

19<sup>th</sup> Sep, 2023

1. Clerk to counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney alongwith Mr. Hameed, Assistant for the respondents present.

2. Reply/comments on behalf of respondents not submitted. Representative of the respondents requested for time to submit reply/comments. Granted. To come up for reply/comments on 02.10.2023 before S.B. P.P given to the parties.

(Muhammad Akbar Khan)  
Member (I)

\*Kamranullah\*

SCANNED  
KP  
Peshawar

SA-804/2023

27<sup>th</sup> June, 2023

01. Appellant present in person. Mr. Fazal Shah Mohmand, Addl. Advocate General for the respondents present.

02. Reply/comments on behalf of the respondents are still awaited. Learned AAG requested for time to contact the respondents. Granted. To come up for written reply/comments of all the respondents on 01.08.2023 before the S.B. Parcha Peshi given to the parties.

SCANNED  
KPST  
Peshawar



(FAREEHA PAUL)  
Member (E)

*\*Fazle Subhan, P.S\**

1<sup>st</sup> Aug. 2023

01. Junior to counsel for the appellant present. Mr. Fazal Shah Mohmand, Addl. Advocate General along with Muhammad Ziaullah, Assistant and Rabia Muzaffar, Legal Advisor for the respondents present.

02. Reply/comments have not been submitted. Representative of the respondents sought further time. Granted. To come up for reply/comments on 19.09.2023 before the S.B. Parcha Peshi given to the parties.

SCANNED  
KPST  
Peshawar



(FAREEHA PAUL)  
Member (E)

*\*Fazle Subhan, P.S\**

11.04.2023

Learned counsel for the appellant present.

Preliminary arguments heard.

Points raised need consideration, hence the appeal in hand is admitted to regular hearing subject to all legal and valid objections. The appellant is directed to deposit security fee within 10 days. Respondents be summoned through TCS, the expenses of which be deposited by the appellant within three days. To come up for submission of written reply/comments on 22.05.2023 before the S.B. Parcha Peshi given to learned counsel for the appellant.



(Salah-Ud-Din)  
Member (J)

22<sup>nd</sup> May, 2023

Appellant present in person and requested for extension of time to deposit security and TCS expenses. Permission is granted to him to deposit security and TCS expenses within three days. Thereafter, local respondents be served through ordinary mode while out-district respondents be served through TCS. To come up for written reply/comments on 27.06.2023 before the S.B. Parcha Peshi given to the parties.



(FAREEHA PAUL)  
Member (E)


*\*Fazle Subhan, P.S\**

SCANNED  
Peshawar

# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.:- 804/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	10/04/2023	<p>The appeal of Mr. Ahmad Zeb resubmitted today by Syed Mushtaq Ali Shah Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on 11.04.2023.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

**SCANNED  
KPST  
Peshawar**

The appeal of Mr. Ahmed Zeb son of Aurangzeb r/o Musa Khel Dera Adam Khel FR Kohat received today i.e. on 08.03.2023 is incomplete on the following score which is returned to the co Counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal be got signed by the appellant.
- 2- Certificate be furnished that whether any appeal on the subject matter has earlier been filed in this Tribunal.
- 3- All the annexures of the appeal be attested.
- 4- Page Nos. 25 to 28 and 32 to 37 of the appeal are illegible which may be replaced by legible/better one.

No. 916 /S.T,

Dt. 09/03 /2023



REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Syed Muhshtaq Ali Shah Adv.  
High Court at Peshawar.

10-4-2023

Resubmitted after removal of all  
objection raised by this Honble Court.

Syed Muhshtaq Ali Shah  
Advocate Pesh.



BEFORE THE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA, PESHAWAR

Service Appeal No 804/2023

SCANNED  
KPST  
Peshawar

Ahmiad Zeb.....(Appellant)

VERSUS

Secretary to Govt and others.....(Respondents)

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1.	Memo of Appeal	-	1-4
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5.	Copy of the seniority list and office order No 177-E/1092/CEC/C&W dated 30-4-2021	'C & D'	18-23
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Appellant

Through:

(SYED MUSHTAQ ALI SHAH)  
Advocate,  
High Court, Peshawar  
Cell # 0314-9131049

Dated: -17-02-2023

(1)

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR.**

Service Appeal No. 804 of 2023

Ahmad Zeb S/o Aurangzeb  
R/o Musa Khel, Dera Adam Khel, FR Kohat presently P.O  
Kohat Mohallah Char Ghari, Kohat

.....Appellant

VERSUS

- 1) The Secretary to Government of Khyber Pakhtunkhwa, C&W Department Peshawar.
- 2) The Chief Engineer (central) C&W Department, Peshawar.
- 3) The Chief Engineer (South) C&W Department, Peshawar.
- 4) The Chief Engineer (North) C&W Department, Peshawar.
- 5) The Chief Engineer (CDO) C&W Department, Peshawar.
- 6) The Chief Engineer (M.A) W&S Department, Peshawar.
- 7) The Chief Engineer (East) C&W Department at Abbottabad.
- 8) The managing director, Pakhtunkhwa highways authority, Peshawar.
- 9) Project Director/ RMU C&W Department, Peshawar.
- 10) Deputy Director IT C&W Secretariat, Peshawar.
- 11) Sub Engineer Building Division Kohat.
- 12) Executive Engineer C&W FATA, F.R Kohat/FR, Peshawar.

.....Respondents

**Appeal under section 4 of Khyber Pakhtunkhwa service tribunal Act 1974 against the office order No266-E/786/CEC/C&W dated 16/01/2023 which is against rule & law, the appellant has the right for promotion.**

---

**Prayer**

On acceptance of this appeal the impugned **order No266-E/786/CEC/C&W dated 16/01/2023** may kindly be set aside as the new rules are not applicable to the case of the appellant and it is further requested that the new rules may kindly be declared illegal and the appellant may kindly promoted and the fresh seniority list may also kindly be declared illegal and Void.

**Respectfully Sheweth**

1. That the petitioner dully qualified person and was appointed as work supervisor in the office of Executive Engineer C&W FATA, F.R Kohat/FR Peshawar. **(copies of education record & office order No.4076/2-E Dated 23.03.2016 are attached as annexure "A" & "B")**
2. That petitioner is the senior most work supervisor & recommended for appointment as sub-engineer an acting charging basis & was posted as sub engineer (acting charge) O/O XEN Building division kohat. ( copy of seniority list & office order No. 177-E/1092/CEC/C&W dated 30.04.2021 are attached as annexure C & D.
3. That the respondent No. 9 ( sub engineer building division kohat ) introduced fresh tentative seniority list No. 52-E/1282/CE/C&W dated 03.03.2022 of work superintendent work supervisors, surveyors & road inspections whereby the name of the petitioner was placed at the serial



No. 38 of the seniority list. **(copy of seniority list is attached as annexure " E")**

4. That the electrical & mechanical supervisor has only 5% quota for promotion and work supervisors electric/mechanical work supervisor (civil) has 05% quota for promotion, but the road inspector initially appointed on B.S-6 while the work supervisor is initially appointed as BPS-12 and the road inspector has nothing to do with the seniority list of work supervisor. Hence feeling aggrieved the petitioner filed application for redressal of the grievances to the respondent No. 2 (chief engineer (center) C&W Department Peshawar) but not replied. **(Copy of application is attached as annexure F).**
5. that due to the reason mentioned above the appellant approached to the Honorable Peshawar High Court Peshawar through writ petition but the same was disposed of with the direction to the respondents to decide the departmental, appeal and thereafter the appellant was directed to approach this Honorable tribunal for redressal of the grievances of the appellant.
6. That the respondents dismissed the application/ departmental appeal of the appellant and the copy of the same was delivered to the appellant few days ago as they have kept the same secret from the appellant. **(copy of order No266-E/786/CEC/C&W dated 16/01/2023 is attached as annexure "G")**
7. That as per rules the appellant has right to promote hence the concerned rule is hereby attached **as annexure "H")**
8. That due to above mentioned reasons the petitioner has no option but to knock the door of this honorable court due to violation of their fundamental rights guaranteed under the constitution of Islamic republic of Pakistan, 1973. Hence, filing the instant writ petition on the following grounds inter-alia.

## **GROUND**

- a) That the appellant has not been treated in accordance with law, and his rights secured and guaranteed under the law and constitution have been violated.
- b) That as per rules and the respondents are duty bound to follow the rules and the specified quota, but the same are not being followed by the respondents and introduce fresh rules which is clear violation of legal rights of the petitioner.
- c) That the discrimination as observed by the respondents with petitioner are highly deplorable and condemnable, being unlawful, - unconstitutional, without authority, without jurisdiction, against the norms of natural justice and equity and against the law on subject, hence liable to declared void.
- d) That the acts of the respondents not making promotions order of the petitioner is against the law and rules and as such the respondents is under obligation to make his promotion order according to rules looking at the position of the appellant.
- e) That the act of respondents' not making promotions is based on malafida, on ulterior motive and against the norm of natural justice.
- f) That the action on the part of respondents has adversely affecting petitioner financial rights as protected by the constitution and law in subject, the petitioner be treated at par like other employees who are promoted and as such to equally dealt in accordance with the law and rules.
- g) That even the petitioner reported the matter to the respondents though various applications to observe the meritocracy policy but respondents are not issuing appropriate direction needs to be issued to the respondents for complete redressal of grievances of petitioner.

(9)

h) That the petitioner seek the permission of the Hon'able court to rely on additional grounds at the hearing of this petition.

i)

**It is therefore, most humbly prayed that on acceptance of the instant appeal the new rules may kindly be declared illegal and the appellant may kindly be promoted and the fresh seniority list may also kindly be declared illegal and Void.**

**Any other relief not specifically prayed and to which the petitioner are found entitled may also be granted.**

Appellant  
Through  
Syed Mushtaq Ali Shah  
Advocate,  
High Court Peshawar

(5)

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PUKHTUNKHWA,  
PESHAWAR

Ahmad Zeb.....(Appellant)

VERSUS

Government and others.....(Respondents)

AFFIDAVIT

I, Ahmad Zeb S/O Aurangzeb R/O P.O Kohat Mohallah  
Chargari Kohat, do hereby solemnly affirm and declare on oath  
that all the contents of accompanied Appeal are true and correct  
to the best of my knowledge and belief and nothing has been  
concealed OR withheld from this Honourable Court.

DEPONENT Ahmad Zeb  
CNIC # 14301-9856481-1  
Cell # 0336-8281808

Identified by:-

(SYED MUSHTAQ ALI SHAH)  
Advocate  
High Court, Peshawar

ATTESTED



6

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL, PESHAWAR.**

Service Appeal No. \_\_\_\_\_ of 2023

Ahmed Zeb

VERSUS

The Secretary to Government of Khyber Pakhtunkhwa and  
others

**Correct address of the parties**

**Appellant**

Ahmed Zeb S/O Aurangzeb  
R/O Musa Khel, Dara Adam Khel. FR Kohat presently P.O  
Kohat Mohallah Char Ghari, Kohat

**Respondents**

- 1) The Secretary to Government of Khyber Pakhtunkhwa, C&W Department Peshawar.
- 2) The Chief Engineer (central) C&W Department, Peshawar.
- 3) The Chief Engineer (South) C&W Department, Peshawar.
- 4) The Chief Engineer (North) C&W Department, Peshawar.
- 5) The Chief Engineer (CDO) C&W Department, Peshawar.
- 6) The Chief Engineer (M.A) W&S Department, Peshawar.
- 7) The Chief Engineer (East) C&W Department at Abbottabad.
- 8) The managing director, Pakhtunkhwa highways authority, Peshawar.

(7)

- 9) Project Director/ PMU C&W Department,  
Peshawar.
- 10) Deputy Director IT C&W Secretariat, Peshawar.
- 11) Sub Engineer Building Division Kohat.
- 12) Executive Engineer C&W FATA, F.R Kohat/FR,  
Peshawar.

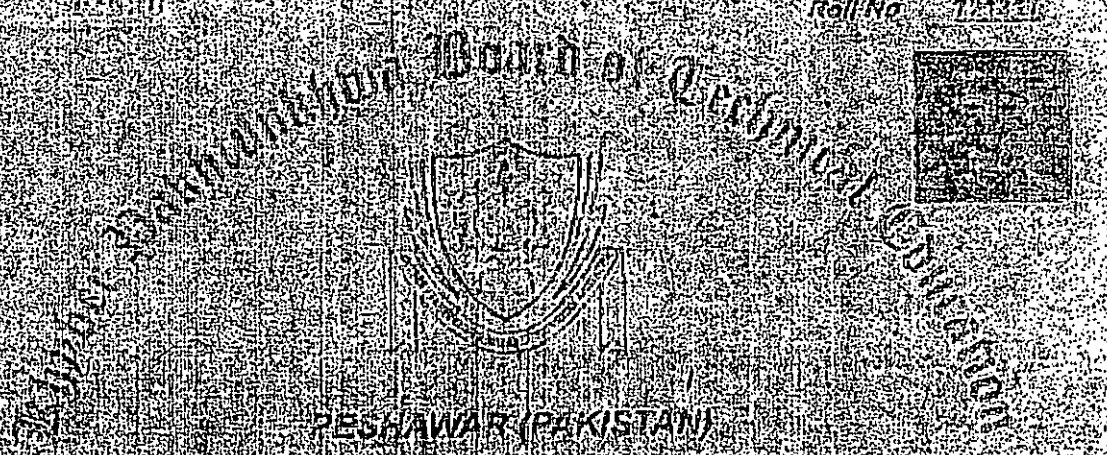
Appellant  
Through Syed Mushtaq Ali Shah  
Advocate,  
High Court Peshawar



Diploma Arne 'A'

(9) (8)

Roll No. 114321



DIPLOMA OF ASSOCIATE ENGINEER

Electrical Technology

System / Supplementary, 2011

Graded (Group) / Marks: AHMAD ZEB

Sub-Division of: LAURANG ZEB

Registration No.: GP/ST/ET/11/S/02-11-12

of: GOVERNMENT POLYTECHNIC INSTITUTE KOHAT

in pursuance of Diploma of Associate Engineer, ELECTRICAL TECHNOLOGY

Examination held by the Board of Technical Education, Peshawar in the month of November 2011.

He/she secured 2130 marks out of 3550 and has been placed in

Grade: B13

By recognition in the month of

Diploma of Associate Engineer

is awarded to him/her in the month of June 2012.

SECRETARY

SECRETARY

This Diploma is valid throughout the world.

Registration Number: AUP-12FL-BE-5912  
Issue Date: 20<sup>th</sup> January 2018

افراد اعزازی



BSC Decree

Serial Number: 3334

9

10

# ABASYN UNIVERSITY

P e s h a w a r - P a k i s t a n

Be it known that

AHMAD ZEB SON OF AURANG ZEB

Having successfully completed all the prescribed courses  
of study and having complied with all other requirements


of the University for the Degree of


BACHELOR OF ENGINEERING IN ELECTRICAL ENGINEERING

is, today, the 20<sup>th</sup> of JANUARY 2018 admitted to this Degree  
and is entitled to all rights and privileges appertaining

to the Degree

Sub-Divisional Officer  
C&E, Peshawar Sub-Division II  
Kohat

  
Registrar

  
Vice-Chancellor

  
Chancellor



Service Book

(10) (#)

Name of official: Ahmed Zaib  
 Caste or race: \_\_\_\_\_  
 Father's name: Aurang Zeb Khan  
 Residence: Mir. Kohat  
 Date of birth: 25-9-1991 (1430) - 9856481-1)  
 Exact height by measurement: 5-7  
 Personal mark of identification: \_\_\_\_\_  
 Signature of the official: \_\_\_\_\_  
 Signature of head of office: \_\_\_\_\_

Seal of office: Executive Engineer  
C&W FATA Division FRs  
Peshawar/Kohat at Kohat

I do hereby certify that I have examined Mr. Ahmed Zaib a candidate  
 for employment in the Office of the Executive Engineer C&W FATA Divn FR  
Kohat / C&W Work Superintendent  
 and cannot discover that he had any disease communicable or other constitutional affection or bodily  
 infirmity except Nil

I do not consider this as disqualification for employment in the office of the Executive Engineer C&W FATA Divn FR  
Kohat  
 His age according to his own statement (25) years year and by appearance about  
 year Twenty Five yrs

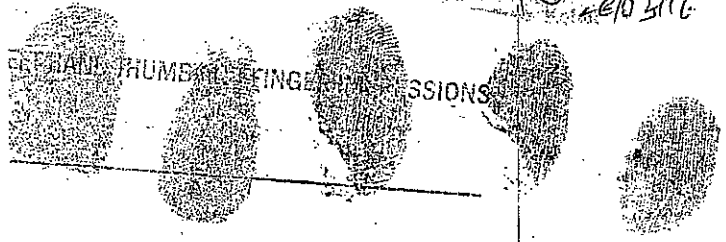
*[Handwritten Signature]*

MEDICAL SUPERINTENDENT,

CIVIL HOSPITAL

*[Handwritten Signature]*

Medical Superintendent  
DHC Hospital Kohat







14. Signature of the Head of the office or other Officer attesting	13. Nature and duration of leave to which salary is payable to another Government	12. Signature of the Head of the office or other attesting officer	11. Reason of (such as transfer, dismissal, etc.)	10. Date of termination of appointment	9. Signature of the Head of the office or other attesting officer	8. Date of appointment	7. Name of the person
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9.	10.	11.	12.	13.	14.	15.	
Signature and designation of Govt Head of the Office or other attesting Officer (Items 1 to 8)	Date of termination or appointment	Reason of termination (Such as Promotion, transfer, dismissal etc.)	Signature of the Head of the Office or other Attesting officer	Nature and duration of leave taken	Allocation of period of leave of average pay up to four months (or earned leave not exceeding 120 days) to which leave salary is debitable to another Government	Signature of the Head of the office or other attesting Officer	Remarks by any concerned Department or concern, reward or praised of the Government servants
Period					Government to which debitable		
1-12-2017	1-12-2017	Granted Annual Increment	[Signature]	[Signature]	Service Valid to 30-11-2019	1-12-2017	[Signature]
1-12-2019	1-12-2019	Granted Annual Increment	Executive Engineer C&W Division Datta Adam Khel I. Hussain Khel	[Signature]	Service Valid to 30-11-2020	1-12-2019	[Signature]
30-4-2021	30-4-2021	Transfer for XEN Building Division	Executive Engineer C&W Highway Division Kohat	[Signature]	Service Valid to 30-4-2021	30-4-2021	[Signature]
30-4-2021	30-4-2021	Transfer for XEN Building Division	Executive Engineer C&W Highway Division Kohat	[Signature]	Service Valid to 30-4-2021	30-4-2021	[Signature]

Transfer for XEN Building Division  
Kot. with CEC (Central) C&W Dept. Peshawar  
No. 177-E/1092/CEC/C&W  
Date 30-4-2021 and reported department  
on 30-4-2021.

Service Valid to 30-4-2021  
[Signature]  
Executive Engineer  
C&W Highway Division  
Kohat



<p>8. Name and position of the Head of the Office of the appointing authority to be signed by the Head of the Office of the appointing authority.</p>	<p>16. Date of termination or appointment.</p>	<p>17. Reason of termination (Such as promotion, transfer, dismissal, etc.)</p>	<p>12. Signature of the Head of the Office or other Attesting Officer.</p>	<p>13. Nature and duration of leave taken.</p>	<p>13. Allocation of period of leave of average pay up to four months for earned leave not exceeding 120 days is debitable to another Government.</p>	<p>14. Signature of the Head of the Office or other attesting Officer.</p>	<p>15. References to pay records or provisions of the Government servants' rules.</p>
<p>Approved and  <i>(Signature)</i>          Executive Engineer          Building Division          Hyderabad</p> <p>Charge taken by Sub Engineer          B.P. No. CR. (1338-96-4312) with          Office Engineer (Contract) (10/10/1977)          H.P. No. 177-1/10/1977          dated 30/04/2021 and          repeated transfer on 31/5/2021</p>							
<p><i>(Signature)</i>          Office Engineer</p>							
<p>Grid area for additional entries.</p>							

15/10/2021

Signature of the Head of the Office of the appointing authority.

(17)  
(18)

OFFICE OF THE  
EXECUTIVE ENGINEER  
C&W FATA DIVISION F.R KOHAT  
F.R PESHAWAR

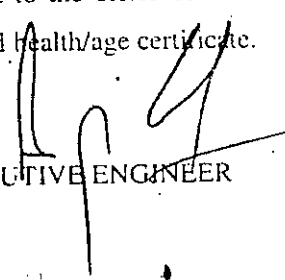
No. 4076/2-E

Dated Kohat the 21/3/2016

OFFER FOR APPOINTMENT

On the recommendation of Departmental promotion/Appointment Selection Committee as per meeting held on 15-03-2016. Mr. Ahmad Zeb son of Aurangzeb resident of Musa Khel Dara Adam Khel FR Kohat is hereby appointed as Work Supervisor in the office of Executive Engineer C& W FATA Division F.R Kohat/Fr Peshawar on the following terms and conditions:

1. He will get pay at time minimum BPS-6 (7235-375-18485) including usual allowances as admissible under the rules. He will also be entitled to annual increment as per existing policy.
2. He shall be governed by the KP Civil Servant Act 1973 Rules made there under.
3. He shall for all intents and purposes, be a civil servant except for purpose of pension of gratuity in lieu of pension and gratuity. G.P Fund deduction will be made towards his pay of the prescribed rate.
4. His employment in communication and Works Department FATA is purely temporary and his services are liable to be terminated without assigning any reasons at fourteen (14) days pay will be forfeited.
5. He shall initially be on probation of period of two year extendable up to 3 years.
6. He shall produce a Medical Certificate of fitness from the Medical Superintendent DHQ Hospital Kohat before reporting himself for duty as required under the rules.
7. He has to join duty at his expenses.
8. If he accepts the post on the above conditions, he should report to the office of undersigned within 14 days of the receipt of this offer and produce domicile and health/age certificate.

  
EXECUTIVE ENGINEER

Copy to

1. The District Accounts Officer Kohat for information.
2. The DAO Local.
3. Mr. Ahmad Zeb son of Aurangzeb Musa Khel Darra Adam Khel

EXECUTIVE ENGINEER

(18)

(18)

Amir

OFFICE OF THE CHIEF ENGINEER, CENTRE  
COMMUNICATION & WORKS DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR  
No. 52-E: / ICE/C&W  
Dated 17 / 07 / 2020

**FINAL SENIORITY LIST**

In pursuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&W/3-12/2009 dated 25/03/2010. The Final Seniority List of Work Superintendents / Work Supervisors and Road Inspectors (under rule-5 (d)), having 3-Years Diploma in Electrical / Mechanical Technology, stood on 30/06/2020 is hereby Notified as under :-

S.No.	Name of Official	Father's Name	Domicile	Qualification	Date of Birth	Date of Appointment in PWD	Date of Appointment to present class	Present Posting	Remarks
1	Ahmad Zeb	Aurangzeb	FR Kohat	DAE (E)	25/09/1981	21/03/2016	21/03/2016 W/Supdt (BS-11)	C&W Div: Dara Adam Khel/ Hassan Khel at Kohat	

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. The Chief Engineer (North) C&W Department, Peshawar.
3. The Chief Engineer (CDO) C&W Department, Peshawar.
4. The Chief Engineer (M.A), W&S Department, Peshawar.
5. The Chief Engineer (East), C&W Department at Abbottabad.
6. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
7. Project Director /PMU C&W Department Peshawar.
8. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c M.A).
9. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c M.A).
10. Deputy Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website.

*M. Tahir*  
CHIEF ENGINEER (CENTRE)

Attested  
*[Signature]*  
Office,  
C&W Department, Peshawar

*[Signature]*  
ADMINISTRATIVE OFFICER




### TENTATIVE SENIORITY LIST

(19)

OFFICE OF THE CHIEF ENGINEER, CENTRE  
COMMUNICATION & WORKS DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR  
No. 52-E/1069 /CE/C&WD  
Dated 03/03/2022

The Tentative Seniority List of Work Superintendents, Work Supervisors, Surveyors and Road Inspectors, (in pursuance to Rule-5(a) (Engineering Services) in the C&W Department having 3-Years Diploma of Associate Engineering in Civil / Electrical / Mechanical Technology as stood on 28/02/2022 is hereby Circulated as under :-

S.No.	Name of Official	Father's Name	Domicile	Date of acquiring DAE	DOB	Date of entry into Govt. Service	Date of Appointment to Class	Remarks
1	Gonar Zaman	Gul Zaman	Tank	DAE (Civil) 24/11/2001	25/04/1982	25/02/2005	25/02/2005 (R/Insp)	XEN Div Tank
2	Javaid Ahmad Shah	Pir Alam Shah	Tank	DAE (Civil) 27/06/1994 Supl	01/06/1971	12/03/2005	13/06/2005 (R/Insp)	XEN HiWay S.W Tank
3	Muhammad Saleem Khan	Abdul Halim	Tank	DAE (Civil) 14/04/1999 Supl	03/04/1974	13/03/2005	13/06/2005 (R/Insp)	Appointed as S/Engr. on Acting Charge XEN C&W Larki
4	Shams-ur-Retman	Arsala Khan	S.Waziristan	DAE (Civil) 22/06/1994 Supl	06/07/1969	20/03/1997	06/07/2005 (R/Insp)	--do-- XEN Bldg: S.W Tank
5	Abid Ali Shah	Saeed Ahmad Shah	S.Waziristan	DAE (Civil) 03/10/2005	22/03/1975	07/07/2005	07/07/2005 (R/Insp)	--do-- XEN HiWay S.W Tank
6	Yousaf Shehzad	Fayaz-ud-Din	S.Waziristan	DAE (Civil) 24/11/2001	15/01/1990	14/02/2005	14/02/2005 (R/Insp)	--do-- XEN Bldg: D.I.Khan
7	Inman Ali	Asad Ali	Kurram	DAE (Civil) 09/01/2006	22/03/1977	02-11-2005	03-11-2006 (R/Insp)	--do-- XEN Bldg: Kurram
8	Sher Marjan	Noor Ali	Kurram	DAE (Civil) 23/01/1997 M.A	01/02/1977	07/11/2003	07/11/2006 (R/Insp)	--do-- XEN C&W Divn: Upper Kurram
9	Syed Akmal Hussain	Syed Ahmad	Kurram	DAE (Civil) 10/12/1997	07/04/1974	16/11/2003	16/11/2006 (R/Insp)	--do-- XEN C&W Divn: Lower Kurram
10	Badshah Hussain	Aman Hussain	Kurram	DAE (Civil) 03/08/1998 Supl MS (Eco)	15/04/1975	01/12/2006	01/12/2006 (R/Insp)	--do-- XEN C&W Divn: Upper Kurram
11	Basharat Hussain	Hussain Khan	Kurram	DAE (Civil) 06/12/1999	21/05/1970	06/12/2006	06/12/2006 (R/Insp)	--do-- XEN C&W Divn: Upper Kurram
12	Sana Ullah	Ghulam Aurangzeb	Tank	DAE (Civil) 17/12/2005	13/03/1981	03-04-2008	03/04/2008 (R/Insp)	XEN C&W Divn: Tank
13	Jamshed Khan	Ali Shah	Tank	DAE (Civil) 13/05/2003 Supl	13/05/1973	03-05-2008	10/05/2008 (R/Insp)	XEN C&W Divn: Tank

Attested  
  
CHIEF ENGINEER  
COMMUNICATION & WORKS DEPARTMENT  
PESHAWAR

S.No.	Name of Official	Father's Name	Domicile	Date of acquiring BAE	DOE	Date of entry into Govt. Service	Date of Appointment to Class	Remarks
4	Hanif Akbar Khan	Muhammad Anwar Khan	S. Waziristan	DAE (Civil) 16/05/2001 Supl P.S. 11-2007	15/03/1979	06/02/2008	06/02/2004 R/Asst. BS-07	XEN C&W Larkh Mawat No.439/2-E dated 03/02/2022 XEN C&W Dir. Larkh
15	Kamran Akram	Alan Sher Khan	Tank	DAE (Civil) 28/12/2006	26/10/1995	26/11/2010	26/11/2010 (R/Insp)	XEN H/Way S.W Tank
16	Khurram Aftab	Salan-ud-Dir	DI Khan	DAE (Civil) 24/11/2001	09/01/1979	26/01/2011	26/01/2011 (W/Supervisor B-12)	XEN Highway Divn. DI Khan
17	Gul Nawaz	Muhammad Ullah	Khyber	DAE (C) 27/03/1996	03/04/1974	06/12/2005	01/08/2011 (R/Insp)	09/12/2006 To 31/07/2011 Work Munshi E. 01/08/2011 (R/Insp) XEN H/Way TD Khyber
18	Hazrat Jabal	Feranvost	Malakand	DAE (Civil) 27/09/2011	03/02/1966	26/05/1966	19/04/1992 (R/Inspector)	25/05/1988 W/Munshi Appointed as SI Engr. on Acting Charge XEN C&W Divn: Malakand
19	Azmat Khan	Mir Aslam	Karak	DAE (Civil) 12/11/2011	02/04/1964	02/02/1995	01/07/2001 (R/Insp)	Appointed as SI Engr. on Acting Charge 10/02/1995 (Work Taker) XEN C&W Divn Karak
20	Rahman Ali	Mian Hazrat Room	Swat	DAE (Civil) 18/03/2012	02/03/1975	03/01/1995	18/03/2012 (Absorbed as R/Insp)	Included in the Seniority List in compliance with the judgment of Khyber Pakhtunkhwa Service Tribunal dated 10/03/2021 in Service Appeal No.1176/2015, subject to final decision of the Apex Supreme Court Pakistan in CPLA No.237/P-2021  Lab Assit 10/01/1995 XEN Bldg: Swat
21	Asif Mahmood	Loi Khan	S. Waziristan	DAE (Civil) 11/05/2012 Supl	15/10/1995	19/12/2011	19/12/2011 (R/Insp)	XEN H/Way Div S.Waziristan at Tank
22	Irfan Shah	Mumtaz Shah	S.Waziristan	DAE (Civil) 16/09/2010 B Tech (Honor) 13/11/2016	02/05/1969	11/03/2012	11/09/2012	XEN H/Way S.W Tank No.135/20-E dated 11/02/2022
23	Aman Khan	Babar Abdul Wahid	Abbottabad	DAE (Civil) 14/04/2011 Supl	13/01/1968	16/03/2006	25/08/2012 (R/Insp)	15-08-2006 (Work Munshi) XEN H/Way Abbottabad
24	Muhammad Haroon	Adam Khan	S. Waziristan	DAE (Civil) 19/11/2012	18/04/1961	12/01/2012	12/01/2012 (R/Insp)	XEN H/Way S.W Tank
25	Fazlur Rahman	Sani Ullah Khan	Dir Lower	DAE 13/03/2012	06/03/1966	12/09/1992	20/12/2012 (R/Insp)	12/09/1992 (Work Munshi) XEN C&W Dir Lower
26	Jawad Akhtar	Fazal Khan	Mardan	DAE (C) 21/03/2011	05/01/1964	05/01/2010	21/04/2013 (R/Insp)	XEN C&W Divn Charsadda No.033/2-A dated 14/02/2014 04/06/2012 (R/Insp) 04/12/2012 (Date)


*Attested*  
 SUP  
 C&W  
 Division II  
 Date



(21)

S.No.	Name of Official	Father's Name	Domicile	Date of acquiring DAE	DOB	Date of entry into Govt. Service	Date of Appointment to Class	Remarks
2	Haris Iqbal	Iqbal Javeed	Peshawar	DAE (Civil) 29/03/2011	15/12/1991	14/05/2013	14/05/2013 (R/Insp)	Reinstated by Chief Engineer (North) vide C/O No 3110-E dated 11/10/2020 XEN C&W Dir Lower
26	Shams-ul-Tabra	Bahr-ul-Mulk	Dir Lower	DAE (Civil) 15/09/2013	10/04/1965	17/07/1965	17/07/1965 (R/Insp)	Appointed as S/Engr. on Acting Charge XEN H/Way Divn: Dir Lower
28	Sarfraz Khan	Mir Aslam Khan	Karak	DAE (Civil) 15/08/2013 B.A	11/02/1967	04/10/1990	04/10/1990 (R/Insp)	--do-- XEN C&W Karak
30	Mubarak Zaib	Abdul Ghafoor	Dir Lower	DAE (Civil) 15/08/2013	18/04/1965	08/09/1991	08/09/1991 (R/Insp)	--do-- XEN C&W Dir Upper
31	Hafeez Ullah	Shah Mahmood	Khyber	DAE (Civil) 15/05/2002	01/04/1982	01/11/2013	06/09/2013 (Gen. Supervisor B-12)	XEN PEIAC-II
32	Saman Khan	Gul Amir Khan	S Waziristan	DAE (CI) 03-01/2014 Supl S Tech (C)	03/07/1993	15/09/2013	15/09/2013 (R/Insp)	XEN H/Way S Waziristan at Tank
33	Inamullah	Muhammad Ali Bhillani	FR Tank	DAE (Civil) 25/04/2012	15/11/1990	05/01/2014	05/01/2014 (R/Insp)	XEN Div S W Tank
34	Muhammad Nazakat	Muhammad Rako	Abbottabad	DAE (Civil) 28/05/2014	01/01/1982	01/08/2000	29/08/2006 (R/Insp)	01/09/2000 (Appointed as Khudmatgar Governor House Peshawar) (Adjusted as Mechanic Grade-II in W&S Dept on 01/12/2003; Promoted as R/Insp on 29/08/2006 XEN Bldg Abbottabad
35	Raza Muhammad Khar	Dost Muhammad Khan	D.I Khan	(W D.A.E (C) 04-03/1990	12/02/1968	05-05/1992	01-09/2014 (W/Supervisor BS-10)	09/05/1992 (W/Munshi) XEN No 3110-E Dated 15/10/2021 XEN Bldg D I Khan
36	Jamshid Alam	Sardar Khan	S Waziristan	DAE (Civil) 11/05/2012 Supl	15/05/1964	10/01/2002	01/10/2014 (R/Insp)	Previous Service as Work Munshi with effect from 10-01-2002 to 30-09-2014 XEN H/Way S W Tank
37	Shah Khalid	Aman Ullah Shah	S Waziristan	DAE (Civil) 23/01/2009	15/03/1987	26/08/2015	26/08/2015 (R/Insp)	XEN H/Way Dir S.Waziristan
38	Ahmad Zei	Aurangzeb	FR Kohat	DAE (Elec) 19/06/2012 (Suppl) BS (Elec)	25/09/1991	22/03/2016	22/03/2016 W/Suppl (BS-11)	C&W Div. Dara Adam Khet/ Hassan Khet at Kohat Appointed as Sub Engineer on Acting Charge dated 30-04-2021 XEN Elec Kohat
39	Adil Mehmood	Ha. Raees Khan Afridi		DAE (Civil) 01/01/2014 Supl	01/04/1993	22/03/2016	22/03/2016 (R/Insp)	XEN C&W Divn: Tribal District Dara Adam Khet at Kohat
40	Muhammad Amir	Fida Hissar		DAE (Civil) 25/04/2015	12/01/1997	11/03/2016	12/03/2016 (Suppl)	11/03/2016 To 11/03/2016 (W/Suppl) XEN H/Way (Karak)

Attested




Deputy Sub-Division I

(22)

S.No.	Name of Official	Father's Name	Domicile	Date of acquiring DAE	DOB	Date of entry into Govt. Service	Date of Appointment to Class	Remarks
41	Amyar Ali	Munir Ali	Faizkot	DAE (Civil) 07/03/2017	01/09/1994	22/01/2018	22/03/2018 (R/Insp)	XEN H/Way Kohat
42	Zamir Ud Din	Abdur Rehman	S. Wabistan	DAE (Civil) 25/04/2016 BSc	01/11/1993	22/01/2017	22/01/2013 (R/Insp)	XEN H/Way Dir S. Wabistan
43	Muhammad Nabeen Qureshi	Muhammad Saeed Qureshi	Peshawar	DAE (C) 07/03/2017	10/11/1994	21/01/2018	21/01/2018 W/Supdt (BPS 10)	XEN PBMC-I
44	Muhammad Sajid	Fazal Shah	Kunam	DAE (Civil) 22/02/2018	13/04/1988	24/02/2010	24/02/2010 R/Insp BS-07	w.r.t XEN H/Way Kurram letter No.589/8-E dated 31/01/2016
45	Naqash Ahmad	Alamzad	Harpur	DAE (Civil) 06/01/2014 Supt	28/02/1991	02/11/2018	02/11/2018 W/Supdt BS-10	C&W Division Harpur
46	Sardar Muhammad Naqash Akbar	Sardar Muhammad Akbar	Manshehra	Matric DAE (Civil) 16/02/2016	20/10/1993	02/11/2018	02/11/2018 Surveyor BS-07	XEN Harpur
47	Ahsan Kaleem	Muhammad Kaleem	Abbottabad	DAE (Civil) 23/09/2019	01/03/1991	02/01/2011	27/09/2012 (R/Insp)	02/01/2011 To 27/09/2012 (Painter BS-09) XEN C&W Division Abbottabad
48	Shafiq Rehman	Rahmat Habib	Dir Upper	DAE (Civil) 24/05/2003 Supt	01/04/1983	27/01/2006	22/01/2021 (R/Insp)	Remained as W/Munshi w.r.t 27/02/2006 To 21/05/2011 XEN C&W Dir Upper
49	Muhammad Ismail	Bakht Zaman	Dir Lower	DAE (C) 27/12/1993 S Tech (Civil) 13/04/2016	05/05/1972	25/07/1996	02/06/2021 (R/Insp)	25/02/1995 (W/Munshi) XEN Bldg Dir Lower Letter No 163/2-E dated 02/08/2021
50	Saeed Ullah	Hamid Ullah	Matakano	DAE (Civil) 04/11/2019	05/03/1999	09/08/2021	09/08/2021 (R/Insp)	XEN C&W Div. Matakano No 538/3-E dated 06/02/2022
51	Saffat ud Din	Dir Balochistan	Dir Balochistan	DAE (Civil) 05/05/2016	09/12/1972	03/11/1995	20/11/2021 (R/Insp) BS-7	03/11/1995 W/Munshi XEN Bldg Dir Balochistan No 295/3-E dated 07/02/2022

Attested

  
 Chief Engineer  
 C&W Bureau Sub Division II  
 Kohat

CHIEF ENGINEER (CENTRE)

Copy of the above forwarded to:-

- All Chief Engineers in C&W Department Khyber Pakhtunkhwa
- All Superintending Engineers in C&W Department Khyber Pakhtunkhwa
- All the Executive Engineers in C&W Department Khyber Pakhtunkhwa
- Deputy Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official website ([www.cwd.gkp.pk](http://www.cwd.gkp.pk))

Note:- The officials concerned to note that any objections regarding Name, Father's name, Qualification etc. may be sent to this office with documentary proof within 30-Days for further course of action accordingly.

ADMINISTRATIVE OFFICER



OFFICE OF THE CHIEF ENGINEER (CENTRE)  
COMMUNICATION & WORKS DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR  
No. 177-E/1092 /CEC / C&W  
Dated Peshawar the 30/04/2021

**OFFICE ORDER**

On the recommendations of the Departmental Promotion/ Selection Committee in its meeting held on 21/04/2021, the following Work Superintendents/ Work Supervisors/ Road Inspectors (having 03-years Diploma of Associate Engineers in Electrical/ Mechanical Technology) of C&W Department, have been cleared for appointment to the Cadre Post of Sub-Engineers (BS-12), with immediate effect, as noted against each:-

Sl. No.	Name of Official	Remarks
1)	Mr. Ahmad Zeb (Work Supervisor)	Recommended for appointment as Sub-Engineer on Acting Charge basis.

Consequent upon his appointment as Sub-Engineer on Acting Charge, his further posting/ transfer is also hereby ordered, with immediate effect as under: -

Sl. No.	Name of Official	From	To	Remarks
1	Mr. Ahmad Zeb	Work Supervisor O/O XEN C&W Division Tribal Sub-Division Dara Adam Khel/ Hassan Khel at Kohat.	Sub-Engineer (Acting Charge) O/O XEN Building Division Kohat	Existing Vacancy

Sub-Divisional Officer

C&W Building Kohat

Kohat

- 1) Accountant General Khyber Pakhtunkhwa Peshawar.
- 2) Chief Engineer C&W Department (Concerned).
- 3) Superintending Engineers C&W Circle (Concerned).
- 4) Executive Engineers Building/ Highway Division (Concerned).
- 5) Section Officer (Estb) C&W Department Peshawar/ Member DPC.
- 6) Administrative Officer (CDO) C&W Department Peshawar/ Member DPC.
- 7) District Account Officers, District (Concerned).
- 8) Officials concerned.

CHIEF ENGINEER (CENTRE)

CHIEF ENGINEER (CENTRE)

OFFICE OF THE CHIEF ENGINEER CENTRE  
 GENERAL ENGINEERING DEPARTMENT  
 KHYBER PAKHTUNKHWA PESHAWAR  
 No. 52-811/11/1000C&W/D  
 Dated: 11/07/2020

*Work Supervisor*

**FINAL SENIORITY LIST**

In pursuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Act 1973 read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/6-12/2009 dated 25/03/2010. The Final Seniority List of Work Superintendents / Work Supervisors and Road Inspectors (under rule-5 (d)), having 3-years Diploma in Electrical / Mechanical Technology, stood on 30/06/2020 is hereby Notified as under :-

S.No.	Name of Official	Father's Name	Domicile	Qualification	Date of Birth	Date of Appointment in PWD	Date of Appointment to present class	Present Posting	Remarks
1	Ahmad Zeb	Aurangzeb	FR Kohat	DAE (E)	25/09/1991	21/03/2016	21/03/2016 W/Supdt (BS-11)	C&W Div: Dara Adam Khel/ Hassan Khel at Kohat	

Copy of the above forwarded to:

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. The Chief Engineer (North) C&W Department, Peshawar.
3. The Chief Engineer (CDO) C&W Department, Peshawar.
4. The Chief Engineer (M.A), W&S Department, Peshawar.
5. The Chief Engineer (East), C&W Department at Abbottabad.
6. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
7. Project Director /PMU C&W Department Peshawar.
8. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c M.A).
9. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c M.A)
10. Deputy Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website.

*M. Tamy*  
 CHIEF ENGINEER (CENTRE)

*R. Nadeem*  
 ADMINISTRATIVE OFFICER

Handwritten initials and signatures in the top left corner.



**TENTATIVE SENIORITY LIST**

*Compliments*

OFFICE OF THE CHIEF ENGINEER, CENTRE  
COMMUNICATION & WORKS DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR  
No. 52-E/1393 /CE/C&W  
Dated 03 / 03 / 2022

The Tentative Seniority List of Work Superintendents, Work Supervisors, Surveyors and Road Inspectors, (in pursuance to Rule-5(a) (Engineering Services) in the C&W Department having 3-Years Diploma of Associate Engineering in Civil / Electrical / Mechanical Technology as stood on 28/ 02 /2022 is hereby Circulated as under :-

S.No.	Name of Official	Father's Name	Domicile	Date of acquiring DAE	DOB	Date of entry into Govt. Service	Date of Appointment to Class	Remarks
1	Genar Zaman	Gul Zaman	Tank	DAE (Civil) 24/11/2001	24-04-1981	25/02/2005	25/02/2005 (R/Insp)	XEN Div Tank
2	Jawad Ahmad Shah	Pir Alam Shah	Tank	DAE (Civil) 27/06/1994 Supl	01/05/1971	13/06/2005	13/06/2005 (R/Insp)	XEN H/Way S/W Tank
3	Muhammad Saleem Khan	Abdul Hakim	Tank	DAE (Civil) 14/04/1999 Supl	03/04/1974	13/05/2005	13/05/2005 (R/Insp)	Appointed as SI Engr. on Acting Charge XEN C&W Lakki
4	Shams-ur-Rahman	Arsala Khan	S. Waziristan	DAE (Civil) 22/08/1994 Supl	06-07-1969	20/03/1997	03/07/2005 (R/Insp)	--do-- XEN Bldg: S.W Tank
5	Abid Ali Shah	Saeed Ahmad Shah	S. Waziristan	DAE (Civil) 03/10/2005	22/03/1993	07/07/2005	01/07/2005 (R/Insp)	--do-- XEN H/Way S/W Tank
6	Yousaf Shohzad	Fayaz ud-Din	S. Waziristan	DAE (Civil) 24/11/2001	15/01/1980	14/02/2006	14/02/2006 (R/Insp)	--do-- XEN Bldg: D.I. Khan
7	Imran Ali	Asad Ali	Kurram	DAE (Civil) 09/01/2002	22/03/1977	06-11-2006	09/11/2005 (R/Insp)	--do-- XEN Bldg: Kurram
8	Sheri Matjan	Muht Ali	Kurram	DAE (Civil) 23/01/1997 N.A.	01/02/1977	07/11/2006	07/11/2005 (R/Insp)	--do-- XEN C&W Divn: Upper Kurram
9	Syed Ahmad Hussain	Syed Ahmeri	Kurram	DAE (Civil) 10/12/1997	07/04/1974	16/11/2006	16/11/2006 (R/Insp)	--do-- XEN C&W Divn: Lower Kurram
10	Endsnuh Hussain	Aman Hussain	Kurram	DAE (Civil) 03/08/1998 Supl MS (Eco)	15/04/1975	01/12/2006	01/12/2006 (R/Insp)	--do-- XEN C&W Divn: Upper Kurram
11	Basharat Hussain	Hussain Khan	Kurram	DAE (Civil) 08/12/1996	31/05/1970	02/12/2006	04/12/2006 (R/Insp)	--do-- XEN C&W Divn: Upper Kurram
12	Sana Ullah	Ghulam Mohammad	Tank	DAE (Civil) 17/12/2005	15/03/1981	03/04/2006	03/04/2006 (R/Insp)	XEN C&W Divn: Tank
13	Ahmed Khan	Ali Shah	Tank	DAE (Civil) 19/05/2003 Supl	01/11/1978	01/02/2006	01/02/2006 (R/Insp)	Order CE(M) A/Letter No 8798/2004-E dated 20/11/2019 XEN Divn: S/W Tank

S.No.	Name of Official	Father's Name	District	Date of acquiring DAE	DOB	Date of entry into Govt. Service	Date of Appointment to Class	Remarks
14	Muhammad Asghar Khan	Muhammad Asghar Khan	D.I. Khan	DAE (Civil) 10/03/2009 Supl B.A. 11/2007	15/03/1974	07/11/2004	05/02/2009 (R/Insp) 20/07	XEN C&W Div: Malakand 15/02/2009 dated 09/02/2010 XEN C&W Div: Malakand
15	Muhammad Asghar	Ali Shah Khan	Tank	DAE (Civil) 26/12/2006	27/03/1983	25/11/2010	25/11/2010 (R/Insp)	XEN H/Way S/W Tank
16	Khuram Afzal	Salah-ud-Din	D.I. Khan	D.A.E (Civil) 24/11/2001	09/01/1979	26/01/2011	26/01/2011 (W/Supervisor 5-12)	XEN Highway Div: D.I. Khan
17	Gul Nawaz	Muhammad Ullah	Khyber	DAE (C) 27/03/1988	07/04/1974	05/12/2008	01/04/2011 (R/Insp)	05/12/2008 To 31/07/2011 Work Month ii. 01/08/2011 (R/Insp) XEN H/Way TD Khyber
18	Habibul Inzal	Faramosh	Malakand	DAE (Civil) 27/03/2011	03/02/1968	26/05/1986	15/04/1992 (R/Inspector)	26/05/1986 W/Munshi Appointed as S/Engr. on Acting Charge XEN C&W Div: Malakand
19	Asmat Khan	Mir Aslam	Karak	DAE (Civil) 12/11/2011	02/04/1964	02/02/1995	01/07/2001 (R/Insp)	Appointed as S/Engr. on Acting Charge 02/02/1995 (Work Taker) XEN C&W Div: Karak
20	Rahman Ali	Mian Hazrat Roon	Swat	DAE (Civil) (15/03/2012)	02/03/1975	03/01/1995	18/03/2012 (Ansoctor as R/Insp)	Included in the Seniority List in compliance with the judgment of Khyber Pakhtunkhwa Service Tribunal dated 10/02/2021 in Service Appeal No 1176/2016, subject to final decision of the Apex Supreme Court Pakistan in CPLA No. 237/P/2021  1st Asstt (03/01/1995 XEN Bldg: Swat
21	Asif Mehmood	Lai Khan	S. Waziristan	DAE (Civil) 11/06/2012 Supl	15/10/1968	19/12/2011	19/12/2011 (R/Insp)	XEN H/Way Div S Waziristan of Tank
22	Ifan Shah	Munir Shah	S. Waziristan	DAE (Civil) 16/09/2010 B.Tech (Honor) 13/11/2018	02/05/1989	11/09/2012	11/09/2012	XEN H/Way S/W Tank No 1352/20-E dated 11/02/2022
23	Amran Khan	Babar Abdul Wahid	Abbottabad	DAE (Civil) 14/04/2011 Supl	13/01/1968	15/05/2008	29/09/2012 (R/Insp)	15-08-2008 (Work Month) XEN H/Way Abbottabad
24	Muhammad Haroon	Adam Khan	S. Waziristan	DAE (Civil) 19/11/2012	18/04/1991	12/01/2012	12/01/2012 (R/Insp)	XEN H/Way S/W Tank
25	Fazal Razaq	Sami Ullah Khan	Dir Lower	i. M.A ii. DAE (C) 13/03/2012	08/02/1968	12/03/1992	20/13/2012 (R/Insp)	12/03/1992 (Work Month) XEN C&W Dir Lower
26	Javed Mir Khan	Fazal Khan	Islamabad	i. M.A ii. DAE (C) 21/02/2011	13/03/1991	03/08/2012	01/04/2012 (R/Insp)	XEN C&W Div: Charsadda No. 633/2-A dated 14/02/2018 05/08/2012 (R/Cy) 28/12/2012 (Work)

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S.No	Name of Officer	Father's Name	Domestic	Date of Joining OAS	DOE	Date of entry into Grade	Date of Appointment to Class	Remarks
29	Shahid Hussain	Shahid Hussain	Karak	15/08/2013	15/08/2013	15/08/2013	15/08/2013 (Ramp)	Appointed as Senior on Acting Charge XEN HWAY Div: Dr Lower
30	Shahid Hussain	Shahid Hussain	Karak	15/08/2013	15/08/2013	15/08/2013	15/08/2013 (Ramp)	Appointed as Senior on Acting Charge XEN HWAY Div: Dr Lower
31	Shahid Hussain	Shahid Hussain	Karak	15/08/2013	15/08/2013	15/08/2013	15/08/2013 (Ramp)	Appointed as Senior on Acting Charge XEN HWAY Div: Dr Lower
32	Shahid Hussain	Shahid Hussain	Karak	15/08/2013	15/08/2013	15/08/2013	15/08/2013 (Ramp)	Appointed as Senior on Acting Charge XEN HWAY Div: Dr Lower
33	Shahid Hussain	Shahid Hussain	Karak	15/08/2013	15/08/2013	15/08/2013	15/08/2013 (Ramp)	Appointed as Senior on Acting Charge XEN HWAY Div: Dr Lower
34	Shahid Hussain	Shahid Hussain	Karak	15/08/2013	15/08/2013	15/08/2013	15/08/2013 (Ramp)	Appointed as Senior on Acting Charge XEN HWAY Div: Dr Lower
35	Shahid Hussain	Shahid Hussain	Karak	15/08/2013	15/08/2013	15/08/2013	15/08/2013 (Ramp)	Appointed as Senior on Acting Charge XEN HWAY Div: Dr Lower
36	Shahid Hussain	Shahid Hussain	Karak	15/08/2013	15/08/2013	15/08/2013	15/08/2013 (Ramp)	Appointed as Senior on Acting Charge XEN HWAY Div: Dr Lower
37	Shahid Hussain	Shahid Hussain	Karak	15/08/2013	15/08/2013	15/08/2013	15/08/2013 (Ramp)	Appointed as Senior on Acting Charge XEN HWAY Div: Dr Lower
38	Shahid Hussain	Shahid Hussain	Karak	15/08/2013	15/08/2013	15/08/2013	15/08/2013 (Ramp)	Appointed as Senior on Acting Charge XEN HWAY Div: Dr Lower
39	Shahid Hussain	Shahid Hussain	Karak	15/08/2013	15/08/2013	15/08/2013	15/08/2013 (Ramp)	Appointed as Senior on Acting Charge XEN HWAY Div: Dr Lower
40	Shahid Hussain	Shahid Hussain	Karak	15/08/2013	15/08/2013	15/08/2013	15/08/2013 (Ramp)	Appointed as Senior on Acting Charge XEN HWAY Div: Dr Lower

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S.No.	Name of Officer	Father's Name	Domicile	Date of acquiring DAE	DOB	Date of entry into Govt. Service	Date of Appointment to Class	Remarks
1	Farooq Ali	Munir Khan	Dir Pkht	DAE (Civil) 08/02/2011	1978	27/02/2011	27/02/2011 (R/Insp)	XEN Bldg. Dir Upper
2	Zahid Din	Abdur Rauf	Dir Waruslan	DAE (Civil) 20/02/2016 BSc	1984	22/01/2012	22/01/2012 (R/Insp)	XEN Bldg. Dir Waruslan
43	Muhammad Nasim Durain	Muhammad Gased Qureshi	Peshawar	DAE (CI) 07/03/2017	10/11/1988	21/01/2016	21/01/2016 W/Supdt (3PS-10)	XEN PSMC I
44	Muhammad Saeed	Fazal Shah	Kurrum	DAE (Civil) 22/02/2013	12/04/1988	24/02/2010	24/02/2010 R/Insp BS-17	Remained by XEN Dir Upper letter No 5808-E dated 31/01/2019
45	Naqash Ahmad	Alamzaib	Haripur	DAE (Civil) 06/01/2014 Supl	28/02/1991	02/11/2018	02/11/2018 W/Supdt BS-10	C&W Division Haripur
46	Sardar Muhammad Nadeem Akbar	Sardar Muhammad Akbar	Mansehra	Metric DAE (Civil) 15/02/2016	20/10/1990	02/11/2018	02/11/2018 Surveyor BS-07	XEN Haripur
47	Ahsan Kaleem	Muhammad Kaleem	Abbottabad	DAE (Civil) 23/09/2010	01/03/1991	02/01/2011	27/08/2012 (R/Insp)	02/01/2011 To 27/09/2012 (Painter BS-05) XEN C&W Division Abbottabad
48	Shafiq Rehman	Rehmat Habib	Dir Upper	DAE (Civil) 24/05/2003 Supl	01/04/1981	27/02/2006	22/08/2021 (R/Insp)	Remained by W/Munshi w.z/27/02/2006 to 21/08/2021 XEN C&W Dir Upper
49	Muhammad Ismail	Bekht Zaman	Dir Lower	DAE (C) (21/12/1993) E.Tech (Hons) (13/04/2016)	05/05/1972	20/02/1993	02/08/2021 (R/Insp)	25/02/1996 (W/Munshi) XEN Bldg. Dir Lower Letter No. 1637-F dated 02/06/2021
50	Saeed Ullah	Hamid Ullah	Malakand	DAE (Civil) 04/11/2019	08/03/1996	09/08/2021	05/08/2021 (R/Insp)	XEN C&W Div. Malakand No. 5385-E dated 08/02/2022
51	Salleh ud Din	Qil Baz Khan	D.I.Khan	DAE (Civil) 05/05/2016	05/12/1972	03/11/1996	30/11/2021 (R/Insp) BS-7	03/11/1996 W/Munshi XEN Bldg. D.I.Khan No. 2853-E dated 07/02/2022

*(Signature)*

CHIEF ENGINEER (CENTRE)

Copy of the above forwarded to:-

1. All Chief Engineers in C&W Department Khyber Pukhtunkhwa.
2. All Superintending Engineers, in C&W Department Khyber Pukhtunkhwa.
3. All the Executive Engineers in C&W Department Khyber Pukhtunkhwa
4. Deputy Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official website. ([www.cwd.gkp.pk](http://www.cwd.gkp.pk))

Note:- The official concerned to note that any objections regarding Name, Father's name, Qualification etc. may be sent to this office with documentary proofs within 30-Days for further course of action accordingly

*(Signature)*  
ADMINISTRATIVE OFFICER





**OFFICE OF THE EXECUTIVE ENGINEER  
C&W BUILDING DIVISION KOHAT**

(29)  
Amir  
F

Ph: No. 0922-860078

FAX 0922-860052

Email cwrkohat@gmail.com

No. 111/2022

Dated 25/1/2022

To

The Superintending Engineer,  
C&W Circle, Kohat.

Subject: APPLICATION.


Enclosed please find herewith an application in respect of Ahmad Zeb Sub Engineer attached to this office requesting for regular promotion of Sub Engineer as per decision of High court for further necessary action.

D.A/As above.

EXECUTIVE ENGINEER

Copy to :

- 1 The Chief Engineer (South-1) C&W Department, Peshawar
- 2 The Chief Engineer (Centre) C&W Department, Peshawar
- 3.. The SDO Building Sub Division No. 2 Kohat for information

  
EXECUTIVE ENGINEER

30

The Chief Engineer (Centre)  
C&W Department, Peshawar

Through  
Copy

PROPER CHANNEL

DECISION OF HONORABLE HIGH COURT ABOUT MY REGULAR PROMOTION,

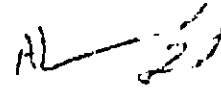
Sr.

It is submitted for your kind information that I have been promoted as Sub Engineer on acting charges basis in BPS -12 on 30.1.2021 (Seniority list and acting charges promotion order attached). I was in top position in the seniority list maintained separately for supervisor cadre but after amendment of rules, the list of all cadres was prepared in which my name has been listed at 5 to 39 which is quite injustice with me as my name is not placed in Seniority list in correct position and other has been shown senior than me. Against this I approached to Peshawar High Court Peshawar for relief and after discussion the High Court issued decision that the request seems genuine. Having no objection on behalf of AAG, representation the respondents let, the respondent No. 2 i.e. Chief Engineer Peshawar shall by all means decide the matter pending before him within one Month (Copy of Judgment is attached)

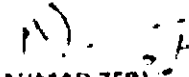
In view of the position explained above it is requested that I may please be promoted on regular basis in BPS-12 for which act of kindness I will be highly obliged.

D.A. Attached.

Yours Obediently

  
(AHMAD ZEB)  
SUB ENGINEER  
BUILDING DIVISION KOHAT

Copy for advance information to the Chief Engineer (Centre) C&W Department  
for and necessary act in please

  
(AHMAD ZEB)  
SUB ENGINEER  
BUILDING DIVISION KOHAT



OFFICE OF THE CHIEF ENGINEER (CENTRE)  
COMMUNICATION & WORKS DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR

No. 266-E / 786 / CEC / C&WD

Dated Peshawar the 16 / 01 / 2023

(31)

Amaz  
Or

To.

The Chief Engineer (South-I)  
C&W Department Peshawar

Subject: APPLICATION

Reference: - Your letter No. 798/2/12-E dated 11/01/2023

I am directed to refer to your memo quoted under reference on the subject cited above and to inform that previously a separate Seniority List of the Work Superintendents, Work Supervisors and Road Inspectors (Under Rules 5-5(d)) Having 3-years Diploma in Electrical/Mechanical Technology was maintained after reserving 5% quota later on the existing Service Rules has been amended vide Notification No. SOE/C&WD/8-12/2022, dated 26.01.2022. According to the said amendments seniority of Work Superintendent, Work Supervisor, Surveyor and Road Inspector should be clubbed and 15% Quota has been reserved with following Note:-

"For the purpose of promotion, a joint seniority list of the Work Superintendents, Work Supervisors, Surveyors and Road Inspectors with reference to their regular appointment to the post shall be maintained. This seniority shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later"

In result of the above mentioned amendment the name of the applicant in the seniority list has been gone to S.No. 38.

The official concerned may please be informed accordingly.

Zahid Habib  
Administrative Officer

COPY FORWARDED TO THE:-

1. Superintending Engineer C&W Circle Kohat w/r to above for information, please.
2. Section Officer (Litigation) C&W Department Peshawar, please. ✓
3. Executive Engineer Building Division Kohat w/r his letter No. 108/M dated 20.12.2022

H/Z

Administrative Officer

To get it noted  
from concerned officials

A.B.H.

(C-66)

(4)

ENGINEERING SERVICE

Annex H  
32

Sl. No.	Nomenclature of the Post	Minimum Education for Appointment	Age Limit	Method of Recruitment
1.	Chief Engineer		-	By selection, on merit from amongst Superintending Engineers/Principal Design Engineers, with at least 17 (seventeen) years of service in BPS-17 and above, possessing Degree in B.E/B.Sc. Engineering (Civil) from a recognized University and have successfully completed Senior Management Course Training.
2.	Superintending Engineer/Principal Design Engineer		-	By promotion, on the basis of seniority-cum-fitness, from amongst the Executive Engineers/Design Engineers/Senior Engineers/Research Officers with at least 12 (twelve) years of service in BPS-17 and above, possessing Degree in B.E/B.Sc. Engineering (Civil/Mechanical/Electrical) from a recognized University.
3.	Executive Engineer/Design Engineer/Senior Engineer/Research Officer		-	By promotion, on the basis of seniority-cum-fitness, from amongst the Sub Divisional Officers/Assistant Engineers/Junior Engineers/Assistant Research Officers, possessing Degree in B.E/B.Sc. Engineering, (Civil/Mechanical/Electrical) from a recognized University, with at least 5 (five) years service as such, and have passed the Professional Examination as prescribed in D&R Code.
4.	Sub Divisional Officer/Assistant Engineer/Junior Engineer/Assistant Research Officer	Degree in B.E/B.Sc. Engineering (Civil/Mechanical/Electrical) from a recognized University	21 - 32 Years	<p>"(a) Sixty five percent (65%) by initial recruitment;</p> <p>(b) sixteen and half percent (16.50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who hold a Diploma of (Civil, Mechanical or Electrical) and have passed Departmental Professional Examination with 10 (ten) years service as such;</p> <p>(c) five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who possess Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) at the time of their joining service and have passed Departmental Professional Examination with 05 (five) years service as such;</p> <p>(d) three and half percent (3.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers who acquired Degree of B.E or B.Sc. Engineering (Civil, Mechanical or Electrical) during service and have passed Departmental Professional Examination with 05 (five) years service as such; and</p> <p>(e) ten percent (10%) by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers having Degree of B-Tech (Hons) and have passed Departmental Professional Examination with 05 (five) years service as such"</p> <p>Note: The seniority in all cases shall be determined from the date of initial appointment</p>
5.	Sub Engineer	Diploma of Associate Engineering (Civil/Electrical/Mechanical) from a recognized Board of Technical Education	18 - 30 Years	<p>a. Seventy Five percent (75%) by initial recruitment;</p> <p>b. Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Work Superintendents/ Work Supervisors/Surveyors, with five years service as such, having three years Diploma of Associate Engineering in Civil Technology from a recognized Board;</p> <p>Note-1: For the purpose of promotion, joint seniority list of Works Superintendents, Supervisors and Surveyors, with reference to their regular appointment to the post, shall be maintained and in case the two dates are similar, the official in BPS-11 shall rank senior.</p> <p>Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Road Inspectors, with seven years service as such, having three years Diploma of Associate Engineering in Civil Technology, from a recognized Board;</p>

Civil Superior

Electrical Superior

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... shall be filled in by way as prescribed in sub clause (b); and

(ii) If no suitable candidate is available for promotion, as prescribed in sub clause (f), then the vacancy shall be filled in by way as prescribed in sub clause (c);

e. Two point five percent (2.5%) By Transfer from amongst the Division as with seven years service as such, having Diploma in Civil/Electrical/Mechanical Technology, from a recognized Board.

f. Two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers with ten years service as such, having Diploma in Civil/Electrical/Mechanical Technology, from a recognized Board; and

g. Five percent (5%) by promotion, from amongst the Work Superintendents/Work Supervisors/Road Inspectors, who have passed "B" Grade Departmental Examination with seven years service as such;

Note-3: For the purpose of promotion, joint seniority list of Works Superintendents/Work Supervisors & Road Inspectors, with reference to their regular appointment to the post shall be maintained. In case the two dates are similar, the official in BS-11 shall rank senior.

Note-4: (i) If no suitable candidate is available for transfer, as prescribed in sub clause (e), then the vacancy shall be filled in by way as prescribed in sub clause (b); and

(ii) If no suitable candidate is available for promotion, as prescribed in sub clause (f), then the vacancy shall be filled in by way as prescribed in sub clause (c);

6.	Work Superintendent/Work Supervisor	a. Secondary School Certificate from a recognized Board; and b. Diploma of Associate Engineering in Civil Technology from the Board of Technical Education	18 - 30 Years	By Initial Recruitment.
7.	Surveyor	a. Secondary School Certificate from a recognized Board; and b. Diploma of Associate Engineering in Civil Technology from the Board of Technical Education	18 - 30 Years	By Initial Recruitment.
8.	Road Inspector	Diploma of Associate Engineering in Civil Technology from a recognized Board of Technical Education	20 - 30 Years	a) Fifty percent (50%) by Initial Recruitment AND b) Fifty percent (50%) by promotion, on basis of seniority-cum-fitness, from amongst Work Munshis with at least ten years services as such
9.	Work Munshi	Secondary School Certificate from a recognized Board.	20 - 30 Years	By Initial Recruitment

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Sl. No.	Post	Minimum Qualification for Appointment	Age Limit	Method of Recruitment
10.	Principal/Consulting Architect		--	By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Architects with at least 12 (twelve) years service in DS-17 and above.
11.	Senior Architect		--	By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Architects with at least 5 (five) years service as such.
12.	Junior Architect	Bachelor's Degree in Architecture from Higher Education Commission's recognized University/College/Institute	22 - 30 years	By Initial Recruitment
13.	Chief Draftsman (Architect)		--	By promotion, on the basis of seniority-cum-fitness, from amongst the Architectural Assistants, with at least 5 (five) years service as such.
14.	Architectural Assistant		--	By promotion, on the basis of seniority-cum-fitness, from amongst the Senior Architectural Draftsman/Senior Computer Aided Design (CAD) Operator, with at least 3 (three) years service as such.
15.	Senior Architectural Draftsman/Senior Computer Aided Design (CAD) Operator	<p>a. Three years Diploma in Architectural Technology from recognized Institute/ Board of technical Education with AutoCAD knowledge;</p> <p>OR</p> <p>b. Two years Certificate Course in Civil Draftsmanship from a recognized Institute/Board of Technical Education with AutoCAD knowledge.</p>	18 - 30 years	<p>a. Fifty percent (50%) by Initial Recruitment; and</p> <p>b. Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the Junior Architectural Draftsman/Junior Computer Aided Design (CAD) Operator, with at least 5 (five) years service as such</p>
16.	Junior Architectural Draftsman/Junior Computer Aided Design (CAD) Operator	Two years Certificate Course in Civil Draftsmanship from a recognized Institute/ Board of Technical Education with AutoCAD knowledge	18 - 30 years	By Initial Recruitment

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Sl. No.	Nomenclature of the Post	Minimum Qualification for Appointment	Age Limit	Method of Recruitment
17.	Administrative Officer Budget & Accounts Officer		--	By promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents, with at least 5 year service as such.
18.	Superintendents			By Promotion, on the basis of seniority-cum-fitness, from amongst Assistant and Senior Scale Stenographers with at least five years service as such. <u>Note:</u> For the purpose of promotion, a joint seniority list of Assistants and Senior Scale Stenographers will be maintained. If the date of appointment of both the officials is the same, then Assistant will rank senior.
19.	Divisional Accounts Officer	--	--	By Transfer from Audit Department
20.	Senior Scale Stenographer	a. Bachelor's Degree/B-Com from a recognized University; AND b. A speed of 100 words per minute in short hand in English and 40 words per minute in English typing.	18 - 30 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Stenographers (Junior) with at least five years services as such. <u>Note:</u> If no suitable candidates are available for promotion, then by Initial Recruitment.
21.	Assistant	Second Class Bachelor's Degree from a recognized University	21 - 32 years	a. Twenty five percent (25%) by Initial Recruitments; and b. Seventy five percent (75%) by promotion, on the basis of seniority-cum-fitness, from amongst the Accounts Clerks/ Senior Clerks, with at least five years service as such. <u>Note:</u> For the purpose of promotion a joint seniority list of Accounts Clerks and Senior Clerks shall be maintained
22.	Stenographer (Junior)	a. Intermediate/D-Com from a recognized Board; b. A speed of 50 words per minute in Short hand in English and 35 words per minute in English typing; and c. Computer knowledge of MS Word and Excel	18 - 30 years	By Initial Recruitment

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Method of Recruitment

	Inspector	i. Secondary School Certificate from a recognized board and ii. A speed of 30 words per minute in English typing	18 - 28 years	a. Sixty seven percent (67%) by Initial Recruitment, AND b. Thirty three percent (33%) by promotion, from amongst the Dafardars, Record Lifters, Naib Qasids, Chowkidars, and other equivalent posts who have passed Secondary School Examination and have at least two years service as such in the Department <u>Note: For the purpose of promotion, there shall be maintained a joint seniority list of Dafardars, Record Lifters, Naib Qasids, Chowkidars with reference to the date of regular appointment to the post or that of acquiring the Secondary School Certificate, whichever is later, provided that if two dates are the same, the person older in age or having longer service, whichever is more beneficial to him, shall rank senior.</u>
25.	Driver	Possessing a valid LTV/HTV Driving License with five years experience, having Primary/ Middle Standard qualifications	21 - 35 years	By Initial Recruitment
26.	Daftary/Record Lifter/Dafadar	Literate/Middle, preference will be given to Ex-Service Man	18 - 40 years	By promotion, on the basis of seniority-cum-fitness from amongst the Naib Qasids, Chowkidars, and Barkandazs having qualification of Secondary School Certificate; with at least three years  <u>Note: The joint seniority of Naib Qasids/Chowkidars/Barkandazs shall be maintained for the purpose of Promotion, if no suitable candidates are available, for promotion, then by initial recruitment</u>
27.	Naib Qasid	Middle Standard qualification	18 - 40 years	By Initial Recruitment
28.	Chowkidar	Literate/Primary Standard qualification	18 - 40 years	By Initial Recruitment
29.	Barkandaz	Preferably literate	18 - 45 years	By Initial Recruitment



NO. 1111 FOR ALL GOVERNMENT EMPLOYEES

Sl. No.	Post Name	Qualification	Age	Promotion
30	Chief Draftsman		18-30	By promotion, on the basis of seniority-cum-fitness, from amongst the Trade Head Draftsman with at least 3 (three) years service as such.
31	Trade Head Draftsman		18-30	By promotion, on the basis of seniority-cum-fitness from amongst the Head Draftsman/ Divisional Head Draftsman with at least 3 (three) years service as such.
32	Head Draftsman/ Divisional Head Draftsman		18-30	By promotion, on the basis of seniority-cum-fitness, from amongst the Draftsman with at least 3 (three) years service as such.
33	Draftsman	a. At least 2 <sup>nd</sup> Division Secondary School Certificate form recognized Board. AND b. Two years Certificate Course in Civil Draftsmanship from a recognized Institute or Board of Technical Education; AND c. Six (06) months course in AUTOCAD (2-D, 3-D) drawing and Computer knowledge of MS office from a recognized Trade Testing Board (TTB)	18-30 years	a. Fifty percent (50%) by Initial Recruitment b. Twenty five percent (25%) by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers having Certificate of Civil Draftsman course of two years duration from recognized Board of Technical Education with 3 years service as such; and c. Twenty five percent (25%) by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers, who have qualified the prescribed Departmental Examination of Draftsman, and having 3 years service as such. Note: If no suitable candidate is available for promotion against the quota at (b) then the vacancy shall be filled-in, by the way as prescribed at (c) and Vice-Versa.
34	Tracer	i. At least 2 <sup>nd</sup> Division Secondary School Certificate form recognized Board; ii. Survey course of at least 6-9 months duration from recognized Institute or Board of Technical Education; AND iii. Three (03) months course in AUTOCAD-(2-D, 3-D) drawing and Computer knowledge of MS office from recognized Trade Testing Board (TTB)	18-30 years	a. Seventy five percent (75%) by Initial Recruitment; and b. Twenty five percent (25%) by promotion, from amongst the Trade-Tracer/Trade-Khalasi having Secondary School Certificate with two years service as such.
	Para-Printer/Para-Khalasi	At least Standard qualification	18-40 years	By Initial Recruitment



(new)

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, Jan 26, 2022

**NOTIFICATION:**

No.SOE/C&WD/8-12/2022: In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Communication & Works Department, in consultation with the Establishment Department and Finance Department, hereby notify that in this Department's Notification No.SOE/C&WD/8-12/2009, dated March 25, 2010, the following further amendments shall be made, namely:

**AMENDMENTS**

In the APPENDIX.

(a) under the heading "ENGINEERING SERVICE".

(i) in Column No. 03, in the heading, the oblique and word "/Promotion" shall be deleted;

(ii) against Serial No. 4, in Column No. 5.-

(a) in Clause (c) and (d), for the figure, brackets and words "05 (five) years", the figure, brackets and words "03 (three) years" shall be substituted; and

(b) for the existing Note, the following shall be substituted, namely:

**Note:** The seniority in all cases shall be determined from the date of Initial appointment:

Provided that for the purpose of promotion to the post of Sub Divisional Officer/Assistant Engineer/Junior Engineer/Assistant Research Officer, the seniority of Sub-Engineers, mentioned in clause (d), shall be determined from the date of acquiring the Degree in B.E/B.Sc Engineering (Civil, Mechanical or Electrical) from a recognized University.

(iii) against Serial No.5, in Column No. 5, for the existing entries, the following shall be substituted, namely:

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(a) Fifteen percent (15%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Work Superintendent, Work Supervisor, Surveyor and Road Inspector with at least five years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.

**Note:** For the purpose of promotion, a joint seniority list of the Work Superintendents, Work Supervisors, Surveyors and Road Inspectors with reference to their regular appointment to the post shall be maintained. The seniority shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later:

Provided that in case the two dates are similar, the official in BPS-12 shall rank senior:

(b) five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Work Superintendent, Work Supervisor and Road Inspector, who have passed "B" Grade Departmental Examination with seven years service as such.

**Note:** For the purpose of promotion, a joint seniority list of the Work Superintendents, Work Supervisors and Road Inspectors, with reference to their regular appointment to the post shall be maintained. In case the two dates are similar, the official in BPS-12 shall rank senior:

Secretary  
Government of Khyber Pakhtunkhwa  
Communication & Works Department

(c) two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Draftsman with at least seven years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education:

**Note:** For the purpose of promotion to the post of Sub-Engineers, the seniority of Draftsman shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later:

(d) two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Tracer, with seven years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.

**Note:** For the purpose of promotion to the post of Sub-Engineers, the seniority of Tracers shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later; and

(e) seventy-five percent by initial recruitment.”:

(b) under the heading “ARCHITECTURAL SERVICE”:-

(i) against Serial No.15, in Column No. 3 and 5, for the existing entries, the following shall respectively be substituted, namely:

3	5
(a) Three years Diploma in Architectural Technology from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point; or	(a) Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Junior Architectural Draftsman and Junior Computer Aided Design (CAD) Operator with at least three years service as such; and
(b) Two years Certificate Course in Civil Draftsmanship from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point.	(b) Fifty percent (50%) by initial recruitment.”:

(ii) against Serial No.16, in Column No. 3 and 5, for the existing entries, the following shall respectively be substituted, namely:

3	5
(a) Three years Diploma in Architectural Technology from a recognized Board/ Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point; or	(a) Sixty seven percent (67%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of AutoCAD Assistant and 3D's Assistant with at least five years service as such.
(b) Two years Certificate Course in Civil Draftsmanship from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point.	<p>Note: For the purpose of promotion, a joint seniority list of the AutoCAD Assistants and 3D's Assistant shall be maintained; and</p> <p>(b) thirty three percent (33%) by initial recruitment.”: and</p>

(iii) after Serial No.16, as so amended, the following new entries shall be inserted, in respective Columns, namely:

1	2	3	4	5
"16A.	AutoCAD Assistant.	At least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board with two years Certificate Course in Civil Draftsman from a recognized Board/Institute of Technical Education alongwith knowledge and experience of Architecture design drawings on AutoCAD, AutoCAD 2-D and Power Point.	18-30 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Daftari, Survey Cooli, Naib Qasid and Chowkidar with at least three years service, who possesses Secondary School Certificate or its equivalent qualification from a recognized Board alongwith two years Certificate Course in Civil Draftsman from a recognized Board/Institute of Technical Education having knowledge of AutoCAD 2-D, Power Point and work experience of preparing detail architectural drawings in the office of Principal Consulting Architect/Central Design Office:  Provided that if no suitable persons are available for promotion, then by initial recruitment.
16B.	3D Assistant.	At least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board with two years Certificate Course in Civil Draftsman from a recognized Board/Institute of Technical Education alongwith knowledge and experience of Architecture design drawings on AutoCAD 3-D, 3-D Studio MAX, Adobe Photoshop and Power Point.	18-30 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Daftari, Survey Cooli, Naib Qasid and Chowkidar with at least three years service who possesses Secondary School Certificate or its equivalent qualification from a recognized Board alongwith two years Certificate Course in Civil Draftsman from a recognized Board/Institute of Technical Education and having knowledge of AutoCAD 3-D, 3-D Studio MIX, Adobe Photoshop and Power Point with work experience in the office of Principal Consulting Architect/ Central Design Office:  Provided that if no suitable persons are available for promotion, then by initial recruitment.

(c) under the heading "MINISTERIAL ESTABLISHMENT",-

(i) against Serial No. 21, in Column No. 5, in clause (b), for the words "five years", the words "three years" shall be substituted;

(ii) against Serial No.24, in Column No. 3, 4 and 5 for the existing entries, the following shall respectively be substituted, namely:

3	4	5
<p>(a) at least Second Division Intermediate Certificate or its equivalent qualification from a recognized Board; and</p> <p>(b) a speed of thirty (30) words per minute in English typing.</p>	<p>18 to 30 years.</p>	<p>a) Thirty three percent (33%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Daftari, Record Lifter, Naib Qasid and Chowkidar including holders of other equivalent posts with two year service as such, who have passed Intermediate Examination or its equivalent qualification from a recognized Board; and</p> <p>b) Sixty Seven percent (67%) by initial recruitment.</p> <p><b>Note:</b> For the purpose of promotion, there shall be maintained a common seniority list of Daftaries, Record Lifters, Naib Qasids and Chowkidars, including holders of other equivalent posts with reference to the dates of their acquiring the Intermediate Certificate or its equivalent qualification from a recognized Board:</p> <p>Provided that-</p> <p>(i) if two or more official have acquired the Intermediate Certificate in the same session, the inter-se-seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post; and</p> <p>(ii) where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials:</p> <p>Provided further that the condition of Intermediate Certificate or its equivalent qualification, as laid down at clause (a) shall not be applied till the expiration of period as specified in Column No. 5 against Serial No. 4 of the Establishment Department's Notification No. SOE.IV(E&amp;AD)/1-35/2014, dated 18<sup>th</sup> July, 2019 to the existing matriculate incumbents of the posts of Daftaries, Record Lifters, Naib Qasids and Chowkidars, including holders of other equivalent posts for promotion to the post of Junior Clerk (BPS-11)."; and</p>

(iii) against Serial No. 26, in Column No. 5, after the word and comma "Chowkidars", the word "Sweeper" shall be inserted; and

(d) after Serial No.35, the following new entries shall be inserted, in the respective Columns, namely:

**"INFORMATION TECHNOLOGY SERVICE**

S. No.	Nomenclature of the Post	Minimum Qualification for Appointment	Age Limit	Method of Recruitment
1	2	3	4	5
36.	Assistant Director IT.	<p>(a) At least Second Class Master's Degree in Computer Science or its equivalent qualification from a recognized University; or</p> <p>(b) at least Second Class Bachelor of Science Degree (BS Hons 4 years) in Computer Science from a recognized University.</p>	22-35 years.	<p>By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Assistant Programmer and Computer Operator with five years service as such:</p> <p>Provided that if no suitable persons are available for promotion, then by initial recruitment.</p>

37.	Assistant Director GIS.	<p>(a) At least Second Class Master's Degree in Geography or Physical and Numerical Sciences or its equivalent qualification with one year Post Graduate Diploma in GIS from a recognized University; or</p> <p>(b) at least Second Class Bachelor of Science Degree (BS Hons 4 years) in Geomatics from a recognized University.</p>	22-35 years.	<p>By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of GIS Analyst, having three years service as such:</p> <p>Provided that if no suitable persons are available for promotion, then by initial recruitment.</p>
38.	Economist.	<p>(a) At least Second Class Master's Degree in Economics or Statistics or Master in Business Administration (MBA) or Master in Commerce (M-Com) from a recognized University; or</p> <p>(b) at least Second Class Bachelor of Science Degree (BS Hons 4 years) in Economics from a recognized University.</p>	22-35 years.	By initial recruitment.

39.	Assistant Programmer.	<p>(a) At least Second Class Bachelor's Degree in Computer Science (BCS Hons 4 years) or its equivalent qualification from a recognized University; or</p> <p>(b) at least Second Class B.Sc Degree in Computer Science from a recognized University.</p>	22-30 years.	By initial recruitment.
40.	Computer Operator.	<p>(a) At least Second Class Bachelor's Degree in Computer Science or Information Technology (BCS/BIT Hons 04 years) from a recognized University; or</p> <p>(b) at least Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.</p>	22-30 years.	By initial recruitment.

41.	GIS Analyst	(a) At least Second Class Bachelor's of Science Degree (BS Hons 4 years) in Geomatics from a recognized University; or  (b) at least Second Class Bachelor's Degree with one year Post Graduate Diploma in GIS from a recognized University.	22-30 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of GIS Data Collector, with three years service as such.  Provided that if no suitable persons are available for promotion, then by initial recruitment.
42.	GIS Data Collector	(a) At least Second Class Bachelor's of Science Degree (BS Hons 4 Years) in Geomatics from a recognized University; or  (b) at least Second Class B.Sc Degree with one year Post Graduate Diploma in GIS from a recognized University.	22-30 years	By Initial Recruitment

**SECRETARY TO  
Government of Khyber Pakhtunkhwa  
Communication & Works Department**

Endst of even number and date

Copy is forwarded to the:-

1. All Administrative Secretaries, Govt of Khyber Pakhtunkhwa
2. Secretary to Governor Khyber Pakhtunkhwa, Peshawar
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar.
4. All Chief Engineers C&W Department
5. Managing Director PKHA Peshawar
6. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar
7. All Superintending Engineers C&W Circles
8. Superintending Engineer Maintenance Peshawar
9. Superintending Engineer C&W Circle North Waristan at Bannu
10. Superintending Engineer Mega Projects
11. All Executive Engineers C&W/Building/Highway Divisions
12. Section Officer (R-V) Establishment Department, Peshawar
13. Deputy Legistation Officer-IV, Law Department, Peshawar
14. Managing Printing Press for publication in the issue of next Govt gazette
15. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar
16. PS to Advisor to Chief Minister Khyber Pakhtunkhwa for C&W Department
17. PS to Secretary, C&W Department, Peshawar
18. PA to Addl: Secretary, C&W Department, Peshawar
19. PA to Deputy Secretary (Admn), C&W Deptt. Peshawar
20. Office File

*Zahoor Shah*  
25.01.2020

**(ZAHOOR SHAH)  
SECTION OFFICER (Estb)**

Section Officer (Estb)  
Government of Khyber Pakhtunkhwa

بعدالت صندیس میں شہرہ منوں کی شہرہ لکھوں اور

44



SCANNED  
BY  
UpscWar

2023 پنجاب ایگزیکٹو  
ایگزیکٹو بنام صندیس  
B.C. 10-7728  
24-2-23  
مقدمہ  
دعویٰ اپیل  
جم  
E mail: Syed Mushtaq  
Ali Shah 1975  
@gmail.com  
Mobile No 3149131048

باعث تحریر آنکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کارروائی متعلقہ  
آن مقام سیکشن کیلئے سید مشتاق علی شاہ B.C. 10-7728

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز  
وکیل صاحب کو راضی نامہ کرنے و تقریر ثالث و فیصلہ پر حلف دیئے جواب دہی اور اقبال دعویٰ اور  
بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق  
زر میں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی  
اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت  
مقدمہ مذکور کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے  
تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے  
اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے  
سبب سے وہ ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں  
گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھدیا کہ سندر ہے۔

المرقوم 24 ماہ صفر 1445ھ 2023ء

العہد گدگ العہد

مقام شمار کے لئے منظور ہے۔

ایگزیکٹو اور مندرجہ

All the best  
accepted



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No. 804 of 2023

Khyber Pakhtunkhwa  
Service Tribunal  
Diary No. 7657  
Dated 19/09/23

**Ahmad Zeb VS Secretary C&W and others**

**Application on behalf of Managing Director PKHA (Respondent No. 8) for**  
**Striking off/deletion of name from the column of respondents**

Respectfully Sheweth:

1. That the above titled service appeal is pending adjudication before the Hon'ble Tribunal for today i.e. 01-08-2023 for reply of respondents.
2. That in the instant case the petitioner (Managing Director PKHA) is arrayed as respondent no. 08.
3. That the appellant is employee in the office of Executive Engineer C&W FATA FR Kohat/FR Peshawar.
4. That the petitioner is arrayed as respondent in the instant appeal inadvertently, the petitioner is neither a proper party nor a necessary party.
5. That in the instant case the necessary party is Executive Engineer C&W FATA FATA FR Kohat/FR Peshawar for the reasons that the present appellant is the employee of C&W FATA, so in the instant case respondent no. 12 is the proper/necessary party.
6. That if the name of the petitioner is deleted from the column of respondents, there is no harm to the present appellant.
7. That Managing Director PKHA (respondent no. 08) is administrative head of Pakhtunkhwa Highways Authority which is an independent authority and has got no concern with the employees of C&W Department.
8. That other grounds deemed appropriate will be raised at the time of arguments with the kind permission of this Hon'ble Tribunal.

It is therefore humbly prayed that on acceptance of application in hand the name of respondent no. 08 (Managing Director PKHA) may kindly be deleted from the column of respondents.

**Petitioner/Respondent No. 08**

**Managing Director PKHA**

**Through**



**Rabia Muzaffar Khan**

**Advocate High Court Peshawar**

**AFFIDAVIT:**

Solemnly affirms that the contents of instant application are true to the best of my knowledge and belief and nothing is concealed.



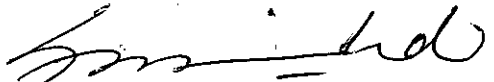
DEPONENT



GOVERNMENT OF KHYBER PAKHTUNKHWA  
PAKHTUNKHWA HIGHWAYS AUTHORITY PESHAWAR  
Attached Department Complex Khyber Road Peshawar  
TEL NO 091-9223569, FAX NO 091-9210434, E-mail: [pkha\\_gov@yahoo.com](mailto:pkha_gov@yahoo.com)

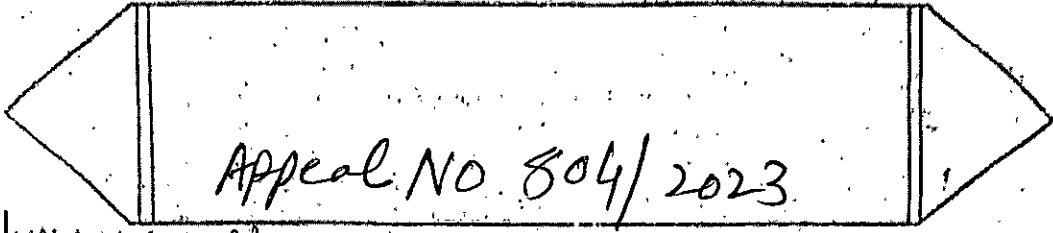
### AUTHORITY LETTER

I, Deputy Director Legal Pakhtunkhwa Highways Authority (PKHA) do hereby authorize and nominate **Mr. Zia Ullah Junior Clerk Legal** PKHA to appear before the **Service Tribunal** on behalf of Managing Director Pakhtunkhwa Highways Authority Peshawar (Respondent No. 08) and to do all the needful in case titled "**Ahmad Zeb VS Secretary C&W Peshawar**" and to appear on 01-08-2023 and on all the subsequent dates.

  
Deputy Director (Legal)

Pakhtunkhwa Highways Authority

بعدالت سروس ٹریڈ سول ٹاور



2023ء پنجاب ریسیڈنٹ ٹریڈ سول ٹاور (8)

اٹوڈرٹشپ بنام

مواضع  
مقدمہ  
دعویٰ  
جرم

باعث تحریر آئٹم

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی دکن کاروائی متعلقہ  
آن مقام فاور کے لیے راہنہ مقرر خان ایڈووکیٹ ہائی کورٹ

فاور

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی دکن کاروائی کا مکمل اختیار ہوگا۔ نیز  
دیکل صاحب کو لازمی نامہ کرنے و تقرر ثالثہ فیصلہ بر حلقہ دینے جناب دہی اور اقبال دعویٰ اور  
بصورت ڈگری کرنے اجراء اور صولی چیک و روپیہ از عرضی دعویٰ اور درخواست ہر قسم کی تصدیق  
ذرائع پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری کیلئے پٹرنہ یا اپیل کی برآمدگی اور منسوخی  
نیز دائر کرنے اپیل نگرانی و نظریاتی پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور  
کے دکن یا جزوی کاروائی کے واسطے اور دیکل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار  
ہوگا۔ اور صاحب مقرر شدہ کو کوئی دہی جملہ مذکورہ یا اختیار حاصل ہوں گے اور اس کا ساخت  
پر داخہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ دہر جاننا التوائے مقدمہ کے سبب سے وہ ہوگا۔  
کوئی تارخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو دیکل صاحب پابند ہوں گے۔ کہ پیروی  
اندکوز کریں۔ لہذا دکن ثالثہ نامہ لکھ دیا کہ سند ہے۔

المرقوم 08 ماہ اگست 2023

Managing Director (PKHA)

Managing Director  
Pakhtunkhwa Highways Authority  
Peshawar

بمقام رہنما اور کے لئے منقول ہے۔

Attested & Accepted

Rabia Muzaffar Khan  
Advocate High Court  
Peshawar.