31<sup>st</sup> July, 2023

Learned counsel for the appellant present. Mr. Muhammd
 Jan learned District Attorney for the respondents present.

2. Arguments heard. To come up for order on 04.08.2023

before D.B. P.P given to parties.

(Muhammad Akbar Khan) Member (E)

iida Bano) (Ras) Member (J)

\*KaleemUllah`

June, 2023 1. Learned counsel for appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General for respondents present.

> 2. Being not prepared, learned counsel for appellant requested for adjournment. Adjourned. To come up for arguments on 05.07.2023 before D.B. P.P given to the parties.

NEDA alah-Ud-Din) Member (J) <sup>•</sup>Mutazem Shah \*

(Kalim Arshad Khan) Chairman

5<sup>th</sup> July, 2023



Learned counsel for the appellant present. Mr. Asad Ali
 Khan, Assistant Advocate General for the respondents present.

2. Because of incomplete record as usual this case is adjourned on payment of cost of Rs. 10000/- on the respondents with the direction to produce entire record and also the documents regarding communication of the appellate order to the appellant soon after his passage. To come up for arguments on 31.07.2023 before D.B. P.P given to the parties.

(Rashida Bano) Member (Judicial)

(Kalim Arshad Khan) Chairman

\*Adnan Shah\*

1<sup>st</sup> Mar, 2023

Clerk of learned counsel for appellant present. Mr. Umair Azam, Additional Advocate General for respondents present.

Counsel are on strike. The case is adjourned. To come up for

arguments on 09.05.2023 before D.B. PP given to the parties.

(Rozina Rehman) Member (J)

(Kalim Arshad Khan) Chairman

09.05.2023

'Kamranullah'

Appellant in person present. Mr. Asad Ali Khan, Assistant Advocate General for the respondents present.

Appellant requested for adjournment on the ground that his counsel is busy in the august Peshawar High Court, Peshawar. Adjourned. Adjourned. To come up for arguments on 01.06.2023 before D.B. Parcha Peshi given to the parties.

(Muhammad Akbar Khan) Member (E) (Salah-ud-Din) Member (J) Late Diary 10<sup>th</sup> Oct, 2022

telepte

Despite direction for fixation of the cases for the shortest possible dates, the office has fixed this case for a longer date. The Reader of the court is warned to be careful in future. The date fixed in this case is accelerated to 16 / 11 / 2022. Notices be issued to the parties and their counsel for the date fixed.

(Farcella Paul) Member (E)

(Kalim Arshad Khan) Chairman

16.11.2022

form

terestering

Nemo for appellant.

Kabir Ullah Khattak, learned Additional Advocate General for respondents present.

Notices be issued to appellant and his counsel for the date fixed. To come up for arguments on 14.12.2022 before D.B

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

14<sup>th</sup> Dec. 2022



Due to strike of the Bar and Mrs. Rozina Rehman, learned Member (J) being on leave, this matter is adjourned to 01.03.2023 before the D.B. Office is directed to notify the next date on the notice board as well as the website of the Tribunal.

(Fareeha Paul) Member(E)

05.07.2022

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Due to paucity of court time, arguments could not be heard. Adjourned. To come up for arguments before the D.B on

04.08.2022.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE)

4-8-2022

(SALAH-UD-DIN) MEMBER (JUDICIAL) case is

Fr. Reader

Proper DB not available the adjourned to 10-10-2022

10<sup>th</sup> Oct, 2022

Appellant in person present. Mr. Kabirullah Khattakk, Addl: AG for respondents present.

Appellant seeks adjournment on the ground that his counsel is not available today. Last opportunity is granted to the appellant argue the case failing which the case will be decided on the available record without arguments. To come up for arguments on 14.12.2022 before the D.B.

(Farecha Paul) Member(Executive)

(Kalim Arshad Khan) Chairman 02.09.2021

Mr. Sheeraz Hussain, Advocate, counsel for the appellant present. Mr. Usman Ghani, District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not met preparation for arguments. Adjourned. To come up for arguments before D.B on 01.12.2021.

(ATIQ UR REHMAN WAZIR) (SALAH-UD-DIN) MEMBER (EXECUTIVE) MEMBER (JUDICIAL)

01.12.2021 Due to non-availability of DB, the case is adjourned to 14-03-2022. Am

14-3-22

chairman The case is adjourned To come for The Some as payore on 16-6-22 Reader

16.06.2022

10.3

Learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he is not feeling well. Adjourned. To come up for arguments, before the D.B on 05.07.2022.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

22.12.2020

Nemo for the appellant. Asstt. AG for the respondents present.

The issue with regard to retrospective application of penalty is yet to be decided by the Larger Bench. Instant matter is, therefore, adjourned to 25.03.2021

for hearing before the D.B. (Mian Muhammad) Member(E)

Chairmah

25.03.2021<sup>.</sup>

Junior to counsel for the appellant present. Mr. Kabirulalh Khattak learned Addl. AG for respondents present.

The Worthy Chairman is on leave, therefore, the case is adjourned to 24.06.2021 for arguments before D.B.

(Atiq-Ur-Rehman Wazir) Member (E)

24.06.2021

Appellant alongwith his counsel Mr. Sheraz Hussain, Advocate, present. Mr. Javed Ullah, Assistant Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment on the ground that he has not met the preparation for arguments due to some domestic problems. Adjourned. To come up for arguments before the D.B. on 02.09.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

13.07.2020

Appellant present in person.

Mr. Muhammad Jan learned Deputy District Attorney for the respondents present.

Appellant made a request for adjournment on the ground that his counsel is not available.

Adjourned to 13.10.2020 before D:Base

(Attiq ur Rehman) Member (E)

(Rozina Rehman) Member (J)

#### 13.10.2020

Learned counsel for the appellant is present. Mr. Kabirullah, Additional Advocate General for respondents are present.

Learned Additional Advocate while making reference to impugned order dated 14.07.2008, submitted that retrospective effect has been given by the Authority to the referred to order, the issue with retrospectivity is pending before the Larger Bench of this august Tribunal constituted for the purpose therefore, unless and until judgment is made by the worthy Larger Bench of this Tribunal, this appeal is kept pending. File to come up for further proceedings on 23.12.2020 for arguments before D.B.

(Mian Muhammad) Member (E)

(Rozina Rehman) Member(J)

Counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned to 09.12.2019 for arguments before D.B.

(Hussair Shah) Member

(M. Amin Khán Kundi) Member

09.12.2019

Lawyers are on strike on the call of Khyber Pakhtunkhwa Council. Adjourn. To for further come Bar up proceedings/arguments on 10.02.2020 before D.B.

Member

Member

10.02.2020

Counsel for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 16.04.2020 for arguments before D.B.

(Hussain Shah) Member

(M. Amin Khan Kundi) Member

24.09.2019

07.02.2019

Counsel for the appellant and Addl. AG alongwith Muhammad Raziq, H.C for the respondents present.

Reply on behalf of respondents has been submitted. To come upfor before D.B for arguments on 24.04.2019. The appellant may submit rejoinder within fortnight, if so advised.

Chairman

#### 24.04.2019

Learned counsel for the appellant and Mr. Kabirullah Khattak learned Addl. AG for the respondents present.

Learned counsel for the appellant states that the copy of reply handed over to the appellant did not pertain to the appeal in hand, therefore, the requisite rejoinder could not be submitted. Today he has been handed over a copy of reply available on judicial record with the directions to submit the requisite rejoinder within a fortnight. The appeal is adjourned to 09.07.2019 for argument before D.B.



#### 09.07.2019

Appellant with counsel present. Mr. Kabir Ullah Khattak learned Additional Advocate General present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 24.09.2019 before D.B.

Member

17.10.2018

Appellant in person present. Mr. M. Raziq, H.C alongwith Mr. Kabirulalh Khattak, Addl: AG for respondents present. Written reply not submitted. Requested for adjournment. Granted. Case to come up for written reply/comments on 03.12.2018 before S.B.

> (Ahnad Hassan) Member

**630**.1**2**.2018

Counsel for the appellant present. Mr. M. Raziq, H.C alongwith Mr. Kabirullah Khattak, Addl: AG for respondents present.

Representative of the respondents seeks further time for submission of requisite reply. Learned counsel for the appellant does not resist the request, However, states that the instant adjournment sould be  $3^{rd}$  for the purpose. Adjourned to 16.01.2019 for written reply/comments before S.B.

Chairman

#### 16.1.2019

Appellant in person and Addl. AG alongwith Muhammad Raziq, H.C for the respondents present.

Representative of respondents once again requests for adjournment for submission of requisite reply. Adjourned to 07.02.2019 with the warning that the matter **w**ould be proceeded with on the strength of available record in case the reply is not received on the next date.

Chairman

25.06:2018

Learned counsel for the appellant present. Preliminary arguments heard

Aggrieved against the order dated 14.07.2008 of respondent No.1 whereby the appellant was removed from service due to absence from duty and against the appellate order 18.10.2008 of respondent No.1 whereby departmental appeal of the appellant against the original removal order was dismissed, the appellant has filed the present service appeal on 14.06.20#8 Learned counsel for the appellant contended that though the appellant has filed the present service appeal, against the orders passed in 2008, in the year 2018 however since retrospective punishment was awarded to the appellant vide the original impugned order therefore period of limitation would not run against the same.

Points-raised need consideration. The present appeal is admitted for regular hearing subject to all legal objections including the issue of Annellant Deposited urity & Process Fee limitation. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 17.08.2018

17.08.2018

before S.B.

Neither appellant nor his counsel present. Mr. Kabirullah Khattak, Addl: AG for respondents present. Written reply not submitted. Learned AAG sought some time to submit the same. Granted. Case to come up for written reply/comments on 17.10.2018 before S.B.

Member

Chairman

# Form- A

# FORM OF ORDER SHEET

Court of\_\_\_\_\_ 801/2018 Case No.\_\_ S.No. Order or other proceedings with signature of judge Date of order proceedings 2 3 1 14/06/2018 The appeal of Mr. Liaqat Ali Shah presented today by Mr. 1-Sheeraz Hussain Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR This case is entrusted to S. Bench for preliminary hearing to 2be put up there on  $\frac{1}{15} - \frac{1}{6} - \frac{1}{2018}$ . 1. CHAIRMAN

peal NO. 801

Liaqat Ali Shah

### VERSUS

# Superintendent of Police Khyber Pakhtunkhwa Peshawar

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Dated: 13/06/2018

PetitionernAppellant Through

Sheraz Hussain SHERAZ HUSSAIN Advocate, High Court Peshawar

Peshawar

#### BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

PESHAWAR Appeal No: 801/2018

Khyber Pakhtukhwa Service Tribunal Diary No. <u>1055</u> Dated <u>14-6-2018</u>

VS

- 1) SUPERINTENDENT OF POLICE CAPITAL POLICE PESHAWAR KHYBER PAKHTUNKHWA, PESHAWAR.
- 2) CAPITAL CITY POLICE OFFICER PESHAWAR KHYBER PAKHTUNKHWA, PESHAWAR.
- 3) INSPECTOR GENERAL OF POLICE PESHAWAR KHYBER PAKHTUNKHWA PESHAWAR

......RESPONDENTS

APPEAL AGAINST THE OFFICE ORDER OB No 1949 DATED 14-07-2008 PASSED BY RESPONDENT NO.1 WHEREBY THE APPELLANT HAVE BEEN REMOVED FROM SERVICE DUE TO LONG ABSENCE FROM DUTY or appellate order dated 18/10/2008 OF RESPONDENT NO. 2 WHEREBY APPEAL OF APPELLANT AGAINST DISMISSAL ORDER WAS DISMISSED

PRA YER

Filedto-day

ON ACCEPTANCE OF THIS APPEAL, THE IMPUGNED OFFICE ORDER OB No 1949 DATED 14-07-2008 OF RESPONDENT NO.1 APPELLATE ORDER of dated 18/10/2008 of Respondent No.2 MAY KINDLY BE SET ASIDE AND THE APPELLANT MAY KINDLY BE ORDERED TO BE REINSTATE IN SERVICE WITH ALL BACK BENEFITS ACCORDING TO HIS SENIORITY.

تي سنه الموجرة والتي

#### **RESPECTFULLY SHEWETH**,

- 1. That the appellant was appointed as constable vide office appointment order dated. 01/07/1985 in the police department. (Copy of appointment/enlistment order is attached as Annex A).
- 2. That after appointment the appellant was performing his duty to the best of his ability and has given no chance of displeasure to his superior.
- 3. That during performing of his duty the appellant was confronted with notorious criminals and during exchange of fire he got seriously injured, while receiving bullet on his leg due to which he was hospitalized and was advised by the doctors for a long bed rest. (Copy of FIR is attached as Annex B).
- 4. That the appellant was recovered from his injuries and attend his duties regularly, but unfortunately in 2007, the appellant leg was broken and also suffering from typhoid and in treatment the Doctor advised bed rest, therefore the appellant moved an application on 8.10.2007, which was allowed by the respondent No.1. (Copy of leave application is annex-C).

- 5. That the appellant was constantly treated his leg injury by making frequently visits to hospitals/ doctors, whereby he was advised medicines, bed rest etc. (Copy of prescriptions are attached as Annex-D.
- 6. That the respondent No 1, without adopting proper procedure i.e. issuing show cause / Charge sheet statement of allegation/ conducting regular inquiry, dismissed the appellant from service vide impugned order dated. 14.7.2008. It is pertinent to mention here that the whole proceedings taken by the respondent No.1 agasint the appellant was exparte, inspite of the fact that appellant was actively pursuing his case.(Copy of Dismissal of Respondent No. 1 is annexure E)
- 7. That against the order of dismissal the appellant filed departmental appeal, which was also turn down vide order dated 18-10-2008 without any cogent or legal reasons.(Copy of application of departmental appeal and dismissal order of Respondent No.2 is attached as annexure F & G)
- 8. That the respondent No.2 being appellate authority failed to appreciate that the appellant is having more than 22 years of service for which no benefits has been given to the appellant, but instead of that the appeal of the appellant was dismissed without applying judicial mind.
- 9. That the appellant due to his illness was on bed rest and did not find out about the outcome of his departmental appeal 1.6.2008. On 1.6.2018 the appellant during his visit to office was handed over the impugned appellate order dated 18.10.2008, Hence this appeal on the following grounds as under.

#### GROUNDS.

- A) That the impugned order of respondent no 1 is illegal unlawful and against the law.
- B) That the absence is not willful but due to illness which was very much in the knowledge of the respondents department.
- C) That the regular inquiry in to the matter was never conducted whereby the appellant was deprived of the opportunity to clarify his position.
- D) That the punishment is too harsh and does not commensurate with the guilt if any.
- E) That the appellant has denied the benefits of service spread over 22 years long period.
- F) That the absence if any dose not continue misconduct if not willful.
- G) That the appellant was dismissed from service from a retrospective date, which is bad in the eyes of law and is void abinitio.
- H) That the appellant will agitate any other grounds at the time of arguments.

It is therefore, humbly prayed that on acceptance of this appeal the impugned order of respondent No.2 dated 18/10/2008 and order of dismissal of the respondent No.1 dated 14/07/2008 may kindly be set aside and appellant may kindly be re instated in the service with all back service benefits.

Through

Dated: 13/06/2018

Appellant Sheraz Hussain & Jemeysad unoy y61H ajeoonpy

Mian Asif Aman Advocates, High Court Peshawar

# Liaqat Ali Shah

#### VERSUS

Superintendent of Police Khyber Pakhtunkhwa Peshawar

# **AFFIDAVIT**

I, Liaqat ali shah S/O Syed Ghafoor Shah R/o Mohallah Saidan Village akbar pura Distt Nowshera, do hereby solemnly affirm and declare on oath that contents of the Condonation application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble court.

Appellant

17201-19488.22



### Liaqat Ali Shah

#### VERSUS

### Superintendent of Police Khyber Pakhtunkhwa Peshawar

#### ADDRESSES OF PARTIES

#### PETITIONER.

Liaqat Ali Shah S/O Syed Ghafoor Shah R/o Mohallah Syedan Village Akbar Pura District Nowshera.

#### ADDRESSES OF RESPONDENTS

- 1. Superintendent of police capital police Peshawar Khyber Pakhtunkhwa, Peshawar.
- 2. Capital city police officer Peshawar Khyber Pakhtunkhwa, Peshawar.
- 3. Inspector General of Police Peshawar Khyber Pakhtunkhwa Peshawar

Dated: 13/06/2018

### Petitioner/Appellant

Through

Sheraz Hussain & SHERAZ HUSSAIN Advocate High Court Peshawar Mian Asit Anlan Advocates, High Court Peshawar.

### Liaqat Ali Shah

#### VERSUS

### Superintendent of Police Khyber Pakhtunkhwa Peshawar

# APPLICATION FOR CONDONATION OF DELAY

### **Respectfully Sheweth**,

- 1. That the petitioner is filing the accompanying appeal the contents of which may graciously be considered as integral part of the instant petition.
- 2. That the petitioner had preferred departmental appeal period within one month from the impugned dismissal order, but the impugned order was not communicated to the appellant.
- 3. That delay in approaching this Tribunal was due to perusing the above mentioned reason which was neither intentionally, nor was under control of the petitioner.
- 4. That law also favour adjudication on merits and technicalities of any sort must always be ignored while reaching a just and fair disposal of any les.

- 5. That for proper disposal of the accompanying case on its merits, the Condonation of delay is indispensible.
- 6. That the impugned order of Respondent No. 1 is illegal unlawful and against the law.
- 7. That the appellant was dismissed from service a retrospective date, which is bed in the eyes of law and is void ab-initio.
- 8. That not only the petitioner has got a prima facie case and having balance of convenience in his favour, but would suffer irreparable loss, if the instant petition is not allowed.

It is, therefore, most humbly prayed that on acceptance of the instant petition, the delay in filing the accompanying appeal, may graciously be condoned and the accompanying appeal may very graciously be decided on its merits.

Petitioner/

Through

Sheraz Hussain & SHERAZ HUSSAIN & Advocate High Court Peshawar Mian Asif Aman Advocates, High Court Peshawar

Dated: 13/06/2018

Ĵ,

### Liaqat Ali Shah

### VERSUS

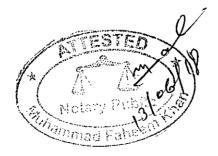
Superintendent of Police Khyber Pakhtunkhwa Peshawar

# **AFFIDAVIT**

I, Liaqat ali shah S/O Syed Ghafoor Shah R/o Mohallah Saidan Village akbar pura Distt Nowshera, do hereby solemnly affirm and declare on oath that contents of the Condonation application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble court.

Appellant

17201-194822-5

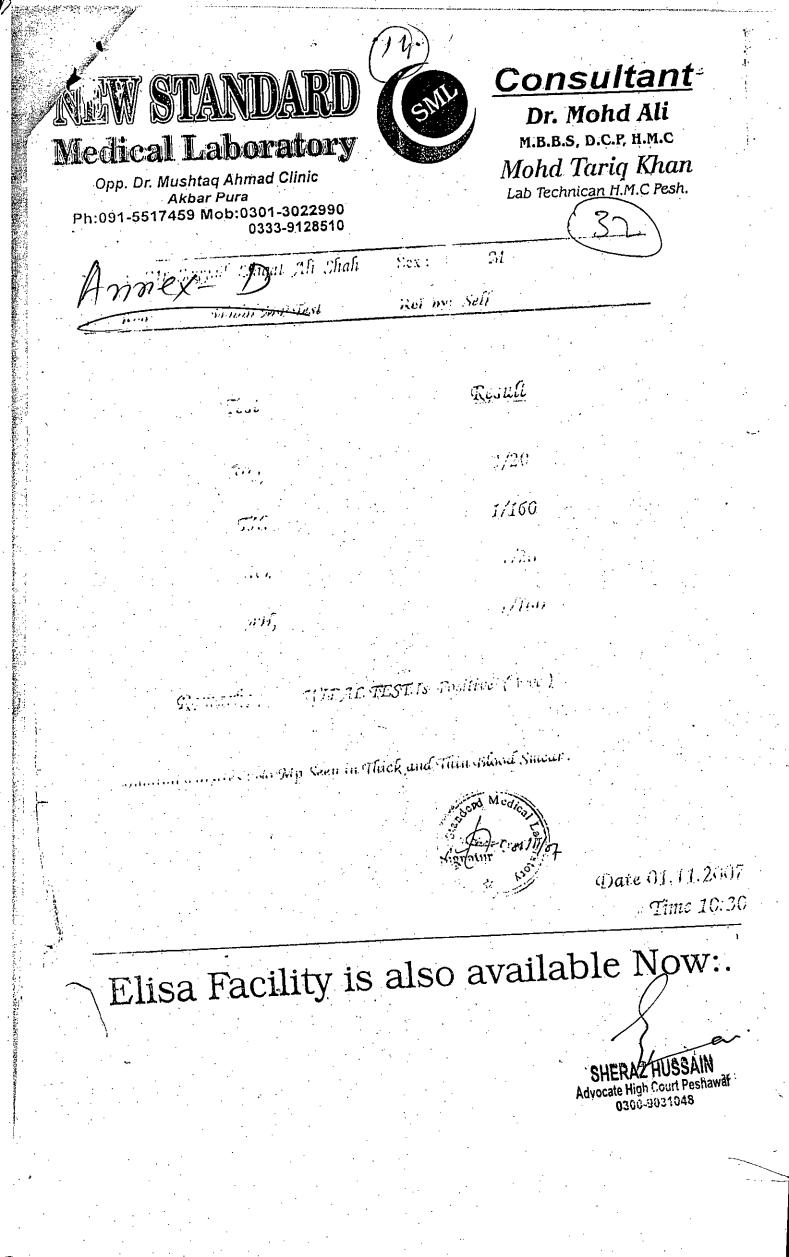


Ammer A Ch ENLISTMENT ORDER. Lü. WA Ex Recruit Const: son of of village P.S  $\langle c \rangle$ Tehsil District is enlisted as Constable/T.S. temporarily in the N.P.S.NO 2 i.a. 260-6-302/7-365 Plus Ration Allowance with effect from 1.7.85 and allotted Constabulary No 195 He is enlisted merely on temporary basis and his service would be liable to terminate any time without any notice. Height Chest R/+ Age at the time of appointment Years. 128 OB NO. Dated 198 -HORS. SUPDE -OF PEŚHAWARo SHERAZ HUSSAIN Advocate High Court Peshawar 0300-9031048

4-8-96 met <u>ن، قرم در موسرا را بر بالا مسمع المسمع (۱)</u> ۲۰۰۶ - ۲۰۰۶ - ۲۰۱۰ - ۲۰۰۶ - ۲۰۰۶ - ۲۰۰۰ - ۲۰۰۰ - ۲۰۰۰ (۱) بارمني وتفسيل ذرج كمرور !|@ A guing ( فائيں ) ابتدائى اطب ك شانب مرم قابل دست اندازى تولىس دلورث شدە دىيردند 24 المجموط خالط نوجىد<del>اركى ك</del> 100 / vol مر تاریخدون دوم مر مر می مربع مرجود مر مر مر مر مر مر مر مر مرحود مر 216 (152) بحقائد فتحشر J-1.2. " تاريخ دودت ديورث 303 5HO CUOW Jul نام دسكونت اطلاع د بند، ومستغيث 334-353-148-148 427 MIC فتصريقيت جرم امودنو احال أكرمجولياكيا بهو حلية وتوعدنا مسلمهماندس ازرسمت كاردان بوبرخلات النام وسكونت المزم اردانی ا بسري الرسم عراس فور مرا المحص فالما م مستبهركان منكال ١٠٠٢ الكاررواني وتفيش مح متعلق كالحشماكر اط لاع درز بر النائ شرى بيد التريي وقف بو بوتو وجربيان كرد -\_\_\_ Bell in the second تماند بردانتی کی ماری ددت ان ماعین ابع سی در زیر کو رامین شد راز بر می در ار به مرد مرابع این مرجع ابع سی در زیر کرد رامین شد راز بر مرد بر می در ار به مرجع می مدین مان المسلم والم المسلم المسلم المسلم المحرف المحرف المسلم المحرف المحرف المحرف المحرف المحرف المحرف المحرف الم المار الحدار المسلم والمال والمرار المسلم المحلف المحلف المحرف المحافظ المحف المحرف المحافظ المحافظ المحافظ الم والمرابي المرال وورا مسلم المسلم المراسية المسلم المحلف المحافظ المحافظ المحافظ المحافظ المحافظ المحافظ المحافظ In Sto. د رو بالدان رو ال سب د ولتران د و وراب سب الم ر بی لدین کو سرد ف بر ان س میں سال لم الم المرات المرف عدك ما المار المس 0 (مرو خالق مدون ايد جهو بدرا برا رن ال مرب مدى معدم حرف ويتعلم على المرب للك را المر المرال مدول مع المرك ما و المرار الود ما محال ما محال الم دار م نو برای دواع س مرا ک دان ند ک ایک دوران دست ای برای کا ما مدن ای ادر ادر خرار کس فلالد کون مرج سم الدها دخین قاری کرد می ای مدر از در ای ارالی ایم جود و ماسی فلان 2369 مقار ای 10 ماند. مارول سے از در ای ارالی ایم جود و ماسی فلان 2369 مقار ىت ترزى برغ الدر فرى الدادل عظر برموان ا Advocate High Court Peshawer

في مر المراجع المر مر مر المر من المرجع ال 3-111968-4X 5385 CH ر مردد می آن رندونان رس مرد مرویک مس ه مارسیا. بخ ور بر می می دری اولد می دری Het -G. 67. Du - M. 20 11 mel 23 128-8 96 6 12. 12.8 10-96 4 1 26 S cell city & 26 8 2618796 ک ن ن کاما شکاراد مسلسل کاما شکاراد 100837 2 11 9 0, 11/15 7.30 11/15 83 7 2 11 9 0, 11/15 7.30 14/37 8.5 5 KG 12 אי שנוני אן לעל

13) Anner Cille The tend of the first R. E. ~Uhoco\_ipiolain),o en al polo a la sola polo a la sola polo de la sola polo de la sola de la sol · Crubis R J. W. 168 'do l'o was pur 6 6 1 Vielsie Allower !! Pro 8.4.07 5 No 2902, TBD/ - 10-5 Jung Rural Divn: 2 and an eq an SHERAZ HUSSA dvocate High Court Pesh 0300-9031048 20/10/02



Welfare ويلفيتر سيبتال HUSPITAL چوک سکندر بوره جی ٹی روڈیشا ور شر چوک سکندر بورہ جی ٹی روڈیشا ور شر Chowk Sikandar Pura, G. T. Road, Peshawar City. Ph: 091-2565094 Name Saad Licurat Alishali Age 43-Sex M\_Date 02-c8-07 Clinical Record Adr. wida Hbs A4 HEV fure 7531 Concould R.R.S Motion 25 0-1/075 Leveflox Ir In jon sine Later perd well J.G. ? Add Pau Epipastoic 21/0 O/E EM Sipi Spasmodi Jubi Umiha.F. B in in To CIPROX Tab 250/500mg FEBAN-DS Tab اوتات كار: صبح 8:00 شام 8:00 مہادارہ مخبر حضرات کے تعاون سے چلایا جار ہاہے SHERAZ HUSSAIN Advocate High Court Peshawa 0300-9831048

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DUAA WELFARE HOSPITAL Duaa Welfare Organization Chowk Sikandar Pura, G.T. Road, Peshawar Ph. 2565004 Mob:

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Up to 208701

LABUNCHARGE

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	DLC	<u> </u>	Bilirabin Indirect mg/dl	0.1-0.7
:	Neutrophils %		ALT (GPT) UT	Upto 40
	Lymphocytes %		ALK Phosphatase UL	Upto 35-100 ad -9-35/ch
•	Eosinophil 😤	0/05	Total Proteins /G/dl	6.0 to 8.0
·	Basophils 5	01	Albumin / G/dl	3.0 to 5.0
	Monocytes &	0 05		2.0 to 3.0
	Platelets Million/Cmm	1.5 4.5		15to 45mg
	Malaria Parasite		Creatinine / Mg/dl	0.5-1.1 mg
	Blood Group		<u>I.c.t</u>	
	R.h Factor		Cholesterol Me/dl	286 mg
•	Brucells Agglutinins		Triglyceride / Mg/dl	80-150 mg 🔌
		EGATIVE (-ve)	Glucose Fasting Mg/dl	70-110mg
.	HCV ····	Leading 1-ve	Glucose Randam 105 Mg/dl	100-150 mg
	нгу		Urie Acid / Mg/dl	M:2.5-5.0F:2.6-7 mg
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Advocat

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Dr. Mian Muhammad Sadique J) M.B.B.S. M.D. Akbar Pura Nowshera. Mob:0302-5513157 , 0334-9033478 ايم\_ن\_ن\_اي\_ايس،ايم\_دى 8 اكبر يوره نوشهره Name Tim Tiple In Date 9 7 5 Age Sex Ra -Panadel Javo **Clinical Record** - oflaquin young Jas B.P. Temp -Ysobex Puls 5. -2-2 2 Advised Bed Regi Joz 10 days Marketing ۸ر₩ Sadifue SHERAZ HUSSAIN Advocate High Court Peshawar 0300-9031048

· ·	Opp. Dr. Mu A	<b>TANDARD</b> <b>Laboratory</b> shtaq Ahmad Clinic kbar Pura 59 Mob:0301-3022990 0333-9128510	D. M.B. Molu	nsultant n. Mohd Ali .B.S. D.C.F. II.M.C d Tariq Khan chnican H.M.C Pesh.
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	. <u></u>		1402107	Date 10.07.200 Time 8:1

SHERAZ HUSSAIN Advocate High Court Peshawar 0300-5031048

No. Rs. 5/-No, Ð Rs. 5/-RUPBES **RUPER** OUT-PATIENTS DEPARTMENT. OUT-PATIENTS DEPARTMENT NAME \_ \_ \_ \_ o w NAME \_\_\_\_OL HUSSOH YEARLY NO\_\_\_\_\_\_ZEIP BB YBARLY NO \_\_\_\_ 4 8 535\_ DATE 5-9107-SHERAZ'I 1-3:07 DATE DISEASE Emferic Finer DISEASE\_ Entric Laner. lemp-loyof (mp-1020+ lacamid 14 200mg ugnetue 1 M to 628 ms Redical Superintendent Police/Services Haipling Roida Watnotem - Joete Pollee/Seinicg. Hospitat, Peada 1 ap Optillets Jannied on leave toc se Dit i inin-Admied Bich leave for (02) 21-8-07 to: 4-9:07. two weeks Dieal Oppice Police/Services Electrical Pechawas 9/2007

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LABINCHARGE

SHERAZ HUSSAIN Advocate High Court Peshawar 0300-9031048

Constable Liaqat Ali No.166 while posted to posted to Police Station Daudzai absented himself from his lawful duty without any leave or prior permission with effect from 20.7.2007 till to date (at about one year). It means that he did not take keen interest in his official duty.

ORDER

Annex-E

In this regard a proper departmental proceeding was initiated against the delinquent Constable Liaqat Ali No.166 and SDPO/Saddar Circle was appointed as enquiry officer. During the course of enquiry the accused official Constable Liaqat Ali No.166 was summoned to the office by the enquiry officer time and again to record his statement. But the accused official badly failed to appear before the enquiry officer and deliberately absented from his lawful duty till to date. The Muharrir PS/Daudzai stated in his statement that the accused official is habitual absentee & did not take keen interest in his official duty. The accused official Constable Liaqat Ali No.166 was found guilty of the charge leveled against him and also recommended for major punishment by the enquiry officer.

Subsequently he was issued a Show Cause Notice; his reply to the Show Cause Notice was received and found un-satisfactory. It means that he did not take keen interest in official duty and also wasting time.

Therefore he is hereby dismissed from service from the date of his absence i.e. 20.7.2007 under N.W.F.P, Removal from Service (Special Powers) Ordinance V/2000.

#### SUPERINTENDENT OF POLICE RURAL CAPITAL CITY PESHAWAR

OB; No	<u>. 1949</u>	
DATE	D <u>14.7.</u> /2008	
NO	537 - 67 JPA, Dated Peshawar the 16-7	/2008
	/ Copies forwarded for f/o information to:-	
1.	The Capital City Police Officer Peshawar.	
2.	The Senior Superintendent of Police Operations Peshawar.	
3.	The Superintendent of Police Headquarters Peshawar.	
4.	Pay Officer.	WEDNY Y
5.	CRC.	SHERMAN
6.	FMC.	Advocate High (

Annex E LAY (33) - Mu cup G Jun cup - 10 = 15 priv ورواست در ما ره مما ی مرو r lo مودمان ترارتها عرك س کرم بر 1985 کو قدم ا من ملور کا شہل کوئی ہرا۔ اب تک جع مروس فخر سفارا ت سرکل تحایزن میں مور حزل دوری ای م دی چا اچ (4)--طاحا خرام مرك سالين مين ، من من الم الم والم وال - Up vie line les un 1996 Ju - Up vie No 2073-L ما- م در الوون مي خو منابع مي شرير ارجي الما المد infa اس طرح سراب روتون ماج بوا ار ترس مل على (5, 2, 2) - 2 Mi 5 al 2 mi 2 / 20 me 2) ( 2, 3) مرادر جالسرار بحيب مى - فتع مركب ى مرق س س ی می اسراد یا خریم افران یا در وی اس کری ار اس جو مار بوج دیمی حوق محصے اکثر کما منہ میں میں > ایم امریکی ~ 6, 5 Putup السا في عالى الد جرت عان دامة في سي متا - عالى مح لا المعام المركاب ما ية Prese الرمرم كان مع يرمز حالت ديكو في ذاكر موك ساست عولاتي مالترب وفاه العدما دن مرجع مرس منهورى دى مر مى بوج ده مح دوم شکن نے میری انکولیزی Pso صدر مرحل عزیز کان کو ى رف عمر رمى ليكن ميك أبس دوران كم درى با دمل ما دوران 

المراعون في فرف مرف مرف مرف مردان من مرد 3 Ju de s a se un se z de se l'en se z de se l'en se z fer مرسفين من 3 ماه دروا دن فيلو تر وا من ع المارق الد بران جا جاری موضع مرد المان ها م اس کے باو جزر آنک کال بلا تہ وہ کر کا ارر دیور مر قرم من منه بحق مكال دئ . مر سب سام ميد مديل ماجد آده هم مروم ص من جمعوس ار د ورارا ب على من - رجى بحرا موں الرا جمکن فیرتو ارا یا سرتو کی سی دیے کو مر میل در ورور رون - یا مور الات کو میں متمار مردین اور او د من کا یک حکے حادر نوال ' فیرا کو کی دور ا جارہ من کا ج مورق مون جسین زماده قرهد قررتک سور کانی - فود داری منارمی میں ہوں آب میں مر سے سب چھک اگر شوکے ت میری نوکری محال کمرنے اور جمع ملحول میں رملیز کرنے کا حکم صارر فرقا ویں تا ج آ ہے جا جا ت سے دعا اور ترک الماري المركاما مبرار كامينيل ميركم وت على ساه محافل وما و ا (38) 1 1, 18, 0, 51, 1, 18, 19

ORDER

(i) This office order will dispose off departmental appeal of exconstable Liaquat Ali Shah. No.166 who was awarded the major punishment of dismissal from service under the NWFP, Removal from Service Special Powers Ord:2000 by SP/ Royalvide OB No.1949 dated 14.7.08, on the charge of deliberate absence from lawful duty w.c.1.20.7.08 till his dismissal order i.e. 14.7.08(11 months and 24 days)

Amex G

Proper departmental proceedings were initiated against him and (ii) SDPO Saddar Circle was appointed as the ElO, who found him guilty of the allegations. He failed to attend the departmental proceedings. The E.O. initiated exparte proceedings and recommended him for award of major. punishment. Show Cause Notice was issued to him to which he replied. The same was perused by the competent authority and found unsatisfactory, hence awarded him the above major punishment.

(iii) I have gone through the relevant record and heard him in person. The record reveals that though he was sanctioned medical w.c.f.21.7.07 to 19.10.07(2 months and 16 days)by the then SP/Rural vide OB No.2613 dated 11.9.07 and OB No.2902 dated 11.10.07, but on expiry of medical leave he did not report for duty and remained absent from 20.10.07 till his dismissal. i.e. 14.7.08.(8 months and 24 days). To cover his absence period he again got medical leave from 20.10.07 to 11.6.08(7 months and 21 days) without observing legal formalities.

(iv) In view of the position explained above, the allegations stand proved against him. He has remained absent for a long time. Moreover," Non-association of the appellant with the Enquiry Proceeding reflects conduct and disinterest/indifference to official duties. He has 37 bad entries and 06 minor punishments on his credit. Hence keeping over all service record and conduct of the appellant, the appeal is rejected/filed and he is stand dismissed from service w.e.f.20,10:07

> CAPITAL CITY POLICE OFFICER, 1610 **PESHAWAR.**

> > IUSSAIN

Advocate High Court Peshawat

0300-8031048

No. 2705-9 /PA dated Peshawar the 18-10-08 Copies for inf and n/a to the:-

- 17 SP/ Rural Peshawar
- PO/OASI-2/
- CRC along with S.R. for making necessary entry. 37
- FMC with complete FM 17 Official concerned.

41465 ايڈوكىپ: سىس بارکوسل ایسوی ایشن نمبر:\_\_\_ کے حرحتر \_\_\_\_\_\_\_\_ پثاور بارایسوسی ا**ی**شن، جسیبر پخ دابط نمبر: <u>903/048-00</u>00 ور حورون 1-9-j بعدالت جناب: د تویٰ: <u>رسل</u> مي مت عرب ور مير غور ش علت تمبر: als is چرم: مقدمه مندرجه عنوان بالامیں اپنی طرف ہے داسطے پیروی وجواب دہی کاروائی متعلقہ آن مقام ف سر کیلئے میں در حت و عدی اُعت ایان بر مربع کودیک معترد + حس کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدہ کی کل کاروائی کا کامل اختیار ہوگا ، نیز وکیل صاحب کو راضی نامه کرنے و تقرر ر ثالث و فیصله بر حلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہر قشم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا ، نیز بصورت عدم پیروی یا ڈگری یکطرفہ یا اپل کی برآ مدگی اور منسوخی ، نیز دائر کرنے اپیل نگرانی و نظرتانی و پیروی کرنے کا مختار ہو گا اور بصورت ضرورت مقدہ مذکورہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقر رکا اختیار ہو گا اور صاحب مقرر شده کو وہی جملہ مذکورہ با اختیارات حاصل ہو ں گے اور اس کا ساختہ پر داختہ منظور و قبول ہو گا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں ،الہذا وکالت نامہ لکھ دیا تا کہ سند رہے 6-- 2078 المرقوم: مقا Mot Accepted. نو ني: اس د کالت نامه کې نو نو کا بي نا قابل قبول ہوگی

# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

# Service Appeal No.201/2018.

Liaqat Ali Ex-Constable No. 166 Peshawat

# VERSUS.

1. Superintendent of Police, HQrs:, Peshawar.

2. Capital City Police Officer, Peshawat.

3. Provincial Police Officer, KPK, Peshawar......Respondents.

# INDEX

S.NO	DOCUMENTS	ANNEXURE	PAGE NO
1	Memo of comments		1-3
2	Affidavit		4
3	Copy of charge sheet	-A	5
- 4	Copy of allegation	. B	6
5	Copy of inquiry report	C .	2 . 7
6	Copy of FSCN	D D	8

From: The D

To :

The Deputy Superintendent of Police, Sadder Circle Peshawar.

The Superintendent of Police, Rural Peshawar.

No. 47-E. Subject: <u>MEMO:</u>

DEPARTMENTAL ENQUIRY.

/SC, dated Pesahawar the

Kindly refer to your office endst: No.230/S, dated 7.4.2008 on the above subject (attached).

It is submitted that the constable Liagat Ali No.166 while posted at Police Station Daudzai, absented from lawful duty without any leave or prior permission with effect from 20.7.2007 till to date. The said constable was served with the charge sheet and departmentel enquiry was initiated against him. The undersigned was appointed as Enquiry Officer.

In this connection statement of the MHC PS/Daudzai was recorded which is enclosed for perusal and the defaulter constable was slow summoned time and again for statement but he did not bother to appear the enquiry proceedings while constable is still absent from duty w.e.f 20.7.2007 (summons attached).

Enquiry reveals that the constable absented himself from lawful duty without prior permission of his seniors. Taking ex-part action, the accused official is hereby declared guilty.

Submitted please.

UR-REHMAN

17-6-

/2008.

DEPUTY SUPERINTENDENT OF POLICE, SADDER CIRCLE PESHAWAR. ß

## DISCIPLINARY ACTION AGAINST CONST: LIAQAT ALI NO.166 OF POLICE STATION DAUDZAL

I <u>NASIR-UL-MULK BANGASH</u>, Superintendent of Police Rural Capital City Peshawar, as competent authority am of the opinion that you <u>CONSTABLE LIAQAT ALI NO.166</u> has rendered himself liable to be proceeded against as he committed the following act within the meaning of Section-3 of the NWFP, removal from Service (Special Ordinance-V/2000.

#### STATEMENT OF ALLEGATIONS

That he while posted to Police Station, Daudzai absented himself from his lawful duty without any leave or prior permission with effect from 20.7.2007 till to date, It means that he did not take keen interest in his official duty.

0.230/14 7-li-2008

He thus, rendered himself liable for disciplinary action.

2. For the purpose of scrutinizing the conduct of said accused with reference to the above allegations an enquiry is ordered and <u>MR.AZIZ-UR-REHMAN</u> <u>SDPO/SADDAR CIRCLE</u> is appointed as Enquiry Officer.

3. The Enquiry Officer shall, in accordance with the Provisions of the Ordinance, provide reasonable opportunity of hearing to the accused officer, record its findings and within 7-days of the receipt of this order, make recommendations as to punishment or other appropriate action against the accused.

4. The accused and well conversant representatives of the department shall join the proceedings on the date time and place fixed by the enquiry officer.

SUPERINTENDENT OF POLICE RURAL

Received

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# SHOW CAUSE NOTICE

I <u>NASIR-UL-MULK BANGASH</u>, Superintendent of Police Rural Capital City Peshawar, as competent authority under NWFP, Removal from Service (Special Powers) Ordinance V/2000 do hereby serve you **Const: Liaqat Ali No.166 of Police Station Daudzai**.

No 230/1

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 The consequent upon the completion of enquiry against you by Enquiry Officer SDPO/Saddar Circle for which you are given opportunity of hearing and producing evidence.

 On going through the finding of enquiry Officer submitted vide Memo:No.47-E/SC, dated 17..6..2008. The material on record and other connected papers including your defense for the said enquiry officer.

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1) I am satisfied that you have committed the following acts/commissions specified in section-3 of the said ordinance.

a) That he while posed to Police Station Daudzai absented himself from his lawful duty without any leave or prior permission with effect from 20.7.2007 till todate. It means that he did not take keen interest in his official duty.

2) As a result thereof, I am competent authorities have tentatively decided to impose upon you major/minor punishment under section-3 of the said Ordinance.

3) You are therefore required to Show Cause as to why the aforesaid penalty is not impose upon you and also intimate as to whether you desire to be heard in person.

4) If no reply to his Notice is received with in 7-days of the delivery, it shall be presumed that you have no defense to put in and in that case ex-part action shall be taken against you.

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SUPERINTENDENT OF POLICE RURAL CAPITAL CITY PESHAWAR

#### CHARGE SHEET

I <u>NASIR-UL-MULK BANGASH</u>, Superintendent of Police Rural, Capital City Peshawar as competent authority hereby charge you Constable Liaqat Ali No.166 of Police Station Daudzai.

a. Fing no keen interest in his official duty.
b. Cwhile posted to Police Station Daudzai absented himself from 2 7.2007 till to date. It means that he did not take keen interest in his official duty.

2. By reasons of the above, you appear to be guilty of misconduct under section -3 of the NWFP (Removal from Service) Special Powers, 2000 and have rendered yourself liable to all or any of the penalties specified in Section-3 of the Ordinance.

3. You are therefore require to submit your written defense within seven days of the receipt of this Charge Sheet to the Enquiry Officer.

4. Your written defense if any, should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-part action shall follow against you.

Intimate whether you desire to be heard in person.

SUPERINTENDENT OF POLICE RURAL CAPITAL CITY PESHAWAR. ÚĽ



## BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Servio	ce Appeal No.201/2018.	1
Liaqat	t Ali Ex-Constable No. 166 Peshawar	Appellant.
	VERSUS.	
1.	Superintendent of Police, HQrs:, Peshawar.	
2.	Capital City Police Officer, Peshawar.	
3.	Provincial Police Officer, KPK, Peshawar	Respondents.

# Reply on behalf of Respondents No. 1, 2, & 3.

#### **Respectfully Sheweth:-**

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#### PRELIMINARY OBJECTIONS.

- 1. That the appeal is badly time barred.
- 2. That the appeal is bad for mis-joinder and non-joinder of necessary parties.
- 3. That the appellant has not come to this court with clean hands.
- 4. That the appellant has no cause of action.
- 5. That the appellant is estopped by his own conduct to file the instant appeal.
- 6. That the appellant concealed the material facts from Honorable Tribunal.
- 7. That the appellant got no locus standi and cause of action to file the instant appeal.

#### FACTS:-

- 1- Para No.1 pertains to record hence needs no comments.
- 2- Para No.2 is totally incorrect and denied on the ground that the appellant is a habitual absentee and not interested in lawful duty. The appellant earned in his service 37 bad entries and 06 minor punishment. It is worth to mentioning here that the present appeal is badly time bared.
- 3- Incorrect. The appellant while posted to Police Station Daudzai absented himself from his lawful duty w.e.f 20.07.2007 to 14.07.2008 (Total 11 Months & 24 Days). In this regard he was issued charge sheet and statement of allegations. SDPO/Saddar Circle was appointed as Enquiry Officer. During the course of enquiry the appellant was summoned time and again to attend the enquiry proceedings, but he failed to appear before the enquiry officer. The muharrir PS Daudzai stated in his statement that the appellant is habitual absentee and did not take keen interest in his official duty. Upon the findings of enquiry officer he was issued final show cause notice, which he received and reply but his reply was found unsatisfactory. After fulfilling all codal formalities the appellant was awarded major punishment of dismissal from service. (Copy of charge sheet,

statement of allegations, "enquiry report, and final show cause notice are at annexure "A" ("B" "C" "D").

- 4- Para No.4 is incorrect. The appellant absented himself wilfully without taking leave/permission, and was enjoying his long absence period without prior permission. The charges of deliberately absence were stood proved against him. So he was proceeded lawfully and was awarded major punishment of removal from service.
- 5- Para No.5 is incorrect and denied. The appellant is a habitual absentee, and not interested in his lawful duty.
- 6- Incorrect. Proper charge sheet and statement of allegations were issued to him. SDPO/Saddar was appointed as enquiry officer. The enquiry officer summoned him time and again but he did not turn up. After fulfilling all codal formalities he was awarded the major punishment of removal from service.
- 7- Incorrect. The appellant filed departmental appeal which after due consideration was filed/rejected on the ground that the appellant is a habitual absentee.
- 8- Incorrect. The appellant absented himself for a long time. The appellant have a blemish service record, he earned in his service 37 bad entries and 06 minor punishment. Keeping overall service record and conduct the appeal was filed/rejected.
- 9- Para No. 9 is totally incorrect and based on misleading material. Appellant was summoned in the orderly room (OR) before the disposal of his departmental appeal by the appellate authority and after due consideration his appeal was rejected/filed on reasonable grounds. Actually appellant was well aware of rejection of his departmental appeal and his plea for not informing him about outcome of his appeal is a lame excuse as a sufficient long time of more than 10 years has been lapsed. Therefore the appeal is not maintainable under the law.
- That appeal of the appellant being devoid of merits may kindly be dismissed on the following grounds.

#### **GROUNDS:-**

A- Incorrect. The punishment order is just legal and in accordance with law/rules.

- B- Incorrect: The appellant deliberately absented himself from his lawful duty.
- C- Incorrect. Proper departmental enquiry was conducted against him. He summoned time and again to appear before the enquiry officer, but he did not turn up.
- D-Incorrect: The punishment order is per the law/rules.

E-Incorrect. The appellant is a habitual absentee and not interested in lawful duty.

- F- Incorrect. The appellant deliberately absented himself from his lawful duty.
- G-Incorrect. The appellant was treated as per law/rules.
- H- That respondent may also be allowed to advance any additional ground at the time of hearing of the appeal.

## PRAYERS:-

It is therefore most humbly prayed that in light of above facts and submissions, the appeal of the appellant being devoid of merits, legal footing may be dismissed.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

Capital City Police Officer, Peshawar.

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Superintendent of Police, HQrs:, Peshawar.

# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

# Service Appeal No.201/2018.

Liaqat Ali Ex-Constable No. 166 Peshawar......Appellant.

#### VERSUS.

- 1. Superintendent of Police, HQrs:, Peshawar.
- 2. Capital City Police Officer, Peshawar.

#### AFFIDAVIT.

We respondents 1, 2 &3 do hereby solemnly affirm and declare that the contents of the written reply are true and correct to the best of our knowledge and belief and nothing has concealed/kept secret from this Honorable Tribunal.

Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.

Capital City Police Officer, Peshawar.

Superintendent of Police,

HQrs:, Peshawar.

# BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service appeal No. **201/2018** 

Liaqat Ali Shah

# VS Superintendent of Police Khyber Pakhtunkhwa, Peshawar etc

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# Pakntunkhwa, Pesh Rel up to the coech diggent REJOINDER ON BEHALF OF THE APPELLANT orginal ork.

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Respectfully Sheweth,

**Preliminary objection** 

All the preliminary objection raised by the respondents/ department are incorrect and baseless and not in accordance with law and rules. Rather the respondents were estopped due to their own conduct to raise any objection at this stage of the appeal.

# ON FACTS

- 1. Para No.1 and 2 of the appeal is correct while departmental reply is incorrect, there is no bad entries, minor punishment or absentees on part of the appellant and no any proof or record available with the comments of respondents/ department regarding the allegation which was leveled against the appellant.
- 2. Para No. 3 of the appeal is correct while reply is incorrect, No opportunity of defense has been provided to the appellant and the respondent not fulfilled the cordial formalities and passed the impugned order, which is illegal, unlawful and void.
- Para No. 4 of the appeal is correct while & reply is incorrect and vehemently denied. The appellant properly moved an application for leave on 8.10.2007, which was properly allowed by the respondent/ department.
- 4. Para No. 5 of appeal is correct. While reply is incorrect

5. Para No.6 of appeal is correct. While the reply is incorrect.

6. Para No. 7 of the appeal is correct while reply is incorrect and the departmental appeal has been rejected on no good grounds.

7. Para No. 8 and 9 appeal is correct, that the appellant is having more than 22 years service and during performing his duty the appellant confronted with notorious criminals during exchange of fire and received bullet on his leg but in response the department given penalty to the appellant which was dismissed from service, which is very harsh **a** one and the impugned appellate ordered on dated 18.10.2008 has been communicated to the appellant on 1.6.2018.

# Grounds.

All the grounds of the appeal are correct while reply is incorrect because no charge sheet and statement of allegation has been issued and communicated to the appellant. No statement of muharar PS Daud zai has been recorded by the inquiry officer, no opportunity of cross examination has been provided to the appellant, no regular inquiry has been conducted by the respondent/ department, no opportunity of personal hearing has been provided to the appellant, which is a clear cut violation of Rule 5 (a) (c) of **Removal from Service Ordinance 2000**. The impugned order is also void because it has been passed from retrospective effect order and passed without fulfilling cordial formalities.

It is, therefore humbly prayed that the appeal of the appellant may kindly be accepted in the light of the instant rejoinder.

Through

Sheraz Hussain Advocate High court, Peshawar

#### **AFFIDAVIT**

I <u>Liaqat Ali shah S/O Ghafoor shah</u> do here by solemnly affirm and declare on oath that contents of this rejoinder are true and correct to the best of my knowledge and nothing has been concealed from this Honorable Tribunal.



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Appellant