

(1)

**BEFORE THE HON'BLE KP SERVICE TRIBUNAL
PESHAWAR**

Khyber Pakhtunkhwa
Service Tribunal

Amended appeal no 421/2022

Diary No. 7955

Dated 27/09/23

Shafiq Khan

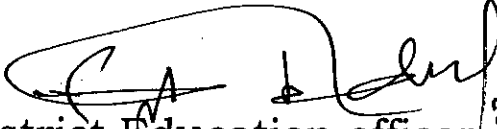
Versus

Education department

Subject: provision of required documents on the direction of Hon'ble service tribunal order sheet.

Respected sir;

That the required documents are hereby submitted according the direction of this hon'ble court for further proceeding of case.


District Education officer
(Male) Kohat

27/09/2023



OFFICE OF THE DISTRICT EDUCATION OFFICER SD DARRA (MALE) KOHAT
WORKING PAPERS FOR APPOINTMENT OF SST (M/P) BPS -16

One (01) Post of SST (Maths/Physics) BPS-16 were advertised on 31-12-2021 in Daily "Aaj", vide Advertisement No. INF(P)6079/21 last date for submission of application was 15-12-2021 and extended upto 31-12-2021, Test was conducted through ETEA. Merit list was prepared provisionally & displayed on the web site of ETEA as well as in the office of DEO (M) Kohat. Selection lists were prepared as per following selection criteria:

Category of Qualification	(Total Marks 200)
SSC	Marks Obtained X 20/ total Marks.
HSSC	Marks Obtained X 20/ total Marks.
BA/BSC	Marks Obtained X 20/ total Marks.
MA/MSC	Marks Obtained X 20/ total Marks.
MS/M.Phill/	Marks Obtained X 05/ total Marks.
P.hD	Marks Obtained X 05/ total Marks.
B.ED	Marks Obtained X 05/ total Marks.
M.ED	Marks Obtained X 05/ total Marks.
<i>In case 4 year BS programme/BSs Hon if equivalent to Master Degree shall be calculated as marks obtained X 40 (20 for BA/BSc + 20 for MA/Msc)/Total marks</i>	
ETEA Marks	100
Academic Marks:	100
Total Marks:	200

List from ETEA were received on 16-04-2022. A scrutiny committee was constituted vide DEO (Male) Kohat Notification No. 2090 dated: 18-04-2022 to check the documents/testimonials of candidates. Candidates were called for scrutinization their original documents/testimonials through SMS/Local newspaper. Original documents/ testimonials were checked by the scrutiny committee on 23-04-2022 during interview. 2nd Tentative list was displayed on 08-05-2022 and last date for submission of appeal was 16-05-2022, No appeal received from candidates, 2nd Committee was constituted for re-scrutinization of documents/testimonials vide DEO (Male) Kohat to check the documents/testimonials of candidates.

Appointment orders according to the final selection list may be issued of the candidate against the SST(B/C) posts BPS-16 on Adhoc /Contract basis.

LIST OF VACANT POSTS (SST M/P) BPS-16)

S. No	Name of School	Vacant Posts
1	GHS Darra Adam Khel, Kohat	1
	TOTAL :	1

ASD EO (Darra) KI

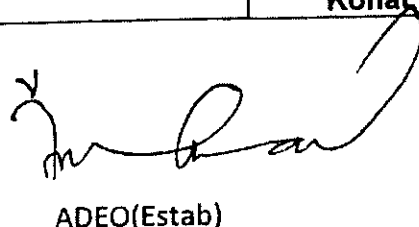
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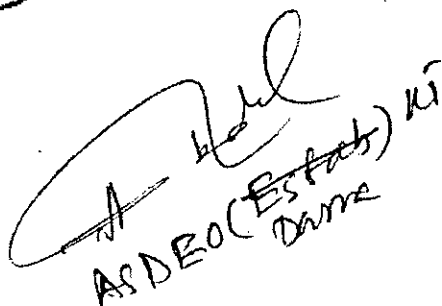
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LIST OF CANDIDATES WHO APPLIED FOR SST(M/P) POST & ARE MERITORIOUS

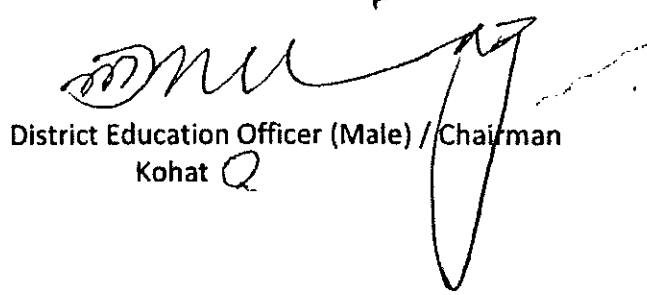
Sr	Roll No	Name / Father's Name	CNIC No.	Score	Postal Address	Proposed for school / Remarks
1.	71726	Hazrat Usman S/O Noor Baz	2240127899195	146.27	GHS Akhurwal Darra Adam Khel Sub division Darra Kohat	Adjusted in last DSC
2.	71718	UMER MUKHTAR S/O Mukhtar Gul	2240110876707	144.39	Village Babozai Dara Adam Khel Fr Kohat	Adjusted in last DSC
3.	71715	Aftab khan S/O Munawar Khan	2240104149405	142.74	26B IV Chinar road university town Peshawar	OK GHS Darra Adam Khel, Kohat


D/Assistant


ADEO(Estab)


ASDEO(Darrah) ki


Dy: District Education Officer
(Male) Kohat


District Education Officer (Male) / Chairman
Kohat





**Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar**
PH No. 091-9210389, 9210938,

MINUTES OF THE MEETING OF DEPARTMENTAL SELECTION COMMITTEE HELD ON 26-05-2022 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER PAKHTUNKHWA PESHAWAR (DISTRICT ORAKZAI).

A meeting of the Departmental Selection Committee was held on **26-05-2022** at 11:00 PM under the Chairmanship of the Director, Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the appointments against the posts of SST (G) SST (B/C) and (Phy/Maths) B-16 Male on Adhoc/Contract basis, in the Elementary & Secondary Education Department. The following attended the meeting:-

1. **Dr Hafiz Muhammad Ibrahim** In Chair
Director,
Elementary & Secondary Education
Khyber Pakhtunkhwa
2. **Deputy Secretary/Section Officer**
Elementary & Secondary Education
Department, Khyber Pakhtunkhwa
3. **Deputy Director (Estab)**
Khyber Pakhtunkhwa
4. **District Education Officer (M)**
Kohat.

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants and apprised that Posts of SST were advertised in the leading Newspapers Daily Mashriq & Aaj, under INF (P) 6079/21, with last date for submission of applications as **31-12-2021**. Tests were conducted through ETEA. Final Merit Lists and Provisional Selection Lists were prepared as per the following selection criteria.

Selection Criteria

- I. Appointment through initial recruitment on adhoc/contract basis shall be made on District wise Merit.
- II. For selection of suitable candidates by initial recruitment, Total 200 marks shall be distributed in the following manner: -
 - (a) Screening Test conducted by Independent Third Party (ETEA) = 100 Marks
 - (b) Academic Qualifications = 100 Marks
 These 100 marks will be further distributed as under:-

Category of Qualification	(Total marks 100)
SSC	Marks obtained X 20 / total marks = ____
HSSC	Marks obtained X 20 / total marks = ____
BA/ BSc	Marks obtained X 20 / total marks = ____
MA/MSc	Marks obtained X 20 / total marks = ____
Bechlar of Education Degree (B.Ed)	Marks obtained X 05 / total marks = ____
M.Ed	Marks obtained X 05 / total marks = ____
M Phil	Marks obtained X 05 / total marks = ____
Ph-D	Marks obtained X 05 / total marks = ____

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In case of 4 year BS programme if equivalent to Master Degree shall be calculated as marks obtained X 40 (20 for BA/BSc + 20 for MA/Msc)/Total marks. Furthermore, in case of MA Education as professional qualification, Marks distribution will be in the following manner:-
MA Education Marks Obtained X 10/Total Marks (5 for B.Ed + 5 for M.Ed)

The following items were considered by the Departmental Selection Committee and the decisions taken are recorded below:-

ITEM NO.1. APPOINTMENT OF SST (GENERAL) MALE (BPS-16) ON ADHOC/CONTRACT BASIS

The Departmental Selection Committee read the number of posts which was 02. The Committee checked the final merged merit list with working paper and personal files of the candidates and decided as below:-

Sr No	Roll No	Name of Candidate & Father's Name	D/O Birth	CNIC#	Permanent Address	Acad Marks [out of 100]	E TEA Marks [out of 100]	Total Marks [out of 200]	Remarks
1	123696	Nadeem Khan S/O Usmar Din	30-04-1993	14301- 3229903-3	Bosti Khel (Dara Adam Khel) Kohat	57.53	78	135.53	Recommended
2	124205	Muhammad Bilal S/O Akbar Zaman	18-04-1991	17301- 9564636-9	Zarghon Khel Sani Khel Dara Kohat	63.03	69	132.03	Recommended

ITEM NO.2. APPOINTMENT OF SST (B/C) MALE (BPS-16) ON ADHOC/CONTRACT BASIS

The Departmental Selection Committee read the number of posts which was 02. The Committee checked the final merged merit list with working paper and personal files of the candidates and decided as below:-

Sr No	Roll No	Name of Candidate & Father's Name	D/O Birth	CNIC#	Permanent Address	Acad Marks [out of 100]	E TE A Marks [out of 100]	Total Marks [out of 200]	Remarks
1	07147	Nageeb Ullah S/O Attaullah Khan Afridi	07-04-1995	14301- 6080358-3	Bosti Khel Samandi Mela Kohat	59.79	84	143.79	Recommended
2	07049	Abdur Raziq S/O Hassan Khan	20-08-1979	14301- 0214897-3	Sheraki Tangi Bush Khel High School Sheraki Tehil Kohat	59.67	72	131.67	Rejected, for being absent and no response to the District Education Officer letter No.3199-3200 Dated 15-06-2022
3	07386	Tahir Muhammad S/O Adil Khan	03-08-1992	22401- 6146303-7	New Karachi Chappal Store Purana Lari Ada Lakkar Mandi Kohat	66.81	64	130.81	Rejected, for being absent and no response to the District Education Officer letter No.3199-3200 Dated 15-06-2022
4	07176	Muhammad Ilyas Khan S/O Mir Alam Khan	09-12-1991	14301- 7826620-5	Toor Chappar Dara Kohat	63.62	67	130.62	Recommended

ITEM NO.3. APPOINTMENT OF SST (P/M) MALE (BPS-16) ON ADHOC/CONTRACT BASIS

The Departmental Selection Committee read the number of posts which was 10. The Committee checked the final merged merit list with working paper and personal files of the candidates and decided as below:-


Sr No	Roll No	Name of Candidate & Father's Name	D/O Birth	CNIC#	Permanent Address	Acad Marks [out of 100]	E TE A Marks [out of 100]	Total Marks [out of 200]	Remarks
1	71726	Hazrat Usman S/O Noor Baz	10-04-1992	22401- 2789919-5	--	62.3	84	146.3	Not considered, as already working as SST Vide Notification


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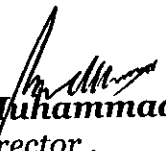
									No.5378-85 dated 31-05-2022.
2	71718	Umer Mukhtiar S/O Mukhtiar Gul	15-03-1997	22401-1087670-7	--	60.4	84	144.4	Not considred, as already working as SST Vide Notification No.5378-85 dated 31-05-2022.
3	71715	Aftab Khan S/O Munawar Khan	13-04-1986	22401-0414940-5	Zarin Khel Mahammad Khel Dara Kohat	57.7	85	142.7	Recommended (Over Age for 08 Months & 16 Days)

The meeting ended with a vote of thanks to and from the Chair.


**District Education Officer
(Male) Kohat**


**Deputy Director (Estab)
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar**


**Deputy Secretary/Section Officer
Elementary & Secondary Education
Department Khyber Pakhtunkhwa**


**Dr Hafiz Muhammad Ibrahim
Director,
Elementary & Secondary Education
Khyber Pakhtunkhwa**



(7)

Phy Rath

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) DARRA KOHAT
WORKING PAPERS FOR APPOINTMENT OF SST B/Phy -16 (MALE) KOHAT

The meeting of Scrutinizing Committee was held under Chairmanship of Deputy District Education Officer (Male) Kohat on 09/08/2021 for recruitment of SSTs through etea. The following persons attended the meeting.

- | | |
|-------------------------------------|----------|
| 1. Dy: M Nawz GHSS Billi Tang Kohat | Chairman |
| 2. ADEO (Male) Kohat | Member |
| 3. ADEO (Male) TSD Darra | Member |
| 4. Principal GHS Paya | Member |
| 5. Principal GHS Sheikhan | Member |

The meeting started with the recitation of the Holy Quran. The Chairman welcomed all the participants and asked the District Education Officer (Male) to brief the forum. The Dealing Assistant informed the forum that eight (08) Posts of SST in Physics were advertised through daily Newspaper "Aaj" on 1/11/2020. Last date for submission of application was 07/12/2020. Test has been conducted through etea. Merit list has been prepared provisionally. Selection lists have been prepared as per following selection criteria:

Category of Qualification	Total Marks
SSC	Marks obtained 20/ Total Marks
HSSC	Marks - Do - 20/ Total Marks
B.A/ B.Sc (02 Years)	Marks - Do - 20/ Total Marks
M.A/ M.Sc	Marks - Do - 20/ Total Marks
MS/M.Phil	Marks - Do - 05/ Total Marks
PhD	Marks - Do - 05/ Total Marks
B.Ed	Marks - Do - 05/ Total Marks
M.Ed	Marks - Do - 05/ Total Marks

In case of 04 Years BS Program/ B.SC Hons if equitant marks shall be calculated as: 20 for BA/BSc + 20 for MA/M.Sc.

LIST OF VACANT POSTS

ETEA POSTS DETAILS

Sr.No	Union Council	No. of Post(s)
1.	GHS Akhur	02
2.	GHS Darra	02
3.	GHS Ghareeba	01
4.	GHS Shpalkiwal	01
5.	GHS toor Chapar	01
6.	GHS Suni Khel	01
7.	GHS Sheraki	01
TOTAL		08 08

During the scrutinizing of the documents, following candidates were noted against each.

S#	Name	Father Name
UC: BAHADUR		
1.	Saqib Khan	Tariq Wajid

Following candidates were regretted for reason

Score	Remarks
124.74	Appointed in atomic Energy

	Name	Father Name	UC
1.	Hazrat Usman	Noor Baz	Darra
2.	Shah Hassan	M Yaqoob	Jawaki
3.	Umar Mukhtar	Mukhtar Gul	Darra
4.	Muhammad Fayaz	Muhammad Yasin	Darra
5.	Mujeeb Ahmad	Hukam Khan	Darra
6.	Amjid Ali	Aman Ullah	Darra
7.	Shahab u din	Noor Mast	Darra
8.	M Waqas Afridi	M Javed Afridi	Darra

School	Score	Remarks
GH Akhri	135.27	Fit for Appointment
GHS Gh	117.56	Fit for Appointment
	124.49	Fit for Appointment
Khel	123.87	Fit for Appointment
	123.31	Fit for Appointment
al	118.69	Fit for Appointment
ar	117.56	Fit for Appointment
	119.31	Fit for Appointment

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Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

PH No. 091-9210389, 9210938,

MINUTES OF THE MEETING OF DEPARTMENTAL SELECTION COMMITTEE HELD ON 15-10-2021 AT 11:00 AM IN OFFICE OF THE DIRECTOR (E&SE) KHYBER PAKHTUNKHWA MERGED DISTRICTS

A meeting of the Departmental Selection Committee was held on 15-10-2021 at 11:00 AM under the Chairmanship of the Director, Elementary & Secondary Education Khyber Pakhtunkhwa to discuss the appointments against the posts of SST (Phy/Maths) Male (BPS-16), on Adhoc/Contract basis, in the Elementary & Secondary Education Department. The following attended the meeting:-

1. **Dr Hafiz Muhammad Ibrahim**
Director,
Elementary & Secondary Education Khyber
Pakhtunkhwa

In Chair

Section Officer (Primary)
Elementary & Secondary Education
Department, Khyber Pakhtunkhwa

2. Deputy Director (Estab/NMDs)
Khyber Pakhtunkhwa
3. District Education Officer (M)
SD Dara Adam Khel Kohat

The meeting started with recitation from the Holy Quran. The Chair welcomed the participants and apprised that Posts of SST were advertised on 13-11-2020 in the leading Newspapers Daily Mashriq & Aaj, under INF (P) 4222/20, with last date for submission of applications as 07-12-2020 and further extended up to 14-12-2020. Tests were conducted through ETEA. Merit lists and Provisional Selection Lists were prepared as per the following selection criteria.

Selection Criteria

- I. Appointment through initial recruitment on adhoc/contract basis shall be made on District wise Merit.
- II. For selection of suitable candidate by initial recruitment, Total 200 marks shall be distributed in the following manner: -
 - (a) Screening Test conducted by Independent Third Party (ETEA) = 100 Marks
 - (b) Academic Qualifications = 100 Marks
 These 100 marks will be further distributed as under:-

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HSSC	Marks obtained X 20 / total marks = _____
BA/ BSc	Marks obtained X 20 / total marks = _____
MA/MSc	Marks obtained X 20 / total marks = _____
Bechlar of Education Degree (B.Ed)	Marks obtained X 05 / total marks = _____
M.Ed	Marks obtained X 05 / total marks = _____
M Phil	Marks obtained X 05 / total marks = _____
Ph-D	Marks obtained X 05 / total marks = _____

In case of 4 year BS programme if equivalent to Master Degree shall be calculated as marks obtained X 40 (20 for BA/BSc + 20 for MA/Msc)/Total marks. Furthermore, in case of MA Education as professional qualification, Marks distribution will be in the following manner:-

MA Education Marks Obtained X 10 / Total Marks (5 for B.Ed + 5 for M.Ed)

The following items were considered by the Departmental Selection Committee and the decisions recorded below:-

ITEM NO.1. APPOINTMENT OF SST (PHY/MATHS) MALE (BPS-16) ON ADHOC /CONTRACT BASIS

(Note:- In compliance with the judgment on 17-05-2022 of the Honorable Peshawar High Court Peshawat in connection with the Writ Petition# 3945-P/2021, wherein the writ petition has been dismissed, the appointments against

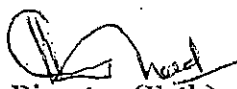
the post of SST (P/M), already prepared as detailed below on merit t in accordance with the existing policy, may be issued.

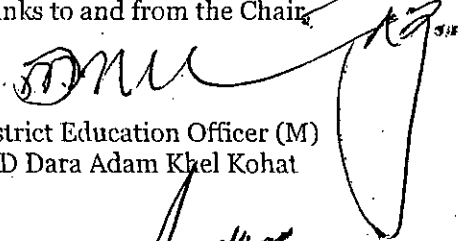
The Departmental Selection Committee read the number of posts which was 08. The Committee checked the final merged merit list with working paper and personal files of the candidates and decided as below:-


Sr No	Roll No	Name of Candidate & Father's Name	D/O Birth	CNIC#	Permanen t Address	Acad Marks [out of 100]	ETEA Mark s [out of 100]	Total Marks [out of 200]	Remarks
1	72115	Hazrat Usman S/O Noor Baz	10-4-1992	22401-2789919-5	Donga Tarkhel Dara Adam Khel Kohat	62.27	73	135.27	Recommended
2	72162	Saqib Khan S/O Tariq Wajid	16-2-1994	22401-5465045-1	----	66.74	58	124.74	Rejected for being Absent letter issued by the DEO vide No. 5049 Dated 6-7-2021
3	72269	Umer Mukhtar S/O Mukhtar Gul	15-3-1997	22401-1087670-7	Babuzai Dara Adam Khel Kohat	60.49	64	124.49	Recommended
4	76527	Muhammad Fayaz S/O Muhammad Yaseen	30-6-1998	22401-4074946-1	Akhorwal Raza Khel Dara Adam Khel Kohat	67.87	56	123.87	Recommended
5	72116	Mujeeb Ahmad S/O Hukam Khan	14-4-1992	22401-1209751-9	Shinary Killi Dara Adam Khel Kohat	63.31	60	123.31	Recommended
6	75545	Muhammad Waqas Afridi S/O Muhammad Javed Afridi	16-4-1993	17301-9899281-1	Kot Mela Akhorwal Dara Adam Khel Kohat	63.31	56	119.31	Recommended
7	72074	Amjad Ali S/O Amanullah	9-12-1990	22401-3821353-7	Umar Khel Dara Adam Khel Kohat	63.69	55	118.69	Recommended
8	72098	Shah Hassan S/O Muhammad Yaqoob	8-9-1991	22401-6322564-3	Jewaki Shin Dhand Qiamat Khel Dara Adam Khel Kohat	58.01	60	118.01	Recommended
9	72255	Shahab Ud Din S/O Noor Mast Khan	28-8-1996	33401-5493412-7	Shah Nawaz Killi Dara Adam Khel Kohat	58.56	59	117.56	Recommended

The meeting ended with a vote of thanks to and from the Chair

Section Officer (Primary)
Elementary & Secondary Education
Department

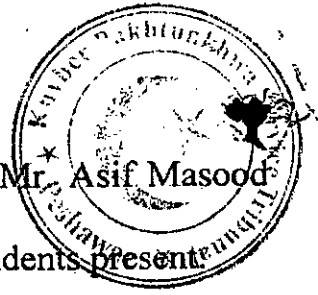

Deputy Director (Estb)
Elementary & Secondary Education
Khyber Pakhtunkhwa


District Education Officer (M)
SD Dara Adam Khel Kohat


Dr Hafiz Muhammad Ibrahim
Director,
Elementary & Secondary Education
Khyber Pakhtunkhwa

29.05.2023


A. No. 421/2022
ghabir Khan vs Grant



Appellant alongwith his counsel present. Mr. Asif Masood
Ali Shah, Deputy District Attorney for the respondents present

Learned counsel for the appellant submitted an application for requisitioning of working paper and minutes of meeting of DSC regarding initial appointment of 08 vacant posts 2020 and 01 vacant post of 2022. Copy of same is handed over to learned Deputy District Attorney, who sought time for submission of reply on the same. Adjourned. To come up for reply as well as arguments on application on 29.08.2023 before the D.B. Parcha Peshi given to the parties.

SCANNED
KPST
Peshawar


(Fareeha Paul)
Member (E)



(Salah-ud-Din)
Member (J)

Naeem Amin

29th August, 2023

1. Learned counsel for the appellant present. Mr. Asad Ali Khan, Assistant Advocate General for the respondents present.
2. Learned Assistant Advocate General seeks further time for submission of reply on the application. He may do so within fortnight. Adjourned. To come up for arguments on application on 14.12.2023 before the D.B. Parcha Peshi given to the parties.

Certified to be true copy
EXAMINER
Khyber Pakhtunkhwa
Service Tribunal,
Peshawar


(Salah-ud-Din)
Member (Judicial)


(Kalim Arshad Khan)
Chairman

Naeem Amin

Date of Presentation of Application: 27/9/23
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