## FORM OF ORDER SHEET

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	26/09/2023	The appeal of Mr. Junaid Gul resubmitted today
		by Mr. Kamran Khan Advocate. It is fixed for preliminary
	 	hearing before Single Bench at Peshawar on 28-69-123-
-		
. ,	·	By the order of Chairman
		REGISTRAR.

the desired documents have been auxed ond placed on Tile Romanilled Ju, after removing of the preliming objection made by the forceand a 26/9/2023.

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The objection of the office as well as reply of the learned Counsel regarding

the same are submitted for perusal and appropriate order please.

The appeal submitted by Mr. Kamran Khan Advocate i.e. on 31.08.2023 is incomplete on the following score which is returned to him for completion and resubmission within 15 days.

1. Copy of Departmental Appeal and revision petition in respect of appellant mentioned in memo of appeal is not attached with appeal.

No. 3/41 /S.T.

Dt. \_ \_ \_ /2023

REGISTRAR

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Kamran Khan Adv. High Court Peshawar.

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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

SERVICE APPEAL No. PS /2023

JUNAID GUL

VS POLICE DEPTT:

## INDEX

S. NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal with Affidavit	**********	1-4
2.	Medical Record	A	4-11
3.	Impugned Order dated 16.09.2022	В	12.
4.	Appellate Order dated 30.01.2023	С	13.
5.	Revision Order	D	14.
6.	Vakalatnama	*******	15:

APPELLANT

THROUGH: Com

KMARAN KHAN ADVOCATE

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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. /355 /2023

Mr. Junaid Gul, Ex-Constable No. 954, Capital City Police, Peshawar.

**APPELLANT** 

#### **VERSUS**

- 1- The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2- The Capital City Police Officer, Peshawar.
- 3- The Superintendent of Police Headquarters, Peshawar

. RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUNGNED ORDER DATED 16.09.2022 WHERE BY THE APPELLANT HAS BEEN REMOVED FROM SERVICE, AGAINST THE APELLAT ORDER DATED 31.01.2023 WHEREBY THE DEPARTMENTAL APPAL OF THE APPELLANT HAS BEEN REJECTED AND AGAINST THE REVISIONAL ORDER DATED 28.08.2023 WHEREBY THE REVISION PETITION OF THE APPELLANT HAS BEEN REJECTED ON NO GOOD GROUNDS.

#### PRAYER:

That on acceptance of this appeal the impugned order dated 16.09.2022, appellate order 31.01.2023 and Revision Order dated 28.08.2023 may please be set-aside and the appellant may kindly be reinstated with all bake benefits. Any other remedy which this august Service Tribunal deems fit that may also be awarded in favor of the appellant.

## R/SHEWETH: ON FACTS:

## Brief facts giving rise to the present appeal are as under:

1- That the appellant was serving the respondents department as constable quite efficiently and to the entire satisfaction of his High Up and no compliant what so ever made against the appellant while performing his duty.

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- 6- That having no other remedy the appellant preferred the instant service appeal on the following grounds amongst the others.

### **GROUNDS:**

- **A-** That impugned removal order dated 16.09.2022 appellate order dated 31.01.2023 and revision order 28.08.2023 issued by the respondents are against the law, facts and norms of natural justice hence not tenable and are liable to be set aside.
- **B-** That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- **C-** That the codal formalities required for the departmental proceeding has not been fulfilled by the respondents while issuing the impugned orders.
- **D-**That neither show cause notice nor chance of personal hearing/defense has been provided to the appellant before issuing the impugned orders.
- **E-** That neither charge sheet nor statement of allegation was issued to the appellant before issuance of the impugned order.
- **F-** That the enquiry officer neither recorded any statement of witnesses in the presence of the appellant nor was afforded an opportunity to cross-examine them, the appellant was condemned unheard thus the impugned order is illegal.

- **G-**That, the respondent department acted in arbitrary and mala fide manner while issuing the impugned removal orders dated.
- **H-**That, no regular inquiry has been conducted in the matter which is pre-requisite as per the judgments of the Apex Supreme Court of Pakistan in punitive matters.
- I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may kindly be accepted as prayed for.

Dated:

**APPELLANT** 

JUNAID GUL

**THORUGH:** 

KAMRAN KHAN

WADOE. **WALEED ADNAN** 

& MUJEEB-UR-REHMAN

**MANDOKHEL** 

**ADVOCATES** 

#### **AFFIDAVIT**

I, Junaid Gul Ex-Constable Police, do hereby solemnly affirm that the contents of this Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

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· · · · · · · · · · · · · · · · · · ·	Professor Dr. Shehreen Mohammad M.B.B.S, M.D, M.Phil, Ph.D  Professor & Head of Department of Bio Chemistry Muhammad College of Medicine  Name
	Clinical Record (
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Patient Name:	W.o Junaid gul	Age:	Sex	f	Date of Result:	30-08-2022
Physician:			est Rea:			
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# SHIFA Clinical Laboratory



Reception ID: 356	Laboratory Reports	Date of Entry: 30-08-2022
Patient Name: W.o'Junaid gul	Age: Sex f	Date of Result: 30-1)8-2022
Physician:	Test Rea:	
	/	

Test		Result		Normal	
Hemoglobin		12.3 g/dl		M (13.8 – 17.2) F (12.1 – 15.1)	
WBC Count		12,600 cells/mcL		4500 – 10000	
Diff Leucocytes C	ount		•		
Neutrophils		78%		40 75	
Lymphocytes		20%		20 45	
Monocytes		01%		02 10	
Eosinophils		01%		00 06	
GLUCOSE	245	mg/di	Normal Fasting 7 Random	/5 – 115 : 55 – 165	

Mr. Sabir

Dr. Muhammad Junote K we see.s. p



## SHIFA Clinical Laboratory



Reception ID:	356	<u>Laboratory</u> R	eports		Date of Entry:	30-08-2022
Patient Name:	W.o Junaid gul	Aqe:	Sex	f	Date of Result:	
Phvšician:		• .	Test Req:			

Volume	20 ML	Pus Cells	30 35 /HPF
Colour	Pale Yellow	Red Cells	03 04 /HPF
рН	Acidic	Epithelial Cells	+
Protein	+	Calcium Oxalates	Nil
Glucose	++	Granular Cast	Nil
		Hyaline Cast	Nil
		A. Urates	Nil
		A. Phosphates	Nii
		Mucus Thread	Nil

Mr. Sabir

Dr. Muhammad Junaid Kha

Sub Office: Auqaf Plaza, B (28) Dabgari Garden Peshawar. Mob: 0300-584 44 86



# SHIFA Clinical Laboratory



Reception ID: 334 Laboratory Reports Date of Entry: 31-08-2022

Patient Name: W.o Junaid gul Age: Sex f Date of Result: 31-08-2022

Physician: Test Req:

Test Result		Normal		
Hernoglobin	12.3 g/dl	M (13.8 – 17.2) F (12.1 – 15.1)		
WBC Count	15,700 c			
Diff Leucocytes Count				
Neutrophils	80%	40 75		
Lymphocytes	18%	20 45		
Monocytes	01%	02 10		
<b>Eosinophils</b>	01%	00 06		
GLUCOSE 345	mg/dl	Normal Fasting 75 – 115 Random 55 – 165		
Typhidot (IgG)		Reactive		
Typhidot (IgM)		Reactive		
Method		Immunochromatographic		

Mr. Sabir

Dr. Muhammad Junaid Khar

Sub Office: Auqaf Plaza, B (28) Dabgari Garden Peshawar. Mob: 0300-584 44 86



## International Medical Laboratory







NAME: W/O JUNAID

**SEX: FEMALE** 

AGE:?

**SPECIMEN: BLOOD URINE** 

ALE TIME : 04:28:38 REPORT # : 2

**REFERED BY: OPD** 

DATE: 05/09/2022

TEST REQUIRED: FBC, SUGAR R, TYPHIDOT TEST, URINE R/E

## **FBC**

TEST	RESULT	UNITS	NORMAL RANGE
Haemoglobin	12.7	G/dl	M 14 18 F 12 16
TLC	10,400	/cmm	4000 - 11000
PLATELET COUNT	2,37,000	/cmm	140,000 - 400,000
DIFFERENTIAL COUNT			
Neutrophils	68	%	40 70
Lymphocytes	28	%	20 40
Eosinophils	02	%	01 06
Monocytes	02	%	02 10

All queries/Discrepancies if any may be referred to our lab with in 24 hrs of reporting for re-valuation/confirmation.

**Dr. Mohammad Tariq**HISTOPATHOLOGIST / CYTOPATHOLOGIST /
M.B.B.S., M. Phil, PMDC Registration No. 3666-N

Honihar Ullah MICROBIOLOGIST M. Phil, DMLT (Pathology)

Muhammad Bilal MICROBIOLOGIST Master Microbiology DMLT (Pattoregy)



## **International Medical** Laboratory



NAME: W/O JUNAID

**SEX: FEMALE** 

AGE:?

**SPECIMEN: BLOOD URINE** 

TIME: 04:28:38 REPORT #:2

DATE: 05/09/2022

**REFERED BY: OPD** 

TEST REQUIRED : FBC, SUGAR R, TYPHIDOT TEST, URINE R/E

## **RESULT**

**TEST** 

**RESULT** 

**UNITS** 

**NORMAL RANGE** 

SUGAR R

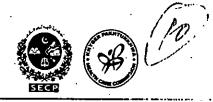
324

mg/dl

All queries/Discrepancies if any may be referred to our lab with in 24 hrs of reporting for re-valuation/confirmation.



## **International Medical** Laboratory



NAME: W/O JUNAID

**SEX: FEMALE** 

AGE:?

**SPECIMEN: BLOOD URINE** 

DATE: 05/09/2022

**TIME: 04:28:38** 

REPORT #:2

REFERED BY: OPD

TEST-REQUIRED : FBC, SUGAR R, TYPHIDOT TEST, URINE R/E

## **RESULT**

### TYPHIDOT TEST

IġM

Positive (+ ive)

IgG

Positive (+ ive)

All queries/Discrepancies if any may be referred to our lab with in 24 hrs of reporting for re-valuation/confirmation-





NAME: W/O JUNAID

**SEX: FEMALE** 

AGE:?

**SPECIMEN: BLOOD URINE** 

DATE: 05/09/2022 TIME: 04:28:38

REPORT #:2

REFERED BY : OPD

TEST REQUIRED: FBC, SUGAR R, TYPHIDOT TEST, URINE R/E

### URINE R/E

## PHYSICAL EXAMINATION

Quantity

20 ml

Colour

Pale Yellow

рH

Acidic

## **CHEMICAL EXAMINATION**

Albumin

Trace

Sugar

(++)

## MICROSCOPIC EXAMINATION

**Pus Cells** 

12 --- 15

/HPF

**Red Cells** 

02 --- 03

/HPF

**Epith Cells** 

04 --- 06

/HPF

Ca. Oxalate

Nil

All queries/Discrepancies if any may be referred to our lab with in 24 hrs of reporting for re-valuation/confirmation.

B

## ORDER

This is a formal departmental proceeding against **Constable Junaid Gul No.954** on the charges/allegation that two separate departmental enquiries were initiated & conducted by DSsP Covil Secretariat & HQrs on the application submitted by complainants Navaz Muhammad and Mehran Gul.

DSP Civil Secretariat conducted departmental enquiry or the application submitted by Nawaź Muhammad s/o Muhammad Gul 70 Shabqadar & submitted his report that the defaulter official is stigma on the face of Police department. The E.O further recommended suitable punishment for the defaulter official vide Enquiry Report No.188/R dated 10.08.2022.

DSP-HQrs conducted enquiry on the 2<sup>nd</sup> application submitted by HC Mihran Gul No.4911 & submitted his report that the defaulter official did not attend the enquiry proceedings. The E.O further recommended for taking ex-parte decision against the defaulter official vide Enquiry Report No.1577/PA dated 26.10.2022.

Upon the finding of both E.Os, he was issued final show cause notice & delivered him on home address through local Police PS Gulbahar to which he received by himself but he failed to submit reply of the said notice within stipulated period of 07-days or appear before this office as yet.

**Note:** On 30.08.2022, report of MM PS Urmar was obtained. He reported that the alleged official has been absented from lawful duty w.e.f 30.08.2022 till date. Beside this, the defaulter official has also been informed through Home Police Station but he failed to appear in O.R.

In light of recommendation of E.Os, the undersigned came to the conclusion that the alleged official found guilty of this misconduct. Therefore, he is removed from service under Khyber Pakhtunkhwa Police Rules-1975 with immediate effect. Hence, the period he remained absent from 30.08.2022 till date is treated as without pay.

SUPERINTENDENT OF POLICE HEADQUARTERS, PESHAWAR

OB. NO. 2392 / Dated 16/9 \$2022

No. 3032 - 38 /PA/SP/dated Peshawar the 16/9 /2022

Copy of above is forwarded for information & n/action to:

1. The Capital City Police Officer, Peshawar.

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## OFFICE OF THE CAPITAL CITY POLICE OFFICER. PESHAWAR

#### ORDER.

This order will dispose of the departmental appeal preferred by Ex-Constable Junaid Gul No. 954, who was awarded the major punishment of "Dismissal from service" under KP PR-1975 (amended 2014) by SP/HQr: Peshawar vide OB No. 2392, dated 16.09.2022.

- Short facts leading to the instant appeal are that the defaulter Constable was proceeded against departmentally in two separate enquiries on the charges of taking money amounting to Rs. 60000/- fraudulently from the complainant Mr. Nawaz Muhammad s/o Muhammad Gul in the pretext of his appointment in Police Department and in second enquiry, he was found guilty by taking Rs. 80000/- from HC Mehran Gul No. 4911 in pretext of providing him bricks for construction. The MM Police Station Urnnar also reported that the alleged official also absented himself from his lawful duty w.e. from 30.08.2022 to 16.09.2022 (16 days) without taking permission/leave of the competent authority.
- He was issued proper Charge Sheet and Summary of Allegations by SP/HQr: Peshawar. Two separate enquiries were conducted against him through DSP/Civil Secretariat and DSP/HQr: Peshawar to scrutinize the conduct of the accused official. The inquiry officers after conducting proper inquiries submitted their findings in which he was recommended for suitable punishment and Ex-parte action respectively. The competent authority in light of the findings of the enquiry officers issued him Final Show Cause Notice, which was delivered to him on his home address through local police of PS Gulbahar but he failed to submit his reply to the said notice, hence was awarded the above major punishment.
- He was heard in person in O.R and the relevant record along with his explanation perused. During personal hearing the appellant failed to submit any plausible explanation in his defence. He was given ample opportunity to prove his innocence but he failed to defend himself. Furthermore, previously he has been awarded major punishment twice in 2017 and 2021, but he failed to mend his ways. Therefore, keeping in view his appeal for setting aside the punishment awarded to him by SP/HQrs: Peshawar is hereby rejected/filed.

(MUHAMMAD/IJAXKHAN) PSP CAPITAL CITY POLICE OFFICER, PESHAWAR

No. 349-55 /PA

dated Peshawar the

30/01/202

Copies for information and necessary action to the:

- SP/HQrs: Peshawar.
- 2. AD/IT CCP Peshawar.
- 3. OSI, Pay Officer, CRC
- 4. FMC along with Fouji Missal.
- ة. Official Concerned.

معنوص السير فن الألم المرس ومرد وووال-در الله زیرونو ۱۱-۹ اولس رولز براور ۱۱٬۰۱ در ره دوه ۱۱۹/۵۱ - 30/۱/۱۰۱۵ المنور الفرار الفرار الما من المرال ا 0 - e voj swiej e uji s 16/9/2022 pps م فروف سال ع دوارس الکان ایم ایک می و نوای از می 30/01/2023 P. A. S. (11) " - S pilot in find , Jul 9,06 81; ys 261, 16 de de la Jan Jan Jan Jan Jan 18 - 100 Jan 18 - 10 16/9/2022 Por July 11/9/10/20 20/9/10/2010 10/9/2010 10/ 16 2022 /1/5, To fine / in July of the confine at ( sin ) for por - 660/ Lift gain of 30/01/2023, 也自己的人也是一个人的一个人 954 jour June 954 jour June





#### OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA PESHAWAR.

#### **ORDER**

This order is hereby passed to dispose of Revision Petition under Rule 11-A of Klayber Pakhtunkhwa Police Rule-1975 (amended 2014) submitted Ex-FC Junaid Gul No. 954. The petitioner is as proceeded against departmentally in two separate enquiries on the charges of taking money amounting to Rs. 60,000/- fraudulently from the complainant Mr. Nawaz Muhammad s/o Muhammad Gul in the pretext of his appointment in Police Department. In the second enquiry, he was found guilty by taking Rs. 80,000 - from HC Mehran Gul No. 4911 in the pretext of providing him bricks for construction. The MM PS Uniar also reported that the alleged official also absented himself from his lawful duty w.e.f 30.08.202: 10.16.09.2022 (16 days) without permission. Subsequently, he was dismissed from service by SP/HQrs: 1 de OB No. 2392, dated 16.09.2022. Capital City Police Officer Peshawar rejected and filed his instant appeal vide order Endst: No. 349-55/PA, dated 30.01.2023.

Meeting of Appellate Board was held on 17.08.2023 wherein petitioner was heard in person. Petitioner contended that he is innocent.

Perusal of enquiry papers reveals that the allegations leveled against the petitioner have been proved. During hearing, petitioner failed to advance any plausible explanation in rebuttal of the charges. Furthermore, previously he has been awarded major punishment twice in 2017 and 2021, but he failed to mend his ways. The Board sees no ground and reasons for acceptance of his petition; therefore, the Board decided that his petition is hereby rejected.

Sd/-AWAL KHAN, PSP

Additional Inspector General of Police, HQrs: Khyber Pakhtunkhwa, Peshawar.

No. S/2/01-02/23, dated Peshawar, the 28-38/2023.

Copy of the above is forwarded to the:

- 1. Capital City Police Officer, Peshawar. One Service Roll, One Fauji Missal, & One Enquiry File of the above named Ex-FC received vide your office Memo: No. 4333/CRC. de ed 07.03.2023 is returned herewith for your office record.
- 2. Superintendent of Police HQs: Peshawar.
- 3. AIG/Legal, Khyber Pakhtunkhwa, Peshawar.
- 4. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 5. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 6. Office Supdt: E-IV CPO Peshawar.

(DR/ZAHIP ULCAH) PSI AIG/Establishment,

For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

