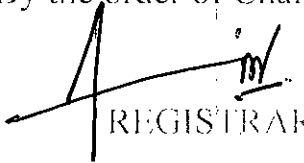


FORM OF ORDER SHEET

Court of _____

Appeal No. 1881/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	18/09/2023	<p>The appeal of Mr. Adil presented today by Mr. Yasir Saleem Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 20.09.2023. Parcha Peshi is given to counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

(1)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

APPEAL NO. 1881 /2023

Adil Chowkidar

VS

EDUCATION DEPTT:

INDEX

S. NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal	1-2
2.	Affidavit	3
3.	Appointment order dated	A	4
4	Charge assumption & performance certificate	B	5-6
4.	letter dated 24.01.2023	C	7
5.	reply letters	D	8
6	departmental appeal	E	9
7.	Vakalatnama	10

Adil
APPELLANT

THROUGH:

Yasir Saleem
Yasir Saleem
&

Adil

①

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No. 1881/2023

Mr. Adil Chowkidar , in district education Officer District North Waziristan**APPELLANT.**

Versus

1. Director education merged district, Khyber Pakhtunkhwa Peshawar.
2. District education officer, District North Waziristan.
3. District Account Officer, District North Waziristan.
4. The secretary E&SE department, Khyber Pakhtunkhwa, Peshawar.

.....**RESPONDENTS**

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT BY NOT RELEASING SALARIES W.E.F 01.07.2019 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.07.2019 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts of the appeal are as under;

1. That the appellant is working as (BPS-3) in the respondent department. (copy of Appointment letter is attached).....A.
2. That the appellant after that assumed his duty and started performing his duty regularly efficiently and passionately. Copy of assumption order and performance certificate is attached as annexure.....B
3. That on 24.01.2023 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3. Copy of letter dated

24.01.2023 is attached as annexure C.

- 4. That on dated 24.01.2023 respondent No.2 removed the observation and resubmitted to the respondent No.3 but no action has been taken on the said bills. Copy of reply letter is attached as annexure..... D
- 5. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the concerned authority which is still pending. Copy of the departmental appeal is attached as annexure..... E.
- 6. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.
- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is

- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appellant may very kindly be accepted as prayed for.

[Signature]
APPELLANT

THROUGH:

[Signature]
Yasir Salem
&
[Signature]
Amir Zaman

Advocates high Court

Certificate:

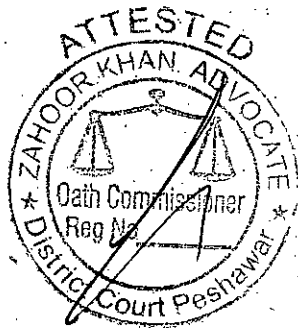
That no earlier appeal is preferred before this august tribunal.

[Signature]
Deponent

Affidavit:

I Adil resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribunal.

Deponent *[Signature]*



Amal AG

OFFICE OF THE AGENCY EDUCATION OFFICER NORTH WAZIRISTAN AGENCY

APPOINTMENT ORDER:

In the light of Director Education FATA order dated 08-11-2013 and the recommendation of departmental selection committee the following candidates are here by appointed against the vacant post of Class-IV on contract basis in BPS-3 on the following terms and conditions with effect from the date of taking over charge.

- (1) GUL Rauf Chowkidar
- (2) Noor janat gul N/Qasid
- (3) Mohibullah Sweeper
- (4) Bibi Noora Sweeper
- (5) Shahfi ud din N/Qasid
- (6) Jaffarullah Sweeper
- (7) Sefatullah N/Qasid
- (8) Adil Chowkidar
- (9) M.Faizan Chowkidar
- (10) Shahab ud din N/Qasid
- (11) Hazrat Qader N/Qasid
- (12) Toshiba Sweeper
- (13) Basnora Sweeper

Terms And Conditions

1. Their appointments are made on contract basis and liable to be terminated any time and without any notice.
2. They should bring their medical certificates from Medical Supdt AHQ Hospital Miran Shah if they fail to submit their charge report within 15 days, their order will be treated as a cancel.
3. Their originals CNIC's should be produced in the accountant local office.
4. Their services will be terminated if they found absent 15 days continuously from the date of taking over charge.

AGENCY EDUCATION OFFICER
North Waziristan Agency

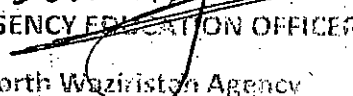
Ends/: 388-85

Dated 15/3 -2014

Copy to the:-

1. Director Education FATA, Peshawar.
2. Agency Account Officer NWA
3. The Accountant Local Office
4. Candidate Concerned

ATTACHED
✓


AGENCY EDUCATION OFFICER
North Waziristan Agency

Anex B (5)

To

The District Education Officer
North Waziristan District.

Subject: CHARGE / ARRIVAL REPORT

I Mr/ MST Adil took our charge in education department on date 02-07-2021 as

Class-IV and started my duty regularly to the entire satisfaction of my superior. Charge reported

submitted for your perusal and record please.

Yours Obediently.

Name: Adil

Designation: Chowkidar

Accountant

keep on record

Adil

Adil

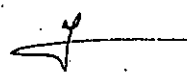
6

OFFICE OF THE DISTRICT EDUCATION OFFICER NORTH WAZIRISTAN DISTRICT

SUBJECT: DUTY PERFORMANCE CERTIFICATE

Certified that Mr/ MST ^{Adil} Chorullah is performing his/her duty regularly to the entire satisfaction of his superior since long in education department. He/She has good moral character.


DISTRICT EDUCATION OFFICER
NORTH WAZIRISTAN DISTRICT.

ATTACHED


Annex C (7)

OFFICE OF THE DISTRICT ACCOUNTS OFFICER

NORTH WAZIRISTAN MIRAN SHAH

PHONE NO. 0928-300541

NO.DAO/MRN/NFP/2022-23/2301-04

Dated: 29/01/2023

To

The District Education Officer (M)

NW Miran Shah.

Subject: CONFIRMATION OF SOURCE FORMS & SALARIES OF THE CLASS-IV.

Memo,

Kindly refer to the subject cited above.

The Authorized Representative namely Mr. Abdur Ur Rahim Junior clerk of your office were submitted Source-I Forms and other connected documents for releasing of their salaries at the pre-Audit counter section of this office.


The detail of Class-IV are as under:-

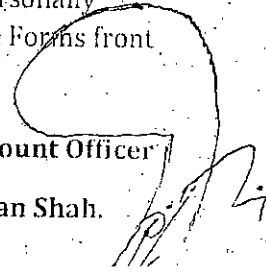
- (1) GUL Rauf Chowkidar
- (2) Noor janat gul N/Qasid
- (3) Mohibullah Sweeper
- (4) Bibi Noora Sweeper
- (5) Shahfi ud din N/Qasid
- (6) Jaffarullah Sweeper
- (7) Sefatullah N/Qasid
- (8) Adil Chowkidar
- (9) M.Faizan Chowkidar
- (10) Shahab ud din N/Qasid
- (11) Hazrat Qader N/Qasid
- (12) Toshiba Sweeper
- (13) Bashora Sweeper

It is therefore, requested that the above named Class-IV may kindly be confirmed / verified and genuine employees of the Education Department before payroll processing for the month of 01/2023 or otherwise please.

Copy forwarded to:

1. The Accountant General Khyber Pakhtunkhwa, Peshawar.
2. The Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. The Deputy Commissioner NW Miran Shah.
4. Mr. Muhammad Atif Sub Accountant of this office is hereby nominated- personally attend the Education Officer, to verify/confirmed the above named Source Forms front the DEO NW Miran Shah.


District Accounts Officer
NW Miran Shah


District Account Officer

NW Miran Shah.

Annex D (8)

OFFICE OF THE DISTRICT EDUCATION OFFICER
NORTH WAZIRISTAN DISTRICT

No. _____ /DEO/NWD
Dated _____ / _____ /2023

To

The District Accounts Officer,
North Waziristan District.

Subject:

CONFIRMATION OF SOURCE-I & II FORMS OF SALARIES OF VARIOUS
CLASS IV

Respected Sir,

Kindly refer to your letter No.2301-04 dated 24/1/2023 on subject noted above and to state that this office has submitted Source-I & II forms of the following teachers along with related documents duly verified and countersigned by the undersigned.

It is further stated that in your gracious honour that necessary action may kindly be taken in this regard being genuine case and regular employee of this department and they are performing their duties regularly.

- (1) Gul Rauf Chowkidar
- (2) Noor Janat gul N/Qasid
- (3) Mohibullah Sweeper
- (4) Bibi Noora Sweeper
- (5) Shahri ud din N/Qasid
- (6) Jaffarullah Sweeper
- (7) Sefatullah N/Qasid
- (8) Adil Chowkidar
- (9) M.Faizan Chowkidar
- (10) Shahab ud din N/Qasid
- (11) Hazrat Qader N/Qasid
- (12) Toshiba Sweeper
- (13) Basnora Sweeper

ATTACHED

J

J
District Education Officer
North Waziristan District

Endst: No. 35814 / Dated 25 / 1 / 2023.

Copy forwarded to the: -

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. Deputy Commissioner North Waziristan District.
4. Candidate Concerned.

J
District Education Officer

To

The Honourable Secy B9 SED cep
Postawan

Amor E. (19)

Request appeal for release of pay stopped illegally by DBO North

With great respect it is stated that our pays were stopped without any cogent reason by the Ex. DBO North. We have already lodged appeal to the D2 merged area. The D2 merged area was kind enough to issue release order to DBO North. The DBO constituted enquiry committee on the order. The committee submitted report to DBO. But in the meantime the process was under process and the new DBO was posted. We reported to the new DBO and the new DBO was kind enough and still proposed and submitted to the DBO office. The DBO office raised observation and the DBO removed the observation and re-submitted the bills to the DBO office which is still pending in the office. It is respectfully requested in your kind favour that a necessary order may kindly be passed to DBO & D2 merged area for passing the bills as soon as possible so that our pay can be continued.

Dated 30/12/23

List of teachers are as under

- Yusuf Abdull
Salleh
- Juru
- 1) Toshiiba ^{توشيبا} Sweeper, (2) Zainab ^{زيناب} Sweeper, (3) Yusuf ^{يوسف} Abdull ^{عبدالله} Salleh ^{سليمان} N/O
 - 4) Haris ^{هاريس} Sweeper, (5) Amanullah ^{امان الله} Mali, (6) Mohd ^{محمد} Rasool ^{راسول} N/O
 - 7) Sajida ^{ساجدة} Sweeper, (8) Sepna ^{سپنا} Sweeper, (9) Shabina ^{شابينه} Sweeper
 - 10) Aem ^{اعيم} Anullah ^{انالله} DST, (11) Gul ^{گل} Raza ^{راز} Chowkiedan, (12) Noor ^{نور} Jaid ^{جيد} Gul ^{گل} N/O
 13. Mshri ^{مشري} Bullab ^{بوللاب} Sweeper, (14) Bibi ^{بیبی} Noora ^{نورا} Sweeper, (15) Sheh ^{شہ} Faid ^{فید} dui ^{دوئی} N/O
 16. Jaffar ^{جفر}ullah ^{الله} Sweeper, (17) Sejat ^{سجت}ullah ^{الله} N/O, (18) Adil ^{ادیل} Chowkiedan
 - 19) M. Rajan ^{م. راجن} Chowkiedan, (20) Shah ^{شاہ} ab- ^{اب} cid ^{سید} dui ^{دوئی} N/O
 - (21) Hage ^{ہجے} al ^{ال} Badu ^{بادو} N/O, (22) Toshi ^{توشی}ba ^{با} Sweeper
 23. Bas ^{باس} nova ^{نوا} Sweeper

J

10

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

_____ OF 2023

Adil

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Sgt 7 up of the

(RESPONDENT)
(DEFENDANT)

I/We Adil

Do hereby appoint and constitute, **Yasir Saleem & Afrasiab Khan**,
Advocates High Court, Peshawar to appear, plead, act,
compromise, withdraw or refer to arbitration for me/us as my/our
Counsel/Advocate in the above noted matter, without any liability for
his default and with the authority to engage/appoint any other
Advocate Counsel on my/our cost. I/we authorize the said Advocate
to deposit, withdraw and receive on my/our behalf all sums and
amounts payable or deposited on my/our account in the above noted
matter.

Dated. 12/9 /2023

[Signature]
CLIENT(S)

ACCEPTED
YASIR SALEEM