FORM OF ORDER SHEET

Court of	·
Appeal No.	1886/2023

[pear No. 1886/2023
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	18/09/2023	The appeal of Mr. Mohibullah presented today by Mr. Yasir Saleem Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 20.09.2023. Parcha Peshi is given to counsel for the appellant.
		By the order of Chairman
		REGISTRAR
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 1886 12023

Mohibullah Sweeper

VS

EDUCATION DEPTT:

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APPHIATE

THROUGH:

Yasir Saleem

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. <u>1886</u>/2023

	Mohibullah Sweeper , in district education Officer District North Waziristan
	Versus
1.	Director education merged district, Khyber Pakhtunkhwa Peshawar,
3.	District education officer, District North Waziristan. District Account Officer, District North Waziristan. The secretary E&SE department, Khyber Pakhtunkhwa, Peshawar.
	RESPONDENTS
ন	APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F. 01.07.2019 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD. Prayer: That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f. 01.07.2019 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f. 01.07.2019 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant. R/SHEWETH: ON FACTS:
	Brief facts of the appeal are as under;
1.	That the appellant is working as (BPS-3) n the respondent department. (copy of Appointment letter is attached)
2.	That the appellant after that assumed his duty and started performing his duty regularly efficiently and passionately. Copy of assumption order and performance certificate is attached as annexure
3.	That on 24.01.2023 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3. Copy of letter dated

- 4. That on dated 24.01.2023 respondent No.2 removed the observation and resubmitted to the respondent No.3 but no action has been taken on the said bills. Copy of reply letter is attached as annexure.
- 5. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the concerned authority which is still pending. Copy of the departmental appeal is attached as annexure.
- 6. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.
- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G.That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is

- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appellant may very kindly be accepted as prayed for.

APELLANT

THROUGH:

Yasir Salem

8.

Amir Zaman

Advocates high Count

Certificate:

That no earlier appeal is preferred before this august tribunal.

Deponent

Affidavil:

I Mohibullah resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribuani.

Deponent



OFFICE OF THE AGENCY EDUCATION OFFICER NORTH WAZIRISTAN AGENCY

APPOINTMENT ORDER:

In the light of Director Education FATA order dated 08-11-2013 and the recommendation of departmental selection committee the following candidates are here by appointed against the vacant post of Class-IV on contract basis in BPS-3 on the following terms and conditions with effect from the date of taking over charge.

- (1) GUL Rauf Chowkidar
- (2) Noor janat gul N/Qasid
- (3) Mohibullah Sweeper
- (4) Bibi Noora Sweeper
- (5) Shahfi ud din N/Qasid
- (6) Jaffarullah Sweeper
- (7) Sefatullah N/Qasid
- (8) Adil Chowkidar
- (9) M.Faizan Chowkidar
- (10)Shahab ad din N/Qasid
- (11) Hazrat Qader, N/Qasid
- (12)Toshiba Sweeper
- (13)Basnora Sweeper-

Terms And Conditions

- 1. Their appointments are made on contract basis and liable to be terminated any time and without any notice.
- 2. They should bring their medical certificates from Medical Supdt AHQ Hospital Miran Shah if they fail to submit their charge report within 15 days, their order will be treated as a cancel.
 - 3. Their originals CNIC's should be produced in the accountant local office.
 - 4. Their services will be terminated if they found absent 15 days continuously from the date of taking over charge.

AGENCY EDUCATION OFFICER

North Waziristan Agency

Dated 15/3 -2014

Ends/: 388 - 85

Copy to the:-

- 1. Director Education FATA, Peshawar-
- 2. Agency Account Officer NWA
- 3. The Accountant Local Office
- 4. Candidate Concerned

AGENCY EDITION OFFICER

North Waziristan Agency

To-

The District Education Officer North Waziristan District.

Subject:

CHARGE / ARRIVAL REPORT

I Mr/ MST Muhibullal took our charge in education department on date 02-07-2021 as

Class-IV and started my duty regularly to the entire satisfaction of my superior. Charge reported submitted for your perusal and record please.

Yours Obediently.

Name: Muhi bullal.

Designation: Sweeps

Accomlant

Leep on recod

M.

OFFICE OF THE DISTRICT EDUCATION OFFICER NORTH WAZIRISTAN DISTRICT.

SUBJECT:

DUTY PERFORMANCE CERTIFICATE

Certified that Mr/ MST Mohi bullib is performing his/her duty regularly to the entire

satisfaction of his superior since long in education department. He/She has good moral character.

DISTRICT EDUCATION OFFICER NORTH WAZIRISTAN DISTRICT.

Anex C (7)

OFFICE OF THE DISTRICT ACCOUNTS OFFICER NORTH WAZIRISTAN MIRAN SHAH PHONE NO. 0928-300541

NO.DAO/MRN/NFP/2022-23/2301-04

Dated:24/01/2023

Τо

The District Education Officer (M)

NW Miran Shah.

Subject: CONFIRMATION OF SOURCE FORMS & SALARIES OF THE CLASS-IV.

Memo,

Kindly refer to the subject cited above

The Authorized Representative namely Mr. Abdur Ur Rahim Junior clerk of your office were submitted Source-I Forms and other connected documents for releasing of their salaries at the pre-Audit counter section of this office.

The detail of Class-IV are as under:-

- (1) GUL Rauf Chowkidar
- (2) Noor janat gul N/Qasid
- (3) Mohibullah Sweeper
- (4) Bibi Noora Sweeper
- (5) Shahfi ud din N/Qasid
- (6) Jaffarullah Sweeper
- (7) Sefatullah N/Qasid
- (8) Adil Chowkidar
- (9) M.Faizan Chowkidar
- (10)Shahab ud din N/Qasid
- (11)Hazrat Qader N/Qasid
- (12)Toshiba Sweeper
- (13)Basnora Sweeper

It is therefore, requested that the above named Class-IV may kindly be confirmed / verified and genuine employees of the Education Department before payroll processing for the month of 01/2023 or otherwise please.

Copy forwarded to:

- 1. The Accountant General Khyber Pakhtunkhwa, Peshawar.
- 2. The Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 3. The Deputy Commissioner NW Miran Shah.
- 4. Mr. Muhammad Atif Sub Accountant of this office is hereby nominated-personally attend the Education Officer, to verify/confirmed the above named Source Forms from the DEO NW Miran Shah.

District Account Officer

NW Miran Shah.

Y-

District Accounts Officer NW Miran Shah

OFFICE OF THE DISTRICT EDUCATION OFFICER NORTH WAZIRISTAN DISTRICT

•	No/DEO/NWD
γ_{o}	Dated//2023
The District Accounts Officer, North Waziristan District.	
Subject.	PINOTORIS
CONFIRMATION OF SOURCE LA LIFE	DRMS OF SALARIES OF VARIOUS
Respected Sir,	
	t -borro and to
Kindly refer to your letter No.2301-04 dated state that this out-	24/1/2023 on subject noted above and to
state that this office has submitted Source-I & II forms of the	he following teachers along with related
documents duly verified and countersigned by the undersigne	d.
It is further stated that in your gracious honour	that recogging getion may kindly be taken
in this regard being genuine case and regular employee of this	that necessary action may be performing their
duties regularly.	department and diey are perferment
(1) Gul Rauf Chowkidar	
(2) Noor Janat gul N/Qasid	
(3) Mohibullah Sweeper	
(4) Bibi Noora Sweeper	
(5) Shahfi ud din N/Qasid	
(6) Jaffarullah Sweeper(7) Sefatullah N/Qasid	
(8) Adil Chowkidar	
(9) M.Faizan Chowkidar	4
(10) Shahab ud din N/Qasid	J
(11) Hazrat Qader N/Qasid	
(12) Toshiba Sweeper	
(13) Basnora Sweeper	<u></u>
	District Education Officer
	North Waziristan District
Endst: No. 35814. / Dated 35/1/2023.	
Copy forwarded to the: -	
Accountant General Khyber Pakhtunkhwa, Pesi	IAWar.

Director E&SE Khyber Pakhtunkhwa, Peshawar, Deputy Commissioner North Waziristan District.

District Education Officer

Candidate Concerned.

3.

the Honourable Brey E9 SED UP Postrawar

(Swigne Appeal for Eclasse of pay Stopped illegally by DEO North the with years respect to is black of that our pays were stopped isthout my cogul rees in by the Fox Des owith he have already long of agreed to the DE marger arria. The DE merged area was trust award or winer believe order to dito oborth - No DRO Constituted eigning Committed on the order. The committee Gulowilled suport to ORd Bull in the recommende the streets was wide process and the new soo was porter of regiment to the new Das and the own Des was und county and the proposers and butmerced & The Diso office . The DEO office mixed or 55 con in the and the Das kewould the observation and re submitted the been to the Doo often which is still pending in By, thispans hully tergulal in your third Know that a menony order I may anich be passed to DED of DE morged and of For facing wir bill ? as soon as possible strip low paid Goodsenaits

Jakil 30 7 313

list of leachers are as under

Tosluba Suceper, 12, Zarnas sweeper. (3) Yaser ul Hag N/Basid
Haris Sweeper. (5, Amanullah Mali, 16, Mobel Rasool N/Oasid

Signs

Signs

Lana Carral Carral (Labina Aweaper Syrde Eusceper 181 Sepna, Sweeper 13, Shabina gweeper

Japarullal purceper (1) Sefatullah Massid (18 Adil Chowledan 9) M. Rayan Chancerder 120 Shahab-cid du Massed

(2) Hagral Badus N/ Ossid (22) Toshiba Sovee per

3. Barnova Suceper

(18)

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUMAL PESHAWAR

	PESHAWAR	1 4 3 5 6 6 5 4 3 7 3 1
	ÖF 2023	
. Nohi 67!	clah	(APPLLLANT)
	<u>VERSUS</u>	(PLAINTIFF) (PETITIONER
- Gort' of	Tup dolling	(RESPONDENT)(DEFENDANT)
I/We Nishi K	ullal	

Do hereby appoint and constitute, Yasir Saleem & Afrasiab Khan, Advocates High Court, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted malign.

Dated. 12 / 9 /2023

CLIENT(S)

ACCEPTED YASIR SALEEM