

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR**

**SCANNED  
KPST  
Peshawar**

Appeal No. 573/2017

Imdad Ulah s/o Zakria Badshah CT, GHSS Shaidu District  
Nowshehra.

(Appellant)

**VERSUS**


Govt of Khyber Pakhtunkhwa through Secretary Elementary  
and secondary Education Khyber Pakhtunkhwa Peshawar  
others. (Respondents)

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Appellant

Through

  
**ZARTAJ ANWAR**  
Advocate Peshawar

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR**

**Khyber Pakhtunkhwa  
Service Tribunal**

Appeal No. 573 /2017

Diary No. 623

Dated 02/6/2017

Imdad Ulah s/o Zakria Badshah CT, GHSS Shaidu District  
Newshehra.

(Appellant)

**VERSUS**

1. Govt of Khyber Pakhtunkhwa through Secretary Elementary and secondary Education Khyber Pakhtunkhwa Peshawar.
2. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
3. District Officer (Elementary & Secondary) Education Newshehra.

(Respondents)

**Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, against the Promotion order dated 01.11.2014 where as his colleague / juniors were promoted to the post of SST (Senior Science Teacher ) and denial the same to the appellant on the ground of study leave / higher education PhD is thus to be declared illegal unlawful and without lawful authority further more promoting the appellant to the post of CT teacher is against the rules and policy against which the department appeal filed on 23.01.2017 and dismissed on 02.05.2017 while communicated on 10.05.2017 hence the instant Service Appeal.**

**PRAYER IN APPEAL**

**Filed today**

**Registrar**  
**2/6/17**

On acceptance of this appeal the respondents may kindly be directed to promote the appellant to the post of SST where as his colleague / juniors were promoted to the post of SST (Senior Science Teacher) vide order dated 01.11.2014 and denial the same to the appellant on the ground of study leave / higher education PhD is thus to be declared illegal unlawful and without lawful authority, Further more promoting the appellant to the post of CT teacher is against the rules and policy, and may please be promoted to the post of SST from 01.11.2014 as his colleague / juniors were promoted with all arrears

**and back benefits or any other remedy deemed proper may also be allowed.**

**Respectfully Submitted:**

1. That the appellant was appointed as PST Teacher (BPS-7) vide order no 9242-9056 dated 05.12.1992. (Copy of appointment order is attached as annexure A).
2. That the appellant has at his credit the qualification of Ph.D and Master Degrees (Copies of educational documents are attached as annexure B).
3. That during service the appellant applied for higher education which was accepted vide order dated 01.04.2009.(Copy of order is attached as annexure C)
4. That the respondents issued District Seniority list dated 10.11.2013 in which the appellant was at serial no 723.(Copy of the seniority list dated 10.11.2013 is attached as annexure D)
5. That the respondents promoted PST teachers to SST Post vide order dated 01.11.2014 but the appellant was refused due to the reason that he is on study leave.(Copy of the order is attached as annexure E)
6. That the respondents again promoted most junior PST Teachers to SST posts vide order dated 09.05.2016 and 20.08.2016 against the law and rules.(Copy of the Promotion order is attached as annexure F & G)
7. That interestingly the appellant was promoted from SPST (BPS 14) to CT (PBS 15) which is against the law and rules. (Copy of the Promotion order dated 20.08.2016 is attached as annexure H)
8. That according to the rules the appellant was perfectly eligible and fit for promotion to the post of SST Post both due to his seniority/fitness and throughout his service career he has been rated as good, moreover he was having the prescribed qualification for the post of Subject Specialist at his credit.(Copy of Relevant Rules are attached as annexure I)
9. That the appellant when came to know about the promotion forthwith submitted his Departmental representation dated 23.01.2017, for promotion to the post of SST (BPS-16) which was dismissed vide order dated 02.05.2017 and

communicated on 10.05.2017.(Copy of Appeal and order are attached as annexure J& K)

10. That the impugned Order of Promotion to CT (PBS 15) is illegal, unlawful and thus liable to be set aside inter alia on the following grounds :

**GROUND OF APPEAL:**

- a. That the appellant has not been treated in accordance with law. His rights secured and guaranteed under the law has been badly violated.
- b. That the appellant has not treated been in accordance with law and he remained throughout deprived of his regular promotion due to in action/ slackness of the respondents thus they are bound to follow the law and to act in accordance with law.
- c. That at the relevant time the appellant is eligible and fit for promotion to the post of Subject Specialist, in accordance with the prevailing rules /prescribed method of promotion, however the respondents contumaciously delayed the promotion and in the mean time was wrongly promoted to CT (BPS 15).
- d. That according to the rules the appellant was perfectly eligible and fit for promotion to the post of SST Post both due to his seniority/fitness and throughout his service career he has been rated as good, moreover he was having the prescribed qualification for the post of Subject Specialist at his credit.
- e. That the appellant was the senior in the District Seniority List to those who have been promoted, by withdrawing the promotion vested right of the appellant were snatched.
- f. That the appellant seeks the permission of this Honourable Tribunal to rely on additional grounds at the hearing of this appeal.

It is, therefore, humbly prayed that on acceptance of this appeal the respondents may kindly be directed to promote the appellant to the post of SST where as his colleague / juniors were promoted to the post of SST

(Senior Science Teacher) vide order dated 01.11.2014 and denial the same to the appellant on the ground of study leave / higher education PhD is thus to be declared illegal unlawful and without lawful authority, Further more promoting the appellant to the post of CT teacher is against the rules and policy, and may please be promoted to the post of SST from 01.11.2014 as his colleague / juniors were promoted with all arrears and back benefits

OR

Any other remedy deemed proper may also be allowed.

  
Appellant

Through

  
**ZARTAJ ANWAR**  
Advocate Peshawar

**BEFORE THE KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL PESHAWAR**

Appeal No. \_\_\_\_\_/2017

Imdad Ulah s/o Zakria Badshah CT, GHSS Shaidu District  
Nowshehra.

**(Appellant)**

**VERSUS**

Govt of Khyber Pakhtunkhwa through Secretary Elementary  
and secondary Education Khyber Pakhtunkhwa Peshawar  
others.

**(Respondents)**


**AFFIDAVIT**

I, Imdad Ulah s/o Zakria Badshah CT, GHSS Shaidu District Nowshehra, do hereby solemnly affirm and declare on oath that the contents of the titled appeal as well as application are true and correct to best of my knowledge and believe and that nothing has been kept back or concealed from this Honourable Tribunal.



**DEPONENT**

Identified by

  
**ZARTAJ ANWAR**  
Advocate Peshawar



OFFICE ORDER:-

APPOINTMENT OF PTC TRAINED TEACHERS.

*Approved: A*

*(C) (H)*

The following PTC trained candidates are hereby appointed as PTC teachers on Rs:1095/-PM in BPS NO:7 of Rs:1095-60-1995 plus usual allowances as admissible under the rules with effect from the date of their taking over charge in the school noted against their names under the following terms and conditions:-

CONDITIONS.

1. Charge reports in duplicate should be submitted to all concerned.
2. No joining time is allowed except what is absolutely necessary for transit.
3. No TA/DA is allowed being First appointment.
4. The appointment is purely to temporary basis and subject to the termination at any time without assigning any reasons ~~and~~ prior notice.  
In case they wishes to leave the post they shall have to submit one month's prior notice in lieu there of one months pay will be forfeited to the Government of NWFP. Their Educational qualifications should be checked before the handing over the charge of the post.
5. They should produce their health and Age certificate from the Civil Surgeon concerned within Seven days of reporting arrival for duty as required under the rules (F.R.10 S.R.4).
6. In case the candidate fails to take over the charge within 10 days from the date of issue of this letter their appointment will stand cancelled automatically.
7. The verification rule of character and antecedent should be obtained ~~ed~~ from the candidate concerned on the prescribed form ~~the~~ and submit to this office for further verification and record.
8. The candidate should be not be handed over the charge if their ages does not between 18.25 years.
9. They should execute necessary security bond in case they are required to handle Govt:money or property.
10. The pay scale and Service Rules would be subject to revision in accordance with orders to be passed by the Govt:NWFP from time to time.

*signed*

ALIF ZADA./\*\*\*  
S.Mohammad.

*[Handwritten signature]*

*[Handwritten signature]*  
HABIB KHAN  
DISTRICT EDUCATION OFFICER  
(M) PRIMARY NOWSHERA

Continued on page No:2

*2/12/92*

S.NO.	NAME/FATHER'S NAME WITH ADDRESS.	ROLL NO.	MARKS IN SCHOOL WHEPE MC EXAM: APPOINTED.	REMARKS
1.	Abdul Basit S/O Zarin Gul Zafar V & FO Akora Khattak	14	72	GFS Baghban Fura NCF
2.	Dalil Khan S/O Mutawal Khan V Misri Banda.	16	831	GFS Misri Banda NCF
3.	Abdul Munisif S/O Abdul Saleh V.&FO Khair Abad	8	794	GFS Hisar Tang NCF
4.	Mohammad Deud S/O Qadar Khan V &FO Jabbi	535	789	GFS Zakhi Charbagh NCF
5.	Rafiq Ahmad S/O Khan Bahadar V&FO Shaidu	6	784	GFS Feroz Sons NCF
6.	Mohammad Saadit S/O Abdul Ghafoor V.Mian Essa FO Shaidu	3	758	GFS Zando Banda NCF
7.	Shahid Zaman S/O Mohd:Nawaz V&FO Shaidu	38	738	GFS Feroz Sons NCF
8.	Imdad Ullah S/O Zakria Badshah V&FO Shaidu	23	735	GFS Zakhi Charbagh NCF

(HABIB KHAN)  
DISTRICT EDUCATION OFFICER(M.I.E),  
PRIMARY NOWSHERA.

Enst.No. 9042-9056 /Dated NSR the 2 / 12 /1992.

Copy forwarded for information to the:-

1. Director of Primary Education NWFP, Sector B-I/25 Phase-V-Hayat Abad & Peshawar (in triplicate).
2. P.A. to Director of Primary Education NWFP, Hayat Abad Peshawar.
3. Sub-Divisional Education Officer (Male) Nowshera.
4. District Accounts Officer Nowshera.
5. Candidate Concerned.
6. ADEO(A) Local Office.
7. Dealing Asstt: Local Office.

*Habib Khan*  
DISTRICT EDUCATION OFFICER(M.I.E),  
PRIMARY NOWSHERA.

M. IMTIYAZ.

2/12/92.

Recd at MO 3842-60 dated 7/12/92 (S/A)

1. AS & EO Hayat Abad  
2. Headmaster of the school concerned  
3. P. / P. / P.  
Page (5)



①

S.NO.	NAME/FATHER'S NAME WITH ADDRESS.	R.O.I. NO.	MARKS IN P.T.C. EXAM.	SCOLI WHERE APPOINTED.	REMARKS
1.	Mohammad Saleh S/O Abdul Haleem V & PO Kurvi	1	845	GPS Zakhi Qabrastan	NCF
2.	Abdul Aziz S/O Shahkir Ullah V & PO Aza Khel Payan.	15	829	GPS Feroz Sons	NCF
3.	Karim Gul S/O Mohd: Hussain V& PO Spin Kana Kalan	50	815	GPS Aman Garh	NCF
4.	Musrat Shah S/O Khan Badshah V&PO Spin Kana Kalan	11	774	GPS Manki Sharif 1	NCF
5.	Riaz Ali Khan S/O Wadan Shah V&PO Aza Khel Bala	35	749	GPS Jan Abad (Fir Paj)	NCF
6.	Shamas Khan S/O Sherin Khan V&PO Falosi Payan.	28	725	GPS Badrashi	NCF
7.	Khair-Uz-Zaman S/O Mohd: Shafiq V Kurvi PO Fabb.	21	719	GPS Kurvi	NCF
8.	Sajjad Ahmad S/O M. Noor Rehman V&PO Mohib Banda.	37	685	GPS Amin Kot.	NCF
9.	Said Daim Shah S/O Kamal Shah V&PO Aza Khel Payan	2474	604	GPS Kurvi	NCF
10.	Lal Said S/O Darul Aman V&PO Aza Khel Payan	2482	543	GPS Feroz Sons	NCF

(HABIB KHAN)  
 DISTRICT EDUCATION OFFICER (MALE),  
 PRIMARY NOWSHERA.

Endst. No. - 9010-9027 / Dated NSR the 27/12 / 1992.

Copy forwarded to the:-

1. Director of Primary Education NWFP, Sector B-I/25 Phase -V- Hayat Abad Peshawar (in triplicate).
2. P.A. to Director of ~~xxxxxxx~~ Primary Education NWFP, Hayat Abad Peshawar.
3. Sub-Divisional Education Officer (Male) Nowshera.
4. District Accounts Officer Nowshera.
5. Candidate Concerned.
6. DEO(A) Local Office.
7. Dealing Asstt: Local Office.

*(Signature)*

DISTRICT EDUCATION OFFICER (MALE),  
 PRIMARY NOWSHERA.

2/12/92

M. INTI

*(Signature)*

8

Admitted B



# University of Peshawar (Pakistan)

Session Autumn 1965

Muhammad son of Zakaria Beg Khan and a student  
of Govt. Degree College Nowshera having passed the prescribed examination  
held in March 1965, is this day admitted by the University of Peshawar  
to the Degree of

## Bachelor of Science

in the Second division.

The Examination was taken as a whole/ in parts.

Page 25

Serial No. 012252

Registered No. 21-11-4073

Roll No. 544

Result declared on February 2, 1966

*Attest*  
*[Signature]*  
Assistant Director Library Facilities  
National University of Modern Languages  
ISLAMABAD



*Fazli Hamed*  
Registrar

Countersigned

*[Signature]*  
Vice-Chancellor

Annexure - XII

9

# University of Peshawar

(Pakistan)

Session ANNUAL 1997

IMDAD ULLAH SON of ZIKREYA BAD SHAH and a student of DISTRICT NOWSHERA having passed the prescribed Examination held in DECEMBER, 1997 is this day admitted by the University of Peshawar to the Degree of

## Bachelor of Education

In the SECOND Division in Theory

In the SECOND Division in Teaching Practice

In the SECOND Division in Aggregate

Passed also in GENERAL SCIENCE as an Optional Subject

The Examination was taken as a whole ~~in parts~~

Serial No. 909761

Registration No. 91-N-1073

Roll No. 1505

Result declared on APRIL 16, 1998



*Shamimur Rehman*  
*Shamimur Rehman*

Shamimur Rehman  
ADO (Estab) (M) Pr  
Nowshera

*Abdul Wasim*  
Registrar

Countersigned

*M. C.*  
Vice-Chancellor

Page 25

*Abdul*

Annexure - XIII

s.No 593248

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

(10)

Roll No. 11306

**BOARD OF INTERMEDIATE AND SECONDARY EDUCATION**



**Peshawar N.W.F.P. Pakistan**

**Secondary School Certificate Examination**

SESSION 1988 (ANNUAL)

THIS IS TO CERTIFY THAT Imdadullah  
Son/Daughter of Zakaria Badshah  
and a student of Govt. High School, Shaidu, Peshawar.

has passed the *Secondary School Certificate Examination*  
of the Board of Intermediate and Secondary Education, Peshawar held in April 1988  
as a *Regular candidate*. He/She obtained 610 Marks out of 850  
and has been placed in Grade  Representing Excellent.

The Candidate passed in the following subjects:

- |            |                     |              |                |
|------------|---------------------|--------------|----------------|
| 1. English | 3. Islamiyat        | 5. Physics   | 7. Mathematics |
| 2. Urdu    | 4. Pakistan Studies | 6. Chemistry | 8. Biology     |

He/She has been awarded Grade  on the basis of internal assessment by the Institution concerned.

Date of birth-according to admission form is First May,  
one thousand nine hundred and Seventy Two ( 1-5-1972 )

Asstt. Secretary  
31st August 1988

*This certificate is issued without alteration or erasure.*

Secretary

9

S. No. 0251977

Roll No. 39529

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

BOARD OF INTERMEDIATE AND SECONDARY EDUCATION



Peshawar N.W.F.P. Pakistan  
INTERMEDIATE EXAMINATION

Pre-Engineering Group

SESSION 1991 (ANNUAL)

THIS IS TO CERTIFY THAT Imdad Ullah

Son/Daughter of Zakariyya Bad Shah

and a student of Govt:College, Nowshera

Registered No. 99-B/N-88 has passed the *Intermediate Examination* of  
the Board of Intermediate & Secondary Education, Peshawar held in May/June 1991  
as a *Regular candidate*. He/She obtained 500 Marks out of 1100,

and has been placed in Grade  Representing Fair

He/She has been awarded Grade  on the basis of internal assessment  
by the Institution concerned.

The Examination was taken as a whole.

Asstt: Secretary

Secretary

This certificate is issued without alteration or erasure.

Handwritten signature and initials at the bottom left of the page.

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# University of Peshawar (Pakistan)

Session ANNUAL 1995

INDADULLAH SON of ZAKARIA B AD SHAN and a student  
of GOVT. DEGREE COLLEGE NOWSHERA having passed the prescribed examination  
held in AUGUST 1995, is this day admitted by the University of Peshawar  
to the Degree of

## Bachelor of Science

in the SECOND division.

The Examination was taken ~~as a whole~~ in parts.

Serial No. 012252

Registered No. 91-N-4073

Roll No. 6464

Result declared on FEBRUARY 8, 1996



*Fazli Harid*  
Registrar

Countersigned

*M O*  
Vice-Chancellor

*Aljau*



# University of Peshawar (Pakistan)

13

Session ANNUAL 1998

INDADULLAH SON OF ZINRAI BAO SHAH and a student  
of NOWSHERA DISTRICT having passed the prescribed examination  
held in APRIL 1999, is this day admitted by the University of Peshawar

## to the Degree of Master of Arts

in the SECOND Division.

The Subject of Examination being ISLAMIYAT

The Examination was taken as a whole / in parts

Serial No. 027469

Registration No. 91-N-4073

Roll No. 18432

Result declared on 13TH SEPTEMBER 1999



*[Signature]*  
Registrar

Countersigned

*[Signature]*  
Vice-Chancellor

*[Handwritten mark]*



# INTERNATIONAL ISLAMIC UNIVERSITY

Serial No 10695

P.O. Box 1243, Sector H-10, Islamabad-Pakistan

## PROVISIONAL CERTIFICATE

19

Registration No. 22-FSS/MSEDU/F07

Roll No. 22

*This is to certify that*

*Mr./Miss* IMDADULLAH *son/daughter of* ZAKARIA BADSHAH

*has, according to the record of this University, successfully completed all the requirements for the award of 'MS Education' degree in November 2009.*

*The candidate has passed the said programme of study by securing 73.33% marks on the aggregate and secured Cumulative Grade Point Average (CGPA) of 3.25/4.00.*

*Requirements of this programme of study include a dissertation.*

*The title of his/her dissertation is "Developing Creativity in Students of Secondary Level: Problems and Prospects".*

Errors and Omissions Excepted.

Issued on February 24, 2010

Director (Academics)



15

# EDUCATION DEPARTMENT, N.-W.F.P., PESHAWAR.



## PRIMARY TEACHING CERTIFICATE.

Marks obtained... 735/1200

Division... First.

ROLL NO. 23.

Certified that..... Imdadullah.

born on 1-5-1972. ( First May Nineteen hundred and Seventy Two

Son/Daughter of Zakir Badshah.

resident of xxxx Tehsil xxxx District Nowshera.

having passed the P.T.C. Examination held in 19 92 is qualified to teach in Primary and Middle School except English.

Trained at the Government Training School, G.E.C. (M) Peshawar.

Prepared by [Signature] Session 19 -19

Checked by [Signature]

Dated Peshawar, 22-11-1992.

the..... 19

VERIFIED [Signature]

Departmental Examinations,  
Education Department, Peshawar

ATTESTED [Signature] Shaidu

[Handwritten signature]

10

16

Registration No. 94-NNA-0543

Roll No. D-6414594

Allama Iqbal Open University



Serial No. 13757  
Spring/Autumn, 95 Semester

علامہ اقبال اوپن یونیورسٹی

It is to certify that Mr./Ms. Imdad Ullah

امداد اللہ

son/daughter of Zakaria Bad Shah has completed all the requirements of

تصدیق کی جاتی ہے کہ مہتری/مہترامات زکریا بادشاہ بن/بنت نے مندرجہ ذیل کو درجہ کے ساتھ

Certificated Teacher's Certificate with the following courses.

سی ٹی ٹی سرفیکٹ کی مجوزہ شرائط پوری کر لی ہیں۔

Code/Course	Marks obtained	گرڈ	کورس
631-Dimension in Education	52 /100	۶۳۱	تعلیم کی جہتیں
632-Education Psychology	57 /100	۶۳۲	تعلیمی نفسیات
633-School Organisation	67 /100	۶۳۳	نظم و نسق اور انصرام مدرسہ
634-English and its Teaching	56 /100	۶۳۴	انگریزی زبان اور اس کی تدریس
638-Teaching of Strategies	55 /100	۶۳۸	تدریسی حکمت عملی اور جہازہ
604-Urdu & Its Teaching	52 /100	604	اردو اور اسکی تدریس
607-Science & Its Teaching	70 /100	607	سائنس اور اسکی تدریس
635-Islamiyat & Its Teaching	69 /100	635	اسلامیات اور اسکی تدریس
612-Workshop	61 /100	۶۱۲	عملی درکشاپ و تدریسی مشق

He/She has obtained 60 % marks and has been placed in grade B.

اس نے 60 فیصد نمبر لے کر سی گریڈ حاصل کیا۔

Islamabad.

Dated: 20TH Dec, 1995.

Controller of Examinations

Handwritten signature/initials.



19

# University of Peshawar (Pakistan)

Session ANNUAL 1997

INDAD ULLAH SON of ZIKREYA BAD SHAH and a student  
of DISTRICT NOWSHERA having passed the prescribed Examination  
held in DECEMBER, 1997 is this day admitted by the University of Peshawar to the Degree of

## Bachelor of Education

In the SECOND Division in Theory

In the SECOND Division in Teaching Practice

In the SECOND Division in Aggregate

Passed also in GENERAL SCIENCE as an Optional Subject

The Examination was taken as a whole / ~~in parts~~

Serial No. 909761

Registration No. 91-N-4073

Roll No. 1595

Result declared on APRIL 16, 1998



*[Signature]*  
Registrar

Countersigned

*[Signature]*  
Vice-Chancellor

*[Handwritten signature]*



18

# University of Peshawar (Pakistan)

Session ANNUAL 1998

IMDADULLAH SON of ZINRAI BAD SHAH and a student  
of Nowshera District having passed the prescribed examination  
held in APRIL 1999, is this day admitted by the University of Peshawar  
to the Degree of

## Master of Arts

in the SECOND Division.

The Subject of Examination being ISLAMIYAT

The Examination was taken as a whole / in parts

Serial No. 027469

Registration No. 91-N-4073

Roll No. 18432

Result declared on 13TH SEPTEMBER 1999



*[Signature]*  
Registrar

Countersigned

*[Signature]*  
Vice-Chancellor

*[Handwritten signature]*



GOVERNMENT OF NWFP  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

Dated Peshawar the 1-4-2009.

Approved  
19

**NOTIFICATION.**

**NO.SO(PE)3-6/DP/E&SE/05.** Consequent upon the recommendation of the Departmental Selection Committee the following in-service teachers are allowed to pursue Ph.D studies in various Universities of Pakistan the detail of which is as under:-

S.NO.	Name & Designation	Nomination.
1	Mr. Imdadullah, PTC, GPS No.2 Shaidu, District Nowshera.	Nominated for Ph.D studies in the field of Education in International Islamic University Islamabad wef; April, 2009 to April, 2011.
2	Mr. Tahir Javed SET GHS No.3 Abbottabad	Nominated for PhD studies in the field of Education in National University of Modern Languages Islamabad wef; Jan, 2009 to Jan, 2012.
3	Mr. Shafqat Hussain, SST (Science) GCMSS Abbottabad.	Nominated for PhD studies in the field of Education in Foundation University College of Liberal Arts & Sciences Rawalpindi Feb, 2009 to Feb, 2011.

**Terms & Conditions:-**

- An annual progress report will be obtained from the Supervisor of the research scholar. In case of any negative report, the employee will be recalled back from the course to the Department.
- After successful completion of study, the employee would submit a course completion certificate from the relevant institution/university failing which he/she will be liable for recovery of the full amount of pay and other emoluments drawn by him/her during study period.
- The Civil servants will be considered on duty on the periods mentioned above.

**SECRETARY TO GOVT. OF NWFP  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT.**

Endst. No. & Date as above.

Copy forwarded to:-

- Secretary to Govt. of NWFP, Establishment Department.
- Secretary to Govt. of NWFP Finance Department.
- Director Elementary & Secondary Education NWFP Peshawar.
- Executive District Officer Elementary & Secondary Education Nowshera.
- Executive District Officer Elementary & Secondary Education Abbottabad.
- P.S to Secretary Elementary & Secondary Education Department.
- Project Director Indigenous Fellowship Scheme Higher Education Commission H-9, Islamabad.
- President Islamic International University, Islamabad.
- Director (Academics), National University of Modern Languages, H-9, Islamabad.
- Principal Foundation University College of Liberal Arts & Sciences 1, Now Lalazar, Rawalpindi.

*Handwritten signature*

*Handwritten signature*

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Approved, D

Copy  
Muhammad Arif Jee  
Secy Law KPH

(Final Seniority list)

### DISTRICT SENIORITY LIST OF MALE PSTs OF DISTRICT NOWSHERA 10-11-13

S.No	SLN	Name of Official	F/NAME	Present place of posting	DOB	Date of taking over charge	Date of Appointment as Regular PST	circle
1	1	Hamid Shah	Kaseerullah	Present place of posting				
2	2	9. Shah Jehan	Muhammed Ali	GPS DAKISMAIL KHAIL I	01/05/1955	24/08/1974	24/10/1974	Jalozi
3	3	2. Ghulam Ali Shah	Bahadar Sher	Bala GPS	15/07/1955	01/04/1974	20/03/1975	pabbi
4	4	1. Muhammad Akbar	Sher Afzal	Titara GPS No.2	22/06/1954	18/02/1975	20/03/1975	pabbi
5	5	1. Mehmood Khan	fazli Raziq	Mohib Banda GPS	19/06/1954	01/05/1975	01/05/1975	pabbi
6	6	Majid ali khan	M. Salim Khan	Akbarpura GPS No.2	12/03/1955	01/05/1975	01/05/1975	pabbi
7	7	IBRAR GUL	Qadeer Gul	Gps AC centre	02/01/1956	01/05/1975	01/05/1975	nsr cantt
8	8	Shamsul haq	M. ishaq	GPS Muazam Korona	14/03/1957	01/05/1975	01/05/1975	Akora
9	9	1. Hazrat Amin	Habib-ur-Rehman	Gps-rail way station	17/04/1955	18/02/1974	21/10/1975	nsr cantt
10	10	ibad ur Rahman	Muhammad Akbar	Babi Jadedd GPS No.1	12/04/1955	01/02/1976	01/02/1976	pabbi
11	11	Masam Khan	Muhammad Sarif	GPS Hamza Rashaka No.3	07/08/1956	25/03/1976	25/03/1976	Risalpur
12	12	1. Zaman Shah	Sikandar Shah	GPS Shagai	25/07/1956	25/03/1976	25/03/1976	Kh.ahad
13	13	1. Khaista Gul	Faqeer Muhammad	Jam Korona GMP'S	10/10/1954	11/04/1976	11/04/1976	pabbi
14	14	Sangeen Khan	Muazam din	Akbarpura GPS No.1	22/04/1956	02/05/1976	02/05/1976	pabbi
15	15	7. Sartaj Khan	Shamsur.Rehman	Gps zaidi colony	27/05/1956	01/09/1976	01/09/1976	nsr cantt
16	16			Amankot GPS	09/04/1954	26/01/1976	10/09/1976	pabbi
17	17	2. Firdos Khan	Umar Gul			10/02/1974	09/10/1976	
18	18	2. S.Riaz Hussain Shah	Syed Akbar Shah	Babi Jadedd GPS No.2	13/03/1957	10/10/1976	10/10/1976	pabbi
19	19	8. Khaliq-u-Zaman	Muhammad Zaman	Taru Jabba GPS No.2	25/12/1955	01/11/1976	01/11/1976	pabbi
20	20	2. Muhammad Shoaib Khan	Abdul Raheem	Banda Mulahan GPS	10/05/1955	06/01/1977	06/01/1977	pabbi
21	21	Gohar Ali	Sami uddin	Taru Jabba GPS No.1	17/04/1954	09/01/1977	09/01/1977	pabbi
22	22	2. Fidayat Ullah	Muhammad	GPS Kheshegi Bala	15/08/1954	11/01/1977	11/01/1977	Risalpur
23	23	5. Ibadullah	Habib Ullah	Tarkha Gps No.1	15/06/1955	02/03/1977	02/03/1977	pabbi
24	24	10. Adil Muhammad	Amir Muhammad	Tarkha Gps No.1	01/04/1958	03/03/1977	03/03/1977	pabbi
25	25	3. Abdul Rasheed	Abdul Rehman	Taru Jabba GPS No.2	10/11/1955	13/09/1977	13/09/1977	pabbi
26	26	Shams ur Rahman	Daulat Khan	Taru Jabba GPS No.2	15/03/1955	20/03/1978	20/03/1978	pabbi
27	27	3. Masaud Khan	M. Sharif	GPS dagbehsud 1	01/01/1957	08/06/1978	08/06/1978	Jalozi
28	28	5. Misal Khan	Mukamel Shah	Babi Jadedd GPS No.2	09/07/1956	18/09/1978	18/09/1978	pabbi
29	29	Usman Shah	Zahir Shah	Akbarpura GPS No.2	15/02/1954	16/10/1978	16/10/1978	pabbi
30	30	1. Gulroz Khan	Nowroz Khan	GPS dagbehsud 2	01/05/1954	01/11/1978	01/11/1978	Jalozi
31	31	Faujun Khan	Sultan Khan	Dagi Jadedd GPS No.2	14/10/1955	06/11/1978	06/11/1978	pabbi
32	32	3. M.Afzal	Said Afzal	GPS dagbehsud 1	07/08/1953	03/01/1980	03/01/1980	Jalozi
33	33	Tilawat Khan	Wahab Khan	Tarkha Gps No.1	22/09/1958	26/01/1980	23/06/1980	pabbi
34	34	Roohul Amin	Abdul Halim	GPS Hamza Rashaka No.2	14/06/1960	18/10/1980	18/10/1980	Risalpur
35	35	Muhammad Sadiq	Asmat Ullah	GPS Kheshegi Payan No.1	15/01/1961	18/10/1980	18/10/1980	Risalpur
36	36	Ajmal shah	Shamsul wahid	GPS Kheshegi Bala	09/02/1961	25/10/1980	25/10/1980	Risalpur
37	37	Rahman Gul	Saeed Gul	Gps 2 zks	21/03/1958	19/05/1976	30/03/1981	nsr cantt
38	38	Syed Muhammad Sajid		GPS Kheshegi Bala	15/01/1958			Risalpur
39	39	Ifrikhar Khan		GPS Ghulam Rasool Korona				Risalpur
				GPS Sohbar Korona				Risalpur

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677	677	Akbar Khan	Arbab Khan	GPS Shpano killi				
678	678	Bashir Rahman	Munawar Khan	GPS Khesghi Payan No:2	04/05/1970	01/06/1992	01/06/1992	Risalour
679	679	Sher Muhammad	Hazrat Gul	GPS Amir Nawas Korona	03/03/1971	01/06/1992	01/06/1992	Risalour
680	680	Shafi uddin	Karim uddin	GPS Amir Nawas Korona	20/07/1973	01/06/1992	01/06/1992	Risalpur
681	681	2. Saadat Ali	Muhammad Aslam	Ghari Momeen GPS	15/08/1972	02/06/1992	02/06/1992	Risalpur
682	682	3. Noor ul Samad	Wasaf Khan	Azakkhil Bala GPS No.1	20/04/1969	26/11/1988	22/06/1992	pabbi
683	683	Raham Zaman	Badi uz Zaman	GPS DAKISMAIL 6	24/11/1963	07/04/1981	27/10/1992	pabbi
684	684	2. Muntaz Hussain	Muhammad Yousaf	Pabbi GPS NO.1	15/02/1962	21/10/1986	27/10/1992	Jalozi
685	685	Muhammad Abid	Lal Badshah	GPS Khesghi Payan No:2	07/03/1966	02/09/1989	27/10/1992	pabbi
686	686	ASHFAQ HUSSAIN SIDDIQUI	Muhammad Jahangir Siddiqui	GPS No1 Akora Khattak	12/12/1970	12/09/1989	27/10/1992	Risalpur
687	687	SHAH HUSSAIN	Muhammad Jahingir Khan	GPS Risal Garh	15/11/1969	19/09/1989	27/10/1992	Akora
688	688	ZIA ULLAH SHAH	Suleman Shah	GPS Muhammad Shah Korona	03/04/1971	19/09/1989	27/10/1992	Akora
689	689	MAQBOOL AHMAD	Rahat Gul	GPS Surya Khel	12/03/1970	04/10/1989	27/10/1992	Akora
690	690	IJAZ UR REHMAN	Fazal Ur Rehman	GPS Wattar	01/02/1968	12/10/1989	27/10/1992	Akora
691	691	ZAHID ULLAH	Hayat Ud Din	GPS Isori Payan	01/04/1971	15/10/1989	27/10/1992	Akora
692	692	Tofail khan	Rowail khan	Gps kabul river	01/11/1967	16/10/1989	27/10/1992	Akora
693	693	Bakhtiar Muhammad	Yar Muhammad	GPS shekhan 1	02/05/1972	01/09/1990	27/10/1992	nsr cantt
694	694	MUHAMMAD ALAM ZEB	Hassan Gul	GPS Ismail Khel	13/03/1969	10/12/1990	27/10/1992	Jalozi
695	695	4. Inayat Ali Shah	Malook Shah	Pushtoon Ghari GPS	23/12/1972	08/01/1991	27/10/1992	Akora
696	696	2. Zahir Muhammad	Gul Muhammad	Kurvi GPS NO.2	15/04/1970	26/10/1988	22/11/1992	pabbi
697	697	Shah Zaman	Faridoon Khan	GPS Batakzai	05/08/1969	29/10/1988	22/11/1992	pabbi
698	698	Riaz ul mominin	Amir ul mominin	Gps saido khel	25/03/1969	30/10/1988	22/11/1992	Risalpur
699	699			GPS Khesgha	01/01/1966	26/11/1988	22/11/1992	nsr cantt
700	700	Shafiq Munir	Akhtar Munir	GPS DAKISMAIL KHAIL 1	07/01/1966	10/12/1988	22/11/1992	Risalpur
701	701	I. Dilawar Khan	Habib Gul	Titara GPS No.2	04/04/1971	23/07/1991	22/11/1992	Jalozi
702	702	Muhammad Saeed	Sher Muhammad	GPS Kotarpan No.1	11/12/1971	30/05/1992	22/11/1992	pabbi
703	703	Shahid Zaman (Gen. Lv)	Muhammad Nawaz	GPS 2 Shaidu	16/09/1968	10/10/1989	26/11/1992	Risalpur
704	704	9. Sajjad Ahmad	Noor Rehman	Pabbi GPS No.2.	04/04/1970	01/12/1992	01/12/1992	Kh.abad
705	705	Abdul qayum	MIR REHMAN	Gmps dada	23/05/1972	02/12/1992	02/12/1992	pabbi
706	706	Muhammad Zahid Khan	Nowroz khan	GPS Saies Mandi	30/11/1973	02/12/1992	02/12/1992	nsr cantt
707	707	Muhammad Arif	Jan Muhammad	gps wazor gari mera 1	10/03/1974	02/12/1992	02/12/1992	Risalpur
708	708	Khiyat .m	Said nawab	Gps 4 manki	04/10/1974	02/12/1992	02/12/1992	Jalozi
709	709	M.arif	Azam khan	Gps 6 nsr kalan	01/03/1968	03/12/1992	03/12/1992	nsr cantt
710	710	Muhammad Pervez	Mir Afzal	GPS Sohbat Korona	08/04/1969	03/12/1992	03/12/1992	nsr cantt
711	711	12. Ikram Ullah	Ghulam Habib	Akbarpura GPS No.1	02/05/1969	03/12/1992	03/12/1992	Risalpur
712	712	Amir ul Haj	Sher Akbar	GMPS Shekhan	19/08/1969	03/12/1992	03/12/1992	pabbi
713	713	7. Lal Said	Darul Aman	Azakkhil Payan GPS No:1	02/09/1972	03/12/1992	03/12/1992	Risalpur
714	714	3. Mian Shah Jehan	Mian Said Rehman	Aurang Abad GPS	08/04/1969	03/12/1992	05/12/1992	pabbi
715	715	Abdul Aziz	Shakir ullah	Gps 2 pirpai	25/05/1968	05/12/1992	05/12/1992	pabbi
716	716	I. Riaz Ali Khan	Wadan Shah	Azakkhil Bala GPS No.1	04/01/1969	05/12/1992	05/12/1992	nsr cantt
717	717	Muhammad Daud	Qadir Khan	GPS Toha	15/02/1971	05/12/1992	05/12/1992	pabbi
718	718	Rafiq Ahmad	Khan Bahadur	GPS 1 Shaidu	01/05/1970	05/12/1992	05/12/1992	Kh.abad
719	719	MUHAMMAD SABIT	Abdul Ghafoor	GPS No2 Mian Esa	07/05/1971	05/12/1992	05/12/1992	Kh.abad
720	720	12. Kher-u-Zaman	Muhammad Shafiq	Pabbi GPS No.2.	20/12/1967	06/12/1992	06/12/1992	pabbi
721	721	Shamas Khan	Sherin Khan	Gps mairaji bala	20/11/1969	06/12/1992	06/12/1992	nsr cantt
722	722				08/07/1971	06/12/1992	06/12/1992	nsr cantt

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722	722	Ishaq shah					
723	723	Imdad Ullah (Std Lv)	Faqir Muhammad				
724	724	Shamsul Wahab	Zakria Bad Shah	GPS DAKISMAIL KHAIL 2			
725	725	Arshad Ali	Abdul Wahab	GPS Shaidu	09/04/1967	01/09/1990	11/12/1992
726	726	Muhammad Adil	Muhammad Khan	GPS I Shaidu	05/05/1972	12/05/1992	14/12/1992
727	727	Jehangir Hussain	Muhammad Farhad	GPS Miskin Korona K.Bala	04/01/1971	31/12/1992	31/12/1992
728	728	M. Shamsah	Ghulam Hussain	GPS Khesghi Payan No:2	31/03/1971	31/12/1992	31/12/1992
729	729	Inayatullah	Rahmanud Din	GPS Khatib Killi	14/12/1971	31/12/1992	31/12/1992
730	730	UMAR ALI KHAN	Muhammad Zaman	GPS I Shaidu	28/11/1968	17/01/1988	01/01/1993
731	731	Gul nasab	Khewa Din	GPS Shabara I	12/12/1973	03/01/1993	03/01/1993
732	732	MUHAMMAD IRSHAD	Faiz ullah jun	GPS Marhati Banda	20/12/1965	09/01/1993	09/01/1993
733	733	S. Shabir Ahmed	Abdul Jabar	Gps shahab khel	10/09/1966	09/01/1993	09/01/1993
734	734	S. Turab Khan	Nisar Muhammad	GPS Risal Garh	31/08/1967	09/01/1993	09/01/1993
735	735	Fazli amin	Habib Ullah	Hamid Abad GPS	27/10/1968	09/01/1993	09/01/1993
736	736	G. Hazrat Ali	Sajjad haidaar	Kushmaqam GPS	15/02/1969	09/01/1993	09/01/1993
737	737	Darshan Lal	Muhammad Salim	Gps AC centre	31/08/1969	09/01/1993	09/01/1993
738	738	Mian Arshad Ali	Rattan Lal	Tarkha GPS No.2	01/05/1972	09/01/1993	09/01/1993
739	739	Mairaj Ghani	Mian Noor Ul Hassan	Gps Lal kurti	20/11/1972	09/01/1993	09/01/1993
740	740	A. Misri Khan	Qandaar Khan	Jabba Daudzai	03/04/1973	09/01/1993	09/01/1993
741	741	Abdul Hakem	Fareed Khan	GPS Shahkor Payan 2	15/07/1967	10/01/1993	10/01/1993
742	742	M. arshad	Qazi Saraf uddin	Dagi Jadedd GPS No.2	15/04/1970	30/11/1993	30/11/1993
743	743	Mujahid Shah	Abdul rashid	GMPs No: 2 Rashakai	08/02/1974	15/03/1993	15/03/1993
744	744	Imtiaz Ali Shah	Sadbar Gul	Gps J zaks	20/07/1955	03/10/1988	01/04/1993
745	745	Ihsan ullah	Zirra Shah	GPS Garoo I	01/12/1961	24/01/1984	07/04/1993
746	746	Tila Muhammad	Aurang zaib	GPS Pash...	03/08/1966	11/10/1986	07/04/1993
747	747	Atta Ullah	Abdus Samad	Gps I nsr kulan			
748	748	Anjid Khan	Hameed Ullal	GPS Khesghi Payan No:2	01/03/1957	01/09/1987	07/04/1993
749	749	Khushdil Khan	Munawar Khan	GPS Shamshad Abad	22/02/1967	09/11/1987	07/04/1993
750	750	Shaukarullah	Badam Gul	Gps I dkk	13/04/1963	20/12/1987	07/04/1993
751	751	M. Iqbal	Aslam Khan	GPS Khesghi Bala	30/04/1965	20/12/1987	07/04/1993
752	752	Anjad uli shah	Afrasiyah	Gps Fazal Abad	25/11/1967	05/01/1988	07/04/1993
753	753	TUFAIL AHMAD	Siraaj ul wahab	Gps kishki pul	12/05/1965	11/02/1988	07/04/1993
754	754	SHER JAN	Hamesh Gul	GPS I Tangi	20/02/1960	12/03/1988	07/04/1993
755	755	Zari dad	Khan Jan	GPS Hawai	04/04/1967	17/03/1988	07/04/1993
756	756	8. Muhammad Nisar	Mehbob Khan	GPS Khan Jan Kiltay	04/04/1965	06/04/1988	07/04/1993
757	757	ABID HUSSAIN	Muhammad Ashraf	Gps I shaikhi	12/05/1962	11/04/1988	07/04/1993
758	758	7. Amir Khan	Sher Bahadar Khan	Taru Jabba GPS No.2	15/04/1968	12/04/1988	07/04/1993
759	759	Nasir Ali	Faizullah Khan	GPS Wartar	30/11/1966	18/04/1988	07/04/1993
760	760	5. Sher Hasan Khan	Sabz Ali Khan	Choki Drub GPS No.1	30/11/1966	18/04/1988	07/04/1993
761	761	Imtiaz Khan	Said Umar Khan	GPS Duran Abad	10/04/1965	26/04/1988	07/04/1993
762	762	Gohar Ali	Noor.M	Azakkhil Bala GPS No.1	05/04/1969	18/05/1988	07/04/1993
763	763	7. Ramdad Khan	Nazar Muhammad	Gps 2nsrkalan	12/06/1968	26/10/1988	07/04/1993
764	764	Shahid riuz	Sharif Khan	GPS Banda Chel	01/01/1959	06/11/1988	07/04/1993
765	765	Farman Ullah	Aman ullah Khan	Camp Koroono GPS	01/05/1966	06/11/1988	07/04/1993
766	766	M. dattah Shah	Muqarab Khan	Gps janabad pirpiai	01/12/1966	06/11/1988	07/04/1993
			Rahman Shah	GPS...	26/11/1964	07/11/1988	07/04/1993
					15/03/1968	04/12/1988	07/04/1993
					01/03/1970	16/01/1989	07/04/1993

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947	947	Zuhir shah	Tilawat shah	Gps 5 nsr kalan	11/08/1971	19/04/1994	19/04/1994	nsr cantt
948	948	Ubalid ullah	M. Islam	Gps Lal kurti	11/12/1972	19/04/1994	19/04/1994	nsr cantt
949	949	Muhamamad Zahid	Lal Badshah	GPS Sadat Abad	22/06/1973	19/04/1994	19/04/1994	Risalpur
950	950	I. Mian Muhammad Aleem Shah	Mian Abdus Sami Shah	Khudrezai GPS No.2	15/03/1972	26/04/1994	26/04/1994	pabbi
951	951	HABIB UR REHMAN	Abdur rehman	GPS Noor Gul Killay	24/03/1969	30/04/1994	31/04/1994	Akora
952	952	Jahan Zeb Khan	Asif Khan	GPS Jalozai 3	06/02/1971	06/01/1990	03/05/1994	Jalozai
953	953	SAFAID KHAN	Saeedullah	GPS Muhammad Shah Korona	01/01/1971	21/05/1990	03/05/1994	Akora
954	954	Ata ul Haq	Muhammad Hashim	GPS DAKISMAIL KHAIL 2	04/04/1969	09/09/1989	25/05/1994	Jalozai
955	955	Fayaz ul haq	Ziaul haq	Gps 4 zkks	05/01/1969	10/10/1990	25/05/1994	nsr cantt
956	956	J. Bashir Ahmed	Nisar Muhammad	Hamid-Abad GPS	02/02/1965	03/11/1985	29/05/1994	pabbi
957	957	Akhtar Hussain	Khalil ur Rehman	GPS Toor Dher Kalenger	28/12/1966	01/12/1986	29/05/1994	Risalpur
958	958	Mughal Shah	Faqir Shah	GPS DAKISMAIL KHAIL 2	24/09/1961	11/01/1987	29/05/1994	Jalozai
959	959	Gul Raheem	Abdul Hakeem	GPS Saleh Khana	14/01/1959	27/09/1987	29/05/1994	Jalozai
960	960	6. Atta Muhammad	Mir Muhammad	Pabbi GPS No.2.	15/03/1962	04/11/1987	29/05/1994	pabbi
961	961	Fazal Subhan	Abdul karim	GPS Bara Banda No.3	13/03/1969	01/01/1988	29/05/1994	Risalpur
962	962	Jamshad akhtar	Abdul ghani	Gps Ikhat killi	14/05/1969	01/01/1988	29/05/1994	nsr cantt
963	963	ZULFIQAR	Mumtaz Ud Din	GPS Taj Colony	01/08/1968	13/01/1988	29/05/1994	Akora
964	964	J. Hidayat Ullah	Muhammad Akbar	Dagi Jadeed.1	02/09/1966	11/04/1988	29/05/1994	pabbi
965	965	Tahir shah	Anwar shah	Gps 2 zkks	20/10/1969	22/06/1988	29/05/1994	nsr cantt
966	966	4. Liaqat Zaman	Muhammad Zaman	Banda Mulahan GPS	30/08/1956	03/09/1988	29/05/1994	pabbi
967	967	M. ZAFAR KAMRAN	M Sharif Khan	GPS Ali Garh	01/11/1966	27/11/1988	29/05/1994	Akora
968	968	Hidayat ullah	Nazar Khan	Gps 2 khat killi	01/03/1966	19/12/1988	29/05/1994	nsr cantt
969	969	Masal Khan	Fazal Supnan	gps mera wazirgari 1	24/04/1969	01/01/1989	29/05/1994	Akora
970	970	ZAHIR KILAN	Zareen Muhammad	GPS Mera Akora	01/02/1968	13/05/1989	29/05/1994	Akora
971	971	Jahagirullah	Gharoor snan	GPS DAKISMAIL KHAIL 1	18/03/1968	08/07/1989	29/05/1994	Jalozai
972	972	Zahir Ahmad	Taimoor Shah	Gps Jaba tar 2	02/10/1969	11/07/1989	29/05/1994	Jalozai
973	973	Zulfiqar ali	Dost muhammad	Gps 2 badrashi	20/06/1967	02/09/1989	29/05/1994	nsr cantt
974	974	Javid Ali	Nazar Muhammad	GPS Ahmad Nagar	16/04/1969	02/09/1989	29/05/1994	Risalpur
975	975	Khan zaman	Mutki aman	Gps 2 bahadarkhel	12/08/1971	02/09/1989	29/05/1994	nsr cantt
976	976	5. Bakht Moncer	Shahzada Khan	Ghari Momeen GPS	19/12/1966	03/09/1989	29/05/1994	pabbi
977	977	Shakil ahmad	Hayat gul	Gps 2 derikati khel	18/03/1968	03/09/1989	29/05/1994	nsr cantt
978	978	Altai Hussain	Muhammad. Hussain	Kandi Taza Den GPS	20/08/1965	04/09/1989	29/05/1994	pabbi
979	979	Abdul basit shah	Mufreah shah	Gps 1 spinkana khurd	04/01/1969	04/09/1989	29/05/1994	nsr cantt
980	980	Muzain shah	Akbar shah	Gps labour colony	07/01/1970	04/09/1989	29/05/1994	nsr cantt
981	981	Ghulam jilani	Muqadis khan	Gps 1 badrashi	18/01/1969	05/09/1989	29/05/1994	nsr cantt
982	982	1. Muzamil Khan	Muhabat Khan	Banda Nabi GPS No.1	12/01/1966	10/09/1989	29/05/1994	pabbi
983	983	2. Muhib-ur-Rehman	Sherin Zada	Banda Nabi GPS No.1	05/04/1970	10/09/1989	29/05/1994	pabbi
984	984	Usman Zeb	Mustaghfireen	GPS DAKISMAIL KHAIL 3	18/04/1969	19/09/1989	29/05/1994	Jalozai
985	985	Aftabuddin		GPS CHAPRI	12/05/1965	09/10/1989	29/05/1994	Jalozai
986	986	IRSHAD MUHAMMAD	Dilshad Muhammad	GPS Wattar	10/01/1970	09/10/1989	29/05/1994	Akora
987	987	2. Arshad Ali	Nasrullah	Pabbi GMPS	25/03/1969	12/10/1989	29/05/1994	pabbi
988	988	2. Hikmat Khan	Abdur Rasheed	Jabba Dandzai	06/03/1968	24/10/1989	29/05/1994	pabbi
989	989	GUL ZAR AHMAD	Gul Badi	GPS Ismail Khel	01/04/1966	01/11/1989	29/05/1994	nsr cantt
990	990	M. ZAFAR KAMRAN	Shahzada	GPS Ismail Khel	14/09/1968	12/11/1989	29/05/1994	nsr cantt
991	991	M. ZAFAR KAMRAN	Muhammad Shoab	GPS Ismail Khel	02/10/1971	20/11/1989	29/05/1994	nsr cantt

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992	992	Sajid Khan	Lal bad shah	Gps 1 bahadir khel	25/07/1969	26/11/1989	29/05/1994	nsr cantt
993	993	Z. Meher Gul	Hanif Gul	Zakhi Qabristan GPS	11/06/1970	03/12/1989	29/05/1994	pabbi
994	994	Dilshad ghani	Khan wazir	Gps 1 cantt	11/03/1966	04/12/1989	29/05/1994	nsr cantt
995	995	NIJAZ MUHAMMAD	Hazrat Amin	GPS Mera Akora	20/06/1969	05/12/1989	29/05/1994	Akora
996	996	Muhammad Aamir	Muhammad Saleh	GPS Gandheri Payan	24/04/1966	20/12/1989	29/05/1994	Risalpur
997	997	laid khan	M. Hakim Khan	Gps 1 manki	04/10/1971	21/12/1989	29/05/1994	nsr cantt
998	998	Faiy hayat khan	Shahjehan	Gps 2 badrashi	06/09/1968	20/01/1990	29/05/1994	nsr cantt
999	999	SYED WAJID ALI SHAH	Syed Zaman Ali Shah	GPS No2 Baghbanpura	25/01/1971	20/01/1990	29/05/1994	Akora
1000	1000	3. fazle Elahi	Abdul Manan	Dagi Qadeem GPS	10/04/1966	24/01/1990	29/05/1994	pabbi
1001	1001	5. Fazal-e-Rabbi	Ahmad Roop	Balu GPS	20/12/1969	12/02/1990	29/05/1994	pabbi
1002	1002	Falak Naz	Fayaz Uddin	GPS Faqir Khan Korona	01/04/1971	21/02/1990	29/05/1994	Risalpur
1003	1003	SYED MUBASHIR HUSSAIN SILAH	Syed Ijaz Ali Shah	GPS No1 Baghbanpura	01/01/1972	01/03/1990	29/05/1994	Akora
1004	1004	Adnan Yousaf	Muhammad Yousaf	GPS PAF Risalpur	01/04/1970	01/04/1990	29/05/1994	Risalpur
1005	1005	4. Niamat Ullah	Inayat Ullah	Camp Koroona GPS	09/02/1968	03/04/1990	29/05/1994	pabbi
1006	1006	10. Muhammad Abdullah Jan	Umar Khan	Akbarpura GPS No.1	15/04/1968	04/04/1990	29/05/1994	pabbi
1007	1007	Din Muhammad	Ghulam Haidar	GPS Afrido Killi	02/09/1961	05/04/1990	29/05/1994	Risalpur
1008	1008	5. Muhammad Hayat	Umara Khan	Camp Koroona GPS	31/03/1965	10/04/1990	29/05/1994	pabbi
1009	1009	ABDUL BASIT	Ala Ud Din	GPS Iraqabad	18/02/1970	10/04/1990	29/05/1994	Akora
1010	1010	7. Haroon Khan	Subhan-ud-Din	Choki Gul Bad Shah GPS	12/04/1966	13/04/1990	29/05/1994	pabbi
1011	1011	Manzoor Hussain	Kamil Shah	Gps 4 zks	15/02/1971	13/04/1990	29/05/1994	nsr cantt
1012	1012	5. Shah Jehan	Mashal Gul	Aurang Abad GPS	15/08/1969	14/04/1990	29/05/1994	pabbi
1013	1013	Yasar arafat	M.uzin	Gps kander	19/03/1972	23/04/1990	29/05/1994	nsr cantt
1014	1014	FAKAZ MUHAMMAD	Nazar Muhammad	GPS Mera Z...	04/10/1966	...	...	Akora
1015	1015	Fawad ali shah	Fazilat shah	Gps asc Colony	13/03/1968	13/03/1990	29/05/1994	nsr cantt
1016	1016	3. Javid Khan	Atrang Gul	Banda Nabi GPS No.1	01/03/1959	14/05/1990	29/05/1994	pabbi
1017	1017	Said nawaz	Bahadur gul	Gps 1 shaikhi	16/01/1968	14/05/1990	29/05/1994	nsr cantt
1018	1018	FAQIR MUHAMMAD	Mir Akbar Khan	GPS No1 Mishak	05/04/1954	19/05/1990	29/05/1994	Akora
1019	1019	SAID FAQIR	Mukaram Khan	GPS Nandrak	04/12/1966	27/05/1990	29/05/1994	Akora
1020	1020	Hiskeal	Eric Rose	GPS PAF Risalpur	18/07/1969	27/05/1990	29/05/1994	Risalpur
1021	1021	J. Inayat Ullah Jan	Mir Ahmed Khan	Jabba Daudzai	25/05/1972	27/05/1990	29/05/1994	pabbi
1022	1022	S. Jamil shah	S. Anwar shah	Gps dhobi ghat	01/04/1972	28/05/1990	29/05/1994	nsr cantt
1023	1023	Zahir Shah	Sahib shah	GPS Hamza Rushaka No:2	15/03/1972	29/05/1990	29/05/1994	Risalpur
1024	1024	Arif Hussain	Muzafar Khan	GPS Muhammad Khan Korona	20/03/1961	06/08/1990	29/05/1994	Risalpur
1025	1025	Raham Zaman	Abdur Rahman	GPS shekhan 1	10/04/1956	01/09/1990	29/05/1994	Jalozi
1026	1026	Munaf Khan	Saraf Khan	GPS Duran Abad	21/01/1968	04/10/1990	29/05/1994	Risalpur
1027	1027	Jehanzuib	Salah uddin	Gps aba khel wali	01/02/1972	13/10/1990	29/05/1994	nsr cantt
1028	1028	A. M. Sayyar	Abdul Majeed	Choki Drub GPS No.1	04/02/1963	22/10/1990	29/05/1994	pabbi
1029	1029	Bismillah shah	Said Saeed shah	Gps 1 pirpai	02/04/1970	01/11/1990	29/05/1994	nsr cantt
1030	1030	Fazal malik	Fazli akbar	Gps 1 aman garh	17/08/1968	05/11/1990	29/05/1994	nsr cantt
1031	1031	M. iscar khan	M. Saddiq	Gps kabul river	10/03/1966	07/11/1990	29/05/1994	nsr cantt
1032	1032	Qazi Azhar ul haq	Qazi muhsinul haq	Gps 5 nsr kalan	20/01/1965	10/11/1990	29/05/1994	nsr cantt
1033	1033	Muhammad Ismail	Abdur Raziq	GPS Saies Mandi	15/05/1966	14/11/1990	29/05/1994	Risalpur
1034	1034	Javed Shah	Zahir Shah	GPS Tangapiran	01/12/1968	28/11/1990	29/05/1994	Kh. abad
1035	1035	SARDAR NAR!	Wali Muhammad	GPS Muazzam	01/11/1969	28/11/1990	29/05/1994	Akora
1036	1036	Ashraf Ali	Subz Ali	GPS Risalpur	15/04/1969	02/12/1990	29/05/1994	Risalpur

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1037	1037	7. Umar Khan	Hakeem Khan	Dagi Jadeed.1	06/02/1968	06/12/1990	29/05/1994	pabbi
1038	1038	Muhammad Ayaz Khan	Shah Said	GPS Kotarpan No:2	10/07/1962	08/12/1990	29/05/1994	Risalpur
1039	1039	Shamsul amin	Fazli amin	Gps 1 zkks	05/05/1969	10/12/1990	29/05/1994	nsr cantt
1040	1040	4. Tariq Hussain	Said Khaliq	Amankot GPS	06/04/1970	12/12/1990	29/05/1994	pabbi
1041	1041	Muhammad Zahid	Muhammad Gul	GPS Gandheri Bala	19/05/1971	16/12/1990	29/05/1994	Risalpur
1042	1042	Said rehman	M.said	Gps kishiti pul	18/01/1970	23/12/1990	29/05/1994	nsr cantt.
1043	1043	Waqar ul mulk	Aman ul mulk	Gps 2 zkks	29/03/1966	24/12/1990	29/05/1994	nsr cantt
1044	1044	Syed Masood Shah	Syed Ghulam Rasool Shah	GPS PAF Risalpur	01/04/1971	26/12/1990	29/05/1994	Risalpur
1045	1045	Shahinshah	Shah bad shah	Gps dhobi ghat	22/10/1970	29/12/1990	29/05/1994	nsr cantt
1046	1046	Hidayat ullah	Mirdad-khan	Gps-2 khat killi	27/07/1967	31/12/1990	29/05/1994	nsr cantt
1047	1047	Nasir khan	Biland khan	Gps sharif abad wali	01/03/1973	25/05/1991	29/05/1994	nsr cantt
1048	1048	M.hamaun khan	Shah .m	Gps saido khel	15/03/1970	22/10/1992	29/05/1994	nsr cantt
1049	1049	Sajid ayub	Mian ayub jan	Gps 1 wali	26/10/1974	04/11/1992	29/05/1994	nsr cantt
1050	1050	Raj Wali Shah	Muhammad Amin	GSP ShaheenAbad	04/03/1966	02/01/1990	29/05/1994	Kh.abad
1051	1051	Mosam Khan	Gul Min Khan	GPS Kahi 2	01/09/1968	02/01/1990	29/05/1994	Kh.abad
1052	1052	Aurang Zeb	Khial Mir Shah	GPS Kahi 2	08/11/1968	06/10/1990	29/05/1994	Kh.abad
1053	1053	Babar Khan	M. Rafiq Khan	GPS Jabbi 2	02/04/1968	08/01/1990	29/05/1994	Kh.abad
1054	1054	Mubashir Ahmad	S.Qasim Ali Shah	GPS 2 Shaidu	11/01/1971	24/05/1990	29/05/1994	Kh.abad
1055	1055	Javed Akhtar	Umar Shah	GPS Kahi 1	06/11/1969	30/05/1990	29/05/1994	Kh.abad
1056	1056	2. Abdul Jabbar	Abdus Satar	Kandar GPS	15/08/1958	01/10/1988	10/07/1994	pabbi
1057	1057	IFTIKHAR AHMAD	Umer Khitab	GPS Isori Payan	09/06/1966	03/09/1990	10/07/1994	Akora
1058	1058	Muhammad Tahir	Abdul Ghaffar	GPS Jabbi 1	06/06/1970	23/12/1990	10/07/1994	Kh.abad
1059	1059	SHAMSUL ZAMAN	Shamsur Rehman	GPS No2 Baghbanpata	13/05/1969	31/12/1990	29/05/1994	Akora
1060	1060	Nisar Khan	Nadir Khan	GPS Hisar Tang	01/04/1956	02/09/1990	10/07/1994	Kh.abad
1061	1061	4. Javed Khan	Khaista Gul	Dawa Korona GPS	23/05/1971	13/09/1994	13/09/1994	pabbi
1062	1062	Jamal Uddin	Sari uddin	GPS IhsanUllah Korona	15/10/1973	17/12/1993	20/10/1994	Risalpur
1063	1063	Bakht Ali Shah	Musanif Shah	GPS Batakzai	25/03/1968	14/04/1993	15/11/1994	Risalpur
1064	1064	M.A.I	Behram khan	Gps kander	16/03/1969	15/04/1993	15/11/1994	nsr cantt
1065	1065	Fid a .m	Abdul raof	Gps kander	18/01/1969	15/04/1993	29/11/1994	nsr cantt
1066	1066	5. Farukh Sair	Abdul Manan	Choki Drub GPS No.1	27/03/1968	21/12/1994	21/12/1994	pabbi
1067	1067	ABDUR RAZAQ	Maseen han	GPS Azizabad	01/01/1964	22/12/1994	22/12/1994	Akora
1068	1068	1. Muhammad Tahir	Khan Muhammad	Sayyad Behram Shah GMPS	09/09/1960	02/05/1982	09/01/1995	pabbi
1069	1069	Ali Rahman	Zar Gul	GPS Khawrai	02/11/1966	26/12/1990	09/01/1995	Kh.abad
1070	1070	3. Mushtaq Ahmed	Abdul Hameed	Dagi Jadeed GPS No.2	18/03/1960	20/02/1990	20/03/1995	pabbi
1071	1071	Sial Khan	Habib khan	Gps lal kurti	15/05/1966	01/09/1990	20/03/1995	nsr cantt
1072	1072	tajakbar	Usman akbar	Gps 1 manki	12/06/1971	13/12/1990	20/03/1995	nsr cantt
1073	1073	Jamdad khan	Bahadar khan	Gps palosi bala	12/06/1970	19/12/1990	20/03/1995	nsr cantt
1074	1074	Bakhtayar Khan	Mahmood Khan	GPS Khesghi Payan No:1	07/04/1967	23/12/1990	20/03/1995	Risalpur
1075	1075	Alam zaib	Fazli nabi	Gps kabul river	04/07/1969	22/04/1993	20/03/1995	nsr cantt
1076	1076	7. Rajwali Khan	Faqir Khan	Akbarpura GPS No.3	15/02/1968	01/06/1994	20/03/1995	pabbi
1077	1077	M. Farid Ullah Shah	M. Khaliq Shah	GPS Kund	12/08/1970	29/02/1990	20/03/1995	Kh.abad
1078	1078	Murtaza Khan	Sher Khan	GMPS Sherin Kothi	02/04/1956	25/04/1993	25/04/1995	Risalpur
1079	1079	Amjid ali	Niaz .m	Gps 2 manki	12/02/1970	16/05/1995	16/05/1995	nsr cantt
1080	1080	3. Furooq Ahmad	M. Muhammad	Choki Drub GPS No.1	12/02/1970	16/05/1995	16/05/1995	pabbi
1081	1081	7. Matloob-Ahmed	Sham Gul	Banda Sheikh Ismail Khan	12/02/1970	16/05/1995	16/05/1995	pabbi

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1127	1127	TAJ WALI	Namdar Khan	GPS Ouch Khwar	15/04/1970	22/12/1990	25/05/1995	Akora
1128	1128	Ayaz m	Kabir Khan	GPS J Cantt	09/01/1971	23/12/1990	25/05/1995	nsr cantt
1129	1129	4. Mian Muhammad Arif	Mian Muhammad Akram	Khan Sher Garhi GPS	05/09/1967	24/12/1990	25/05/1995	pabbi
1130	1130	Muzammal Shah	Ghandal Shah	GPS Rashakai	25/12/1971	24/12/1990	25/05/1995	Risalpur
1131	1131	Sartaj Khan	Multan Khan	GPS Shabara 2	11/04/1972	27/12/1990	25/05/1995	Jalozi
1132	1132	3. Fazli Amin	Abdul Muhammad	Kandi Taza Den GPS	17/07/1967	31/12/1990	25/05/1995	pabbi
1133	1133	Inayat Ullah	Abdur Rasheed	GPS Risalpur No:2	01/09/1966	08/01/1991	25/05/1995	Risalpur
1134	1134	Zakir Jan	Mushtaq Muhammad	GPS Naseer Abad	11/04/1971	23/05/1991	25/05/1995	Risalpur
1135	1135	Saric uddin	Israr uddin	Gps rail way station	20/04/1973	23/05/1991	25/05/1995	nsr cantt
1136	1136	Wali ur Rahman	Quaisar Khan	GPS PAF Risalpur	01/05/1973	26/05/1991	25/05/1995	Risalpur
1137	1137	Muhammad Sohail	Ghani Shah	Gps HALAKI banda	17/01/1969	27/05/1991	25/05/1995	Jalozi
1138	1138	4. Iftikhar Khan	Musharrif Khan	Akbarpura GPS No.2	02/09/1970	27/05/1991	25/05/1995	pabbi
1139	1139	9. Muhammad Yousaf	Haji Lal Khan	Taru Jabba GPS No.2	20/10/1970	27/05/1991	25/05/1995	pabbi
1140	1140	2. Shabir Ahmad	Shah Said	Zakhi Miana GPS	01/11/1972	27/05/1991	25/05/1995	pabbi
1141	1141	Fida Muhammad	Ikmat Shah	GPS Afrido Killi	10/01/1973	29/05/1991	25/05/1995	Risalpur
1142	1142	Akhtar Hussain	Dilawar Khan	Gps 1 aman garh	30/04/1973	11/07/1991	25/05/1995	nsr cantt
1143	1143	5. Muhammad Naeem	Wilayat Khan	Khan Sher Garhi GPS	01/01/1971	01/09/1991	25/05/1995	pabbi
1144	1144	Sher ullah	Faiz ullah	Gps 4 manki	08/06/1971	18/04/1993	25/05/1995	nsr cantt
1145	1145	Ghulam Farooq	Mouamnad Rasool	GPS 2 Shaidu	20/06/1967	06/12/1989	25/05/1995	Kh.abad
1146	1146	Muhammad Ijaz	Faiz Muhammad	GPS Gaju Khel	10/07/1967	22/10/1989	25/05/1995	Kh.abad
1147	1147	Khial Rahman	Maqsood Zaman	GPS Paitaw P.2	02/11/1973	25/05/1995	25/05/1995	Kh.abad
1148	1148	Ghulam Farooq	Abdul Farooq	GPS Sheen bagh	15/12/1969	27/03/1995	27/05/1995	Kh.abad
1149	1149	Umar				23/05/1995	23/05/1995	
1150	1150	Yasin Khan	Samin Khan	GPS PAF Risalpur	13/10/1976	28/05/1995	28/05/1995	Risalpur
1151	1151	6. Anwar Shah	Muhammad Aan Shah	Titara GPS No.2	08/04/1966	29/05/1995	29/05/1995	pabbi
1152	1152	2. Khayr Khan	Gul Fat Khan	Azakhel Pavan GPS No.2	03/01/1970	29/05/1995	29/05/1995	pabbi
1153	1153	5. Naveed Farooq	Allah Bakhsh	Amankot GPS	14/03/1971	29/05/1995	29/05/1995	pabbi
1154	1154	Muhammad Qasim	Gul Muhammad Khan	GPS Risalpur No:2	12/09/1972	29/05/1995	29/05/1995	Risalpur
1155	1155	3. Mukaram Khan	Umar Gul	Zakhi Qabristan GPS	01/04/1975	29/05/1995	29/05/1995	pabbi
1156	1156	Qadar Gul	Janat Gul	GSP Shagai	20/05/1956	29/05/1995	29/05/1995	Kh.abad
1157	1157	1. Muhammad Arif	Haji Hassan Gul	Natal GPS	24/05/1970	30/05/1995	30/05/1995	pabbi
1158	1158	5. Shahrayar	Muhammad Hussain	Mohib Banda GPS	15/01/1974	30/05/1995	30/05/1995	pabbi
1159	1159	Izhar Khan	Saraf Gul	GPS Sheen bagh	07/12/1972	30/05/1995	30/05/1995	Kh.abad
1160	1160	2. M. Ismail Khan	M. Ibrahim	Zakhi Kohna GPS	15/08/1975	31/05/1995	31/05/1995	pabbi
1161	1161	Multaj Muhammad	Sirtaj Muhammad	GPS Sheen bagh	01/11/1972	31/05/1995	31/05/1995	Kh.abad
1162	1162	Darul ahmad	Ahbab gul	Gps palosi payan	18/03/1973	03/06/1995	03/06/1995	nsr cantt
1163	1163	Murtaza Khan	Torabaz	GPS Khair Abad	19/03/1964	16/02/1985	15/06/1995	Kh.abad
1164	1164	Ikram Gul	Saeed Gul	GPS Malak Aman Korona	20/10/1961	15/09/1981	23/08/1995	Risalpur
1165	1165	5. Khursheed Anwar	Lal Muhammad	Pabbi GPS No.2	26/07/1967	30/10/1985	23/08/1995	pabbi
1166	1166	IJAZ ALI SHAH	Hadi Minallah	GPS Dargai	02/09/1968	16/12/1990	23/08/1995	Akora
1167	1167	MUHAMMAD ISRAK	Aziz Khan	GPS Adamzai	03/09/1972	28/02/1992	23/08/1995	Akora
1168	1168	Muhammad Nawaz	Khurasan Khaq	GPS Ismail Khel	10/04/1966	15/04/1993	23/08/1995	Akora
1169	1169	Abu Saeed	Syed Habib	GPS Kotarpun No:1	01/06/1974	01/09/1995	01/09/1995	Risalpur
1170	1170	Noor said	Rohan gul	Gps 1 shaikhi	25/04/1969	05/09/1995	05/09/1995	nsr cantt
1171	1171	S. H. Haq	Shaukat Haq	GPS Jaba tar 2	15/03/1973	12/09/1995		

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1172	1172	Muhammad Naem	Muhammad Zafar	GPS Bara Banda No:1	12/03/1969	13/09/1995	13/09/1995	Risalpur
1173	1173	HIZBULLAH	Zar Wali Taj	GPS Shamsabad	02/09/1969	13/09/1995	13/09/1995	Akora
1174	1174	GUL BADIN	Awal Din	GPS Zara Miana	20/01/1971	13/09/1995	13/09/1995	Akora
1175	1175	I. Mujahid Gul	Islam Gul	Azakkhil Bala GPS No.2	09/06/1972	13/09/1995	13/09/1995	pabbi
1176	1176	Dilnawaz Khan	Umar Daraz Khan	GPS Shahot Payan I	12/06/1972	13/09/1995	13/09/1995	Jalozi
1177	1177	Ikhtiar Muhammad	Dost Muhammad	gps wazir gari	13/01/1973	13/09/1995	13/09/1995	Jalozi
1178	1178	Attullah jan	Firdus khan	Gps No2 Dag behsud	26/05/1974	13/09/1995	13/09/1995	Jallozai
1179	1179	Sharafat Khan	Khalid Khan	Gps Shabara I	15/03/1975	13/09/1995	13/09/1995	Jalozi
1180	1180	9. Majid Ali	Jamal Hasan	Khan Sher Garhi GPS	31/01/1976	13/09/1995	13/09/1995	pabbi
1181	1181	RIAZ MUHAMMAD	Said Muhammad	GPS Islamabad	15/02/1969	14/09/1995	14/09/1995	Akora
1182	1182	MUHAMMAD HANIF	Fazal E Wahid	GPS No2 Pirsabaq	10/02/1970	14/09/1995	14/09/1995	Akora
1183	1183	3. Umar Hayat	Naqeeb Khan	Khudrezai GPS No.1	18/01/1974	14/09/1995	14/09/1995	pabbi
1184	1184	Islam Shah	Imam Shah	GPS Juhangri	01/08/1956	14/09/1995	14/09/1995	Kh.abad
1185	1185	SARTAJ KHAN	Wali Khan	GPS Zara Miana	06/11/1969	28/09/1995	28/09/1995	Akora
1186	1186	10. Akhtar Gul	Mian Gul	Titara GPS No.1	07/09/1967	02/10/1995	02/10/1995	pabbi
1187	1187	MUHAMMAD TARIQ	Sher Bahadar	GPS Marhati Banda	03/02/1970	04/10/1995	04/10/1995	Akora
1188	1188	Saifdar Shah	Tameen Shah	Gps Fazal Abad	06/02/1973	10/04/1995	10/10/1995	Jalozi
1189	1189	Kosar Khan	Salim Khan	Gps Jnsr kalan	20/09/1971	23/12/1990	22/10/1995	nsr cantt
1190	1190	MUHAMMAD SHOUAIB	Rehman Ud Din	GPS Iraqabad	06/04/1968	04/02/1990	25/10/1995	Akora
1191	1191	Saif Ali	Muhammad Nawaz	GPS Ahmad Gul Korona	01/01/1974	31/10/1995	31/10/1995	Risalpur
1192	1192	Muhammad Saleem	Nazar Khan	GPS PAF Risalpur	01/08/1955	01/11/1995	01/11/1995	Risalpur
1193	1193	4. Aurang Zaib	Ali Akbar Khan	Ali Baig GPS No.1	25/07/1965	01/11/1995	01/11/1995	pabbi
1194	1194	adil		Gps	01/09/1966	01/11/1995	01/11/1995	nsr cantt
1195	1195	MUHAMMAD KHALID	Abdul Malik	GPS Ali Garh	15/04/1968	01/11/1995	01/11/1995	Akora
1196	1196	Zahirullah	Lal Zaman	Gps Fazal Abad	18/04/1968	01/11/1995	01/11/1995	Jalozi
1197	1197	ZAHID ULLAH	Khan Muhammad	GPS Azizabad	25/12/1968	01/11/1995	01/11/1995	Akora
1198	1198	7. Sharif Ullah	Habib Ullah	Titara GPS No.2	04/08/1969	01/11/1995	01/11/1995	pabbi
1199	1199	2. Syed Hamid Ali Shah	Abdul Ghafar	Akbarpura GPS No.3	02/01/1970	01/11/1995	01/11/1995	pabbi
1200	1200	Waheedullah Khan	Said Hasan Khan	Gps Jaba Khusk I	20/02/1971	01/11/1995	01/11/1995	Jalozi
1201	1201	Wazir Bad Shah	Baghi Gul	GPS Saifdar Khan Korona	03/07/1971	01/11/1995	01/11/1995	Risalpur
1202	1202	Wasif Ullah	Raza Khan	GPS Pir Abad Khesgei Payan	13/03/1972	01/11/1995	01/11/1995	Risalpur
1203	1203	4. Javed Khan	Raza Khan	Taru Jabba GPS No.1	01/04/1972	01/11/1995	01/11/1995	pabbi
1204	1204	Zahoor alam	Shumsur rehman	Gps 4 nsr kalan	11/03/1973	01/11/1995	01/11/1995	nsr cantt
1205	1205	Adil Ali	Turab Ali	GPS Mubarak Shah Korona	06/02/1976	01/11/1995	01/11/1995	Risalpur
1206	1206	5. Haider Khan	Mir Rehman	Kandar GPS	04/03/1962	01/11/1995	01/11/1995	pabbi
1207	1207	3. Muhammad Javid	Muhammad Nazif	Ajab Bagh GPS	08/01/1968	02/11/1995	02/11/1995	pabbi
1208	1208	Rahat Sher	Bahader Sher	GPS Bahader Khan Korona	02/06/1972	02/11/1995	02/11/1995	Risalpur
1209	1209	Alungir Khan	Jehangir Khan	Gps 2nsrkalan	12/04/1976	02/11/1995	02/11/1995	nsr cantt
1210	1210	Chin Badshah	Lal Badshah	GPS Sohbat Korona	30/03/1966	05/11/1995	05/11/1995	Risalpur
1211	1211	Lal bad shah	Gul badshah	Gps I cantt	12/03/1973	07/11/1995	07/11/1995	nsr cantt
1212	1212	Raj .m	Fazal .m	Gps kander	20/03/1976	08/11/1995	08/11/1995	nsr cantt
1213	1213	Qulam Khan	Fazli karim	Gps lal kurti	14/05/1973	13/11/1995	13/11/1995	usr cantt
1214	1214	8. Zafar Ali	Dafadr Khan	Choki Gul Bad Shah GPS	04/04/1968	25/11/1995	25/11/1995	pabbi
1215	1215	7. Sher Bahadar	Malik Latif	Zach. GPS	20/04/1969	10/12/1995	10/12/1995	pabbi
1216	1216		Muhammad Amir		15/05/1973	12/12/1995	12/12/1995	

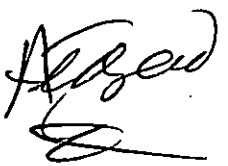
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39

1716	1716	Muhammad Shoaib Khan	Sabz Ali Khan	ALi Baig GPS No.2	03/01/1988	28/05/2012	28/05/2012	pabbi
1717	1717	Shafi ullah	Shah Pasand Khan	GPS No2 Turlandi	01/04/1988	28/05/2012	28/05/2012	Akora
1718	1718	M Ali Khan	Faqir Mohamud	GPS Tajabad	07/02/1977	28/05/2012	28/05/2012	Kh.abad
1719	1719	Sami ullah	Razi Khan	GPS Charpani	02/06/1977	28/05/2012	28/05/2012	Kh.abad
1720	1720	Azmat Khan	Feroz Khan	GPS No1 Garo	12/06/1978	28/05/2012	28/05/2012	Kh.abad
1721	1721	Firdos Khan	Nawab Khan	GPS Lasora	05/10/1979	28/05/2012	28/05/2012	Kh.abad
1722	1722	Shakeel Khan	Roghan Shah	GPS Piran Bala	12/02/1981	28/05/2012	28/05/2012	Kh.abad
1723	1723	Gohir Ali Shah	Khan Badshah	GPS Tootki	13/03/1981	28/05/2012	28/05/2012	Kh.abad
1724	1724	Fariq Zaman	Badshah Gul	GPS Raj Abad	31/12/1982	28/05/2012	28/05/2012	Kh.abad
1725	1725	Imtiaz Ahmad	Umara Khan	GPS Shahcen Abad	02/04/1985	28/05/2012	28/05/2012	Kh.abad
1726	1726	Rashid Islam	Qudrat Gul	GPS Kund	03/04/1985	28/05/2012	28/05/2012	Kh.abad
1727	1727	Khurshed Anwar	Ghuncha Gul	Azakkhil Bala GPS No.2	01/01/1976	29/05/2012	29/05/2012	pabbi
1728	1728	Inhan uddin	Parvaiz Khan	Gps Jspin kanakalan	20/06/1976	29/05/2012	29/05/2012	nsr cantt
1729	1729	Rizwan Akhtar	M/Nabi	GPS Mamakhel	19/01/1985	29/05/2012	29/05/2012	Kh.abad
1730	1730	Abdur Rahim Khan	Abdul Hasan	GPS Afrido Killi	10/03/1990	29/05/2012	29/05/2012	Kisalpur
1731	1731	Ishfaq Hussain	Abdul Bari	Pabbi GPS No2	01/06/1972	30/05/2012	30/05/2012	pabbi
1732	1732	Ibrar ul haq	Noorul haq	Gps zaidi colony	24/10/1972	31/05/2012	31/05/2012	nsr cantt
1733	1733	Shair muhammad	Lal muhammad	Gps 1 nsr kalan	21/03/1977	31/05/2012	31/05/2012	nsr cantt
1734	1734	Namir Khan	Gul Mohamud	GPS Dobandi Jgr	05/04/1985	31/05/2012	31/05/2012	Kh.abad
1735	1735	Fazal Muhammad	yar Muhammad	Dawa Korona GPS	16/04/1976	18/05/1994	18/05/1999	pabbi
1736	1736	Mir said shah	Muntasir shah	Gps 1 bahadir khel	03/01/1956	21/09/1981	U/I	nsr cantt
1737	1737	Qaim shah	Feroz shah	Gps 2 Tangi	03/03/1964	20/09/1988	U/I	nsr cantt
1738	1738	Qaid Khan	Hunar Khan	GPS 3 TANGI	10/04/1966	10/05/1990	U/I	nsr cantt
1739	1739	ahad Ahmad	Fazal Mahmood	Gps Jalozi 4	01/12/1974	20/01/1993	U/I	Jalozi

  
 SDEO (M)  
 NSR 04/01/16





**DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA**

(Office Phone#0923-9220228, Fax#0923-9220228)

**NOTIFICATION**

Consequent upon the recommendation of the Departmental Promotions Committee and in pursuance of the govt. of Khyber Pakhtunkhwa Elementary and secondary Education Notification No SO(PE)/4-5SSRC/Meeting /2013 Teaching cadre dated 24<sup>th</sup> July 2014, the following SCTs/CTs, SDMs/ DMs, SATs/AT, STTs/TT Senior Qari/Qari, PHSTs/SPSTs/PSTs and with reference Director letter No 3381-85/file No 2 Promotion SST B-16 Dated Nowshera the 28-10-2014 are hereby promoted to the post of SST(Bio-Chem) SST (Phy-Maths) SST(General) noted against each BPS-16(F 10000-800-34000) plus usual allowances as admissible under the rules on regular basis under the existing policy of the provincial Government, on the terms and condition given below with immediate effect.

**3 PROMOTION OF SCT/CT TO THE POST OF SST BPS-16(PHY-MATH)**

S.No	S.L.No	Name of the Official	Present School	Adjust at
1	49	Fazli Subhan	GHS Mohib Banda	GHS No.2 Pir Pai
2	129	Ashfaq Ali	GHS LC Aman Garh	GHS LC Aman Garh
3	144	Fazal Dayan	GHS Daq Behsud	GHSS Jallozai
4	155	Zulfiqar Ali	GHS Mohib Banda	GHS Wazir Ghari
5	198	Razi Ur Rahman	GMS Aza khel Bala	GHS Misri Banda.
6	212	Rashid Ali	GMS Batakzai	GHS Nawar Killi
7	220	Muhammad Ejaz Ahmad Awan	GMS PAF Risalpur	GHS Zara Maina
8	254	Muhammad Alamgir	GHS No1 NSR Cantt	GHS No 2 NSR Kalan
9	274	Naseer Ahmad	GHSS Manki Sharif	GHS Jehangira Road
10	295	Faizur Rahman	GHS No 1 NSR Cantt	GHS Pir Sabaq
11	297	Shafiqur Rahman	GHS No 2 NSR Cantt	GHS Baghban Pura
12	300	Hafeez ur Rahman	GHS No 1 NSR Cantt	GHS Badrashi NSR
13	303	Muhammad Nazir khan	GHS Aza khel	GHS Kotli Saleh Khana
14	396	Waqar Ali	GHS Pabbi	GHS Shahkot
15	425	Asim Jan	GHS Pabbi	GHSS Pir Pai
16	427	Dilawar Khan	GHS Aza khel Bala	GHSS Ziarat KaKa Sahib
17	440	Muhammad Amin	GHS No 2 NSR Kalan	On Study Leave

**4: Promotion of PSHT/SPST/PST to the post of SST BPS-16(Phy-Math)**

S.No	S.L.No	Name of the Official	Present School	Adjust at
18	531	Zamin Ali	GPS Deri Mian Ishaq	GHS Ali Baig
19	704	Sajjad Ahmad	GPS No 2 Pabbi	GHS Banda Sheikh Ismail
20	715	Abdul Aziz	GPS No2 Pir pai	GHS Rashakai
21	949	Ubaid Ullah	GPS Lal kurti	GHS Samandar Ghari
22	964	Hidayat Ullah	GPS No2 Daqi Jadeed	GHS Daqi Banda
23	1004	Adnan Yousaf	GPS PAF Risalpur	GHS Behram Killi
24	1079	Amjad Ali	GPS No2 Manki Sharif	GHS Wattar
25	1152	Khyber Khan	GPS No 2 Aza khel Payan	GHS Aza Khel Payan

**5: Promotion of SAT/AT to the post of SST BPS-16(Phy-Math)**

S.No	S.L.No	Name of the Official	Present School	Adjust at
26	91	Hamid Khan	GMS Batakzai	GHSS Khesghi Payan-NSR

*Atul*

Promotion to SGT/CT/SAT/AT/TT/DM/Qari/PSHT/SPST to SST(Phy/Math)

TERMS AND CONDITIONS:

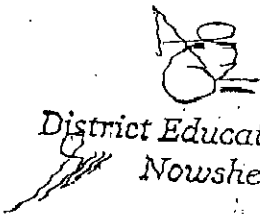
1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules & regulations as may be issued from time to time by the Government.
3. Their Services can be terminated at any time, in Case their performance is found unsatisfactory during probationary period. In Case of Misconduct, they shall be proceeded framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their inter -Se-Seniority on the lower post will remain intact
6. No TA/DA is allowed for joining his duty.
7. They will give an undertaking to be recorded in their Service Book to the effect that if any over payment is made to him in light this order will be recovered and if He is wrongly promoted will be reversed.
8. Before handing over charges once again their original document may be checked, if they have not the relevant qualification, as per rules, they may not be handed over charge of the post.

(Muhammad Inam Toru)  
District Education Officer (M)  
Nowshera

Endstt No.3678-85 DEO (M) NSR/E-SA/Estab/Promotion to SST,s/F.No.01 dated NSR the .01/11 /2014

Copy for information & necessary action to the:-

1. Director E & SE Khyber Pakhtunkhwa Peshawar.
2. Senior District Accounts Officer Nowshera
3. Deputy District Education officer (M) NSR
4. Superintendent Establishment local office
5. Accountant local office
6. Officials concerned
7. DA establishment local office

  
District Education Officer (M)  
Nowshera



(30)

OFFICE OF THE *ADDITIONAL F*  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA

(Office Phone#0923-9220228, Fax#0923-9220228)

### Posting Order

In pursuance of the substituted Notification issued by the Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar vide Endst: No. 1638-44/File No.2/Promotion SST B-16 Dated Peshawar the 09-05-2016, the following newly promoted SST (Sc. & G) B-16, are hereby posted in the schools noted against each, on the terms and conditions given below in the interest of public service with immediate effect.

Sr. No	S.L. No	Name & Designation	Present place of Duty	Promoted as	Posted at	Remarks
1	154	Muhammad Qasim SPST	GPS No.2 Risalpur	SST (Phy, Maths)	GHS Zando Banda	Against Vacant Post
2	37	Ijaz Ahmad SCT	GHS Pabbi	SST (G)	GMS Amankot	Against Vacant Post
3	43	Muhammad Nayyar Jamal SCT	GHS Pabbi	SST (G)	GHS Kurvi	Against Vacant Post
4	48	Faizullah SCT	GHSS Akbarpura	SST (G)	GHSS Akbarpura	Against Vacant Post
5	70	Rahman Ghani SCT	GHS Jaroba (Now working at GHS Shah Kot)	SST (G)	GHS Shal: Kot	Against Vacant Post
6	75	Bakhtiar Ahmad SCT	GHS Pashtoon Garhi	SST (G)	GMS Titara	Against Vacant Post
7	76	Jaffar Shah SCT	GHS Dag Behsud (Now working at GHSS Akbarpura)	SST (G)	GHS Tarkha	Against Vacant Post
8	78	Muhammad Inam SCT	GHS Azakhel Bala	SST (G)	GHS Azakhel Bala	Against Vacant Post
9	81	Shahzad Khan SCT	GHSS No.1 Nowshera Kalan	SST (G)	GHSS No.1 Nowshera Kalan	Against Vacant Post
10	82	Nisar Ahmad Khattak SCT	GHS Khaisari	SST (G)	GMS Tangi Khattak	Against Vacant Post
11	85	Sher Dos Khan SCT	GHS Kahi	SST (G)	GHS Hisartang	Against Vacant Post
12	88	Muhammad Hussain SCT	GHS Kotli Saleh Khana	SST (G)	GMS Bakhtai	Against Vacant Post
13	47	Shamshad Khan PSHT	GPS Rokhan Abad	SST (G)	GHS Hamza Rashaka	Against Vacant Post
14	93	Fazal wahab PSHT	GPS Eid Gah	SST (G)	GCMHS Akora Khattak	Against Vacant Post
15	164	Jehan Shah PSHT	GPS Khaisari	SST (G)	GMS Sheikhi	Against Vacant Post
16	192	Safeer Ullah PSHT	GPS Mohib Banda	SST (G)	GMS Banda Mullahan	Against Vacant Post
17	221	Muhammad Israr Khan PSHT	GPS Zando Banda	SST (G)	GMS Gul Dheri	Against Vacant Post

*Appar*



**OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA**

☎ 0923-9220228 ☎ 0923-9220228 ✉ emisnowshera@yahoo.com

**POSTING ORDER**

In pursuance of the Notification issued by the Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar vide Endst: No. 6521-27/File No.2/Promotion SST B-16 date Peshawar the 15.08.2016, the following newly promoted SST (General) and SST (Phy-Maths) BPS-16 (Rs. 15880-1280-54280), are hereby posted in the schools noted against each, on the terms and conditions given below in the interest of public with immediate effect.

S#	S.L. #	Name & Designation	Present School	Place of Posting	Remarks
<b>A. SST (General)</b>					
<b>1. Promotion of Sr. CT / CT to SST (General) BPS-16</b>					
01	86	Qazi Habib ul Haq SCT	GHS No.2 Nowshera Cantt:	GHS No.1 NSR Cantt: :	A.V.P.
02	90	Inayat ur Rahman SCT	GHS Baghban Pura	GHS Baghban Pura	Against newly created post
03	91	Qasim ud Din SCT	GHSS Ziarat Kaka Sahib	GHSS Ziarat Kaka Sahib	*A.V.P.
04	92	Syed Saadat Ali Shah SCT	GHS Mohib Banda	GMS Banda Malahan	Against newly created post
05	95	Saleh Abbas SCT	Govt. Shaheed Waseem Iqbal High School Tarkha	Govt. Shaheed Waseem Iqbal High School Tarkha	---do---
06	100	Noor ul Bashir SCT	GHS Zakhi Qabristan	GHS Zakhi Qabristan	A.V.P.
07	101	Nasir Khan SCT	GHSS Nowshera Kalan	GHSS Nowshera Kalan	Against newly created post
08	105	Khurshid SCT	GHS No.2 Nowshera Cantt:	GHS No.1 Nowshera Cantt:	---do---
09	106	Hukmat Khan SCT	Govt. Shaheed Mujahid Hussain Shah High School Taru Jabba	Govt. Shaheed Mujahid Hussain Shah High School Taru Jabba	---do---
10	107	Muhammad Hayat SCT	GHSS Akbar Pura	GHSS Akbar Pura	---do---
11	108	Laiq Bahadar SCT	GHS No.2 Shaidu	GHS No 2 Shaidu	A.V.P.
12	109	Muhammad Khalid SCT	GHS No.1 Nowshera Cantt:	GHS No.1 Nowshera Cantt:	A.V.P.
13	113	Raza Muhammad SCT	GHSS Jallozai	GHSS Jallozai	A.V.P.
14	114	Sartaj Ali SCT	GHS Pabbi	GHS Wazir Garhi	A.V.P.
15	116	Shafi Ullah SCT	GHS Kotli Saleh Khana	GHS Kotli Saleh Khana	A.V.P.
16	122	Khawaja Muhammad SCT	GHS Dagi Banda	GHS Dagi Banda	A.V.P.
17	124	Muhammad Arif SCT	GHSS Khairabad	GHSS Khairabad	Against newly created post
18	126	Shams ul Haq SCT	GHS No.1 Shaidu	GHS Jehangira Road	A.V.P.
19	127	Fazal Ghaffar SCT	GHS Behram Killi	GHSS Risalpur	Against newly created post
20	128	Muhammad Suieman SCT	GHS Badrashi	GHS Badrashi	---do---
21	132	Yahya Jan SCT	GHSS Khesghi Payan	GHSS Khesghi Payan	---do---
22	133	Zar Ali Khan SCT	GHS Dagi Banda	GHS Dagi Banda	Viso S#01
23	135	Aman Ullah SCT	GHS Kotar Pan	GHS Kotar Pan	Against newly created post
24	139	Majeed ur Rahman SCT	GHS Pabbi	Govt. Shaheed Waseem Iqbal High School Tarkha	A.V.P.

Promotion of SCT/CT/SDM/DM/SAT/AT/STT/TT/Sr.Qari/Qari/PST/SPST/PSHT to SST (BPS-16)

S#	S.L. #	Name & Designation	Present School	Place of Posting	Remarks
25	140	Zar Ali Shah SCT	GHS Azakhel Payan	GHS Aman Garh	A.V.P.
<b>2. Promotion of Sr. DM / DM to SST (General) BPS-16</b>					
01	18	Muhammad Bashir SDM	GHS Aman Garh	GHS Pir Sabaq	A.V.P.
02	19	Abdul Jalil SDM	GHS No.1 Shaidu	GHS No.1 Shaidu	Against newly created post
03	21	Muhammad Ajmal Mumtaz SDM	GCMHS Akora Khattak	GHS Wattar	A.V.P.
<b>3. Promotion of Sr. AT / AT to SST (General) BPS-16</b>					
01	04	Muhammad Irshad ul Hassan SAT	GCMHS Akora Khattak	GHS AC Centre	A.V.P.
02	12	Haji Akbar SAT	GHS Nawan Killi	GHS Bara Banda	A.V.P.
03	15	Syed Moatar Shah SAT	GHS Mohib Banda	GHS Pashtoon Garhi	A.V.P.
<b>4. Promotion of Sr. TT / TT to SST (General) BPS-16</b>					
01	12	Asal Khan STT	GHS Kotar Pan	GHS Kotar Pan	A.V.P.
02	18	Abdur Rahman STT	GHSS Khesghi Payan	GHSS Nowshera Kalan	Vice S#02
03	21	Sajid Anwar STT	GHSS Akbar Pura	Govt. Shaheed Mujahid Hussain Shah High School Taru Jabba	A.V.P.
<b>5. Promotion of Sr. Qari / Qari to SST (General) BPS-16</b>					
01	02	Fazli Wahab Sr. Qari	GHS Marhati Banda	GHS Marhati Banda	Against newly created post
02	13	Lal Mir Sr. Qari	GHS Azakhel Payan	GHS No:2 Pir Pai	A.V.P.
<b>6. Promotion of PSHT to SST (General) BPS-16</b>					
01	131	Noor Zaman PSHT	GPS Zao Banda	Govt. Shaheed Sher Shah Higher Secondary School Dak Ismail Khel	A.V.P.
02	259	Subidar Shah PSHT	GPS No.1 Mian Essa	GHS Pir Sabaq	A.V.P.
03	305	Hukam Said PSHT	GPS Tarkhel Bala	GHS Manahi	A.V.P.
04	320	Amir Zada PSHT	GPS Ali Garh	GHS Adamzai	A.V.P.
05	347	Muhammad Tariq PSHT	GPS No.2 Jabba Tar	Govt. Shaheed Mujahid Hussain Shah High School Taru Jabba	A.V.P.
06	349	Ikram Ullah PSHT	GPS No.1 Jarooba	Govt. Shaheed Ali Abbas High School Dag Behsud	A.V.P.
07	379	Samar Gul PSHT	GPS Iraq Abad	GHSS Pir Pai	A.V.P.
08	381	Tariq Mustafa PSHT	GPS No.3 Jallozai	GHSS Spin Khak	A.V.P.
09	390	Javed Khan PSHT	GPS Umar Abad	GMS Gul Bahar Shaidu	
10	412	Waqar Ahmad PSHT	GPS No.3 Spin Kani Kalan	GHS Wazir Garhi	A.V.P.
11	420	Sartaj Ali PSHT	GPS Dheri Mian Ishaq	GHS Kandi Taza Din	A.V.P.
<b>B. SST (Phy-Maths)</b>					
<b>1. Promotion of PST / Sr. PST / PSHT to SST (Phy-Maths) BPS-16</b>					
01	1241	Rahat Sher	GPS Bahadar Khan Koroona	GHS Khesghi Bala	A.V.P.
<b>C. Consequent Transfer</b>					
01		Ali Akbar SST(G)	GHS Dagi Banda	Govt. Shaheed Mujahid Hussain Shah High School Taru Jabba	Vice S#23
02		Muhammad Haneef	GHSS Nowshera Kalan	GHSS Khesghi Payan	Vice S#02 STT

**Terms & Conditions:**

1. They will be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulation as may be issued from time to time by the Government.
3. Their services can be terminated at any time, in case their performance is found unsatisfactory during probation period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. The Principals / Head Master / Drawing & Disbursing Officers should checked their original documents (Academics + Professional) before handing over charge.
5. The Principals / Head Masters / Drawing & Disbursing Officers are required to submit their necessary documents for verification to District Education Officer (Male), Nowshera along with original payee receipt.
6. The Principals / Head Masters / Drawing & Disbursing Officers should not release their pay in BPS-16 until and unless their necessary documents are verified from the Universities concerned. During the verification process, if any Degree / Certificate is found fake / bogus, their promotion shall stand cancelled.
7. The District Education Officer (Male), Nowshera will issue Clearness Certificate after the verification process.
8. Charge Report should be submitted to all concerned.
9. Their Inter-Se-Seniority on lower post will remain intact.
10. No TA / DA is allowed for joining their new post.
11. They will give an undertaking to be recorded in their Service Books/File to the effect that if any overpayment is made to them in light of this order will be recovered and if anyone is wrongly promoted he shall be reversed.

(Fayaz Hussain)

District Education Office (Male)  
Nowshera

Endst: No. 5430-82/DEO(M)NSR/EA-S/Prom: of SSTs. Dated Nowshera the, 20 / 08 / 2016.  
Copy of the above is forwarded for information to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar w/r to Notification No. quoted above.
2. District Accounts Officer, Nowshera.
3. Deputy District Education Officer (Male), Nowshera.
4. District Monitoring Officer (JMU) Nowshera.
5. Sub Divisional Education Officer (Male), Nowshera.
6. Assistant District Education Officer - Establishment (Primary & Secondary), Local office.
7. Superintendent - Establishment (Primary & Secondary), Local office.
8. Dealing Assistant - Establishment (Primary & Secondary), Local office
9. Assistant Programmer D-EMIS, local office.
10. Accountant Local office.
11. Officers concerned.
12. Master File.

District Education Officers (Male)  
Nowshera



OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA

☎ 0923-9220228 ☎ 0923-9220228 ✉ emisnowshehra@yahoo.com

(33) Approved 11

### NOTIFICATION

Consequent upon the recommendations of the Departmental Promotion Committee (DPC) and in pursuance of the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Notification No SO(B&A)/1-18/E&SE/2012 Dated 11-07-2012 and Finance Department Endorsement No. SO(FR)/FD/10-22(E)/2010 dated 16-07-2012, the following Male Primary School Head Teachers (PSHTs BPS-15) and Senior Primary School Teachers (SPSTs BPS-14) are hereby promoted to the posts of Certified Teacher (CT) BPS-15 (Rs 13510-1120-47110) plus usual allowances as admissible under the rules and the existing policy of the Provincial Government in the Teaching Cadre on regular basis on the terms and conditions given below and are further posted in the schools noted against each, against the vacant posts of CT BPS-15 in the interest of public service with effect from the date of their taking over charge.

S#	S.L. #	Name & Designation	Present School	Place of Posting	Remarks
01	754	Imdad Ullah	GPS No.2 Shaidu	GHS No.1 Shaidu	A.V.P.
02	761	Umar Ali Khan	GPS Marhati Banda	GMS Aziz Abad	Against new Created post
03	806	Sartaj Khan	GPS Mahal Banda Chil	GHS Bara Banda	Against new Created post
04	932	Asghar Shah	GPS Dhobi Ghat	GHS No.1 NSR Cantt.	A.V.P.
05	934	Abid Ali Shoukat	GPS Nandrak	GHS Mughalki	A.V.P.
06	960	Noor ul Afsar	GPS No.2 Ali Baig	GHS Ali Baig	A.V.P.
07	966	Mir Zaman	GPS No.1 Rashakai	GHSS Rashakai	A.V.P.
08	970	Muhammad Ilyas	GPS Zakhi Miana	GHSS Akbar Pura	A.V.P.
09	1027	Dilshad Ghani	GPS No.1 NSR Cantt.	GHS No2 Cantt.	A.V.P.
10	1047	Faraz Muhammad	GPS Shams Abad	GHS Misri Banda	Against new Created post
11	1063	Fazli Malik	GPS No.1 Aman Garh	GHSS NSR Kalan	---do---
12	1065	Qazi Azhar ul Haq	GPS No.5 NSR Kalan	GHSS NSR Kalan	---do---
13	1067	Javed Shah	GPS Namal Bala	GHS Kahi	A.V.P.
14	1070	Umar Khan	GPS No.2 Dagi Jadeed	GMS Chowki Mamriz	A.V.F
15	1079	Hidayat Ullah	GPS Railway Station	GHS No.1 NSR Cantt.	A.V.F
16	1086	Babar Khan	GPS No.2 Jabbi	GHS Gharib Pura	A.V.F
17	1098	Fida Muhammad	GPS Kandar	GMS Kandar	A.V.I
18	1102	Ali Rahqian	GPS Khawrai	GHS Khawrai	A.V.I
19	1113	Farooq Ahmad	GPS No.2 Shabara	GMS Aman Kot	A.V.I
20	1115	Rahman Shah	GPS Islamabad	GHS Islamabad	A.V.I
21	1116	Rahmat Ullah	GPS No.1 Dagi Jadeed	GHS Banda Nabi	A.V.I
22	1117	Hamid Ali	GPS Mohib Banda	GHS Mohib Banda	A.V.I
23	1118	Bilal Ahmad	GPS Eid Gah, Akora	GHS Baghban Pura	Against new Created post
24	1119	Said ur Rahman	GPS No.6 Dak Ismail Khel	GMS Dak Ismail Khel	A.V.
25	1121	Jehad Khan	GPS Mera Zara Miana	GHS Misri Banda	A.V.
26	1127	Tila Muhammad	GPS No.1 Risalpur	GHS PAF Risalpur	A.V.
27	1139	Akhtar Munir	GPS Fazil Koroona	Govt. Shaheed Mujahid Hussain Shah High School Taru Jabba	Against new Created post
28	1156	Zahoor Ahmad	GPS No.3 Manki Sharif	GHSS Manki Sharif	Against new Created post
29	1161	Ayaz Muhammad	GPS Khatt Killi	GHSS NSR Kalan	---do---
30	1190	Muhammad Arif	GPS No.2 Akbar Pura	GHSS Akbar Pura	---do---
31	1203	Noor Said	GPS No.1 Sheikhi	GMS Sheikhi	A.V

Approved

**Promotion of Senior Primary School Teacher (BPS-14) to Certified Teacher (BPS-15)**

S#	S.L.#	Name & Designation	Present School	Place of Posting	Remarks
33	1211	Aftab Ullah Khan	GPS Dag Behsud	GHS Shah Kot	A.V.P.
34	1213	Majid Ali	GPS Khan Sher Ghari	GHS Pabbi	AVP
34	1215	Muhammad Haneef	GPS No.2 Pir Sabaq	GHS Kotar Pan	Against newly Created post
35	1218	Sartaj Khan	GPS Zara Miana	GHS Zara Miana	---do---
36	1227	Adil Zeb	GPS Khat Killi	GHSS NSR Kalan	Against newly Created post
37	1228	Muhammad Khalid	GPS Ali Garh	GHS Baghban Pura	---do---
38	1229	Zahir Ullah	GPS Fazal Abad	GHSS Jallozai	A.V.P.
39	1235	Wasif Ullah	GPS No.1 Khesghi Payan	GMS Malak Aman Koroona	A.V.P.
40	1237	Zahoor Alam	GPS No.4 NSR Kalan	GMS Khesghi Payan	A.V.P.
41	1244	Lal Badshah	GPS No.1 NSR Cantt:	GHS No.1 NSR Cantt:	A.V.P.
42	1252	Fazlur Rahman	GPS No.3 NSR Cantt:	GHS Dheri Kati Khel	A.V.P.
43	1256	Noor Ali Khan	GPS Barak Abad	GHS Marhati Banda	Against newly Created post
44	1263	Farhad Ali	GPS Dag Behsud	GHS Dagi Banda	A.V.P.
45	1275	Muhammad Amir Siddique	GPS No.1 Akora Khattak	GCMHS Akora Khattak	A.V.P.
46	1290	Syed Kamran Ali Shah	GPS No.4 NSR Kalan	GHSS NSR Kalan	A.V.P.
47	1293	Sial Khan	GPS Kashti Pul	GMS Kandar	A.V.P.
48	1312	Muslim Shah	GMPS Shirin Kothy	GHSS Rashakai	Against newly Created post
49	1323	Zahid Muhammad	GPS No.1 Akbar Pura	GHS Kurvi	A.V.P.
50	1325	Muhammad Arif	GPS Gul Abad Walai	GHSS Ziarat Kaka Sahib	A.V.P.
51	1326	Irfan Ullah	GPS No.1 Walai	GHS Badrashi	Against newly Created post
52	1328	Muhammad Ishaq	GPS Nodeh	GHSS Khairabad	---do---
53	1330	Noor Ullah	GPS Tapwan	GHS Dagi Banda	A.V.P.
54	1337	Faqir Gul	GPS Gandery Bala	GHS Gandary Payan	A.V.P.
55	1338	Bakhtiar Ahmad	GPS Garh Momin	GHSS Akbar Pura	Against newly Created post
56	1373	Muhammad Raza	GPS Khatt Killi	GHSS NSR Kalan	---do---
57	1376	Shoukat Ali	GPS Meraji Payan	GHS Pahari Katti Khel	A.V.P.
58	1379	Muhammad Ibrar	GPS Ahmad Nagar	GMS Sheikh Ahmad Baba	A.V.P.
59	1381	Burhan Ul Haq	GPS Killi Kandaw	GHS Badrashi	A.V.P.
60	1398	Jehanzeb Khan	GPS Piran Bala	Govt. Shaheed Mujahid Hussain Shah High School Taru Jabba	A.V.P.
61	1406	Ishfaq Ahmad Shah	GPS Feroz Sons	GHS Badrashi	Against newly Created post
62	1407	Ihtisham ul Haq	GPS No.3 Akbar Pura	GHSS Akbar Pura	---do---
63	1411	Zahoor Ahmad	GPS Aurang Abad	GMS Titara	A.V.P.
64	1413	Nusrat Ali	GPS Sadu Khel	GMS Piran Baitul Gharib	A.V.P.
65	1414	Muhammad Azeem Khan	GPS No.1 Mandoori	GHS Jabbi	A.V.P.
66	1415	Ihsan Ullah	GPS No.2 Shaidu	GHS No.2 Shaidu	A.V.P.
67	1416	Mushtaq	GPS Duran	GMS Tangi Khattak	A.V.P.
68	1417	Mazhar Iqbar	GPS No.1 Badrashi	GMS Piran Baitul Gharib	A.V.P.
69	1418	Iftikhar Shah	GPS No.1 Azakhel Payan	GMS Azakhel Bala	A.V.P.
70	1424	Akhtar Ayoub	GPS Bela Koroona	Govt. Shaheed Muhammad Waseem High School Pir Pai	A.V.P.
71	1427	Khadim Hussain	GPS No.1 Khudrezi	GMS Pabbi	Against newly Created post
72	1429	Masood Khan	GPS No.3 Akbar Pura	GHSS Akbar Pura	---do---

S.No.	Name & Designation	Present School	Place of Posting	Remarks
75	1434 Nasrat Khan	GPS No.2 Ali Baig	Govt. Shaheed Mujahid Hussian Shah High School Taru Jabba	---do---
76	1438 Maqsood ur Rauf	GPS Pashtoon Garhi	GHS Pashtoon Garhi	A.V.P.
77	1444 Asghar Ali	GPS Duran Abad	GHS Khesghi Bala	Against newly Created post
78	1447 Rifat Islam	GPS Khairabad	GHSS Khair Abad	A.V.P.
79	1450 Farooq Khan	GPS No.1 Aman Garh	GHS Badrashi	---do---
80	1480 Muhamnad Jamil Khan	GPS Aman Kot	GMS Aman Kot	A.V.P.
81	1490 Shahid Ali	GPS Railway Station	GHSS Manki Sharif	A.V.P.
82	1491 Arshad Hussain	GPS No.1 Shabara	GHS Wazir Gahri	A.V.P.
83	1494 Mujahid Hussain	GPS Chowki Gul Badshah	GHS Banda Nabi	Against newly Created post
84	1495 Rahman Ali	GPS No.3 Ziarat Kaka Sahib	GHS A.C Centre	A.V.P.
85	1496 Mujeeb ur Rahman	GMPS Shirin Kothy	GHS Bara Banda	Against newly Created post
86	1497 Riaz ul Hassan Shah	GPS No.2 Ghalla Dher	GHS Pir Sabaq	---do---
87	1498 Khalid Mehmood	GPS Labi Khel	GHS Kahi	---do---
88	1478 Waqar Ahmad	GPS Pabbi No.2	GMS Pabbi	A.V.P.
89	1479 Isar Ullah	GPS Gandery Bala	GMS Kandari	Against newly Created post

#### Terms & Conditions:

1. They will be on probation for a period of one year extendable for another one year.
2. They will be governed by such rules and regulation as may be issued from time to time by the Government.
3. Their services can be terminated at any time; in case their performance is found unsatisfactory during probation period. In case of misconduct, they shall be proceeded under the rules framed from time to time.
4. The Principals / Head Master / Drawing & Disbursing Officers should check their original documents (Academics + Professional) before handing over charge.
5. The Principals / Head Masters / Drawing & Disbursing Officers are required to submit their necessary documents for verification to District Education Officer (Male), Nowshera along with original payee receipt.
6. The Principals / Head Masters / Drawing & Disbursing Officers should not release their pay in BPS-15 until and unless their necessary documents are verified from the Universities concerned. During the verification process, if any Degree / Certificate is found fake / bogus, their promotion shall stand cancelled.
7. The District Education Officer (Male), Nowshera will issue Clearance Certificate after the verification process.
8. Charge Report should be submitted to all concerned.
9. Their Inter-Se-Seniority on lower post will remain intact.
10. No TA / DA is allowed for joining their new post.
11. They will give an undertaking to be recorded in their Service Books to the effect that if any overpayment is made to them in light of this order will be recovered and if anyone is wrongly promoted he shall be reversed.

(Fayaz Hussain)

District Education Office (Male)  
Nowshera

Endst: No.5800-12/DEO(M)NSR/EA-S/Prom:/PSHT-SPST to CTs. Dated Nowshera the,25/8/2016

Copy of the above is forwarded for information to the:-

1. Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. District Accounts Officer, Nowshera.
3. Deputy District Education Officer (Male), Nowshera.
4. District Monitoring Officer (IMU) Nowshera
5. Sub Divisional Education Officer (Male), Nowshera.
6. Principals / Head Masters School concerned.
7. Assistant District Education Officer - Establishment (Primary / Secondary), Local office.
8. Superintendent - Establishment (Primary / Secondary), Local office.
9. Dealing Assistant - Establishment (Primary / Secondary), Local office
10. Assistant Programmer D-EMIS, local office.
11. Accountant, Local office.
12. Officials concerned.
13. Master File.

District Education Office (Male)  
Nowshera

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# ESTA CODE

**ESTABLISHMENT CODE KHYBER PAKHTUNKHWA  
( REVISED EDITION ) 2011**

**A COMPENDIUM OF LAWS, RULES AND INSTRUCTIONS  
RELATING TO THE TERMS AND CONDITIONS  
OF PROVINCIAL CIVIL SERVANTS**

**COMPILED BY;  
(O&M) SECTION  
ESTABLISHMENT & ADMINISTRATION DEPARTMENT**

*Atyca*



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## PART-V

## PROBATION AND CONFIRMATION

<sup>54</sup>15. **Probation.** ----- (1) Persons appointed to posts by initial recruitment, promotion or transfer shall be on probation for a period of one year.

(2) The appointing authority, if considers necessary, may extend the probation period for one year as may be specified at the time of appointment.

(3) On the successful completion of probation period, the appointing authority shall, by specific order, terminate the probation:

Provided that if no specific order is issued on the expiry of the first year of probation period, the period of probation shall be deemed to have been extended under sub-rule (2):

Provided further that if no specific order is issued on the expiry of the extended period of probation, the period of probation shall be deemed to have been successfully completed.

16. **Confirmation:-**After satisfactory completion of the probationary period, a civil servant shall be confirmed; provided that he holds a substantive post, provided further that a civil servant shall not be deemed to have satisfactorily completed his period of probation, if he has failed to pass an examination, test or course or has failed to complete successfully a training prescribed within the meaning of sub-section (3) of Section 6 of the North West Frontier Province Civil Servants Act, 1973.

## PART-VI

## SENIORITY

17. **Seniority :-** (1) the seniority inter se of civil servants <sup>55</sup>(appointed to a service, cadre or post) shall be determined:-

- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission <sup>56</sup>[or as the case may be, the Departmental Selection Committee;] provided that persons selected for appointment to post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) in the case of civil servants appointed otherwise, with reference to the date of their continuous regular appointment in the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter se seniority as in the lower post.

**Explanation-I:-** If a junior person in a lower post is promoted to a higher post temporarily in the public interest, even though continuing later permanently in the higher

<sup>54</sup> Rule-15 substituted vide Notification No. SOR-VI/E&AD/1-3/2009/Vol-VIII dated 16-2-2010.

<sup>55</sup> Substituted for the words appointment to a post in the same basic pay scale in a cadre by Notification No. SOR-I(S&GAD)4-1/80, dated 17-05-1989.

<sup>56</sup> The words inserted by Notification No. SOR-I(S&GAD)4-1/80/II, dated 04-02-1996.

*Alger*

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post, it would not adversely effect the interest of his seniors in fixation of his seniority in the higher post.

**Explanation-II:-** If a junior person in a lower post is promoted to a higher post by superseding a senior person and subsequently that senior person is also promoted the person promoted first shall rank senior to the person promoted subsequently; provided that junior person shall not be deemed to have superseded a senior person if ~~the case of the senior person is deferred for the time being for want of certain information or for incomplete record or for any other reason not attributing to his fault or demerit.~~

**Explanation-III:-** A junior person shall be deemed to have superseded a senior person only if both the junior and the senior persons were considered for the higher post and the junior person was appointed in preference to the senior person.

(2) Seniority in various cadres of civil servants appointed by initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment.

<sup>57</sup>(3) In the event of merger/restructuring of the Departments, Attached Departments or Subordinate Offices, the inter se seniority of civil servants affected by the merger/restructuring as aforesaid shall be determined in accordance with the date of their regular appointment to a cadre or post.

<sup>58</sup>(4) The inter-se-seniority of civil servants in a certain cadre to which promotion is made from different lower posts, carrying the same pay scale shall be determined from the date of regular appointment/promotion of the civil servants in the lower post.

Provided that if the date of regular appointment of two or more civil servants in the lower post is the same, the civil servant older in age, shall be treated senior.

**18. General Rules:** - In all matters not expressly provided for in these rules, civil servants shall be governed by such rules as have been or may hereafter be prescribed by Government and made applicable to them.

**19. Repeal:-** The North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975, are hereby repealed.

<sup>57</sup> Sub-rule (3) of Rule 17 added vide Notification No. SOR-I(E&AD)4-1/80/IV, dated 28-5-2002.

<sup>58</sup> Sub-rule (4) of Rule 17 added vide Notification No. SOR-VI (E&AD) 1-3/2008 dated 19<sup>th</sup> November, 2009.

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(i) The outstanding grading shall be awarded to officers showing exceptional performance but in no case should exceed 10% of the officers reported on. The grading is not to be printed in the PER form but the reporting officer while rating an officer as "outstanding" may draw another box in his own hand in the form, initial it and write outstanding on the descriptive side. Convincing justification for the award shall be recorded by the reporting /countersigning officer. The discretion of awarding "outstanding" is to be exercised extremely sparingly and the award must be merited.

(j) The quantification formula and instructions for working out quantified score are annexed.

IV. Promotion of officers who are on deputation, long leave, foreign training:

- a) The civil servants who are on long leave i.e. one year or more, whether within or outside Pakistan, may be considered for promotion on their return from leave after earning one calendar PER. Their seniority shall, however, remain intact.
- b) The civil servants who are on deputation abroad or working with international agencies within Pakistan or abroad, will be asked to return before their cases come up for consideration. If they fail to return, they will not be considered for promotion. They will be considered for promotion after earning one calendar PER and their seniority shall remain intact.
- c) <sup>78</sup>In case of projects partially or fully funded by the Federal or Provincial Government, where PERs are written by officers of Provincial Government, the condition of earning one calendar PER shall not be applicable. The officers on deputation to projects shall be considered for promotion. However, after promotion they will have to actualize their promotion within their cadre.
- d) The civil servants on deputation to Federal Government, Provincial Government, autonomous/semi-autonomous organization shall be considered for promotion and informed to actualize their promotion within their cadres. They shall have to stay and not be allowed to go back immediately after promotion. Such stay shall be not less than a minimum of two years. If he/she declines his/her actual promotion will take place only when he/she returns to his/her parent cadre. His/her seniority in the higher post shall, however, stand protected.
- e) The cases of promotion of civil servants who have not successfully completed the prescribed mandatory training (MCMC, SMC & NMC) or have not passed the departmental examination for reasons beyond control, shall be deferred.
- f) Promotion of officers still on probation after their promotion in their existing Basic Scales shall not be considered.
- g) A civil servant initially appointed to a post in a Government Department but retaining lien in a department shall not be considered for promotion in his parent department.

<sup>78</sup> para 1 (iv)(c) substituted vide circular letter No. SORIV/I&AD/1-16/2006, dated 19.4.2010

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However, in case he returns to parent department, he would be considered for promotion only after he earns PER for one calendar year.

- h) A civil servant who has resigned shall not be considered for promotion no matter the resignation has yet to be accepted.

V. Deferment of Promotion:

- (a) Promotion of a civil servant will be deferred, in addition to reasons given in para-IV, if

- (i) His inter-se-seniority is disputed/sub-judice.
- (ii) Disciplinary or departmental proceedings are pending against him.
- (iii) The PER dossier is incomplete or any other document/information required by the PSB/DPC for determining his suitability for promotion is not available for reasons beyond his control.

- (b) The civil servant whose promotion has been deferred will be considered for promotion as soon as the reasons for deferment cease to exist. The cases falling under any of the above three categories do not warrant proforma promotion but the civil servant will be considered for promotion after determining his correct seniority over the erstwhile juniors.

- (c) If an officer is otherwise eligible for promotion but has been inadvertently omitted from consideration in the original reference due to clerical error or plain negligence and is superseded, he should be considered for promotion as soon as the mistake is noticed.

- (d) If and when an officer, after his seniority has been correctly determined or after he has been exonerated of the charges or his PER dossier is complete, or his inadvertent omission for promotion comes to notice, is considered by the Provincial Selection Board/Departmental Promotion Committee and is declared fit for promotion to the next higher basic scale, he shall be deemed to have been cleared for promotion along with the officers junior to him who were considered in the earlier meeting of the Provincial Selection Board/Departmental Promotion Committee. Such an officer, on his promotion will be allowed seniority in accordance with the proviso of sub-section (4) of Section 8 of the North-West Frontier Province Civil Servants Act, 1973, whereby officers selected for promotion to a higher post in one batch on their promotion to the higher post are allowed to retain their inter-se-seniority in the lower post. In case, however, the date of continuous appointment of two or more officers in the lower post/grade is the same and there is no specific rule whereby their inter-se-seniority in the lower grade can be determined, the officer older in age shall be treated senior.

- (e) If a civil servant is superseded he shall not be considered for promotion until he earns one PER for the ensuing one full year.

- (f) If a civil servant is recommended for promotion to the higher basic scale/post by the PSB/DPC and the recommendations are not approved by the competent authority

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within a period of six months from such recommendations, they would lapse. The case of such civil servant would require placement before the PSB/DPC afresh.

VI. Date of Promotion:

Promotion will always be notified with immediate effect.

VII. Notional Promotion:

In respect of civil servants who retire (or expire) after recommendation of their promotion by the PSB/DPC, but before its approval by the competent authority, their promotion shall be deemed to have taken effect from the date of recommendation of the PSB/DPC, as the case may be, and their pension shall be calculated as per pay which they would have received had they not retired/expired.

VIII. Promotion of Civil Servants who are awarded minor penalties.

- (a) The question of promotion to BS-18 and above in case of civil servants who have been awarded minor penalties has been settled by the adoption of quantification of PERs and CEI which allows consideration of such cases for promotion subject to deduction of 5 marks for each major penalty, 3 marks for each minor penalty and 1 mark for each adverse PER from the quantified score and recommendation for promotion on attaining the relevant qualifying threshold.
- (b) However, the CEI policy is not applicable to civil servants in BS-16 and below. In this case, the concerned assessing authorities will take into consideration the entire service record with weightage to be given for recent reports and any minor penalty will not be a bar to promotion of such a civil servant.

IX. Promotion in case of pending investigations by NAB:

If there are any NAB investigations being conducted against an officer, the fact of such investigations needs to be placed before the relevant promotion fora which may take a considered decision on merits of the case.

2. All the existing instructions on the subject shall stand superseded to the above extent, with immediate effect.

Agreed  
[Signature]

(411)

Servants Revised Leave Rules, 1981. In the light of Rule 12 *ibid*, a willful absence of more than five years shall not be converted into leave without pay.

5. It is therefore, requested that the above instructions may be brought to the notice of all concerned for strict compliance in future.

(Authority: S&GAD's letter No.SORII(S&GAD)6(37)/89, dated 3rd Oct., 1989).

**Determination of seniority of officials who are allowed to withdraw their resignation**

A question has arisen whether a Government servant who resigned and has subsequently been allowed to withdraw his resignation should be assigned seniority and given other benefits which would have accrued to him had he not resigned.

2. When a resignation tendered by a Government servant has been accepted and the acceptance has been communicated to him, it becomes final. There can be no question of allowing him to 'withdraw' the resignation.
3. Where a Government servant who has tendered resignation withdraws it before it is accepted by the competent authority, or where, after the acceptance but before the acceptance is communicated to him, he is allowed to withdraw the resignation, he continues in the post held by him without a break and the question of re-fixation of his seniority, etc. does not arise.
4. Where an appellate authority finds that the resignation was not tendered voluntarily or that it is otherwise null and void, the appellate authority may re-instate the Government servant concerned. On re-instatement the Government servant shall be regarded as having continued in service throughout.
5. If a Government servant, whose resignation has been accepted and communicated to him, is appointed to Government service thereafter, such appointment shall be regarded as a fresh appointment. The seniority, pension, leave, etc. of such a Government servant shall be fixed in accordance with the rules applicable to him as if this appointment was his first appointment to Government service.
6. There may, however, be cases in which it may not be fair to treat such a re-employed Government servant as a new recruit and it is proposed to give him any benefit in relaxation of the rules, the orders of the Government should invariably be obtained.

(Authority S&GAD letter No.SOXII/2-96/59, dated 24.12.59)

**Preparation/issuance of seniority list of Government Servants**

I am directed to say that sub-section (1) of Section 8 of the NWFP Civil Servants Act, 1973, *inter alia* provides that for proper administration of service, cadre or post, the ~~appointing authority shall cause to prepare a seniority list of the members for the time being of such service, cadre or post.~~ Similarly, the note below clause(e) of sub-rule(2) of the rule 6 of the NWFP Service Tribunals Rules, 1974, enjoins upon the appointing authority or any other authority which has been delegated the powers to make decision regarding seniority of

*Agree*

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a Government Servant to prepare and notify in the official Gazette a list of Seniority of Government Servants under its administrative control. The list so prepared shall be maintained upto date and shall be revised at least once a year. The NWFP Civil Servants (Amendment) Act, 1989, also provides that the seniority list prepared under sub-section (1) of Section 8 (of the NWFP Civil Servants Act, 1973) shall be revised and notified in the official Gazette at least once in a calendar year, preferably in the month of January.

2. I am further to say that the Governor, NWFP has been pleased to delegate his powers to Chief Secretary, NWFP to approve the issuance of the Seniority List of the members of a service, cadre or post for which the Governor is appointing authority.

3. The above instructions may please be brought to the notice of all concerned for guidance/compliance please.

(Authority: No.SOR-I(E&AD)3-15/88(Vol.I), dated 9<sup>th</sup> May, 2002)

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- (iii) Government may convey its displeasure to officers who live beyond their means.
- (c) Miscellaneous-
  - (i) Expenditure in the Tiffin rooms of Secretariat Offices should be decreased to minimum.
  - (ii) Home products must be used and popularized.
- 3. Understanding of real values of life must result in discarding the ostentatious and superfluous. The obligation to make full contribution towards national development can be based only on fervent patriotism. The Government expect all Pakistanis to rise to this test of patriotism and to practice it to the limit that it merits. In the context of the greater obligation practicing of austerity in every sphere of life should be a small matter. Government hopes that Government servants who constitute the largest educated group in the country will set an example in this respect to their fellow-citizens and with sacrifice and determination make Pakistan strong, prosperous and respectable in the eyes of the world. It is requested that contents of this letter may be brought to the notice of all concerned and particularly Government servants working under you. The process in the case of the later should be repeated every quarter of the year until the object is achieved.

(Authority: West Pakistan S&GAD letter No.S.VIII-3-102/59, dated 15.7.59 & 29.7.59)

**Government Servants - Attendance at evening classes:**

In supersession of previous instructions on the above subject, the West Pakistan Government has decided as under:-

- (a) Government servants should not under any circumstances be allowed to attend any classes or courses during office hours.
- (b) ~~Outside office hours, they may attend classes/courses. No formal permission is necessary in such cases. They may only inform the Head of their Department that they are attending such classes/courses.~~ If, however, it is found that by attending such classes/courses, the work of the Government servant is suffering, the Head of the Department may, by an order, stop the Government servant from attending such classes/courses.
- (c) Administrative Secretaries/Heads of Attached Departments are requested to please report after a year the number of Government servants under their control who undertook such studies and how many of them left service after completing the course, and also whether the studies interfered with their efficiency. They may also suggest whether any modifications are necessary in this policy.

(Authority: West Pakistan S&GAD letter No.S(R)3571/26/58/SOXII, dated 21.6.60)

*Amended*



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### Government Servants - Attendance at Evening Classes.

Reference correspondence ending with this Department circular memorandum No.S(R)1151/1-26/SOXII, dated the 27th April, 1962 on the subject noted above.

2. Since the public interest is paramount in all cases, the fact that a Government servant is attending evening classes cannot in itself be a reason for not transferring him. If his transfer can be avoided without causing any loss to the efficiency of the Department then such a Government servant may be allowed to continue at the station of his posting so long as his course of study requires.
3. The competent authorities, while allowing officials serving under them to study in evening classes, should, however, carefully go into the question whether the official is likely to be transferred from his station. If so, permission in his case should be refused.

(Authority: West Pakistan S&GAD letter No.S(R)153/1-26/58, SOXIII, dated 4.2.63)

### Desertion of duty by Government servants.

Cases may have come to the notice of the competent authorities, where Government servants have applied for leave but before the leave was sanctioned they have absented themselves from duty and left their station without permission, while Government dues were payable by them on various accounts. In some cases, Government servants may have proceeded on short leave and subsequently applied for extension of leave, which was not granted whereupon they may have resigned their appointment without clearing the Government dues outstanding against them.

2. Such behaviour on the part of Government servants is not only undesirable, but also contravenes the provisions of the West Pakistan Essential Services (Maintenance) Act, 1968, which make all employment under Government an essential service.
3. If any Government servant, without reasonable excuse abandons his employments or absents himself from work, he is liable on conviction to be punished with imprisonment and fine under section 7 read with section 5 of the Act.
4. It is pointed out that a Government servant abandons his employment if he ceases to serve without the previous consent of the competent authority.
5. It is, therefore, requested that the attention of all Government servants may kindly be drawn to the provision of the Act and they may be warned that any contravention of the act renders them liable to prosecution.
6. It is pointed out that under section 7(3) of the Act, no court shall take cognizance of an offence under the Act except upon complaint in writing made by an officer empowered by the Government in this behalf. The Provincial Government have already issued Notification No.SOXII-1-61/57, dated 29th May, 1958 published in the Extraordinary Gazette of West Pakistan, dated the 30th May, 1958 according to which the Superintendents of Police of all the District of West Pakistan (except the Federal Capital and special areas) have been empowered to lodge complaints in writing in respect of the offences under the Act committed within their respective jurisdiction.

(Authority: West Pakistan S&GAD letter No.SOCII-2-197/61, dated 24.12.60)



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3. **Right of Appeal:**-(1) A civil servant aggrieved by an order passed or penalty imposed by the competent authority relating to the terms and conditions of service may, within thirty days from the date of communication of the order to him, prefer an appeal to the appellate authority:

Provided that where the order is made by the Government, there shall be no appeal but the civil servant may submit a review petition:

<sup>131</sup> Provided further that the appellate or the reviewing authority, as the case may be, may condone the delay in preferring the appeal or the review petition, if it is satisfied that the delay was for the reasons beyond the control of the appellant or that the earlier appeal or review petition was not addressed to the correct authority.

**Explanation:**-For the purposes of the first proviso, the expression "appeal", where the context so requires, shall mean the "review petition" as well.

(2) Where the order of the competent authority affects more than one civil servant, every affected civil servant shall prefer the appeal separately.

(3) Where the aggrieved civil servant has died, the appeal may be filed, or if already filed by such civil servant before his death, may be pursued, by his legal heir or heirs; provided that the benefit likely to accrue on the acceptance of such appeal is admissible to such legal heir or heirs under any rules for the time being applicable to civil servants.

4. **Form of Memorandum:**-(1) Every memorandum of appeal shall-

- (a) contain full name and address, official designation and place of posting of the appellant;
- (b) state in brief the facts leading to the appeal;
- (c) be accompanied by a certified copy of the order appealed against and copies of all other documents on which the appellant wishes to rely.

**Explanation:**-Where an aggrieved civil servant has died, his legal heir or heirs, while filing the appeal or applying for review, as the case may be, shall also add documents in support of his or their relationship with the deceased civil servant.

(2) The appeal shall be submitted through the Head of the office in which the appellant is posted at the time of filing the appeal, or in the case of a deceased civil servant, where he was last posted before his death. The Head of the office shall forward the appeal to the competent authority, if he himself is not such authority and the competent authority shall after adding his own comments, if any, transmit the appeal to the appellate authority for necessary orders.

(3) No appeal shall be entertained if it contains abusive, disrespectful or improper language.

<sup>131</sup> The second proviso of sub-rule(1) of rule 3 substituted by Notification No.SORII(S&GAD)3(4)/78/Vol.II dated 3.12.1989.

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5. **Action by the appellate authority:-** (1) The appellate authority, after making such further inquiry or calling for such information or record or giving the appellant an opportunity of being heard, as it may consider necessary, shall determine-

- (a) whether the facts on which the order appealed against was based have been established;
- (b) whether the facts established afford sufficient ground for taking action ; and
- (c) Whether the penalty is excessive, adequate or inadequate and after such determination, shall confirm, set aside or pass such order as it thinks proper; provided that no order increasing the penalty shall be passed without giving the appellant an opportunity of showing cause as to why such penalty should not be increased.

(2) The competent authority against whose order an appeal is preferred under these rules shall give effect to any order made by the appellate authority and shall cause the order so passed to be communicated to the appellant without undue delay.

6. **Withholding of appeal in certain cases:-** An appeal be withheld by the competent authority if-

- (a) It is an appeal in which no appeal lies under these rules;  
or
- (b) it does not comply with the requirements of rule 4;  
or
- (c) it is not preferred within the time limit specified in sub-rule(1) of Rule 3 and no reason is given for the delay;  
or
- (d) it is addressed to an authority or officer to whom no appeal lies under these rules;

~~Provided that in every case in which an appeal is withheld, the appellant shall be informed of the fact and reasons for it.~~

Provided further that an appeal withheld for failure to comply with the requirements of Rule 4 or clause(d) of this sub-rule may be resubmitted within thirty days of the date on which the appellant is informed of the withholding of the appeal and, if resubmitted properly in accordance with the requirements of these rules, shall be deemed to be an appeal under Rule 3 and shall be dealt with in accordance with the provisions of these rules.

(2) No appeal shall lie against the withholding of an appeal under this rule.

7. **Disposal of appeal:-**(1) Every appeal which is not withheld under these rules shall be forwarded to the appellate authority alongwith the comments by the competent authority from whose order the appeal is preferred.

(2) A list of appeals withheld under Rule 6, with reasons for withholding them, shall be forwarded quarterly by the withholding authority to the appellate authority.

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(3) The appellate authority may call for any appeal admissible under these rules which has been withheld by the competent authority and may pass such order thereon as it considers fit.

8. **Savings:-**Nothing in these rules shall operate to deprive any person of any right of appeal which he would have if these rules had not been made, in respect of any orders passed before they came into force.

9. **Pending appeals:-**All appeals pending immediately before the coming into force of these rules shall be deemed to be appeals under these rules.

10. **Repeal:-**The North-West Frontier Province Civil Services (Punishment and Appeal) Rules, 1943, are hereby repealed.

**Determination of the 'Appellate Authority'  
in terms of the Civil Servants (Appeal) Rules, 1977.**

It has been observed that Ministries/Divisions/Departments do not generally follow the prescribed procedure regarding submission of appeals/ petitions to the Establishment Division, for obtaining orders of the Prime Minister or the President, as the case may be in terms of Civil Servants (Appeal) Rules, 1977 read with Rule 15-A of Rules of Business, 1975. In number of cases the appeals/petitions processed by the respective Ministries/Divisions etc. have been found to have not been addressed to the proper appellate authority. In such a case, to avoid delay, the receiving authority, should withhold the appeal and simultaneously inform the appellant to re-submit the same duly addressed to the proper appellate Authority to be indicated as required under Rule 7 of the said rules. The case relating to an appeal should invariably be submitted to the Establishment Division in the form of a Summary titled as "Summary for the Prime Minister" seeking orders of the President where the President is an Appellate Authority alongwith the appeal (in original) with parawise comments to be given in juxtaposition in the form of a statement as indicated overleaf.

2. In this connection, it may be pointed out that an appeal from a civil servant in BPS-17 and above against imposition of any minor penalty, as prescribed in Rule 4(i)(b) of Government Servants(E&D) Rules, 1973, by an authorised Officer or a major penalty by the authority i.e. the Prime Minister under Rule 4(1)(a) shall lie to the President, in his capacity as the appellate authority, and shall be processed in accordance with Rule 15-A of the Rules of Business, 1973.

3. All Ministries/Divisions/Provincial Governments are requested to bring the said position to the notice of all concerned for their information and guidance.

(Authority: Establishment Division O.M No.5/4/94-Rev/D.3, dated 17.3.1997  
circulated by NWFP Government letter No.SORII(S&GAD)5(27)79, dated 9.5.1997)

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**NWFP SERVICES TRIBUNAL ACT, 1974.**  
**(NWFP ACT NO. I OF 1974)**

First published after having received the assent of the Governor of the North-West Frontier Province in the Gazette of North-West Frontier Province.

AN

<sup>132</sup>ACT

to provide for the establishment of Service Tribunal to exercise jurisdiction in respect of matters relating to the terms and conditions of service of civil servants.

**Preamble:-** WHEREAS it is expedient to provide for the establishment of Administrative Tribunals, to be called Service Tribunal, to exercise exclusive jurisdiction in respect of matters relating to the terms and conditions of service of civil servants, and for matters connected therewith or ancillary thereto;

It is hereby enacted as follows:-

1. **Short title, commencement and application:-**(1) This Act may be called the North-West Frontier Province Services Tribunal Act, 1974.

- (2) It shall come into force at once.
- (3) It applies to all civil servants wherever they may be.

2. **Definitions:-**In this Act, unless the context otherwise requires the following expressions shall have the meanings hereby respectively assigned to them, that is to say-

- <sup>133</sup>[" (a) "Civil Servant" means a person who is, or has been, a civil servant within the meaning of the North-West Frontier Province Civil Servants Act, 1973 (NWFP Act NO. XVIII of 1973)];
- (b) "Government" means the Government of the North-West Frontier Province;
- (c) "Province" means the North-West Frontier Province; and
- (d) "Tribunal" means a Services Tribunal established under Section 3.

3. **Tribunal:-**(1) The Governor may, by notification in the official gazette, establish one or more Service Tribunals and, where there are established more than one Tribunal, the Governor shall specify in the notification the class or classes of civil servants in respect of whom or the territorial limits within which, each such Tribunal shall exercise jurisdiction under this Act.

<sup>132</sup> Published in the NWFP Government Gazette, Extraordinary, dated 28.3.1974 at Pages 600-606.

<sup>133</sup> (a) of Section 2 substituted by NWFP Act No. IX of 1974.

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(2) A Tribunal shall have exclusive jurisdiction in respect of matters relating to the terms and conditions of service of civil servants, including disciplinary matters.

(3) A Tribunal shall consist of-

(a) a Chairman, being a person who <sup>134</sup>[is], has been, or is qualified to be, Judge of High Court; and

(b) not less than two and not more than four members each of whom is a person who has for a period of not less than fifteen years held a Class-I or an equivalent post under the Federal Government or a Provincial Government.

(4) The Chairman and members of a Tribunal shall be appointed by the Governor on such terms and conditions as he may determine.

(5) The Chairman or a member of a Tribunal may resign his office by writing under his hand addressed to the Governor.

(6) The Chairman or a member of a Tribunal may be appointed by name or by designation.

<sup>135</sup>3.A. **Ad hoc Appointment:-** The Governor, may if necessary or expedient, for a particular case or cases, make an ad hoc appointment on the Tribunal of person qualified to be Chairman or a member as the case may be".

4. **Appeal to Tribunal:-** Any civil servant aggrieved by any final order, whether original or appellate, made by a departmental authority in respect of any of the terms and conditions of his service may, ~~within thirty days of the communication~~ of such order to him <sup>136</sup>or within six months of the establishment of the appropriate Tribunal, whichever is later, prefer an appeal to the Tribunal having jurisdiction in the matter:

Provided that-

(a) where an appeal, review or a representation to a departmental authority as provided under the North-West Frontier Province Civil Servants Act, 1973, or any rules against any such order, no appeal shall lie to a Tribunal unless the aggrieved civil servant has preferred an appeal or application for review or representation to such departmental authority and ~~a period of ninety days has elapsed from the date on which such appeal, application or representation was preferred;~~

(b) no appeal shall lie to a Tribunal against an order or decision of a departmental authority determining-

<sup>134</sup> The word inserted by NWFP Ordinance No.XV of 1982 Section 2

<sup>135</sup> Section "3A" inserted by NWFP Act No.XIII of 1976.

<sup>136</sup> The words inserted by NWFP No.IV of 1974.

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- (i) the fitness or otherwise of a person to be appointed to or hold a particular post or to be promoted to a higher post or grade; or
- (ii) the quantum of departmental punishment or penalty imposed on a civil servant as a result of a departmental inquiry, except where the penalty imposed is dismissal from service, removal from service or compulsory retirement <sup>137</sup>(;and).

<sup>138</sup> (c) no appeal shall lie to a Tribunal against an order or decision of a departmental authority made at any time before the 1st July, 1969.

**Explanation:-** In this section, "departmental authority" means any authority, other than a Tribunal, which is competent to make an order in respect of any of the terms and conditions of service of civil servants.

5. **Constitution of Benches:-**(1) There may be constituted one or more Benches, each consisting of-

- (a) the Chairman alone; or
- (b) the Chairman and one or more members; or
- (c) one or more members,

to be nominated by the Chairman for the purpose of admitting appeals for hearing, or dismissing appeals in limini on grounds to be recorded in writing after having heard the applicant or his counsel;

Provided that, notwithstanding anything to the contrary contained in this Act, the Bench consisting of the Chairman and one or more members <sup>139</sup>(or two or more members), may finally hear and dispose of appeal on merits;

Provided further that no orders shall be made by the Bench under this sub-section before giving the appellant or, as the case may be, the parties and their counsel an opportunity of being heard.

(2) In case a Bench consisting of more than one member is unable to arrive at a unanimous decision, its decision shall be expressed in terms of the view of majority;

Provided that where no majority view can be formed, the appeal shall be referred to other member, to be nominated by the Chairman, and the decision of the Bench shall be expressed in terms of the view of the majority.

(3) The Chairman may, at any stage, transfer cases from one Bench to another Bench or to the Tribunal.

<sup>137</sup> The full stop replaced by semicolon and the word "and" inserted by NWFP Act No.IX of 1974.

<sup>138</sup> Clause (c) substituted by NWFP Act No.IX of 1974.

<sup>139</sup> The words inserted by act No.XIII of 1976.

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(4) Any decision made by the Bench shall be deemed to be the decision of the Tribunal.

6. **Hearing of Appeals and their disposal:-**(1) Except as otherwise provided, the appeals admitted for hearing shall be heard and decided by the Tribunal, after giving the parties and their counsel an opportunity of being heard.

(2) If any member of the Tribunal is, for any reason, unable to take part in the proceedings of the Tribunal, the Chairman and the other member or members <sup>140</sup>(or, as the case may be two or more members) may hear or continue to hear and finally dispose of the appeal.

(3) If a Tribunal is unable to arrive at a unanimous decision, its decision shall be expressed in terms of the view of the majority.

(4) In case of difference of opinion between the Chairman and member <sup>141</sup>(,)or members, when the appeal is heard under sub-section(2) and no majority view can be formed, the appeal shall be referred to other member, and the decision of the Tribunal shall be expressed in terms of the view of the majority.

7. **Power of Tribunals:-**(1) A Tribunal may, on appeal, confirm, set aside, vary or modify the order appealed against.

(2) A Tribunal or a Bench constituted under Section 5 shall, for the purpose of deciding any appeal, be deemed to be a civil court and shall have the same powers as are vested in such court under the Code of Civil Procedure 1908(Act V of 1908),including the powers of-

- (a) enforcing the attendance of any person and examining him on oath;
- (b) compelling the production of documents;
- (c) issuing commission for the examination of witnesses and documents.

<sup>142</sup>(d) execution of its decisions.

(3) No court-fee shall be payable for preferring an appeal to, or filing, exhibiting or recording any document in, or obtaining any document from, a Tribunal.

8. **Abatement of suits and other proceedings:-**(1) Save as otherwise provided in section 10, all suits, appeals, or applications regarding any matter within the jurisdiction of a Tribunal pending in any court immediately before the commencement of this Act shall abate forthwith;

<sup>140</sup>The words inserted by Act No.XIII of 1974 Section.4(a).

<sup>141</sup> Comma inserted by NWFP Act No.XIII of 1976 Section 4(b).

<sup>142</sup>Clause (d) added by NWFP Service Tribunal (Amendment Act. 2010) NWFP Act No.IV of 2010. Notification No.PA/NWFP BILL/7787, dated 26.2.2010

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Provided that any party to such a suit, appeal or application may, within ninety days of the commencement of this Act, prefer an appeal to the appropriate Tribunal in respect of any such matter which is in issue in such suit, appeal or application.

(2) Where any suit, appeal or application regarding any matter within the jurisdiction of a Tribunal has been disposed of by any court other than the Supreme Court before the commencement of the North-West Frontier Province Service Tribunal Ordinance, 1973 (N.W.F.P Ordinance No.1 of 1974), any party feeling aggrieved by the decision of such suit, appeal or application may, if such decision has not become final, within ninety days of the commencement of this Act prefer an appeal to the appropriate Tribunal in respect of any such matter which was in issue in such suit, application.

9. **Limitation:-**The provisions of section 5 and 12 of the Limitation Act, 1908 (Act IX of 1908), shall apply for the purpose of appeals under this Act.

10. **Repeal and transfer of cases:-**(1) The North-West Frontier Province Civil Servants (Appellate Tribunals) Ordinance, 1971 (N.W.F.P Ordinance II of 1971), is hereby repealed.

(2) All appeals pending before the Tribunal constituted under the North-West Frontier Province Civil Services (Appellate Tribunals), Ordinance, 1971 (N.W.F.P Ordinance II of 1971), shall, with effect from the date of the commencement of this Act, stand transferred to the appropriate Services Tribunal established under this Act and be deemed as instituted under this Act.

11. **Power to make Rules:-**Government may, by notification in the official Gazette, make rules for carrying out the purposes of this Act.

12. **Repeal:-**The North-West Frontier Province Services Tribunal Ordinance, 1973 (N.W.F.P Ordinance No.1 of 1974), is hereby repealed.

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**THE NWFP SERVICES TRIBUNAL  
RULES, 1974.**

1. **Short title and commencement:**-(1) These rules may be called the <sup>143</sup>North-West Frontier Province Services Tribunal Rules, 1974.
  - (2) They shall come into force at once.
2. **Definitions:**-In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-
  - (a) "Act" means the North-West Frontier Province Services Tribunal Act, 1974 (N.W.F.P Act No.1 of 1974).
  - (b) "Chairman" means the Chairman of a Tribunal;
  - (c) "Member" means a member of a Tribunal;
  - (d) "Registrar" means the Registrar of a Tribunal, and includes any other person authorised by the Tribunal to perform the duties and functions of the Registrar under these rules; and
  - (e) "Tribunal" means a Tribunal established under section 3 of the Act and includes a bench constituted under section 5 thereof.
3. **Working hours:**-A Tribunal shall observe such hours of sittings as it may determine.
4. **Holidays:**-A Tribunal shall observe such holidays as are notified by Government, and such local holidays as are observed by Civil Courts.
5. **Sitting of Tribunal:**-A Tribunal may hold its sittings at Peshawar or at any other place in the North-West Frontier Province which would be convenient to the parties whose matters are to be heard at such sittings.
6. **Procedure to prefer Appeal:**-(1) ~~An appeal to the Tribunal may be sent by Registered Post or presented to the Registrar personally or through an Advocate, during working hours.~~
  - (2) Every memorandum of appeal shall-
    - (a) be legibly, correctly and concisely written, type written or printed;
    - (b) be divided into paragraphs numbered consecutively, each paragraph containing as nearly as may be separate allegation;

<sup>143</sup> These rules were published in the NWFP Government Gazette Extraordinary dated 20.9.1974 (Pages 224-27)

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- (c) contain the full name, official designation and place of posting of each party;
- (d) clearly set out the relief claimed;
- (e) be accompanied by-
  - (i) a copy of the seniority list or other order of the competent authority fixing seniority, or in other cases, copy of the impugned order, against which the appeal is directed;
  - (ii) copies of rules, orders and other documents on which the appellant proposes to rely in support of his claim;

**Note:** For the purposes of sub-clause (i) of clause (e), the appointing authority or any other authority which has been delegated the powers to make decision regarding seniority of a Govt. servant shall prepare and notify in the official Gazette a list of seniority of the members of the Subordinate Judiciary under its administrative control and the list so prepared shall be maintained upto date and shall be revised at least once a year preferably in the month of January.

- (f) be signed by the appellant;
- (g) be accompanied by three spare copies of the memorandum of appeal and as many other copies thereof, complete in all respects, signed by the appellant and accompanied by the documents referred to in clause (e) as there are respondents;

Provided that where the Tribunal is satisfied that it is not possible for an appellant to produce any document referred to in (e), it may waive the provision of the said clause.

(3) Every memorandum of appeal shall be presented to the Registrar in file covers and be accompanied by a typed or printed index of papers failing which the appeal may not be entertained.

(4) In every memorandum of appeal, the competent authority whose order is challenged shall be shown as Respondent No. 1 and every civil servant to whom the relief may affect shall also be shown as respondent;

(5) Where an appeal is presented after the period of limitation prescribed in the Act, it shall be accompanied by a petition supported by an affidavit setting forth the cause of delay.

**7. Scrutiny of Appeals:-** The Registrar shall scrutinize every memorandum of appeal received by post, or presented to him and shall-

- (a) If it is in order and drawn up in accordance with the foregoing provisions, cause it to be registered in the Register of Appeals to be maintained by the Tribunal;

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- (b) If it is not drawn up in the manner herein before prescribed, return it to the appellant or his advocate for amendment, within a time to be specified in an order to be recorded by him on the memorandum of appeal, pointing out the deficiency;
- (c) Where the memorandum of appeal is not drawn up in the manner herein before prescribed and the appellant or his advocate fails to amend the same within the period specified by the Registrar, the Tribunal may pass such order as it may deem fit.

8. **Admission of the time barred appeals:-**An appeal may be admitted after expiry of the period of limitation prescribed therefor when the appellant satisfies the Tribunal that he had sufficient cause for not preferring the appeal within such period and the decision of the Tribunal as to the sufficiency of cause shall be final.

9. **Fixation of date of hearing:-**(1) The Tribunal may, after fixing a day for hearing the appellant, and hearing him or where he is represented by an advocate, hearing the advocate, dismiss the appeal in limine.

(2) If the appeal is not dismissed in limine, notices of admission of appeal and of day fixed for its hearing, issued under the signature of the Registrar or any other official authorised by him in this behalf, shall, subject to the provisions of Rule 10, be served on the appellant and the respondents, or their advocates if they are so represented, and on such other persons as the Tribunal may deem proper.

(3) Except as otherwise directed by the Tribunal, for reasons to be recorded in writing, the cases shall be fixed for hearing on their own turn, according to the dates of their admission.

10. **Deposit of Security, etc:-**(1) If the appeal is admitted, the appellant shall deposit with Registrar:-

- (a) cash security for costs in the sum of Rs. 100.00 (rupees one hundred only); and
- (b) such cost of service of notices on the respondents as may be determined by the Registrar, including the cost of publication, if it is desirable to serve the notices by publication in the newspapers.

(2) If within 10 days of the admission of appeal, the appellant does not deposit the security and the cost of service of notices, the appeal may be dismissed.

11. **Service of Notices:-** (1) A notice under sub-rule (2) of rule 9 may be served by registered post or in any other manner as the Tribunal may direct.

(2) The notices to the respondents shall be accompanied by a copy of the memorandum of appeal and all the documents appended therewith.

(3) The Tribunal may, where the number of respondents is large or where otherwise the Tribunal considers it appropriate or desirable to do so, direct that in addition to sending a copy of the notice to the respondents by registered post, the notice shall be

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published in one or more daily newspapers having circulation in the areas where the respondents ordinarily reside or are serving.

(4) Service of notice in accordance with the provisions of this rule shall be as effectual as it had been made on the respondents personally, and it shall not be necessary to prove that a party has actually received the notice.

12. **Submission of objections by respondents:-**(1) A respondent on whom a notice of appeal has been served under the provisions of rule 11 shall send his written reply by registered post (Acknowledgement Due) to the Registrar, or deliver the same to the Registrar personally or through an advocate, not later than seven days before the date specified in the notice for the hearing of the appeal.

<sup>144</sup> (2) The reply shall be correctly and concisely written, type written or printed, shall be signed by the respondent or a person duly authorised by him in writing in that respect and shall be accompanied by a copy of every seniority list or order or other documents on which the respondent wishes to rely in support of his case.

(3) The written reply shall be accompanied by 4 spare copies thereof, complete in all respects and containing copies of the lists, order and documents referred to in sub-rule (2), for use of the Tribunal.

13. **Determination of questions:-** (1) Questions arising for determination by the Tribunal shall be decided ordinarily upon affidavits and documents proved by affidavits, but the Tribunal may direct that such questions as it may consider necessary be decided on such other evidence and in such manner as it may deem fit.

(2) The party affected by an affidavit may be permitted by the Tribunal to cross-examine the deponent with reference to the statements in the affidavit.

14. **Summoning of Witness:-** (1) A list of witnesses shall be presented to the Tribunal, and application for summoning witnesses before the Tribunal shall be made, within 10 days after the service of notice of appeal under Rule 11 which shall state whether they are required to give evidence or to produce any documents, shall give, where a witness is required to give evidence, a brief resume of the evidence he is expected to give, and where a witness is required to produce a document, give a brief description of the document so as to identify it.

(2) If the Tribunal is of the opinion that the evidence of any witness specified in the list of witnesses given under sub-rule (1) will be of material assistance in the disposal of an appeal before it, it shall direct him to be summoned on a date to be fixed by the Tribunal, and direct that the daily allowance and traveling charges of such witness, at the rates admissible to witnesses appearing in the High Court, should be deposited by the person calling him, within the period to be specified by the Tribunal.

<sup>144</sup> Sub-rule (2) of rule 12 Substituted by Notification No. SOR-I(S&GAD)4.2./82, dated 14.1.99.

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(3) If a person applying for the summoning of a witness fails to deposit the requisite costs of the witness, within the period specified by the Tribunal under sub-rule (2), or within any extension thereof that may be granted by the Tribunal, the application for summoning of witnesses, so far as it relates to such witness, shall be deemed to have been rejected.

(4) If the Tribunal is of the opinion that the evidence of any witness is necessary for the disposal of an appeal before it, it may direct him to be summoned.

(5) Where a Tribunal summons a witness under the provisions of sub-rule(4)-

(a) if such witness is a Government servant, his traveling and daily allowance, if any, shall be borne by Government; and

(b) if such person is a private person, his traveling and daily allowance shall be borne by the appellant.

(6) Process for service on witnesses of high rank shall be sent in the form of a letter.

(7) Except in urgent cases or as otherwise ordered by the Tribunal, a summon requiring a public officer to give evidence or to produce a document shall be served through the Head of his office.

15. **Evidence of witnesses:-**(1)The evidence of witnesses examined by the Tribunal shall be taken down under the superintendence of the tribunal, ordinarily in the form of a narrative and shall form part of the record.

(2) The Tribunal may record such remarks as it thinks material respecting the demeanour of any witness while under examination.

16. **What may be urged by an appellant:-**~~The appellant shall not, except by the leave of the Tribunal, urge, or be heard in support of any ground of objections not set forth in the memorandum of appeal, but the Tribunal, in deciding the appeal shall not be confined to the grounds of objections set forth in the memorandum of appeal or taken by leave of the Tribunal under these rules;~~

Provided that the Tribunal shall not rest its decision on any other ground unless the party who may be affected thereby has had a sufficient opportunity of contesting the appeal on that ground.

17. **Notice Board:-**(1)A cause list shall be prepared under the orders of the Registrar, which shall be affixed on the notice board of the court room of the Tribunal.

(2) Except as otherwise directed by the Tribunal, cases to be set down in the cause list shall be in the order of the date of admission.

18. **Hearing of Appeal:-**(1)~~On the day fixed, or on any other day to which the hearing may be adjourned, the appellant or his advocate shall be heard in support of the appeal.~~

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(2) The Tribunal shall then, if it does not dismiss the appeal at once hear the respondent or his advocate against the appeal and in such case, ~~the appellant shall be entitled to reply~~

<sup>145</sup>19. **Dismissal of Appeal on failure to appear by the Parties :-** (1) Where on the day fixed for the hearing of an appeal or any other day to which the hearing may be adjourned the appellant or his counsel, if any, does not appear when the appeal is called for hearing, the Tribunal may make an order that the appeal is dismissed.

(2) Where the appellant or his counsel, if any, appears and the respondent or his counsel, if any, does not appear ~~the appeal shall be heard ex-parte.~~

(3) Where an appeal is dismissed under sub-rule(1) or an ex-parte order made under sub-rule (2), the Tribunal may for sufficient cause on an application made within 15 days restore the appeal or as the case may be set aside the ex-parte order on such terms as to costs or otherwise as it thinks fit.

Provided that no order of restoration of an appeal dismissed in default or setting aside the ex-parte order shall be made unless notice of the application has been served on the opposite party.

20. **Adding Respondent:-** ~~When it appears to the Tribunal at the hearing that any person has not been made a respondent in the appeal is interested in the result of the appeal, the Tribunal may adjourn the hearing to a further day to be fixed by the Tribunal and direct that such person be made respondent.~~

21. **Pronouncement of Order:-** ~~The Tribunal shall pronounce order in open court, either at once on the conclusion of arguments or on some future date of which notice shall be given to the parties or their advocates.~~

22. **Order regarding costs, etc:-** (1) The Tribunal may make such order as to the costs of proceedings before it as it deems fit.

(2) Any cost awarded by a Tribunal which cannot be paid out of the cash security deposited by the appellant within one month of the order awarding the costs, shall, on the certificate of the Tribunal, be recoverable from the appellant as arrears of land revenue.

23. **No entertainment of appeal in certain cases:-** The Tribunal not shall entertain any appeal in which the matter directly and substantially in issue has already been finally decided by a Court or a Tribunal of competent jurisdiction.

24. **Appellant precluded from bringing another appeal in certain cases:-** ~~Where an appeal has been withdrawn by the appellant and is in consequence dismissed by the Tribunal, the appellant shall, unless otherwise directed by the Tribunal, be precluded from bringing another appeal in respect of the same cause of action.~~

<sup>145</sup> Rule-19 substituted by Notification No.SORI(S&GAD)4-2/82,dated 4.6.1985.

*Appar*

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25. **Administrative functions of the Tribunal to vest in the Chairman:-**The administrative functions of the Tribunal including the appointment of staff shall be performed by the Chairman on behalf of the Tribunal.

26. **Constitution of Benches:-**Where the amount of work so justifies the Chairman may, for the purpose of admission of appeals, constitute one or more benches, each bench consisting of one or two members to be nominated by the Chairman.

27. **Additional powers of the Tribunal:-**Nothing in these rules shall be deemed to limit or otherwise affect the powers of a Tribunal to make such orders as may be necessary for the ends of justice or to prevent abuse of the process of the Tribunal.

28. **Furnishing of copy of final adjudication order by the Tribunal to the competent authority:-**~~A copy of every order of final adjudication on an appeal shall be furnished by the Tribunal, free of cost, to the competent authority concerned which shall forthwith give effect to it.~~

29. **Inspection of Records:-**The provisions contained in the High Court Rules and Orders as applicable to the Peshawar High Court, in regard to copies of inspection of record, shall mutatis mutandis and to the extent practicable apply to proceedings before a Tribunal.

Asif  
a



To

The Director

Directorate of E & SE Peshawar (Khyber Pakhtunkhwa)

Through Proper Channel

Subject: APPEAL FOR PROMOTION TO THE POST OF SST (PHY-MATHS) BPS-16

Respected sir,

It is stated respectfully that the applicant has been serving in the Department of Education, Government of Khyber Pakhtunkhwa since 05-12-1992 (Length of Service: 24 years, 1 month, 18 days). According to Notification No. 3678-85/DEO(M)/NSR/EA-SA/Estab./Promotion to SSTs/F. No. 01 dated 01-11-2014 the applicant was eligible to be promoted to SST (Phy-Maths) BPS-16 as PST teachers (Phy-Maths) of S.L.N 531, 704, 715, 949, 964, 1004, 1079, 1152 were promoted to SST (Phy-Maths) BPS-16 but the applicant (S.L.N 723) was not promoted due the reason that the applicant was on study leave for PhD studies (vide notification No. SO(PE)3-6/DP/E&SE/05 dated 01/04/2009 leave on duty w.e.f 01/04/2009 to 30/04/2011, extension vide notification No. 8332-33/SO(PE) PRS/EA-S/Study Leave/ Dated 27-01-2014 under grant of study leave w.e.f. 01/05/2011 to 31/03/2014, and extension vide notification No. 1209-10 DEO(M)NSR/EA-S/Study Leave/ Dated Nowshera the 14-02-2015 under grant of study leave for PhD studies w.e.f 01/11/2014 to 31/01/2015). However, according to notification Endst. No. 5430-82/DEO(M)NSR/EA-S/Prom. Of SSTs. Dated Nowshera the 20/08/2016, the applicant was eligible for promotion to SST (Phy-Maths) as PST teacher (Phy-Maths) of S.L.N 1241 was promoted to SST (Phy-Maths) BPS-16 and the applicant (S.L.N 723) was wrongly promoted to CT BPS-15 vide Notification No. 5800-12/ DEO(M)NSR/EA-S/Prom./PSHT-SPST to CT. Dated 25-08-2016. Unluckily the applicant has been serving as a CT BPS-15 at GHSS Shaidu, Nowshera since 26-08-2016.

Therefore, it is requested to you, Sir to promote the applicant to SST (Phy-Maths) BPS-16 and oblige.

Necessary documents are attached.

Yours truly,

Imdad Ullah (CT)

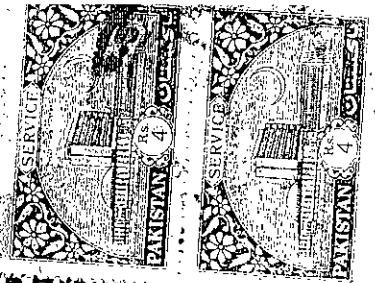
GHSS Shaidu (Nowshera, KP)

Dated: January 23, 2017

*[Handwritten signature]*



**DIRECTORATE OF ELEMENTARY AND  
EDUCATION KHYBER PAKHTUNKHWA**



No. 46 /F.No.1036/A-15/KC(3).

Dated Peshawar the 24 /2017.

To.

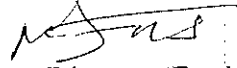
Mr. Imdad Ullah CT  
GHSS Shaidu District Nowshera.

Subject APPEAL.

Memo:-

I am directed to refer to your appeal dated 23.01.2017 on the subject cited above and to inform you that your seniority against the post of CT is at the bottom among your colleagues working against the post of CT in your District hence your appeal is rejected.

DISTRICT OFFICER  
D. E. & S. E.  
KPK, NOWSHERA

  
Assistant Director (Estab :)  
Elementary & Secondary Edu:  
Khyber Pakhtunkhwa Peshawar.

Endst: No. \_\_\_\_\_ /

Copy forwarded to the:-

1. District Education Officer (M) Nowshera w/r to his No.6090 dated 06.03.2017.
2. P.A to Director Elementary and Secondary Education local office.

Assistant Director (Estab :)  
Elementary & Secondary Edu:  
Khyber Pakhtunkhwa Peshawar.



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چارچہ رپورٹ

من مسمیٰ اندر اللہ ولد زکریا بادشاہ پی ٹی سی

موضوع آرڈر نمبر 27/04/2014 dt 27/04/2014 DEOMUNSR/EA-S/Study leave

نے حورفہ 01/04/2014 کو اپنی ڈیوٹی کا چارچہ گورنمنٹ ڈپارٹمنٹ

سکول شہدو (ضلع نوشہرہ) میں قبل از دوپہر واپس آ گیا۔

چارچہ گورنمنٹ  
من مسمیٰ اندر اللہ پی ٹی سی  
01/04/2014

چارچہ دہندہ

(من مسمیٰ)

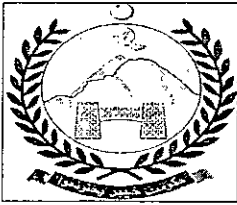
PSHT  
Govt Primary School  
No.2 Shaidu Distt. Nowshera

Alleged

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, dated the 24<sup>th</sup> July, 2014.



**NOTIFICATION**

**No.SO(PE)4-5/SSRC/Meeting/2013/Teaching Cadre:-** In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notifications No.SO(G)S&LD/1-28/2003/Vol-II dated, 09-04-2004, Notification No.SO(G)S&L/1-69/06/Vol-1/DPE/LIB dated, 13-11-2007, and Notification No.SO(PE) 4-5/SSRC/Meeting/2012/Teaching Cadre, dated, 13.11.2012, the following further amendments shall be made, namely:

**AMENDMENTS**

**In the Appendix,-**

(i) Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective columns, namely:

1	2	3	4	5
1	Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant subject; and  ii. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualification from a recognized University.	23 to 35 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five years service as such and having qualification mentioned in column No. 3.  <b>Note:</b> If no suitable candidate is available in the relevant subject the post falling in their promotion quota shall be filled by initial

*Agree*

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				recruitment; and (b) fifty percent by initial recruitment.
1A	Director Physical Education (BPS-17)	At least second class Master's Degree in Physical Education from a recognized University.	22-35 years	(a) Fifty percent by promotion, on the basis of seniority-cum-fitness, from amongst Senior Physical Education Teachers (BPS-16), with at least five years service as Senior Physical Education Teacher and Physical Education Teacher and having qualification mentioned in column No. 3:  Provided that if no suitable person is available from amongst Senior Physical Education Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Physical Education Teachers, with at least five years service as such and having qualification mentioned in column No. 3;  <b>Note:-</b> If no suitable candidate is available in the relevant cadres of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment; and  (b) fifty percent by initial recruitment"; and

Alleged

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(ii) against Serial No. 1B, as so renumbered, for the existing entries, the following Shall be substituted, in respective columns, namely:

1	2	3	4	5
"1B.	Secondary School Teacher (BPS-16)	<p>I. At least second class Bachelor Degree's from a recognized University on need basis from the following groups with two subject</p> <p>(a) (Chemistry, Botany or Zoology),</p> <p style="text-align: center;"><b>Or</b></p> <p>(b) (Physics, Maths "A" or "B" or Statistics)</p> <p style="text-align: center;"><b>Or</b></p> <p>(c) (Humanities and other equivalent groups at degree level with English as compulsory subject;</p> <p style="text-align: center;"><b>and</b></p> <p>II. Bachelor of Education or Master of Education (Industrial Art or Business Education) or M.A Education or equivalent qualifications from a recognized University.</p>	21 to 35 years—	<p>1. Seventy Five per cent by promotion, on the basis of seniority-cum-fitness, from the district concerned in the following manner:</p> <p>(a) forty per cent from amongst the Senior Certified Teachers (BPS-16), with at least five years service as Senior Certified Teacher and Certified Teacher and having qualification mentioned in column No.3:</p> <p style="text-align: center;">Provided that if no suitable candidate is available from amongst Senior Certified Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers, with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(b) four per cent from amongst the Senior Drawing Masters(BPS-16), with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column No.3:</p>

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				<p>Provided that if no suitable candidate is available from amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Drawing Masters with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(c) four per cent from amongst the Senior Arabic Teachers(BPS-16), with at least five years service as Senior Arabic Teachers and Arabic Teachers, and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(d) four per cent from amongst the Senior Theology Teachers(BPS-16), with at least five years service as Senior Theology Teachers and Theology Teachers and having qualification mentioned in column No.3:</p>
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Alleged

			<p>Provided that if no suitable candidate is available from amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>(e) three per cent from amongst the Senior Qaris (BPS-16), with at least five years service as Senior Qari and Qari and having qualification mentioned in column No.3:</p> <p>Provided that if no suitable candidate is available from amongst the Senior Qaris then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Qaris with at least five years service as such and having qualification mentioned in column No. 3;</p> <p>→ (f) <u>twenty per cent from amongst the Primary School Head Teachers (BPS-16), with at least seven years service as Primary School Head Teachers and Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No. 3:</u></p> <p>Provided that if no suitable candidate is available from amongst</p>
--	--	--	--

Alega



				<p>Primary School Head Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least seven years service as Senior Primary School Teachers and Primary School Teachers and having qualification mentioned in column No.3:</p> <p>Provided further that if no suitable candidate is available from amongst Senior Primary School Teachers for promotion then the post shall be filled from amongst <u>Primary School Teachers with at least seven years service as such</u> and having qualification mentioned in column No. 3; and</p> <p>(ii) twenty Five percent by initial recruitment.</p> <p><b>Note:</b></p> <p>I. If no suitable candidate is available in the relevant cadre of the above teachers, the post falling in their promotion quota shall be filled by initial recruitment.</p> <p>II. Posts of General SST and SSTs-1 Science and SST-2 Science shall be filled by promotion or initial recruitment, each on need basis separately."</p>
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*Agreed*  
*[Signature]*

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**SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA  
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

**Endst : of even No & date:**

1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General Khyber Pakhtunkhwa Peshawar.
6. The Director, Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
7. The Director of Education (FATA) Peshawar.
8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
14. All District Account Officer in Khyber Pakhtunkhwa.
15. All Agency Education Officer in FATA
16. All Agency Account Officer in FATA.
17. PS to Governor Khyber Pakhtunkhwa. Peshawar.
18. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
19. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
20. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
21. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.
22. Master file

(ZAMIN KHAN MOMAND)  
SECTION OFFICER (PRIMARY)

*Attest*

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# CONFIDENTIAL REPORT

(TEACHING STAFF)

CONFIDENTIAL REPORT FOR THE YEAR ENDING 31<sup>ST</sup> DECEMBER, 20 11

1. Name Mr. Imdad Ullah
2. Name of Service Govt Service
3. Qualification M. Phil
4. Total Service on 31<sup>ST</sup> December Y=19, M=0, D=26
5. Scale of Pay and Present Pay BPS-12, Rs. 16250/-
6. Various Posts held during the year with periods PST
7. Period of report 2010-11

### PARTICULAR REMARKS ON:

1. Judgment and sense of proportion Better
2. Initiative and drive Excellent
3. Technical Knowledge and application outstanding
4. Supervision and control over students INC
5. Integrity Excellent
6. Co-operation with staff Well
7. Relation with public Best
8. Suitability for promotion Excellent
9. Knowledge of language Best

### GENERAL REMARKS:

*He is punctual, regular and eligible for promotion.*

Name (in Block Letters) and Designation of the Reporting Officer (with seal)

General Remarks by Higher Officer

*[Signature]*

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### CONFIDENTIAL REPORT

(TEACHING STAFF)

CONFIDENTIAL REPORT FOR THE YEAR ENDING 31<sup>ST</sup> DECEMBER, 2012

1. Name: *Mr. Indrad Mah*
2. Name of Service: *Govt Service*
3. Qualification: *M.Phil*
4. Total Service on 31<sup>ST</sup> December: *Y=20, MA=0, B=26*
5. Scale of Pay and Present Pay: *BPS-12, PS. 17125/20*
6. Various Posts held during the year with periods: *PST*
7. Period of report: *2011-12*

### PARTICULAR REMARKS ON:

1. Judgment and sense of proportion: *Outstanding*
2. Initiative and drive: *Excellent*
3. Technical knowledge and application: *Good*
4. Supervision and control over students: *Well*
5. Integrity: *Excellent*
6. Co-operation with staff: *Outstanding*
7. Relation with public: *Well*
8. Suitability for promotion: *Best*
9. Knowledge of language: *Better*

### GENERAL REMARKS:

*He is punctual, regular and eligible for promotion.*

Name (in Block Letters) and Designation of the Reporting Officer (with seal)

General Remarks by Higher Officer

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# CONFIDENTIAL REPORT

(TEACHING STAFF)

CONFIDENTIAL REPORT FOR THE YEAR ENDING 31<sup>ST</sup> DECEMBER, 20 13

1. Name Mr. Imdad Ullah
2. Name of Service Govt Service
3. Qualification M. Phil
4. Total Service on 31<sup>st</sup> December Y=21, M=0, D=26
5. Scale of Pay and Present Pay BPS-12, Rs. 18268/-
6. Various Posts held during the year with periods PST
7. Period of report 2012-13

### PARTICULAR REMARKS ON:

1. Judgment and sense of proportion Excellent
2. Initiative and drive Good
3. Technical Knowledge and application Best
4. Supervision and control over students Outstanding
5. Integrity Best
6. Co-operation with staff well
7. Relation with public Excellent
8. Suitability for promotion Outstanding
9. Knowledge of language Best

### GENERAL REMARKS:

*He is hardworking and eligible for promotion.*

Name (in Block Letters) and  
Designation of the Reporting Officer  
(with seal)

General Remarks by Higher Officer



73

# CONFIDENTIAL REPORT

(TEACHING STAFF)

CONFIDENTIAL REPORT FOR THE YEAR ENDING 31<sup>ST</sup> DECEMBER, 2014

- 1. Name Mr. Imdad Ullah
- 2. Name of Service Govt. Service
- 3. Qualification M. Phil
- 4. Total Service on 31<sup>st</sup> December Y = 22, MA = 0, D = 26
- 5. Scale of Pay and Present Pay BPS - 12, Rs. 20057
- 6. Various Posts held during the year with periods PST
- 7. Period of report 2013-14

### PARTICULAR REMARKS ON:

- 1. Judgment and sense of proportion Good
- 2. Initiative and drive Excellent
- 3. Technical Knowledge and application Outstanding
- 4. Supervision and control over students Best
- 5. Integrity Well
- 6. Co-operation with staff Good
- 7. Relation with public Excellent
- 8. Suitability for promotion Outstanding
- 9. Knowledge of language Best

### GENERAL REMARKS:

*He is hardworking and eligible for promotion.*

Name (in Block Letters) and  
Designation of the Reporting Officer  
(with seal)

General Remarks by Higher Officer

*[Signature]*

## Non Involvement Certificate

It is certified that Mr/Miss. MST *Imdad Ullah*  
D/S/O *Zakaria Badshah* (Post) *SPST* working  
at (School) *GPS No. 2 Sheikh* has been serving in Education Department since  
*05 / 12 / 1992* to date, without any break.

It is further certified that the above mentioned teacher is not involve in any Departmental/  
Judicial/ Anticorruption/ Police case.

Signature: *[Handwritten Signature]*

Seal:

Dated: *17 / 05 / 2016*

*[Handwritten Signature]*

*(4)*

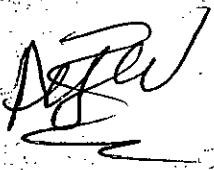
SERVICE CERTIFICATE

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Certified that Mr. Imdad Ullah s/o Mr. Zakaria Badshahi, SPST is a Government Servant in the Elementary and Secondary Education Department since December 05, 1992. He is working at Government Primary School No. 2 Shaidu, District Nowshera (KPK).



SPST  
Govt Primary School  
No. 2 Shaidu Dist: Nowshera



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ANNUAL MEDICAL REPORT.

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Name MR. IMADAD ULLAH

Designation SPST

Department in which (Evidence of any acute Constitution disease pointing to an impaired constitution.

2. Physique (Ability to undergo moderate strain) N/A

3. Locomotion (Any deformity interfering with the performance of normal work and to what degree). N/A

4. Heart. S1 + S2 (Normal)

5. Blood Pressure. 120/75

6. Lungs (Evidence of any respiratory disease. N/A

7. Eyesight (Visual standards in accordance with recruitment requirements plus able according to age and correctability by glasses.) 6/6

8. Hearing (any sign of disease of the ear). N/A

9. Urine (Albumin and sugar). Nil.

10. Category assigned.) Physically fit

SIGNATURE AND DESIGNATION OF THE EXAMINING OFFICER.

[Handwritten signature]

POWER OF ATTORNEY

In the Court of Khyber Pakhtunkhwa Revenue Service Tribunal  
Azmadullah Registrar

} For  
} Plaintiff  
} Appellant  
} Petitioner  
} Complainant

SCANNED  
KPST  
Peshawar

VERSUS

Govt of KP & other

} Defendant  
} Respondent  
} Accused  
}

Appeal/Revision/Suit/Application/Petition/Case No. \_\_\_\_\_ of \_\_\_\_\_  
Fixed for \_\_\_\_\_

I/W, the undersigned, do hereby nominate and appoint

ZARTAJ ANWAR ADVOCATE, my true and lawful attorney, for me in my same and on my behalf to appear at Registrar to appear, plead, act and answer in the above Court or any Court to which the business is transferred in the above matter and is agreed to sign and file petitions. An appeal, statements, accounts, exhibits. Compromise or other documents whatsoever, in connection with the said matter or any matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc, and to apply for and issue summons and other writs or sub-poena and to apply for and get issued and arrest, attachment or other executions, warrants or order and to conduct any proceeding that may arise there out; and to apply for and receive payment of any or all sums or submit for the above matter to arbitration, and to employ any other Legal Practitioner authorizing him to exercise the power and authorizes hereby conferred on the Advocate wherever he may think fit to do so, any other lawyer may be appointed by my said counsel to conduct the case who shall have the same powers.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us

IN WITNESS whereof I/we have hereto signed at \_\_\_\_\_  
the \_\_\_\_\_ day to \_\_\_\_\_ the year \_\_\_\_\_  
Executant/Executants \_\_\_\_\_  
Accepted subject to the terms regarding fee \_\_\_\_\_

Zartaj Anwar  
Zartaj Anwar  
Advocate High Courts

ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT  
FR-3-4, Fourth Floor, Bilour Plaza, Saddar Road, Peshawar Cantt  
Ph.091-5272154 Mobile-0331-9399185

Muhammad Tahir  
Muhammad Tahir  
Addl. Registrar

**BEFORE THE KHYBER PAKHTUNKWA  
SERVICE TRIBUNAL PESHAWAR**

**Appeal No.573/2017**

Imdad Ulah s/o Zakria Badshah CT, GHSS Shaidu  
District Nowshehra.

**(Appellant)**

**VERSUS**

Govt of Khyber Pakhtunkhwa through Secretary  
Elementary and secondary Education Khyber  
Pakhtunkhwa Peshawar others.

**(Respondents)**

**REJOINDER ON BEHALF OF THE APPELLANT**

**Preliminary Objections:**

1. Contents incorrect and misleading, because the appellant remained in the employment of the Education Department, hence he has got necessary cause of action and locus standi.
2. Contents incorrect and misleading, the case of the Appellant is comes within terms and condition of services and this Hon;able Tribunal has Jurisdiction to entertained the present Appeal.
3. Contents incorrect and false. All necessary parties are arrayed as parties in the instant appeal.
4. Contents incorrect and misleading, the appeal being filed well in accordance with the prescribed Rules and procedure, hence the present Appeal is well within time.
5. Contents incorrect and misleading, all facts necessary for disposal of the appeal are brought before this Honourable Tribunal and nothing has been concealed.
6. Contents incorrect and misleading, the appeal being filed well in accordance with the prescribed Rules and procedure, hence maintainable in its present form.

7. Contents incorrect and false. The appeal being filed in accordance with the prescribed rules / procedure hence maintainable in present form.

**ON FACTS:**

1. Contents needs no comments, however, contents of Para 1 of the appeal is true and correct.
2. Contents needs no comments, hence however, contents of Para 2 of the appeal is true and correct.
3. Contents needs no comments, hence however, contents of Para 3 of the appeal is true and correct.
4. Contents of Para 4 needs no comments, however the petitioner was at serial no 723 in the year 2013.
5. Contents of Para 5 of the needs no comments, however, contents of Para 5 of the appeal is true and correct..
6. Contents of Para 6 of the Appeal are correct, the reply submitted to the Para is incorrect & misleading, More over the respondents had promoted Junior the respondents time and again promoted most junior PST Teachers to SST posts vide order dated 09.05.2016 and 20.08.2016 against the law and rules.
7. Contents of Para 7 of the Appeal are correct, the reply submitted to the Para is incorrect & misleading, More over the appellant was promoted from SPST (BPS 14) to CT (PBS 15) which is against the law and rules.
8. Contents of Para 8 of the Appeal are correct, the reply submitted to the Para is incorrect & misleading, the rules the appellant is eligible and fit for promotion to the post of SST Post both due to his seniority/fitness and throughout his service career he has been rated as good, moreover he was having the prescribed qualification for the post of Subject Specialist at his credit.

9. Contents of Para 9 of the Appeal are correct, the reply submitted to the Para is incorrect & misleading, detailed reply has been given in the para 8.
  
10. Contents of Para 11 of the Appeal are correct, the reply submitted to the Para is incorrect & misleading, detailed reply has been given above.

**Grounds of appeal:**

Grounds (A) to (F) taken in the Memo of this Appeal are legal and will be substantiated at the time of hearing of this Appeal.

It is, therefore, prayed that on acceptance of this *Service Appeal*, may please be accepted as prayed for.

  
**Appellant**

Through

  
**ZARTAJANWAR**  
Advocate Peshawar

**BEFORE THE KHYBER PAKHTUNKWA  
SERVICE TRIBUNAL PESHAWAR**

**Appeal No.573/2017**

Imdad Ulah s/o Zakria Badshah CT, GHSS Shaidu  
District Nowshehra.

**(Appellant)**

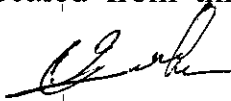
**VERSUS**

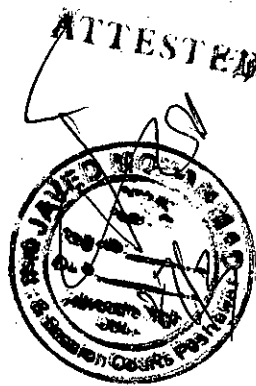
Govt of Khyber Pakhtunkhwa through Secretary  
Elementary and secondary Education Khyber  
Pakhtunkhwa Peshawar others.

**(Respondents)**

**Affidavit**

I, do hereby solemnly affirm and declare that the contents of the *above Rejoinder* are true and correct and that nothing has been kept back or concealed from this Honourable Court.

  
Deponent





OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA

(Office Phone#0923-9220228, Fax#0923-9220228)

**STUDY LEAVE SANCTION**

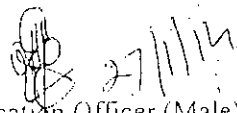
Sanction is hereby accorded for the grant of Study Leave on half average pay under the provision of FR-84 read with appendix 9-IA of FR and SR Vol-1 & II read with Finance Department letter No.FD.SO (SR-IV) 5-46/80 dated 11/11/1982. for extension of Leave on Duty for PHD Studies in respect of Mr. Imdad Ullah PST GPS No.2 Shaidu Nowshera w.e.f 01/05/2011 to 31/03/2014.

- Note: - i. Conveyance Allowance is not allowed in any kind of Leave.  
ii. Necessary entry should be made in his Service Book accordingly.

(Muhammad Uzair Ali)  
District Education Officer (Male)  
Nowshera

Endst: No. 8332-33 /DEO (M) NSR/EA-S/Study Leave/ Dated Nowshera the 27 -01-2014  
Copy of the above is forwarded for information and necessary action to the:-

1. Senior District Accounts Officer, Nowshera.
2. Sub Divisional Education Officer (M) w/r to his letter No. 252 dated 20-01-2014.

  
District Education Officer (Male)  
Nowshera

Page (22)

135	Aman Ullah SCT	GHS Kotar Pan	GHS Kotar Pan	ngunsnewly created post.
139	Majeed ur Rahman SCT	GHS Pabbi	Govt. Shaheed Waseem Iqbal High School Tarkha	A.V.P.



OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) NOWSHERA

Phone No. (0923) 9220128

No. DEEO (M) dated 2015

Annexure-XI

STUDY LEAVE SANCTION

Sanction is hereby accorded for the grant of study leave on half average pay under the provision of FR 84 read with appendix 9-1A of FR and SR Vol-1 & II read with Finance Department letter No.FD.SO(SR-IV) 5-46/80 dated 11/11/1982, for extension of leave on duty for PHD Studies in respect of Mr. Imdad Ullah (PST) GPS No.2 Shaidu Nowshera Circle Khairabad w-e-f 01-11-2014 to 31-01-2015.

Note: - Conveyance allowance is not allowed in any kind of leave.  
Necessary entry should be made in his service book accordingly

Endst: No. 1260-10 DEO (M) NSR/EA -S/Study leave/dated Nowshera the 16, 02, 2015

- Copy of the above is forwarded for information and necessary action to the:-
1. Senior District Account officer, Nowshera.
  2. Sub Divisional Education officer (M) w/r to his letter No.1260 dated 21-10-2014.

*[Signature]*  
District Education Officer (Male)  
Nowshera

135	Amán Ullah SCT	GHS Kotar Pan	GHS Kotar Pan	Against newly created post
139	Majeed ur Rahman SCT	GHS Kotar Pan	GHS Kotar Pan	



**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR**

Appeal No 573/2017

Imdad ullah.....Appellant

SCANNED  
KPST  
Peshawar

VERSUS

1- Government of Khyber Pakhtunkhwa & other ..... Respondents

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4		_____	

Deponent

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR**

Appeal No 573/2017

Imdad Ullah .....Appellant

VERSUS

1- Govt: of KPK, & others..... Respondents

**Respectively Sheweth**

Written comments/reply on behalf of respondent No 1, 2, 3, 4, 5

**Preliminary Objections**

1. That the Appellant has no cause of action/locus standi to file the instant appeal.
2. That this Honorable Service Tribunal has got no jurisdiction to entertain the present appeal.
3. That the present Appeal is bad for non-joinder and mis-joinder of necessary parties.
4. That the instant appeal is badly time barred.
5. That the appellant has concealed material facts from this Honorable Tribunal.
6. That the appellant is estopped by his own conduct, by deed and by law to file the instant appeal.
7. That the instant appeal is not maintainable in its present form.

**On Facts**

1. Pertains to record.
2. Pertains to record.
3. Pertains to record.
4. Pertains to record. However the appellant was on study/leave with effect from 1-4-2007 to 31-3-2014.
5. Correct. According to Promotion rules/policy 2009 annexed with service appeal on page 38 para iv(a)  
(a) The civil servants who are on long leave i.e. one year or more, whether within or outside Pakistan, may be consider for promotion on their return from leave after earning one calendar PER. Their seniority shall, however remain intact.
6. Incorrect. No junior PST to the appellant was promoted to SST post.
7. Incorrect. The appellant on resuming the charge applied for promotion to CT post. His appeal was accepted and appellant was promoted to CT post. (Appeal Annexed)
8. Incorrect. On the basis of the seniority cum fitness, the appellant was not eligible for promotion to SST post.
9. Correct. After promotion from SPST to CT the appellant shall be consider for promotion to SST post on the seniority cum fitness among the certified teacher.
10. Incorrect. The impugned order was passed in the light of appeal of the appellant.

**Grounds:**

- A. Incorrect. The appellant was treated in accordance with law and rules.
- B. Incorrect. The appellant was promoted from SPST to CT in accordance with law.
- C. Incorrect. The appellant was not eligible and fit for promotion to subject specialist/SST.
- D. Incorrect. On the basis of seniority cum fitness, the appellant was not eligible for promotion to SST post.
- E. Incorrect. As replied above.
- F. The respondent may also be permitted to advance other arguments at the time of hearing.

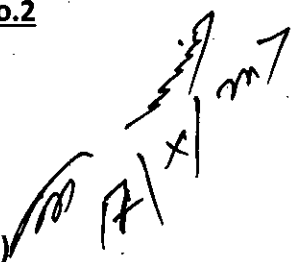
It is, therefore, requested that the present appeal may kindly be dismissed with cost.

**Respondent No.1**



**Secretary E&SE Department,  
Govt: of KPK.**

**Respondent No.2**



**Director (E&SE)  
Govt: of KPK.**

**Respondent No.3**



**District Education Officer (M)  
Nowshera**

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR**

3

Appeal No 573/2017

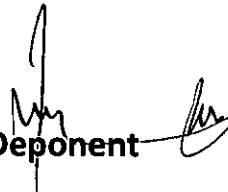
Imdad ullah.....Appellant

VERSUS

1- Government of Khyber Pakhtunkhwa & other ..... Respondents

**AFFIDAVIT**

I Fayaz Hussain District Education Officer (M/F) Nowshera do solemnly affirmed and declare on oath that the contents of Par wise comments/ reply on behalf of respondent are true and correct to the best of my knowledge and that nothing has been concealed from this Honourable Tribunal.

  
Deponent

1193/21-11-2015

131

The Director Elementary and Secondary Education

Khyber Pakhtunkhwa (Pakistan)

Subject: APPEAL FOR PROMOTION TO THE POST OF CT/HPSI BPS-15

Respected sir,

It is stated respectfully that the applicant has been serving in the Department of Education, Government of Khyber Pakhtunkhwa since 05-12-1992 (Length of Service: 22 years, 10 months, 27 days). According to Notification No. SO (PE)/4-5 / SSRC / Meeting 2012 Teaching Cadre Dated 13 November, 2012, the applicant was eligible to be promoted to CT/HPSI BPS-15 Vide Notification No. 3600-19 / DEO (M) NSR / SPST / MAFF / PRO Dated 24-07-2015 but was not promoted. The reason provided by the District Education Officer (Male) Nowshera was that the applicant has been on study leave for PhD studies vide notification No. SO(PE)3-6/D/PT&SI/05 dated 01/04/2009 leave on duty w.e.f 01/04/2009 to 30/04/2011, extension vide notification No. 8332-33/SO(PE) PRS/EA-S/Study Leave Dated 27-01-2014 under grant of study leave w.e.f 01/05/2014 to 31/03/2014, and extension vide notification No. 1209-10-DE (M) NSR/EA-S/Study Leave Dated Nowshera dt 14-02-2015 under grant of study leave for PhD studies w.e.f 01/11/2014 to 31/01/2015.

Therefore, it is requested to you, Sir to decide the applicant's case of promotion to CT/HPSI BPS-15 in the light of Notification No. SO (PE)/4-5 / SSRC / Meeting 2012 Teaching Cadre Dated 13 November, 2012 and oblige.

*Forwarded to ADO (Kherabad Circle)*

*[Signature]*

PSHT  
Govt Primary School  
No. 2 Shaidu Distt. Nowshera

Yours truly,

*[Signature]*

Imdad Ullah (SPST, BPS-14)  
GPS No. 2 Shaidu (Circle: Kherabad)  
District: Nowshera (KPK)

Dated: November 2, 2015

*Forwarded to SDEO for further  
proceeding according to the rules*

*[Signature]*  
A.O.O. (E & S) Edu.  
Nowshera

4B

(Better copy)

The Director Elementary and Secondary Education

Khyber Pakhtunkhwa (Pakistan)

Subject: Appeal for promotion to the post of CT/PSHT B -15

Respected Sir.

It is stated respectfully that the applicant has been serving in the Department of Education Govt of Khyber Pakhtunkhwa since 05-12-1992 (length of service 22 years, 10 months and 27 days). According to the notification No.SO(PE)/4-5 SSRC/Meeting 2012 teaching Cadre dated 13 November 2012, the applicant was eligible to be promoted to CT/HPST B-15 vide Notification No.3600-19/DEO(M) Nowsheras/SPST/Male/PRO Dated 24-07-2015 but was not promoted. The reason provided by the District Education Officer(M) Nowsherra was that, the applicant has been on study leave for Ph.D studies vide Notification No.SO(PE)3-6/DP/E&SE/05 dated 01-04-2009. Leave on duty w.e.f 01-04-2009 to 30-04-2011. Extension vide Notification No.8332-33/SO(PE)PRS A-S.Study Leave dated 27-01-2014 under grant of study leave w.e.f 01-05-2011 to 31-03-2014 and extension vide Notification No.1209-10 DEO(M) NSR/FA-S/Study Leave dated Nowshera the 14-02-2015 under grant of study leave for Ph.D studies w.e.f 01-11-2014 to 31-01-2015.

Therefore it is requested to you, Sir to decide the applicants case of promotion to CT/HPST B-15 in the light of Notification No.SO(PE)/4-5/SSRC-Meeting 2012 teaching Cadre dated 13 November 2012 and oblige.

Yours truly

Imdad Ullah SPST B-14

GPS No.2 Shadu (Circle Khairabd)

District Nowshera KPK

Dated November 02 2015

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⑤  
132

**OFFICE OF THE  
DISTRICT EDUCATION OFFICER (MALE)  
NOWSHERA**

(Office Phone#0923-9220228, Fax#0923-9220228)

No. 6086-91 /DEO (M) NSR/ EA-S /Appeal, Imdad Ullah C.T GHSS

Shaidu /dated NSR the 6 /03/2017

To;

The Director,  
(E & S) Education Khyber Pakhtunkhwa Peshawar

Subject: **APPEAL**  
Memo,

Reference your Office letter No.938/1036/A-15 (3) dated 03/02/2017 on the subject cited above, It is submitted for your kind information that Mr. Imdad Ullah C.T GHSS Shaidu Nowshera submitted an appeal to your good office for promotion to the C.T/PSHT post (Appeal attached). His appeal was accepted and the appellant was promoted to the C.T post vide this office Endst No.5800-12/DEO (M) NSR/EA-S/Prom; /PSHT, SPST to CTs Dated Nowshera the 25/08/2016. Presently he is serving as C.T teacher at GHSS Shaidu since 26/08/2016. He is at the bottom of the C.T seniority list and his service at-CT post is less than 05 years.

Now, he has once again filed an appeal to your good Office to promote him on SST (Maths/Physics) post from the PST post which is against the rules and policy. He will be promoted to the SST (Sc) post from the C.T Seniority list on his turn and not from PST post on which he has already availed promotion.

(CT promotion order of the appellant is attached)

Even No. & date.

Copy forwarded for information to the:-

1. Mr. Imdad Ullah C.T GHSS Shaidu Nowshera.

P-117

*[Signature]*  
District Education Officer (Male)  
Nowshera

03/03/2017

*[Signature]*  
District Education Officer (Male)  
Nowshera

3706  
17/3/17