17th July, 2023 1.

pes

*KaleemUllah

1. Junior to counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General for the respondents present.

2. Former requested for adjournment on the ground that senior counsel for the appellant is busy before Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 16.11.2023 before D.B. P.P given to the parties.

(Fareeha Paul) Member (E)

(Rashida Bano) Member (J) 1st Mar, 2023

Clerk of learned counsel for appellant present. Mr. Umair Azam, Additional Advocate General for respondents present.

Counsel are on strike. The case is adjourned. To come up for

arguments on 08.05.2023 before D.B. PP given to the parties.

(Rozina Rehman) Member (J)

(Kalim Arshad Khan) Chairman

08.05.2023

Learned counsel for the appellant present. Mr. Asad Ali Khan, Assistant Advocate General for the respondents present.

Learned counsel for the appellant seeks adjournment for preparation. Adjourned. To come up for arguments on 17.07.2023

before the $D_h B$. Parcha Peshi is given to the parties.

(Muhammad Akbar Khan) Member (E)

(Salah-ud-Din) Member (J)

Naeem Amin

27.10.2022

Junior of learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy before honourable Peshawar High Court, Peshawar.

01.12.2022. (Mian Muhammad) (Salah-ud-Din) Member (E) Member (J)

 -01^{st} Dec. 2022



Junior to counsel for the appellant present. Mr. Naseerud Din Shah, Assistant Advocate General for the respondents present.

Former requested for adjournment due to engagement of his learned counsel in Hon'ble Peshawar High Court. Last opportunity is granted. To come up for arguments on 01.03.2023 before the D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member(J)

30th May, 2022.

Learned counsel for the appellant present. Mr. Naseerud Din Shah, AAG for the respondents present.

Learned counsel for the appellant seeks adjournment in order to properly assist the Court. Adjourned. To come up for arguments on 03.08.2022 before the D.B.

(Mian Muhammad)

Member(E)

(Kalim Arshad Khan) Chairman

Reader

3-8-2022 Proper DB not available the case is adjourned to 14-10-2022

14th Oct., 2022

Because of strike of the Bar, this matter is adjourned to 27.10.2022. Office is directed to notify the next date on the notice

board as well as the website of the Tribunal.

(Fareeha Paul) Member (E)

(Kalim Arshad Khan) Chairman

14.07.2021

Syed Noman Ali Bukhari, Advocate, for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Syed Noman Ali Bukhari, Advocate, requested for adjournment on the ground that the appeal in hand shall be argued by his senior counsel namely Mr. Muhammad Asif Yousafzai, Advocate, however he is busy in the august Peshawar High Court today. Adjourned. To come up for arguments before the D.B. on 03.11.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

الم أراد ما الم

(SALAH-UD-DIN) MEMBER (JUDICIAL)

03.11.2021

Noman Ali Bukhari Advocate learned counsel for appellant present.

Javid Ullah, learned Assistant Advocate General for respondents present.

Former informed the Bench in respect of promotion of the appellant but made a request for adjournment in order to bring on file the promotion order of appellant. Last chance is given. To come up for further proceedings/arguments on 07.02.2022 before D.B.

(Rozina Rehman) Member (J)

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7-02-2022

Due to retirement of the Honrble Chairman the case is adjourmed to come up for the same as before on 30-05-2022

24.12.2020

Due to summer vacation, case is adjourned to 29.03.2021 for the same as before.

29.03.2021

Appellant present through counsel.

Riaz Khan Paindakheil learned Assistant Advocate General for respondents present.

Former made a request for adjournment. Adjourned. To come up for arguments on $\frac{14}{207}$ /2021 before D.B.

(Atiq ur Rehman Wazir) Member (E)

1 - 1 1

(Rozina Rehman) Member (J)

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20.02.2020

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourna To come up for/arguments on 21.04.2020 before D.B.

Membe

Member

Due to Courd, 19 the cose is adjourned-To come up for the Same on-28707/2020

28.07.2020

Due to COVID19, the case is adjourned to 14.10.2020 for the same as before.

14.10.2020

Junior counsel present on behalf of appellant.

Mr. Kabir Ullah Khattak learned Additional Advocate General for respondents present.

A request was made for adjournment as senior counsel is not available. Application for adjournment is placed on file and case is adjourned to 24.12.2020 for arguments, before D.B.

(Mian Munammad)

(Rozina Rehman) Member (J)

Member (E)

19.08.2019

Counsel for the appellant and Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG for the respondents present.

Learned AAG is required to contact the respondents and submit written reply/comments on the next date positively. Adjourned to 17.09.2019 before S.B.

17.09.2019

Appellant in person and Addl. AG alongwith Attaullah, Inspector for the respondents present.

Representative of the respondent; seeks time. To come up for requisite reply/comments on 09.10.2019 before S.B.

Chairman ¹

Chairman

09.10.2019

Counsel for the appellant and Addl. AG alongwith Attaullah, Assistant for the respondents present.

Representative of respondents has furnished Parawise comments of the respondents. Placed on record. The appeal is assigned to D.B for arguments on 18.12.2019. The appellant may submit rejoinder, within a fortnight, if so advised.

Chairman

18.12.2019

Appellant in person present. Mr. Riaz Paindakheil learned Assistant Advocate General present. Appellant seeks adjournment as his counsel is not in attendance. Adjourn. To come up for arguments on 20.02.2020 before D.B.

Member

Member

4

21.06.2019

Counsel for the appellant Gul Paras present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving as Junior Clerk in Archive & Libraries Department Peshawar. He was promoted from the post of Junior Clerk to the post of Senior Clerk vide order dated 07.12.2018 and on the basis of said promotion order he was transferred as Senior Clerk (BPS-14) against the existing vacancy of Public Library Bannu but he could not assume the charge due to his illness therefore, he submitted application for medical leave on 02.01.2019 and on the basis of said application Medical Board was constituted and the Standing Medical Board declared the appellant ill and previous medical leave was also declared genuine and he was also advised bed rest for one week vide Standing Medical Board report dated 18.03.2019. It was further contended that the promotion order of the appellant was cancelled vide order dated 18.03.2019 by the competent authority therefore, the appellant filed departmental appeal on 21.03.2019 which was rejected vide order dated 27.03.2019 hence, the present service appeal on 26.04.2019. It was further contended that the impugned order of cancellation of promotion was passed without any personal hearing and notice therefore, the impugned order is illegal and liable to be set-aside.

The contentions raised by the learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notice be issued to the respondents for written reply/comments for 19.08.2019 before S.B.

(Muhammad Amin Khan Kundi) Member

Appallant Deposited N & Process Fee

Form-A

FORM OF ORDER SHEET

Court of

606**/2019** Case No._ Order or other proceedings with signature of judge Date of order S.No. proceedings 3 2 1 The appeal of Mr. Gul Paras resubmitted today by Syed Noman Ali 09/05/2019 1-Bukhari Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR 9/5/19 This case is entrusted to S. Bench for preliminary hearing to be 10/05/19 2put up there on 21/06/19 CHATKMAN ۲

The appeal of Mr. Gul Paras Junior Clerk Directorate of Archive and libraries Peshawar received today i.e. on 26.04.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Copy of impugned order dated 18.03.2019 and departmental appeal against it are not attached with the appeal which may be placed on it.
- 2- Copy of rejection order of departmental appeal is not attached with the appeal which may be placed on it.
- 3- Annexures of the appeal may be attested.
- 4- Annexures of the appeal may be flagged.
- 5- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 825 /S.T.

Dt. <u>29 - 4 - /</u>2019.

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Syed Noman Ali Bukhari Adv. Pesh.

all Object Reml

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No.

601 /2019

Gul Paras

V/S

Education Deptt:

<u>....</u>

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S.No	Documents	Annexure	Page No.
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3.	Copy of appeal	- B -	06
4.	Copy of service certificate	-C-	07
5.	Copy of letter	-D-	08
6.	Copy for constitution of medical board	-E-	09
7.	Copy of standing medical board meeting	-F-	. 10
	schedule order		· · · ·
· · · 8.	Copy of medical board decision	-G-	11
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1 -			

APPELLANT

Gul Paras

THROUGH:

(M. ASIF YOUSAFZAI)

ADVOCATE SUPREME COURT

(SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT

&

Date: 26/04/2019

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO.____/2019

Mr. Gul Paras, Junior Clerk, Directorate of Archive and libraries, Peshawar.

lecto

19 PRAYER:

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(APPELLANT)

VERSUS

1. The Secretary to Govt: (Education) Deptt:, KPK, Peshawar.

2. The Director of Archive & Libraries Deptt:, KPK, Peshawar.

3. The Deputy Director of Archive & Libraries Deptt:, KPK, Peshawar

(RESPONDENTS)

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 18.03.2019 WHEREBY THE PROMOTION ORDER OF THE APPELLANT HAS BEEN CANCELLED AND NON-ADJUSTING THE APPELLANT AT THE STATION OF HIS WIFE ON THE BASIS OF SPOUSE POLICY, AND AGAINST REJECTION ORDER DATED 27.03.2019 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT WAS REJECTED FOR NO GOOD GROUNDS.

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE IMPUGNED ORDER DATED 18.03.2019 and 27.03.2019, MAY BE SET ASIDE THE APPELLANT MAY BE RESTORED TO THE POST OF SENIOR CLERK AND FURTHER THE RESPONDENT MAY BE DIRECTED TO POST THE APPELLANT AT THE SAME STATION **OTHER** APPELLANT'S ANY WIFE. THE WITH REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS MAY ALSO BE THAT FIT AND APPROPRIATE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

FACTS:

That the appellant was promoted as Senior Clerk (BS-14) vide order dated 07.12.2018 and posted as Senior Clerk (BS-14) at Bannu Public Library Bannu. Copy of order is attached as Annexure-A.

2. That the appellant filed departmental appeal on 02.1.2019 against posting on basis of Spouse Policy, the fact that the appellant's wife was serving as Lady Health Worker at BHU Hazar Khuwani and also having two minor Daughters no other male family member is available to look after the family. The said appeal was forward to the Director through Section Officer vide letter dated 15.01.2019. Copy of the Departmental appeal, wife service certificate and letter is attached as annexure-B, C & D.

3. That in those days the appellant also facing serious medical condition and applied for the leave from 31.12.2018 to 21.1.2019. The case of the appellant was referred to the medical board through order dated. 22.01.2019. The medical board was constituted vide order dated 02.02.2019 and the date was fixed as 06:02:2019. The board held on 06.02.2019 and declared the medical of the appellant as genuine and further advised to one week medical leave. Copy of the orders and board meeting is attached as annexure-E, F & G.

That thereafter, without any personal hearing, notice the appellant promotion order was cancelled vide order dated 18.03.2019. the appellant, feeling aggrieved from the impugned order dated 18.03.2019 filed departmental appeal which was also rejected vide order dated 27.03.2019 for no good grounds. Copy of the impugned order, departmental appeal and rejection order is attached as annexure-H, I & J.

5. That the appellant has no other remedy but to come this august Tribunal on the basis of following grounds amongst others.

<u>GROUNDS:</u>

4.

A) That the impugned order dated 18-03-2019 and 27.03.2019 is against the law, facts, norms of justice, illegal, void-abinitio therefore not tenable and liable to be set aside. That in those days the appellant also facing serious medical condition and applied for the leave from 31.12.2018 to 21.1.2019. the case of the appellant was referred to the medical board through order dated. 22.01.2019. the medical board was constituted vide order dated 02.02.2019 and the date was fixed as 06.02.2019. the board held on 06.02.2019 and declare the medical of the appellant as genuine and further advised to one week medical leave. So the impugned order base on not taking charge of the post appellant was against the spirit of law and interest of justice and liable to be set-aside. **Copy of medical prescription is attached as annexure-K**.

That the appellant have 2 daughters whom are minor and having beside good ground of wedlock policy the appellant is seriously ill and under continuous treatment so in such like situation the transfer of the appellant to far flung area like Bannu will also affect the routine life, and education of the children of the appellant.

D)

C)

That the impugned order was also not tenable on the humanitarian ground as mention above in Para-B & C. Further it is added that the appellant never denied to take the charge at Bannu, but only the request for posting, the appellant performing duties at Peshawar on the direction of High-up as high-up said to perform duties at Peshawar till the decision of the departmental appeal because the departmental appeal was under consideration for posting because appellant facing serious medical condition and the department takes adverse action the appellant without any personal hearing.

That according superior court judgment any adverse action taken again the appellant the personal hearing is must without personal hearing the order has been void.

F)

E)

That the posting order of appellant at Bannu station has been passed in violation of spouse policy which is not tenable in the eyes of law. Copy of Policy is attached as Annexure-L.

That the impugned order is not a rational one and based on personal liking and disliking.

That no reasons have been mentioned in the order dated 18.03.2019 which is the violation of Clause-24-A of the General Clauses Act 1897.

H)

I)

Date:26/04/2019

That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant maybe accepted as prayed for.

APPELLANT

Gul Paras

(M. AŚIĂ YOUSÁFZAI) ADVOCATE SUPREME COURT

&

(SYED NOMAN ALI BUKHARI) ADVOCATE HIGH COURT

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Annexure · A

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DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKHTUNKHWA, PESHAWAR.

No. 3384 /3/1/DA Dated 07 /12/2018.

OFFICE ORDER

Consequent upon the recommendations of the Departmental Promotional Committee of Directorate of Archives & Libraries, Khyber Pakhtunkhwa made in its meeting held on 05-12-2018, the competent authority is hereby pleased to order the follow: -

í	· · · · · · · · · · · · · · · · · · ·	Dispersion of the Charles Addition of the test of the opposite Addition
	i, .	Promotion of Mr. Sheikh Muhammad Jehanzeb, Junior Clerk (BPS-11), Mufti
		Mahmood Public Library, D.I. Khan as Senior Clerk (BPS-14) against the newly
l		sanctioned post in Lakki Marwat Public Library, Lakki Marwat.
	2.	Promotion of Mr. Ashraf Ali, Junior Clerk (BPS-11), Rehman Baba Public Library
		Complex, Peshawar as Senior Clerk (BPS-14) against the newly sanctioned post in
		Knushal Khan Khattak Memorial Public Library, Akora Khattak, Nowshera.
	<u> / 3.</u>	Promotion of Mr. Gul Paras, Junior Clerk (BPS-11), Directorate of Archives &
D.M.		Libraries, Peshawar as Senior Clerk (BPS-14) against the existing vacancy in Bannu
		Public Library, Bannu.
	4	Promotion of Mr. Asad Ullan, Junior Clerk (BPS-11), Directorate of Archives &
المبتريا ر		Libraries, Peshawar as Senior Clerk (BPS-14) against the existing vacancy in
		Directorate of Archives & Libraries, Peshawar.
1	5.	
	Э.	Promotion of Mr. Asad Ullah, Junior Clerk (BPS-11), Rehman Baba Public Library
		Complex, Peshawar as Senior Clerk (BPS-14) against the existing vacancy in Timergara
		Public Library, Dir Lower.
لتباين	ΰ.	Promotion of Mr. Abdul Bari, Junior Clerk (BPS-11,), Directorate of Archives &
i. C.	,	Libraries, Peshawar as Senior Clerk (BPS-14) against the existing vacancy in
		Directorate of Archives & Libraries, Peshawar fallen due to transfer of the former
		incumbent to Bannu Public Library, Bannu.
	7	Promotion of Mr. Adil Faraz, Junior Clerk (BPS-11), Haripur Public Library, Haripur as
· .		Senior Cierk (BPS-14) against the existing vacancy in Haripur Public Library, Haripur.
, [~] 1	8.	Promotion of Mr. Adnan Ishaq, Junior Clerk (BPS-11), Rehman Baba Public Library
المرامير		Complex, Peshawar as Senior Clerk (BPS-14) against the existing vacancy in Rehman
		Baba Public Library Complex, Peshawar.
	9.	Promotion of Mrs. Sumaira Naz, Junior Clerk (BPS-11), Maulana Muhammad Ishaq
		Public Library, Abbottahad as Senior Clerk (BPS-14) against the existing vacancy in
		Maulana Mühammad Ishaq Public Library, Abbottabad.
	·	

(Zahir Ullah Khan) Director of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

TALINA

Endst: No. & Date Even.

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- · Copy forwarded to:
- The Accountant General, Khyber Pakhtunkhwa, Peshawar. 1-
- District Accounts Officers at Nowshera, Bannu. Lakki Marwat, Dir Lower, Haripur ·2and Abbottabad.
- The Section Officer (C-IV), Higher Education, Archives & Libraries Department. 3. The Incharges, Public Libraries at Peshawar, Nowshera, Bannu, Lakki Marwat, 4_ Dir Lower, Haripur and Abbottabad.
 - The Officials Concerned.

Grand Star 1.10704 Sec 0/01/2019

B-bercoly-

جضور جناب سیرٹری ایجو کیشن صاحب خیبر پختون خواہ پیثاور

عنوان برائے ڈائر یکٹریٹ آف آ رکائیوز پشاور پوسٹنگ کیلئے درخواست جناب عالی!

مودباند گزارش ب که بحوالد آرڈر نمبر 3384/31 مورخه 7/12/18 فدوی کوسینر کرک کی آسامی پرتر تی دینے کیلئے بعد پوسٹنگ بنوں لا سریری میں کردی گئی ہے سینر کلرک کی آسامیوں پرتر تی پانے والے 9 جونیر کلرک میں میری سینیار ٹی دوسر نے نسر پر ہے فدوی کا تعلق ضلع پیثاور سے ہے کہذا سینیار ٹی کی بنیاد پر پیثاور میں سینر کلرک کی تین آسامیوں میں سے ایک پر فدوی کی پوسٹنگ کاحق بندا ہے مزید میدودی کی ہوی محکہ صحت میں لیڈی ہیلتہ ورکر کی حیثیت سے کا م کردہی ہے پوسٹنگ زانسفر کی موجودہ پالیسی میں بوی محکہ صحت میں لیڈی ہیلتہ ورکر کی حیثیت سے کا م کردہی ہے پوسٹنگ کاحق ندتا ہے مزید میڈی میں Spone policy کے تحت شوہراور ہوی کوایک اسٹین پر پر سنگ کاحق دیا گیا ہے۔ جناب عالی بالا معروضات کی روشن میں استدعا ہے کہ فدوی کی پیٹاور میں سینر کلرک کی تین آسامیوں سے کی ایک آسامی پر پوسٹنگ کے احکامات صادر فر ما کر مشکور فر ما کیں۔ د درمادی ہے ۔

العارض آپ کا تابعدارگل پارس J/C ویڈ تک پیلیکیشن سیشن ڈائر کیٹریٹ آف آرکائیوز اینڈ لائبریری خیبر پختونخواپشادر

i sis Portu موبائل نمبر-0333-9140706



Government of Pakistan District Programme Implementation Unit LHWs Programme Peshawar

OFFICE OF THE DISTRICT HEALTH OFFICER PESHAWAR

To Whom It May Concern:

EXPERIENCE CERTIFICATE

It is to certify that Mrs Zakia Naz w/o Gul Faras having NIC No. 17301-1396990-4 is working as Lady Health Worker at BHU Hazar Khawani from since 1st May 2003 till now.

During this period, she performed her duties in a proper way, attending her field visits, family registration & polio eradication campaigns in her catchments area. She is honest and loyal to her duties. She is bearing good moral character.

trict Coordinator HWs Programme Peshawar 17/12/2018

C

GOVERNOR'S SECRETARIAT. Elevent Polisiality of Postawar

No. \$0(111)5(2)5/GS/10/ // -//7 Dated 15.01.2019

To

The Director, Directorate of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

REQUEST FOR POSTING AT PESHAWAR

Dear Sir,

Subject:

I am directed to forward herewith a copy of an application alongwith its enclosures received from Mr. Gul Paras, Senior Clerk, Directorate of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar on the subject noted above for consideration/necessary action please.

Encl: As Above.

2.

Yours faithfully,

(MAHEED KHAN) Section Officer - III 091-9210474

Copy to:-

- PS to Governor, Khyber Pakhtunkhwa. 1.
 - Mr. Gul Paras, Senior Clerk, Directorate of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

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Section Officer - III

THROUGH SPECIAL MESSENCE

hone: 091-9210100

ject:

DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKHTUNKHWA, PESHAWAR

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No.3624/3/10/DA Dated 22 January, 2019.

The Medical Superintendent, Police Services Hospital, Peshawar

CONSITUTION OF MEDICAL BOARD.

Enclosed please find herewith two medical certificates submitted by Mr. Gul s, Junior Clerk of this Director for 21-days days medical leave w.e.f. 31-12-2018 to 20-019(copies enclosed). It is requested that his case may kindly be referred to the medical 1 for assessment of the disease and recommendation of leave on medical grounds e.

> (Zahir Ullah Khan) Director of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

: No. & date even.

Copy forwarded to Mr. Gul-Paras, Junior Clerk, Directorate of Archives & es, Peshawar for information.

> Director of Archives & Libraries, Khyber Palabtunkhwa, Peshawar



OFFICE OF THE MEDICAL SUPERINTENDANT SERVICES HOSPITAL, PESHAWAR

Phone: (Of) 091 9210509 (Exch) 091 9223472 Fax: 091 9210543

No. <u>6.93</u> /MS/SMB/2018-19

Director of Archives & Libraries Khyber Pakhtunkhwa, Peshawar

Subject: - STANDING MEDICAL BOARD.

Memo: -

- With reference to your office letter No. 3634/3/10/DA Dated 22701/2019 on the subject noted above.

 $\mu^{p^{*}}$

Mr. Gul Paras Junior Clerk may please be directed to appear before the Standing Medical Board for medical examination to be held in this office on 06/02/2019 at 09:00 AM along with his CNIC and other relevant record to proceed further.

del. hairman

2019.

Standing Medical Board Medical Superintendent Police/Service Hospital Peshawar

OFFICE OF THE CHAIRMAN STANDING MEDICAL BOARD/MEDICAL SUPERINTENDENT POLICE/SERVICES, HOSPITAL PESHAWAR.

The Standing Medical Board comprising the following members assembled in the office of the Medical Superintendent Police/Services, Hospital Peshawar to examine, Mr. Gul Paras Junior Clerk.

The Standing Medical Board is of the opinion that he is having low back pain, radiating to both buttocks straight leg raising is limited to 60* in both lower limbs. His previous medical leave is genuine. He is advised medical management and physiotherapy to Lumbosacral spine with further one week medical leave.

STATION PESHAWAR DATED: 06/02/2019

(Dr. Fakhruddin) Chairman Standing Medical Board Medical Superintendent Police/Services, Hospital, Peshawar.

(Dr. FaridUllah Shah)

Peshawar, Member...

Police/Services, Hospital

Physician

141-14

(Dr. Naseer Ahmad) Ophthalmologist Police/Services Hospital, Peshawar...Member....

(Dr. Umar Ayub Khan) Secretary /Chief Orthopedic Surgeon. Standing Medical Board Police/Service Hospital, Peshawar

DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKHTUNKHWA, PESHAWAR.

No. <u>3948</u>/3/52/DA Dated <u>18, March</u> 2019.

OFFICE ORDER

In pursuance of this Office letter No. 3635/3/10 dated 22-01-2019 and subsequent failure of Mr. Gul Paras Junior Clerk. Directorate of Archives and Libraries, Peshawar, to assume the charge of the post of Senior Clerk in Public Library, Bannu within the prescribed joining period, his promotion to the post of Senior Clerk ordered vide No. 3384/3/1/DA dated 07-12-2018, is hereby cancelled.

2. Under Rule-7(5) of the APT Rules, 1989, he will not be eligible for the said promotion for the next four years i.e. up to 07-12-2022.

The Accountant General, Khyber-Pakhtunkhwa, Peshawar

(Zahir Ullah Khan) Director of Archives & Libraries, Khyber Pakhrunkhwa, Peshawar.

 Director of Alchives & Libraries, Khyber Paşditunkhwa, Peshawar.

Endst: NO. & Date Even.

2.

3.

Copy forwarded to: -

The Official concerned.

Officer Orders file.

The District Accounts Officer, Bahnu.

The Librarian, Public Library, Bannu.

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091-9210100-

DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKHTUNKHWA, PESHAWAR.

No. 4015 13/52/DA Dated 27# 103/2019.

To

Subject: -

Phone :

Mr. Gul Paras, Junior Clerk, Directorate of Archives & Libraries, Peshawar.

CANCELLATION OF YOUR PROMOTION AS SENIOR CLERK.

Reference your application dated 21-03-2019.

You were promoted as Senior Clerk and posted at Public Library, Bannu vide Order No. 3384/3/1/DA dated 07-12-2018. You received the order but did not take charge at Bannu till 30-12-2018. You submitted two applications for 21-days medical leave from 31-12-2018 to 21-01-2019 without authentication from medial board. Upon expiry of the same leave, you were directed vide No. 3635/3/10/DA dated 22-01-2019 to assume charge at Bannu within 03-days or under Rule-07(5) of the APT Rules, 1989, you will not be considered for the said promotion for the next four years i.e. up to 07-12-2022, however, no response was received rather you submitted another application for 15-days medical leave from 22-01-2019 to 05-02-2019 without authentication from the medical board. On expiry of the leave, you were required to report for duties at Bannu but you resumed duties at Peshawar, thus, you practically declined to assume charge as Senior Clerk. Thereof, your promotion as Senior Clerk was cancelled vide No. 3948/3/52/DA dated 18-03-2019. Meanwhile, you approached different forums to influence your posting at Peshawar.

03-

In view of the above, your promotion as Senior Clerk stands cancelled and you

are no more eligible for the said promotion for the next four years. Your above referred application is accordingly disposed of.

(Zahr Ullah Khan) Director of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

SERVICES HOSPITAL PESHAWAR GOVERNMENT OF KHYBER PAKHTUNKHWA OPD REGISTRATION _ Sex Age Address Dated GUL PARAS 45 MALF R/-general opd PESHAWAR 28-02-2019 26421-19 Sen By Standy Michael Board Rey Low Bachich .តាល់នេះដែល Luchago - Diagnosis He. 15 Unchli to paul log beta -GNS robse Car HAR -- Doctor's Signature -ઝાંક

Professor Dr. Shahid Ayub MBBS, FCPS (Neurosurgery) DCPS (HPE) MHPE (KMU) Fellowship Neurovascular Surgery (Japan) CONSULTANT SPINE AND NEUROLOGICAL SURGEON 1 **Consultation Chamber** Ę Professor & Head Amari Höspital Dabgari Garden Dept of Spine & Neurosurgery Khyber Girls Medical College Peshawar, Pakistan Ph: +92 91 2570320 Hayatabad Medical Complex. 4/1/5 . Peshawar, Pakistan. --1~11 rentio لى ର୍ ତ 2, 1-1-1-10 ð Consultant Neurosurgeon Dr. Shahid Ayub FCPS Neurosurgery DCPS (HPE) Fellow Neurovascular Surgery (Janan) Complete Br 92-91-2213027 For Appointmen

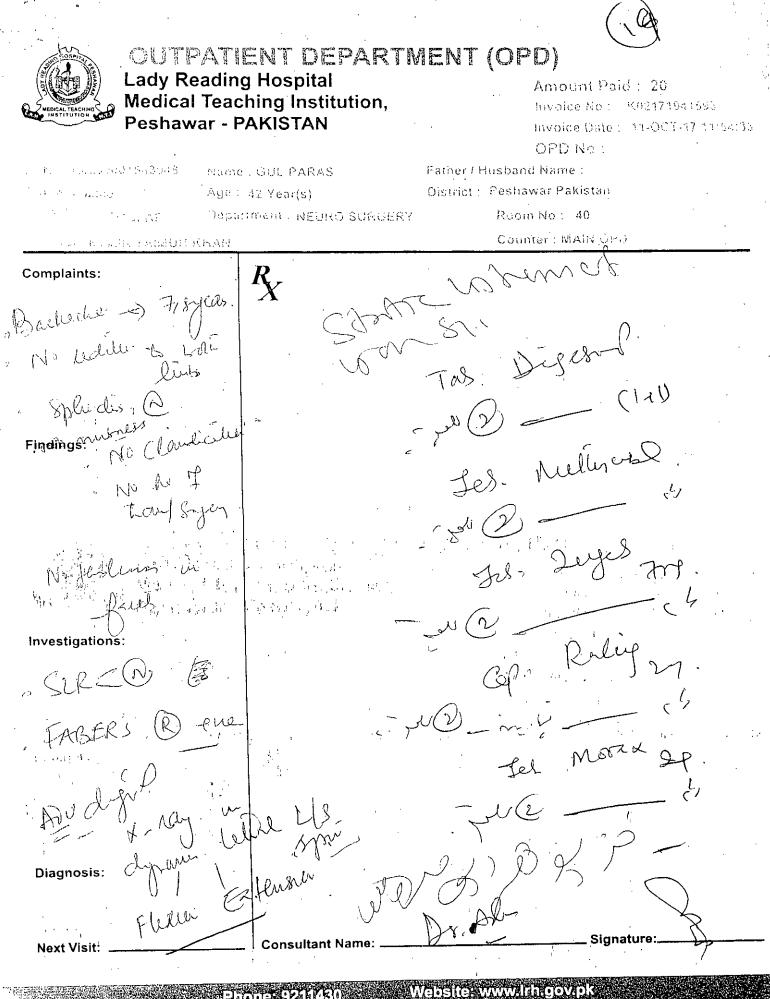
SERVICES HOSPITAL PESHAWAR GOVERNMENT OF KHYBER PAKHTUNKHWA OPD REGISTRATION

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- Doctor's Signature

"Meeting The Challenge of Neurological Disorders Dr. Muhammad Subhan MBBS(Pesh), FCPS ایم، بی، بی، ایس (پتادر) ایف ،ی، بی، ایس NEUROLOGIST & NEUROPHYDIOGIST ينور ولوجست اينذ نيور وفزيالوجست ENG, EEG NERVE CONDUCTION STUDIES Professor پشاور میڈ یکل کالج پشاور میڈ یکل کالج Peshawar Medical College 042 NC 7-9-17 10 gea 2 Bechrachi Nu lighs 50 Jabric 9 print (80.22) 3 fin Si . . . (06177. 10 Pro ve HC. y ob white where the B(23 147 ایوائمنٹ کے لئے مبچ 9 تا 1 فون کر کی 091-2570320 ب تعطیل بردہفتہ،اتوار کلینک: امان *میپت*ال ^{و ب}بی گارڈن پشاور



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DR: MUHAMMAD SIDDIO نيوس جري كلينك M.B.C.S FOPS Neurosurgery نماز المنتغناراورتو بركاليتها تم كمه مي _ چە اتىلىلىرىسىيى پىلىرىنىرە ئ ر اکم و کر 5-7 بی نیس کم پیکل سور · لغطيل بروزانوار به الکسنی⁶ میدندو و مرجدی میسر کمچنگ میپایال بازم. م ويكرى تغرون يثارر · <u>ن شتر ۲</u>۱۴ <u>- ۲</u>۰ Order to Calderine Sext Aget_ Name: 2.9 <u>980</u>,246 Brachade (p) God Wespron And Wespron And Mychael God Mychael God Mychael God Mychael God Mychael God Mychael OTTO IL CAR the When a set 1. Derety ، ونکان ہے۔ لیے میں Not Valid for Court Purposes 0335-5057140 - 0345-6398987 Ju یفتے کے دن دو بہر 2 بج سے شام 7 بج تک غریبوں کیلینے معاتبہ سفت ،وگا۔

MMAD SIDDIO نيوسر جربي كليزك B.B.S FCPS Neurosurgery نماز كاستغفار أبرتو وكالانتام كزيراب ىرى بانالىس بالايت تالى اليمني زوزم الزي ي المرابط 6-1<u> کې شور د مکل م</u>ند ا بېلىپ ئى بىر بىر بىر بىر بىر بىر بىر بىر ئەنشىرىشى بىلەردىرى ئەتشىر ئېزىكە بىرىتال بىلەن . تعطیل *پر*وزانوار . ۲۰۰۰ ن مولان بنارر · Start - 2 2 10 1) Buch rela p.-DE - TS. cectofii June du 1.07 $\sum_{i=1}^{n}$ 3 - fulls 3 - fulls 157 157 (25) آسپ د آلهزیسا دسب کے د دانی بروکان کے <u>ال</u>کتے ہیں A. Not Valid for Court Purposes

موبال: 0335-5057140 - 0345-6398987 یفتی کے دن دو بہر 2 بجے سے شام 7 بجے تک غریبے ان کیلیئے معا بند مفت ہوگا۔

<u>بنفتی کردن دو بیمر 2 ب</u> ا

DR. MUHAMMAD SIDDIQ بندوسر جرى كلينكه A.B.B.S. FCPS Neurosurgery فمازما ستاخان أورقونه كااستمام كمريمات مرید کالی ایس ایس اینسی بی ایس نیود در جری کمره نمبر 6-7 ^می نتیبر میذی^{کن} سنتر ^۲ . معلى برزانوار براليس بثعبة غددام جرمي بميسر يتجلك سيتال بشادر الجرىة، دْنْ بِشْرَد 2 يكر المار 2 - 2 <u>der in</u> der C ்ற Sex <u>(1) (</u> Age: Name: آب ڈا کٹر صاحب کی دوائے الدو و المتحمان معيد المديم معدالمحمد المديد Barn all In buil buttore Lighton 65-51 Melsi 34 DY.8572415 Â (3)107 - 107 53978987 0335-5057140 - 68 33 36 4 36 4 ہفتہ کے دان دو پہر 2 بجے سے شام 7 بج تک عریوں کیلئے معاہنہ مفت ہوگا۔

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MRNO : K02-00002788898			میں	Page 1 of 1
Dept Ref# _: 18-0054050		Order By	:Abid Durrani	
Name : GUL PARAS		Referring Physician		
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CNIC# :17301-1533646-5		Perform Date	¹ 05-Jun-2018 11:07: 105-Jun-2018 07:12:	
		Report Date	:06-Jun-2018 11:16:	
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DR. MUHAMMAD SIDDIQ نيوسر جري كلينك M.B.B.S FCPS Neurosurgery تماز،استغفاراورتوبه کا: تمام کریں۔ كمرد نمبر 6-7 ي خيبرميد يك سنر اليم في بن اليم - الف ت في اليم خدر مرجري تغطيل بروزانوار ذ *بگر*ی گارڈن پشادر برونيس شعبه ندو سرجرن فيبريجتك سيسال بيثاور 2 بنے سام 7 بنے تک Name: 1016 de UBILdorpinous Sex: Age: 12.9 DEC 2016 . Breh rele G To 2 ho myonel (3) myonel (3) myonel (3) myonel MARTIN Lich Weiter Not Valid for Court Purposes 0335-5057140 - 0345-6398987 - بال بنقت کے دن دو بہر 2 بج سے شام 7 بج تک فرید یا کیلئے معاہندمفت ہوگا۔

VAKALAT NAMA

NO.____/20

IN THE COURT OF K. Pole Service	2 Tribund Peshon
Gind Pavas	(Appellant) (Petitioner) (Plaintiff)
VERSUS	(Plaintin)
Ednet of K. P.1.	(Respondent) (Defendant)
I/We, Croil Paras	· · · · · · · · · · · · · · · · · · ·

Do hereby appoint and constitute *M. Asif Yousafzai, Advocate Supreme Court Peshawar,* to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/20

(CLIENT)

ACCEPTED

M. ASIF YOUSÁFZAI Advocate Supreme Court Peshawar.

SYED NOMAN ALT BUKHARI Advocate High Court

OFFICE:

Room # FR-8, 4th Floor, Bilour Plaza, Peshawar, Cantt: Peshawar Cell: (0333-9103240)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 606/2019

Mr. Gul Faras, Junior Clerk, Directorate of Archives & Libraries Department, Peshawar.(Appellant)

Versus

The Secretary to Govt. of Khyber Pakhtunkhwa & Others. (Respondents).

S.No.	Documents.	Annexure	Page No.
	\$ 		
1.	Parawise comments.		01-03.
2.	Affidavit.		04
3.	Directions dated 27-01-2019	A	05
4.	Cancellation order of the appellant's promotion.	В	06
5.	Application dated 21-03-2019 for restoration of the promotion	С	07
	order and posting in Peshawar on detailment basis.		
6.	Rejection of the application of the appellant dated 27-03-2019	D	08

INDEX

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Director of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar. 7.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 606/2019

Mr. Gul Faras, Junior Clerk,

Directorate of Archives & Libraries Department, Peshawar.

Versus

The Secretary to Govt. of Khyber Pakhtunkhwa & Others. (Respondents).

Respectfully Sheweth

Preliminary Objections

- 1. That the appellant has no cause of action and locus standi to file the instant service appeal in this honourable Tribunal.
- 2. The appellant has not come with clean hands to this honourable Tribunal. He has concealed material facts from this honourable Tribunal, disclosure thereof may disentitle the appellant from the relief as prayed for.
- 3. The appellant did not take pain to file departmental appeal against the cancellation order of his promotion as Senior Clerk dated 18-03-2019(Annex-B, infra). The appellant has not taken the pains to file departmental appeal againt the alleged illegal orders of respondent No. 02, therefore, the instant service appeal is in its present form is not maintainable.
- 4. The appeal of the appellant is hit by the principle of multifariousness of causes of actions and is also bad for joinder of unnecessary party like respondent No. 3.

PARA WISE COMMENTS ON FACTS.

- 1- Correct that the appellant was promoted as Senior Clerk on 07-12-2018 and posted at Public Library, Bannu. However, on one pretext or another, he did not report for duty at Bannu.
- 2- Correct that the appellant filed departmental appeal for the posting of his choice in Peshawar instead of Bannu, however, the competent authority did not agree with his contention and thus rejected his application. He was directed vide letter No. 3635/3/10/DA dated 27-01-2019(Annex-A) to report for duties within 03-days of receipt of the letter failing which it shall be presumed that you have declined to avail the subject promotion. He did not comply with this direction, therefore, his promotion

order as Senior Clerk at Bannu was cancelled vide order No. 3948/3/52/DA_dated 18-03-2019(Annex-B). Thereupon, he submitted another application on 21-03-2019(Annex-C), wherein, he requested for withdrawal of the said order dated 18-03-2019 and posting on detailment basis in Rahman Baba Public Library, Peshawar. Therefore, the competent authority did not agree with his request and he was intimated vide No. 4015/3/52/DA dated 27-03-2019(Annex-D) that cancellation of his promotion order stands final and in accordance with provisions as mentioned under Rule-07(05) of the APT Rules, 1989, he is no longer eligible to be considered for the same promotion for the next four years.

- 3-Correct.
 - Incorrect. As explained in para-02 on facts, the appellant failed to assume charge as Senior Clerk at Bannu, therefore, the competent authority was compelled to cancel his promotion order. The competent authority waived to proceed the appellant under the Efficiency & Discipline Rules, 2011 for noncompliance of his lawful orders and allowed the appellant to continue his service as Junior Clerk in Peshawar. Therefore, he is not aggrieved to file the instant service appeal.
- 5-

4-

Incorrect. The appellant has no cause of action to file the instant service appeal.

GROUNDS.

A)

B)-

C)-

D)-

Ĺ

Incorrect and misconceived as explained in the preceding para on facts.

Incorrect and misconceived. The appellant fell seriously ill for which he was allowed to take rest and treat himself, however, after recovery from illness, the appellant did not assume charge as Senior Clerk at Bannu in violation of the orders of the competent authority for which he could be proceeded under the disciplinary law.

Pertains to the person of the appellant. He could manage his family problems even in Bannu. Posting of his choice is not his vested right under the law.

Incorrect. The appellant was time and again directed to assume duties at Bannu but he continuously failed to comply with the lawful orders of the competent authority. Thereupon, the competent authority has to take lawful action against the appellant.

The appellant was not proceeded for misconduct under the E&D Rules, 2011, instead on his failure to report for duty at Bannu, his promotion order as Senior Clerk was recalled under Section -21 of the General Clauses Act, 1897.

E)-

Incorrect. Under Section-10 of Civil Servants Act, 1973, a civil servant can be posted anywhere in the public interest and the spouse policy is not mandatory as alleged by the appellant. Public interest reigns supreme in instant case.

Incorrect. The orders impugned herein are rational and issued in the public interest.

H)-

I)-

G)-

F)

Incorrect. The orders impugned herein are reasonable and lawful and in accordance with law.

The respondents may also assist this honourable Tribunal with further arguments at the time of hearing.

In view of the above, the appeal being devoid of merit, may be dismissed in the public interest.

Secretary, Higher Education, Archives & Libraries Department, Khyber Pakhtunkhwa.

Respondent No. 1

Director, Directorate of Archives & Libráries, Peshawar.

Respondent No. 2

Deputy Director, Directorate of Archives & Libraries, Peshawar

Respondent No. 3

AFFIDAVIT.

I, Mr. Muqarrab Khan, Section Officer(Lit), Higher Education Department do hereby solemnly affirm and declare on oath, as per instructions of the respondents, that contents of the accompanying parawise comments are true and correct to the best of knowledge and belief and nothing has been concealed therein from this honourable service tribunal

Muqarrab Khan.

65

31

THROUGH SPECIAL MESSENGER.

Phone: 091-9210100

DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKHTUNKHWA, PESHAWAR

No.<u>363</u>7/3/10/DA Dated <u>37</u>January, 2019.

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Mr. Gul Paras, Junior Clerk, Directorate of Archives & Libraries, Peshawar.

Subject:

REQUEST FOR POSTING AT PESHAWAR.

You along with other eight officials were promoted as Senior Clerk and posted at different stations in the public interest vide order No. 3384/3/1/DA Dated 07^{th} December, 2018. All other promottees have assumed charge at their respective posting stations while you have failed to do so even after lapse of more than 30-days period rather your are using dillydallying tactics and exerting outside pressure to influence posting to the station of your choice constituting misconduct on your part under Rule-02-(g(l-v) of the Khyber Pakhtunkhwa Govt. Servants(Efficiency & Discipline)Rules, 2011.

02- In view of the aforesaid, you are finally directed to assume charge at Public Library, Bannu within 03-days of the receipt of this letter, failing which, it will be presumed that you have declined to avail the subject promotion and thereof, under Rule-07(05) of the Appointment Promotion Transfer Rules, 1989, you will not be considered for the said promotion for the next four years. The case of next senior Junior Clerk will accordingly be processed for promotion to the post of Senior Clerk. You are further directed to stop exerting outside pressure for the above referred purpose which might result into initiation of disciplinary proceedings under the Khyber Pakhtunkhwa Govt. Servants(Efficiency & Discipline)Rules, 2011.

> (Zahir Ullah Khan) Director of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

2. 166 (510)

DIRECTORATE OF ARCHIVES & LIBRARIES, KHYBER PAKHTUNKHWA, PESHAWAR.

No. 3948/3/52/DA Dated 18 March, 2019.

OFFICE ORDER

In pursuance of this Office letter No. 3635/3/10 dated 22-01-2019 and subsequent failure of Mr. Gul Paras Junior Clerk, Directorate of Archives and Libraries, Peshawar, to assume the charge of the post of Senior Clerk in Public Library, Bannu within the prescribed joining period, his promotion to the post of Senior Clerk ordered vide No. 3384/3/1/DA dated 07-12-2018, is hereby cancelled.

2. Under Rule-7(5) of the APT Rules, 1989, he will not be eligible for the said promotion for the next four years i.e. up to 07-12-2022.

(Zahir Ullah Khan) Director of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

Endst: NO. & Date Even.

	: .	Copy forwarded to: -	i
1.	·	The Accountant General, Khyber-Pakhtunkhwa, Pesha	war.
2.		The District Accounts Officer, Bannu.	1
3.		The Librarian, Public Library, Bannu.	
4.	·	The Official concerned.	
5.	•	Officer Orders file.	AM

Director of Archives & Libraries, Khyber Pakhtunkhwa, Peshawar.

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KHABEK FAKHTUNKHWA, PESHAWAR. DIRECTORATE OF ARCHIVES & LIBRARIES,

No. 4015 13/52/DA Dated 27th 103/2019.

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CANCELLATION OF YOUR PROMOTION AS SENIOR CLERK.

Reference your application dated 21-03-2019.

Directorate of Archives & Libraries, Peshavvar.

Mr. Gul Paras, Junior Clerk

No. 3948/3/52/DA dated 18-03-2019. Meanwhile, you approached different forums to influence to assume charge as Senior Clerk. Thereof, your promotion as Senior Clerk was cancelled vide to report for duties at Bannu but you resumed duties at Peshawar, thus, you practically declined 2019 without authentication from the medical board. On expiry of the leave, you were required rather you submitted another application for 15-days medical leave from 22-01-2019 to 05-02promotion for the next four years i.e. up to 07-12-2022, however, no response was received 03-days or under Rule-07(5) of the APT Rules, 1989, you will not be considered for the said you were directed vide No. 3635/3/10/DA dated 22-01-2019 to assume charge at Bannu within 2018 to 21-01-2019 without authentication from medial board. Upon expiry of the same leave, Bannu till 30-12-2018. You submitted two applications for 21-days medical leave from 31-12-Order No. 3384/3/I/DA dated 07-12-2018. You received the order but did not take charge at You were promoted as Senior Clerk and posted at Public Library, Bannu vide

your posting at Peshawar.

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are no more cligible for the said promotion for the next four years. Your above referred In view of the above, your promotion as Senior Clerk stands cancelled and you -£0

Кһуbег Ракһшпкһwa, Резћаwar, Director of Archives & Libraries, (nsdN dally van)

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14P Service Tribonel, Peshaun the Before Appen No: 606/19 H. Edy. Gw Pavas adjornment in above meethed Appel. Subject Application for Respectfully showell 1. That the above meater Appeal is pending Before this tribun a Bined for Agreents. today. 2. That due to some Emergence / donustic Aublem counsil for the appellant managed to City Miannali Provine Rujaband du to mention reason. the coursel for the appellant is vaable to attend the courts. It is therefore Requested on accortonce of this application, the popeal may be atjourned to Some atten daile. Appellant through offer Syd Noniar Ali Balchens' Date 14-10- 20