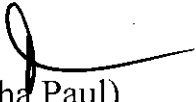



4<sup>th</sup> August, 2023 1. Learned counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General alongwith Syed Alamzeb Shah, ADO (Lit) for the respondents present.

2. Learned counsel for the appellant requested for adjournment in order to prepare the brief. Adjourned. To come up for arguments on 04.12.2023 before the D.B. PP given to the parties.

  
(Fareeha Paul)  
Member (E)

  
(Rashida Bano)  
Member (J)

09<sup>th</sup> March, 2023

Junior of learned counsel for the appellant present. Mr. Muhammad Riaz Khan Painsakhel, Assistant Advocate General alongwith Mr. Gohar Ali, Assistant for the respondents present.

Junior of learned counsel for the appellant seeks adjournment on the ground that learned counsel for the appellant has proceeded to his native village due to some domestic engagement. Adjourned. To come up for arguments on 18.05.2023 before the D.B. Parcha Peshi given to the parties.



(Salah-ud-Din)  
Member (J)



(Kalim Arshad Khan)  
Chairman

18.05.2023

Junior of learned counsel for the appellant present. Syed Alamzeb Shah, ADEO alongwith Mr. Asad Ali Khan, Assistant Advocate General for the respondents present.

File to come up for alongwith connected Service Appeal No. 930/2020 on 04.08.2023 before D.B. Parcha Peshi given to the parties.



(Muhammad Akbar Khan)  
Member (E)



(Salah-ud-Din)  
Member (J)


SCANNED  
KPST  
Peshawar

SCANNED  
KPST  
Peshawar

3rd Nov. 2022

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant seeks adjournment in order to further prepare the brief. Adjournd. To come up for arguments on 16.12.2022 before the D.B.

  
(Fareeha Paul)  
Member (E)

  
(Kalim Arshad Khan)  
Chairman

16<sup>th</sup> Dec. 2022

**SCANNED**  
KPST  
Peshawar

Counsel for the appellant present. Mr. Naseerud Din Shah, Assistant Advocate General for the respondents present. Mrs. Rozina Rehman, learned Member (J) is on leave, therefore, D.B is incomplete. The case is adjourned to 09.03.2023 for arguments before the D.B.

  
(Fareeha Paul)  
Member(E)

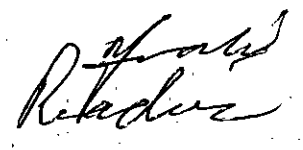
24.11.2021

Proper D.B is not available, therefore, case is adjourned to ~~3-3~~ 2021 for the same.

  
READER


3-3-22

Due to Retirement of the Honble Chairman  
The case is adjourned on 14-6-22

  
Reader

14.06.2022 Clerk of counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for respondents present. Syed Alamzeb Shah, Legal Advisor for respondents No. 4 present.

Clerk of counsel for the appellant stated that learned counsel for the appellant is unable to attend the Tribunal today due to strike of Lawyers. Adjourned. To come up for arguments before the D.B on 16.08.2022.

  
(MIAN MUHAMMAD)  
MEMBER (EXECUTIVE)

  
(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

16.8.22

Due to Summoner Vacation the case  
is adjourned to 3.11.2022 for same.

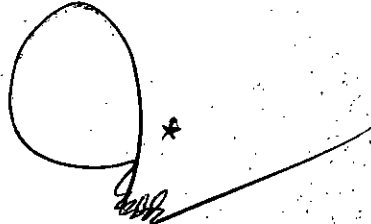


08.03.2021

Junior to counsel for the appellant present. Addl: AG for respondents present.

Written reply not submitted. Learned Additional Advocate General seeks time to contact the respondents for submission of written reply/comments.

Adjourned to 18.05.2021 before S.B.

  
(Mian Muhammad)  
Member (E)

18.05.2021

Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 05.07.2021 for the same as before.

  
Reader

05.07.2021

Junior to counsel for the appellant present. Mr. Adeel Butt, Additional Advocate General alongwith Mr. Ahmad Hassan, Litigation Officer respondents present.

Respondents have not submitted reply/comments. They are required to submit reply/comments within 10 days in office, positively. In case the respondents have not submitted reply/comments within stipulated time, office shall put up the appeal with a report of non-compliance. To come up for arguments on 24.11.2021 before D.B.

  
Chairman

22.04.2020

Due to COVID19, the case is adjourned to 23.07.2020 for the same as before.



Reader

23.07.2020

Appellant is absent. The legal fraternity is observing strike today therefore, no proceedings could be conducted. The case is adjourned to 06.10.2020. To come up for previous proceedings before S.B.

(MUHAMMAD JAMAL KHAN)  
MEMBER

06.10.2020

Junior to counsel for the appellant present.

Learned senior counsel for the appellant is not in attendance today due to general strike on the call of Khyber Pakhtunkhwa Bar Council. The matter is adjourned to 8.12.2020 for hearing before S.B.

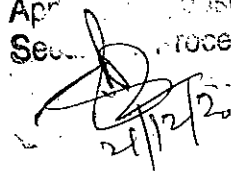
  
Chairman

08.12.2020

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 08.03.2021 before S.B.

App... Deposited  
Sec... Process Fee

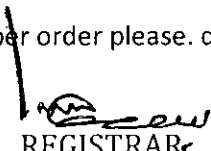

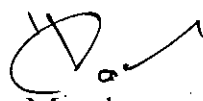
  
21/12/20

(Rozina Rehman)  
Member (J)

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_  
Case No. - 931 /2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/02/2020	<p>The appeal of Mr. Muhammad Din resubmitted today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. decrease</p> <p style="text-align: right;"> REGISTRAR</p> <p>2-</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>20/03/2020</u></p> <p style="text-align: right;"> CHAIRMAN</p> <p>20.03.2020</p> <p>Nemo for the appellant. Lawyers community is on strike on the call of Khyber Pakhtunkhwa Bar Council. Adjourn. To come up for preliminary hearing on 22.04.2020 before S.B.</p> <p style="text-align: right;"> Member</p>


SCANNED  
KPST  
Peshawar

The appeal of Mr. Muhammad Din PST GPS Palam District Dir Upper received today i.e. on 09.01.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Copy of Judgment attached with the appeal is illegible which may be replaced by legible/better one.

No. 48 /S.T,

Dt. 9-1- /2020.

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Noor Muhammad Khattak Adv. Pesh.

*Note:*

*Sir,*

*All objections have been removed,  
hence re-submitted today dated 11/1/2020.*

*mf*



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 931 / 2019

**MUHAMMAD DIN**

**VS**

**EDUCATION DEPTT:**

**INDEX**

<b>S.NO.</b>	<b>DOCUMENTS</b>	<b>ANNEXURE</b>	<b>PAGE</b>
1.	Memo of appeal	.....	1- 3.
2.	Appointment Order	<b>A</b>	4.
3.	2 <sup>nd</sup> Appointment order	<b>B</b>	5.
4.	Judgment	<b>C</b>	6-11.
5.	Appointment order	<b>D</b>	12-13.
6.	Medical certificate	<b>E</b>	14.
7.	Departmental Appeal	<b>F</b>	15.
8.	Vakalatnama	.....	16.

**APPELLANT**

THROUGH:

  
**NOOR MUHAMMAD KHATTAK**  
**ADVOCATE**

Room No. 3 & 4, Upper Floor,  
Islamia Club Building,  
Khyber Bazar, Peshawar  
0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR

APPEAL NO. 931 / 2019

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 287

Dated 09/01/2020  
Appellant

Mr. Muhammad Din, PST BPS-12,  
GPS Palam, District Dir Upper.....

VERSUS

- 1- The Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The District Education Officer, District Dir Upper.

.....RESPONDENTS

**APPEAL UNDER SECTION- 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR FIXATION OF PAY IN BPS-12 w.e.f. 30-11-1995 I.E. FROM THE DATE OF INITIAL APPOINTMENT TO THE POST OF PST AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.**

PRAYER:

That on acceptance of this appeal the appellant may kindly be allowed/granted pay fixation w.e.f. 30-11-1995 with all back benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**  
**ON FACTS:**

**Brief facts giving rise to the present appeal are as under:**

- 1- That the appellant was initially appointed in the respondent Department as PTC now PST vide order dated 30-11-1995 as stop gap arrangement. ( Copy of the appointment order is attached as annexure..... **A)**
- 2- That later on the appellant was appointed against regular post vide order dated 09/04/1996 w.e.f. the date of his first appointment i.e. 30/11/1995. (Copy of second appointment order is attached as annexure..... **B)**
- 3- That it is worth mentioning here, that in 1997 the services of the appellant along with others were dispensed with on the ground that their services were no more required to the Department.

Filed to-day  
Registrar

09/11/2020

Re-submitted to-day  
and filed.  
Registrar  
11/12/2020

- 4- That it is also worth mentioning, that on promulgation of KP Sacked Employee Act, 2012 appellant submitted an application for his reinstatement being covered under the said law but the same was not considered, hence the appellant filed writ petition no. 327 before Peshawar high court Peshawar, which was allowed vide judgment dated 11/04/2017. Copy of judgment dated 11/04/2017 is attached as annexure ..... **C)**
- 5- That the appellant was appointed as PST w.e.f. taking over charge in light of Peshawar high Court Darul qaza Bench judgment vide order dated 18/08/2017. That in response the appellant submitted charge report and started his duty quite efficiently and up to the entire satisfaction of his superiors. Copy of the appointment order dated and medical certificate are attached as annexure ..... **D & E)**
- 6- That the appellant filed Departmental appeal before respondents for fixation of pay w.e.f. the date of his first appointment i.e. 30/11/1995 but the same has not been responded within stipulated period of ninety days. Copy of departmental appeal is attached as annexure..... **F)**
- 7- That feeling aggrieved and having no other remedy the appellant filed the instant appeal on following grounds inter alia.

**GROUND:**

- A- That the inaction of respondents by not allowing pay fixation to the appellant w.e.f. 30-11-1995 is against the law, facts, norms of natural justice and materials on the record.
- B- That appellant has not been treated in accordance with law and rules by the respondent Department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondents acted in arbitrary and mala fide manner by not allowing pay fixation to the appellant w.e.f. 30-11-1995 and as such the inaction of the respondents is violative of law and rules.
- D- That the inaction of the respondents is discriminatory and against the norms of natural justice, therefore not tenable in the eye of law.
- E- That under Article 38 (e) of the Constitution of Pakistan, 1973 state is bound to reduce disparity in the income and earning of the individuals including persons in the various services of Pakistan, therefore in light of the above mentioned Article the appellant is fully entitled for the grant of pay fixation w.e.f. the date of initial appointment.

F- That promulgation of Sacked Employee Act, 2012 established that dismissal of appellant along with others from services was against the law, hence the appellant is entitled to pay fixation from date of his first appointment.

G-

H- That in light of Rule 2.3 of the West Pakistan, Pension Rules, 1963 the appellant is fully entitle for the grant of pay fixation from the date of initial appointment.

I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 20.12.2019

**APPELLANT**

*Mohammad Din*

**MUHAMMAD DIN**

**THOROUGH:**

*N*  
**NOOR MOHAMMAD KHATTAK**

*&*

*Sh*  
**SHAHZULLAH YOUSAFZAI**  
**ADVOCATES**

**OFFICE ORDER:-**

Mr. Mohammad Din Khan S/O Rohi Zamin Village Palam, Ushera Dar, Tehsil & District Dir is hereby appointed as stop gap arrangements at GPS/MPS, Kass Mithrowara with effect from 2.12.1995 to 31.12.96 at the pay scale of Rs. 1480/81/2695 subject to the following terms and conditions:-

1. Charge report should be submitted to all concerned.
2. Health & age certificate should be produced from the civil surgeon DIR at Timergara.
3. He may not be handed over the charge if his age exceeds 30 years or below 18 years.
4. Before handing over charge to him their original documents should be checked.

( FAZLE NAEEM KHAN)  
DISTT: EDUCATION OFFICER(M)  
PRY: DIR AT TIMARGARA

OFFICE TO THE DISTT: EDUCATION OFFICER (M) PRY: DIR AT TIMERGARA.

Endst: No. 5682-84/PED/ESTAB:/A-15 dated Timergara the 30/11/1995

Copy forwarded to:-

A-4

OFFICE ORDER:-

Mr. Mohammad Din Khan, Mat: S/O Roh Zamin, village Palam, Usherei Dara Tehsil Distt: Dir is hereby appointed as stop gap arrangements at GPS/MPS, Kass Mithrowara with effect from 31/05/95 at the pay scale of Rs. 1480/81/2695 subject to the following terms and conditions:-

1. Charge report should be submitted to, all concerned.
2. Health & Age certificate should be produced from the Civil Surgeon, Dir at Timergara.
3. He may not be handed over the charge if his age exceeds 30 years or below 18 years.
4. Before handing over charge to him their original documents should be checked.

(FAZLE NAEEM KHAN)  
DISTT: EDUCATION OFFICER (M)  
PRY: DIR AT TIMERGARA.

OFFICE OF THE DISTT: EDUCATION OFFICER (M) PRY: DIR AT TIMERGARA.

Endst: NO. 5683-84 / PED/Estab:/A-15 Dated Timergara the 30/10/95

Copy forwarded to:-

1. The SDEO (M) Wari for information.
2. The DAO, Dir at Timergara for information.
3. The candidate concerned for information.

M. Anwar

DISTT: EDUCATION OFFICER (M)  
PRY: DIR AT TIMERGARA.

*M. Anwar*  
*M. Anwar*  
**Olmanullah**  
C.O EMIS (BPS-16)  
Dir. Upper

M

30/11

OFFICE ORDER:-

Consequent upon the non availability of duly verified trained PTCs, in the merit list, continuous appointment of the following PTC, ~~XXXXXXXXXX~~ untrained teachers in the BPS, NO.7 Rs, 1480-81/2695 are hereby ordered with effect from the date of their ist: appointment.

<u>SNO.</u>	<u>Name of Teacher.</u>	<u>Name of School.</u>
1.	Mohd Din Khan,	MPS, Srafo.
2.	Wali Khan,	GPS, Serai.
3.	Sultan Alam,	:.Gamdat,
4.	Nahid Shah,	:.Charkom.
5.	Guldawat Khan,	:.Badalai.
6.	Shawkat Ali,	:.Tatogram,
7.	Anwar Zaib,	:.Shagai,
8.	Iqbal Khan,	:.Shalgah.
9.	Shad Mohd,	:.Mithrowara,
10.	Anwar Said,	Dabona,
11.	Badshah Zada,	:.Barkha,
12.	Nizamud Din,	:.Jai,
13.	Hayat Mohd,	:.Kamalai,
14.	Haq Nawaz Khan,	:.Qunjai.
15.	Yar Mohd,	:.Chapar,
16.	Sher Akbar,	:.Kaganokhawar,
17.	Shahinullah,	:.Arakh,
18.	Rahatullah,	:.Mithrowra,
19.	Sahibzada,	-dO-
20.	Fazal Karim,	:.Jugha,
21.	Masawar Khan,	:.Serrai.
22.	Bahadar Khan,	:.Birarai,
23.	Mohd Alam Jan,	:.Tatogram,

1. Their appointment are purely on temporary basis and can be terminated at any time without notice.
2. Other conditions are the same as given in their Ist: appointment orders.

(FAZLI NAEEM KHAN)  
DISTT: EDUCATION OFFICER (M)  
PRIMARY DIR AT TIMERGARA.

OFFICE OF THE DISTT: EDUCATION OFFICER (M) PRY: DIR AT TIMERGARA.

Endst: NO. 1165 / PED/Estt: E-7 Dated Timergara the 09/4/96

Copy forwarded for information to the SDEO(M) Wari for information and record.

M. Anwar

*Shahinullah*  
Shahinullah  
C.O EMIS (BPS-16)  
Dir UPRR

*(Signature)*  
(DY: EDUCATION OFFICER)  
FOR/DISTT: EDUCATION OFFICER (M)  
PRIMARY DIR AT TIMERGARA.

**BETTER COPY**

**JUDGMENT SHEET  
IN THE PESHAWAR HIGH COURT  
MINGORA BENCH (DAR-UL-QAZA, SWAT  
(Judicial Department)**

W.P No. 327-M/2016

Muhammad Din and others.....**Petitioner**

Versus

Government of Khyber Pakhtunkhwa and others.....**Respondents**

Present: Syed Abdul Haq Advocate for petitioners  
Mr. Sabir Shah, A.A.G for respondents

Date of hearing: 11.04.2017

**JUDGMENT**

ABDUL SHAKOOR, J:- Through this writ petition, the petitioners herein have prayed this Court for issuance of an appropriate writ directing the respondents to reinstate them on the posts of primary school teacher.

2. Initially the petitioners were appointed as primary school teachers in 1995 on stopgap arrangement but subsequently they were declared as continuous against their respective posts. It was in 1997 when services of the petitioners were dispensed with on the ground that their service were no more required to the department on arrival of trained teachers. As per assertions of the petitioners, on promulgation of the Khyber Pakhtunkhwa Sacked Employees Act, 2012, they submitted applications for their re-instatement being covered under the said law but the same were not considered, hence, the instant writ petition.
3. Respondents on the notice of this Court filed their Para-wise comments whereby the denied the assertions of the petitioners.
4. We have heard learned counsel for the petitioners as well as the learned A.A.G for the respondents and gone through the record.
5. No doubt, the petitioners had been appointed as primary school teachers as stopgap arrangements but later on their services have been extended from time to time. Copies of the extension orders of the petitioners are available on record which reveals that continuous appointments of the petitioners have been ordered with effect from the dates of their first appointment. The term "continuous appointment" mentioned in the orders issued by respondents signified that the petitioners were inducted in the department on regular basis form the dates of their initial appointment. When confronted with the above, the learned A.A.G. could not defend the stance of the respondents



that the petitioners were performing their duties on temporary basis not could he assist this that the department had used the said term in some other meanings. Thus, we have no hesitation in holding that the petitioners were regular employees of the Education Department and they are entitled to be benefitted under the Khyber Pakhtunkhwa Sacked Employees Act, 2012.

6. The respondents have also alleged that the petitioners have not moved applications for their re-instatement within the prescribed time. This stance of respondents does not carry weight in the face of their own record copies of which are annexed with petition under the heading "List of scrutiny sacked Employees during the year 1996 to 1998 (PST male) District Dir Upper". Perusal of the said list shows that names of the petitioners have been mentioned therein. It means that respondents have entertained the applications of petitioners for their re-instatement and a paper work was done in this regard. Therefore, there is no force in the contention of the learned A.A.G. that the petitioners have not submitted applications for their re-instatement.
7. In light of the foregoing discussion, this writ petition is disposed of with directions to the respondents to consider the petitioners for their re-instatement under the Khyber Pakhtunkhwa Sacked Employees Act, 2012 on their turn. The petitioners will be bound to furnish an undertaking to the effect that they will complete PTC training and basic academic qualification i.e. intermediate after taking charge of their duties, if not already so qualified. In case of not acquiring the said professional and academic qualification within a period to be specified by the department in the appointments will be considered as cancelled after expiry of that period.

Announced  
11.04.2017

BEFORE THE PESHAWAR HIGH COURT MINGORA BENCH /  
DARULQAZA SWAT

W.P. 327 -M/2016

1. Muhammad Din (Ex-PTC) Son of Roz Amin Resident of Palam UC Palam Tehsil & District Dir Upper.
  2. Muhammad Zahir (Ex-PTC) Son of Abdul Ghaffar Khan Resident of Duro Tehsil and District Dir Upper.
  3. Bacha Uddin (Ex-PTC) son of Asfandyar Khan Resident of Oshera Almas Tehsil & District Dir Upper
  4. Aziz Ullah Khan (Ex-PTC) Son of Nadar Khan Resident of Shengara Baala Tehsil Barawal District Dir Upper
  5. Fazal Qadim (Ex-PTC) Son of Sarbiland Khan Resident of Umralai payeen Tehsil Wari District Dir Upper
- ..... Petitioners

VERSUS

- 1) Government of Khyber Pakhtunkhwa through Secretary L&SE Civil Secretariat at Peshawar.
  - 2) Secretary Elementary and Secondary Education Civil Secretariat at Peshawar.
  - 3) Director Elementary and Secondary Education Civil Secretariat at Peshawar..
  - 4) District Education Officer (Male) at District Dir Upper.
- ..... Respondents

WRIT PETITIONER UNDER ARTICLE 199 OF THE  
CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973

Respectfully Sheweth;

The facts of the instant are as under.

**ATTESTED**

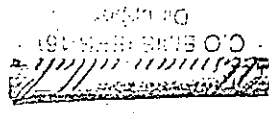
*Abdusman ullah*  
=C.O EMIS (BPS-16)  
Dir upper

11/12/2015

*m*

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**ATTENDED**

ground that their services were no more of the petitioners were dispensed with on the respective posts. It was in 1997 when services were declared as continuous against their on stopgap arrangement but subsequently they were appointed as primary school teachers in 1995. Initially the petitioners were the posts of primary school teacher.

directing the respondents to reinstate them on this Court for issuance of an appropriate writ. In this petition, the petitioners herein have prayed

ABDUL SHAKOOR, J. - Through this writ

**JUDGMENT**

Date of hearing: 11.04.2017

Present: Justice Abdul Hayy Advocate for petitioners  
Justice Saib Shuh, A.G. for respondents

Govt of Punjab Pakhwanthra and others  
(Respondents)

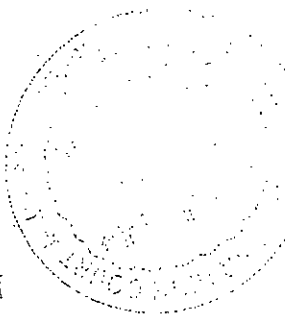
Mohammad Bin and others  
(Petitioners)

W.P. No. 527-N/2016

(Judicial Department)

**JUDGMENT SHEET**  
**IN THE PESHAWAR HIGH COURT,**  
**MINOR BENCH (DAR-UL-QAZAN), SWAT**

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②

required to the department on arrival of trained teachers. As per assertions of the petitioners, on promulgation of the Khyber Pakhtunkhwa Sacked Employees Act, 2012, they submitted applications for their reinstatement being covered under the said law but the same were not considered, hence, the instant writ petition.

3. Respondents on the notice of this Court filed their para-wise comments whereby the denied the assertions of the petitioners.

4. We have heard learned counsel for the petitioners as well as the learned A.A.G. for the respondents and gone through the record.

5. No doubt, the petitioners had been appointed as primary school teachers as stopgap arrangements but later on their services have been extended from time to time. Copies of the extension orders of the petitioners are available on record which reveal that continuous appointments of the

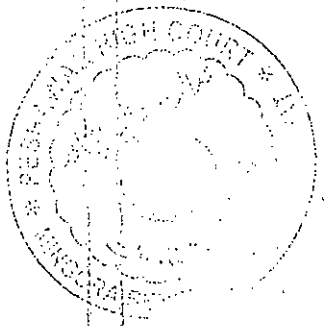
**ATTESTED**

Muhammadullah  
C.O EMIS (BPS-16)  
Dir upper

9

petitioners have been ordered with effect from the dates of their first appointment. The term "continuous appointment" mentioned in the orders issued by respondents signifies that the petitioners were inducted in the department on regular basis from the dates of their initial appointment. When confronted with the above, the learned A.A.G. could not defend the stance of the respondents that the petitioners were performing their duties on temporary basis nor could he assist this Court that the department had used the said term in some other meanings. Thus, we have no hesitation in holding that the petitioners were regular employees of the Education Department and they are entitled to be benefitted under the Khyber Pakhtunkhwa Sacked Employees Act, 2012.

6. The respondents have also alleged that the petitioners have not moved applications for their reinstatement within the prescribed time. This stance of respondents does not carry weight in the face of their own



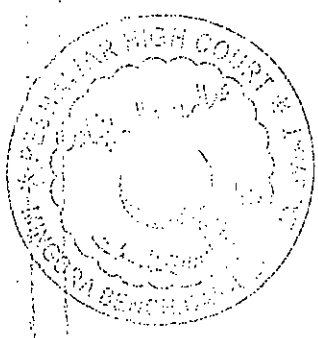
CS

ATTESTED

Asma ul Latif  
C.O. No. 105/2015 (S.P.S-16)  
Deputy

16

record copies of which are annexed with petition under the heading "List of scrutiny sacked Employees during the year 1996 to 1998. (PST male) District Dir Upper": Perusal of the said list shows that names of the petitioners have been mentioned therein. It means that respondents have entertained the applications of petitioners for their reinstatement and a paper work was done in this regard. Therefore, there is no force in the contention of the learned A.A.G. that the petitioners have not submitted applications for their reinstatement.



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7. In light of the foregoing discussion, this writ petition is disposed of with directions to the respondents to consider the petitioners for their reinstatement under the Khyber Pakhtunkhwa Sacked Employees Act, 2012 on their turn. The petitioners will be bound to furnish an undertaking to the effect that they will complete PTC training and basic academic qualification i.e. intermediate after taking charge of their duties, if not already so

**INTENDED**

Abdullah  
C) PPS-161

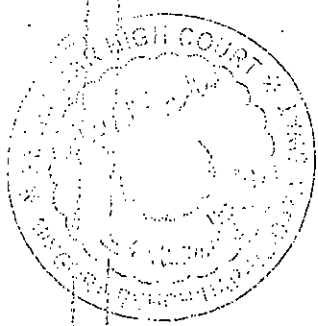
(11)

qualified. In case of not acquiring the said professional and academic qualification within a period to be specified by the department in the appointment orders, their appointments will be considered as cancelled after expiry of that period.

Sd. Ikramullah Khan-J

Sd. Abdul Shakoor-J

Announced  
11.04.2017



JUDGE

*[Signature]*

JUDGE

2460

Number of Appointment.....  
Date of Appointment..... 17-04-17  
Date of Issuance..... 18-04-17  
Date of Delivery of Copies..... 18-04-17

Office  
17/4/2017

Certified to be true copy

*[Signature]*

Secretary to the Government of Sindh, Government Secretariat, Sindh  
18/4/17

ATTESTED

Ikramullah  
CO EMIS (BPS-16)  
Dir upper

# District Education Officer Male District Dir Upper



PH No. 0944-881400-Fax-880411  
E-mail demisdirupper@gmail.com

## APPOINTMENT.

As per Decision of Honorable Peshawar High Court Mingora Bench/Dar-ul-Qaza Swat W-P 327-M/2016 Announced on 11-04-2017 & Letter Vide No.317/AD/(Litigation) Dated Peshawar the 02-08-2017 Director Elementary & Secondary Education Peshawar in the light of sacked employees (appointment) Act,2012(Khyber Pakhtunkhwa Act NO.XVII-2012 and @ of 30% share from the available vacant Posts. The following Sacked employees are hereby ordered against the post of Primary School Teachers (PST) Male School based in BPS-12 (Rs.13320-960-42120) Plus usual allowances as admissible under the rules & the existing policy of the Provincial Government, in Teaching Cadre on the terms and condition given below with effect from the date of taking over charge :-

S.#	Name	Father's Name	Place of Posting	Union Council
01	Muhammad Din	Roz Amin	GPS Palam	Palam
02	Muhammad Zahir	Abdul Ghaffar Khan	GPS Daon Payeen	Sheringal
03	Bacha Uddin	Asfandyar Khan	GPS Tarpatar No.1	Tarpatar
04	Aziz Ullah Khan	Nadar Khan	GPS Marano	Darikand
05	Fazal Qadim	Sarbiland Khan	GPS Batali	Chapper

### TERMS AND CONDITIONS.

01. Appointment of Sacked employees shall be made through only regular basis to a civil post who possessed the prescribed qualification and experience required for the said post during the period from 1<sup>st</sup> day of November, 1993 to the 30<sup>th</sup> day of November 1996 (both days inclusive) and were dismissed/removed, or terminated from service during the period from 1<sup>st</sup> day of November, 1995 to 31<sup>st</sup> day of December, 1998 on various grounds.
02. They will be on probation for a period of one year.
03. Appointment of Sacked employees subject to section 7 may be appointed in their respective cadre of their concerned Department, in which they occupied civil posts before their dismissal, removal and termination from service.
04. The Sacked employees shall be appointed against thirty percent of the available vacancies in the Department.
05. As per court decision if the appointees fail to acquire the training PTC and the required qualification (FA/FSC) within three years, their appointments will be considered as cancelled after the expiry of that period.
06. The appointees will provide undertaking that they will be completed the requisite training during a period of three years.
07. They should obtain Medical Fitness certificate from Medical Superintendent Concerned.
08. The Sacked employees shall not be entitled to claim seniority and other back benefits. A sacked employee appointed under section 3 shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment.
09. The appointees will be governed by such rules and regulations/policies as prescribed by the Government from time to time.

**ATTACHED**  
[Signature]



**Appointment Order PST (M) Sacked Employees**

13

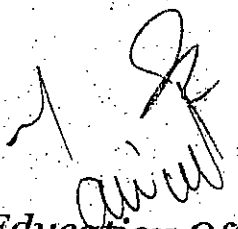
10. If the appointees fail to take over charge within fifteen days after issuance of this order, his appointment will be deemed as automatically cancelled.
11. Charge report should be submitted to all concerned.
12. All the drawing & Disbursing Officer are directed to verify their Academic and Professional Certificate/degree etc from the quarter concerned before starting their salaries otherwise they will be held responsible for the consequences if occurred in this regard.
13. The errors and omissions etc if found at any stage shall be rectified. In case of termination of said candidate, he will have no right to claim the order already issued in any court.
14. No. TA/DA is allowed.

**(MOIN-UD-DIN KHATTAK)**  
**District Education Officer,**  
**Male dir Upper**

7Endst: No. 5725-32 / File No.123/Apptt:/DEO(M)/ADO(P) Dated Dir (U) the 18/08/2017.

Copy forwarded for information and necessary action to the: -

1. Director of Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. Assistant Registrar Peshawar High Court Mingaora bench, Dar-ul-Qaza Swat
3. District Accounts Officer Dir Upper
4. Dy: District Education Officer Male Dir Upper.
5. Sub: Divisional Education Officer Male Dir.
6. Sub: Divisional Education Officer Male Wari.
7. A.P EMIS Local Office.
8. Official Concerned.
9. M/File

  
**District Education Officer,**  
**Male dir Upper**

**ATTESTED**

MEDICAL CERTIFICATE

E-14

Name of Official Muhammad Din  
 Cast or race Muslim/Pakistani  
 Father's Name Roz Amin  
 Residence village 8 No ushara Tehsil  
Dist. District upper Dir  
 Date of Birth 15-6-1970 (According to CNIC)  
 Exact height by measurement 5-7  
 Personal mark of identification Nil  
 Signature of the official M. Din  
 Signature of head of office

Seal of Officer

I do hereby certify that I have examined Mr. Muhammad Din a candidate for employment in the office of the Education Dept and cannot discover that he had nay disease communicable of other constitutional affection or bodily infirmity except No Such disease seen

I do not consider this as disqualification for employment in the office of the Education Dept. His age according to own statement 47 years and by appearance about 47 Year.



[Signature]  
 Medical Superintendent  
 Civil Hospital  
 Medical Superintendent  
 B.H.Q Hospital  
 Upper Dir

19/8/97

**ATTESTED**

To

The Director, E&SE Department,  
Khyber Pakhtunkhwa, Peshawar.

F-15

DEPARTMENTAL APPEAL FOR FIXATION OF PAY IN BPS-12 w.e.f.  
30-11-1995 i.e. FROM THE DATE OF INITIAL APPOINTMENT

Respected Sir,

It is most humbly stated that was appointed before your good self Department as PTC vide order dated 30-11-1995 as stop gap arrangement later on I was regularly appointed against the said post vide order dated 09.04.1996 w.e.f. the date of my first appointment i.e. 30.11.1995. That in year 1997 the services were dispensed with on the ground that his services was no more required to the Department. That on promulgation of KP Sacked Employee Act, 2012 I was submitted an application for reinstatement being covered under the said law but the same was not considered. Feeling aggrieved I was filed writ petition before the Peshawar High Court Mingora Bench, which was allowed. Dear Sir, I was appointed as PST w.e.f. taking over charge in light of Peshawar High Court Darul Qaza Bench judgment. That in response I have submitted my charge report and started duty quite efficiently and up to the entire satisfaction of my superiors. That I am entitle for fixation of pay from the date of my initial appointment i.e. 30.11.1995 but the concerned authority has been appointed me with immediate effect i.e. from the date of taking over charge. Sir, I am feeling aggrieved preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal I may kindly be allowed for pay fixation w.e.f. 30.11.1995 with all consequential benefits. Any other remedy which your good self deems fit that may also be awarded in my favor

Dated: 18.09.2019

M

Your's Sincerely  
*Muhammad Din*  
MUHAMMAD DIN, PST  
GPS Palam, District, Dir Upper

**VAKALATNAMA**

Before the IEP Service Tribunal, Peshawar

OF 2019

Muhammad Din

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

Education Deptt:

(RESPONDENT)  
(DEFENDANT)

I/We Muhammad Din

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_\_/\_\_\_\_/2019

Muhammad Din  
**CLIENT**

ACCEPTED  
**NOOR MOHAMMAD KHATTAK**

Shahzullah Yousafzai  
**SHAHZULLAH YOUSAFZAI**

Mir Zaman Safi  
**MIR ZAMAN SAFI  
ADVOCATES**

OFFICE:  
Flat No.3, Upper Floor,  
Islamia Club Building, Khyber Bazar,  
Peshawar City.  
Mobile No.0345-9383141