30.05.2023

Clerk of learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 30.08.2023 before the D.B. Parcha Peshi given to the parties.

Naeem Amin*

(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

30th August, 2023

- 1. Learned counsel for the appellant present. Mr. Asad Ali Khan, Assistant Advocate General for official respondents present.
- 2. Learned counsel for the appellant sought further time for preparation of arguments. Adjourned. To come up for arguments on 08.12.2023 before the D.B. Parcha Peshi given to the parties.

(Salah-ud-Din) Member (Judicial) (Kalim Arshad than)

Naeem Amın

02.11.2022

Nemo for the appellant. Mr. Muhammad Jan, District Attorney for the respondents present.

conselection colle

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel through registered post and to come up for arguments before the D.B at 26.12.2022.

(Mian Muhammad) Member (E) (Salah-ud-Din) Member (J)

26.12.2022

Due to winter vacation, the case is adjourned to 29.03.2023 before the same.

Reader

29th Mar, 2023

Clerk of learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Clerk of learned counsel for the appellant seeks adjournment on the ground that learned counsel is not available today. Last chance is given to the appellant to argue the case on the next date. To come up for arguments on 30.05.2023 before D.B. P.P given to the parties.

(Salah Ud Din) Member (Judicial)

(Kalim Arshad Khan) Chairman

O CANAL TO

20.01.2022

Clerk to counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG for respondents present.

Reply/comments on behalf of respondent are still awaited. Learned Additional Advocate General sought time for submission of reply/comments. Last opportunity is granted to respondents to furnish reply/comments on or before next date, failing which their right to submit reply/comments shall be deemed as struck off by virtue of this order. To come up for arguments before the D.B on 25.05.2022.

(Atiq-Ur-Rehman Wazir) Member (E)

25th May, 2022

Learned counsel for the appellant present. Mr. Muhammad Rashid, Deputy District Attorney alongwith Muhammad Raziq (H.C) for respondents present.

Representative of the respondents submitted written reply/comments which is placed on file. A copy of the same is handed over to the learned counsel for the appellant. To come up for arguments on 10.08.2022 before D.B.

(Fareeha Paul) Member(E) (Kalim Arshad Khan) Chairman

10-8. 2022

Proper DB not available the case is aground to 2-11-2022

Reader

14.06.2021

Counsel for the appellant present. Preliminary arguments heard.

Points raised need consideration. The appeal is admitted to regular hearing, subject to all just and legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 25.10.2021 before the D.B.

Chartenan

25.10.2021

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

Appellant Deposited
Security & Process Fee

Learned counsel for the appellant submitted an application for extension of time to submit security and process fee. Application is allowed and he is directed to deposit the same within three days, thereafter notices be issued to the respondents for submission of written reply/comments. To come up for written reply/arguments before the D.B on 20.01.2022.

(MIAN MUHAMMAĎ) MEMBER (E)

Form- A

FORM OF ORDER SHEET

Court of			
	1.000		
e No	4950	/2021	

i.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	22/04/2021	The appeal of Muhammad Riaz resubmitted today by Mr. Ibra Khan Afridi, Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
<u>!</u> -	27/05/21	This case is entrusted to S. Bench for preliminary hearing to be put up there on 14/06/21
		CHAIRMAN
	ند	
		,
	-	

The appeal of Mr. Muhammad Riaz son of Rehman Zada r/o Mohallah Ghazi Khel P.O Sama Badaber Peshawar received today i.e. on 15/04/2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Address of respondent no. 5 is incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal which may be placed on it.
- 3- Annexures of the appeal may be attested.

No. 730 /S.T,

Dt. 16/04 /2021

REGISTRAR CW SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

M. Ibrar Khan Afridi Adv. Pesh.

Resistred

Lespected Siz - 1) That Respondent NO 5 has been removed from appeal being unnecessary Party.

a) That the above mentioned document has not been provided to the appellant, while the necessary documents have already been attached with the instant appeal. For reference Ground'C' is important.

3) All the annectures are attested

Sir risubmitteel after necessary Completin

22-04-21

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 4950 /2021
Muhammad Riaz ,
Versus
Inspector General of Police & others RESPONDENTS

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4.	Copy of CNIC	A	9
5.	Copies of FIR	В	10
6.	Copy of Bail Granting Order	С	11-12
7.	Copy of Impugned Order dated 29.12.2020	D	13
8.	Copy of Departmental Appeal dated 09.02.2021	E	14-15
9.	Copy of Impugned Order dated 18.03.2021	F	16
10.	Wakalatnama		1.7

Through

Appellant

Muhammad Ibrar Khan Afridi

Manik Shah

Bakhtiar Muhammad

Advocates High Court,

Peshawar

Mulio Musa Shahjehar ADV

Dated: 08.04.2021

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2021
Muhammad Riaz S/o Rehman Zada R/o Mohallah Ghazi Khel, P.O Sama Badaber, Tehsil Hassan Khel, District
Peshawar

VERSUS

- 1. Inspector General of Police, Khyber Pakhtunkhwa Police Lines, Peshawar.
- 2. Capital City Police Officer, Khyber Pakhtunkhwa Police Lines, Peshawar.
- 3. SP/Saddar, Peshawar.
- 4. SDPO, Saddar, Peshawar.
- Co OSI Pay Chica CRC/FMC, reshawar.

.....RESPONDENTS

SERVICE APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED ORDER DATED 18.03.2021, VIDE WHICH THE DEPARTMENTAL APPEAL OF THE APPELLANT WAS DISMISSED AND AGAINST THE ORDER DATED 29.12.2020, VIDE WHICH THE APPELLANT WAS DISMISSED FROM SERVICE.

PRAYER IN APPEAL:

On acceptance of this appeal, the impugned orders dated 18.03.2021 and 29.12.2020 may please be set aside and the appellant may please be re-instated in his service with all back benefits and consequential benefits.

Respectfully Sheweth:

The appellant very humbly submits as under:

- 1. That the appellant is permanent resident of Tehsil Hassan Khel, District Peshawar and law abiding citizen of Pakistan. (Copy of CNIC is attached as annexure "A").
- 2. That initially the appellant was appointed as Sepoy in Khasadar Force in the year 2014.
- 3. That after merger of FR Peshawar into Sub-Tehsil Hassan Khel, District Peshawar, the services of the appellant were converted to Police Department.
- 4. That since his appointment, the appellant performed his duties efficiently upto the mark of his high-ups.

- 5. That a fake and concocted case was registered i.e. case FIR No.552, dated 25.09.2019, u/s 302/364 P.P.C of Police Station Mattani, in which the appellant was not charged by name, while the complainant malafidely and with connivance of local police charged the appellant and three other persons in his 164 Cr.P.C statement and it is to be noted that the appellant is on bail and the case is pending adjudication before the competent court of law. (Copies of FIR and Bail Order are attached as annexure "B" & "C" respectively).
- 6. That on the basis of above FIR, a departmental inquiry was initiated against the appellant.
- 7. That after conducting the departmental inquiry, the Inquiry Officer recommended that the inquiry may be kept pending till the decision of the court.
- 8. That, thereafter, the respondents issued final show cause notice, which was never received to the appellant and without following the codal formalities, issued impugned order dated 29.12.2020, vide which major penalty of dismissal

from service was imposed upon appellant. (Copy of Impugned Order dated 29.12.2020 is attached as annexure "D").

9. That the appellant moved departmental appeal dated 09.02.2021, which was dismissed vide order dated 18.03.2021 (copies attached as annexure "E" & "F"), hence the present appeal, on the following grounds, inter-alia:-

GROUNDS:

- A. That the order of the respondents is illegal, against law and against the facts of the case, hence the same is liable to be set aside.
- B. That no illegality whatsoever committed by the appellant nor any violation of law and procedure was committed, hence the allegations are not sustainable in the eyes of law.
- C. That the allegations so leveled are doubtful upon which proceedings were initiated as no one was associated the inquiry, no aggrieved person was examined, hence the same is not tenable in the eyes of law. Furthermore, the appellant has not been given any opportunity for personal hearing and similarly no show cause notice and charge sheet has been served upon the appellant.

- D. That the allegations so mentioned and the recorded findings have no consequential or penal implications and the appellant cannot be made/held responsible for any omissions.
- E. That the allegations leveled against the appellant and their findings which are totally irrelevant as the Inquiry Officer after completion of inquiry proceedings recommended that the inquiry may be kept pending till the decision of the court.
- F. That the past record of the appellant is clean, transparent, satisfactory and was never charged for minor omissions, hence cannot be held liable.
- G. That any other grounds will be raised at the time of arguments with the prior permission of this Hon'ble Tribunal.

It is, therefore, humbly prayed that, on acceptance of this appeal, the impugned orders dated 18.03.2021 and 29.12.2020 may please be set aside and the appellant may please be re-instated in his service with all back benefits and consequential benefits.

Any other relief, which deems fit appropriate in favour of appellant may also be granted.

Riaz

Appellant

Through

Muhammad Ibrar Khan Afridi

Manik Shah

85

Bakhtiar Muhammad

Advocates High Court,

Dated: 08.04.2021 Peshawar

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2021
Muhammad Riaz APPELLANT
Versus
Inspector General of Police & others RESPONDENTS

AFFIDAVIT

I, Muhammad Riaz S/o Rehman Zada R/o Mohallah Ghazi Khel, P.O Sama Badaber, Tehsil Hassan Khel, District Peshawar, do hereby solemnly affirm and declare on oath, that the contents of the **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

R. 03/ DEPONENT

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No/2021
Muhammad Riaz
Versus
Inspector General of Police & others RESPONDENTS
ADDRESSES OF THE PARTIES
APPELLANT:
Muhammad Riaz S/o Rehman Zada R/o Mohallah Ghazi Khel, P.O Sama Badaber, Tehsil Hassan Khel, District Peshawar.
RESPONDENTS:
 Inspector General of Police, Khyber Pakhtunkhwa Police Lines, Peshawar. Capital City Police Officer, Khyber Pakhtunkhwa Police Lines, Peshawar. SP/Saddar, Peshawar. SDPO, Saddar, Peshawar. OSI/Pay Officer CRC/FMC, Peshawar.
Appellant Through

Muhammad Ibrar Khan Afridi

Manik Shah

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Back

Bakhtiar Muhammad

Advocates High Court,

Dated: 08.04.2021

Peshawar





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IN THE COURT OF MS ZEBA RASHEED Additional Sessions Judge-XIV, Peshawar Bail application

FIR No.552, dated 25/09/2019, U/S 302/364 PPC, Police Station Matani **Peshawar**

Yasir & others ... VS... The State

Order.....04 09/10/2019

3.

- Mr. Muhammad Ibrar Afridi Advocate for accused/petitioners; 1. Mr. Sajeed Khan counsel for complainant and Miss Huma, APP for the State present.
- Accused/petitioners namely Yasir, Luqman, Riaz and Hassan 2. Jan seek post arrest bail in case FIR No.552, dated 25/09/2019, U/S 302/364 PPC, Police Station Matani Peshawar.
- Facts in brief of the case are that on 23/04/2019 the complainant Khalid Gul reported the matter to the local police to the effect that on 11/05/2018 hours at 09:00 hours his father Rehman Shah received a telephonic call and he left his house but till evening he did not come back. The complainant and his relatives searched him and on 12/05/2018 his dead body was found at Aza Khel, which was severely tortured. They were in search of the culprits and came to know that accused Waheed Nawaz S/O Muhammad Nawaz R/O Badhber Peshawar has committed the offence. Through the intervention of elders of locality the accused was fined of Rs.10,00,000/- out of which Rs.400,000/- were paid to the legal heirs of deceased. The complainant had also filed an application before PA/FR Peshawar who informed the complainant that the occurrence took place in the criminal jurisdiction of Police Station Matani. Hence, the complainant lodged the report and the instant FIR got registered.

4. After hearing the parties at some length, I have gone through record on file.

Perusal of the record on file reveals that accused/petitioners are not directly charged in the FIR. The occurrence took place on 11/05/2018, while the FIR was lodged on 23/04/2019. The complainant recorded his statement u/s 164 Cr.P.C on 28/09/2019 wherein he charged the present accused/petitioners and stated that the accused Waheed Nawaz during interrogation has named the accused/petitioners for commission of offence. Motive is not stated in the report of complainant. The post-mortem report of deceased is not available on file. Allegedly the deceased had left the house after attending phone call but his CDR is not available on file. Thus, the case in hand is one of further inquiry and investigation. The accused/petitioners have remained in police custody however they have not confessed their guilt and as such they are no more required for further investigation; hence, it would serve no good purpose to keep the accused/petitioners behind the bars for an indefinite period of time.

- 6. Resultantly, application in hand is accepted subject to furnishing of bail bonds in the sum of Rs.100,000/- (one lac rupées) each with two local and reliable sureties each in the like amount to the satisfaction of this court. Record be returned.
- 7. Moharrir is directed to annex the copy of this order with judicial and police records, however, this file be consigned to record room after its completion and compilation.

Announced 09/10/2019

MS ZEBA RASHEED, Additional Sessions Judge-XIV,

Additional Sessions Jurice NIN Peshaw

نسطانالمعتو

SUPERINTENDENT OF POLICE

SADDAR, CCP, PESHAWAR

DATE: 29-12 /2020

ORDER

Ex-Levy Muhammad Riaz CNIC No. 22501-78640074-9 of PS Hassan Khel involved in case vide FIR No. 552' dataed 23.04.2019 u/s 302/364 PPC PS Mattani is hereby dismissed from service after proper departmental proceedings under E & D Rules 1975 amended with 2014.

Order announced.

Superintendent of Police, Saddar Division CCP Peshawar.

(11), No. 3550 dated 27/12/2020

Copy of above is forwarded for information and necessary action to:

- 1. The Capital City Police Officer, Peshawar
- 2. The Senior Superintendent of Police Operations CCP Peshawar.
- B. EC-I. EC-II. CC. AS, PO & OS.
- 4. FMC along-with enquiry file for record.
- 5 1/C Computer Cell, CCP, Peshawar,
- 6. All concerned:

To

14) Anex "E

The Worthy, Capital City Police Officer, Perhawar.

Subject: Departmental Appeal against the Order dated 29-12-20

Respected Siz,

The undersigned Submits as under.

- 1) That the applicant is permanent resident up sub Tehsil Hassan Khel District Perhamm and law abiding citizen of Pakistan.
- 2) That initially the applicant was appointed as Sepay force in the year 2014.
- 3) That after marger of F.R Peshawar into Sub Tehsil Hassan thel Dist, Peshawar, the Services of the applicant were Converted to Police Department.
 - is that a fake and Concockted cose was registered is FIR No 552 dated 25-09-2019 U/5 302,364PK of P.S Matani in which the applicant was not charged by name, while the Complainant malafidely and with connoyance of boal Palice charged the applicant and three other Person's in his 164 Statement and the applicant as one boal from the competent court of law, And the case is pending adjectication before Competent Court.

5) That the applicant is innocent and has no nexus with the Said Case.

- 6) That the applicant performed his duty with due deligence and according to Satisfactions of his high ups.
 - 7) That the impropred order duted 29-12-20 is illegal, undowfull and against the law and rules.
- 8) That no prior notice nor inquiry has been conducted in the case of applicant.
- 9) that no Proper Proceedure was adopted in the Case of applicant i.e order dated 29-12-20 is without due Course of low.
- 10) that it is pertinent to mention here that applicant is Seriously ill with Chronic desease of Liver.

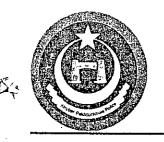
 (medical Cortificates unnexed)

It is thefore requested that the applicant may please be reinstated with all back benefits and the order dated 29-12-20 may please be conciled.

Applicant.

Date: 09-02-2021

R193
Muhammad Ria3 5/0 Rehman Zada
Sub Division Hassan Chel
CNIC: 22501-1922311-5
Phone: 0346-5994470





OFFICE OF THE CAPITAL CITY POLICE OFFICER PESHAWAR

Phone No. 091-9210989 Fax No. 091-9212597

Anea

ORDER

This order will dispose of departmental appeal preferred by Ex-Levy Muhammad Riaz who was awarded the major punishment of "Dismissal from Service" under PR-1975 by SP/Saddar Peshawar vide OB No.3550, dated 29-12-2020.

- 2- He while posted in Police Station Hassan Khel Peshawar was proceeded against departmentally on the charges of his involvement in a criminal case vide FIR No.552, dated 23-04-2019 u/s 302/364/PPC PS Mattani Peshawar.
- 3- He was issued proper Charge Sheet and Summary of Allegations by SP/Saddar Peshawar and SDPO Saddar Peshawar was appointed as enquiry officer to scrutinize the conduct of the accused official. The enquiry officer after completion of enquiry proceedings recommended that the enquiry may be kept pending till the decision of the court. The competent authority while disagreeing with the findings of Enquiry Officer and issued him Final Show Cause Notice to which his reply was also found unsatisfact ory. Hence he was awarded the above major punishment.
- He was heard in person in O.R. and the relevant record along with his explanation perused. IO of the case was also summoned to this office alongwith case file. The IO has stated that although the accused official has not been directly charged in the criminal case but later on nominated by the arrested accused and challaned to the court of law. Moreover, there are no evidence or eye witnesses to show his innocense in the case. Therefore his appeal for setting aside the punishment awarded to him by SP/Saddar Peshawar vide OB No.3550, dated 29-12-2020 is hereby rejected/filed.

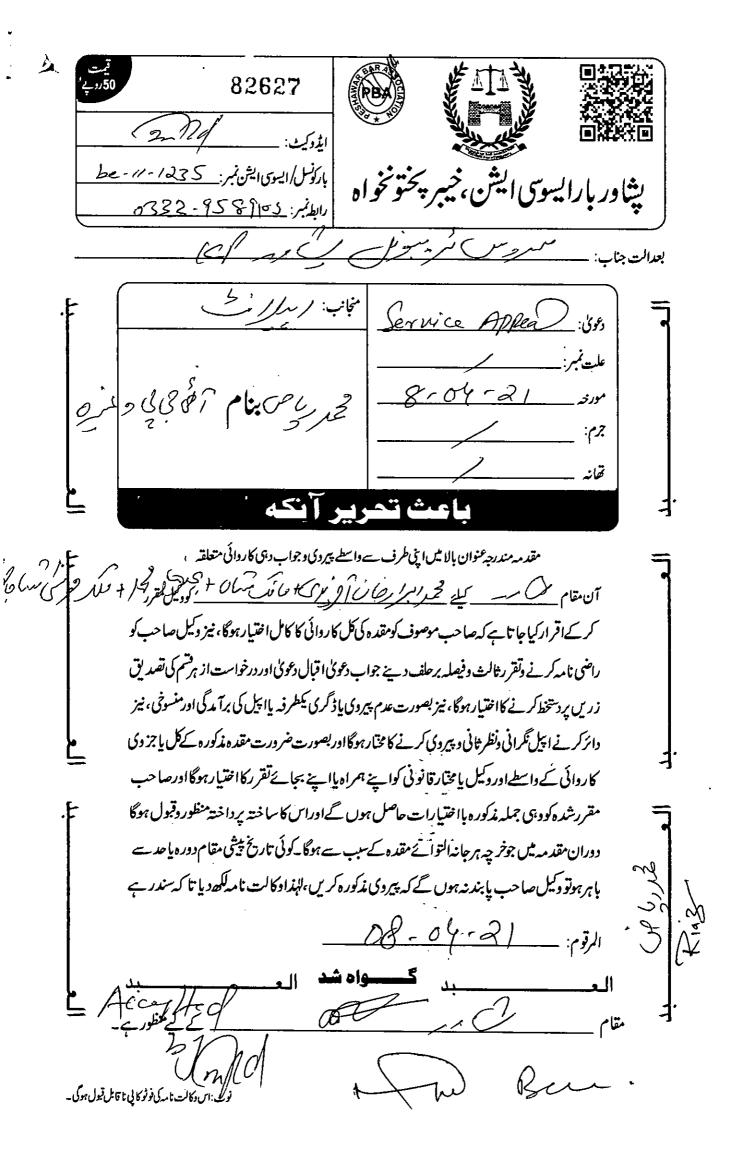
(ABBAS\HSAN) PSP CAPITAL CITY POLICE OFFICER, PESHAWAR

No. <u>278-84</u> /PA dated Peshawar the <u>18/03-2021</u>

Copies for information and n/a to the:-

- 1. SP/Saddar Peshawar
- 2. SDPO Saddar.
- OSI/ Pay Officer/ CRC/FMC
- 4. Official concerned.

1



Before The Honomable Service Tribunal Kip pesha

Muhammad Riaz Us Crout of K.p

Application for extension to submit seemerty. Fre in the instant fee.

Respectfully Shemeth: - Snor 4950/21

- 1. That the above title securice appeal is pending refore this Honomable Tribunal which is fixed for today.
- 2. That on the last date of hearing the appellent was directed to submilsearity fee, but inaductandly the appellent was anable to deposit the same.
- 3. That now as per the direction of this Honorcable Tribunal the appellant-shall deposit the same, therefore meed extension of lime.

on acceptance of this application the lime for deposit of scality fee may kindly he extended.

Date 2521 - Horongh: - [m/M

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR. Service Appeal No.4950 /2021.

Muhammad Riaz Ex- Constable No.2784 of CCP Peshawar..... Appellant.

VERSUS.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and others. . Respondents. REPLY BY RESPONDENTS NO. 1 to 4.

Respectfully Sheweth:-

PRELIMINARY OBJECTIONS:-

- 1. That the appeal is badly barred by law & limitation.
- 2. That the appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- That the appellant has not come to Hon'ble Tribunal with clean hands.
- That the appellant has no cause of action and locus standi to file the instant appeal.
- That the appellant is estopped by his own conduct to file the instant appeal.
- That the appellant has concealed the material facts from Hon'ble Tribunal.
- That the appeal is not maintainable being devoid of any merit.

REPLY ON FACTS:-

- 1. Pertains to record.
- 2. Pertains to record.
- 3. Pertains to record.
- 4. Incorrect. The performance of the appellant during service was neither satisfactory nor upto the mark and his involvement in heinous offence specks volume of his inefficiency.
- 5. Incorrect. The appellant was proceeded against departmentally on the charges of his involvement in a criminal case vide FIR No.552 dated 23.04.2019 u/s 302/364/PPC PS Mattani Peshawar. The appellant was on bail and still not acquitted from the court of law. After completion of all the codal formalities, he was awarded Major Punishment of Dismissal from Service.
- 6. Correct to the extent that proper departmental enquiry was conducted against him under the law/rules when got involved in criminal case.
- 7. Incorrect. Court proceedings and departmental proceedings are two different entities which can parallel as per dicta of august court of Supreme Court of Pakistan, however the suggestions of Enquiry Officer is not binding on competent authority.
- 8. Incorrect. Charge sheet with statement of allegations was issued to him. Regular inquiry was conducted and thereafter he was issued final show cause prior the award of Major penalty of dismissal from service after going through the finding by the competent authority as per Rules ibid.
- 9. Correct to the extent, that the appellant filed departmental appeal which after due consideration was filed/rejected having no substance in it as the charges leveled against

him were proved. Thus appeal of the appellant having no legal footage is liable to be dismissed on the following grounds.

REPLY ON GROUNDS:-

- A. Incorrect. The punishment orders are just, legal and have been passed in accordance with law/rules and liable to be upheld.
- B. Incorrect. After fulfilling all codal formalities, the charges leveled against the appellant were stand proved, hence he was awarded the Major-punishment.
- C. Para is totally incorrect and misleading as the appellant was issued charge sheet with statement of allegations due to involvement in the above criminal case. Detailed departmental proceeding was conducted against him under Rules ibid. Proper opportunity of defense was provided to the appellant but he failed to defend himself. Before imposing major punishment on the appellant, he was issued final show cause notice.
- D. Incorrect. Involvement in a criminal case of committing culpable homicide is a heinous offence and being a member of disciplined force he was liable to be proceeded departmentally hence after proof of charge, he was awarded penalty commensurate with his guilt/misconduct.
- E. Explained in the preceding paras.
- F. Pertains to record, however the performance of appellant during service was not upto the mark being involved in a criminal offence of committing culpable homicide.
- G. Respondents also seek permission of this Hon'ble Tribunal to raise additional grounds at the time of arguments.

PRAYERS:-

It is therefore most humbly prayed that in light of above facts and submissions, the appeal of the appellant being devoid of merit and legal footing, may kindly be dismissed with cost please.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawan

Capital City Police Officer, Peshawar.

Superintendent of Police, Saddar Peshawar.

Sub Divisional Police Officer, Saddar Peshawar.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR. Service Appeal No. 4950 /2021.

Muhammad Riaz Ex- Constable No.2784 of CCP Peshawar..... Appellant.

VERSUS

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar and others. . Respondents.

AFFIDAVIT.

We respondents 01 to 04 do hereby solemnly affirm and declare that the contents of the written reply are true and correct to the best of our knowledge and belief and nothing has concealed/kept secret from this Honorable Tribunal.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

Capital City Police Officer, Peshawar.

Superintendent of Police, Saddar Peshawar.

Sub Divisional Police Officer, Saddar Peshawar.



CHARGE SHEET

- Whereas I am satisfied that a Formal Enquiry as contemplated by Police Rules 1975 is necessary and expedient.
- And whereas, I am of the view that the allegations if established would call for 2. major/minor penalty, as defined in Rule 3 of the aforesaid Rules.

Now therefore, as required by Rule 6 (1) of the said Rules I, ABDUS SALAM KHALID Superintendent of Police, Saddar Division, Peshawar hereby charge you Ex-Levy Muhammad Riaz (constable designate) s/o Rehman Zada of PS Hassan Khel on the basis of following allegations:-

"You Ex-Levy Muhammad Riaz (constable designate) s/o Rehman Zada of PS Hassan Khel is involved in criminal case vide FIR No. 552 dated: 25.09.2020 u/s 302/364-PPC PS Mattani, departmental enquiry is being initiated against you under the Rule 1975.

- By doing this you have committed gross misconduct. 3.
- And I hereby direct you further under Rules 6 (I) of the said Rules to put in a 4. written defence within 7 days of the receipt of this Charge Sheet as to why the proposed action should not be taken against you and also stating at the same time whether you desire to be heard in person.
- And in case your reply is not received within the specific period it shall be 5. presumed that you have no defence to offer and ex-parte action will be taken against you.

(ABBUS SALAM KHALID)

Superintendent of Police Saddar Division CCP, Peshawar.



DISCIPLINARY ACTION

I, <u>ABDUS SALAM KHALID</u> Superintendent of Police Saddar Division, Capital City Police Peshawar, as competent authority am of the opinion that he Ex-Levy Muhammad Riaz (constable designate) s/o Rehman Zada of PS Hassan Khel has rendered himself liable to be proceeded against as he committed the following acts/omission within the meaning of Section-3 of the Disciplinary Rules 1975.

STATEMENT OF ALLEGATIONS.

"You Ex-Levy Muhammad Riaz (constable designate) s/o Rehman Zada of PS Hassan Khel is involved in criminal case vide FIR No. 522 dated: 25.09.2020 u/s 302/364-PPC PS Mattani departmental enquiry is being initiated against him under the Rule 1975.

The Enquiry Committee/Enquiry Officer shall in-accordance with the provision of the Police Rules (1975), provide reasonable opportunity of hearing to the accused officer/officials and make recommendations as to punish or other appropriate action against the accused.

Dy: Superintendent of Police

Dy No: 03 6 151

DI: 24/02 / 2000

(ABDUS SALAM KHALID)
Superintendent of Police Saddar Division
CCP, Peshawar.

No. 03/E /PA

Date 24 / 02 / 2020.

(x)

Come to Specify officer for conducting departmental enquiry and submit finding within stimulated period



OFFICE OF THE SUB DIVISIONAL POLICE OFFICER, SADDER CIRCLE, PESHAWAR

NO. <u>03-E</u> /St: Dated Pesh: the <u>01 / 06 /2020</u>.



To

The Superintendent of Police,

Saddar Division, Peshawar

Subject:

DEPARTMENTAL ENQUIRY AGAINST (EX-LEVY

MUHAMMAD RIAZ (CONSTABLE DESIGNATE) S/O

REHMAN ZADA OF PS: HASSAN KHEL OF CCP,

PESHAWAR.

Memo:

Please refer to your office Endst: No.03/E/PA, dated 24.02.2020, on the subject noted above.

ALLEGATIONS:

This is a departmental enquiry against Ex-Levy Muhammad Riaz (Constable designate) PS: Hassan Khel of CCP, Peshawar with the allegations "That while he was posted at PS: Hassan Khel is involved in a criminal case vide FIR No.522 dated 25.09.2019 u/s-302/364-PPC, PS: Mattani, Peshawar." This amounts to gross misconduct on his part & is against the discipline of the force.

For the purpose to scrutinizing the conduct of above defaulter accused/official with reference to the above allegations an enquiry ordered by the Worthy Superintendent of Police, Saddar Division, CCP, Peshawar & the undersigned was appointed as Enquiry Officer.

PROCEEDINGS.

During the course of enquiry, the defaulter accused/official mentioned above was called through his cell phone with the directions to appear before the undersigned in connection for personnel hearing and recording his statement. The accused/official produced before the undersigned heard in persons also recorded his statement which revealed that on 27.09.2019, he received a call from Inspector Muhammad Jan of PS: Mattani that complainant Khalid Gul s/o Rehman Shah r/o Badaber has charged him in case vide FIR No.552dated 23.04.2019, u/s-302/364-PPC, PS: Mattani for the commission of crime.

On this information the accused/official Muhammad Riaz immediately reached to PS: Mattani whereon he was arrested by the local Police of PS: Mattani and on next day challaned to the court by the local Police accordingly. He further stated that during hearing in the court of law he made his observation before the Honorable court of law that he indulged in disease of liver since (04) years ago. One day police custody in the favour of accused got and interrogated him while on expiry he was jailed.

After (07) days he acquitted by the court. He stated in his statement that he is the patient of liver disease & has falsely been implicated in above cited FIR. He requested for provision of legal help into the matter. It is pertinent to mention here that father of accused/official also corroborated the version of his son (Muhammad Riaz) accordingly.

So for complainant has charged the accused/official in his statement u/s-164-Cr.PC for the murder of his father namely Rehman Shah. Copy enclosed please. On the other hands the accused/official Muhammad Riaz also produced the Standing Medical Board documentary proof duly examined by the Chairman Standing Medical Board/Medical Superintendent Police/Services, Hospital, Peshawar vide his letter No.6121/MS/SMB/2019-20, dated 26.11.2019, copy addressed to the Worthy Capital City Police Officer, Peshawar was held on 20.11.2019, whereas the Standing Medical Board were of the opinion that the patient with chronic liver disease Non B, Non C, Hepatic venous flow obstruction ascits with varies in splenic helium & needs lifelong treatment & advised for light duty for one year and will be reviewed after one year. In this connection the W/CCPO, issued order vide his office order letter No.17333-36/CRC, dated 29.11.2019 is worth perusal.

Keeping in view and in light of above discussion as well as in light of observation issued by the Chairman Medical Board Peshawar to the Worthy Capital City Police Officer, Peshawar is worth perusal. The name of accused/official Muhammad Riaz not found in FIR. However, accused/official has been observe before I.O in the case regarding his innocence & stated that would be ascertain his innocence before the court of law. However, accused/official arrested & sent to jail but seems innocent. Henceforth, in this regard the court is more competent.

Therefore, in view of the above discussion it is hereby suggested that subject departmental enquiry against accused/official may be postponed till the decision of the court if approved.

Sub-Divisional Police Officer,
Saddar Circle CCP, Peshawar.

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OFFICE OF THE SUPERINTENDENT OF POLICE, SADDAR, CCP, PESHAWAR

no. <u>03/</u>E/PA,

DATE: <u>) 9 - 1 /</u>2020

FINAL SHOW CAUSE NOTICE.

I, Waqar Ahmed, Superintendent of Police, Saddar, CCP Peshawar, as competent authority under the Police Disciplinary Rules, 1975 do hereby serve you Ex-Levy Muhammad Riaz CNIC No. 22501-7864074-9 as follow:-

- a) That consequent upon the completion of enquiry against you by Enquiry Officer SDPO Saddar, Peshawar for which you are given opportunity of hearing and producing evidence.
- b) On going through the finding of Enquiry Officers submitted vide memo: No. 03/E/ST, dated 01.06.2020. The material on record and other connected papers including your defense before the said Enquiry Officers.
- 1 am satisfied that you have committed the following acts/omissions specified in the said rules.

That you are involved in criminal case of PS Mattani.

- 2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you major/minor punishment under the said rules.
- 3. You are therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate as to whether you desire to be heard in person.
- 4. If no reply to this notice is received within 15 days of its delivery, it shall be presumed that you have no defense to put-in and in that case ex-parte action shall be taken against you.

5. Copy of the findings of Enquiry Officer is enclosed.

Superintendent of Police, Saddar Division CCP, Peshawar

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