04.09.2023

Clerk of learned counsel for the appellant present.

Mr. Asad Ali Khan, Assistant Advocate General for the respondents present.

Due to incomplete bench, the case is adjourned to 27.12.2023 for arguments before the D.B. Parcha Peshi given to the parties.

(Salah-ud-Din) Member (Judicial)



Naecm Amin

07th March, 2023

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Learned counsel for the appellant seeks time to file rejoinder and argue the case. He may file rejoinder within 07 days. To come up for arguments on 30.05.2023 before the D.B. Parcha Peshi given to the parties.





(Kalim Arshad Khan) Chairman

30.05.2023

Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Learned counsel for the appellant submitted an application for placing additional documents, which have been annexed with the application. Additional documents are placed on record subject to all legal and valid objections. Learned Deputy District Attorney requested that time may be granted for perusing of the additional documents placed on file today. Adjourned. To come up for arguments on 04.09.2023 before the D.B. Parcha Peshi given to the parties.



(Fareeha Paul) Member (E) (Salah-ud-Din) Member (J)

Naeemi Amin

Learned counsel for the appellannt presnet. Mr. Muhamamd Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

Reply/comments on behalf of respondents No. 3 & 4 have already been submitted. As per order sheet dated 10.06.2022, learned Additional Advocate General present on behalf of respondents No. 5 & 6 and relied upon the comments submitted on behalf of respondents No. 3 & 4. Today, none present on behalf of respondents No. 1 & 2 nor submitted reply/comments on their behalf, therefore, their right of defense for submission of reply/comments stands struck of. To come up for arguments on 07.03.2023 before D.B.

CANNED KDGT Peshawai

> (Mian Muhammad) Member (E)

20.09.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents No. 3 to 6 present. None present on behalf of respondents No. 1 & 2, therefore, notice be issued to them through registered A.D with the direction to submit written reply/comments on the next date positively, failing which their right for submission of written reply/comments shall be deemed as struck of. Adjourned. To come up for submission of written reply/comments on behalf of respondents No. 1 & 2 on 04.11.2022 before the S.B.

The appellant shall submit registered A.D within 02 days.

(Salah-Ud-Din) Member (J)

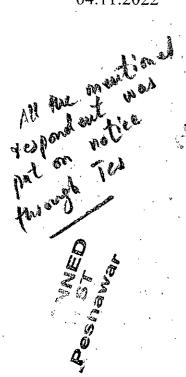
04.11.2022

Clerk to counsel for the appellant present.

Muhammad Riaz Khan Paindakhel, learned Assistant Advocate General for respondents present.

Written reply on behalf of respondents No. 3 & 4 have already been submitted. While rest of the respondents 1, 2, 5, & 6 have not submitted written reply. The addresses of all the respondents mentioned above show that these respondents are required to be served through TCS. Therefore, appellant is directed through counsel to do the needful and the above mentioned respondents be summoned through TCS for 13.12.2022 before S.B. Failing which case of appellant would be dismissed for non compliance of the court orders.

(Rozina Rehman) Member (J)



20.05.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. AG alongwith Mr. Asif Khan Assistant for respondents present.

Written reply/comments on behalf of respondents not submitted. Representative of the respondents seeks time for submission of written reply/comments. Granted. To come up for written reply/comments on 10.06.2022 before S.B. Statusquo be maintained till date fixed.

(Mian Muhammad) Member (E)

10.06.2022

Junior to counsel for the appellant present.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Muhammad Asif Assistant for respondents present.

Respondents No.3 & 4 submitted comments. Learned AAG present on behalf of respondents No.5 & 6 relied upon the comments submitted on behalf of respondents No.3 & 4. Record further shows that respondents No.1 & 2 have not been properly served, therefore, they be put on notice for 27.07.2022 before S.B.

(Rozina Rehman) Member (J)

: 27.07.2022

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Muhammad Asif for respondents present.

Written reply/comments on behalf of the respondents No. 3 to 6 submitted. Reply on behalf of respondents No. 1 & 2 not submitted. Last chance was given. To come up for reply/comments on 20.09.2022 before S.B.

(Farecha Paul) Member (E) 23 .02.2022

Due to retirement of the Hon'able Chairman, the case is adjourned to 10.05.2022 for the same before D.B.



Ĵo.05.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Ahmad Jan Litigation Officer for respondents present.

Again a request was made for submission comments. Last chance is given. To come up for reply/comments on 20.05.2022 before S.B

Learned counsel submits that due to dysfunctional of the Tribunal, he approached the august Peshawar High Court and vide order dated 10.03.2022, his petition was disposed of by directing the respondents to maintain the status-quo till the constitution of the Service Tribunal. In this view of the matter, status-quo be maintained till date.

fixed a)

(Rozina Rehman) Member (J) Counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant at the outset of addressing preliminary hearing stated that the appellant was initially appointed as PTC (BS-07 now upgraded to BS-12) in the respondent-department on 04.02.2000. On mutual consultation between the lending and borrowing departments, her services were placed at the disposal of Federal Directorate of Education Islamabad, on deputation basis for initial period of 03 years on 18.09.2007. Her deputation period was further extended for 02 years on 27.09.2010. On completion of 05 years of deputation period (12.09.2007 to 11.09.2012), the Federal Directorate of Education Islamabad requested the provincial government for NOC for her permanent absorption, on 30.10.2013. The case of her permanent absorption was however, under consideration for want of policy decision at the level of Federal Directorate of Education and could not be materialized. The Federal government therefore requested for extension in her deputation period beyond 11.09.2012 till dated (letter/reference written on 19.07.2019) and further extension for two years till 18.07.2021. The Provincial government (parent/respondent department) however, did not agree with the proposal of Federal Directorate of Education and ordered her repatriation to parent department on 06.11.2019 which was challenged through writ petition No. 6989/2019 in Peshawar High Court. The writ petition was disposed of on 07.10.2021 by directing respondent No.3 to decide her representation within one R Process Fee month positively. The respondent-department vide impugned order dated 23.11.2021 regretted her application dated 21.11.2019 and informed that she had already been repatriated to parent department on 06.11.2019 and in case of failure, disciplinary action shall be initiated against her under Rule-9 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011. Consequently, the Federal Directorate of Education vide office order dated 28.12.2021 relieved the appellant to join her parent department. Against both the impugned orders, a combined writ petition No. 124-P/2022 was on the question of jurisdiction vide judgement dated 17.01.2022 with the direction to be treated as Service appeal by the Service Tribunal for decision in accordance with law. In the light of Peshawar High Court

Appellent Deposited

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directions, separate service appeals (07) have been filed and learned counsel appeared for preliminary hearing today, as per direction of Peshawar High Court. Learned counsel's attention was invited towards CRL-89 regarding absorption but he expressed ignorance about that and could not respond to the query of Bench.

It was further contended that husband of the appellant is a Federal government employee and both the Federal and Provincial Government's wedlock policies are in consonance with each other. References/ precedents have been attached with the memorandum of appeal which establishes the fact that the respondent-department has allowed regular employees absorption in Federal Government as well extension in deputation period beyond five years. Since this a selective approach adopted by the respondent-department when allowing certain similarly placed employees while regretting request of the appellant leading to discrimination and violation of Article-25 and 27 of the constitution.

The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to respondents for submission of reply/comments. To come up for reply/comments on 23.02.2022 before S.B.

Application for suspension of impugned order of the Provincial Government dated 23.11.2021 and that of Federal Directorate of Education Islamabad dated 28.12.2021 has also been submitted with memo of service appeal which is also served on the respondents for submission of their reply on the date fixed.

(Mian Muhammad) Member(E)

Form- A

FORM OF ORDER SHEET

Court of		_!
ase No	119/2022	i

	Date of order proceedings 2 26/01/2022	Order or other proceedings with signature of judge 3 The appeal of Mst. Ambar Nosheen presented today by Mr. Muhammad Farooq Malik Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR
		The appeal of Mst. Ambar Nosheen presented today by Mr. Muhammad Farooq Malik Advocate, may be entered in the Institution
1-	26/01/2022	Muhammad Farooq Malik Advocate, may be entered in the Institution
		REGISTRAR.
2-		This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put up there on $\frac{27 \sigma /2\nu}{}$.
	÷	CHAIRMAN
!		

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Case Title: Ambayllosheen v/s tedsalian etc

	TENDERMOSKEN VIS TED 8 QX		<u>M</u> e
S#	CONTENTS		
1	This Appeal has been presented by:	YES	NO
2	Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	✓ ✓	
_ 3	Whether appeal is within time?		
4	Whether the enactment under which the appeal is filed mentioned?	√	
5	Whether the enactment under which the appeal is filed is correct?	V	
6	Whether affidavit is appended?	1	
7	Whether affidavit is duly attested by competent Oath Commissioner?	V	
8	Whether appeal/annexures are properly paged?	V	
	Whether certificate regarding filing any earlier appeal on the subject,	✓	
9	furnished?	×	1
10	Whether annexures are legible?	/	<u></u>
11	Whether annexures are attested?		·
12	Whether copies of annexures are readable/clear?		
13	Whether copy of appeal is delivered to AG/DAG?	·	
14	Whether Power of Attorney of the Counsel engaged is attacted and	✓	
	orgines by petitioner/appellant/respondents?	✓	
15	Whether numbers of referred cases given are correct?	✓.	
16	Whether appeal contains cutting/overwriting?	×	
17	Whether list of books has been provided at the end of the appeal?		
18	whether case relate to this court?		
19	Whether requisite number of spare copies attached?		
20	Whether complete spare copy is filed in separate file cover?	V	
21	Whether addresses of parties given are complete?	<u> </u>	
22	Whether index filed?	V	
	Whether index is correct?		
24	Whether Security and Process Fee deposited? On		
	Whether in view of Khyber Pakhtunkhwa Senice Teibunal D. L.		
~	The in notice along with copy of appeal and appearance has been	✓	
	zene to respondents: Off		
L	Whether copies of comments/reply/rejoinder submitted? On	1	
27	Whether copies of comments/reply/rejoinder provided to opposite party? On	1	
			1

It is certified that formalities/documentation as required in the above table have been fulfilled.

Name:	1. Fangood Molile 1 ASC
Signature: Dated:	

BEFORE KHYBER PAKHTUNKHWA (K.P.K) SERVICE TRIBUNAL PESHAWAR

FEDERATION OF PAKISTAN etc Respondents				
	Versus		·	
Ambar Nosheen	•••••••	••••••	Appellant	
Appeal No. /2022	<i>:</i>	¥	·	

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S. No	Description of Documents	Annex	Page
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5	Copy of Deputation Order and NOC	D to D-1	20-21
6	Copies of Extension Orders	Е	
7	Copies of Letters Dated 30.10.2013 & 19-07- 2019	F to F-2	22-23 24-25
8	Copy of Repatriation Order dated 6-11-2019	G	26
9	Copy of writ petition No 6989-P/2019 along with consolidated judgment and orders dated 07.1 a .2021of this Hon'able court	Ι·Ι	27-36
11	Copy of order dated 23.11.2021,	I	37
12	Copies of Letters dated 22-10-2019etc		
13	Copy of impugned letter dated 28.12.2021	K	38 - 59 60
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Through:

Appellant

1

BEFORE KHYBER PAKHTUNKHWA (K.P.K) SERVICE TRIBUNAL PESHAWAR Khyber Pakhtul

Khyber Pakhtukhwa Scrvice Tribunul

Appeal No	119	/2022
	-	 /

Dinry No. 107

 Amber NosheenW/o TahirHafeezR/o National Police Foundation O-9 House No. 1492 Street # 17/2 Block C, IslamabadPermanently r/o Sarwar Abad near HashtnagirPhatak Peshawar City

.. Petitioner

Versus

- **1.** Federation of Pakistan through Secretary M/O Education (defunct CAAD), Pak-Secretariat, Islamabad.
- 2. Director General Federal Directorate of Education (FDE), G-9/4 Islamabad.
- ✓ 3. Secretary, Primary Elementary & Secondary Education
 Department, Government of KPK, Peshawar
- 4. Director Primary Elementary & Secondary Education Government of KPK, Peshawar
 - 5. Government of KPK through Advocate General Peshawar

Registrar 26/0//2022

APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST REJECTION AND REPATRIATION ORDER DATED 28/12/2021 AND AGAINST RELIEVING ORDERS DATED

Respectfully Sheweth:

1. That the Appellant is employee of Elementary and Secondary Education Department Govt of KPK Peshawar, who

were initially appointed as PST/PTC(Copy of initial appointment Order is attached as Annexure-A at Page 12 - 13

- 2. That as a matter of fact the husband of the appellant is permanent resident of Islamabad and also employee of Federal Government who is working at Federal Government of Islamabad. (Copies of Service Record of Appellant ' Husband is attached as Annexure-B to at Page /4 15
- 3. That to facilitate posting of serving of spouses at one station Federal Government as well as Government of Khyber Pakhtunkhwa promulgated wedlock policy with a view to address problem and hardship of families due to posting at different stations of duties. (Copies of spouse polices of the both the Governments i.e Federal as well as Provincial are attached as Annexure-C to C-1 at Page // _______)
- 4. That by taking benefit of spouse policy Appellant was transferred from their home district Islamabad on deputation through herorder by taking NOC fromher departments. (Copy of Deputation Order and NOC is attached as Annexure-D to ▶ at Page 2 0 − 21)
- 5. That the deputation order of the appellantwastime and again extended in herfavour by the competent authority.(Copies of Extension Orders of appellant are attached as Annexure- E at Page 22 23

- 6. That thereafter Federal Government through different letters dated 30-10-2013 &19-07-2019, in respect of appellant of Elementary and Secondary Education Department requested Government of **KPK** for issuance NOC extension/absorption in the deputation period petitioner (Copies of Letter dated 30.10.2013 &19-07-2019 are attached as Annexure-F at Page 24 - 25
- 7. That respondent No.3 by adopting a novel procedure issued repatriation order of Appellant vide 06.11.20219 Order. (Copy of Repatriation Order dated 06.11.2019 is attached as Annexure-G at Page 2-6
- 8. That the above mentioned deputation orders challenged by Appellant through in writ petition No. 6989-P/2019 before Hon'able Peshawar High court Peshawar and Hon'ablePeshawar High Court Peshawar consolidated judgment and order dated 07.10.2021, converted her writ petition as representation and directed to respondent No.03 that if the case of the Appellant is at par with all those school teachers who had already be given NOCs for permanent absorption, the same relief may also be extended to Writ petitioner.(Copies of writ petition along with consolidated judgment and orders dated 07.10.2021 of. this Hon'able court are attached as Annexure- H at Page 27 - 36
- 9. That respondent No.03 without adhering the true import and direction of this Hon'able Court in slip shod manner declined to issue NOC to the Appellant vide impugned



order dated , 23.12.2021.(Copy of order dated 23.11.2021 is attached as annexure- I at page______).

- 10. That the respondent No .3 in order to accommodate their blue eyed issued NOCs for extension of some of the deputationist, despite of the fact that they have completed 5 years deputation period and in some of the cases respondents issued NOCs for permanent absorption of its employees in federal government but they are reluctant for the reason best know to them to issue NOC in favour of the appellant.(

 Copies of latter dated 22.10.2019, 30.10.2017, are attached as annexure J at Page 38 59.)
- 11. That despite the fact respondent No.03 have already issued NOCs for permanent absorption to different similarly placed teachers but with mala fide intention and ulterior motive, despite clear cut directions of Hon'able Peshawar High court Peshawar with held the same relief to the Appellant without any cogent and plausible reasons.
- 12. That in pursuance of the above mentioned order of respondent No.03 federal Government (respondent No.06) issued letters of repatriation to the Appellant (Copy of impugned letter dated 28.12.2021 isattached as annexure-K at page 60.
- 13. That appellant being aggrieved from high handedness of official respondents invoked constitutional jurisdiction of Peshawar High Court, Peshawar in joined Writ Petition No. 124/2022 wherein Hon'able High Court vide order dated 17-1-2022 Sent Writ Petition to this Hon'able tribunal with the

direction to petitioners to file separate appeals before this Hon'able Tribunal for 27-01-2022 (Copy of Writ Petition No. 124/2022 with order dated 17-01-2022 are attached as Annexure-L at Page 67-73)

14. That petitioner having no other speedy and efficacious remedy invoke the Jurisdiction of this Hon'abletribunal interalia on the following grounds.

GROUNDS:

- a. That the act of respondents by issuing impugned letter of repatriation and not issuance of formal absorption order pursuant to approval of Prime Minister Summary dated March 2013 communicated through letter dated 11.11.2014, is illegal, unlawful, void ab-initio and against the principles of natural justice.
- b. That the act of respondents is against the law and is in violation of Fundamental Rights contained in Constitution and violative to O.M. No.8/10/83-R.I, dated 06-03-1983 of the Federal Government, hence the same is void ab-initio and is liable to be declared illegal.
- c. That the act of respondents is discriminatory which is in clear violation of Article 25& 27 of the Constitution, 1973 as in some of the cases approval for permanent absorption and as well as extension in the deputation has been issued by official respondents but they are reluctant to accommodate the Appellant.
- d. That moreover KPK Government also adopted Spouse Policy of the Federal Government vide Circular Letter No. SORI (S &



GAD) 1-1/85 dated 11/7/1998. Hence there is no ambiguity and clash of interest between federal and provincial Government on this issue.

- e. That the impugnedrepatriation order is based on malafide and ulterior motives and against spouse policy adopted by both the Provincial and Federal Governments. Moreover Appellant was on deputation for a period of more than five years so they are entitled for permanent absorption.
- f. That the Federal Government issued Letter Dated 16-03-2013 under title of "Absorption of Staff Working UnderFederal Directorate of Education Department Islamabad working on deputation basis" wherein summary submitted to PM Secretariat Islamabad for absorption of Teachers who were working on deputation basses. (Copy of Letter Dated 16-03-2013 are attached as Annexure-L at Page 74-32
- g. That similarly Federal Government also relaxed the time period of 5 years for deputationists who are working on deputation under wedlock policy and that corresponding amended was made in Rule 20-A of Appointment, Promotion and Transfer Rules 1973, so Appellant is also entitled for that benefit of the same policy. (Copy of Gazetted Notification dated 17-04-2012 alongwith summary for PM dated 10-02-2012 are attached as annexure M at page 83-88)

PRAYER

It is, therefore, respectfully prayed that by accepting instant appeal the respondents may graciously be directed to:-

- i. Issue formal absorption order of Appellant in the light of Federal Government letter dated 16 March 2013 as issued to other similarly placed employees.
- ii. Declare the impugned Letters of Repatriationas illegal and void abinitio and ineffective upon the rights of appellant.
- iii. Direction to official respondents to issue NOC for extension in deputation period till absorption of her services in Federal Government.

iv. Any other relief, which this Hon'ble Court deems fit and appropriate, may also be awarded.

Through

Mohammad Farooq Malik,

ppellan

Advocate

Supreme, Court of Pakistan

&

NaveedUllah

Advocate Peshawar

CERTIFICATE

Certified that no such appeal has earlier been filed in this Hon'ble Court on behalf of the petitioner.

Khalid Mahmood

Oath Commissioner Peshawar High Court



BEFORE KHYBER PAKHTUNKHWA (K.P.K) SERVICE TRIBUNAL PESHAWAR

Appeal No	/2022.		
MstAmbar Nosheer	a	************	Appellant
	,		
		Versus	
FEDERATION OF	PAKISTA	N etc	Respondents

ADDRESSES OF PARTIES.

Appellant

Amber Nosheen W/o TahirHafeezR/o National Police Foundation O-9 House No. 1492 Street # 17/2 Block C, IslamabadPermanently r/o Sarwar Abad near HashtnagirPhatak Peshawar City

RESPONDENTS

- 1. Federation of Pakistan through Secretary M/O Education (defunct CAAD), Pak-Secretariat, Islamabad.
- 2. Director General Federal Directorate of Education (FDE), G-9/4 Islamabad.
- 3. Secretary, Primary Elementary & Secondary Education Department, Government of KPK, Peshawar
- 4. Director Primary Elementary & Secondary Education Government of KPK, Peshawar

Through

Mohammad Farooq Malik,

Advocate

Supreme Court of Pakistan.



BEFORE KHYBER PAKHTUNKHWA (K.P.K) SERVICE TRIBUNAL PESHAWAR

Appeal No/2022
MstAmbarNosheen Appellant
Versus
FEDERATION OF PAKISTAN etc Respondents
APPLICATION FOR SUSPENSION OF THE
IMPUGNED LETTERS DATED 28-12-2021,
23.11.2021, TILL THE FINAL DECISION OF THE
APPEAL.
Respectfully Sheweth:-
1. That the above noted Appeal is pending adjudication
before this Honourable Court in which no date of hearing
has been fixed as yet.
2. That the Appellant has got a good prima facie case in their
favour, and are sanguine about its success.

That the balance of convenience also lies in favour of the

appellant.

(10)

4. That the facts and grounds of the Revision Petition may kindly be read as an integral part of this application.

It is, therefore, respectfully prayed that on acceptance of this application, the operation of the impugned letters dated 28.12.2021 and 23.11.2021 may kindly be suspended, till the final decision of the case.

Through

Mohammad Farooq Malik,

Appellant

Advocate

Supreme Court of Pakistan

&

NaveedUllah

Advocate Peshawar

BEFORE KHYBER PAKHTUNKHWA (K.P.K) SERVICE TRIBUNAL PESHAWAR

W.P No/2019	
Ambar Nosheen	···· Petitioner
· Ve	ersus
FEDERATION OF PAKISTAN et	cRespondents

AFFIDAVIT

I, Amber Nosheen W/o TahirHafeez R/o National Police Foundation O-9 House No. 1492 Street # 17/2 Block C, Islamabad Permanently r/o Sarwar Abad near Hashtnagir Phatak Peshawar City, do hereby solemnly declare that the accompanying Application for suspension is true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

Identified by

Muhammad Farooq Malik, Advocate, Peshawar DEPONENT

Khalid Mahmood

Oath Commissioner-Peshawar High Court DISTRICT

COUCATION OFFICER (FUMALE) PRIMARY PRIMARY

Consequent upon the solection by Departmental section committee the appointment of the following PTC, trained committee the appointment of the following PTC, trained committee are hereby ordered in the FT3.07 of Rs.1480-81-2695 (Rs.1480/-PM plus) usual allowances admissible under the rules in the schools noted against each their names w.e.from the date of taking their over charge subject to the following existing terms and conditions:-

S.No. Name Father's Name D/OBirth. No.in Open. Batch Score. school. Remar: and address. wase. Int:/ M<u>. Last</u>.

GGPS ANCP. Nezia D/O Abdul 2 Manan IA/PTC/)) H/No.T-868, Moh: Islam 1/256 22/12/75... uen Gulbahar abad Nishtarabad Pesh:

55 AL GGP59 2. Samina Regum D/O 1 Badrud Din RA/PTC/99, Villege & PO Nasirpur. 1/4/77 2/142 Kambo.

ች5.Q1 (GPS 3. Ghazala Bibi D/O 4/3/75 Khalid ur Rehman T. BA/PTO/99 AVP. -'d∩--3/247 Gulbahar, No.2.

Shaheen Muslim Town H.No.31/A Akhoon Abad No.1. 54.**0**6 GGPS 4/145 16/3/76 -dr-Gulo Zai.

Asis Parveen D/O Mohammad Thg Iqbal BA/PTO/09: .4V. V. & P.O. Chamakni

-11 Moh: Zareen 'Abad Posh: -do-55.70 GGPSSaeed Kholil D/O 3/7/76 5/07 Kakshal Pah; Khalil ur Rehman BA/PTC/99

Gulahad PO Landi Arbab. 6. Seima Riaz D/O 52.91 GGPS _dი~ Mohammad Riaz, BA/FTG/3/5/77 6/21 -do-Hazarkhawani No.1.

52.19 GGPS ANCI ANCP 7/135 <u>-</u>₫∩ Dad

52.03 GGPS GhariAVP Amber Nosheen D/O 19/8/75 Mohammad Saddiq, BA/FTC/99 --H/No.102, Sarwar Abad near Abdul Samad.

Hashtanagri Pattak Pesh: 52.**8**3 GGPŚ ANCT ٠, Farzana Eibi. D/O 11/4/ Saleem ur Rehman, FA/PTC/97 D/155 -d∴-Tankal Esta No.3. Q.No.8/A Civil Quarters Pest:

10. Zaib un Nisa D/O Abdul Malik DA/PTC/99 51 870 GGFS ANGP 10/316 22/2/11 -do-Kbhati (falige H/No.500, Yucha Tyans Khan, Moh: Hamid abad Pesh:

11. Naseem Hafiz D/O 7/7/,
Hafiz Mohammad Din;
D: FA/PTC/95.
H/No.4405, Moh: Afridi Ktan
Dabgari Peshawar. A.V.P. 51.33 GGPS 41/275 -611900 Palosi

Talarzai.

51.03 ;GGPS: AVE: ユムノロの色 12. Noursen D/O Mosam Khan, RA/PTG/99 Qr: No. 104, Givil Quarters Kohat Road Pesh: Azakhel N894 : . Attestes

to he t

- Service books of the teachers must be prepared complete in all respect after their taking over charge.
- They/She are required to produced Health and age certificate from the authority concerned before taking over charge.
- They/She should not apply for transfer from their Union Council where they she are appointed upto sevenyears and any case.
- 11. No TA/DA is allowed being Ist: Apptt:
- If they /She should not join the post with in fifteen days from the receipt of this orders/notification. The offer of appointment 12. shall stand Cancelled automaticaly.
- If their certificates/Degrees were found bogus fak they/She will be handedover to the Police and their service will also be 13. terminated/Dismised.
- 14 The above sellection has been made on the following criteria: -

Marks Obtained Muntiplied by the marks allocations to the certificates/Degrees and Divided by the total marks i.e. = 22, 25

ALLOCATION MARKS.

FTC T.A. 20 M.A.

NOTE:

It is once again stressed that the original dorted backs. Decree of the condidates concerned should be checked verified before handing over charge by the S.D.E.O.(F) Peshawar being a DDO and she william personely held removed by only and hope by the stage. in the state of th

(MRS.RASHT) AKHTAR) ··· District Education Officer, (Female) Primary Peshawar.

Louis and a will be

Allowated on the Comme

Copy of the above is forwarded to the :-

Director Primary Education, N.V.F.P. Peshawar.

2.- P.S Secretary to Govt: of NWFP, Education Deptt: Peshawar.

3: - Accountant General, N.W.F.P. Peshawar.

4:- Sub: Divisional Education Officer (F) Peshawar.

5-116 Candidates concerneds.

117: - KWANY Supdt: Local Office.

186 249. Personal Filos.

230:- Master file.

Dy: District Education Officer, (Female) Primary Peshawar.

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GOVERNMENT OF PAKISTAN National History & Literary Heritage Division QUAID-I-AZAM ACADEMY (Sub-Office) N-Block, Pak. Secretariat

No. F.II (21)/2005-QAA

Islamabad, the-04th December, 2019

TO WHOM IT MAY CONCERN

This is to certify that Mr.Tahir Hafeez S/o (Late) Muhammad Hafeez, is working as Assistant in Quaid-i-Azam Academy (Sub-office), National History & Literary Heritage Division, Islamabad, since 17th June, 2005. He is currently working as Assistant in BPS-16.

(Zahid Hussain Abro)

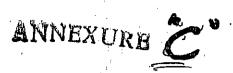
Rerearch Officer

ZAHID HUSSAIN ABRO
Research Officer
Quaid -I-Azam Academy (Sub-Office)
M/o Information Broadcasting and
National Heritage Islamabad

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II. Postings/Transfers to Pakistan Missions Abroad (Other Than Posts Administered by Ministry of Foreign Affairs)

- (i) Posts in foreign missions abroad should be filled on the basis of detailed job descriptions to be prepared by the controlling Ministry;
- (ii) The controlling Ministry should prepare a panel of suitable officers for the post;
- (iii) The panel of suitable officers should be considered by a Committee of the controlling Ministry including a representative of the Establishment Division;
- (iv) The recommendations of the Committee should be considered by the Special Selection Board; and
- (v) The recommendations of the Special Selection Board should be submitted to the competent authority for approval.
- 2. Ministries/Divisions are requested to proceed further in the matter of postings/transfers as above and bring these instructions to the notice of all departments, offices, autonomous/semi-autonomous bodies and corporations under their control for strict compliance.

[Authority.- Esit. Division O.M. No.10/10/94-R.2, dated 22-3-1994].

SI. No. 4 Posting of Serving Husband/Wife at the Same Station

The government has taken note of the socio-economic problems and hardship faced by husbands and wives in government service due to posting at different stations of duty, and it has been decided to prescribe the following guidelines to facilitate posting of husband and wife at the same station:

- (i) Where a request is made for posting at a different station in the same department/service/cadre in which an employee is already serving, the request may be accepted subject to availability of a post in the same BPS.
- (ii) If a request involves temporary deputation to another department, it may be processed in consultation with the department concerned, and may be accepted on the prescribed terms of deputation subject to availability of a post in the same BPS.
- (iii) When a request is made for permanent transfer to absorption in another department/agency, the request may be processed in consultation with the department concerned, subject to the condition that in the event of permanent transfer, seniority shall be determined in acquidance with the

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Civil Servants (Seniority) Rules, 1993.

- (iv) If there is a tie between two or more government servants for posting at the same station in the same department/unit of an organization, the government servant with greater length of service may be preferred.
- (v) Request for posting by a spouse facing serious medical problems may be accorded highest priority.
- (vi) Spouses already posted at one station, including those posted on deputation beyond the prescribed maximum period, may not normally be disturbed without compelling reasons of public interest. Requests for extension of deputation period beyond the permissible limit may be considered with compassion if interests of public service would permit.
 - 2. The above guidelines are subject to the following conditions:-
 - (i) Posting of husband and wife at the same station should not be made by dislocation of any government servant already serving at a particular station unless his transfer is necessitated by compelling reasons of public interest or within the framework of general policy of postings and transfers.
 - (ii) The prescribed selection authority should be consulted in each case.
- 3. All government servants whose spouses are in government service may be asked to furnish, at the end of every calendar year, the particulars of their spouses to their controlling Ministries/Divisions so as to facilitate maintenance of "ICP Charts and up-to-date monitoring of the situation."
- 4. The above guidelines may be circulated to the autonomous bodies under the charge of Ministries/Divisions for adoption, with such modifications, as may be considered necessary.

[Authority.- Estt. Division O.M.No. 10/30/97-R.II, dated 13-5-1998].

SI. No. 5

Posting of Unmarried Female Government Servants at the Place of Residence of Parents/Family

It has been brought to the notice of government that unmarried female

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^{*} Chapter 2, St.No.147.

[&]quot; Individual Career Planning.

ESTA CODE [Establishment.Code Khyber Pakhtunkhwa]

The process should be completely transparent, and in the best public interest.

I am further, directed to request that all concerned should ensure that

- All, postings/transfers are made strictly in accordance with this posting/transfer policy and any-one-violating the said policy shall be held accountable under the E&D Rules. 5.50mm,我们这种企图的中华的数
- If an exemption is required to be made in exigency of service aiming at serving public interest, that shall be allowed only by the Chief Secretary.
- Each department, without violating the posting/transfer policy, may add further yardsticks, keeping in view their own requirement, which shall begot approved, from the Chief Secretary
- The receipt of this letter may kindly be acknowledged.

(Authority S&GAD letter No.SOR-I(S&GAD)1-1/85(Vol.1); dated 22:12:99)



Policy of posting of serving Husband Wife in the same station.

SI:No:9

The following policy of the Federal Government with regard to the posting of husband and wife at one station of duty, has been adopted by the Provincial Government of NWFP in respect of its employees working in-Government Departments Autonomous and Semi-Autonomous Bodies in the NWFP:-

- Where a request is made for posting at a different station in the same department/service/cadre in which an employee is already serving; the request may be accepted subject to availability of a post in the same-BPS.
- If a request involves temporary deputation to another department, it may be processed in consultation with the concerned department; and may be accepted on the prescribed terms of deputation subject to availability of a post in the same BPS.
- When a request is made for permanent transfer to/absorption in another department/agency, the request may be processed in consultation with the department concerned, subject to the condition that in the event of permanent transfer, seniority shall be determined in accordance with Section-8 of the NWFP Civil Servants Act, 1973 read with Rule-17 of the NWFP Civil Servants (Appointment, Promotion and Transfer)Rules, 1989.
- If there is a tie between two or more Government servants for posting at the same station in the same department/unit of an organization, the Government servant with greater length of service may be preferred.

ESTA: CODE (Establishment Code Khyber Pakhtunkhwa)

- Request for posting by a spouse facing serious medical problems may accorded highest priority.
- Husband already posted at one station, including those posted deputation beyond the prescribed maximum period, may normally not disturbed without compelling reasons of public interest. Requests extension of deputation period beyond the permissible limit may considered with compassion if interests of public service would permit.
- The above guidelines are subject to the following conditions:
 - Posting of husband and wife at the same station should not be made dislocation of any Government servant already serving at a particular sta unless his transfer is necessitated by compelling reasons of public interes within the frame work of general policy of postings and transfer.
 - The distance of the second of The prescribed selection authority should be consulted in each case.
- It is requested to follow the above policy strictly in letter and spirit:

(Authority:- Circular letter No.SORI(5&GAD)1;1/85(V,I), dt: 11.7.98

Decision of the Provincial Cabinet:meeting held on 8.7.99

S.No. 10 '

Decision

"DEOs & SDEOs (female) may be posted in their own district of domicil the Education Department if considered necessary & unavoidable."

ร่าง การสถิธิสกับสำคัญสิ่นสิ่นให้สัมพิวัยสายสายสาราชาวิทาศาสตร

(Authority:-Circular letter No:SOC(S&GAD)27/89/99 dated 15.07.99)

Placement Scrutiny Committee

Notification:

No.SOI(S&GAD)1-1/98. The competent authority is pleased to constitute a Placer Scrutiny Committee comprising of the following:-

Additional Chief Secretary

Senior Member Board of Revenue

Co-ordinator Member -

Secretary Home & TA Department Secretary S&GAD

Member Member/Secretary

Functions of the Committee are as under:-





interest or within the framework of general policy of postings and

- (ii) The prescribed selection authority should be consulted in each case.
- 3. It has also been decided that the above guidelines shall also be followed by autonomous/semi-autonomous bodies/ corporations etc. under the control of the Federal Government.

[Authority.- Estl. Division O.M. No.10/30/97-R-2, dated 17-12-1999].

SI No. 5-A
Posting of Married Female Government Servants at the Place of Residence/Posting of Their Husbands Who are Not in Government Employment

Keeping in view the socio-economic problems and hardships faced by husbands and wives in government service due to posting at different stations of duty, the Establishment Division issued Instructions/guidelines vide its OM No. 10/39/97-R-2, dated 13.5.1998 (Sl. No. 4) and 17.12.1999 (Sl.No. 5) to facilitate posting of husbands and wives at the same station and the posting of the unmarried female civil servants at the place of residence of their parents/families. With a view to facilitating those female government servants whose spouses are not in government service or employed in the private sector or unemployed, it has been decided to extend the facility to this class of government servants also to the above to serve at the place of residence of their spouses irrespective of whether such spouses are employed with the government, private sector, or even unemployed.

[Authority:- Esti, Div.'s OM No. 10/30/97-R-2, dated 21-4-2006].

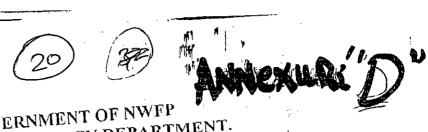
SI. No. 6 Normal Tenure for an Officer on the Same Job/Post

it has been observed that a number of officers remain at the same desk for considerable period of time. This arrangement is not administratively desirable as the officers holding the same post for a long time tend to develop rigidity in the outlook and ideas and do not view the problems with the same objectivity as they normally should. It is, therefore, essential that officers should not be allowed to remain on the same job for any length of time. Normal tenure for an officer on the same post should be three years and should not exceed five years in any case.

2. The above orders apply not only to the Ministries and Divisions but also to all kinds of organizations, including the Attached Departments and Subordinate Offices as well as autonomous bodies and corporations under the administrative control of the various Federal Ministries/Divisions.

3. As regards the technical officers/experts, if they have been recruited for the same post in which they are working, the orders referred to above will not apply. However, if it is possible to rotate such officers, this may be done.

Attested



GOVERNMENT OF NWFP SCHOOL & LITERACY DEPARTMENT.

ORDER.

NO. SO(PE)5-2/174/07/Ms. Ambar Nosheen PTC In pursuance of the Establishment Department Government of NWFP NOC contained in letter No. SORI. (E&AD) 1-14/82 (Vol-XI) dated 16-8-2007, the services of Ms. PTC Govt. Girls Primary School Gahri Abdul Samad District Peshawar (NWFP) are hereby placed at the disposal of the Federal Ambar Nosheen Directorate of Education, Islamabad on deputation basis, for initial period of 03 years, on the terms & conditions contained in the letter, No. F.4-9/2007/ (W) FDE dated 26-07-2007.

SECRETARY TO GOVT. OF NWFP SCHOOL & LITERACY DEPARTMENT.

Endst.No.SO(PE)5-2/174/07/Ambar Nosheen PTC Dated Pesh: the, 18-09-07.

1. The Secretary to Govt. of NWFP Establishment Department w/r to his letter quoted above.

2. The Director General Federal Directorate of Education Islamabad w/r to his letter quoted above.

3. The Director School & Literacy NWFP Peshawar w/r to his letter No.7538/ F.No.1/208/IPT dated 13-2-2007.

4. The Distt: Accounts Officer Peshawar O/O the accountant General

5. The Executive District Officer School & Literacy Peshawar with the request to relieve and direct the lady teacher concerned to report to the Director General Federal Directorate of Education Islamabad

6. Ms. Ambai Nosheen PTC Govt. Girls Primary School Gahri Abdul Samad Peshawar.

SECTION OFFICER (PRIM

ful conv





No. F.4-9/2007-Dep (W) FDE Government of Pakistan Federal Directorate of Education

Islamabad, the 1st October, 2007.

OFFICE ORDER

Consequent upon her relieving from the parent department i.e the Education Department, Government of NWFP, Ms. Amber Nosheen, PTC, Teacher, Government Girls Primary School, Gahri Andul Samad, District Peshawar (NWFP), taken on deputation as Matric Trained Teacher (in her own pay and grade) for a period of three years vide this Directorate's letter of even number dated 26.07.2007 is hereby posted to F.G. Girls Primary School Nilore (FA) Islamabad vice Farhana Akhtar transferred.

- 2. She is allowed to join her duty w.e.f. 12.09.2007 (Forenoon).
- 3. This is issued with the approval of Director General.

(ASF IQBAL KHAN) DEPUTY DIRECTOR (F)

Copy fo:-

The A.G.P.R, Islamabad.

The Section officer (Primary), Education Department, Government of NWFP, w.r.t. their letter No. SO(PE)5-2/174/07/Amber Nosheen PTC, dated 18.09.2007.

Head concerned.

Personalfila Concern ed-

Office order file.

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No.

(ASIF (OBAL KHAN) DEPUTY DIRECTOR (F)

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	Directorate of Elementary & Secondary Education Klyber Pakhtunkhwa, Peshawar. Klyber Pakhtunkhwa, Peshawar.
	题心题: 117 / / / / / / / / / / / / / / / / / /
	Dated Peshawar the 27-7- 72010.
	To
	The Secretary to Govt: of Khyber Pakhtunkhwa,
122	(E&SE) Department, Peshawar.
	Subject: REQUEST FOR EXTENSION IN DEPUTATION PERIOD.
100	A dated 31 - N in
	Memo I am directed to refer to the letter No. SO(PE)5-2/02/IPT/Peshawar/Vol-V dated 31: 05-2010 on the subject cited above and to enclose herewith NOC and District Peshawar under 05-2010 on the subject Nowsheen PST GGPS Garhi Abdul Samad District Peshawar under
	05-2010 on the subject cited above and to enclose herewith NOC and Dient telement under possible of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad District Peshawar under respect of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad District Peshawar under respect of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad District Peshawar under respect of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad District Peshawar under the respect of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad District Peshawar under the respect of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad District Peshawar under respect of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad District Peshawar under respect of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad District Peshawar under respect of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad District Peshawar under respect of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad District Peshawar under respect of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad District Peshawar under respect of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad regarding extension in deputation for a street of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad regarding extension in deputation for a street of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad regarding extension in deputation for a street of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad regarding extension in deputation for a street of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad regarding extension in deputation for a street of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad regarding extension in deputation for a street of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad regarding extension in deputation for a street of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad regarding extension in deputation for a street of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad regarding extension in deputation for a street of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad regarding extension in deputation for a street of Mst. Amber Nowsheen PST GGPS Garhi Abdul Samad regarding extension
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	Endst: No. Copy of the above is forwarded to the E.D.O. (E&SE) Peshawar w/r to his letter Copy of the above is forwarded to the E.D.O. (E&SE) Peshawar w/r to his letter No. 7679 dated 17-09-2010 for information and with the remarks send a copy of explanation called
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Combissed that the under signed have No objection for further Extension in Deputation period for two years in respect of Amber Nowaheen Ex PST Govt: Girls Primary School Sarbi Abdul Samad F. draware

claigned

Executive Secondary Ernering

Deput Maick Of Lear

LIEN RETUNTION CENTIFICATE.

Certified that to the effect that the lien of Met: Amber Nowsheen

PST Govt: Girls Primary School Ghari Abadal Sanda Feshawar will be retained

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(EMS) Musction Peshawar.

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Dep Triot Officer, (remain)

Brewspiary & Secondary Education

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REGISTERED MAIL

No. F.2013/P.A-Dep/14-16-17/(W) FDE Government of Pakistan Federal Directorate of Education

Islamabad the 30th October, 2013

Ţο,

The Section Officer (Primary), Elementary & Secondary Education Department, Government of KPK,

Peshawar.

Subject:

NO OBJECTION CERTIFICATE FOR PERMANENT ABSORPTION

I am directed to refer to the subject noted above and to say that, Mrs. Amber Nosheen D.O.B 19.08.1975 D/O Muhammad Sadique was taken on deputation under FDE on 03.10.2007 in her own pay/grade & scale i.e MTT (B-09).

- In the light of approval of the Prime Minister of Pakistan, FDE is preparing the case for permanent absorption of the deputationist for onward transmission to CA&D Division for DPC/DSC. In this regard, the NOCs of parent department for parmatient absorption of the
- You are requested that, the NOC / consent of youngs department for permanent deputationists are required. absorption in respect of Mrs. Amber Nosheen may be furnished to this Directorate upto 05.11.2013

The name of above teacher will be considered for permanent absorption in the light for further process please. of recruitment rule subject to approval by the Departmental Selection Committee / CA&D Division Islamabad on the condition that, completion of 05-years deputation period, meet the wedlock policy, fulfillatent of codal & procedural formalities, availability of posts. If the services of above name teacher not absorbed on permanent basis by DSC / CA&DD due to lack of academic / professional qualification OR not fall in the recruitment rule OR any other deficiencies then FDE will not be bound to absorb her services on permanent basis under FDE on the basis of

- This letter does not confer any right or claim of permanent absorption. this letter. 4.
- This is issued with the approval of Director General (Edu).

*(HASAN IMRAN BAIG) Director Schools (FEMALE)

Copy to

E.D.O concerned.

Person concerned, IMSG (I-V), Nilore, IBD with the direction to provide the original D.E.O concerned. NOC before 1410,2013:

(HASAN IMRAN BAIG) Dy. Director Schools (FEMALE

No.F.1-9/127-MTT (D) FDE Government of Pakistan Federal Directorate of Education

Islamabad, the

From:

Agha Nadcem Khan,

Admn Officer Schools (Female), Federal Directorate of Education, Rohtas Road, Sector G-9/4, Islamabad.

To:

Section Officer (Primary),

Elementary & Secondary Education Department,

Govt. of Khyber Pakhtunkhwa,

Peshawar.

Subject:

NOC FOR EXTENSION IN THE DEPUTATION PERIOD.

Dear Sir,

I am directed to refer to the subject noted above and to state that the services of Ms. Ambar Nosheen, PTC Teacher, Govt. Girls Primary School, Gahri Abdul Samad District Peshawar were borrowed by Federal Directorarte of Education (FDE), Islamabad on deputation basis initially for a period of 03-years i.e. from 12.09.2007 to 11.09.2010 to facilitate the posting of serving husband/wife at the same station as laid down in the Establishment Division, Islamabad's guidelines circulated vide O.M No.10/30/97-R.II, dated 13.05.1998 (Annex-I). The initial period of deputation of the incumbent was further extended for 02-years and on 11.09.2012 she has completed her maximum period of deputation i.e. 05-years (Annex-II).

- FDE had earlier requested the Elementary & Secondary Education Department, Govt. of Khyber Pakhtunkhwa for provision of NOC to consider her case for permanent absorption, however, it is a matter of fact that her case, along with other similar incumbents, has remained under consideration for a policy decision at different times in FDE, but the same could not be materialized so far. Further to clarify that FDE has been retaining the services of Ms. Ambar Nosheen on deputation basis beyond the permissible limit of 05-years in terms rule 20-A of the Civil Servants (Appointment, Promotion, Transfer) Rules, 1973 for facilitating serving husband/wife on the same station.
 - Therefore, the Elementary & Secondary Education Department, Govt. of KPK is requested to furnish FDE with NOC for regularization of deputation period of Ms. Ambar Nosheen beyond 11.09.2012 till date and further extension for a period of two years till 18.07.2021. In case her services are required by the Elementary & Secondary Education Department, Govt. of KPK being the lending department, this may be clearly communicated to FDE so that she may be repatriated accordingly.
 - A prompt response in this regard is awaited, please. 4.

Encl: As above

(Agha Nadeem Khan) Admn. Officer Schools (Female)

Copy to:

> Director, Elementary & Secondary Education Department,

Pakhtunkhwa, Peshawar.

District Education Officer (Female), Peshawar.

> APS to Director General (FDE), Islamabad.

> Area Education Officer, Sector Sihala, FDE, Islamabad > Tringinal Temper on Part Car to Se











GOVERNMENT OF KHYBER PAKHTUNKHWA **ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

Dated Peshawar the 06.11.2019

ORDER

No. SO(PE)5-2/IPT/D.I Khan/Mst. Ambar Nosheen PST/Peshawar:- The Competent Authority has been pleased to repatriate Mst. Ambar Nosheen, PST, Govt. Girls Primary School Garhi Abdul Samad, District Peshawar, Khyber Pakhtunkhwa (working in Federal Directorate of Education, Government of Pakistan on deputation basis) to her parent Department i.e Elementary & Secondary Education Department Khyber Pakhtunkhwa, District Peshawar, after completion of 5-years deputation period, with immediate effect.

SECRETARY

Endst. No. & Date as above.

Copy forwarded to:-

- 1. The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa, Peshawar.
- 2. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar, for futher necessary action.
- 3. The Admn. Officer Schools (Female), Federal Directorate of Education, Government of Pakistan, Islamabad w/r to his letter No. F. 1-9/127-MTT (D) FDE dated 19.07.2019 with the request to repatriate the lady teacher immediately.
- 4. The District Education Officer (F). Peshawar, with the direction to iniate proceedings against the above mistress for overstay as absence from duty.
- 5. The District Accounts Officer, Peshawar.
- 6. The Principal, Islamabad Model College for Girls, Lohi Bher (Federal Area), Islamabad.
- 7. PS to Secretary, Eelementary & Secondary Education Department, Peshawar.
- 8. Mst. Ambar Nosheen, Islamabad Model College for Girls, Lohi Bher (Federal Area), Islamabad, with the direction to report back to her parent department, immediately.



BEFORE PESHAWAR HIGH COURT PESHAWAR

W.P.No. 6989-P/2019

Versus

- **1.** Federation of Pakistan through Secretary M/O Education (defunct CAAD), Pak-Secretariat, Islamabad.
- 2. Director General Federal Directorate of Education (FDE), G-9/4 Islamabad.
- 3. Secretary, Primary Elementary & Secondary Education Department, Government of KPK, Peshawar
- 4. Director Primary Elementary & Secondary Education Government of KPK, Peshawar

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973

Respectfully Sheweth:

AVE

- 1. That the petitioners is employee of Elementary and Secondary Education Department Govt of KPK Peshawar, who was initially appointed as PST/PTC (Copies of initial appointment Order is attached as Annexure-A at Page 8 10
 - 2. That as a matter of fact the husbands of the petitioner is permanent resident of Islamabad and also employees of Federal Government who is working as Assistant in National History and Literary Heritage Division Quaid -i-Azam Academy (Sub



Office) at Islamabad. (Copies of Service Record of Petitioners' Husbands is attached as Annexure-B to at Page 1/-12)

- 3. That to facilitate posting of serving of spouses at one station Federal Government as well as Government of Khyber Pakhtunkhwa promulgated wedlock policy with a view to address problem and hardship of families due to posting at different stations of duties. (Copies of spouse polices of the both the Governments i.e Federal as well as Provincial are attached as Annexure-C to C-1 at Page 13-16
 - 4. That by taking benefit of spouse policy petitioner was transferred from her home district to Islamabad on deputation through her order by taking NOC from her respective department. (Copy of Deputations Order and NOC are attached as Annexure-D to D-1 1 at Page 17-18
 - 5. That the deputation orders of the petitioner was time and again extended in her favour by the competent authority (Copies of Extension Orders of Petitioner are attached as Annexure- E at Page 19-20
 - 6. That thereafter Federal Government through different letters dated 30-10-2013 & 19-07-2019, in respect of petitioner of Elementary and Secondary Education Department requested Government of KPK for issuance of NOC for extension/absorption in the deputation period of petitioner. (Copy of Letter dated 19-07-2019 are attached as Annexure-F at Page 31 22
 - 7. That respondent No.3 by adopting a novel procedure issued impugned repatriation order of petitioners vide Order dated 6-11-2019. (Copy of Repatriation Order is attached as Annexure-G at Page 33
 - 8. That after receiving above mentioned repatriation order,

authority for withdrawal of repatriation order and issuance of NOC for further extension in her deputation period at Islamabad but that was not decided till date(Copy of Representation is attached as Annexure- H at Page 24 - 25)

- 9. That the respondent No .3 in order to accommodate their blue eyed issued NOC for extension of some of the deputationist, despite of the fact that they have completed 5 years deputation period and in some of the cases respondents issued NOCs for permanent absorption of its employees in federal government but they are reluctant for the reason best know to them to issue NOC in favour of the petitioner. (Copies of latter I to I-8 are attached as annexure I at Page 26-37.)
 - 10. That petitioner having no other speedy and efficacious remedy invoke the Constitutional Jurisdiction of this Hon'able Court inter-alia on the following grounds;

GROUNDS:

- a. That the act of respondents by issuing impugned letter of repatriation and not issuance of formal absorption order pursuant to approval of Prime Minister Summary dated March 2013 communicated through letter dated 11.11.2014, is illegal, unlawful, void ab-initio and against the principles of natural justice.
 - b. That the act of respondents is against the law and is in violation of Fundamental Rights contained in Constitution and violative to O.M. No.8/10/83-R.I, dated 06-03-1983 of the Federal Government, hence the same is void ab-initio and is liable to be declared illegal.
 - c. That the act of respondents is discriminatory which is in clear violation of Article 25 & 27 of the Constitution, 1973 as in some of the cases approval for permanent absorption and as well as extension in the deputation has been issued by official respondents but they are reluctant to accommodate the petitioners.
 - d. That moreover KPK Government also adopted Spouse Policy of the

1/85 dated 11/7/1998. Hence there is no ambiguity and clash of interest between federal and provincial Government on this issue.

- e. That the impugned repatriation order is based on malafide and ulterior motives and against spouse policy adopted by both the Provincial and Federal Governments. Moreover petitioner, was on deputation for a period of more than five years so the are entitled for permanent absorption.
- f. That the Federal Government issued Letter Dated 16-03-2013 under title of "Absorption of Staff Working Under Federal Directorate of Education Department Islamabad working on deputation basis" wherein summary submitted to PM Secretariat Islamabad for absorption of Teachers who were working on deputation basses. (Copy of Letter Dated 16-03-2013 are attached as Annexure-J at Page 38)
- g. That similarly Federal Government also relaxed the time period of 5 years for deputationists who are working on deputation under wedlock policy and that corresponding amended was made in Rule 20-A of Appointment, Promotion and Transfer Rules 1973, so petitioner: also entitled for that benefit of the same policy. (Copy of Gazetted Notification dated 17-04-2012 alongwith summary for PM dated 10-02-2012) 39 44

PRAYER

It is, therefore, respectfully prayed that by accepting instant writ petition the respondents may graciously be directed to:-

- i. Issue formal absorption orders of petitioners in the light of Federal Government letter dated 16 March 2013 as issued to other similarly placed employees.
- ii. Declare the impugned Letters of Repatriation as illegal and void

- iii. Direction to official respondents to issue NOCs for extension in deputation period till absorption of services in Federal Government.
- iv. Any other relief, which this Hon'ble Court deems fit and appropriate, may also be awarded.

Petitioner

Through

Mohammad Farooq Malik, Advocate High Court Peshawar

INTERIM RELIEF

May it please your lordship?

By way of Interim Relief, pending final decision on Writ Petition the impugned Letter dated 06-11-2019 of repartition may graciously be suspended.

Through

Petitioner

Mohammad Farooq Malik, Advocate High Court Peshawar

CERTIFICATE

Certified that no such Writ Petition has earlier been filed in this Hon'ble Court on behalf of the petitioner.

LIST OF BOOKS

Constitution of Islamic Republic Of Pakistan, 1973.

2 Any other law as per need.

Advocation)



IN THE PESHAWAR HIGH COURT, PESHAWAR

Writ Petition No/2019	e.	
	<u> </u>	
Ambar Nosheen	Petitioner	
VERSUS		
Govt of Khyber Pakhtunkhwa through its Chief Secretary and others		
	Respondents	

AFFIDAVIT

I, Ambar Nosheen W/o Tahir Hafeez R/o National Police Foundation O-9, House No. 1492, Street No. 17/2, Block C, Islamabad., do hereby solemnly affirm and declare on oath that the contents of the accompanying Writ Petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

DEPÓNENT CNIC No. 17301-1222637-0 Cell # 0333-5438260

Identified by

Muhammad Farooq Malik Advocate, High Court.

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Annex . H)

Judgment Sheet

IN THE PESHAWAR HIGH COURT, PESHAWAR JUDICIAL DEPARTMENT

W.P.No.5301-P of 2019

Date of hearing...

07.10.2021

Petitioner (s) by Mr. Muhammad Farooq Malik, Advocate.

Respondent (s) by Mr. Muhammad Taufique Qureshi, Deputy Attorney General and Ms. Sophia Noreen, AAG.

JUDGMENT

SHAKEEL AHMAD, J,- This judgment shall decide writ petitions Nos.97-P of 2016, 6084-P/2019, 5301-P/2019, and 6989-P of 2019 as common questions of law and facts are involved therein.

- 2. All these petitions have been filed to seek an order in terms of Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 directing the respondents to issue formal orders of petitioners in the light of Federal Government letter dated 16th March, 2013 as issued to other similarly placed employees, to issue NOCs for extension in deputation period till absorption, and declaration to the effect that the impugned repatriation letter of the petitioner is illegal.
- 3. Brief facts of the case are that, initially, petitioners were appointed as PST/PTC/CT (teachers) and were posted at different places of the respondents

ATTESTED EXAMINER PeshawaWHigh Cour





'department; that the petitioners seek their posting to the places mentioned in their writ petitions, to facilitate the life of spouses at one station in view of the Federal Government as well as Government of Khyber Pakhtunkhwa wedlock policy; that by taking benefit of spouses policy petitioners were transferred from their home districts to different places on deputation through their respective orders by obtaining NOCs from their respective departments and their deputation orders were extended from time to time by the competent authority, however, respondent No.3 issued impugned repatriation orders of petitioners on different dates; that petitioner feeling aggrieved from the aforesaid orders, approached the competent authority for withdrawal of repatriation orders and issuance of NOCS for further extension in their deputation period; that respondent No.3 issued NOCs to some of their blue eyed persons but the petitioners were ignored despite the fact that they have completed 05 years deputation period, hence this petition.

4. We have heard the learned counsel for the parties at great length and scanned the record appended the writ petitions with their valuable assistance.

ATTESTED
Poshawalligh Court





5. It appears from the record that the petitioners were serving on deputation as Teachers under the supervision of Federal Directorate of Education, Islamabad. After expiry of their period of deputation, they applied for issuance of NOCs for the permanent absorption as Teachers in the Federal Directorate of Education at Islamabad. We noted that under similar circumstances a number of Teachers were given NOCs by the Secretary Education, Government of Khyber Pakhtunkhwa, Peshawar through separate office orders, proof whereof were enclosed at page-30 to 37 of the writ petition No.6989-P of 2021.

In view of the above, we instead of deciding the fate of these petitions on merit, deem it appropriate to convert all the petitions into representation and send the same to the Secretary, Primary Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa, Peshawar to examine the case of each petitioner in the light of newly added proviso in rule 20-A, after sub-rule (3) of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 and earlier office order passed by him, and if, the case of the petitioners falls at par with those School Teachers, they may also be extended similar relief. The Secretary, Primary Elementary & Secondary Education Department,





(36)



Government of Khyber Pakhtunkhwa, Peshawar is directed to decide the representation within a period of one month positively. The writ petition is disposed of in the above terms.

Announced. 07.10.2021



CHIEF JUSTICE

JUDGE

Elf

(DB) Han ble Mr. Justice Qaiser Rashid Khan (HCJ) Hon ble Mr. Justice Shakeel Ahmad

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ANNEXURE:- I

GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar Phone No. 001-9220587

No. SO(PE)5-2/IPT/02/Peshawar/Mst. Amber Nosheen/Vol-VI/2002-21.

Dated Peshawar the 23-11-2021

To

Mst. Amber Nosheen (MTT) Islamabad Model College for Girls, Lohi Bher, (Federal Area), Islamabad Under Federal Directorate of Education Islamabad.

Subject: -

NOC FOR PERMANENT ABSORPTION.

I am directed to refer to your application 21.11.2019 and judgment of the Peshawar High Court Peshawar dated 07.10.2021 passed in writ petition No. 97-P of 2016, on the subject noted above and to state that your request for grant of NOC for extension in the period of deputation till absorption in the Federal Directorate of Education cannot be acceded to being not covered under the relevant policy.

Moreover, you have already been repatriated to your parent department vide this department order No.SO (PE)5-2/IPT/D.I Khan/Mst. Ambar Nosheen PST/Peshawar dated 06.11.2019, therefore, you are directed to report for duty to your parent office i.e office of the District Education Office (F) Peshawar. In case of failure, disciplinary action shall be initiated against you under Rule-9 of E&D rules 2011.

(Minn Flussain Din)
SECTION OFFICER (PE)

Clopy forwarded to:-.

1. The Secretary Establishment Department, Khyher Pakhtunkhwa w/r in letter No. SOR-1 (E&AD)/1-14/82(Vol-XI) dated 16.08.2007.

2. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar Tor further necessary action.

3. DEO (F), District Peshawar.

4. District Accounts Officer, District Peshawar.

5. The Admin Officer Schools (F) Government of Pakistan, Federal Directorate of Education Islamabad w/r to his letter No.F.1-9/127-MTT(D)FDE dated 19:07:2019.

6. PS to Secretary E&SE, Khyber Pakhtunkhwa.

7. Master File.

SECTION OFFICER (PI

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GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT No. SO(PE)/5-2/IPT/Karak/Mst. Rashida Hina PST/2014 Dated Peshawar the 22.10.2019

The Admin Officer Schools (Female) Federal Directorate of Education, Government of Pakistan. Islamabad.

ject: - REQUEST FOR ISSUANCE OF NOC FOR DEPUTATION PERIOD ar Sir.

I am directed to refer to the subject noted and to enclose herewith a copy of an plication bearing No. 381 dated 21, 10, 2019 in respect of Mst. Mst. Rashida Hina, PST (BS-12), IGPS No.1. Sabir Abad. District Karak, Khyber Pakhtunkhwa, presently working in Federal directorate of Education, Government of Pakistan, Islamahad and to state that the lady teacher concerned has already completed her five years deputation period and there is no provision to

further extend her deputation period as per deputation policy of this province. You are, therefore, requested to accept her services on permanent basis in Federal

Directorate of Education, Islamabed as per policy/rules of the Federal Government, please.

Yours faithfully,

Encl: As above.

End: of even number & date:

1. The Director, Elementary it Secondary Education, KPK, Peshawar. Copy for information to:

2. The District Education Officer (Female), Kurak.

3. PS to Secretary, E&SE Department, Peshawar.

4. Miss. Rushida Hima, IMCO, Maira Begwal, FIA, Islamabad.





Better

GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT NO. SO (PE)/5-2 IPT/KARAK/MST. RASHIDA HINA PST2014 DATED PESHAWAR THE 22.10.2019

To

The Admin Officer Schools (Female)
Federal Directorate of Edcuation
Government of Pakistan
Islamabad

Subject:-

REQUEST FOR ISSUANCE OF NOC FOR DEPUTATIONIST

Dear Sir.

I am directed to refer to the subject noted and to enclose herewith a copy of an application bearing no. 381 dated 21-10-2019 in respect of Mst. Rashida Hina PST (BS-12), GGPS No. 1 Sabir Abad, District Karak, Khyber Pakhtunkhwa, presently working in Federal Directorate of Education, Government of Pakistan Islamabad and to state that they lady teacher concerned has already completed her five years deputation period and there is no provision to further extend her deputation period as per deputation policy of this province.

You are, therefore, requested to accept her services on permanent basis in Federal Directorate of Education, Islamabad as per policy / rules of the Federal Government, please.

Yours faithfully

SECTION OFFICER (PRIMARY)

Encl: (s above

Ends of Even Number and Date:

Copy for information to

- 1. The Director Elementary and Secondary Education KPK Peshawar
- 2. The District Education Officer (Female) Karak
- 3. PS to Secretary E & SE Department Peshawar
- 4. Mst. Rashid Hina, IMCG, Maira, Begwal, F/A Islamabad







REGISTERED



GOVERNMENT OF - KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 30/10.2017

NOTIFICATION.

No.S.O(PE)E&SED/5-2/06/IPT/Swat/Mst. Farkhanda Nazli (Deputationist): In pursuance of the NOC/sanction issued by the Establishment & Administration Department Govt. of Khyber Pakhtunkhwa, vide letter No,SOR-I/E&AD/1-14/2006 dated 26.02.2009, the services of Mst.Farkhanda Nazli SST GGMS Sumbat District Swat, is hereby extended for a period of further two years w.e.f 16.10.2016 to 15.10.2018, total period of deputation including the instant extension come out to be seven(07) years.

- 2. Consequent upon the above, the SST concerned is allowed to carry out her duties already placed at the disposal of Federal Directorate of Education Govt. of Pakistan Islamabad.
- 3. No TA/DA is allowed

SECRETARY

Endst: of even No. & date:

Copy forwarded to the: - :

- 1- Accountint General Khyber Pakhtunkhwa Peshawar
- 2- Director E&SE Khyber Pakhtunkhwa Peshawar
- 3- Director Schools (Female) Govt. of Pakistan Federal Directorate of Education Islamabad.
- 4- Section Officer (R-1) Establishment Department.
- 5- PS to Chief Spergrapy Khyber Pakhtunkhwa
- 6- PS to Secretary E&SE Department.
- 7- Incharge EMIS E&SE Department
- 8- Ms. Farkharda Nazli SST GGMS Sumbat District Swat (Deputationist).
- 9- Office order file
- 10-Master life



(NATIK MUTIZITANAT D)





Na.F.4-57/2011 (Education) Government of Pakistan Ministry of Capital Administration and Development

Islamubad: the March 16, 2013

Subject ABSORPTION OF STAFF UNDER FEDERAL DIRECTORATE OF EDUCATION (FDE), ISLAMAEAD WORKING ON DEPUTATION

I am directed to state that in response to a summary submitted to the Prime remister's Secretariat, Islamabad secking approval of the Prime Minister for absorption of staff working in the educational institutions under Federal Directorate of Education (FDE). Islamabad the Prime Minister has been pleased to approve absorption of all deputationists (teaching & non-teaching) working under FDE Is Canabad on deputation basis under Wedlock Policy and completed their 05 years of pepatation subject to provision in the Recruitment Rules and after full fliments. I. completion of all codal / procedural formalities as contained under Civil Servants er, 1973]

FDE is, therefore, requested that the below given information may be ammitted to this Ministry immediately so that process for absorption of the peparationists may be initiated / completed, secondingly;

Institution-wise list of all the deputationists (male & female) (teaching non-teaching) as per enclosed Performa (Annux-1),

b. Copies of the Recruitment Rules for each cadre posts where it deputationist is likely to be absorbed.

. MOC from the respective parent departments for each deputationist regarding permanent absorption under FDE, Islamubad.

d. ACRs / PERs grading for the last 05 years.

A ter completion of the necessary documentation procedure of the deputationists, their eases will be placed before the respective DPCs.

This may please be treated on PRIORITY.

Assistant Educational Advisor

Ahe Dir ector General Federal Directorate of Education (FDE), Islamabad.

"Copy to:

P.S to the Secretary, M/o CA&D, Islamabud.

ii) P.A to J.E.A (Education), M/o CA&D, Islamabad,



COVERNMENT OF ICHYBER BAICHTUNKHIWA ELEMENTARY & SECONDARY EDUCATION DEPARTM

Dated Pesliawar the 19-09-2013

ORDER

No. SO(PE)5-2/" that/Siraj Begum PST. In pursuance of the Establishment, & Administration Department Coff. of Khyber Pakhtunkhwa, NOC conveyed to the Elementary & Secondary Education Department vide letter No.SOR1 (E&AD)1-14/82/Vol.27 dated 18-09-2013, the services of Mrs. Straf Begum PST GGPS Togh Bala NO.1 District Kohat (Khyber Pakhtunkhwa) are hereby placed at the disposal of the federal Directorate of Education, Islamabad on permanent basis without retaining her lien in the E&SE Department.

Copy forwarded to:

1. The Secretary Establishment & Admn. Department Govt. of Khyber Bakhtynkhwa, w are his letter quoted above.

2. The Dy. Director Schools (Female) Covernment of Pakistan fedural Directorate of Education Islamabad w/r to his letter No.F.2013/P.A.-Dep/14-16-17(W) Tipe dated

The Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

The District Education Officer(F) Elementary & Secondary Education Const.

The District Accounts Officer Kohat.

Mrs. Siraj Begum PST GCPS Togh Bala NO.1 District Kohat.

(HINA SAEED

SECTION OFFICER (PRIMARY)

Mrs. La Ida Wanspor Assistant Professor Physics Fazala Inter College Kohat

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GOVERNMENT OF ICHYBER PAICHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT Dated Peshawar the 11-10-2013

<u>n R D E R.</u>

No.SO(PE)5-2//PT/Swabi/Hafsa Bibi PST/2013. In pursuance of the Establishment & Administration Department Govt. of Khyber Pakhtunkhwa, NOC conveyed to the Elementary & Secondary Education Department vide letter No.SOR-I (E&AD)1-14/82/Vol.27 dated 11-10-2013, the services of Mrs. Hafsa Bibl PST CGPS Gabai (Gadoon) District Swabi (Khyber Palchtunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis without retaining her lien in the E&SE Deparmient.

Copy forwarded to:-

1. The Secretary Establishment & Admir. Department Govt. of Khyber Puldirunkhwa, w/r to his letter quoted above.

The Dy. Director Schools (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No.F.2013/P.A.-Dep/14-16-17(W) FDE dated 12-09-2013,

3. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawat.

The District Education Officer (13) Elementary & Secondary Education Swals,

5. The District Accounts Officer Swabi.

6: Mrs. Hafsa Bibi PST GGPS Gabai (Gadoon) District Swabi

Attested





COVERNMENT OF ICITBER PAICHTURICIWA ELEMENTARY & SECONDARY EDUCATION DEPARTMEN Dated Peshawar the 26-11-2013

ONDER

in SOCRES-2/IFT/Zarga IshanDM/Abbottabad. In pursuance of the Establishment & Administration Department Cove of Ohyber Palchtonithiva, NOC conveyed to the Elementary 4 Secondary Education Department vide letter No.SOR-1 (ESAD)1-14/82 dotted 13-11-2013. the services of Mrs. Zarqu lahad DM GGMS Baron Gall Abbottabad (IQIyber Pakhturlichwa) is increby placed at the disposal of the Federal Directorate of Education, Islandabad on permanent basis on the condition that no right of tien will be retained by her in Easy Department Chyber Paldrunichwa.

SECHETARY.

Endst Ho. & Date an above.

Copy forwarded to: . . .

1. The Secretary Establishment & Admin. Department Cove of Khyber Pakhtunkhwa, w/r

The by, Director Schools (Female) Covernment of Pakistan Federal Directorate of .. Education Islamatian w/r to tils luttur NO.P.2013/P.A.Dop/14-16-17(W)PDE diffact 29-

The Director, Elementary & Secondary Education Rhyber Pulthtunkhwa Paghawar,

The District Education Officer (F) Elementary & Secondary Education Abbottabad,

The District Accounts Officer Abbottabad

Mrs. Zarqa Ishaq DM CGMS Baran Gall Abbottabad.

(ZAMINITHAN MOMAND) SECTION OFFICEN IPPUMA

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GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 19:09:2013.

ORDER

No.SD(PE)5.2/IPT/Rubina Bibi PST/Abbotrabad. In pursuance of the Establishment & Administration Department Gove of Khyber Pakhtunkhwa, NOC conveyed to the Elementary & Secondary Education Department vide letter. No. BOR-1 (E&AD)1-14/82/Nol.27 duted 18-09-2013, the services of Mrs. Rubina Bibi PST GGPS District Abbottabed (Khyber Pakhtunkhwa) are hereby placed at the disposal of the Federal Directorare of Education, islaminian of permanent basis without retaining her lien in the E&SE Department.

SECRETARY

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Copy forwarded to:-

- The Secretary Establishment & Admn. Department Covt. of Khyber Pakhtunidiwa, w/r
- The Dy. Director Schools (Female) Government of Palustan Federal Directorate of Education Islamahad w/r to his letter No.F.2019/P.A. Dep/14-16-17(W) FDE dated
- 3. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar The District Education Officer(F) Elementary & Secondary Education Chitral.
- 5. The District Accouncy Officer Chieful.
- 6. Mrs. Rubina Bibl PST GGPS District Abbottabad.

(HINA SAEED)

SECTION OFFICER (PRIMARY)

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GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT
Dated Peshawar the 11-10-2013

ORDER.

No. 50(PE)5-2/IPT/Shahida Malik PST/Abbottabad. In pursuance of the Establishment & Administration Department Govt. of Khyber Pakhtunkhwa, NOC conveyed to the Elementary & Secondary Education Department vide letter No.50R-I (E&AD)1-14/82/Vol.27 dated 24-09-2013, the services of Mrs. Shahida Malik PST GGPS Kokal Tehsil and District Abbottabad (Khyber Pakhtunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis on the condition that no right of Herr will be retained by her in E&SE Department Khyber Pakhtunkhwa.

SECRETARY

Endst, No. & Date as above.

Capy forwarded to:-

1. The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa: w/r to his letter quoted above.

2. The Dy Director Schools (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No.F.2013/P.A.-Dep/14-16-17(W) FDE dated

3. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

4. The District Education Officer(F) Elementary & Secondary Education Abbottabad:

5. The District Accounts Officer Abbottabad.

6. Mrs. Shahida Malik PST GGPS Kokal Tehsil and District Abbottabad.

SECTION OFFICER (PRIMARY)

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COVERNMENT OF KHYBER PAICHTUNICHWA ELEMENTARY & SECONDARY EDUCATION DEFARTMENT

Dated Peshawar the 17-08-2016

No. SO(PE)5-2/IPT/Abbottabad/Mst. Farbat Bibi & Parveen Abbasi PST/98: The services of Mst. Farbat Bibi PST, GOPS Romath, District Abbottabad (Khyber Pakhtunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamahad on paramagni bunks on the condition that no right of lien will be retained by her in IL&SE Department Khyber: Pakhtunkhwa.

SÉCRETARY

Endst. No. & Date us abave.

Copy forwarded to:-

- 1. The Secretary Establishment & Admin. Department Govt. of Khyber Pakhtunkhwa, w/r to his letter No. SOR-1 (E&AD)1-14/82 dated 07/03/2016.
- 2. The Deputy Director School (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No. F.2015 /P.A/14-15/(W)FDE dated 16/12/2015
- 3. The Director, Elementary & Secondary Education Khyber Palditurkhwa Peshawar.
- 4. The District Education Officer (F), District Abbottabad,
- 5. The District Accounts Officer District Abbottahad...
- 6. Mst. Farhal Bibi PST, GGPS Romatti, District Abbottal ad.

(MUHAMMAD NASTRICTAN). SECTION OFFICER (PRIMARY)

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GOVERNMENT OF KHYBER BAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEFARTMENT

Dated Peshawar the 17-08-2016

Notification

No. SO(PE)5-2/IPT/08/Burnagram: The services of Mst. Ruqiu Shafi AT, GGHS Tickari Khareri. District Battagram, (Khyber Pakhankhwa) are hereby placed of the disposal of the Federal Directorate of Education, Islamabad on permanent basis on the condition that no right of then will be retained by her in E&SE Department Khyber Pulchtunkhwa.

SECRETARY

Endst. No. & Date as above.

Dopy forwarded to:-

1. The Secretary Establishment & Admo. Department Govt. of Khyber Pakhtunkhwa, w/r to his letter No. SOR-1 (E&AD)1-14/82 dated 04/03/2016.

2. The Deputy Director School (Female) Government of Palcistan Federal Directorate of Education Islamabad w/r to his letter No. F.2015 /P.A/14-15/VAFDE dated 29/06/2015

- 3. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 4. The District Education Officer (F). District Battagram.
- The District Accounts Officer District Banagram.

6. Mst. Ruqia Shafi AT. GGHS Tickari Khareri, District Baltagram.

(MUHAMMAD NASIR UHART SECTION OFFICER ARUMARY

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Dated Peshowan the 19-09-2013



No SO(PE)5-2/IPT/Farhat Sultana P5T/Abbottabad. In pursuance of the Establishment Administration Department Govt. of Khyber Pakhtunithwa, NOC conveyed to the Elementary & Secondary Education Department vide letter No.SOR-I (E&AD)1-14/82/Vol.27 dated 18-09-2013, the services of Mrs. Farhat Sultuna Cl' GGHS Mirphin District. Abbuttahed (Khybur Pakhkunkhwa) are hereby placed at the disposal of the Federal Directorate of Education. Islamabed on permanent basis without retaining her lien in the E&SE Department.

SECRETARY

Endst. No. & Date as above

Copy forwarded to:-

The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa, w/r

2. The Dy. Director Schools (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No.F.3013/P.A.-Dep/14-16-17(W) FDE dated

The Director, Elementary & Secondary Education Knyber Pakhtunichwa Peshawar. The District Education Officer(F) Elementary & Secondary Education Chitral.

Mrs. Farhat Sultana CT GGHS Mirpur District Abboltabad.

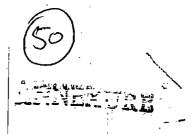
(HINA SAEED)

SECTION OFFICER (PRIMARY











GOVERNMENT OF - KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 30,10,2017

NOTIFICATION.

No.S.O(PE)E&SED/5-2/06/IPT/Swat/Mst. Farkhanda Nazli (Deputationist): In pursuance of the NOC/sanction issued by the Establishment & Administration Department Govt. of Khyber Pakhtunkhwa, vide letter No.SOR-I/E&AD/I-14/2006 dated 26.02.2009, the services of Mst.Farkhanda Nazli SST GGMS Sumbat District Swat, is hereby extended for a period of further two years w.e.f 16.10.2016 to 15.10.2018, total period of deputation including the instant extension come out to be seven(07) years.

- 2. Consequent upon the above, the SST concerned is allowed to carry out her duties already placed at the disposal of Federal Directorate of Education Govt. of Pakistan Islamabad.
- 3. No TA/DA is allowed

SECRETARY

Endst: of even No. & date:

Copy forwarded to the: -

- 1- Accountant General Khyber Pakhtunkhwa Peshawar
- 2- Director E&SE Khyber Pakhtunkhwa Peshawar
- 3- Director Schools (Female) Govt. of Pakistan Federal Directorate of Education Islamabad.
- 4- Section Officer (R-I) Establishment Department.
- 5- PS to Chief Secretary Khyber Pakhtunkhwa
- 6- PS to Secretary E&SE Department.
- 7- Incharge EMIS. E&SE Department
- 8- Ms.Farkhanda Nazli SST GGMS Sumbat District Swat (Deputationist).
- 9- Office order file

10-Master file

(NAIK MUHAMMAD) SECTION OFFICER (PRIMARY)





GOVERNMENT OF KHYBER PANIITUNKIIWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT No. SO(PE)/5-2/IPT/Karak/Mst. Rashida Hina PST 2014 Dated Peshawar the 22.10:2019

The Admin Officer Schools (Female) Federal Directorate of Education, Government of Pakistan, islamabad.

Subject: - REQUEST FOR ISSUANCE OF NOC FOR DEPUTAL Dear Sir.

I am directed to refer to the subject noted and to enclose herewith a copy of an application bearing No. 381 dated 21.10.2019 in respect of Mst. Mst. Rashida Hink, PST (BS-12), GGPS No.1, Sabir Abad, District Karak, Khyber Pakhtunkhwa, presently working in Federal Directorate of Education, Government of Pakistan, Islamabad and to state that the lady teacher concerned has already completed her five years deputation period and there is no provision to further extend her deputation period as per deputation policy of this province.

You are, therefore, requested to accept her services on permanent basis in Federal Directorate of Education, Islamabad as per policy/rules of the Federal Government, please.

Yours faithfully,

Encl: As above.

End: of even number & date:

Copy for information to:

1. The Director, Elementary & Secondary Education, KPK, Perhawar.

2. The Direct Education Officer (Female), Karak.

3. PS to Secretary, E&SE Department, Peshawar.

4. Miss. Rashida Hina, IMCO, Maira Begwal, F/A, Islamabad.





COVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 19-09-2013.



ORDER

No. SO(PE)5-2/" that/Siral Begum PST. In pursuance of the Establishment & Administration Department Gojt, of Khyber Pakhtunkhwa, NOC conveyed to the Elementary & Secondary Education Depatrment vide letter No.SOR-1 (E&AL)1-14/82/Vol.27 dated 18-09-2013, the services of Mrs. Siraj Begum PST GGPS Togh Bala NO.1 District Kohat (Khyber Pakhtunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad On permanent basis without retaining her lien in the E&SE Department.

SECRETARY

Endst. No. & Date as abov

Copy forwarded to:-

1. The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtimkliwa, w/r to his letter quoted above.

2. The Dy. Director Schools (Female), Government of Pakistan Federal Directorate of Education (slamabad w/r to his letter No.F.2013/P.A.-Dep/14-16-17(W) FDE dated 19-08-2013.

The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

4. The District Education Officer(F) Elementary & Secondary Education Koltat.

5. The District Accounts Officer Kohat.

Mrs. Siraj Begum PST GGPS Togh Bala NO.1 District Kohat.

SECTION OFFICER (PRIMARY)

Mrs. La loa-Wansoor Assistant Professor Physics

Fazaia Inter College Kohal

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GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT Dated Peshawar the 11-10-2013

<u>ORDER.</u>

No.SO(PE)5-2//IPT/Swabl/Hafsa Bibi PST/2013. In pursuance of the Establishment & Administration Department Gove of Khyber Pakhtunkhwa, NOC conveyed to the Elementary & Secondary Education Department vide letter No.SOR-1 (E&AD)1-14/82/Vol.27 dated 11-10-2013, the services of Mrs. Hafsa Bibl PST GGPS Gabai (Gadoon) District Swabi (Khyber Pakhtunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis without retaining her lien in the E&SE Department.

Endst. No. & Date as above.

Copy forwarded to:-

- 1. The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa; w/h to his letter quoted above.
- 2. The Dy. Director Schools (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No.F.2013/P.A.-Dep/14-16-17(W) FDE dated 12-09-2013.
- 3. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 4. The District Education Officer (I') Elementary & Secondary Education Swabi.5. The District Accounts Officer Swabi.

6. Mrs. Hafsa Bibi PST GGPS Gabai (Gadoon) District Swabi

SECTION OFFICER (PRIMARY)





GOVERNMENT OF KHYBER PAICHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT Dated Peshawar the 26-11-2013

ORDER

So, SO(PE)S-2/IPT/Zarna IshaqDM/Abbottabad. In pursuance of the Establishment & Azministration Department Gove of Khyber Pakhtunkhwa, NOC conveyed to the Elementary Azerondary Education Department vide letter No.SOR-1 (E&AD)1-14/82 dated 13-11-2013, the services of Mrs.Zarna Ishaq DM GCMS Baran Gali Abbottabad (IChyber Pakhtunkhwa) is increby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis on the condition that no right of lien will be retained by her in E&SE Department iChyber Pakhtunkhwa.

SECRETARY

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary Establishment & Admn. Department Govt. of Khybor Pakhtunkhwa, w/r to his letter quoted above.

2. The Dy. Director Schools (Remaio) Government of Pakistan Federal Directorate of Landson Islamsbad w/r to his letter NO.F.2013/P.A.Dep/14-16-17(W)FDE duted 29-16-2013.

3. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Pashawur.

4. The District Education Officer (F) Elementary & Secondary Education Abbottabad.

5. The District Accounts Officer Abbottabad.

6. Mrs. Zarga Ishoq DM GGMS Baran Galf Abbottabad.

(ZAMIN EHAN MOMAND) SECTION OFFICER (PRIMARY)

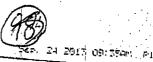
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GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 19-09-2013.

ORDER

No.SO(PE)5-2/IPT/Rubina Bibi PST/Abbottabad. In pursuance of the Establishment & Administration Department Gove of Khyber Pakhtunkhwa, NOC conveyed to the Elementary & Secondary Education Department vide letter.No.SGR-F (E&AD)1-14/82/Vol.27 dated 18-09. 2013, the services of Mrs. Rubina Bibi PST GUPS District Abbottabad (Khyber Pakhtunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad On permanent basis without retaining her lien in the E&SE Department.

SECRETARY

Eudsi, No. & Date as above

Copy forwarded to:-

1. The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa, w/r

2. The Dy. Director Schools (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his latter No.F.2013/P.A.-Dep/14-16-17(W) FDE dated

The Director, Elementary & Secondary Education Chyber Pakhtunkhwa Peshawer. 4. The District Education Officer(F) Elementary & Secondary Education Chitral.

5. The District Accounts Officer Chitral.

Mra. Rubina Bibl PST GGPS District Abbottabad.

(HINA SAEED)

SECTION OFFICER (PRIMARY)

Attested

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GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT Dated Pesliawar the 11-10-2013

ORDER.

No. SO(PE)5-2/IPT/Shahida Malik PST/Abbottabad. In pursuance of the Establishment & Administration Department Govt. of Khyber Pakhtunkhwa, NOC conveyed to the Elementary & Secondary Education Department vide letter No.SOR-I (E&AD)1-14/82/Vol.27 dated 24-09-2013, the services of Mrs. Shahida Malik PST GGPS Kokal Tehsil and District Abbottabad (Khyber Pakhtunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis on the condition that no right of lien will be retained by her in E&SE Department Khyber Pakhtunkhwa.

SECRETARY

Endst, No. & Date as above.

Copy forwarded to:-

- 1. The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa, w/r
- 2. The Dy. Director Schools (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No.F.2013/P.A.-Dep/14-16-17(W) FDE dated
- 3. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 4. The District Education Officer(F) Elementary & Secondary Education Abbottabad.
- 5. The District Accounts Officer Abbottabad.
- 6. Mrs. Shahida Malik PST GGPS Kokal Tehsil and District Abbottabad.





GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 17-08-2016

Notification

No. SO(PE)5-2/IPT/Abbottabad/Mst. Farhat Bibi & Parveen Abbasi PST/38: The services of Mst. Farhat Bibi PST, GGPS Romatti, District Abbottabad (Khyber Pakhtunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis on the condition that no right of lien will be retained by her in E&SE Department Khyber Palditunkliwa.

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa, w/r to his letter No. SOR-I (E&AD)1-14/82 dated 07/03/2016.

2. The Deputy Director School (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No. F.2015./P.A/14-15/(W)FDE dated 16/12/2015

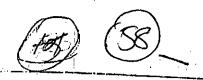
3. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

4: The District Education Officer (F), District Abbottabad.

5. The District Accounts Officer District Abbottabad.

б. Mst. Farhat Bibi PST, GGPS Romatti, District Abbottallad.

SECTION OFFICER (PRIMARY)





GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 17-08-2016

Notification

No. SO(PE)5-2/IPT/08/Battagram: The services of Mst. Ruqia Shafi AT, GGHS Tickari Khareri, District Battagram, (Khyber Pakhtunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis on the condition that no right of lien will be retained by her in E&SE Department Khyber Pakhtunkhwa.

SECRETARY

Endst. No. & Date as above.

Copy forwarded to:- "

The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa, w/r to his letter No. SOR-I (E&AD)1-14/82 dated 04/03/2016.

, 2. The Deputy Director School (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No. F.2015./P.A/14-15/(W)FDE dated 29/06/2015

3. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

4. The District Education Officer (F). District Battagram.

* The District Accounts Officer District Battagram.

6. Mst. Ruqia Shafi AT, GGHS Tickari Khareri, District Baltagram.

(MUHAMMAD NASIR KHARY)
SECTION OFFICER (PRIMARY)

Attested

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GOVERNMENT OF KHYBER PARTTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Poshawar the 19-09-2013.



ORDER

No SO(PE)5-2/IPT/Farhat Sultana PST/Abbottabad. In pursuance of the Establishment & Administration Department Govt. of Khyber Pakhtunkhwa, NOC conveyed to the Elementary & Secondary Education Department vide letter No.SOR-I (E&AD)1-14/82/Vol.27 dated 18-09-2013, the services of Mrs. Farhat Sultana CT GGHS Mirpur District Abbottahad (Khyber Pakhkunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis without retaining her lien in the E&SE Department.

SECRETARY

Endst, No. & Date as above.

Copy forwarded to:-

1. The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa, w/r

2. The Dy. Director Schools (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No.F.2013/P.A.-Dep/14-16-17(W) FDE dated

The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

The District Education Officer(F) Elementary & Secondary Education Chitral.

Mrs. Farhat Sultana CT GGHS Mirpur District Abbottabad.

(HINA SAEED)

SECTION OFFICER (PRIMARY)

Attested

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No. F.1-9/127-EST (D) FDE Government of Pakistan Federal Directorate of Education

Islamabad: December 28, 2021

OFFICE ORDER

In pursuance of the Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department, Peshawar's letter dated 18.09.2007, the services of Ms. Amber Nosheen. PTC. Government Girls Primary School Ghari Abdul Samad District Peshawar were taken on deputation basis against the post of Matric Trained Teacher (BPS-09) in her own pay & grade vide Federal Directorate of Education, Islamabad's office order dated 01-10-2007.

This Directorate hus received letter from Elementary & Secondary Education Government of Khyber Pakhtunkhwa vide 5-2/IPT/02/Peshawar/Mst.AmberNosheen/Vol-V1/2002-21 dated 23-11-2021 wherein the directions for Ms. Amber Nosheen are reproduced as under:-

".....that your request for grant of NOC for extension in the period of deputation till absorption in FDE cannot be acceded to being not covered under the relevant policy. Moreover, you have already been repatriated to your Parent Department vide this department order No. SO (PE) 5-2/IPT/D.I.Khan/Mst. Amber Noshcen PST/Peshawar dated 06.11.2019, therefore, you are directed to report for duty to your parent office i.e office of the District Education Office (F), Peshawar. In case of failure disciplinary action shall be initiated against you under rules-9 of Efficiency & Disciplinary Rules-2011."

Therefore, pursuant to the above directions, Ms. Amber Nosheen, PTC. Government Girls Primary School Ghari Abdul Samad District Peshawar presently working as Elementary School Teacher (BPS-14), Islamabad Model College for Girls, Lohi Bheer, Islamabad is advised, in her own interest, to immediately report back to her parent department in compliance with the direction of her parent department i.e Elementary & Secondary Education Department, Government of Khyber Pakhtunkhwa.

This issues with the approval of Competent Authority. 4.

> (ALI AZHAR) Assistant Director (Schools/Female)

Distribution:

AGPR, Islamahad i.

Secretary to Govt. of Khyber Pakhtunkhwa, Establishment & Admin. Department, iii. Poshuwar

Director, Elementary & Secondary Education Department, Govt of Khyber Pakhtunkhwa, iv.

District Education Officer (Female), District Peshawar, v.

Director (Schools), FDE, Islamubad.

vi. Area Education Officer (Urban-II), Islamabad. vii.

Principal/ DDO. Islamabad Model College for Girls, Lohi Bheer, Islamabad. viii.

District Account Officer, District Peshawar.

Section Officer (PE), Elementary & Secondary Education Department. Govt of Khyber ix. Pakhtunkhwa, Peshawar with reference to his office letter No. SO (PE) 5-2/IPT/02/Peshawar/Mst.AmberNosheen/Vol-VI/2002-21 dated 23-11-2021

Ms. Amber Nosheen, EST (BPS-14), Islamabad Model College for Girls, Lohi Bheer,

Islamabad Master File. xii.

Assistant Director (Schools/Female)

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BEFORE PESHAWAR HIGH COURT PESHAWAR

W.P.No. 124-1/2022

- 1. Amber Nosheen W/o Tahir Hafeez R/o National Police Foundation O-9 House No. 1492 Street # 17/2 Block C, Islamabad Permanently r/o Sarwar Abad near Hashtnagir Phatak Peshawar City
 - 2. Farhat Yasmeen W/o Muhammad Ishfaq R/o House # 69 / 10-C Sector G-10/3 Islamabad , permanent resident of K.P.K Peshawar
 - 3. Naila Bashir Abbasi W/o Muhammad Naveed Abbasi R/o Gulberg Town House # B-1/8 Street No.1 Islamabad, permanent resident of K.P.K Peshawar
 - 4. Nishat Begum W/o Muhammad Rafiq R/o Muhammadi Town Street No.3 House # 13 Islamabad, permanent resident of K.P.K Peshawar
 - 5. Ishrat Ara W/o Shoakat Ali R/o Nor PorShahan Post Office KhasDistrict and Tehsil Islamabad

Versus

- 1. Federation of Pakistan through Secretary M/O Education (defunct CAAD), Pak-Secretariat, Islamabad.
- 2. Director General Federal Directorate of Education (FDE), G-9/4 Islamabad.
- 3. Secretary, Primary Elementary & Secondary Education Department, Government of KPK, Peshawar
- **4.** Director Primary Elementary & Secondary Education Government of KPK, Peshawar
- 5. Government of KPK through Advocate General Peshawar



WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973

Respectfully Sheweth:

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- 1. That the petitioners are employee of Elementary and Secondary Education Department Govt of KPK Peshawar, who were initially appointed as PST/PTC (Copies of initial appointment Orders are attached as Annexure-A at Page \ \ \circ \ \ \circ \ \ \circ \ \)
 - 2. That as a matter of fact the husbands of the petitioner are permanent resident of Islamabad and also employees of Federal Government who are working at different department of Federal Government of Islamabad. (Copies of Service Record of Petitioners' Husbands are attached as Annexure-B to at Page 21 2-7
 - 3. That to facilitate posting of serving of spouses at one station Federal Government as well as Government of Khyber Pakhtunkhwa promulgated wedlock policy with a view to address problem and hardship of families due to posting at different stations of duties. (Copies of spouse polices of the both the Governments i.e Federal as well as Provincial are attached as Annexure-C to C-1 at Page 28-31
 - 4. That by taking benefit of spouse policy petitioners were transferred from their home district to Islamabad on deputation through their respective orders by taking NOC from their respective departments. (Copies of Deputations Order and NOC are attached as Annexure-D to D-1 at Page 32 37

5. That the deputation orders of the petitioner were time and again extended in their favour by the competent authority. (Copies of Extension Orders of Petitioner are attached as Annexure- E at Page 30 WP1 ANNEX NOSHEEN VS FEDERATION OF PAK. Pdf





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- 6. That thereafter Federal Government through different letters dated 30-10-2013 & 19-07-2019, 12-07-2019, 18-07-20219, 19.07.20219 in respect of petitioner of Elementary and Secondary Education Department requested Government of KPK for issuance of NOC for extension/absorption in the deputation period of petitioner. (Copies of Letter dated 19-07-2019 are attached as Annexure-F at Page 45 44
- 7. That respondent No.3 by adopting a novel procedure issued repatriation orders of petitioners vides different Orders. (Copies of Repatriation Orders are attached as Annexure-G at Page 50-53
- 8. That the above mentioned deputation orders were challenged by petitioners through deferent writ petitions before this Hon'able court and the this Hon'able Court vide consolidated judgment and order dated 07.10.2021, converted all the writ petitions as representation with directed to respondent No.03 that if the case of the petitioners are at par with all those school teacher who had already be given NOCs for permanent absorption, the same relief may also be extended to Writ petitions. (Copies of writ petitions along with consolidated judgment and orders dated 07.11.2021of this Hon'able court are attached as Annexure-Hat Page 4.73
- 9. That respondent No.03 without adhering the true import and direction of this Hon'able Court in slip shod manner declined to issue NOCs to the petitioners vide impugned orders dated, 23.1.2021 and 24.1.2021.(copies of orders dated > 3.11.2021, 23.11.2021 and 24.11.2021 are attached as annexure- I at page 78 86.).
- 10. That the respondent No .3 in order to accommodate their blue eyed issued NOC for extension of some of the deputationist, despite of the fact that they have completed 5 years deputation period and in some of the cases respondents issued NOCs for WP124-2021 AMBAR NOSHEEN VS FEDERATION OF PAK,pdf



(4)

permanent absorption of its employees in federal government but they are reluctant for the reason best know to them to issue NOC in favour of the petitioner. (Copies of latter dated 22.10.2019, 30.10.2017, are attached as annexure J at Page 81 – 102.)

- 11. That despite the fact respondent No.03 have already issued NOCs for permanent absorption to different similarly placed teachers but with mala fide intention and ulterior motive, despite clear cut directions of this Hon'able court with held the same relief to the petitioners without any cogent and plausible reasons.
- 12. That in pursuance of the above mentioned orders of respondent No.03 federal Government (respondent No.06) issued letters of repatriation to sony up the petitiones. (copies of impugned letter dated 28.12.2021 are attached as annexure-K at page 1 6 3 104).
- 13. That petitioner having no other speedy and efficacious remedy invoke the Constitutional Jurisdiction of this Hon'able Court inter-alia on the following grounds;

GROUNDS:

- a. That the act of respondents by issuing impugned letters of repatriation and not issuance of formal absorption order pursuant to approval of Prime Minister Summary dated March 2013 communicated through letter dated 11.11.2014, is illegal, unlawful, void ab-initio and against the principles of natural justice.
- b. That the act of respondents is against the law and is in violation of Fundamental Rights contained in Constitution and violative to O.M. No.8/10/83-R.I, dated 06-03-1983 of the Federal Government, hence the same is void ab-initio and is liable to be declared illegal.
- c. That the act of respondents is discriminatory which is in clear violation of Article 25 & 27 of the Constitution, 1973 as in some of the cases approval for permanent absorption and as well as extension in





the deputation has been issued by official respondents but they are reluctant to accommodate the petitioners.

- d. That moreover KPK Government also adopted Spouse Policy of the Federal Government vide Circular Letter No. SORI (S & GAD) 1-1/85 dated 11/7/1998. Hence there is no ambiguity and clash of interest between federal and provincial Government on this issue.
- e. That the impugned repatriations orders are based on malafide and ulterior motives and against spouse policy adopted by both the Provincial and Federal Governments. Moreover petitioners were on deputation for a period of more than five years so they are entitled for permanent absorption.
- f. That the Federal Government issued Letter Dated 16-03-2013 under title of "Absorption of Staff Working Under Federal Directorate of Education Department Islamabad working on deputation basis" wherein summary submitted to PM Secretariat Islamabad for absorption of Teachers who were working on deputation basses. (Copy of Letter Dated 16-03-2013 are attached as Annexure-L at Page 108-116
- g. That similarly Federal Government also relaxed the time period of 5 years for deputationists who are working on deputation under wedlock policy and that corresponding amended was made in Rule 20-A of Appointment, Promotion and Transfer Rules 1973, so petitioners are also entitled for that benefit of the same policy. (Copy of Gazetted Notification dated 17-04-2012 alongwith summary for PM dated 10-02-2012 are attached as annexure M at page 117-122)

PRAYER

It is, therefore, respectfully prayed that by accepting instant writ petition the respondents may graciously be directed to:-

- (bb)
- i. Issue formal absorption orders of petitioners in the light of Federal Government letter dated 16 March 2013 as issued to other similarly placed employees.
- ii. Declare the impugned Letters of Repatriation as illegal and void ab initio and ineffective upon the rights of petitioner.
- iii. Direction to official respondents to issue NOCs for extension in deputation period till absorption of their services in Federal Government.
- iv. Any other relief, which this Hon'ble Court deems fit and appropriate, may also be awarded.

Petitioners

Through

Mohammad Farooq Malik, Advocate High Court Peshawar

INTERIM RELIEF

May it please your lordship?

By way of Interim Relief, pending final decision on Writ Petition the impugned Letters dated 28-12-2021, 23-11-2021,24-11-2021

of repartition may graciously be suspended and give direction to Respondent No. 6 not to issue further repatriation order to the petitioners and maintain status quo.

Through

Petitioners

Mohammad Earooq Malik,

Advocate High Court Peshawar

CERTIFICATE

Certified that no such Writ Petition has earlier been filed in this Hon'ble Court on behalf of the petitioner.

LIST OF BOOKS

Constitution of Islamic Republic Of Pakistan, 1973

2 Any other law as per need.

ATTESTED

Poshawar High Cour

WP124-2021 AMBAR NOSHEEN VS FEDERATION OF FAKE Date





	SHAWAR HIGH COURT, PESHAWAR
W.P. No/2022	
Amber Nosheen	PETITIONER
	<u>VERSUS</u>
Federation of Pakistan & othe	ersRESPONDENTS
<u>A</u>	AFFIDAVIT
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Identified by:	DEPONENT
Lik	CNIC: 17301-1222637-0
Muhammad Farooq N Advocate High Court, Peshawar.	Malik
ENTIFIED TO BE TRUE COR	Certified that the above was verified on solemni, affirmation before me in office, this





W.P No/2022	
MS. ISHRAT ARA Petitioners	
Versus	
FEDERATION OF PAKISTAN etc Respondents	
ADDRESSES OF PARTIES.	
PETĮTIONER	
 Amber Nosheen W/o Tahir Hafeez R/o National Police Foundation O-9 House No. 1492 Street # 17/2 Block C, Islamabad Permanently r/o Sarwar Abad near Hashtnagir Phatak Peshawar City 	
2. Farhat Yasmeen W/o Muhammad Ishfaq R/o House # 69 / 10- C Sector G-10/3 Islamabad , permanent resident of K.P.K Peshawar	
3. Naila Bashir Abbasi W/o Muhammad Naveed Abbasi R/o Gulberg Town House # B-1/8 Street No.1 Islamabad, permanent resident of K.P.K Peshawar	
4. Nishat Begum W/o Muhammad Rafiq R/o Muhammadi Town Street No.3 House # 13 Islamabad, permanent resident of K.P.K Peshawar	
5. Ishrat Ara W/o Shoakat Ali R/o Nor PorShahan Post Office KhasDistrict and Tehsil Islamabad	
6. Shahana Begum wife of Amjid Naeem resident of Block 89/A, Flat No.4, G-10-3, Islamabad permanent resident of Mohallah	
Meena khal Lakki Marrat	_





RESPONDENTS

- 1. Federation of Pakistan through Secretary M/O Education (defunct CAAD), Pak-Secretariat, Islamabad.
- 2. Director General Federal Directorate of Education (FDE), G-9/4 Islamabad.
 - 3. Secretary, Primary Elementary & Secondary Education Department, Government of KPK, Peshawar
 - **4.** Director Primary Elementary & Secondary Education Government of KPK, Peshawar

Through

Petitioner

Mohammad Farooq Malik,

Advocate

High Court Peshawar.

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2 2 JAN 2022



JUDGMENT SHEET PESHAWAR HIGH COURT, PESHAWAR JUDICIAL DEPARTMENT

W.P. No.124-P/2022

Amber Nosheen and others

Vs.

Federation of Pakistan through Secretary M/O Education (Defunct CAAD), Pak Secretariat, Islamabad and others

Date of hearing

17.01.2022

Petitioner(s) by:

Muhammad Farooq Malik, Advocate.

Respondent(s) by:

Nemo (Motion case).

JUDGMENT

IJAZ ANWAR, J. This writ petition has been filed under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973, with the following prayer:-

"It is, therefore, respectfully prayed that by accepting the instant writ petition, the respondents may graciously be directed to:-

- i. Issue formal absorption orders of petitioners in the light of the Federal Government letter dated 16 March 2013 as issued to other similarly placed employees.
- ii. Declare the impugned letters of repatriation as illegal and void ab-initio and ineffective upon the rights of the petitioners.
- iii. Direction to official respondents to issue NOCs for extension in deputation period till absorption of their services in Federal Government.
- iv. Any other relief, which this Hon'ble Court deems fit and appropriate, may also be awarded".



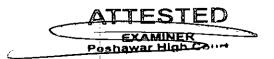






- 2. In essence, initially petitioners were appointed as PST/PTC/CT Teachers in the respondent-E&SED on different dates, however, as their husbands are working in the Federal Government; as such, under the spouse policy, their services were transferred to Islamabad on deputation basis. Later, the Federal Government through different letters requested for the absorption of the petitioners, however, petitioners were issued repatriation orders which were challenged before this Court in different Writ Petitions and vide consolidated judgment dated 07.10.2021, this Court converted the same into representation of the petitioners with directions to the respondents that if the case of the petitioners falls at par with those School Teachers, they may also be extended similar relief. In compliance of the order of this Court, vide the impugned orders dated 23.11.2021 and 24.11.2021, their representation was declined. Hence, this writ petition.
- 3. Preliminary arguments heard and record perused.
- 4. Perusal of the record reveals that earlier, petitioners have approached this Court by filing Writ Petition bearing No.5301-P/2019 which was disposed of vide judgment dated 07.10.2021 by directing the respondent (Secretary, Elementary & Secondary Education Department) to decide the representation of the petitioners. In compliance of the order of this Court, the request of the





Page 3 of 4

petitioners for grant of NOCs for permanent absorption was declined. Letters were duly communicated vide dated 23.11.2021 and 24.11.2021.

We when put a question to the learned counsel for the petitioners regarding maintainability of this writ petition, his only ground is that the matter pertains to deputation of the petitioners, as such, in terms of Section 2 of the Khyber Pakhtunkhwa Civil Servants Act, 1973, they cannot be termed as "civil servants". We have perused the relevant provisions of the Act ibid and find that there is no such exclusion regarding the status of the petitioners from the definition of 'civil servant', even where they remained on deputation with the Federal Government, their status as 'civil servant' shall be that of 'civil servant' of the Province. Even otherwise, petitioners are seeking permanent absorption in the Federal Government where they are serving on deputation and as such, the main grievance is against the Provincial Government when they were regretted NOCs for permanent absorption.

Learned counsel for the petitioners, after arguing the case at some length, requested that instead of dismissing the petition in hand, let it be treated as 'service appeal' and be sent to the Khyber Pakhtunkhwa Service Tribunal.

7. We have noted that since this Court has earlier directed for disposal of the departmental appeal/





representation of the petitioners and on its decision vide the impugned orders, the matter squarely falls within the jurisdiction of the Khyber Pakhtunkhwa Service Tribunal. We, thus, instead of dismissing the instant petition, treat it Service Appeal and send it to the Khyber Pakhtunkhwa Service Tribunal for its decision in accordance with law. Petitioners are also directed to file separate Service Appeals in the Khyber Pakhtunkhwa Service Tribunal in accordance with law and to appear before the said Tribunal on 27.01.2022 for further proceedings.

Announced Dt:17.01.2022

52

JUDGE

JUDGE

DB) Hon'ble Mr. Justice Liaz Anwar and Hon'ble Mr. Justice Sved Arshad Ali

Muhammadullah

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2 2 JAN 2022



No.F.4-57/2011 (Education) Government of Pakistan Ministry of Capital Administration and Development

Islamabad: the March 16, 2013

Subject ADSORPTION OF STAFF UNDER FEDERAL DIRECTORATE OF EDUCATION (FDE). ISLAMABAD WORKING ON DEPUTATION

I am directed to state that in response to a summary submitted to the Prime remister's Secretariat, Islamabad seeking approval of the Prime Minister for alterption of staff working in the educational institutions under Federal Directorate of Education (FDE), Islamabad the Prime Minister has been pleased to approve absorption of all deputationists (teaching & non-teaching) working under FDE, Istamabad on deputation basis under Wedlock Policy and completed their 05 years of vepolation subject to provision in the Recruitment Rules and after fulfillments. completion of all codal / procedural formalities as contained under Civil Servants er 1973.

FDE is, therefore, requested that the below given information may be abmitted to this Ministry immediately so that process for absorption of the peputation are may be initiated / completed, accordingly;

Institution-wise list of all the deputationists (male & female) (teaching non-teaching) as per enclosed Performs (Annux-I).

b. Copies of the Recruitment Rules for each cadre posts where a deputationist is likely to be absorbed.

c. NOC from the respective parent departments for each deputationist regarding permanent absorption under FDE, Islamabad.

d. ACRs / PERs grading for the last 05 years.

A ter completion of the necessary documentation procedures of the deputationists, their cases will be placed before the respective DPCs.

This may please be treated on PRIORITY.

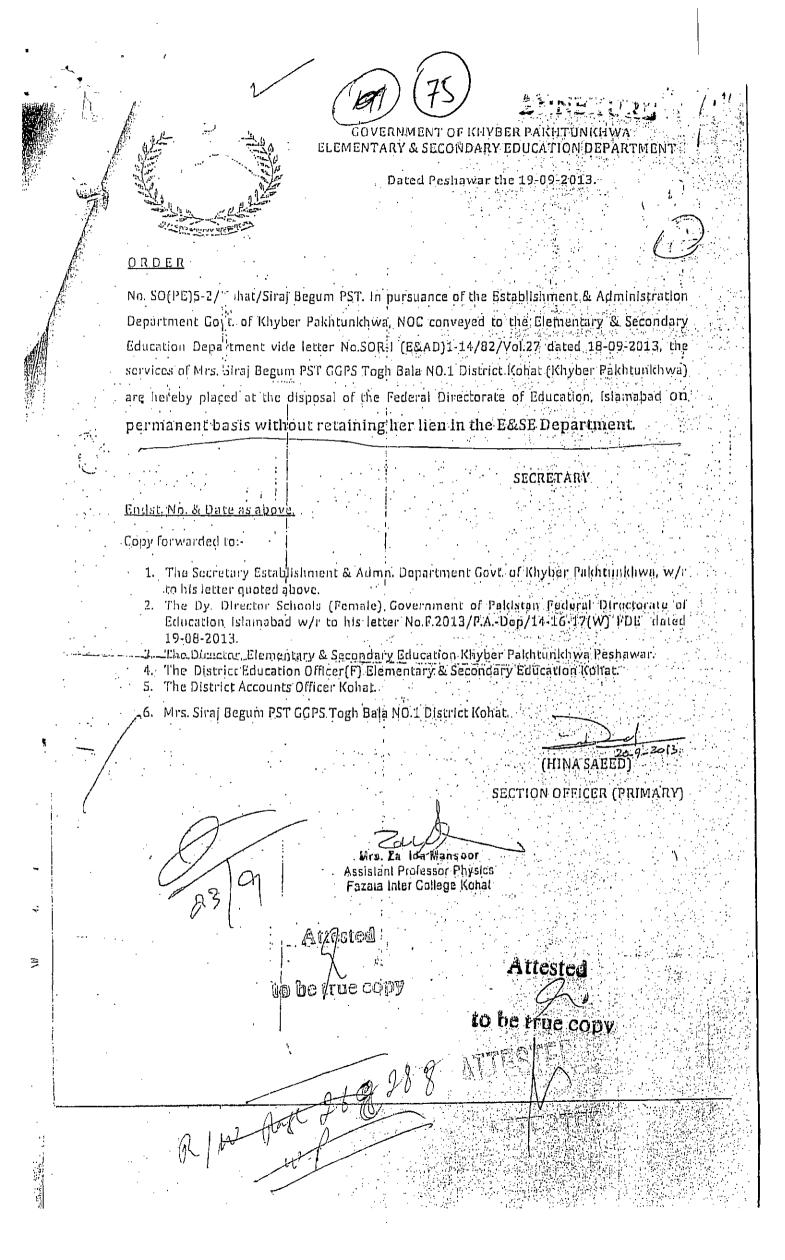
(Sugio Shaligh) Assistant Educational Advisor

Nhe Director General Federal Directorate of Education (FDE) Islamabad.

Capy to.

P.S to the Secretary, M/o CA&D, Islamabad.

ii) P.A to J.E.A (Education), M/o CA&D, Islamabad.





GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT Dated Peshawar the 11-10-2013

ORDER.

No.SO(PE)5-2//IPT/Swabi/Hafsa Bibi PST/2013. In pursuance of the Establishment & Administration Department Govt. of Khyber Pakhtunkhwa, NOC conveyed to the Elementary & Secondary Education Department vide letter No.SOR-I (E&AD)1-14/82/Vol.27 dated T1-10-2013, the services of Mrs. Hafsa Bibl PST GGPS Gabai (Gadoon) District Swabi (Khyber Pakhtunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis without retaining her lien in the E&SE Department.

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary Establishment & Admn. Department Govt. of Khyher Pakhtünkhwa, w/r to his letter quoted above.

2. The Dy. Director Schools (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No.F.2013/P.A.-Dep/14-16-17(W) FDE dated

3. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

The District Education Officer (F) Elementary & Secondary Education Swabi.

The District Accounts Officer Swabi.

Mrs. Hafsa Bibi PST GGPS Gabai (Gadoon) District Swabi

SECONOFFICER (PRIMARY)

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GOVERNMENT OF ICHYBER PAICHTUNICHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT Dated Peshawar the 26-11-2013

OBDER

30. 50(PE)5-2/IPT/Zarqa IshaqDM/Abbottabad. In pursuance of the Establishment & Administration Department Govt. of Khyber Pakhtunkhwa, NGC conveyed to the Elementary is secondary Education Department vide letter No.SOR-I (E&AD)1-14/82 dated 13-11-2013. the services of Mrs. Zarqa Ishaq DM GGMS Baran Gall Abbottabad [iChyber Paichtunkhwa] is hereby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis on the condition that no right of lien will be retained by her in E&SE Department Khyber Palchtunkhwa.

SECRETARY.

Endst. Ma. & Date is above.

Copy forwarded to:- . . .

1. The Secretary Establishment & Admin. Department Gove of Khyber Pakhtunkhwa, w/r

The Dy. Director Schools (Pennala) Government of Pakistan Federal Directorate of Education Islamahad w/r to his letter NO.P.2013/P.A.Dop/14-16-17(W)PDE duted 29-10-2012

The Director, Elementary & Secondary Education Khyber Pakhtunkliwa Pushawar.

The District Education Officer (F) Elementary & Secondary Education Abbottabud.

S. The District Accounts Officer Abbattabad

5. Mrs.Zarqa Ishaq DM GGMS Baran Gali Abbottabad.

(ZAMINICHAN MOMAND) SHOT, ON OFFICER PRIMA



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 19-09-2013,

ORDER

No.SO(PE)S-2/IPT/Rubina Bibi PST/Abbottabad, in pursuance of the Establishment & Administration Department Gove of Khyber Pakhtunkhwa, NOC conveyed to the Elementary & Secondary Education Department vide letter.No.SOR-1 (E&AD)1-14/82/Vol.27 dated 18-09-2013, the sorvices of Mrs. Rubina Bibi PST GGPS District Abbottabed (Khyber Pakhtunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamidian on permanent basis without retaining her lien in the E&SE Department:

SECRETARY

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa, w/r

The Dy. Director Schools (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No.F.2013/P.A.-Dep/14-16-17(W) FDE dated

The Director, Elementary & Secondary Education Rhyber Pakhtunkhwa Peshawar. The District Education Officer(F) Elementary & Secondary Education Chitral

The District Accounts Officer Chitral.

Mrs. Rubina Bibl PST GGPS District Abbottabad.

(HINA SAEED)

SECTION OFFICER (PRIMARY)







GOVERNMENT OF KHYDER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT
Dated Peshawar the 11-10-2013

ORDER.

No. SO(PE)5-2/IPT/Shahida Malik PST/Abbottabad. In pursuance of the Establishment & Administration Department Govt. of Khyber Pakhtunkhwa, NOC conveyed to the Elementary & Secondary Education Department vide letter No.SOR-I (E&AD)1-14/82/Vol.27 dated 24-09-2013, the services of Mrs. Shahida Malik PST GGPS Kokal Tehsil and District Abbottabad (Khyber Pakhtunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis on the condition that no right of lien will be retained by her in E&SE Department Khyber Pakhtunkhwa.

SECRETARY

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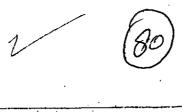
- 1. The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa, w/r to his letter quoted above.
- 2. The Dy. Director Schools (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No.F.2013/P.A.-Dep/14-16-17(W) FDE dated 12-09-2013.
- 3. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
- 4. The District Education Officer(F) Elementary & Secondary Education Abbottabad.
- 5. The District Accounts Officer Abbottabad.
- 6. Mrs. Shahida Malik PST GGPS Kokal Tehsil and District Abbottabad.

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SECTION OFFICER (PRIMARY

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COVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 17-08-2016

No. SO(PE)5-2/IPT/Abbottabad/Mst. Farhat Bibi & Parveen Abbasi PST/08: The services of Mst. Farhat Bibi PST, OGPS Romati, District Abbottabad (Khyber Pakhtunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis on the condition that no right of lien will be retained by her in E&SE Department Khyber Pakhtunkhwa.

SECRETARY

Endst. No. & Date as above.

Copy forwarded to:-.

 The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa, w/r to his letter No. SOR-I (E&AD)1-14/82 dated 07/03/2016.

2. The Deputy Director School (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No. F.2015./P.A/14-15/(W)FDE dated 16/12/2015

3. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

4: The District Education Officer (F), District Abbottabad.

5. The District Accounts Officer District Abbottabad

6. Mst. Farhat Bibi PST, GGPS Romatti, District Abbottallad.

(MUHAMMAD NASIR-KHAN) SECTION OFFICER (PRIMARY)

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GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 17-08-2016

Notification

No. SO(PE)5-2/IPT/08/Battagrum: The services of Mst. Ruqia Shafi AT, GGHS Tickari Khareri, District Battagram, (Khyber Pakhunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis on the condition that no right of lion will be retained by her in E&SE Department Khyber Palchtunkhwas.

SECRETARY

Endst. No. & Date as above.

Dopy forwarded to:-

1. The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa, w/r to his letter No. SOR-I (E&AD)1-14/82 dated 04/03/2016.

, 2. The Deputy Director School (Female) Government of Pakistan Federal Directorate of Education Islamabad w/r to his letter No. F.2015./P.A/14-15/(VAFDE dated 29/06/2015

3. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.

4. The District Education Officer (F). District Battagram.

The District Accounts Officer District Battagram.

Mst. Ruqia Shafi AT, GGHS Tickari Khareri, District Baltagram.

(MUHAMMAD NASIR LILLAR) SECTION OFFICER PRIMARY

Antonic

GOVERNMENT OF KHYBER PARTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTM

Dated Peshawar the 19-09-2013.

ORDER

No SO(PE)5-2/IPT/Farhat Sultana PST/Abbottabad. In pursuance of the Establishment Administration Department Govt. of Khyber Pakhtunkhwa, NOC conveyed to the Elementary & Secondary Education Department vide letter No.SOR-I (E&AD)1-14/82/Vol.27 dated 18-09-2013, the services of Mrs. Farhat Sultana CT GGHS Mirpur District Abbottahad (Khybar) Pakhitunkhwa) are hereby placed at the disposal of the Federal Directorate of Education, Islamabad on permanent basis without retaining her lien in the E&SE Department.

SECRETARY

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary Establishment & Admn. Department Govt. of Khyber Pakhtunkhwa, w/r to his letter quoted above.

2. The Dy. Director Schools (Female) Government of Pakistan Federal Directorate of | Education Islamabad w/r to his letter No.F.2013/P.A.-Dep/14-16-17(W) FDE dated

The Director, Elementary & Secondary Education Knyber Pakhtunkhwa Peshawar. The District Education Officer(F) Elementary & Secondary Education Chitral.

The District Accounts Officer Chitral.

Mrs. Farhat Sultana CT GGHS Mirpur District Abbottabad.

(HINA SAEED)

SECTION OFFICER (PRIMARY)

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ISLAMABAD, TUESDAY, APRIL 17, 2012

PART II

Statutory Notifications (S. R. O.)

OOVERNMENT OF PAKISTAN

CABINET SECRETARIAT

(Establishment Division)

NOTIFICATION

Islamabad, the 10th April, 2012

S. R. D. 375(I)/2012.—In exercise of the powers conferred by subsection (I) of section 25 of the Civil Servants Act, 1973 (LXXI of 1973), read with Notification No. SRO 120(1)/98, dated the 27th February, 1998, the Prime Minister is pleased to direct that the following further amendment shall be made in the Civil Servants (Appointment, Promotion and Transfer) Rules, 1973, namely:—

In the arcressid Rilles, in rule 20 A, after sub-rule (3) the following proviso shall be inverted and shall deem to have always been so inverted, namely:—

Provided that posting of serving husband and wife at the same station, unmarried female government servants at the place of residence of their parents/family and that of married female

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[2422 (2012)/Ex. Gpz.]

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THE GAZETTE OF PAKISTAN, EXTRA, APRIL 17, 2012

PARTI

government servants at the place of residence/posting of their husbands who are not in government employment shall be exempted from the said rule?

[F, No. 10/30/97-R-2]

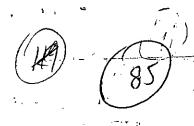
AHIUM BASHIR SHAINH,
Deputy Secretary

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Secret

GOVERNMENT OF PAKISTAN CABINET SECRETARIAT CAPITAL ADMINISTRATION & DEVELOPMENT DIVISION

SUMMARY FOR THE PRIME MINISTER

Subject:

RELAXATION OF TIME PERIOD BEYOND 05 YEARS FOR DEPUTATION UNDER WEDLOCK POLICY.

The Federal Directorate of Education (EDE) has hired the services of a number of teachers on deputation basis under the Wedlock Policy of the Government keeping in view the socio economic problems faced by husbands and wives in government service due to posting at different stations.

- 2. A problem urouse when the quota reserved for deputation was saturated and repatriation orders were issued to some of the deputationists after completion of 05 years of deputation. The purpose was to accommodate the requests of counters waiting for deputation. Consequently, the affected teachers filed Writ Petitions in the Islamahad High Court, Islamahad The Islamahad High Court, while disposing off 64 similar petitions, pronounced a single judgment dated 24-11-301), wherein working of some of the petitioners / deputationists in the borrowing department despite expiry of deputation period was declared as contrary to law, settled rules, against the principle of good governance. If was also observed that this reflected the indifferent approach of both the horrowing as well as parent departments. (Annex-I).
- 3. "The rational of Wedlock Policy is to facilitate posting of husbands & wives at one station for obvious roasons. The Wedlock Policy also provides consideration of requests for extension in deputation pariod beyond the permissible limit with compassion if interests of public service would permit.
- In the present situation more than 90% teachers working on deputation have been borrowed in PDE under wedlock-policy. All of those are exilled, qualified and experienced. Their stay in the educational institutions under FDE will contribute to improvement of educational standards.

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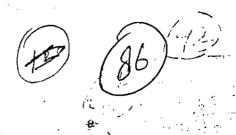
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5. Therefore, the existing Wedlack Policy may/reviewed by providing clear provisions that the normal period of deputation i.e. D5 years will not be applicable in cases where an incumbent is borrowed under Wedlack Policy. Moreover, with reference to Establishment Division, Islamahad's D.M.No. 10/30/97-RH, dated 13-05-1998, extension in deputation for a period of 02 years may also be granted to all the incumbents working in FDE under Wedlack Policy:

6. Para-5/N above is submitted for approval of the Honourable Prime
Minister, please.

(Initiaz Enayut Elahi) Secretary

Through:

Secretary, Establishment Division, Islamabed,

P.M's Scott (Mr. Khushnood Akhur Lashari, Principal Secretary to the Prim Minister)

Minister)
CA&D Division U.O.No.F.4-57/2011 (Education), dated 10 Hebruary, 2012

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Marie Walley

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RELAXATION OF TIME PERIOD BEYOND

In order to accommodate female government servents both married and urunarried, Establishment Division, with the approval of Prime Minister issued instructions/guidelines vide its O.M No. 10.30.97 R.2 dated 13.5.1998 as amended on 17 December, 1999 and 21 April, 2006(Anucx-II) regarding posting of serving husband and wife at the same station, unmarried female government servants at the residence of their purents/furnity and that of married female government servants at the place of residence/posting of their husbands who are not in government employment.

Posting of such employees were treated as on deputation and were regulated under administrative instructions contained in OM dated 18:2.1987; dated 11.4.2000 and dated 4.5.2005(Aunex-III) which provided for extension in the deputation period beyond five years with the approval of Establishment Division. On 3.5.2007 a new rule 20-A was added in Civil Servants (Appointment, Promotion & Transfer) Rules. 1973(Annex-IV) according to which from the date of the insertion of the said rule, the provincial civil servants cannot be retained on deputation in the Federal Government beyond the maximum period of five years.

Since the policy of posting of female government servants is being bit by the existing provisions of the said rules, it is, therefore, proposed that rule 20-A of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1973 may be suitably amended to allow exemption in respect of female provincial government/servants who are posted under the policy of the Federal Government regarding posting of serving husband and wife at the same station, unmarried female government scryants at the residence of their parents/family and that of married female government servants of the place of residence/posting of their husbands who are not in government employment as under in hold: under in bold:-

Existing provisions of rule 20-A of the Civil Servants (Appointment, Promotion . & Transfer) Rules, 1973

20A Appointment on deputation.

(1) A person in the service -Provincial Government: autonomous, semi-nutonomous body or corporation or any other organization selup, established, owned, managed or controlled by the Federal Government who possesses the minimum educational qualifications, experience or comparable lungth of service prescribed for a peal shall be eligible for appointment to the said post on deputation for a period not extreeding three years which may he extended for another period of two yours on such terms and conditions as may be sanctioned by Federal Government in

Proposed Amendment

20A Appointment on deputation.

(1) A person in the service of a Provincial Government or on untonomons, somi-autonomons body of corporation or any other organization sut-up, established, owned, managed or controlled by the Federal Government who possesses the minimum educational drail (callous, exbutianos of combutable length of service proper back for a front alialt be eligible for appalatation to the suid jost on doputation for a period not exceeding three yours whilsh many lin extended for another period of two yours on such terms and conditions us may be sanctioned by Federal Government in



with consultation Organization.

(2) Subject to any rule or orders on the subject issued by the Federal Government, a civil servant who fulfills the conditions and is considered suitable may be sent on deputation to an nutonomous, semi-autonomous body or corporation established by law or to the Provincial Government on such terms and conditions as may be decided by the lending and borrowing organizations.

(3) In case of appointment under sub-rule (1) or sub-rule (2) pension contribution shall invariably be made by the borrowing organization."

consultation Organization.

(2) Subject to any rule or orders on the subject issued by the Federal Government, a civil servant who fulfills the conditions and is considered suitable may be sent on deputation to an autonomous, semi-autonomous body or corporation established by law or to the Provincial Government on such terms and conditions as may be decided by the lending and horrowing organizations.

(3) In case of appointment under sub-rule (1) or sub-rule (2) pension contribution shall inveriably be made by the borrowing organization.

Provided that posting of serving husband and wife at the same station, unmarried female government servants at the place of residence of their paronts/family and that of married femulo government servants at the place of residence/posting of their husbands who are not in government amployment shall be exempted from the said rule.

Section 25 of Civil Servants Act, 1973 provides that President or any person authorized by the President in that behalf may make rules as appear to him to be necessary or expedient. Prime Minister is the competent authority to approve amendments in Rules under the Civil Servants Act; 1973 in terms of Rule 5-A of Schedule V-A of the Rules of Business; 1973 (Annex-V) read with SRO No. 120(1)/1998 dated 27.2.1998(Annex-VI).

Draft SRO is added at Annex-VII.

Approval of the Prime Minister is noticited to the proposal contained in para 9 aboya.

> (Klinishmond Akhtur Lashari) Establishment Secretary

Prime Minister's Socreturial, (Principal Secretary to the Prime Minister). Islamabad. Estab. Dlvn.U.O.No. 10/30/97-R-II dated 27.02,2012

Through

Secretary,

Secretary

Secretary Lua Law, Justice & Parliamentary Atlaics Government of Pokisian Islamatied Tele: 9202712



BEFORE KHYBER PAKHTUNKHWA (K.P.K) SERVICE TRIBUNAL PESHAWAR

Appea l No/2022	;
MstAmbarNosheen	Appellant
	-F F STATE
Versus	
FEDERATION OF PAKISTAN etc	Respondents
<u>NOTICE</u>	
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To,

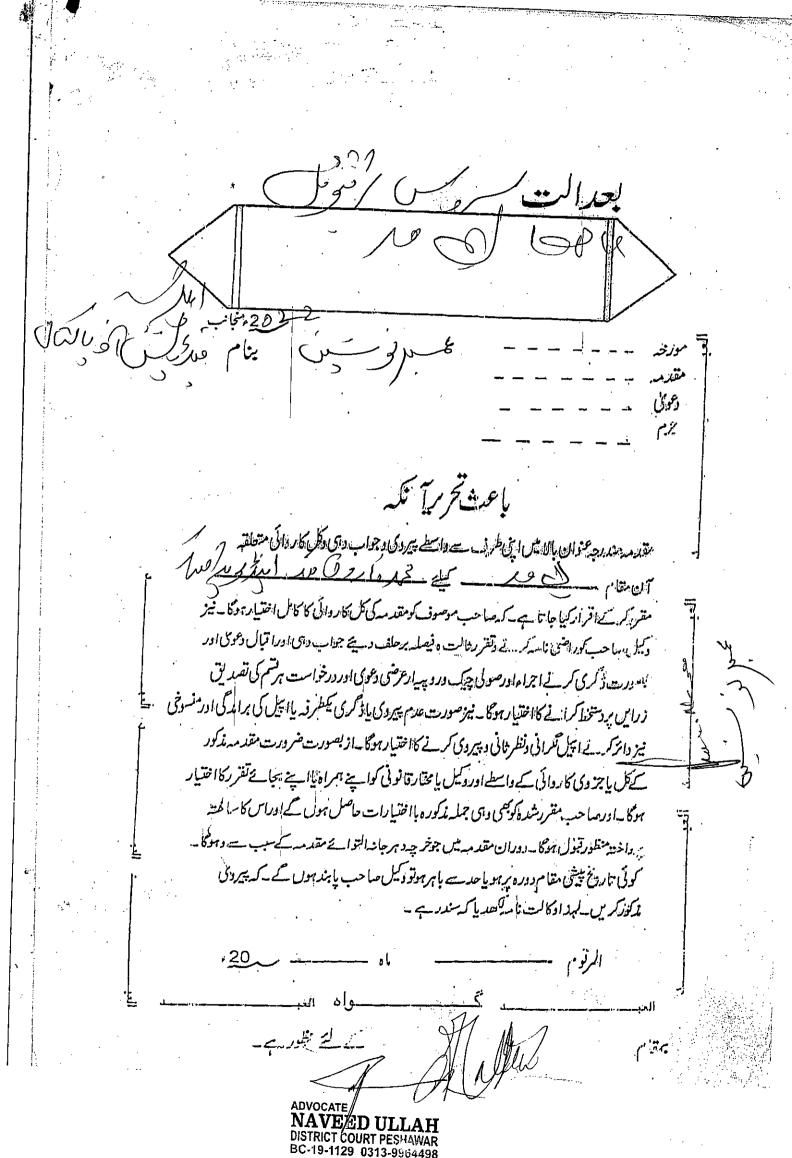
- 1. Federation of Pakistan through Secretary M/O Education (defunct CAAD), Pak-Secretariat, Islamabad.
 - 2. Director General Federal Directorate of Education (FDE), G-9/4 Islamabad.
 - 3. Secretary, Primary Elementary & Secondary Education Department, Government of KPK, Peshawar
 - **4.** Director Primary Elementary & Secondary Education Government of KPK, Peshawar
 - 5. Government of KPK through Advocate General Peshawar
 - 6. Assistant Director School ,Government of Pakistan , federal directorate of Education Islamabad

Please take notice that I am filing Service Appeal in the Hon'ble Service tribunal Khyber pakhtunkhwa Peshawar on behalf of Appellant.

Through

Muhammad Farooq Malik, Advocate Supreme Court, of Pakistan

Appella



KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR PROFORMA FOR EARLY HEARING

FORM 'B'

Early Hearing 499 -p/20

In case No. 199 -p/20 22

Ambor No heen vs Fed of Pak.

Presented by M. Forcog Malik on behalf of Appellant Entered in the relevant register.

Put up along with main case

REGISTRAR

Last date fixed	23-02-2022
Reason(\$) for last adjournment, if	17-1 +
any by the Branch Incharge.	Definit
Date(s) fixed in the similar matter	1.17 A
by the Branch Incharge	MPA
Available dates Readers/Assistant	NFA
Registrar branch	N/F/+

Assistant Registrar





Diary No. 499 & Dated J-4-22 Co

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWAVICE TRID

	C.M No of 2022	•		
	In		• •	
	Service Appeal No. 119/2022		•	
mile and the	to writing chair-on			
mist bl	Ambar Nosheen		Petit	ioner
· \		VERSUS		.01101
	Federation of Pakistan & others	•••••	Respond	dents
	<u> </u>			
514	APPLICATION FOR EAR	LY HEARING IN	THE ABOVE TITLE	D
	SE	RVICE APPEAL.		
Leadu	· .		<u>. </u>	

Respectfully Sheweth:

- 1. That the above titled service appeal is pending adjudication before this Honourable Tribunal and is fixed for 10-05-2022.
- 2. That the given date is too far and lengthy whereas the applicant / appellant cannot be able to survive the said length because respondents are going to pass the relieving order against the applicant / appellant, therefore need urgent fixation of the case.

It is, therefore, most humbly prayed that on acceptance of this application, the above titled case may kindly be fixed as at earliest.

Date: 05-Apr-22

Through

Applicant / Appellant

Muhammad Farooq Malik Advocate Supreme Court

AFFIDAVIT

I, Muhammad Farooq Malik Advocate, (as per instructions of my client), do hereby solemnly affirm and declare that the contents of the accompanying Early Hearing Application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

DEPONENT

5

PESHAWAR HIGH COURT PESHAWAR ORDER SHEET

Dete of Order or other Proceedings with Signature of Judge or that of parties of the counsel where necessary 2

10.03.2022. Writ Petition No. 904-P/2022 with IR.

Present: Mr. Muhammad Farooq Malik, advocate for

the petitioner.

Mr. Omer Farooq, Addi. AG for respondents.

LALJAN KHATTAK. J.- Since the petitioner has already approached the Khyber Pakhtunkhwa Service Tribunal by filing service appeal bearing No.119 of 2022, which has been admitted for its regular hearing and the respondents in the application for suspension of the impugned order, have been put on notice, but due to dysfunctional of the tribunal further proceedings in the case could not be conducted, therefore, we in the attending circumstances of the case, dispose of the petition by directing the respondents to maintain the status quo till constitution of the Service Tribunal.

7 / 3/322

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JUDGE

HOTO NO 11

15 NAD 202

15 MAR 2022

BEFORE PESHAWAR HIGH COURT PESHAWAR

Writ petition No. 904 /2022

Versus

- 1. Federation of Pakistan through Secretary M/O Education (defunct CAAD), Pak-Secretariat, Islamabad.
- 2. Director General Federal Directorate of Education (FDF), G-9/4 Islamabad.
- 3. Secretary, Primary Elementary & Secondary Education Department, Government of KPK, Peshawar
- 4. Director Primary Elementary & Secondary Education Government of KPK, Peshawar
- 5. Government of KPK through Advocate General Peshawar

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTRICTION OF ISLAMIC REPUBLIC CONSTRUCTION OF ISLAMIC REPUBLIC CONTROLL PAKISTAN 1973 Deputy Rogistrat

03 MAR 2022

Respectfully Sheweth:

- 1. That the Petitioner is employee of Elementary and Secondary Education Department Govt of KPK Peshawar, who were initially appointed as PST/PTC (Copy of initial appointment Order is attached as Annexure-A at Page 9 10
- 2 That as a matter of fact the husband of the Petitioner is permanent resident of Islamabad and also employee of Federal Government who is working at Federal Government of Islamabad. (Copies of

Service Record of Pet tioner 'Husband is attached as Annexure.

B to at Page 11-12

- 3. That to facilitate posting of serving of spouses at one station Federal Government as well as Government of Khyber Pakhtunkhwa promulgated wedlock policy with a view to address problem and hardship of families due to posting at different stations of duties. (Copies of spouse polices of the both the Governments i.e Federal as well as Provincial are attached as Annexure-C to C-1 at Page 13 16
- 4. That by taking benefit of spouse policy Petitioner was transferred from their home district to Islamabad on deputation through her order by taking NOC from her departments. (Copy of Deputation Order and NOC is attached as Annexure-D to D-1 at Page 17-18
- 5. That the deputation order of the Petitioner was time and again extended in her favour by the computent authority. (Copies of Extension Orders of Petitioner are attached as Annexure-E at Page 19-22
- dated 30-10-2013 & 19-07-2019, in respect of Petitioner of Elementary and Secondary Education Department requester Government of KPK for issuance of NO Deputy Resistant extension/absorption in the deputation period of petitioner.

 (Copies of Letter dated 30.10.2013 & 19-07-2019 are attached as Annexure-Flat Page 21-22
- 7. That respondent No.3 by adopting a novel procedure issued repatriation order of Petitioner vide 06.11.20219 Order. (Copy of Repatriation Order dated 06.11.2019 is attached as Annexure-G at Page 2.3.
- 8 That the above mentioned deputation orders were challenged by Petitioner through in writ petition No. 6989-P/2019 before this

Hon'able court and the this Hon'able Court vide consolidated judgment and order dated 07.10.2021, converted her writ petition as representation and directed to respondent No.03 with direction that if the case of the Petitioner is at par with all those school teachers who had already be given NOCs for permanent absorption, the same relief may also be extended to Writ petitioner. (Copies of writ petition along with consolidated judgment and orders dated 07.11.2021of this Hon'able court are attached as Annexure-H at Page 74 23

- 9. That respondert No.03 without adhering the true import and direction of this Hon'able Court in slip shod manner declined to issue NOC to the Petitioner vide impugned order dated, 23.12.2021.(Copy of order dated 23.11.2021 is attached as annexure- I at page 34.
- 10. That the respondent No 3 in order to accommodate their blue eyed issued NOCs for extension of some of the deputationist, despite of the fact that they have completed 5 years deputation period and in some of the cases respondents issued NOCs for permanent absorption of its employees in federal government but they are reluctant for the reason best known to them to issue NOC in favor of the Petitioner. (Copies of latter dated 22.10.2019, 30.10.2017, are attached as annexure J at Page 35 56.)

Deputy 1. That despite the fact respondent No.03 have already issued NOCs

for permanent absorption to different similarly placed teachers

but with mala fide intention and ulterior motive, despite clear cut

directions of this Hon'able court with held the same relief to the

Petitioner without any cogent and plausible reasons.

12 That in pursuance of the above mentioned order of respondent No.03 federal Government (respondent No.06) issued letters of repatriation to some up the Petitioner (Copy of impugned letter dated 28.12.2021 is attached as annexure-K at page 57 -).

- 13. That Petitioner aggrieved from high handedness of official respondents invoked constitutional jurisdiction of this Hon'able Court, in joined WP No. 124/2022 wherein on 17-1-2022 this Hon'able Court Sent Writ Petition with the direction to petitioners to file separate appeals before this Worthy Service Tribunal on 27-01-2022 (Copy of Writ Petition No. 124/2022 with order dated 17-01-2022 are attached as Annexure-I, at Page 58 70
- 14. That consequently in pursuance of direction of this Hon'able court petitioner along with her other colleague submitted their respective separate appeal before KP service tribunal, Peshawar which were admitted for full hearing vide order dated 27-01-2022 but during interval period the office of worthy chairman of KP service tribunal Peshawar became vacant due to retirement of his ongoing chairman since than KP service tribunal is defunct. (copy of admitting note service tribunal is attached as Annexure-M at page 7/1273).
- 15. That now the official respondent are putting pressure and coercive measures to dislodging the petitioner by issuing impugn notice, wherein petitioner along with other were relived from the federal government of respective departments. (copy of reliving order is attached as annexure-N at page 34.76).
- 16. That petitioner having no other speedy and efficacious remedy invoke the Constitutional Jurisdiction of this Hen able to inter-alia on the following grounds;

GROUNDS:

Deputy Kegistrar 03 MAR 2022

a. That the act of respondents by issuing impugned letter of repatriation and not issuance of formal absorption order pursuant to approval of Prime Minister Summary dated March 2013 communicated through letter dated 11:11.2014, is illegal, unlawful, void ab-initio and against the principles of natural justice.

ATTESTED - EXAMINER - Pesnawar High Court

- b That the act of respondents is against the law and is in violation of Fundamental Rights contained in Constitution and violative to O.M. No.8/10/83-R.I. dated 06-03-1983 of the Federal Government, hence the same is void ab-initio and is liable to be declared illegal.
- c That the act of respondents is discriminatory which is in clear violation of Article 25 & 27 of the Constitution, 1973 as in some of the cases approval for permanent-absorption and as well as extension in the deputation has been issued by official respondents but they are reluctant to accommodate the Petitioner.
- d. That moreover KPK Government also adopted Spouse Policy of the Federal Government vide Circular Letter No. SORI (S & GAD) 1-1/85 dated 11/7/1998. Hence there is no ambiguity and clash of interest between federal and provincial Government on this issue.
- e. That the impugned repatriation order is based on malafide and ulterior motives and against spouse policy adopted by both the Provincial and Federal Governments. Moreover Petitioner was on deputation for a period of more than five years so they are entitled for permanent absorption.
- f. That the Federal Government issued Letter Dated 16-03-2013 under title of "Absorption of Staff Working Under Federal Directorate of Education Department Islamabad working on deputation basis" wherein summary submitted to PM Secretariat Islamabad for absorption of Teachers who were working on deputation basses. (Copy of Letter Dated 16-03-2013 are attached as Annexa (Data) Page 72-80
- g. That similarly Federal Government also relaxed the time period of 5 years for deputationists who are working on deputation under wedlock policy and that corresponding amended was made in Rule 20-A of Appointment, Promotion and Transfer Rules 1973, so Petitioner is also entitled for that benefit of the same policy. (Copy of Gazetted Notification dated 17-04-2012 alongwith summary for

PM dated 10-02-2012 are attached as annexure - page at

PRAYER

It is, therefore, respectfully prayed that by accepting instant write petition the impugn order along with reliving order passed by federal government may graciously be declared illegal, unlawful and without lawful authority and ineffective upon the rights of the petitioner

Any other relief, which this Hon'ble Court deems fit and appropriate, may also be awarded.

Petitioner

Through

Mohammad Farooq Malik,

Advocate

Supreme Court of Pakistan |

INTERIM RELIEF

May it please your lordship?

By way of Interim Relief, pending final decision on Writ Petition the impugned Letters/order may graciously be suspended.

Through

FILFITIODAY

Deputy Rogistrar

03 MAR 2022

Petitione

Mohammad Parooq Malik,

Advocate

Supreme Court of Pakistan

CERTIFICATE

Certified that no such appeal has earlier been filed in this Hon'ble Court on behalf of the petitioner.

ATTESTED

Poshawar High-Cour

2022

Counsel for the appealant present. Preliminary arguments heard

Learned counsel for the appellant at the outset of addressing prolim nary hearing stated that the appellant was initially appointed as ष्ट्रात् (BS 07 now upgraded to BS-12) in the respondent-department on 45-32-2003. On mutual consultation between the lending and borrowing incomments, her services were placed at the disposal of Federal Directorate of Education Islamabad, on deputation basis for initial period of D3 years on 18.09.2007. Her deputation period was further extended 12 years on 27,09,2010. On completion of C5 years of deputation period (12.09,2007 to 11.09,2012), the Federal Directorate of Education Islamabad requested the provincial government for NOC for her permanent absorption, on 30.10.2013. The case of her permanent abscrption was however, under consideration for want of policy decision at the level of Federal Directorate of Education and could not be materialized. The Federal government therefore requested for extension In her deputation period beyond 11.09.2012 till dated (letter/reference written on 19.07.2019) and further extension for two years till 18.07 2021. The Provincial government (parent/respondent department) however, did not agree with the proposal of Federal Directorate of Education and ordered her repatriation to parent department on 06.11.2019 which was challenged through writ petition No. 6989/2019 in Peshawar High Court. The writ petition was disposed of on 07.10.2021 by directing respondent No.3 to decide her representation within one month positively. The respondent-department vide impugned order dated 23.11.2021 regretted her application dated 21.11.2019 and informed that she had already been repatriated to parent department on 06.11.2019 and in case of failure, disciplinary action shall be initiated against her under Rule-9 of the Khyber Pakhturkhwa Government Servants (Efficiency and Discipline) Rules, 2011. Consequently, problem Federal Directorate of Education vide office order dated 28.12.2021 relieved the appellant to join her parent department. Against both the impugned orders, a combined writ petition No. 124-P/2022 was instituted in Peshawar High Court on 10.01.2022 which was disposed of on the question of jurisdiction vide judgement dated 17.01.2022 with the direction to be treated as Service appeal by the Service Tribunal for decision in accordance with law. In the light of Peshawar High Court

STED Francis Francis Inc.

directions, separate service appeals (07) have been filed and learned counsel appeared for preliminary hearing today, as per direction of Peshawar High Court. Learned counsel's attention was invited towards CRL-89 regarding absorption but he expressed ignorance about that and could not respond to the query of Bench.

It was further contended that husband of the appellant is a Federal government employee and both the Federal and Provincial Government's wedlock policies are in consonance with each other. References/ precedents have been attached with the memorandum of appeal which establishes the fact that the respondent-department has allowed regular employees absorption in Federal Government as well extension in deputation period beyond five years. Since this a selective approach adopted by the respondent-department when allowing certain similarly placed employees while regretting request of the appellant leading to discrimination and violation of Article-25 and 27 of the constitution.

The appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to respondents for submission of reply/comments. To come up for reply/comments on 23.02.2022 before S.B.

Application for suspension of impugned order of the Provincial Government dated 23.11.2021 and that of Federal Directorate of Education Islamabad dated 28.12.2021 has also been submitted with memo of service appeal which is also served on the respondents for submission of their reply on the date fixed.

(Mian Muhammad)

Member(E) 01-02 70

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BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No: 119/2022

Amber Nosheen, District PeshawarApp	ellant

VERSUS

Secretary E&SE Department Khyber Pakhtunkhwa & others......Respondents

IOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS No. 3 & 4.

Respectfully Sheweth:-

The Respondents No. 3 & 4 submit as under:-

Diary	No.
Dated	

Preliminary objections

- 1) That the appeal is not maintainable and incompetent in the eyes of Law in the present form.
- 2) That the appellant is estopped due to her own conduct to file this appeal.
- 3) That the appellant has got no cause of action and locus standi to file instant appeal.
- That the appellant has not come to the Tribunal with clean hands and has suppressed all relevant facts.
- 5) That the appeal is bad for mis-joinder and non-joinder of necessary parties.
- That the Honorable Service Tribunal has no jurisdiction to entertain the instant appeal in its present form.
- 7) That the appeal has been mis-oriented, mis-constructed and mistakenly drawn and is incompetent in its present frame and context, and is liable for Rejection.
- 8) That the appeal is weak having no force, fabricated, fictitious, based on ill will, malafide and having no footings in the eyes of law.
- That proceeding with the instant appeal would be a futile exercise and just wastage of the precious time of this Honorable Tribunal.
- 10) That as stated in the objections supra, the appeal is bereft of cause of action and is liable for dismissal.

Respectfuliv Sheweth

The Same Congress

- 1) Para pertains to the appointment of appellant in respondents department as PST, hence need-verification.
- 2) Para pertains to the services of appellant's husband as Assistant BS-16 in the Federal Government Islamabad, hence need verification.

- 3) This para is correct; Government of KPK had introduced spouse policy to facilitate the Government employees that they may reside with their families and also perform their jobs with full satisfaction.
- 4) This para is correct; the appellant is beneficiary of the spouse policy, the services of appellant were transferred from the office of the District Education Officer (Female) Peshawar to Federal Education Department Islamabad as the husband of appellant was employee of Federal Government Islamabad. That the then Government of School & Literacy Department NWFP was pleased to place services of appellant at disposal of Federal Directorate of Education Islamabad on deputation basis for a period of 03 years (w.e.f 18.09.2007 to 17.09.2010) as per deputation policy.
- 5) This para is correct; that the deputation period of appellant was extended for further period of 02 years (till 17.09.2012).
- 6) Incorrect / not admitted. As per government of Khyber Pakhtunkhwa there is no rule for extension in the deputation period after 05 year. The deputation period of appellant was completed on 17.09.2012 and appellant was required to join her services at E&SE Department KPK Peshawar on 18.09.2012. Hence the letter dated 30.10.2013 and 19.07.2019 of the Federal Education Directorate Islamabad is not sustainable in eye of law. Hence theses letter / request of Federal Education Directorate Islamabad did not confer any useful right to the appellant.
- 7) Incorrect / not admitted. As the appellant had completed her 05 year deputation period at Federal Education Directorate Islamabad, therefore appellant was rightly repatriated to her parent department for her further services.

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- 8) This para is related to the Writ Petition No. 6989-P/2019 of appellant. The Honorable Peshawar High Court was pleased to dispose the writ petition of appellant as representation to the respondent No. 3; the Worthy Secretary E&SE Department Khyber Pakhtunkhwa Peshawar vide order dated 07.11.2021.
- 9) Incorrect / not admitted. As the appellant had completed her 05 year deputation period at Federal Education Directorate Islamabad, hence respondent No. 03 was pleased to dismiss the appeal of the appellant vide order dated 23.11.2021 and the appellant was directed to report for duty to the office of the District Education Officer (Female) Peshawar.
- 10) This para is misleading, hence strongly denied. The case of present appellant is different from the other employees of the respondent department as annexed on page

38-59 of service appeal. The present appellant had completed her 05 year deputation period on 17.09.2012 and appellant is now requesting for her permanent absorption in the Federal Education Directorate Islamabad which is against the law and badly time barred.

- 11) This para is also misleading, hence strongly denied, as appellant had completed her 05 year deputation in the year 2012 and she had apply absorption in the 2019, after laps of 07 year, hence the request of appellant is badly time barred and not sustainable in eye of law.
- 12) This para is related to the repatriation of appellant to the respondent department vide Government of Pakistan Federal Directorate of Education dated 28.12.2021. The deputation period of appellant was completed in the year 2012 and she was repatriated to her parent department in the year 2021. It is clear that she remain illegally in the Federal Directorate of Education after laps of 09 years.
- 13) This para is legal. The present appellant and 05 others have filed writ petition No. 124-P/2022, which was decided on 17.01.2022, the Honorable High Court was pleased to send the writ petition to the Honorable Service Tribunal Khyber Pakhtunkhwa Peshawar.
- 14) Incorrect / not admitted. The appellant is not an aggrieved person. The service appeal of the appellant is an exercise in futility. Further proceeding in this regard would bear no fruit. It is, therefore, requested to this Honorable Tribunal to dismiss the Service Appeal of the appellant with cost being devoid of merit.

Objections on Grounds

- A. Incorrect / not admitted. The action of the respondents was according to law, based upon the natural principle of justice. No discrimination has been made with present appellant. Present appellant is liable to be proceeded under E&D Rules 2011, as her deputation period was completed in the year 2012 and she illegally worked in the Federal Directorate of Education till 2021.
- **B.** Incorrect / not admitted. The act of respondent was according to law, the appellant is not entitled for NOC for permanent absorption in the Federal Directorate of Education as the deputation period of appellant was completed in the year 2012 and seek absorption in the year 2019 after laps of 07 years.
- C. Incorrect / not admitted. The act of the respondent department was according to the Constitution of the Islamic Republic of Pakistan 1973, no discrimination had been made with present appellant and therefore, it is requested to this Honorable Tribunal to dismiss the writ petition of the appellant being devoid of merit.

- **D.** The present appellant was repatriated according to the deputation policy of the Government.
- **E.** Incorrect, strong denied. Appellant was repatriated according to the law, and Policy of the Government. No discrimination had been made with present appellant, the claim of the appellant is totally illegal and against the law.
- F. Incorrect, and denied. Strongly denied. As discussed above.
- **G.** Incorrect / not admitted. Appellant had violated the rules and regulations of the Government of Khyber Pakhtunkhwa. Law cannot support appellant as appellant as appellant had completed her 05 year deputation services and also she was directed to join her parent department.
- **H.** The counsel for respondents may kindly be allowed to raise additional grounds at the time of arguments.

In view of the above made submissions, it is most humbly requested that this Honorable Tribunal may very graciously be pleased to dismiss the instant appeal in favor of the Respondents in the interest of justice.

Dated ___/ /2022.

DIRECTOR

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 4)

E&SE Department Khyber Pakhtunkhwa, Peshawar.

(Respondent No: 3)

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AFFIDAVIT

I. Dr. Hayat Khan Assistant Director (Litigation-II) E&SE Department Khyber Pakhtunkhwa, do hereby solemnly affirm & declare on oath that the contents of the instant para wise Comments are true & correct to the best of my knowledge & belief.

ATTESTED

Deponent



IN THE COURT OF SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No. 119/2022

Amber Nowsheen (Appellant)

Versus

Govt. of Khyber Pakhtunkhwa and others (Respondents)

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Applicant

Through

Muhammad Farooq Malik Advocate Supreme Court of Pakistan.

BEFORE KHYBER PAKHTUNKHWA (K.P.K) SERVICE TRIBUNAL PESHAWAR



1

Appeal No.119/2022

Ambar Nosheen..... Appellant

Versus

FEDERATION OF PAKISTAN etc..... Respondents

APPLICATION FOR PLACING ON RECORD ADDITIONAL DOCUMENTS

Respectfully Sheweth:

- 1. That above title appeal along with connected appeals are pending adjudication before this Hon'ble court wherein next date of hearing is 30.05.2023
- 2. That the attached documents are necessary for the due appreciation of the issue involved in the above referred Writ Petition (Copies of documents are attached as Annexure "A" to "E" at Page 2 + 9 ")

It is therefore, prayed that on acceptance of this application additional documents may kindly be placed on file.

Through

Muhammad/Fakoog Malik,

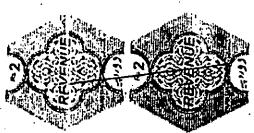
Petitioner

Advocate,

Supreme Court of Pakistan







IN THE ISLAMABAD HIGH COURT, ISLAMABAD

Writ Petition No. 883/ 2023

I. Ms. Azra Fatima, EST, Islamabad Model School for Girls (KVIII)

Shahdra Kalam, Islamabad.

15 HAR 2023

2. Ms. Asma Shahcen, EST, Islamabad Model School (I-V) 160.1 Islamabad.

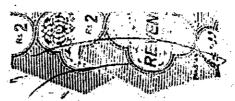
Examiner

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Islamabad High Court

- 3. Ms. Khalida Ahsan, EST, Islamabad Model School (IV) No.1, I-10/1, Islamabad.
- 4. Ms. Benazir Nagina, EST, Islamabad Model College) for Girls, Rawal Town, Islamabad.
- 5. Ms. Bil i Surayya, EST, Islamabad Model School for Girls (I-VIII) Mohra Noor, Islamabad.
- 6. Ms. Shahida Malik, EST, Islamabad Model School (I-V) F-8/2, Islamabad.
- 7. Ms. Falaq-un-Nisa, EST, Islamabad Model School (I-v) No. 2, G-8/1, Islamabad.
- 8. Ms. Hafsa Bibi, EST, Islamabad Model School (I-V) Shakrial, Islamabad.
- Ms. Rabia Niaz, TUGT, Islamabad Model School for Girls (I-X) Dhoke Gangal, Islamabad.
- 10. Ms. Riffat Naheed, EST, Islamabad Model School (I-V) No.1, E-8, Islamabad.
- 11. Ms. Rubina Bibi, EST, Islamabad Model School (I-V) No. 1, C-7/2, Islamabad.
- 12. Ms. Nasira Shabtir, EST, Islamabad Model School (I-V), G-5/1-1,, Islamabad.
- 13. Ms. Saira Yousal, EST, Islamabad Model School for Girls (I-V), Shahzad Town, Islamabad.
- 14. Mr. Hameed Ullan, PII Islamabad Model School for Boys (VI-X), Rawal Dam, Islamabad.





Direct Of St. Federal Directoral Sederal Juse Sederal Dad Ms. Kausar Parveen, EST, Islamabad Model School for Qiris G-6/1-2, Islamabad.

Ms. Adeeba Rani, EST, Islamabad Model School for Citis (17) Shakarial, Islamabad.

Ms. Shazia Naz, Islamabad Model School for Cirls (I-V), NHC, Islamabad

18. Ms. Uzma Tariq, EST, Islamabad Model Colleg. for Girls, 1-9/1.

Ms. Rabia Rahat, EST, Islamabad Model School for Girls (I-VIII), 1-9/4, Islamabad.

20. Ms. Nazia Bibi, EST, Islamabad Medel School (1-V) No.6, C-9/2,

Ms. Sajida Anwar, PTI, Islamabad Model School (1-V. No.2, G-9.) Islamabad.

Ms. Sadia Mukhtiar, EST, Islamabac Model School G-VI-No.2, G-9/2, Islamabad.

Ms. Shabana Aziz, SST, Islamabad Modelschool for Girls, G-6/1-4, Islamabad.

Ms. Saima Yascen, EST, Islamabad Model School for Girls (1-V), Shahzad Town, Islamabad.

Ms. Shumaila Gill, EST, Islamabad Madel School for Girls (I VI.). Mandla, Islamabad.

Ms. Jamshed Akhtar, EST, Islamabac Model School for Civis (1-X). Certified to Be Tive Copy slamabad.

Ms. Shazia Akbar, EST. Islamabad Model School for Girls (1-VI) Dhok Jeelani, Islamabad. 15 HAP

281. Mar Amuel Nosheen, EST. Islamabad Model School for Girls. (11.6)

1. Federation or a

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ederal Directorate of Education (FDE) through its Director General, slamabad.

Federal Directorate of Education through its Deputy Director (S/F), FDE, Islamabad.

4. Accountant General of Pakistan Revenue (AGPR), Islamabad.

Respondents

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN, 1973

Respectfully Sheweth:-

1. That brief facts giving rise to the institution of instant writ petition, the petitioners were serving on regular basis as Civil Servants in their parent departments and were appointed by transfer on deputation on the basis of wedlock policy under the supervision of Respondent No.2. The respondent No.2 with the consent of the petitioner and with the intention to permanently absorb the petitioner against 10% quota reserved for appointment by transfer in the service Rules amended vide notification dated 1999, sought NOCs from the parent departments for permanent absorption / induction, hence, the parent department provided the said NOCs and placed the services of the petitioners at the disposal of Respondent No.2 (FDE) without retaining their lien for S.No. 1 to 13 as per requisition of FDE.

REVENUE

PEVENUE

2. That an amendment was made in the Civil Servants certified to Branch promotion and Transfer) Rules, 1973 on 16.0 .2012 to facilitate the deputationist under FDE to provide that condition of 5 years maximum period of deputation would not be applicable to deputationist under wedlock policy.

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Authorized Under articale-87 of
Coancopie-Stranged of Order 1984
Coancopie-Stranged dipendedne transfer/deputations of the Petitioners was undertaken
latamabad
under the 'Wedlock Policy' expounded vide Q.M No 10/30/97-RII dated. 13-5-1998. Each of the Petitioner due to their peculiar



ORDER SHEET AMABAD HIGH COURT. ISLAMABAD (JUDICIAL DEPARTMENT)

W.P. No. 883 of 2023

Ms Azra Fatima, etc.

Federation of Pakistan, etc. Order with signature of Judge and that of parties or S. No. of Date of order/ counsel where necessary. proceedings order/ proceedings Mr. Muhammad Umair Baloch Advocate for the 14.03.2023. Petitioners.

> Through the instant Writ Petition the Petitioners have and 21.02.2023 assailed the Orders / dated 15.02.2023 ("Impugaed Orders") passed by the Respondent No. 2 [Federal Cop Directorate of Education].

The learned counsel for the Petitioners submits that similar 2. petitions i.e. W.P. Nos. 2877/2022 and 807/2023 are pending Section articals 87 of before this Court wherein notices have already been issued and the impugned repatriation orders have been suspended.

Let notices be issued to the Respondents in the instant petition as well.

petitions like Relist alongwith similar 3.

943 6 Nos. 2877/2022 and 807/2023 on 29.03.2093. M. NO. 01/2023.

Date of Deguard of Fed Notice. In the meantime the Impugned Orders shall remain Suspended till the next date of hearing. In case of non-appearance or any request for adjournment whatsoever on behalf of the Repairaben & Postage For Agency Fee. Petitioners this injunctive order shall stand automatically vacated. Court Fee of Applicate

Mana of Copyist C.M. NO. 02/2023. Date of Receipt Late

Exemption sought for is allowed subject to all just and f de of Completion of Car

legal exceptions. (SAMAN RAFAT IMTIAZ)

Tanteer Ahmedis

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Qanoon-e-Shah.

Islamabad high Court Islan 1034

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ORDER SHEET STAMPBAD (UNDICIAL DEPARTMENT) (UNDICIAL DEPARTMENT)

W.P. No. 883 of 2023

Mis Azra Fathma, etc.

Federation of Pakistan, etc.

5. No. of Date of orders Order with signature of Judge and that of parties or order orders proceedings counsel where accessary.

proceedings counsel where accessary.

|4.04.2023, M/s Muhammad Umair Baloch, Chaudhary Baber

Mensoor, James Hussain Qureshi, Rana Ali Mansoor, James Hussain Qureshi, Rana Ali Ammar, Khalceq Sidiqui, Adnan Ahmed Khan, Ch. Zakki Rizwan Advocates for the Petitioners, in their respective petitions. Mr Imran Shaukat Rao, Assistant Advocate General Punish

Punjab. Rana Imran Farooq, A.A.G.

Agha Ghulam Haier, D.D.(L.) M/O FE&PT. Mr Abdul Haitecz, D.D. (Legal) FDE.

Mr S.M. Reban Naqvi, A.D. FDE.

these deputation are who were placed on deputation on the basis of Wedlock Policy. The matter was decided by way of the reported judgment passed by this Court in the case titled Mrs. Nurvat Rasheed v. Federation of Pakatan, 2021 PLC (C.S.) 777 which is under consideration in I.C.A. No. 319/2020, therefore, it which is under consideration in I.C.A. No. 319/2020, therefore, it which is under consideration in I.C.A. No. 319/2020, therefore, it

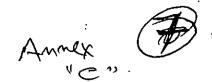
may be clubbed alongwith the said I.C.A.

In view of the foregoing the office is directed to place these petitions before the Hosourable Chief Justice for

3, The interim relief already granted shall continue till the

gained to stab treat

NI TATAR MAMAZ) TOGUL MANIEN MEYER!



ISLAMABAD MODEL COLLEGE FOR GIRLS, LOHI BHER (F.A), ISLAMABAD

JOINING REPORT

1. Name of Government Servant: Mrs. Ambar Nosheen

2. Husband Name: Tahir Hafeez

3. Designation & BPS: MTT/EST (BPS-09)

4. Qualification: B.A/B.Ed

5. Domicile: K.P.K

6. Date of Birth: 19 August, 1975

7. Date of Appointment in Govt. Service: 07 February, 2000

8. Date of Appointment in F.G. Service: 12 September, 2007

9. Date of Re-joining: 21.02.2023

10. Hour of Re-joining: Fore Noon

11. Reason of Re-joining Suspension of FDE

Office Order dated

21.02.2023

12. Reference of Office Crder No. & Date: F.1-9/49-EST/D/FDE,

dated 22.03.2023

No. 320/2023/IMCG/L.B

Dated: 28.03.2023

Copy forwarded to:

- 1. The Deputy Director Schools (Female), FDE, G-9, Islamabad
- 2. AGPR, Islamabad
- 3. AEO, Sihala Sector, Islamabad
- 4. Person Concerned
- 5. Personal File

Mehr-un-Nisa Principal Islamabad Model College for Girla Lohi Bhoer Islamabad

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Annexur

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To,

Mr. Abdul Waheed,
Director Schools,
Federal Directorate of Education.
G-9, Islamabad

Subject: -

STAY GRANTED & IMPUGNED ORDER SUSPENDED BY THE HONORABLE ISLAMABAD HIGH COURT

Respected Sir,

The Honorable Islamabad High Court has suspended the Impugned Orders dated 15.02.2023 and 21.02.2023, in W.P. No. 883/2023 (copy enclosed)

- 2. Accordingly, my School Head/DDO may please be advised to accept my joining and process change for activation of my salary for the month of March, 2023, through AGPR.
- Thanking you in anticipation.

Encl: As above

Yours obediently,

(AMBER NOSHEEN)
MTT/EST (BPS-09),
IMCG, Lohi Bher, (F.A),
Islamabad

Dated: 16th March, 2023

Copy for information & necessary action to:

Ms. Sameena Zia, Deputy Director (Schools), FDE, Islamabad
 Ms. Mehr-un-Nisa, Principal, IMCG, Lohi Bher (FA), Islamabad

OMR 103/23

Amoulton E

No. F. 1-9/49-EST/D/FDE Government of Pakintan Federal Directorate of Education

Islamebad, the 22rd March, 2023

OFFICE ORDER

In compliance with the orders of Honorable Islamabed High Court dated 14.03.2023 in writ petition No. 883 of 2023, the office order of even number dated 21.02.2023 in respect of Ms. Amber Nosheen, EST (Deputationist) Islamabed Model College for Girls, Lobi Bher (F.A), Islamabed is hereby suspended, accordingly.

2. No TA/DA will be paid in this connection.

This issues with the approval of Director General, FDE.

(SAMBENA ZIA) Deputy Director (S/F)

Copy Mi

- The Registrar, in compliance with the order of Hon. IHC in WP No. 883 of 2023.
- > AGPR, Islamated.
- > AEO concerned.
- Principal concerned.
- > Section Officer (Primary), Elementary & Secondary Education Department, Government of KPK, Perhament
- > Person concerned
- > Personal File.

(MINAMPAD SHAKEEL)
Amissast Director (8/F)