authorized Under Article 8.7 of  
The Courts (Shah Wali) Order 1983

05 MAR 2018

No. 4732  
Date of Presentation of App. 23/2/18  
No. of Pa. 14  
Copy 56  
Total 56  
Date of 05/3/18  
Date of Delivery of Copy 05/3/18  
Received By [Signature]

**ATTESTED**



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Judgment sheet  
**PESHAWAR HIGH COURT,**  
**PESHAWAR**  
Judicial Department

WP No. 2189-P/2018

**Farooq Anwar & others**  
Vs.  
**Provincial Police Office & others**

**JUDGMENT**

Date of hearing 22.05.2019  
Appellant(s) by Mr. Irfan Ali Yousafzai, Advocate  
Respondent(s) by Mr. Kamran Hayat, AAG

**IKRAMULLAH KHAN, J.-** Through the instant constitutional petition, petitioners have prayed for the following relief:

*"On acceptance of this instant writ petition this Hon'ble Court may graciously be please to declare the act of the respondents as unlawful and illegal by not allowing the petitioners to join the forth coming intermediate Training Course which was to be commenced w.e.f 10.05.2018 and to direct the respondents to allow the petitioners to join the intermediate Training Course at Police Training College/Center, Hangu as per their eligibilities and entitlement under the provision of standing order No.11/87 letter No.20610-60/E-1 dated 01.10.1995, standing order No.07/2003 and Act-IV of 2005 Khyber Pakhtunkhwa (Validation of standing order Act, 2005). The case of the present petitioners are similar and identical both on factual as well as legal point and reference to those petitioners, who's writ petition bearing No.3386-*

**ATTESTED**

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*P/2016 decided on 25.10.2016, WP No.628-P/2014, WP No.395-P/2017 decided on 22.02.2018 has been allowed by this Hon'ble Court, therefore, the petitioners also deserve to be treated similarly and are entitled to be allowed to join the forth coming schedule Intermediate School Training at PTC Hangu commencing from 10.05.2018."*

**2.** In essence, petitioners are employees of the respondent department, serving as Drill Instructors in the Police Training College/Center at Hangu. Their grievance as gleaned out from the contents of this writ was despite the fact that they had already completed the prescribed length of service as Drill Instructors in view of Standing Order No.11/87, Standing Order No.7/2003 and the Government of Khyber Pakhtunkhwa Act-IV of 2005 (Validation of Standing Order Act, 2005) but they were not enlisted for the Intermediate School Training.

**3.** The respondents were summoned, who submitted their comments, whereby on one hand they took the ground that the cases of the petitioners not covered under Standing Order 7 of 2003 and 11 of 1987 as well as validation of Standing Order Act-IV of 2005 as petitioners were not cadet law instructors while on the other hand they had taken refuge behind

**ATTESTED**

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the judgment of the Apex Court, whereby out of turn promotion was highly deprecated.

4. This Court while deciding WP No.3386-P/2016 and similar nature other writ petitions were allowed cadet at par with the petitioners to join the Intermediate Course, reference at this stage be given in WP No.628-P/2014 and WP No.395-P/2017 titled Khalil ur Rehman Vs Provincial Police Officer and the Standing Order 2 of 2012, whereby at Para No.2 it has been decided by the respondents that incentive to the officers posted as PTC Hangu which reads as under:

*"i. Such instructors may become eligible to be included in Lower Intermediate and Upper College Courses after completion of three (3) years period and earning satisfactory ACRs.*

*ii. The incentive can be availed once during the career.*

*iii. There should be a mechanism for selecting such candidates preferably through a board of officers including the officers from CPO.*

*iv. It was further decided that the officers selected for such courses will not get out of turn promotion and the seniority list of other officers shall not be affected in any way."*

5. Keeping in view the judgment of this Court as well as Standing Order 2 of 2012, this writ petition is disposed of in term that the respondents are

**ATTESTED**

directed to consider their cases in view of judgment of this Court referred hereinabove and Standing Order No.2 of 2012 as well as the relevant Rules in vogue.

Announced:  
22.05.2019

  
JUDGE

  
JUDGE

(DB) Hon'ble Mr. Justice Iqbalullah Khan & Hon'ble Justice Musarrat Hilali

\*Ihsan\*

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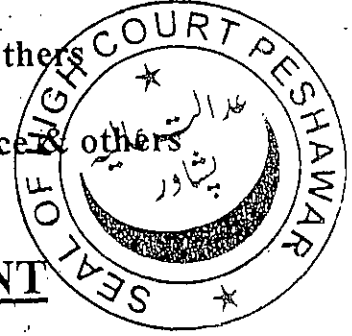
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*Judgment sheet*  
**PESHAWAR HIGH COURT,**  
**PESHAWAR**  
*Judicial Department*

WP No. 3263-P/2018

Javed Nasir & others  
Vs.  
Provincial Police Officer & others



**JUDGMENT**

Date of hearing 15.05.2019  
Appellant(s) by Mr. Irfan Ali Yousafzai, Advocate  
Respondent(s) by Mr. Rab Nawaz Khan, AAG

**IKRAMULLAH KHAN, J.-** Through the instant constitutional petition, petitioners have prayed for the following relief:

*"On acceptance of this instant writ petition this Hon'ble Court may graciously be please to declare the act of the respondents as unlawful and illegal by not allowing the petitioners to join the forth coming Lower Training Course which was to be commenced w.e.f 03.07.2018 and to direct the respondents to allow the petitioners to join the Lower Training Course at Police Training College/Center, Hangu as per their eligibilities and entitlement under the provision of standing order No.17/2014 of the office of Inspector General of Polide Khyber Pakhtunkhwa. The case of the present petitioners are similar and identical both on factual as well as legal point and reference to those who has been allowed by the respondents, therefore, the petitioners also deserve to be treated similarly and are entitled to be*

**ATTESTED**

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2. In essence, petitioners are employees of the respondent department, serving as Drill Instructor/Martial Art Instructor in the Police Training School at Swabi. Their grievance as gleaned out from the contents of this writ was despite the fact that they had already completed the prescribed length of service as Drill Instructors/Martial Art in view of Standing Order No.17/2014 but they were not enlisted for the Lower School Training.

3. The respondents were summoned, who submitted their comments, whereby on one hand they took the ground that the cases of the petitioners not covered under Standing Order 17/2014 while on the other hand they had taken refuge behind the judgment of the Apex Court, whereby out of turn promotion was highly deprecated.

4. This Court while deciding WP No.3386-P/2016 and similar nature other writ petitions were allowed cadet at par with the petitioners to join the Intermediate Course, reference at this stage be given in WP No.628-P/2014 and WP No.395-P/2017 titled Khalil ur Rehman Vs Provincial Police Officer and

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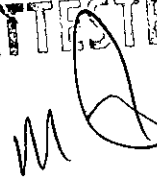
the officers posted as PTC Hangu which reads as under:

- i. Such instructors may become eligible to be included in Lower Intermediate and Upper College Courses after completion of three (3) years period and earning satisfactory ACRs.
- ii. The incentive can be availed once during the career.
- iii. There should be a mechanism for selecting such candidates preferably through a board of officers including the officers from CPO.
- iv. It was further decided that the officers selected for such courses will not get out of turn promotion and the seniority list of other officers shall not be affected in any way.

5. Keeping in view the judgment of this Court as well as Standing Order 2 of 2012, this writ petition is disposed of in term that the respondents are directed to consider their cases in view of judgment of this Court referred hereinabove and Standing Order No.2 of 2012 as well as the relevant Rules in vogue.

Announced:  
15.05.2019

ATTESTED



CERTIFIED TO BE TRUE COPY

EXAMINER  
Peshawar High Court Peshawar  
Authorized Under Article 87 of  
The Constitution of Pakistan 1973

19 JUL 2019

JUDGE



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0 - 40

OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

No. 4061 /Legal dated Peshawar, the 11/09/2019.

To: - The Commandant,  
Police Training College Hangu.

Subject:- COMMITTEE MEETING

Memo:- Kindly refer to your office letter No.674-77/PA dated 03.09.2019 on the subject cited above.

Petitioners Javed Nasir, Constable and 02 others, drill Instructor at PTS, Swabi have lodged writ petition No. 3263-P/2018 with the following prayers:-

"On acceptance of this instant writ petition this Hon'ble Court may graciously be please to declare the act of the respondents as unlawful and illegal by not allowing the petitioners to join the forth coming Intermediate Training Course which was to be commenced w.e.f 03.07.2018 and to direct the respondents to allow the petitioners to join the Lower Training Course at Police Training College/Center, Hangu as per their eligibilities and entitlement under the provision of standing order No. 17/2014 of the office of Inspector General of Police Khyber Pakhtunkhwa. The case of the present petitioners are similar and identical both on factual as well as legal point and reference to those who has been allowed by the respondents, therefore, the petitioners also deserve to be treated similarly and are entitled to be allowed to join the forth coming schedule Lower Course Training at PTC Hangu commencing from 03.07.2018."

The case was pursued by DSP Legal, PTC Hangu.

The honorable court vide judgment dated 15.05.2019 disposed off the writ petitions in the following terms:

Operative Para 4 & 5 of the judgment are reproduced as under:-

"This court while deciding WP No. 3386-P/2016 and similar nature other writ petitions were allowed cadet at par with the petitioners to join the Intermediate Course, reference at this stage be given in WP No. 628-P/2014 and WP No. 395-P/2017 titled Khalil-ur-Rehman Vs Provincial Police Officer and the Standing Order 2 of 2012, whereby at Para No. 2 it has been decided by the respondents that incentive to the officers posted as PTC Hangu which needs as under:

- i. Such instructors may become eligible to be included in Lower Intermediate and Upper College Courses after completion of three (3) years period and earning satisfactory ACRs.
- ii. The incentive can be availed once during the career.
- iii. There should be a mechanism for selecting such candidates preferably through a board of officers including the officers from CPO.
- iv. It was further decided that the officers selected for such courses will not get out of turn promotion and the seniority list of other officers shall not be affected.

Keeping in view the judgment of this Court as well as Standing Order 2 of 2012, this writ petition is disposed of in term that the respondents are directed to consider their cases in view of judgment of this Court referred hereinabove and Standing Order No. 2 of 2012 as well as the relevant Rule in vogue."

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Serinty Committee, law department was approached to examine the case for lodging CPLA against the impugned judgment but it was returned vide Minutes of Meeting.

It is worth mentioning that in the light of Supreme Court judgment dated 13.05.2018 on "Out of Turn Promotion" a Committee was constituted at CPO level to examine all the Standing Orders referred to above and the committee under the chairmanship of Commandant PTC Hangu recommended withdrawal of all standing orders. However the Competent Authority remanded the case back to the Committee for revision.

The Competent Authority has directed the committee to resolve the issue at earliest.

In the meanwhile to consider the petitioners in term of Para 4 & 5 of the judgment, as approved by the Competent Authority.

*[Signature]*  
AIG/Legal,  
For Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar

No. 4462-63/Legal

Copy of the above is forwarded for information to the:-

- 1 Deputy Inspector General of Police Telecommunication Khyber Pakhtunkhwa Peshawar.
- 2 Deputy Inspector General of Police, Training, CPO, Peshawar.
- 3 AIG Establishment CPO Peshawar.

*[Signature]*  
AIG/Legal,  
For Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar

**OFFICER OF THE DY: INSPECTOR GENERAL OF POLICE TRAINING  
KHYBER PAKHTUNKHWA, PESHAWAR**

No 744/Trg dated Peshawar the 18/09/2019.

Copy of above is forwarded to the Director PTS Swabi for further necessary action.

*[Signature]*  
IFTIKHAR UDDIN (PSP)  
Assistant Inspector General of Police  
Training  
Khyber Pakhtunkhwa Peshawar

TESTED

*[Signature]*

Phone No. 0992-9310021  
Fax No. 0992-9310023  
338/23/5/8  
P-42

**ORDER**

ASI Aamir Khan No.487 of Haripur District (Now on deputation to PTC Hangu) has completed his tenure of posting at PTC Hangu i.e. 03 years as Law Instructor in accordance with Police Peshawar Standing Order No.11/87 & 07/2003. He is fulfilling the required condition for accelerated promotion.

He is therefore, confirmed in substantive rank of ASI and brought on promotion list "E" with effect from 26-04-2018.

He is allotted Region No.348/H.

SRC  
Commandant  
Police Training College  
Hangu 23/5

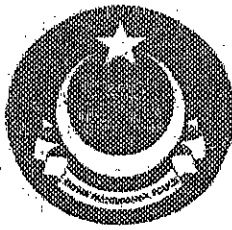
Regional Police Officer,  
Hazara Region (Abbottabad)  
(AEC Dilawar)

No. 14402-04 /E, Dated Abbottabad the 16/05 /2018.

Copy of above is forwarded for information and necessary action to the:-

1. ✓ Commandant Police Training College Hangu w/r to his office Memo: No.472/EC dated 24-04-2018. Service Record of above named ASI is returned herewith.
2. District Police Officer, Haripur. Necessary Gazette Notification may be issued accordingly.
3. OS/AS Region Office Abbottabad.

M



OFFICE OF THE  
**REGIONAL POLICE OFFICER, MALAKAND**

AT SAIDU SHARIF SWAT.

Ph: 0946-9240381 & Fax No. 0946-9240390

Email: [dqmalakand@yahoo.com](mailto:dqmalakand@yahoo.com)

43

477  
28/6/18

**ORDER:**

As per recommendation of the Commandant PTC, Hangu vide his office memo: No. 426/EC, dated 12/04/2018, ASI Zahid Ali No. 1036 of this Region who is on deputation to PTC, Hangu in accordance with Standing Order No. 11/1987 and 07/2003 is hereby approved by the DPC held in this office on 05/06/2018 for confirmation in the rank of ASI from the date of his completion of three period of posting in PTC Hangu i.e. 11/04/2018 according to Standing Order No. 07/2003, 11/1987 and his name is brought on promotion to list "E" with immediate effect. He is allotted Region number 870/M.

(AKHTAR HAYAT KHAN) PSP  
Regional Police Officer,  
Malakand, at Saidu Sharif Swat.  
\*\*Izhar\*\*

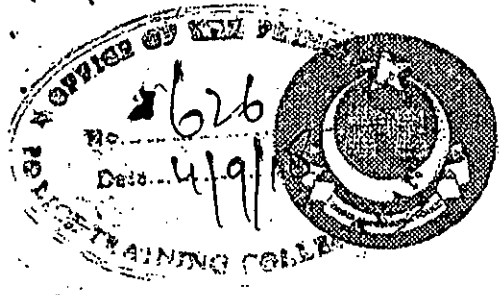
No. 5484-86 /E,  
Dated 13-06-2018.

Copy for information and necessary action to the:-

1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
2. Commandant, PTC Hangu with reference to his office memo: No. 426/EC, dated 12/04/2018. Service records of the above name ASIs received with the memo under reference are returned herewith for record in your office, the receipt which may please be acknowledged.
3. District Police Officer, Swat.

SR  
26/6/18

ATTTESTED  
M



44

**OFFICE OF THE  
REGIONAL POLICE OFFICER, MALAKAND**  
**AT SAIDU SHARIF SWAT.**  
**Ph: 0946-9240381 & Fax No. 0946-9240390**  
**Email: digmalakand@yahoo.com**

**ORDER:**

As per recommendation of the Commandant PTC, Hangu vide his office memo: No. 835/EC, dated 08/08/2018, ASI, Johar Ali No. 552 of this Region who is on deputation to PTC, Hangu in accordance with Standing Order No. 11/1987 and 07/2003 and act No. 04 of 2005 is hereby approved for confirmation in the rank of ASI from the date of his completion of three years period of posting in PTC Hangu i.e. 08/08/2018 and his name is brought on promotion to list-"E" with immediate effect. He is allotted Region number 145/M.

*(Signature)*  
**(MUHAMMAD SAIED) PSP**  
**Regional Police Officer,**  
**Malakand, at Saidu Sharif Swat**  
**\*\*Izhar\*\***  
*24/08*

No. 7234-36 /E,  
Dated 28-08 /2018.

Copy for information and necessary action to the:-

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
2. Commandant, PTC Hangu with reference to his office memo: No. 835/EC, dated 08/08/2018. Service records of the above name ASIs received with the memo: under reference are returned herewith for record in your office, the receipt which may please be acknowledged.
3. District Police Officer, Dir Upper.

*(Signature)*  
*(Signature)*

**Commandant**  
**Police Training College**  
**Hangu**

**TESTED**  
*(Signature)*

By Fax

45

**ORDER**

Consequent upon the recommendation of promotion board held in this office on 20-02-2019, the following confirmed ASIs on list "E" were found suitable for promotion as such they are hereby promoted to the rank of officiating Sub-Inspectors.

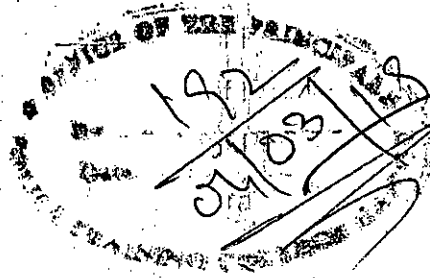
Their promotion will take effect from the date of taking over the charge of higher responsibility:-

S #	NAME AND NO.	PRESENT POSTING
01	ASI Muhammad Iqbal No. 235/H	Elite Force Hazara
02	ASI Muhammad Yousaf No. 42/H	Lower Kohistan District
03	ASI Mahroof Khan No. 80/H	Abbottabad District
04	ASI Munawar Shah No. 87/H	Upper Kohistan District
05	ASI Moheen Shah No. 89/H	Upper Kohistan District
06	ASI Dastar Ali Shah No. 90/H	PTC Hangu ✓
07	ASI Muhammad Jamil No. 91/H	Abbottabad District
08	ASI Khan Bahadar No. 100/H	CTD Hazara
09	ASI Muhammad Javed No. 103/H	Mansehra District
10	ASI Phul Baidar No. 105/H	Haripur District
11	ASI Gul Zeb No. 106/H	CTD Hazara
12	ASI Mushtaq Ahmed No. 108/H	Haripur District
13	ASI Muhammad Farid No. 109/H	PTC Hangu ✓
14	ASI Zulfiqar No. 111/H	CTD Hazara
15	ASI Saleem Khan No. 113/H	PTS Mansehra
16	ASI Liaqat Shah No. 115/H	Mansehra District
17	ASI Muhabbat Shah No. 117/H	Battagram District
18	ASI Tanveer Shah No. 119/H	CTD Hazara
19	ASI Mian Rashid No. 123/H	Torghar District
20	ASI Zaheer Ahmed No. 126/H	Karakoram Patrol Force Battagram
21	ASI Mazhar Mehmood No. 299/H	Abbottabad District
22	ASI Muhammad Shoukat No. 302/H	Haripur District
23	ASI Muhammad Faisal No. 154/H	Mansehra District
24	ASI Zareen Taj No. 180/H	Lower Kohistan District
25	ASI Jehanzeb No. 181/H	Abbottabad District
26	ASI Gul Rehman No. 182/H	PTC Hangu ✓
27	ASI Ali Nawaz No. 186/H	ACE Kohistan

TESTED  
 M L



28	ASI Aamir Salah-ud-Din No.187/H	Special Branch Abbottabad
29	ASI Khalid Rehman No.189/H	Haripur District
30	ASI Muhammad Amjad No.190/H	CTD Hazara
31	ASI Masroor Haider Shah No.194/H	Haripur District
32	ASI Muhammad Waseem No.195/H	Mansehra District
33	ASI Shah Hussain No.199/H	CTD Hazara
34	ASI Sher Afgan No.201/H	Haripur District



*Amir Ahmad*  
Regional Police Officer  
Hazara Region Abbottabad  
25/02/2019

No. 4694-4716 /E, dated Abbottabad the 25-02 /2019/

Copy of above is forwarded for information and necessary action to the:-

1. Additional Inspector General of Police, Special Branch Khyber Pakhtunkhwa Peshawar.
2. Director Anti-corruption Establishment Khyber Pakhtunkhwa Peshawar.
3. Commandant Elite Force Khyber Pakhtunkhwa Peshawar.
- ✓ 4. Commandant Police Training College Hangu.
5. Deputy Inspector General of Police CTD Khyber Pakhtunkhwa Peshawar.
6. All District Police Officers, in Hazara Region.
7. Superintendents of Police Investigation in Hazara Region.
8. Superintendent of Police CTD Hazara Abbottabad.
9. Superintendent of Police Elite Force Hazara Abbottabad.
10. Superintendent of Police KPF at Battagram.
11. Director, Police Training School Mansehra.
12. Director, Police Training School Kohat.

*SRe*  
*Ma*  
Commandant  
Police Training College  
Hangu

4/29/19

**ORDER.**

No. \_\_\_\_\_  
Date \_\_\_\_\_  
POLICE TRAINING COLLEGE HANGU

On the recommendation of Departmental Promotion Committee in its meeting, held in Region Police Office, Kohat on 19.02.2019, the following senior most / eligible Assistant Sub Inspectors, on list "E" of this Region, are hereby approved for promotion as Offg. Sub-Inspectors against the existing vacancies of Kohat Region & Central Units with immediate effect:-

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S. No.	Rank, Name & No. of official	Posting
1.	ASI Abdul Latif No. 250/K	Special Branch
2.	ASI Muhabbat Ali No. 251/K	Elite Force
3.	ASI Sareer Ud Din No. 252/K	Kohat district
4.	ASI Asmat Ullah No. 253/K	Elite Force
5.	ASI Hafiz-ur-Rehman No. 255/K	CTD
6.	ASI Zafar Ali No. 256/K	CTD
7.	ASI Zahoor-ul-Islam No. 257/K	Elite Force
8.	ASI Sada Khan No. 258/K	Kohat district
9.	ASI Shams-ur-Rehman No. 259/K	Karak district
10.	ASI Abdul Nawaz No. 260/K	CTD
11.	ASI Sahib-ur-Rehman No. 198/K	PTC Hangu
12.	ASI Ali Rehman No. 205 / K	PTC Hangu
13.	ASI Rahat Gul No. 199/K	PTS Kohat
14.	ASI Baseer Khan 201/K	Karak district
15.	ASI Irfan Afridi 203/K	Kohat district
16.	ASI Abid Waseem 202/K	Hangu district
17.	ASI Sohail Shah 204/K	Kohat district
18.	ASI Muhammad Atif 132/K	Kohat district
19.	ASI Ameer Hamza No. 206/K	PTC Hangu
20.	ASI Muhammad Anwar 175/K	CTD KPK
21.	ASI Muhammad Yousaf No. 33/K	CTD Bannu
22.	ASI Ishaq Hussain No. 45/K	CTD KPK
23.	ASI Safar Ali No. 56/K	CTD KPK
24.	ASI Mehmood Alam No. 57/K	Invest: Kohat
25.	ASI Hassan Khan No. 62/K	CTD KPK
26.	ASI Yousaf Khan No. 65/K	Invest: Kohat
27.	ASI Anar Gul No. 193/K	Kohat district
28.	ASI Muhabbat Ali No. 97/K	Kohat district
29.	ASI Muhammad Ayaz 148/K	PTC Hangu
30.	ASI Begu Khan No. 01/K	Kohat district
31.	ASI Arshid Khan No. 02/K	CTD
32.	ASI Dawood Khan No. 18/K	Hangu district

P. TS (com) X

SARFALI  
Rt Hangu

Commandant  
Police Training College  
Hangu

25/2

Their promotion will take effect from the date they actually assume the charge of next higher post and their posting order shall be issued separately.

Necessary gazette notification may be issued accordingly.

ME

MUHAMMAD JAZ KHAN) PSP  
Regional Police Officer,  
Kohat Region.

**OFFICE OF THE REGIONAL POLICE OFFICER, KOHAT**

No. 1530-43-1EC, dated Kohat the 19/02, 2019.

Copy of above is submitted to the Inspector General of Police, Khyber Pakhtunkhwa, Peshawar for favour of information please.

2. The Addl: Inspector General of Police, Special Branch, Khyber Pakhtunkhwa.
3. The Deputy Inspector General of Police, CTD Khyber Pakhtunkhwa
4. The Deputy Commandant, Elite Force, KPK Peshawar.
- ~~5.~~ The Commandant, PTC Hangu.
6. All Heads of Police Offices, Kohat Region.
7. Superintendents of Police, CTD/Elite Force Kohat Region.
8. Confidential Clerk, Region Office, Kohat

(MUHAMMAD AJAZ KHAN) PSP  
Regional Police Officer,  
Kohat Region.

42-  
PK

**VAKALATNAMA**

Before the KP Service Tribunal, Peshawar

OF 2019

Javed Khan

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Police Department

(RESPONDENT)  
(DEFENDANT)

I/We Javed Khan

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_/\_\_\_/2019

  
CLIENT

  
**ACCEPTED**  
**NOOR MOHAMMAD KHATTAK**

**SHAHZULLAH YOUSAFZAI**

**KAMRAN KHAN**

**&**

  
**MIR ZAMAN SAFI**  
**ADVOCATES**

OFFICE:

Flat No.3, Upper Floor,  
Islamia Club Building, Khyber Bazar,  
Peshawar City.

Mobile No.0345-9383141



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Service Appeal No: 1528/2019

Javed Khan ASI, PTC Hangu .....Appellant

Versus

Inspector General of Police, KPK Peshawar etc... Respondents.

**COMMENTS ON BEHALF OF RESPONDENTS 1,2 &3.**

**Preliminary Objections:-**

- i. That the appeal is not based on facts.
- ii. That the appeal is not maintainable in its present form.
- iii. That the appeal is bad for non joinder and misjoinder of un necessary parties.
- iv. That the appellant has got no cause of action or locus standi.
- v. That the appeal is bad in law, hence not maintainable.
- vi. That the appellant has not come to this Honorable Tribunal with clean hands.

**FACTS:**

1. Pertains to record, hence no comments.
2. Correct, that the Standing Order No. 11/1987 provides incentives to instructors but the same have been clogged after the judgment of the Supreme Court of Pakistan noted as 2013 SCMR 1752 and 2018 SCMR 1218 dated 13.05.2018.
3. Correct to the extent, but the same have been clogged as discussed in Para 2 above as far as the Standing Order 17/2014 referred in the said is concerned that relates to physical training instructors while the petitioners are cadet law instructors.
4. Correct to the extent, that the Standing order 11/1987 has been validated through an Act, but the same loses its effect after announcement of the judgments by the Apex Court of Pakistan in respect of out of turn promotion.
5. Pertains to the terms and conditions of service.
6. Pertains to record, hence no comments.
7. Correct that the appellant was promoted to the rank of ASI, but now after the judgment it comes within the ambit of out of turn promotion.
8. Correct the notification was issued in light of the decision of the Apex Court discussed in Para 2 above.
9. Correct that the Notification dated 10.01.2019 was held in abeyance through another Notification dated 17.01.2019, but the Supreme Court Judgment is still in existence.
10. Pertains to record, hence no comments.

**GROUND:**

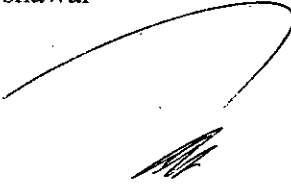
- A. The judgments of the Apex Court are still in existence whose compliance is still under process.
- B. The appellant has been treated in accordance with law, rules and the Article 4, 25 & 27 of the Constitution of Pakistan were not violated in any manner.

- C. No malafide manner has been adopted by the respondents.
- D. Correct to the extent, that the appellant has got good ACRs but his promotion will come within the ambit of out of turn promotion which has been declared as illegal and unconstitutional by the Supreme Court of Pakistan.
- E. The writ petition No. 395-P/2017, 2189-P/2018 and 3263-P/2018 relates for inclusion into Intermediate and Lower College Course but not for confirmation purpose.
- F. The colleagues of the appellant referred by him have completed their tenure and as per available record they were confirmed by their respective region and not by the PTC authority however the implementation of the judgments of the Apex Court is under process.
- G. The respondents will provide further proofs relating to the matter at the time of arguments before the Honorable Tribunal.

*It is therefore, very humbly prayed that the appeal of the appellant is not based on facts may be dismissed with cost.*

*AS - 20/01/2020*  
**Assistant Inspector General of Police**  
Establishment, CPO, Peshawar  
(Respondent No. 2)

*Fazlullahi*  
**Commandant**  
Police Training College, Hangu  
(Respondent No. 3)

  
**Inspector General of Police**  
Khyber Pakhtunkhwa,  
Peshawar.  
(Respondent No. 1)

**BEFOR THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No. 1528/2019

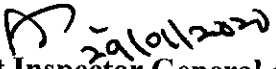
Javed Khan ASI.....Appellant


Versus


Inspector General of Police Khyber Pakhtunkhwa Peshawar etc... Respondents

**AUTHORITY LETTER**

We respondent No. 1,2 & 3 do hereby authorized and allow Mr. Tariq Umar Inspector Legal to attend the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar on our behalf in connection with the Service Appeal No. 1528/2019 title as above and do whatever is needed in the Honorable Tribunal.

  
Assistant Inspector General of Police  
Establishment, CPO, Peshawar  
(Respondent No. 2)

  
Commandant  
Police Training College, Hangu  
(Respondent No. 3)

  
Inspector General of Police  
Khyber Pakhtunkhwa,  
Peshawar.  
(Respondent No. 1)



**BEFOR THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No1528/2019

Javed Khan ASI.....Appellant

Versus


Provincial Police Officer, Khyber Pakhtunkhwa Peshawar etc....Respondents

**AFFIDAVIT**

We respondent No. 1,2 &3 do hereby solemnly declare on oath that the content of reply submitted in reply to the Service Appeal No. 1528/2019 title as above are correct to the best of our knowledge, belief and nothing have been concealed from the Honorable Tribunal.

*AS*  
*29/01/2020*  
**Assistant Inspector General of Police**  
Establishment, CPO, Peshawar  
(Respondent No. 2)

*Fazlullah*  
**Commandant**  
Police Training College, Hangu  
(Respondent No. 3)

  
**Inspector General of Police**  
Khyber Pakhtunkhwa,  
Peshawar.  
9(Respondent No. 1)