VAKALAT NAMA

120/6 NO._

•				
IN THE COURT C	of <u>Service</u>	Tribu	mal_	Pesherwal
As	ghas	Klan		(Appellant) (Petitioner)
	/	VERSUS		(Plaintiff)
	Forest	Depi	£:	(Respondent) (Defendant)
I/We,	Ighal !	Chan	(Apper	(lant)
Do hereby appoint Peshawar , to app me/us as my/our C	ond constitute one bear, plead, act, consel/Advocate in	. Asif Yousa ompromise, w the above no	<i>fzai, Advoca</i> ithdraw or ref ted matter, wit	te Supreme Court er to arbitration for chout any liability for Advocate/Counsel on
sums and amounts	payable or deposit usel is also at libe	ed on my/our erty to leave	account in the my/our case a	on my/our behalf all above noted matter. any stage of the us.
Dated	_/20		(CLIE	NT)
	<u>A</u>	CCEPTED for	AT	TESTED
	Advocate	/ ' F YOUSAFZ/ Supreme Coi Peshawar.		
(D)	Advocate	Supreme Coi		

Syed Nauman Ali Bukhari
Advocate

OFFICE:
Room # FR-8, 4th Floor,
Bilour Plaza, Peshawar,
Cantt: Peshawar
Cell: (0333-9103240)

Advocate

Taimur Ali Khan

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 1247/2015

Muhammad Asghar Khan
Ex-Forester
Environment Department Khyber Pakhtunkhwa.

APPELLANT

VERSUS

 The Government of KPK through The Chief Secretary Government of Khyber Pakhtunkhwa

Civil Secretariat Peshawar

- 2. The Chief Secretary
 Government of Khyber Pakhtunkhwa
 Civil Secretariat Peshawar
- 3. The Secretary
 Government of Khyber Pakhtunkhwa
 Environment Department, Peshawar.

4.	The Chief Conservator of Forests,	
	Central and Southern Forest Region-I,	
	Peshawar	Respondents

COUNTER AFFIDAVIT

The undersigned do hereby solemnly affirms and declare on oath that the contents of written reply in the appeal is correct to the best of my knowledge and record and nothing has been concealed from the Honorable Tribunal.

Chief Constant of Forests Central Southern Forest Region-I Knyber Dakhtunkhwa Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO.1247/2016

Muhammad Asghar Khan Ex-Acting SDFO Upper Kohistan Forest Division, Dassu Environment Department Khyber Pakhtunkhwa.

APPELLANT

VERSUS

- The Government of KPK through The Chief Secretary Government of Khyber Pakhtunkhwa Civil Secretariat Peshawar
- 2. The Chief Secretary
 Government of Khyber Pakhtunkhwa
 Civil Secretariat Peshawar
- 3. The Secretary
 Government of Khyber Pakhtunkhwa
 Environment Department, Peshawar.

PARAWISE COMMENTS ON BEHALF OF RESPONDENT NO. 01 TO 04

Respectfully Sheweth;

PRELIMINARY OBJECTION

- 1. The appeal is not maintainable in the present form
- 2. The appellant has no locus standi to bring the present appeal.
- 3. The appellant is legally estopped by his own conduct to bring the present appeal
- 4. The appeal is time barred.

FACTS

Parawise comments are as under:

- 1. Pertains to record hence needs no comments
- 2. Pertains to record hence needs no comments.
- 3. Pertains to record hence needs no comments



- 4. It is correct. However the appellant failed to prove not guilty from the charges leveled against him before the Provincial Inspection Team Khyber Pakhtunkhwa during inquiry proceedings.
- 5. It is in-correct. The penalty of censure is awarded to two officials namely Muhammad Asalam and Shaiber Khan Forest Guards out of three whereas major penalty of reduction to initial scale was awarded to 3rd official i.e Mr. Azad Wali Forest Guard. The said inquiry not counterpart with the other inquiry / case (Annexure-I).
- 6. Incorrect. As per report of the inquiry committee the appellant is totally failed to defend the charges leveled against him
- 7. Incorrect. This is the first inquiry conducted under E&D Rules, 2011 and all the proceedings made in the prescribed manner and according to rules / policy.
- 8. All chances to the appellant for his defence has been offered by the Inquiry Committee, but as evident from the show cause and reply he cannot submitted any evidence in his defence (Annexure-II & III).
- 9. That after observing all codal formalities the appellant was retired compulsorily from service with proportionate recovery of Rs. 2198500/-. The recovery amount is proportionate one as a result of regular inquiry. His departmental appeal processed by this Department and the Competent Authority consulted it and seen.
- 10. Need no comments.

GROUNDS

- A. This para is incorrect, hence denied. The departmental appeal was properly processed and seen. The impugned order i-e. 30/6/2016 is authorative and lawful one, passed after observing all codal formalities i-e. extending personal hearing, charge sheets / statement of allegation, proper departmental inquiry and show cause notice / personal hearing.
- B. This Para is incorrect, hence denied that the inquiry was conducted by the inquiry committee within the ambit of prevailing rules and law. No justice partiality has been fingered by the appellant.
- C. The inquiry committee has conducted fair inquiry under the existing rules and law.
- D. The plea taken by the appellant do not render the inquiry unlawful or against the rules/procedure, as sufficient evidence, as conceded by the appellant, has already been collected by previous inquiry committees and were placed on record, which were available to this inquiry committee.
- E. It is in-correct, these three officials were not directly incharge of the timber depots, but their assigned duties were on other beats. No discrimination was made to anyone in the case. The employees were dealt according to the nature of duty and responsibility and as a result one of the employees i-e. Mr. Azad Wali Forest Guard has been awarded a major penalty of reduction to initial scale.
- F. It is correct that SDFO Harban vide his letter No. 60/SDFO (H) dated 15.12.2014 in response to DFO Upper Kohistan letter No.569/GE, dated 8.12.2014 confirmed the presence of timber but without measurement rather relied upon report of his

predecessor SDFO Harban however his report No. 24/H013 dated 20.12.2013 reveal that a volume to the tune of 7000 Cft was pilferaged to Darel/Tangir of Northern Areas dated 24.8.2013 and this volume was deleted from already reported volume.

- G. In-correct. The PIT inquiry report was not considered and its findings were not accepted therefore separate inquiry was ordered.
- H. Correct to the extent that the transportation of Timber was suspended for three days but no illicit / stolen Timber was found in any truck during those days. The record also supports that Conservator of Forests Gilgit informed the Conservator of Forests Hazara that 14 tractor carrying timber from Kohistan un-authorisedly have been taken in custody by the Forest staff of Darel, however its retrieval is not substantiated by the record of this office.
- The appellant being incharge Sub Divisional Forest Officer was responsible and therefore proceeded against strictly in accordance with rules and Law on the subject. No discrimination done to appellant.
- J. In- correct. The appellant was duly afforded the opportunity of personal hearing and show cause.
- K. The compulsory retirement is major penalty. However the appellant on the quantum of his guilt deserved severe punishment, but keeping in view his length of service he was awarded the penalty of compulsory retirement.
- L. The appellant himself is the reporting authority, being so he himself is plaintiff. Being plaintiff in the case he himself was witness so the stance taken is un called for.
- M. In-correct. The appellant was served with show cause and given the opportunity of personal hearing also.
- N. That the respondents seek permission to advance arguments in support of defence.

PRAYERS

In view of the above facts available on record it is humbly prayed that the appeal is being unjustified and against the law may please be dismissed with cost in the best interest of the state.

Government of KPK through

Chief Secretary

Govt. of Khyber Pakhtunkhwa Civil Secretariat, Peshawar

(Respondent No1)

Secretary:

Govt. of Khyber Pakhtunkhwa
Environment Department

Peshawar

(Respondent No. 3)

Govt. of Khyber Pakhtunkhwa Civil Secretariat, Peshawar

(Respondent No. 2)

Chief Consett Water by Central and Southern Po

Respondent No. 4)

Ammedice-I-

ENQUIRY REPORT AGAINST
WR.MUHAMMAD TARIQ DFO
SOTHER OFFICIALS OF KHYBER
PAKHTUNKHWA
FOREST DEPARTMENT.

Altosted.

Divisional Forest Officer 1.
(Directifu) Forest Division
Khyber Paraturanwa Pushawara

64)

ENQUIRY REPORT AGAINST MR.MUHAMMAD TARIQ DFO & OTHER OFFICIALS OF KHYBER PAKHTUNKHWA FOREST DEPARTMENT

<u>INDEX</u>

Stelement of Allegation - Muhamad Asghar, Forester	Pag No. 1 1 1 2 2 2 3 4 4 5 5 8 8 13 15 17
Proceedings 1 Meeting dated 19.06.2014 2 Meeting dated 02.07.2014 3 Meeting dated 15.07.2014 4 Meeting dated 21.07.2014 5 Meeting dated 21.08.2014 5 Meeting dated 21.08.2014 7 Meeting dated 21.08.2014 7 Meeting dated 01.09.2014 8 Meeting dated 02.09.2014 9 Meeting dated 02.09.2014 1 General Discussion 1 Individual Charge-wise Discussion & Conclusion 1 Huhammad Tariq, DFO Aluhamad Asghar, Forester Abdul Manan, Block Officer Jannir, Forest Guard Umar Khan, Forest Guard Umar Khan, Forest Guard Umar Khan, Forest Guard Charge Sheet Muhammad Tariq, DFO Siatoment of Allegation - Muhammad Tarig, DFO Charge Sheet - Muhammad Asghar, Forester Siatoment of Allegation - Muhammad Asghar, Forester Siatoment of Allegation - Muhammad Asghar, Forester Six one of Allegation - Muhammad Asghar, Forest Guard Six one of Allegation - Muhammad Asghar, Forest Guard Six one of Allegation - Muhammad Asghar, Forest Guard Six one of Allegation - Muhammad Asghar, Forest Guard Six one of Allegation - Muhammad Asghar, Forest Guard Six one of Allegation - Muhammad Asghar, Forest Guard Six one of Allegation - Muhammad Asghar, Forest Guard Six one of Allegation - Muhammad Asghar, Forest Guard Six one of Allegation - Muhammad Asghar, Forest Guard Six one of Allegation - Muhammad Asghar, Forest Guard Six one of Allegation - Muhammad Asghar, Forest Guard Six one of Allegation - Muhammad	1 1 1 2 2 2 3 4 4 5 5 8 8 13 15
1 Meeting dated 19.06.2014 2 Meeting dated 15.07.2014 3 Meeting dated 15.07.2014 4 Meeting dated 24.07.2014 5 Meeting dated 21.08.2014 7 Meeting dated 21.08.2014 7 Meeting dated 21.08.2014 7 Meeting dated 20.09.2014 6 Meeting dated 20.09.2014 6 Meeting dated 20.09.2014 7 Meeting dated 20.09	1 1 2 2 2 3 4 4 5 5 8 8 13 15
3 Meeting dated 15.07.2014 3 Meeting dated 21.07.2014 3 Meeting dated 21.08.2014 3 Meeting dated 21.08.2014 7 Meeting dated 21.08.2014 7 Meeting dated 21.08.2014 7 Meeting dated 02.09.2014 1 General Discussion - Individual Charge-wise Discussion & Conclusion 1 Individual Charge-wise Discussion & Conclusion 2 Individual Charge-wise Discussion & Conclusion 3 Individual Charge-wise Discussion & Conclusion 4 Individual Charge-wise Discussion & Conclusion 5 Individual Charge-wise Discussion & Conclusion 6 Individual Charge-wise Discussion & Conclusion 7 Individual Charge-wise Discussion & Conclusion 8 Individual Charge-wise Discussion & Conclusion 9 Individual Charge-wise Discussion 9 Indi	1 2 2 2 3 4 4 5 5 8 8 13 15
Acting dated 24.07.2014 Simple Meeting dated 21.08.2014 Meeting dated 21.08.2014 Meeting dated 21.08.2014 Meeting dated 01.09.2014 General Discussion Individual Charge-wise Discussion & Conclusion Muhammad Tariq, DFO Muhammad Tariq, DFO Muhammad Asghar, Forester Abdul Manan, Block Officer Januir, Forest Guard Umar Khan, Forest Guard Umar Khan, Forest Guard General Recommendations Notification of Enquiry Committee Charge Cheet Muhammad Tariq, DFO Statement of Allegation - Muhammad Tarig, DFO Sizioment of Allegation - Muhammad Tarig, DFO Sizioment of Allegation - Muhammad Asghar, Forester Sizioment of Allegation - Muhammad Asghar, Forester Sizioment of Allegation - Muhammad Asghar, Forester Sizioment of Allegation - Muhammad Block Officer Sizioment of Allegation - Jamir, Forest Guard Sizioment of Allegation - Jamir, Forest Guard Asgreed - Jamir Diest Guard Januar General Resommad Tariq, DFO Sizioment of Allegation - Jamir, Forest Guard Januar - Januar - Jamir, Forest Guard Januar - Januar - Januar, Forest Guard Januar - Januar - Januar, Forest Guard Januar - Januar - Januar, Forest Guard Januar - Januar - Januar, Forest Guard Januar - J	2 2 3 4 4 5 5 8 8 13 15
Sir Meeting dated 21,08,2014 3 Meeting dated 21,08,2014 3 Meeting dated 21,08,2014 3 Meeting dated 02,09,2014 4 Meeting dated 02,09,2014	2 3 4 4 5 5 8 8 13 15
## Simple of Allegation - Muhammad Tarig, DFO General Of Allegation - Muhammad Asghar, Forester Charge Sheet - Muhammad Asghar, Forester Statement of Allegation - Muhammad Asghar, Forest Guard Statement of Allegation - Muhammad Mannan, Block Officer Assamble of Allegation - Muhammad Mannan, Block Officer Assamble of Allegation - Muhammad Mannan, Forest Guard Assamble of Allegation - Muhammad Mannan, Forest	2 3 4 4 5 5 8 8 13 15
7 Meeting dated 21,08,2014 6 Meeting dated 01,09,2014 6 Meeting dated 02,09,2014 6 Meeting dated 02,09,2014 6 Heeting dated 03,09,2014 6 Heeting dated 04,09,2014 6	3 4 4 5 5 8 8 13 15
Beeting dated 02.09.2014 General Discussion Individual Charge-wise Discussion & Conclusion Individual Charge Guard Individual Charge Guard Individual Charge Guard Individual Charge Guard Individual Charge Charge Charge Guard Individual Charge Charge Guard Individual Charge Cha	4 4 5 5 8 8 13 15
General Discussion Individual Charge-wise Discussion & Conclusion Huhammad Tariq, DFO Huhammad Asghar, Forester Abdul Manan, Block Officer Januir, Forest Guard Nasib Khan, Forest Guard Humar Khan, Forest Guard General Recommendations Notification of Enquiry Committee Charge Cheet Muhammad Tariq, DFO 1 2 2 2 2 2 3 3 3 3 3	4 5 5 8 8 13 15
- Individual Charge-wise Discussion & Conclusion Ituhammad Tariq, DFO Aluhammad Asghar, Forester Abdul Manan, Block Officer Janiir, Forest Guard Masib Khan, Forest Guard Umar Khan, Forest Guard General Recommendations Notification of Enquiry Committee Charge Sheet - Muhammad Tariq, DFO Statement of Allegation - Muhammad Tariq, DFO Charge sheet - Muhamad Asghar, Forester - 4 Statement of Allegation - Muhammad Asghar, Forester - 4 Statement of Allegation - Muhamad Asghar, Forester - 4 Statement of Allegation - Muhamad Asghar, Forester - 4 Statement of Allegation - Muhamad Asghar, Forester - 4 Statement of Allegation - Muhamad Asghar, Forester - 6 Statement of Allegation - Jamir, Forest Guard - 7 Statement of Allegation - Jamir, Forest Guard - 7 Statement of Allegation - Jamir, Forest Guard - 7 Statement of Allegation - Jamir, Forest Guard - 10 3tatement of Allegation - Musham, Forest Guard - 11 3tatement of Allegation - Masib Khan, Forest Guard - 10 3tatement of Allegation - Masib Khan, Forest Guard - 11 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - Masib Khan, Forest Guard - 12 3tatement of Allegation - 12 3tate	5 8 8 13 15
Abdul Manan, Block Officer Abdul Manan, Block Officer Janiir, Forest Guard Masib Khan, Forest Guard Umar Khan, Forest Guard General Recommendations Notification of Enquiry Committee Charge Sheet - Muhammad Tariq, DFO Staloment of Allegation - Muhammad Tariq, DFO Grange sheet - Muhamad Asghar, Forester Strement of Allegation - Muhamad Asghar, Forest Guard Strement of Allegation - Jamir, Forest Guard Strement of Allegation - Mash Khan, Forest Guard Otalical Strement of Allegation - Mash Khan, Forest Guard Otalical Strement of Allegation - Mash Khan, Forest Guard Otalical Strement of Allegation - Mash Khan, Forest Guard Otalical Strement of Allegation - Mash Khan, Forest Guard Otalical Strement of Allegation - Mash Khan, Forest Guard Otalical Strement of Allegation - Muhamad Mash Forest Guard Otalical Strement of Allegation - Muhamad Mash Forest Guard Otalical Strement of Allegation - Muhamad Mash Forest Guard Otalical Strement of Allegation - Mash Khan, Forest Guard Otalical Strement of Allegation - Mash Khan, Forest Guard Otalical Strement of Allegation - Muhamad Mash Forest Guard Otalical Strement of Allegation - Muhamad Mash Forest Guard Otalical Strement of Allegation - Muhamad Mash Forest Guard Otalical Strement of Allegation - Muhamad Mash Forest Guard Otalical Strement of Allegation - Muhamad Mash Forest Guard Otalical Strement of Allegation - Muhamad Mash Forest Guard Otalical Strement of Allegation - Muhamad Mash Forest Guard Otalical Strement of Allegation - Muhamad Mash Fo	5 8 8 13 15
Abdul Manan, Block Officer Jamir, Forest Guard Masib Khan, Forest Guard Umar Khan, Forest Guard General Recommendations Notification of Enquiry Committee Charge Sheet - Muhammad Tariq, DFO 1 2 2 Grage Sheet - Muhammad Tariq, DFO 1 2 2 2 Statement of Allegation - Muhammad Tariq, DFO 1 2 2 2 Grage Sheet - Muhammad Asghar, Forester 1 3 3 Grage Sheet - Muhammad Asghar, Forester 1 3 3 Statement of Allegation - Muhamad Asghar, Forester 1 4 5 Statement of Allegation - Muhamad Asghar, Forester 1 5 5 Statement of Allegation - Muhamad Asghar, Forester 1 6 5 Statement of Allegation - Muhaman, Block Officer 1 6 5 Statement of Allegation - Jamir, Forest Guard 1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	8 8 13 15
Abdul Manan, Block Officer Janir, Forest Guard Nasib Khan, Forest Guard Umar Kinn, Forest Guard General Recommendations Notification of Enquiry Committee Charge Sheet - Muhammad Tariq, DFO Statement of Allegation - Muhammad Tariq, DFO Charge sheet - Muhammad Asghar, Forester + 4 Striement of Allegation - Muhammad Asghar, Forester + 4 Striement of Allegation - Muhammad Asghar, Forester + 4 Skriement of Allegation - Muhammad Asghar, Forester + 4 Skriement of Allegation - Muhammad Asghar, Forester + 4 Skriement of Allegation - Addul Manan, Block Officer + 6 Sistement of Allegation - Addul Manan, Block Officer + 6 Sistement of Allegation - Jamir, Forest Guard + 7 Sistement of Allegation - Jamir, Forest Guard + 7 Sistement of Allegation - Jamir, Forest Guard + 19 3tatement of Allegation - Masib Khan, Forest Guard + 19 3tatement of Allegation - Masib Khan, Forest Guard + 10 3tate	8 13 15 .
Janir, Forest Guard Nasib Khan, Forest Guard Umar Kinn, Forest Guard Umar Kinn, Forest Guard General Recommendations Notification of Enquiry Committee Charge Sheet - Muhammad Tariq, DFO Statoment of Allegation - Muhammad Tariq, DFO Charge sheet - Muhamad Asghar, Forester + 4 Statoment of Allegation - Muhamad Asghar, Forester + 4 Statoment of Allegation - Muhamad Asghar, Forester + 4 Skriement of Allegation - Muhamad Asghar, Forester + 4 Skriement of Allegation - Muhamad Asghar, Forester + 4 Skriement of Allegation - Muhamad Asghar, Forester + 4 Skriement of Allegation - Muhamad Block Officer + 6 Skriement of Allegation - Muhamad Rick Officer + 6 Skriement of Allegation - Jamir, Forest Guard + 7 Skriement of Allegation - Jamir, Forest Guard + 19 Skriement of Allegation - Jamir, Forest Guard + 19 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 11 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation - Masib Khan, Forest Guard + 10 Skriement of Allegation	13 15 .
Nasib Khan, Forest Guard Umar Khan, Forest Guard General Recommendations Notification of Enquiry Committee Charge Sheet - Muhammad Tariq, DFO Statement of Allegation - Muhammad Tariq, DFO Statement of Allegation - Muhammad Asghar, Forester Statement of Allegation - Muhammad Block Officer Statement of Allegation - Jamir, Forest Guard Statement of Allegation - Jamir, Forest Guard Statement of Allegation - Masib Khan, Forest Guard Statement of Allegation - Nasib Khan, Forest Guard Officer of Umar Khan, Forest Guard Statement of Allegation - Umar Khan, Forest Guard Statement of Allegatio	15 , 17
Umar Khan, Forest Guard General Recommendations Notification of Enquiry Committee Charge Sheet - Muhammad Tariq, DFO Statoment of Allegation - Muhammad Tariq, DFO Charge Sheet - Muhammad Tariq, DFO Charge Sheet - Muhammad Asghar, Forester v Statoment of Allegation - Muhammad Asghar, Forester v Streement of Allegation - Muhamad Asghar, Forester v Streement of Allegation - Muhamad Asghar, Forester v Streement of Allegation - Muhamad Asghar, Forester v Streement of Allegation - Muhaman, Block Officer v Streement of Allegation - Manan, Block Officer v Streement of Allegation - Jamir, Forest Guard v Officer v Streement of Allegation - Jamir, Forest Guard v Officer v Streement of Allegation - Jamir, Forest Guard v Officer v Streement of Allegation - Jamir, Forest Guard v Officer v Streement of Allegation - Jamir, Forest Guard v Officer v	17
General Recommendations Notification of Enquiry Committee Charge Sheet - Muhammad Tariq, DFO 1 2 2 Charge Sheet - Muhammad Tariq, DFO 1 2 2 Charge Sheet - Muhammad Tariq, DFO 1 2 2 Statement of Allegation - Muhammad Tariq, DFO 1 2 2 Statement of Allegation - Muhammad Asghar, Forester 1 3 Statement of Allegation - Muhammad Asghar, Forester 1 4 Statement of Allegation - Muhammad Asghar, Forester 1 4 Statement of Allegation - Muhammad Asghar, Forester 1 5 Statement of Allegation - Muhammad Block Officer 1 6 Statement of Allegation - Medul Manan, Block Officer 1 6 Statement of Allegation - Jamir, Forest Guard 1 7 Statement of Allegation - Jamir, Forest Guard 1 8 Statement of Allegation - Mesib Khan, Forest Guard 1 9 3 Statement of Allegation - Nesib Khan, Forest Guard 1 10 3 Statement of Allegation - Wasib Khan, Forest Guard 1 10 3 Statement of Allegation - Umar Khan, Forest Guard 1 10 3 Statement of Allegation - Umar Khan, Forest Guard 1 10 3 Statement of Allegation - Umar Khan, Forest Guard 1 10 3 Statement of Allegation - Umar Khan, Forest Guard 1 10 3 Statement of Allegation - Umar Khan, Forest Guard 1 10 3 Statement of Allegation - Umar Khan, Forest Guard 1 10 3 Statement of Allegation - Umar Khan, Forest Guard 1 10 3 Statement of Allegation - Umar Khan, Forest Guard 1 10 3 Statement of Allegation - Umar Khan, Forest Guard 1 10 3 Statement of Allegation - Umar Khan, Forest Guard 1 10 3 Statement of Allegation - Umar Khan, Forest Guard 1 10 3 Statement of Allegation - Muhammad Tariq, DFO 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
Notification of Enquiry Committee Charge Sheet - Muhammad Tariq, DFO 1 2 2 Charge Sheet - Muhammad Tariq, DFO 1 2 2 Charge Sheet - Muhammad Tariq, DFO 1 2 2 Charge Sheet - Muhammad Asghar, Forester 1 3 Stephen of Allegation - Muhammad Asghar, Forester 1 4 Stephen 1 of Allegation - Muhammad Asghar, Forester 1 4 Stephen 1 of Allegation - Muhammad Asghar, Forester 1 5 Stephen 1 of Allegation - Muhammad Asghar, Forester 1 6 Stephen 1 of Allegation - Muhamman, Block Officer 1 6 Stephen 1 of Allegation - Jamir, Forest Guard 1 7 Stephen 1 of Allegation - Jamir, Forest Guard 1 9 3 Stephen 2 of Allegation - Mesib Khan, Forest Guard 1 10 3 Stephen 2 of Allegation - Mesib Khan, Forest Guard 1 10 3 Stephen 2 of Allegation - Umar Khan, Forest Guard 1 10 3 Stephen 2 of Allegation - Umar Khan, Forest Guard 1 10 3 Stephen 2 of Allegation - Umar Khan, Forest Guard 1 1 3 Stephen 2 of Uhammad Tariq, DFO 1 3 Stephen 2 of Uhammad Asghar, Forester 1 1 3 39-1 1 3 Stephen 2 of Uhammad Asghar, Forester 1 1 3 39-1 1 3 Stephen 2 of Uhammad Asghar, Forester 1 1 3 39-1 1 3 Stephen 2 of Stephen 2 0 3 3 39-1 1 3	13
Charge Dheet - Muhammad Tariq, DFO \ Statement of Allegation - Muhammad Tariq, DFO \ 2 2 2 2 2 2 2 2 2 3 3 3 3 4 3 4 3 4 3 4	21
Statement of Allegation - Munammad Tariq, DFO Charge sheet - Muhamad Asghar, Forester - x	2,
Charge Sheet - Muhamad Asghar, Forester 1 3 Streement of Allegation - Muhamad Asghar, Forester 4 Streement of Allegation - Muhamad Asghar, Forester 5 Streement of Allegation - Muhamad Asghar, Forester 6 Streement of Allegation - Muhamad Asghar, Forester 7 Streement of Allegation - Muhamad Asghar, Forester 8 Streement of Allegation - Manual Block Officer 9 Streement of Allegation - Jamir, Forest Guard 9 Streement of Allegation - Jamir, Forest Guard 9 Streement of Allegation - Masib Khan, Forest Guard 9 Streement of Allegation - Masib Khan, Forest Guard 10 3 Streement of Allegation - Masib Khan, Forest Guard 10 3 Streement of Allegation - Umar Khan, Forest Guard 11 3 Streement of Al	24
Striement of Allegation - Muhamad Asghar, Forester 4 Strieme 1 of Allegation - Muhamad Asghar, Forester 4 Strieme 1 of Allegation - Abdul Manan, Block Officer 4 Siconco of Allegation - Abdul Manan, Block Officer 5 Siconco of Allegation - Jamir, Forest Guard 7 Siconco of Allegation - Jamir, Forest Guard 8 Siconco of Allegation - Masib Khan, Forest Guard 10 Siconco of Allegation - Masib Khan, Forest Guard 10 Siconco of Allegation - Masib Khan, Forest Guard 10 Siconco of Allegation - Wasib Khan, Forest Guard 10 Siconco of Allegation - Umar Khan, Forest Guard 11 Siconco of Allegation - Umar Khan, Forest Guard 11 Siconco of Allegation - Umar Khan, Forest Guard 11 Siconco of Allegation - Umar Khan, Forest Guard 12 Siconco of Allegation - Umar Khan, Forest Guard 12 Siconco of Allegation - Masib Khan, Forest Guard 13 Siconco of Allegation - Masib Khan, Forest Guard 15 Siconco of Allegation - Masib Khan, Forest Guard 15 Siconco of Allegation - Masib Khan, Forest Guard 15 Siconco of Allegation - Masib Khan, Forest Guard 16 Siconco of Allegation - Masib Khan, Forest Guard 16 Siconco of Allegation - Masib Khan, Forest Guard 16 Siconco of Allegation - Masib Khan, Forest Guard 16 Siconco of Allegation - Masib Khan, Forest Guard 16 Siconco of Allegation - Masib Khan, Forest Guard 16 Siconco of Allegation - Masib Khan, Forest Guard 16 Siconco of Allegation - Masib Khan, Forest Guard 16 Siconco of Allegation - Masib Khan, Forest Guard 16 Siconco of Allegation - Masib Khan, Forest Guard 16 Siconco of Allegation - Masib Khan, Forest Guard 17 Siconco of Allegation - Masib Khan, Forest Guard 17 Siconco of Allegation - Masib Khan, Forest Guard 17 Siconco of Allegation - Masib Khan, Forest Guard 17 Siconco of Allegation - Masib Khan, Forest Guard 17 Siconco of Allegation - Masib Khan, Forest Guard 17 Siconco of Allegation - Masib Khan, Forest Guard 17 Siconco of Allegation - Masib Khan, Forest Guard 17 Siconco of Allegation - Masib Khan, Forest Guard 17 Siconco of Allegation - Masib Khan, Forest	-26
Strieme of Allegation - Abdul Manan, Block Officer (4) Sicilated of Allegation - Abdul Manan, Block Officer (5) Sicilated of Allegation - Jamir, Forest Guard (7) Sicilated of Allegation - Jamir, Forest Guard (8) Sicilated of Allegation - Masib Khan, Forest Guard (9) Officer of Allegation - Masib Khan, Forest Guard (10) Officer of Allegation - Umar Khan, Forest Guard (11) Sicilated of Allegation - Umar Khan, Forest Guard (11) Officer of Uhammad Tariq, DFO (13) Sicilated of Allegation - Umar Khan, Forest Guard (12) Sicilated of Allegation - Umar Khan, Forest Guard (13) Sicilated of Allegation - Umar Khan, Forest Guard (14) Sicilated of Allegation - Umar Khan, Forest Guard (15) Sicilated of Allegation - Umar Khan, Forest Guard (16) Sicilated of Sicilated (16) Sicilated of Allegation - Masib Khan, Forest Guard (16) Sicilated of Allegation - Masib Khan, Forest Guard (16) Sicilated of Allegation - Masib Khan, Forest Guard (16) Sicilated of Allegation - Masib Khan, Forest Guard (16) Sicilated of Allegation - Masib Khan, Forest Guard (16) Sicilated of Allegation - Masib Khan, Forest Guard (16) Sicilated of Allegation - Masib Khan, Forest Guard (16) Sicilated of Allegation - Masib Khan, Forest Guard (16) Sicilated of Allegation - Masib Khan, Forest Guard (16) Sicilated of Allegation - Masib Khan, Forest Guard (16) Sicilated of Allegation - Masib Khan, Forest Guard (17) Sicilated of Allegation - Masib Khan, Forest Guard (17) Sicilated of Allegation - Masib Khan, Forest Guard (17) Sicilated of Allegation - Masib Khan, Forest Guard (17) Sicilated of Allegation - Masib Khan, Forest Guard (17) Sicilated of Allegation - Masib Khan, Forest Guard (17) Sicilated of Allegation - Masib Khan, Forest Guard (17) Sicilated of Allegation - Masib Khan, Forest Guard (17) Sicilated of Allegation - Masib Khan, Forest Guard (17) Sicilated of Allegation - Masib Khan, Forest Guard (17) Sicilated of Allegation - Masib Khan, Forest Guard (17) Sicilated of Allegation - Masib Khan, Forest Guard (17) Sicilated	-28
Sic and of Allegation - Abdul Manan, Block Officer 6 3 3 3 3 4 3 3 4 3 4 3 4 3 4 3 4 3 4 3	29
Sic cano of Al'egation - Jamir, Forest Guard (17) Sic cano of Al'egation - Jamir, Forest Guard (18) Sic cano of Al'egation - Jamir, Forest Guard (18) Sic cano of Al'egation - Jamir, Forest Guard (19) Sic cano of Allegation - Wasib Khan, Forest Guard (10) Sic cano of Allegation - Wasib Khan, Forest Guard (10) Sic cano of Allegation - Wasib Khan, Forest Guard (10) Sic cano of Allegation - Umar Khan, Forest Guard (11) Sic cano of Allegation - Umar Khan, Forest Guard (11) Sic cano of Allegation - Umar Khan, Forest Guard (11) Sic cano of Allegation - Umar Khan, Forest Guard (11) Sic cano of Allegation - Wasib Khan, Forest Guard (11) Sic cano of Allegation - Wasib Khan, Forest Guard (11) Sic cano of Allegation - Wasib Khan, Forest Guard (11) Sic cano of Allegation - Wasib Khan, Forest Guard (12) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (13) Sic cano of Allegation - Wasib Khan, Forest Guard (14) Sic cano of Allegation - Wasib Khan, Forest Guard (14) Sic cano of Allegation - Wasib Khan, Forest Guard (14) Sic cano of Allegation - Wasib Khan, Forest Guard (14) Sic cano of Allegation - Wasib Khan, Forest Guard (14) Sic cano of Allegation - Wasib Khan, Forest Guard (14) Sic cano of Allegation - Wasib Khan, Forest Guard (14) Sic cano of Allegation - Wasib Khan, Forest Guard (14)	0
Site and of Allegation - Jamir, Forest Guard 8 3 Site and of Allegation - Jasib Khan, Forest Guard 9 19 3 Oil of Oet - Umar Khan, Forest Guard 9 110 3 Oil of Of Allegation - Umar Khan, Forest Guard 9 11 3 Oil of Of Allegation - Umar Khan, Forest Guard 9 11 3 Oil of Of Allegation - Umar Khan, Forest Guard 9 12 36 Oil of Uhammad Tarig, DFO 11 3 Oil of Uhammad Asghar, Forester 13 39-19 12 12 12 12 12 12 12 12 12 12 12 12 12	1
Site and of Allegation - Jamir, Forest Guard 8 3 Site and of Allegation - Jasib Khan, Forest Guard 9 19 3 Oil of Oet - Umar Khan, Forest Guard 9 110 3 Oil of Of Allegation - Umar Khan, Forest Guard 9 11 3 Oil of Of Allegation - Umar Khan, Forest Guard 9 11 3 Oil of Of Allegation - Umar Khan, Forest Guard 9 12 36 Oil of Uhammad Tarig, DFO 11 3 Oil of Uhammad Asghar, Forester 13 39-19 12 12 12 12 12 12 12 12 12 12 12 12 12	2
Sit and Of Allegation - Nasib Khan, Forest Guard 19 3 Of Allegation - Nasib Khan, Forest Guard 10 3 Of Allegation - Umar Khan, Forest Guard 11 3 Rec. of Allegation - Umar Khan, Forest Guard 11 3 Rec. of Uhammad Tariq, DFO 12 36 Ohamad Asghar, Forester 13 39-1 Odd Manan, Block Officer 14 66-6 Odd mir, Forest Guard 15 86-6 Odd asib Khan, Forest Guard 16 91-6	
Cet - Umar Khan, Forest Guard 10 3 3 3 3 3 3 3 3 3	
Of Allegation - Umar Khan, Forest Guard 11 3 Ref. of Uhamad Asghar, Forester 13 39-1 But of Uhamad Asghar, Forester 14 66-6 Committee	
Command Tariq, DFO	
Chamad Asghar, Forester 13 39-1 13 39-1 14 66-1 15 16-1 16 16 16 16 16 16	
Standard Asghar, Forester	
5 21 mir, Forest Guard 14 66-6 3 3 asib Khan, Forest Guard 16 91-6	
9: 0 asib Khan, Forest Guard 16 91.5	<u></u>
25 21 and Khon Forest Guard 116 91-0	<u></u>
of Sub-Carest Guard 17 95-9	4
	[
201 of 18 90 to	
	2 1
- Casularan-1 (4) 104 1	2_
Diaries of Muhampad Timber 21 114	
**** ** ** ** ** ** ** ** ** *** ** ****	3
25 of the meeting of Commissioner Hazara Division 24 132 13	3
	3
What 1 25 136	3

Divisiona'

(inversi Khyber Es



ENQUIRY REPORT AGAINST MR.MUHAMMAD TARIQ DFO & OTHER OFFICIALS OF KHYBER PAKHTUNKHWA FOREST DEPARTMENT.

BACKGROUND

Government of Khyber Pakhtunkhwa, Environment Department vide Hotification . No.SO(Estl)Envl/1-8/Tariq DFO/2k14 dated 02.06.2014 constituted Enquiry Committee of Mr. Tariq Rashid, Secretary, Benevolent คิบทป (the then Reforms Coordinator) & Mr.Shah Wazir Khan, Managing Director, Forest Development Corporation to conduct an enquiry against the following officer / officials of Khyber Pakhtunkhwa, Forest Department into the charges / allegations leveled against them in their respective charge sheets and statement of allegations (Annexure 1-12) under the provision of Khyber Pakhtunkhwa, Efficiency & Discipline Rules, 2011;-

- Mr.Muhammad Tariq, Divisional Forest Officer (BPS-18) the then DFO Upper Kohistan Forest Division.
- Mr.Muhamad Asghar, Forester (BPS-09), I/C SDFO Harben Forest Sub Division.
- Mr. Abdul Manan, Block Officer (BPS-07), Harben and iii. Basha Blocks of Upper Kohistan, Forest Division
- Mr. Jamir, Forest Guard (BPS-07), 1/C Harben Road Side Depot.
- Mr.Nasib Khan, Forest Guard (BPS-07), I/C Sazin Road Side Depot
- Mr.Umar Khan, Forest Guard (BPS-07), I/C Basha Road Side Depot.

PROCEEDINGS

Aller the receipt of the Notification No.SO(Estt)Env91-8/Tariq 3k14 dated 02 05.2014 (received on 17.06.2014), the Enquiry nities initiated proceedings as under:-

1ST MEETING ON 19,06,2014

Preliminary meeting of the Committee held in the office of Reforms Coordinator Present status along with postal address of the

Page 1 of 23

Divisional Forest Office of Fore J. P.

major accused officer / officials were requested from the Section Officer (Estb) of Environment Department. Provincial Inspection Team (PIT) enquiry report & preliminary enquiry report conducted by Hashim Ali Khan & others were reviewed. All accused officer / officials were communicated to submit their reply by 30.06.2014.

B. 2ND MEETING ON 02.07.2014

Held second meeting of the Enquiry Committee in the office of Reforms Coordinator. Reply of Muhammad Tariq Divisional Forest Officer (D.F.O) accused officer at S.No.1 received on 23.06.2014 was examined (Annexure-13). Rest of the accused (5 in number) had not yet submitted their reply. The Environment Department had not yet nominated officer as prosecutor of the department.

To start with regular proceedings the remaining accused officials were reminded to submit their reply by 10.07.2014. Section Officer Environment Department was again reminded both on telephone & vide letter to nominate an officer of the department as prosecutor. Perusal of reply of Mr.Tariq D.E.O & P.L.T enquiry report reveals that other relevant officers mentioned would also be submoded on appropriate dates of hearing.

C. 3RD MEETING ON 15.07.2014

Replies to charge sheets received from the remaining 5 officials up it 14.07 2014 (Annexure 14-18), the same were examined in the light of charge sheets served on the Officers. Officials. After presiminary examination of the replies it was agreed to initiate regular proceedings / hearings of the accused officer / officials on 24.07.2014. (The she office of Reforms Coordinator in the presence of Departmental depresentative (Prosecutor). They were communicated to appear above the Enquiry Committee on 24.07.2014.

D 4TH MEETING ON 24,07,2014

Regular proceedings fixed for 24.07.2014 were held wherein all the accused officials except Mr.M Tariq DFO & Mr. Umar Kan Forest Cuard attended.

Page 2 of 23

TUISIE FOTES Offi

(Direct (1) Fores

65

Mr. M Ashghar Forester, the then incharge SDFO Harben (the accused official) was cross questioned by the Committee & the Prosecutor During the course of proceedings it was brought to the notice of the Committee that the stolen timber measuring 18000 cft from Basha, Sazin and Harben depot have been retrieved. In order to ascertain the facts a sub-committee comprising of Raja M. Imitiaz DFO and Mr. M. Shoaib DFO was constituted to report in the matter on the next date of hearing i.e. 11.08.2014 (Annexure-19). CCF1 was accordingly requested to take further necessary action in this regard.

E. 5TH MEETING ON 11.08.2014

Regular proceedings fixed for 11.08.2014 were held in the Committee Room of Forest Development Corporation wherein all the accused officials except Mr. Muhammad Tariq, DFO and Mr. Umar Khan, Forest Guard attended. Departmental representative (Prosecutor) Mr Muhammad Shoaib, DFO Lower Kohistan represented the Department

Mr. Muhammad Tariq DFO informed Managing Director FDC telephonically that he was hospitalized from 27.07.2014 to 07.08.2014 but still on bed rest and not in a position to attend the proceedings due to bad health. He also sent medical report (Annexure-20) in this regard which was accepted by the Committee and directed him to appear on the next date. The present accused officials were cross examined by the Enquiry Committee and Prosecutor.

Muhammad Shoaib DFO informed the Committee that Mr. Raja militar DFO had been posted as Conservator of Forests, Lower dazarra and the sub-committee constituted on 24.07.2014 could not. That we its report for which another week is required. The committee expressed concern and conveyed its displeasure on non-submission of the required report in time. The sub-Committee was further directed to finalize its report and submit by 18.08.2014 without further delay.

The other accused officials except Umar Khan, Forest Guard were asked to present further points if any but they did not.

Page 3 of 23

Divisional Forest Officer (Direction) Forest División (Direction) Forest División (Direction) Forest Pali Punkhwa Posinaware

(68).

The proceedings were therefore adjourned to 21.08.2014 in the Committee Room of Forest Development Corporation.

F. 6th MEETING ON 21.08.2014

Regular proceedings fixed for 21.08.2014 were held in the Committee Room of Forest Development Corporation from 1100 Hrs till 2000 Hrs. Wherein all the accused officer / officials were present along with Departmental Representative Mr. Muhammad Shoaib, DFO Lower Kohistan (Prosecutor).

Mr.Muhammad Shoaib, DFO Lower Kohistan submitted written report of the Sub-Committee appointed for ascertaining the retrieved timber (Annexure-21).

All accused officials were questioned by the Enquiry Committee and Prosecutor to examine their charges / allegations.

After detailed enquiry proceedings, Mr.Muhammad Shoaib, DFO Lower Kohistan was directed to submit the relevant record before the enquiry committee in next week.

G. 7TH MEETING ON 01.09.2014

On perusal of record submitted by DFO (Lower Kohistan) Freseduct of the Department on 26-08-2014 it came to surface that the re-measured timber of Northern Area in 54 trucks at Tarnol Depot was reduced by 4843 of: (Annexure-22) which created further doubts to the matter.

Forest Abbottabad and Prosecutor were summoned for appearance of Sci-09-2014 CCF-1 was accordingly asked to direct the officers / Cost of altending the proceedings on due date.

Page 4 of 23

Divisional Forest Officer (Direction) Forest Olivis in

A STATE OF THE STA

(59)

H. 8TH MEETING ON 02.09.2014

Re-measurement Committee headed by Muhammad Tehmasip, DFO, Qazi Mushtaq, Ex-DFO Siran, Raja Imtiaz Ahmad, Conservator of Forest Abbottabad and Muhammad Shuaib, DFO, Lower Kohistan (Prosecutor) were heard and the Re-measurement Committee members were cross-examined to dig out the facts about the re-measured timber at Tarnol Depot.

Record regarding participation of District administration, representative and further details about re-measurement (truck wise record) was demanded from the Prosecutor who promised to produce it within 02 days.

III. GENERAL DISCUSSION

On receipt of the replies of the accused officer / officials, they were all summoned for examination / cross examination to analyze their charges and statement of allegation one by one in detail. The analysis was made mainly on available record, defense / prosecution evidences and cross examination by departmental representative / prosecutor. No defense witness or prosecution witness was either produced or requested.

As he accused were given fair and ample chance to put before the Enducy Committee any additional information, record and evidence in their cefense. Similar epportunity was also extended to the departmental tablacement are procedured for Mr.Muhammad Shoaib DFO) who provided some as flora information a record relating to the subject from the record of Furest Department.

During the course of enquiry, detailed analysis of the following three enquiry reports were made: -

Provincial Inspection Team, Khyber Pakhlunkhwa – Enquiry Report "Apprehension of 68 trucks of timber being transported under the coverage of Amnesty Policy 2013". (13-14/09/2013).

Page 5 of 23

Divisional Forest Officer

Direct Market

651

- ii. Fact Finding report on lifting of timber from road side depots of Upper Konsitan for admixture in timber of Northern Area Amnesty Policy 2013 conducted by Muhamamd Siddique Khattak Conservator of Forest & Muhammad Shoaib DFO, Lower Kohistan (26-27/08/2013).
- iii. Enquiry Report on apprehending of sixty trucks of limber being transported under the coverage of Amnesty Policy 2013 conducted by Hashim Alf Khan, Chief Conservator of Forest III, Malakand, Malik Javed Khan, Director CDE & GAD, Peshawar and Tauheed-ul-Haq, DFO. Working Plan Mansehra (October / November 2013).

Detailed perusal and analysis of the above three reports brought to light the following facts: -

That the charge sheet / statement of allegation against the accused were largely based on the findings of these reports.

Simultaneously these reports also highlighted certain flaws in the process adopted in handling the issue besides cross cutting issues involved in the Amnesty Policies of Northern Areas.

Sensitivity of the matter especially KKH was also exploited by the vested interest to transport the stolen timber.

Divisional Forest Officer (Direction) Fract Division Khyber Policumkhwa Vo snawar

Page 6 of 23

B. While conducting enquiry proceedings, report of the Committee headed by Muhammad Tehmasip, DFO on re-measurement of Northern Area Timber (54 trucks) halted in the jurisdiction of Siran Forest Division which detected that the timber in these 54 trucks was reduced by 264 scants = 4843 oft:

Dotailed analysis of the report and subsequent cross examination of the Re-measurement Committee facilitated by Qazi Mushtaq Ahmad, Ex-DFO, Siran and Raja Imtiaz Ahmad, Conservator of Forest, Abbottabad brought to surface the following:

- Participation of Additional Deputy Commissioner (ADC)

 Mansehra in the Re-measurement Committee was not supported by any authentication in the report.
- ii. It is hard to understand and believe that 54 trucks carried less timber than the recorded number and volume for which price of timber and duty / taxes etc. had been paid.
- The two members of the Re-measurement Committee headed by Mr. Tehmosip (who are Muhamad Muzzaffar and Muhammad Pervaiz) had themselves stopped these 54 trucks in their respective jurisdiction in Siran Forest Division for excess timber and stolen timber of Kohistan Forest Division. But in the Re-measurement Committee they put their signatures on the Committee report showing thereby reduced number of scants and volume than the consignment of these 54 trucks. Such like dubious enquiry report and breach of trust always create embarrassment for the department / government and is against the interest of the state which should not be left unnoticed.

Divisional Forest Officer
(Direct) Fr Forest Division
(Direct) Fr Forest Division

Khyber

Color William

INDIVIDUAL CHARGE WISE DISCUSSION AND CONCLUSION

A. Mr. Muhammad Tariq, Divisional Forest Officer (BPS-18) the then DFO Upper Kohistan Forest Division:

Charge No. (i)

"You always remained absent from your headquarter at Dassu without any prior permission / approval of the competent authority or sanction of any leave as stipulated in Civil Servants Act 1973, due to which the locals of area faced hardship to address their problems. Consequently the Illicit trade of timber and illicit damage to the forest was rampant. Moreover, you failed to take appropriate measures necessary for guarding against pilferage of local timber when transportation of timber from Northern Area was under the "Amnesty Policy for illicit timber of Northern Areas 2013" was in progress."

To ascertain the presence / absence of the officer at headquarter, the accused officer produced copies of his tour diaries from 18-07-2013 to 30-39-2013 depicting routine duties without any major absence except on gazetted holidays / weekends (Annexure-23). The tour diary for the month of August had even shown office attendance on 11.08.2013 (Independence Day) which is not comprehensible.

Copies of these tour diaries provided by the accused officer were, nowever, not authenticated by Muhammad Shoaib, DFO (Prosecutor) despite the fact that he is holding the charge of DFO Jopen (ohistan Dassu. On a query, the Prosecutor (DFO Lower & Logen Cohistan) clarified that these tour diaries are not available on 1900 to DFO Upper Kohistan, therefore, cannot be authenticated.

The casual presence of the accused officer in Upper Kohistan has further substantiated by almost all the accused officials during their cross examination who stated that Muhammad Tariq DFO rarely attended office at Dassu which resulted in a lot of complications in the working of the department in general & matters relating to the Amnesty Policy of Northern Area Timber (in vogue at that time) in specific.

Page 8 of 2<u>3</u>

Divisional Forest Officer

Direction

From the above analysis it is apparent that the accused official casually attended his office and for most of the time remained stationed at Abbottabad disposing off his official correspondence from there.

Charge No. (ii)

"In a meeting held in the office of Commissioner Hazara Division at Abbottabad on 19,09,2013, DC Kohistan expressed his entire dissatisfaction about performance as DFO Upper Kohistan Forest Division. He categorically mentioned about your continued absence from your headquarter at Dassu since you took over the charge of the Upper Kohistan Forest Division that caused mis-management of the forest resources, lack of effective. supervision and control over the subordinate staff necessary to guard against illicit damage to the forests and pilferage / smuggling of timber. As per ifindings of Provincial Inspection Team confirmed your continued frequent willful absence from station of duty. Furthermore you caused heavy losses to the Government on account of theft of 18,000 cft of timber on the night between 24th and 25" August 2013. The Provincial Inspection Team has recommended recovery of the cost of 18,000 cft timber from you. During the course of enquiry the concerned cersons brought in the notice of PIT that you have been taid Rs. 22 / per oft over and above the forest duty @ Rs. 10 reft. the same has been reflected in the report by PIT, nerefore, you indulged in corruption."

Thutes of the meeting under chairmanship of Commissioner mazara on 19-09-2013 endorsed vide Assistant Commissioner REGA, vide endorsement No.GB/ACR/CHD/8483/8513 dated 19-09-2013 contains no specific reference to the issue pertaining to Muhammad Tariq, DFO, Upper Kohistan (Annexure-24).

Provincial Inspection Team during their enquiry visit to Hazara Division in connection with 68 trucks parked on KKH transporting limber of Northern Areas under Amnesty Policy 2013 directed

4. 2.9.

Divisional Forest Officer rest Civision

· 🕠

Мыкаттмаd Tariq, DFO to appear before them on 14-09/2013-but he are not attend. The accused officer in response stated that he was ಪ್ರಕ್ರೂ by Superintendent Circle office to direct SDFO and other Field Staff to appear before Provincial Inspection Team on 14-09-2013 and snowed ignorance of any direction for his personal appearance. The prosecutor kept silent.

As regards taking of bribe @ 22 per cft over and above the duly ☼ 30 per cft, the prosecution could not substantiate the charge and merely referred to the Provincial Inspection Team report wherein this coarge has been clearly mentioned under Para ix (Page 12).

Regarding his presence / absence at headquarter the charge has been discussed in detail under Charge No. (i) above. The officer rap full knowledge of Provincial Inspection Team visit but remained away from its proceedings. The charge regarding taking of bribe could \sim not be established as no evidence except reference in Provincial Inspection Team report was ever produced.

Charge No. (iii)

"You willfully / deliberately / maliciously abstained and did not appear before the Provincial Inspection Team that was assigned the task of enquiry of 18,000 cft pilfered timbers which is sufficient evidence that you were involved and. responsible for the theft of 18,000 cft timbers."

Stealing of 18,000 cft from the following road side depots in Upper Kohistan Forest Division occurred between the night of 24th -2815 August 2013.

	·	-	
Name of Depot	Timber Lifted (cft)		
·	Deodar	Kail	Total oft
Basha		6,000	6,000
Harben	3,000	2,000	5,000
Sazeen	7,000		7.000
Total .	10,000	8,000	18 000

During cross examination the accused officer admitted that the timber was stolen and taken to Northern Areas (Diamer District) for

Page 10 of 23

Divisional Forest Officer (DiserMan) Forest Division

Garage State Services

The antire staff right from the Forest guard upto the SDFO did not assible without active connivance and support of the incharge staff and of the stable without active connivance and support of the incharge staff and of their DFO.

Charge No. (iv)

The Chief Conservator of Forests Northern Forest Region-II Abbottabad called your explanation for continued absence from headland you being a subordinate officer instead of adopting appropriate approach for furnishing repay, used the abusive / obnoxious language for your superior officer not only insulting your superior but also exhibited disrespect / disregard to the service decorum tantamount to misconduct, indiscipline dischedience. The Administrative Department took notice of your letter No.1610-11/E dated 28-08-2013 addressed to Chief Conservator of Forests Northern Forest Region - II Abbottabad and called for your explanation stating that your aforesaid letters are void of appropriate language escential while corresponding with superiors as stipulated. in the "Rules of Business" which speaks volumes of your disregard and insubordination to the higher officers;"

Detailed scrutiny of the correspondence reveals that the language used in the letters was inappropriate and a bit in disregard to the service decorum.

Page 11 of 23

Divisional Forest Officer (Dir Ation) Forest Own ton

Khybe

Charge No. (v)

"You have occupied residential Bungalow at Abbottabad from July, 2008 to date while posted as DFO Peshawar Forest Division, DFO Demarcation Peshawar unlawfully and beyond entitlement. After your posting as DFO Upper Kohistan Dassu you continued with illegal occupation of the said residence. Furthermore, when Conservator of Forests Lower Hazara Circle asked you to vacate the residence, you not only refused but also replied in very disrespectful manner which tantamount to misconduct and insubordination."

During cross examination the accused officer showed copy of the office Order No.77 dated 10-06-2008 issued by Chief Conservator of Forest NWFP (Now Khyber Pakhtunkhwa) regarding allotment of bungalow of Conservator of Forest Watershed Abbottabad to Muhammad Tariq, DFO Gallis Forest Division Abbottabad. On a buery, the Prosecutor could not substantiate the charge and did not execute any letter written by Conservator of Forest, Abbottabad and testy by the accused officer as stated in the charge.

It transpired that the bungalow at Abbottabad had been allotted by the then Chief Conservator of Forest NWFP and the Prosecutor could not prove the charge.

risaping in view the above, charges of corruption and misconduct partly established. The charge of inefficiency, however was not established.

Recommendation

On the basis of aforesaid discussion and conclusions, the following economendations are made: -

Recovery of Rs.15,48,200/- being 1/4th of the price, forest duty and FDF of 18,000 cft timber (10,000 cft Deodar scants plus 8,000 cft Kail @ 20% government share) from Mr.Muhanimad Tariq Ex-DFO Upper Kohistan to make the losses sustained by the provincial exchequer

Reversion from the post of DFO (BPS-18) to the post of SDFO (BPS-17) with immediate effect.

Page 12 of 23

Divisional Forest Officer

The state of the s

B. MariMuhammad Asghar, Forester (BPS-09), Incharge Sub-Divisional Forest Officer, Harbon.

Charge No. (i)

"You being incharge Sub-Divisional Forest Officer of Harben Sub-Division, failed to protect the timber lying in Basha, Harben and Sazin KKH roadside Depots against admixture in timber being transported under the Northern Area Amnesty Policy, 2013. You are supposed to be vigilant during currency of the instant policy but you intentionally escaped from the scene, particularly at the time of occurrence, for free exercise of lifting of timber under your control."

From the detailed analysis of the charge it transpires that the accused official instead of exercising control over his field staff, escaped from the scene and thus the stealing / lifting of 18,000 cft armost occurred – meaning thereby that the charge proved.

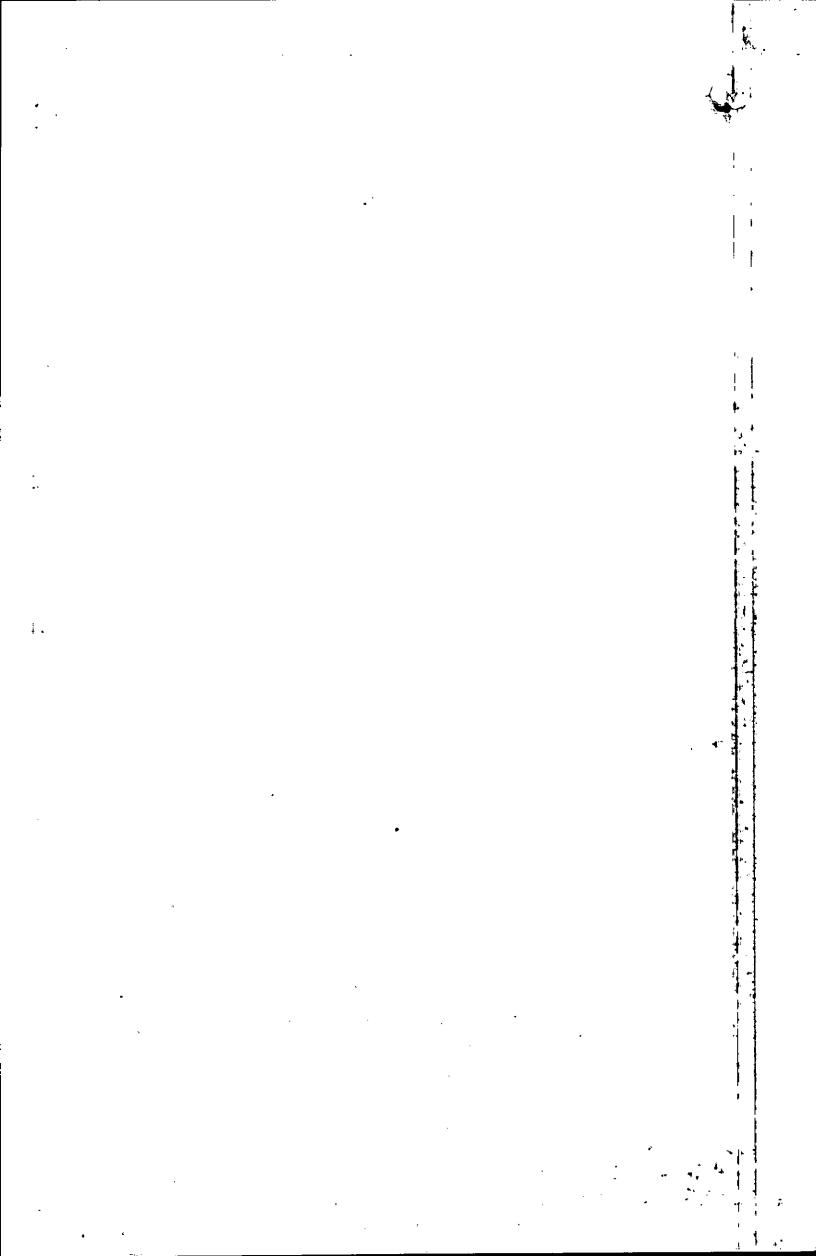
Charge No. (ii)

"You failed in adopting preventive measures against admixture of timber of Kohistan origin in timber of Herthern Area and hence you severally and jointly along with other accuseds in the case responsible for recovery of losses sustained by the public exchequer, in addition to the interest as per law."

Analyzing the charge it came to surface, that the accused. Smooth neither adopted any preventive measures nor remained at reacquarter to stop the occurrence of stealing of timber by tried to escape from the scene of occurrence. He further failed to recover the some timber which is clear from the sub-committee report for ascertaining the genuineness of claimed recovered stolen timber. The marge thus stands proved

Divisional Forest Officer

(Direct) Ferent Dr. Sam Khyber P(L) tunkhwa Page 13 of 23



Charge No. (iii)

"You failed to protect the timber and sufficient evidence in this regard are available that with your involvement with the timber mafia 18,000 off pilfered timbers were theft for which you are solely responsible."

Detailed analysis of the charges revealed that stealing / lifting of \$2.000 oft timber in one night is not possible without the active processor of the incharge Sub-Divisional Forest Officer and his experience of the incharge Sub-Divisional Forest Officer and his experience field staff. The accused official proceeded to Abbottabad to 24.08.2013 on the pretext that the timber would be stolen in the regulation come. The charge thus stands proved.

In view of the above, the charges of misconduct, inefficiency too corruption under Rule 3 of Khyber Pakhtunkhwa E&D Rules, and proved against the accused official.

Recommendation

On the basis of aforesaid discussion and conclusions, the following recommendations are made: -

Recovery of Rs.21,98,500/- being 1/4th of the price, forest duty and FDF of 18,000 cft timber (10,000 cft Deodar scants plus 5,000 cft Kaif @ 20% government share) and 1/4th of additional css pertaining to Sazin Depot as Incharge Forestor from McMuhammad Asghar, Forester (BPS-09) Incharge SDFO, darben to make the losses sustained by the provincial exchequer

Compulsory retirement from service with immediate effect.

Divisional Forest Officer

(Direct ()) Forent (

Mr. Abdul Manan, Block Officer (BPS-07), Harben and Basha Block:

Charge No. (i)

"You being incharge Block Officer, failed to protect the timber from illegal lifting for admixture in Northern Area Amnesty Policy, 2013, whereas you were supposed to be extra vigilant for protecting the timber lying in Basha and Harben, KKH timber depots."

Detailed analysis of the charge shows that the accused official Mr.Abdul Manan, Block Officer mainly engineered the whole saga as mastermind and created camouflage for being on leave without any agail authority. Thus the charge stands proved.

Charge Mo. (ii)

"You have no preventive control over your subordinate staff, incharge roadside depots, which is a cardinal supervisory failure."

Detailed examination / cross examination of the accused official McAcidul McLean, Block Officer brought to surface that he not only false, to supervise his subordinate staff, incharge road side) depots out joined hands clandestinely with the timber mafia and remained away from the scene of occurrence intentionally through self-claimed leave. His understating with timber mafia encouraged them to lift the lamber from the depots thus proving the charge against him.

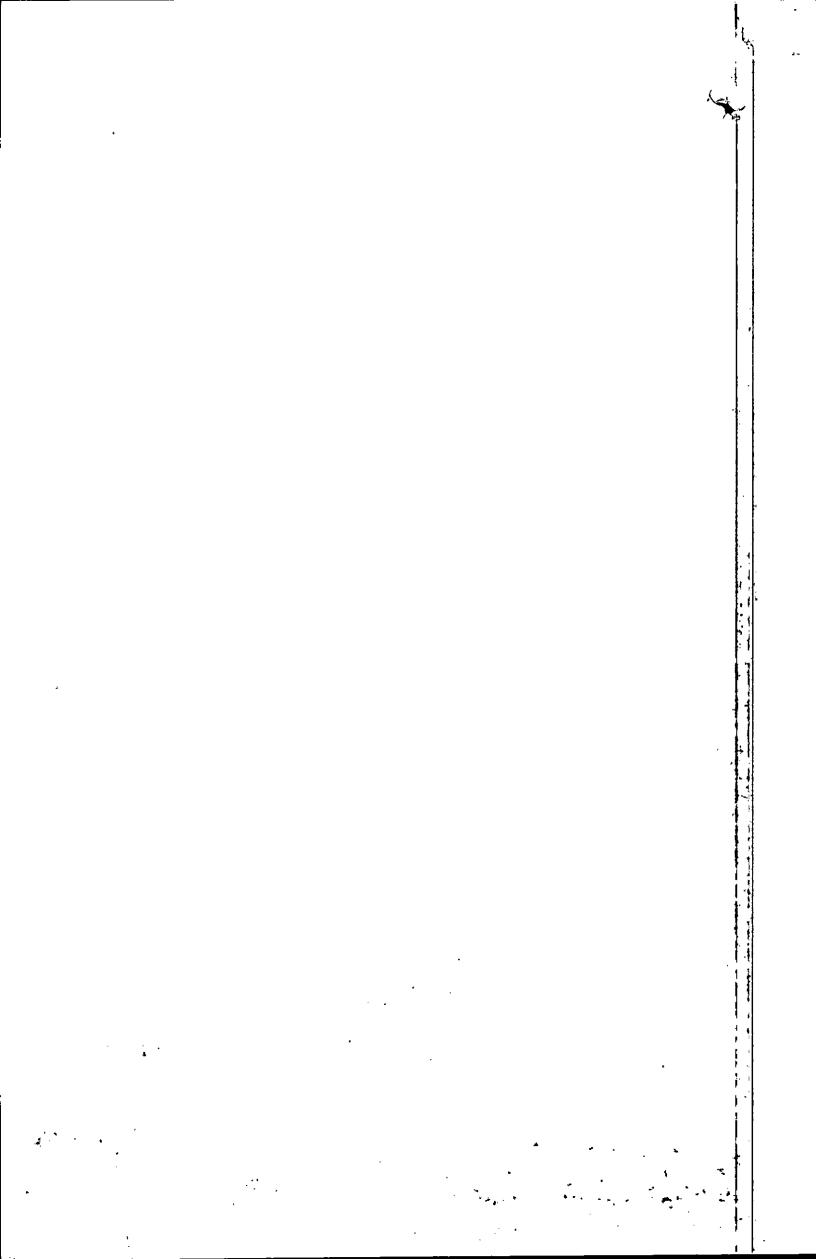
Charge No. (iii)

"That you are severally and jointly along with other accused in the case responsible for illegal lifting of timber which caused colossal loss to the Government exchequer."

As discussed under the above two charges, the accused official in collaboration with his subordinate icrest guards (incharge of the road side depots) managed the illegal lifting of 14,000 cft timber

Page 15 of 23

Divisional Forest Offices



Tausing neavy losses to the Provincial exchequer, thereby proving the triange against him.

In view of the above facts, the charges of misconduct, mediciancy and corruption under Rule 3 of Khyber Pakhtunkhwa E&D

Recommendation

Or the basis of aforesaid discussion and conclusions, the following recommendations are made: -

Recovery of Rs.8,97,900/- being 1/4th of the price, forest duty and FDF of 11,000 off timber (3000 off Deodar scants plus 8000 off Kail @ 20% government share) from Mr.Abdul Manan, Block Officer (BPS-07), Harben Basha Block to make the losses, sustained by the provincial exchequer.

Compulsory retirement from service with immediate effect.

Divisional Forest Officer (Direct (1)) Forest Division

(Direction) Forest Division

Khyber Fellium Ava Fellium and

Page 16 of 23

. • . **CONTROL**

altr. Jamir, Forest Guard (BPS-07), Incharge Harben Road side Depot

Charge No. (i)

You being incharge of the depot, failed to protect the timber from illegal lifting for admixture in Northern Area Amnosty Policy, 2013, whereas, being incharge of the depot you were supposed to watch the depot day and night against any un-authorized pillerage."

During detailed examination of the charge through examination access examination of the accused official, he did not take any precedual step to stop the lifting of timber despite the fact that the incesty Policy for Northern Area – 2013 was in progress and the accessed official had full knowledge of chances of admixture of accessan origin timber in the said policy. Being inchrage of the depot the failed to protect the unauthorized pilferage of 5000 off timber from the charge against him:

Charge No. (ii)

"You were supposed to be extra vigilant during the execution of N.A. Amnesty Policy, 2013, as it was every likelihood of tifting of timber for illegal admixture in the above said policy timber."

Analysis of the charge revealed that instead of being extra explant during the execution of Northern Areas Policy 2013, the accused official remained silent which clearly indicates that he remained a silent spectator confirming his involvement in the illegal string of timber thus proving the charge against him.

Charge No. (iii)

"In case of any visible threat to the timber in depot under your control you should have mustered the support of available staff from your seniors besides lodging an F.I.R in the respective Police Station prior to the incidence of timber lifting. You failed to watch the depot during the

Page 17 of 23

Divisional Forest Officer for (Direction) Forest Division

Khyber Parktunkhwa Poshawara

. B. .

(82)

times of incidence and fabricated a story of forceful lifting without identification of the offenders."

Cross examination of the accused official made it crystal clear item he did not take any practical step to stop lifting of timber from his depot and afterwards reporting the matter for lodging FIR with the police without charging identified offenders in a fabricated way thus proving the charge against him.

Charge No. (iv)

"That you are severally and jointly along with other accuseds in the case responsible for illegal lifting of timber which caused colossal loss to the Government exchequer."

As discussed under the above three charges, the accused efficial joined hands with his superiors and facilitated stealing of amount from his depot resulting in heavy losses to the provincial exchanges.

In view of the above facts, the charges of misconduct, melliciency and corruption under Rule 3 of Khyber Pakhtunkhwa E&D Rulas, 2011 stand proved.

Recommendation

On the basis of aforesaid discussion and conclusions, the following recommendations are made:

Recovery of Rs.4,33,500/- being 1/4th of the price, forest duty and FDF of 5000 cft limber (3000 cft Deodar scants plus 2000 cft Kail @ 20% government share) from Mr.Jamir, Forest Guard (BPS-07) Incharge Harben Road side Depot to makeup the losses sustained by the provincial exchequer.

Reversion of the accused official to initial scale BPS-07 keeping in view his short span of service and young age.

Divisional Forest Chairman and

Ulvisional Porest Pasion (Direction) Forest Pasion (hybrid Pakhtunkhyva Foshawak

(83)

Mr. Nasib Khan, Forest Guard (BPS-07), Incharge Sazin Road side Depot.

Charge No. (i)

You being incharge of the depot, failed to protect the timber from illegal lifting for admixture in Northern Area Amnesty Policy, 2013, whereas, being incharge of the depot you were supposed to watch the depot day and night against any un-authorized pilferage."

During detailed analysis of the charge through examination / coss examination of the accused official, it reveals that he did not sake any practical step to stop the lifting of timber despite the fact that that winnesty Policy for Northern Area 2013 was in progress and the accused official had full knowledge of chances of admixture of Kotaritan origin timber in the said pulicy. Being inchrage of the depot se failed to protect the unauthorized pilferage of 7000 cft timber from Sazin Depot thereby proving the charge against him.

Charge No. (ii)

execution of N.A. Amnesty Policy, 2013, as it was every likelihood of lifting of timber for illegal admixture in the above said policy timber."

Analysis of the charge revealed that instead of being extra vigilant during the execution of Northern Areas Policy 2013, the accused official remained silent which clearly indicates that he empined a silent spectator confirming his involvement in the illegal lifting of timber thus proving the charge against him.

Charge No. (iii)

"In case of any visible threat to the timber in depot under your control you should have mustered the support of available staff from your seniors besides lodging an F.I.R in the respective Police Station prior to the incidence of timber lifting. You failed to watch the depot during the

Page 19 of 23

talenal For at Diffia

DIMO:

times of incidence and fabricated a story of forceful lifting without identification of the offenders."

编作工作 经分配 经股份 Cross examination of the accused official made it crystal clear were he did not take any practical step to stop lifting of timber from his mepor and afterwards reporting the matter for lodging FIR with the getice without charging identified offenders in a fabricated way thus proving the charge against him.

Charge No. (iv)

That you are severally and jointly along with other accuseds in the case responsible for illegal lifting of timber Government which caused colossal loss to exchequer."

As discussed under the above three charges, the accused অটিলের joined hands with his superiors and facilitated stealing of 7000 the provincial temper from his depot resulting in heavy losses to the provincial exanednál

In view of the above facts, the charges of misconduct, ാരണ്ടിലോ and corruption under Rule 3 of Khyber Pakhtunkhwa E&D Flass, 2011 stand proved.

Recommendation

On the basis of aforesaid discussion and conclusions, the following recommendations are made:

Recovery of Rs.6,50,300/- being 1/4th of the price, forest duty. and FDF of 7000 cft timber (7000 cft Deodar @ 20% government share) from Mr. Nasib Khan, Forest Guard (BPS-07) Incharge Sazin Road side Depot to make the losses sustained by the provincial exchequer.

Reversion of the accused official to initial scale in BPS-07

keeping in view his short span of service and young age.

Divisional Forest Officer (Dimition) Forest D. rision akhtunkhwa Feehavar

85)

Mr. Umar Khan, Forest Guard (BPS-07), Incharge Basha Road Side Depot.

Charge No. (i)

"You being incharge of the depot, failed to protect the timber from illegal lifting for admixture in Northern Area Amnesty Policy, 2013, whereas, being incharge of the depot you were supposed to watch the depot day and night against any un-authorized pilferage."

During detailed analysis of the charge through examination / cross examination of the accused official it revealed that he did not take any practical step to stop the lifting of limber despite the fact that. The Amnesty Policy for Northern Area was in progress and the accused official had full knowledge of chances of admixture of Kohistan origin timber in the said policy. Being inchrage of the depot he failed to protect the unauthorized pilferage of 6000 cft timber from Basha Depot thereby proving the charge against him.

Charge No. (ii)

"You were supposed to be extra vigilant during the execution of N.A. Amnesty Policy, 2013, as it was every likelihood of lifting of timber for illegal admixture in the above said policy timber."

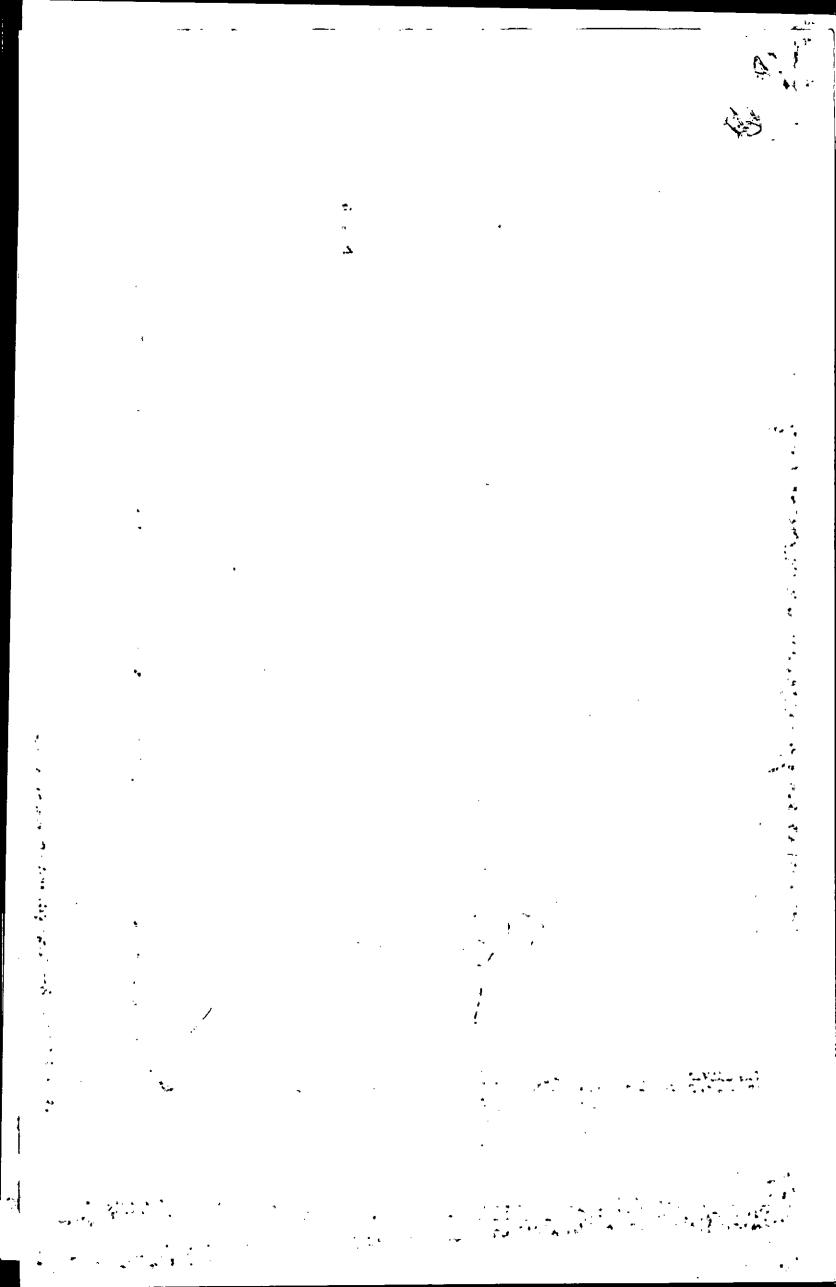
Analysis of the charge revealed that instead of being extravigiant during the execution of Northern Areas Policy 2013, the accused official remained silent which clearly indicates that he remained a silent spectator confirming his involvement in the illegal lifting of timber thus proving the charge against him.

Charge No. (iii)

"In case of any visible threat to the timber in depot under your control you should have mustered the support of available staff from your seniors besides lodging an F.I.R in the respective Police Station prior to the incidence of timber lifting. You failed to watch the depot during the

Page 21 of 23

Div Alonal Forest Onicer
Division Forest Division



times of incidence and fabricated a story of forceful lifting without identification of the offenders."

(86)

Cross examination of the accused official made it crystal clear that he did not take any practical step to stop lifting of timber from his aspot and afterwards reporting the matter for lodging FIR with the motion without charging identified offenders in a fabricated way thus according the charge against him.

Charge No. (iv)

"That you are severally and jointly along with other accuseds in the case responsible for illegal lifting of timber which caused colossal loss to the Government exchequer."

As discussed under the above three charges, the accused official joined hands with his superiors and facilitated stealing of timber from his depot resulting in heavy losses to the provincial exchequer.

In view of the above facts, the charges of misconduct, mefficiency and corruption under Rule 3 of Khyber Pakhtunkhwa E&D Rules. 2011 stand proved.

Recommendation

On the basis of aforesaid discussion and conclusions, the following recommendations are made:

Recovery of Rs.4,64,400/- being 1/4th of the price, forest duty and FDF of 6000 off timber (6000 off Kail scants @ 20% government share) from Mr.Umar Khan, Forest Guard (BPS-C7) Incharge Basha Road side Depot to make the losses subtained by the provincial exchequer.

ii. Compulsory retirement from service with immediate effect.

Divisional Forest Officer.)
Intraction Forest Division

(Directiva) Perast Brownian Khyber (Astrunkhwa Peshawari

Page 22 of 23

GENERAL RECOMMENDATIONS



- An independent inquiry shall be conducted against the Remeasurement Committee comprising of Muhammad Tehmasip, DFO, Muahmmad Muzzaffar, REO, Pervaiz, Forester and ADC Mansehra for their dubious report putting the state interest at stake.
- 2. A detailed stock taking shall be undertaken of the timber tying in all the roadside depots of Upper and Lower Kohistan, Forest Division prior to allowing transportation under Northern Area Timber Amnesty Policy. Record of such stock taking should be kept in District Forest Office, Conservator of Forest and Chief Conservator of Forest offices for record and reference in such like cases.
- 3. Ill-reputed officers shall not be posted in important forest district like Kohistan especially when such Northern Area Timber.

 Amnesty Policy is in pipeline / operation.
- Basic role of departmental representative / Prosecutor (Mr.Muhammad Shoaib, DFO) was against the interest of the department for which he shall be warned.

(SHAH WAZIR-KHAN) - MUNAGING DIRECTOR FOREST DEVELOPMENT CORPORATION

(TARIO RASHID)

SECRETARY

BENEVOLENT FUND CELL

Divisional Forest Officer's (Diryksion) Forest Division (Voel Calibrushings People's

Page 23 of 23

Mr. Muhammad Asghar,
Forester (BPS-09),
C/O Chief Conservator of Forests,
Northern Forest Region-II, Abbottabad.

HOW CAUSE NOTICE.

I am directed to enclose herewith Show Cause Notice (in duplicate)

20 by the Chief Minister, Khyber Pakhtunkhwa for necessary action.

+5 to Secretary, Forestry, Environment & Wildlife Department.

Linear Conservator of Forests, Central & Southern Forest Region-I,

ner Conservator of Forests, Northern Forest Region-II, Abbottabad, ongwith a copy of the Show Cause Notice as well as inquiry report with ne request that on the receiving of reply on the Show Cause Notice of the accused officer, comparative statement with comments of the appartment may be furnished to this department within stipulated period.

(MIR ZALI KHAN). SECTION OFFICER (ESTT)

-of For Officer

ng i kaon Liure Louhawar.

Please acknowledge the receipt.

Cupy is forwarded to :

reshawar, for necessary action.

Amrede-II_ 427 (91)

GOVERNMENT OF KHYBER PAKHTUNKHWA

SHOW CAUSE NOTICE

i. Pervez Khattak, Chief Minister, Khyber Pakhtunkhwa as Competent Authority, 100 1 Khyter Pakhtunkhwa, Government Servants (Efficiency & Discipline) Rules, 2011, do 4537 serve you, Mr. Muhammad Asghar, Forester (BPS-09), Forest Department, as follows:

- (i) that consequent upon the completion of enquiry conducted against you by the Enquiry Committee, for which you were given opportunity of hearing vide office communication No.SO(Estt)Envt/1-8/Tariq DFO/2k14/2413-2415 dated 02/06/2014; and
- (ii) on going through the findings and recommendations of the Enquiry Officer, the material on record and other connected papers including your defence before the Enquiry Officer:

am satisfied that you have committed the following acts/omissions specified in the 3 to 8 said Rules:

Inefficiency.

Misconduct.

As a result thereof, I, as Competent Authority, have tentatively decided to impose the control pondities of <u>J. Compository retirement from service with immediate applications of the Compository of the Service with immediate applications and the control of the Service with immediate applications of the control of the Rules</u>

but are, therefore, required to Show Cause as to why the aforesaid penalty and the imposed upon you and also intimate whether you desire to be heard in person.

or no reply to this notice is received within seven days of its receipt by you, it shall be some that you have no defence to put in and in that case, an ex-parte action shall be sof against you.

 \mathcal{F} sopy of the findings of the Enquiry Officer is enclosed.

(PERVEZ KHATTAK)
CHIEF MINISTER
KHYBER PAKHTUNKHWAI
COMPETENT AUTORITY

Division of Fee

De Commence de la com

Homesia +111. 49 (92)

عزت مآب جناب وزير اعلى صاحب خيبر يختونخواه بيثاور

بوساطت: ڈی ایف ا وصاحب اپرکوستان فارسٹ ڈویژن داسو

شوكاز نونش

عنوان:

ميم نمبر ي 2012 (69) Envt/ 1-50 (69) 2012

بحواليه:

بحريه مورخه 21 اكتوبر <u>201</u>4ء

جناب عالیٰ! شوکاز ہذا کا جواب دینے سے پہلے درج زیل حقائق کی وضاحت ضروری ہے۔

1)۔ خفائن نے مطابق تمام الزامات چاری شیٹ اور الوائزی کی کاروائی ورست نیس و اس بناء پر مرتب کردہ شوکاز /اظہار وجوہ بھی بنی بر حقیقت نہیں اور انصاف کے منانی ہے۔

جس کی دضاحت کچھ یوں کی جاتی ہے۔جارج شیث کے مطابق (ضمیم نبرا) جارج شیث کے حصہ اول میں شق نبر ii، i کے مطابق

(i) You being incharge Sub Divisional Forest Officer of Harban Sub- Division, failed to protect the timber lying in Basha, Harban and Sazin KKH roadside Depots against admixture in timber being unsorted under the Northern Area Amnesty Policy, 2013.

are supposed to be vigilant during currency of the instant policy but you intentionally escaped from the scene, particularly at the time of accourance, for free exercise of lifting of timber under your control.

(ii) You failed in adopting preventive measures against admixtur of timber of Echistan origin in timber of Northern Area and hence you severally and jointly assurgive other accuseds in the case responsible for recovery of losses sustained by the public exchange, in addition to the interest as per law.

i ادرii کے جواب میں یہ عرض ہے کہ کسی بھی جگہ اور کسی بھی دقت یہ راورت

Attested L.

1/10

43/ 93).

نہیں کی گئی ہے کہ کو ہتان کی کوئی لکڑی نادران امریا کی عام معانی کی پائیسی بی کم طائل کا عام معانی کی پائیسی بی طائل admixture کی گئی ہے۔ اور نہ بی ایس کوئی اطلاع یار پورٹ موجود ہے جس میں کہا گیا ہو کہ کمی بھی گاڑی میں کوئی لکڑی کمی چیک پوسٹ یا فارست بیرر پر پائل گئی ہو یا اسکا جرمانہ وصول کیا گیا یا لکڑی ضبط کی گئی ہو یہ اس بات پائے واش جوت ہے کہ مرے سے کوئی لکڑی ناملسند اس فائل نام کا تعلق ہے کہ فدوی موقع سے چلا گیا ای ضمن نین عرض ہے کہ فدوی موقع سے چلا گیا ای ضمن نین عرض ہے کہ فدوی موقع سے جلا گیا ای ضمن میں عرض کوئی لکڑی بہتے نہ فررا افسان بالا کو مطلع کرکے ٹرانسپورٹیش معطل برائی تاکہ کوئی لکڑی بہتے نہ جاسکے میرا اسٹانی موقع پر موجود تھا لیکن ایسی بغاوت کو روکنا ہمارے ہیں تا بی خاص جانے میرا اسٹانی موقع پر موجود تھا لیکن ایسی بغاوت کو روکنا ہمارے ہیں تا بی خاص خاص کردا کرلگڑی ردک دی ہے۔

(iii) You failed to protect the timber and sufficient evidence in this regard are available that with your involvement with the timber mafia 18000 Cft pilfered timbers were theft for which you are solely responsible

iii۔اس شق میں بزور اٹھائی می 18000 ہزار کسر نف لکڑی کا ذکر ہے کہ یہ مارک لا پرواہی اور لمی بھگت سے اٹھائی می ہے۔

Divisional Forest Offic (Divisional Forest C vol.) من المنتقال جائی گئ الكرى تا درن ايريا كي محكمة جفلات من تعاون سے واپس بل گئ - جس ك و كرا يهي عِنْ عِنْ اللَّهِ ال

اس کے علاوہ معززین و اکابرین علاقہ کے بیان، prelimenary الكوائرى ر بورك اور أن كے سير دنا مول فيا موجود عنه اور سيرو نا مول كا لكرى محكمه جنگات كوبستان فارسف دويران في الماسوجود فيه جو كالركادي وساويرات بإدن ر پورست و فيرون الله

(ضممه نمبر 3)

جناب عالی مزید برآ ل کوستان وہ ضلع ہے جہاں پر 1997 تا 2002 تک تقریباً 35 لل من في بن الماري عير قانوني طريق سے كائى كى اس غير قانونى كئر کو ضبط کرنے اور ملز مان کو کیفر کروار ہے دینجا مدن کے ایک جنگلات، بولیس، و مراحظ التفاقي عمر الكام فظر آئي جس كي وجد ے حكومت نے مجورا مخلف كرور كرفت ميزيد كرون مولي إوريكو بيتان ميس غير قانوني كنائي جنگلات اور ناجائز لکڑ کے خلاف قانونی کاروائی ایک خواب بن گئی۔

۲)۔ 2009 کی افزی المنسی المنسی کے اجتمام کے بعد بھی ہر بن سب ڈویزان شر لاَ عَوْلُ فَ عَالِمُ مِنْ اللَّهِ وَمِوْلُ المُولُ وَمَا لَكُونِ اللَّهِ فَي شَرَا لَطْ كَ مِطَالِقَ صَبِطَ مَا تها مراس بابت كول بين وف يتهوي الواجع التالي يكرمنيف سامات يربون ر و المؤلِّئ الشب

نقصان الكافية والمحكمة كالمكارنين بوت جبير يركو توج بي ناجائز جس ك

محکمہ کے نہ دریکارو مرحمے اور نہ وی کی تو آل میں کے نہ ہی افتار کا کون مید (Head of finds) جی کے تحت اس لکڑی حفاظت کی جاسکے حکومت ک جانب ہے اجرا ہوا ہے۔

- م)_ جمل المسارة القارقة القارسية المسارك أن التي المسارك المس
- یاس یالیسی کومعطل کرے ٹھیکہ داران بربریشر ڈالنے کا موقع پھا این سلتے اس موقع ے فائدو العالم و مجور کرے کئری والیں لادی گئی۔
- CALLES CONTROL پارٹی سے تصدیق کی جاسکتی ہے ورنہ عام حالات میں اس لکڑ کو والی الا تا تقریباً

مندرجه بالا حقائق كو منظر ركھتے ہوئے شوكاز كا جواب اس اميد ير درجہ إل معروضات میں دیا گیا ہے کہ میرے ماتھ انساف ہوگا اور مجھے برنتم کے الزامات سے بری فرمایا جائیگا۔

جناب عالى!

چھٹی محولہ میں یہ کہا گیا ہے کہ فدوی کے خلاف انکوائری سمیٹی نے جو تحقیق وتفیش ى جەن ئىلىنى كى كىلىنى كىلىنىڭ كىلىنى كىلىنىڭ فدوی کو اظہار وجوہ کے لئے کہا گمیا کہ کیوں نہ آپ کو ذیل سزا دی جائے۔

ا)۔ فدوی کی نوری طور پر سروس سے سبکدوش۔

مبلغ-/21,98,500 ديه ۱/4 حصه لکڙي کي قيمت ڏيوڻي اور فارسٽ ڏيو ليجينٽ

فنڈ کی وصولی۔

Divisional Forest Officer (Direction) Forest Division
(Khyber F. Chtunkhwa Poshowar.

tested.

عالیجا! فدوی بیجہ ذیل و دیگر صحت جرم سے انکاری ہے اور استدعا کرتا ہے کہ فدوی کو مجوزہ مزا پر ہدردانہ غور فرما کر بری فرمایا جائے۔

م) کے میر کہ فدوی سف این منام گاؤٹول کا میں شوت ذکر کیا جو اس نے لکڑی کی حفاظت کے لئے کی میں انداز کردیا

عاليجا!

(القت) فان وی این مرف المسلم المسلم

(ب) ۔ فندوی نے افتاد کی کہ فدوی کے اسلام اور میں کیا کہ فدوی کے دوران ہربن پال اساف کی کی ہے دیگر جگہول سے نادرن ایریا کی پالیسی کے دوران ہربن میں متعین کیا جائے اس بارے میں خط و کتابت کی نقولات لف ہیں۔

میں متعین کیا جائے اس بارے میں خط و کتابت کی نقولات لف ہیں۔

(ضمیمہ نمبر 4)

ح)۔ سیکھفا کو ایک انتخاب میں انتخاب کو ا سمگنگ یا پیداداری جنگل کی نقل وحرکت پر کاروائی کی با قاعدہ پابند ہے جس طرر کر محکمہ جنگلات ۔

مرائل گاڑیاں گشت کررہی ہیں لیکن اس مرائع

ì ·

Divisional Forest Officer
(Direction) Forest Division
Khyber akhtunkhwa Peshawara

لکڑی کو باوجود درخواست وینے کے پولیس نے کوئی بھی قانونی کاروائی عمل میں نہیں لائی ۔ اور خاموش تماشائی بن رہی۔

تاری (13.00 کور کی تھی ایس (13.00 کو جھی تحریر کی تھی انسان (13.00 کور کی تھی انسان (13.00 کور کی تھی انسان کی ہے۔

جس پر جناب DFO اصاحب نے نی القور کاروائی کرتے ہوئے مون BP کون کاروائی وجھی تحریر

بنر تو تو الله المارية 108 DSB الموات المارية الم

(ضیم من فیرون کا کیا مطلب اخذ کیا جاسکتا ہے اور کس سے مدد اور انصاف حاصل کیا جاسکتا ہے۔ کرنے کا کیا مطلب اخذ کیا جاسکتا ہے اور کس سے مدد اور انصاف حاصل کیا جاسکتا ہے۔

(د)۔ فدوی نے کوہتان کے مخصوص حالات کا مجوراً ذکر بھی کیا جہاں حکومت کی رے (Writ) مرے سے نہیں لوگ اپنی من مانی کرتے ہیں جسکے نتیج میں نہ سرف نادرن ایریا ہے

بلکہ کو ہت الحاص میں میں اور میں نظر انداز کیا۔

س)۔ افتوار میں اس نے یہ اس خط کو جس میں اس نے یہ اس خط کو جس میں اس نے یہ کھا کہ انہوں نے کوہتان سے لائی گئی لکڑی اپنے تبضے میں لے لی ہے اور وز

، لکری افران ایلان والی اوری الفائلی کی جی نظامی موقع پر موجود SDFO

كيَّنْ فَاصْلُقَ يَعْدُونَ عَنْدَالِ وَكُلُونِ وَلَوْنِ وَلَوْنِ وَلَوْنِ وَلَا اللَّهِ وَلَوْلِوْنَ وَلَوْنَ

(صیمه8) سیه (

6/9

Divisional Forest Officer (Direction) Forest Division (Direction) Forest Division



عاليحا!

بعد تقد این اکت جو اکن کا گافت کی تقاوی المان ا

جناب عالى!

Divisional Forest Officer

(Direktion) Forest Division Khybe (Nathtunkhwa Peshawa

443 (99)

25.08.2013 کی راٹ کے بعد بڑائیپورٹیش معطان کردگی گئی اور تصدیق کے بعد برائیپورٹیش معطان کردگی گئی اور تصدیق کے بعد برائیپورٹیشن کی اجازت دی گئی اور تمام بیریزز پر بختی سے پڑتال کی گئی کسی بھی جس بیس پوسٹ پر کوئی ککڑی جو کو ہتان سے اٹھائی گئی نہیں پائی گئی -

عالیجا! درج بالا خاکن سے واضح ہے کہ جولکڑی اٹھائی گئی تھی وہ واپس لائی گئی چوری نہیں ہو کہوں کلڑی لوگوں کی ملکیت ہے اور بالکان اور حکومت کو کسی قشم کا نقصان نہیں ہو اور اگر کسی بھی قدرتی آفت یا موتی اثرات یا حادثے کی صورت میں کسی پیداوا۔ جنگل کو جو محکمہ کی تحویل میں ہونقصان ہوجائے تو اسکی ذمہ داری حکومت اور اسکے جنگل کو جو محکمہ کی تحویل میں ہونقصان ہوجائے تو اسکی ذمہ داری حکومت اور اسک المکاران پرنہیں آتی جیبا کہ خیبر پختو نخواہ کے فارسٹ آرڈ پنیسنس 2002ء کی دفعہ 60 میں صراحت کرویا گیا ہے۔فاضل کمیٹی نے اس کا ذکر ضرور کیا لیکن اسکو زیر بحث نہیں لایا۔

عالیجا! لکڑی زیر بحث محکمہ کی تحویل میں نہ ہے نہ تھی اس لئے محکمہ کسی بھی طرح اس

لیکن فدوی کی برستی ہے کہ فاضل کمیٹی نے فدوی کی معروضات کو یکسرنظر اندائے کی جوکہ جانبدای اور بدنیتی پر منحصر ہے۔

مزید ہے کہ بدوران اکاوائری ہم نے ایک مشرکہ طور پر گواہان کو طلب کرنے اور جرح کرنے کے لئے ایک تحریلی درخواست جناب شاہ وزیر خان FDC.

جرح کرنے کے لئے ایک تحریلی درخواست جناب شاہ وزیر خان MD مبر کمیٹی (میکنیکل آفیسر) کو پیش کی کہ گواہان کی طلب کیا جائے تا کہ جسم ان پر جرع کریں لیکن بجائے گواہان طلب کرنے کے ندکورہ ممبر سیٹن کو درخواست ہی لینے سے انکار کردیا اور ہم سے دفاع کا حق مجمی جان بوجہ کرین لیا گائی لف ہے (ضمیمہ نمبر و) ہم نے ایک اور درخواست چیئر بین سیٹی کو دی۔ جس میں ندکورہ ممبر کمیٹی کی تبدیلی کیلئے Request کی گئے۔ کہ است انکوائری کمیٹی سے علیحدہ کیا جائے کیونکہ (i) ہم نے بدوران انکوئری محسوس کرلیے کہ ہمیں مکمل طور پر دفاع کا حق نہیں دیا جا رہا اور نہ ہی سنا جا رہا ہے (ii) انکوائری

8/9 Stepted 3/10

Divisional Forest Of (Direction) Forest Div (hyber/likkhtynichwa Po سمینی ممبر کا حقیق بھائی میں گا جاتی شاہ جو کہ کو بیشائی میں لکڑ کا ہوا کاروباری الشکیدار ہے کی بھی موقع پر اس کو خلط کام سے روکا ہوگا۔ ہوسکتا ہے کہ اس دل میں وہی انتقام ہو۔ ممبر کمیٹی شاہ وزیر صاحب کا بھائی حاجی شاہ شمیداری کا جوائی اشام لف ہے (ضمیمہ نمبر10) لیکن ہماری کسی بھی درخواست پر کوئی عمل درآ یہ نہیں ہوا اور عجلت میں کی طرفہ اور ناکمل انکوائری کرے آنجاب کی خدمت میں حقائق کو مسخ کر کے پیش کیا گیا۔ درخواست کا بی لف ہے۔ خدمت میں حقائق کو مسخ کر کے پیش کیا گیا۔ درخواست کا بی لف ہے۔

۲)۔ یہ کہ فاضل سمینی نے پوری انکوائری کے دوران بھی بھی دفتر سے نکلنے کی خصت گوارہ نہیں کی۔ کہ ہم دور دراز دشوار گزار سفر طے کر کے از خود موقع پر جا کرکٹڑی چیک کریں کہ آیا لکڑی واقعی موقع پر موجود ہے کہ نہیں۔ اس سلسلہ میں ہم نے فاضل سمیٹی کو متعدد بار التجا کی لیکن کوئی شنوائی نہ ہوئی۔

ک)۔ کئری متذکرہ تعدادی 18 ہزار فٹ جوکہ ملاز مین جنگلات متعلقہ نے از خود کاروائی

FIR کرے Demage Report چاک کیس علادہ ازیں پولیس میں FIR کے درخواست بھی دی اور از خود جدوجہد کر کے لکڑی واپس اپنے مقام پر لئے درخواست بھی دی اور از خود جدوجہد کر کے لکڑی واپس اپنے مقام پر استے FIR ہوں سے حکومت اور مالکان کو کوئی نقصان نہیں ہوا۔ کا پی Report ورخواست کا پی برائے FIR لف ہے۔ (ضمیمہ نمبر 12 اور 13) نیز یہ کہ لکڑی کی واپسی پر اور موقع پر موجود رہنے کا جبوت بھی لف ہے۔ اس ضمن میں جناب فرہاد ساجد ڈی ایف او بطور جبوت لف ہے۔ بحوالہ چنی
اس ضمن میں جناب فرہاد ساجد ڈی ایف او بطور جبوت لف ہے۔ بحوالہ چنی

امر 60/H مور نعہ 45.12.2014۔

۸)۔ عالیجا! سمیٹی نے مالکان کو نہ طلب کیا نہ انکا موقف سنا کہ آیا لکٹری چوری ہوگی ہے یہ نہ۔
 کا پی سپر د نامہ و بیان طفی اسٹامپ متعلقہ مالکان لف ہے۔

(ضميمه 14)

9/9

- 9/10

Divisional Forest Officer (Direction) Forest Division byher Pakhtunkhwa Peshaw

عاليجا!

درج بالا حقائق سے واضح ہے کہ اٹھائی مٹی کٹڑی چوری نہیں ہوئی اور واپس اپی جگہ پر رکھ دی مٹی ہے جس کی تقدیق SDFQ بربن نے کردی تھی اس طرح حکومت اور مالکان کو کسی قشم کا کوئی نقصان نہیں ہوا۔

یہ گو امر انتہائی اہم ہے کہ مقدمہ بذا میں چھی نمبر 887 مورند الماران سلسلہ نمبر 887 مورند فال، 10.10.2013 میں 8اہلکاران شامل تنے جن میں اہلکاران سلسلہ نمبر 4 فیر فال، 5 گرا ملم فال، 6 آزاد ولی فارست گارڈ کی انکوائری جناب فرہادعلی صاحب ڈی الیف او نے کی اور حقائق کی بنیاد پر ان اہلکاران کو انساف دیتے ہوئے ان کو ایف او نے کی اور حقائق کی بنیاد پر ان اہلکاران کو انساف دیتے ہوئے ان کو بری کردیا جب ای اصول و قانون کا اطلاق زیر نظر ایکل کنندہ گان پر ہوتا ہی انساف کا نقاضا ہے۔

لہذا استدعا کی جاتی ہے ندوی کے خلاف تجویز کردہ سزا سے ندوی کو برک فرمایا جائے مزید دضاحت کی اجازت زمت فرمائی جائے۔

16, 57016 25 E

محد اصغر خان فارسر ابر کوستان فارست دُویزن داسو......سائل

Divisional Forest Officer (Direction) Forest Division Khyber (Julia Landhwa Poshe Landh

101,0

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 1247/2016

Asghar Khan

VS

Forest Deptt:

REJOINDER ON BEHALF OF APPELLANT

RESPECTFULLY SHEWETH:

Preliminary Objections:

(1-8) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

FACTS:

- 1. Admitted correct as the service record of the appellant is present with the department.
- 2. Admitted correct as the concerned record is present with the department.
- 3. Admitted correct as the concerned record is present with the department.
- 4. Incorrect. The appellant has denied the allegation leveled against him during the inquiry proceeding.
- 5. Incorrect. appellant along with 7 other officials were nominated for disciplinary proceeding, however through another letter dated 4.4.2014, in these 7 officials, three officials namely Shaiber Khan, Muhammad Aslam and Azad Wali, separate inquiry was conducted against them and were exonerated by the inquiry officer and minor penalty of censure was given to them vide order dated 7.10.2015, which means that the appellant was discriminated as the same benefit has not given to the appellant.
- 6. Incorrect. The appellant denied the allegation in his reply to charge sheet and clear the entire situation about the accident.
- 7. Incorrect. The inquiry conducted by the inquiry committee was not according to the prescribed procedure as the appellant has not given the chance of proper opportunity as neither the statement was recorded in the presence of the appellant nor gave him opportunity of cross examination. Moreover the inquiry is biased one as the appellant has filed an objection one of the member of the committee but no action has

- been taken on his objection and inquiry was conduct by the that inquiry committee.
- 8. Incorrect. No proper chance of defence was provided to appellant by inquiry committee. Moreover, denied other allegations and clear the entire situation about the issue.
- 9. Incorrect. The impugned order of compulsory retirement from service was passed without observing the codal formalities. Moreover, the departmental appeal was not responded in a statutory period of ninety days.
- 10.No comments endorsed by department that para 10 of appeal is correct.

GROUNDS:

- A. Incorrect. The departmental appeal was not responded within a statutory period of ninety days. In the impugned order dated 30.06.2016 is against the law and facts and material on record. Therefore, not tenable and liable to be set aside.
- B. Not replied according to para B. Moreover, Para B is correct.
- C. The inquiry committee has not conducted the inquiry according to the prescribed procedure.
- D. Incorrect. The appellant did not concede any allegation, but he clearly denied the allegations and clears the situation to the inquiry officer/inquiry committee.
- E. Incorrect. While para E of the appeal is correct.
- F. Incorrect. While para F of the appeal is correct.
- G. Incorrect. The PIT inquiry report should also be considered as it was conducted on the same issue. Moreover, Chief Minister KPK directed to conduct inquiry on three observations on issue of illicit timber in which inquiry was conducted by inquiry committee in favour of appellant on these observations. (Copy of inquiry report is attached as Annex-A).
- H. Incorrect. While para H of appeal is correct.
- I. Incorrect. Muhammad Shireen (Forester) is also the employee of concerned department and also responsible as appellant but no action has been taken by the department but appellant was made scapegoat by finalizing him despite the fact that illicit timber has been recovered.

- J. Incorrect. The appellant was not provided opportunity of personal hearing and self defence.
- K. Incorrect. While Para K of appeal is correct.
- L. Incorrect. While Para L of appeal is correct.
- M. Not replied according to para M of the appeal. Moreover, para M of appeal is correct.
- N. Being legal need no comments.

It is, therefore, most humbly prayed the appeal of appellant may kindly be accepted as prayed for.

APPELLANT

Through:

M.ASIF YOUSAFZAI ADVOCATE SUPREME COURT

&

TAIMUR ALT KHAN
(ADVOCATE HIGH COURT)

AFFIDAVIT

It is affirmed and declared that the contents of rejoinder are true and correct to the best of my knowledge and belief.

ATTE/STED

Oath Commissioner

Zahoor / - n Adpocate

1 9 JAN 2018

DEPONENT

adón

Comments on Review Polition preferred by liminammed Asyller Forester (BS--commence on respect services previous by americaning recognic forward (65-67). About Maran Forest Guard (65-67) and Umar Mhan Forest Guard (65-67) before the Chief Minister NP (Appellate Authority)

BACKGROUND

The Honorable Chief Minister Khyber Pakhtunkhwa in the capacity of competent authority, white deciding the inquiry proceeding regarding unputhorized lifting / forcest theft of 18000 of dicit timber of Kohistan Forest Division for admixing & transportation under guise of Gilgit Editstan (GB) Amnesty Policy 2013, imposed major penalty upon the accused vide notification No. SO (Estt.) FE&WD/1-8/2k 14/2826-30 dated 12-03-2015, No. SO (Estt.) FE&WD/1-8/2k 14/2568-71 dated 30-06-2016, No. SO (Estt.) FE&WD/1-8/2k 14/2563-68 dated 20-6-2016, No. SO (Estt.) FE&WD/1-8/2k 14/2563-88 dated 20-6-2016, No. SO (Estt.) FE&WD/1-8/2k 14/2563-88 dated 20-6-2016, No. SO (Estt.) FE&WD/1-8/2k No. SO (Estt.) FE&WD/1-8/2k 14/2563-68 dated 80-6-2016, No. SO (4/2817-20 dated 02-4-2015 & No. SO (Estr.) FE&WD/1-8/2k 14/2821-25 dated 12-3-2015 as tollow respectively for inefficiency, corruption, miss equiduct

- 1. Muhammad Tariq BPS-18 dismissal from service and recovery of R 1,546,000/-
- 2 Muhammad Asghar BPS-9 I/C SDFO Hurban compulsory retired from service and recovery of Rs. 2,198,500/-
- 3. Abdul Manan Forest Guard (B.O) BPS-7 compulsory retire from Service and recovery of Rs. 897,900/-
- 4. Umer Khan Forest Guard BPS-7 compulsory retire from service and recovery of Rs. 464,400/-
- 5. Naseeb Khan Forest Guard BPS-7 dismissal from service and recovery of Rs 650,300/-
- 6. Jamil Khan Forest Guard BPS-7 dismissal from service and recovery of Rs.433,500/-

Feeling aggrieved, the persons at S.No. 2, 3 & 4 hereinafter called the pelitioners, preferred review petition before the honorable chief minister Khyber Pakhtunkhwa. The appellant suthority while considering the review petition has kindly instructed the department to clarify the following.

Tollowing.

"Please assign the task to a senior officer preferably Conservator of Forests Lower Hazara Forest Circle Abbottabad to furnish his report and clarify that either the timber logs were in possession of Government or community and had the Forest Department officials reported missing of logs to police or otherwise. It should also be clarified that either this woods falling in illicit policy or not".

For the purpose, the govt of Khyber Pakhtunkhwa constituted a dommittee consisting Mr. Azhar Ali Khan Conservator of Forest Lower Hazara (chairman) and Mr. Shaukat Fiaz DFO Patrol Squad Abbottabad vide Notification No: SO(Estt)FE&VVD/150(69)/Appeals/2016 dated Poshawar the 27th February, 2017.

PROCEEDINGS

To ascertain the situation regarding the observations of applet authority, all relevant record pertaining to the inquiry was requisitioned from divisional forest office upper Kohistan Forest Division. M/S Altaf Qureshi SDFO & Muhammad Yousaf Lease Clerk produced the record before the committee. The petitioners M/S Muhammad Asghar and Abdul Manan also attended the proceedings for verifying certain questions regarding documentation of the issue.

DISCUSSION

The honorable chief Minster has made the following three observations

- 1. Whether the timber was in possession of the Department.
- 2. Whether any FIR have been lodged with local police regarding e forceful theft.

whether the timber was included in thick policy (axiometically latest Policy 2016

Without resource to outcomes of previously conducted fact finding or formal enguiries, the above three observations are clarified as under

A. WHETHER THE TIMBER WAS IN POSSESSION OF DEPARTMENT

Perusal of the record i.e. initial Damage Reports (Amnex-1), minutes of meet residual with district administration (Amnex-2) and correspondences made by DFO Upper solvistan with different quarters (Amnex-3) reveal that

- The tember in question was part of the outcome of anarchic illicit forest cutting in a terrain, which is impervious to the writ of state and people have an interface of convenience with government as evident from a number of amnesty policies from 1998 to 2009 (Annexe M) promulgated for dispersal of illicitly out timber. In this area the instruments of enforcing governance are more of notional than of rational significance. Thus writ of the Forest Department there, as well as, its pos the illicit wood need to be profiled in such an extermicity circumscribing configst.
- In such a situation taking cognizance by forest staff of such illicit cutting as per stic cruted procedures restricted to chetting damage reports only. Neither anyone agreed to provide superdirema nor to the the the tree contraband timber to safe custody.
- Although, the documentation and enlistment of illicit timber and applications to register FIR against theft give an impression as if the impugned timber was in the possession of Forest Department, but in the given circumstances, possession of timber stock did not qualify the same us impounded. Hence, their possession was of de jure at best as they couldn't wield instruments of enforcement to qualify it as de facto.
 - B. WHETHER FIR HAVE BEEN LODGED WITH THE LOCAL POLICE The record reveal that the petitioners preferred application on 25/08/2013 for lodging of FIR (Annex-4) against the unknown offenders for forceful their of timber from Kohistan for admixing in GB's amnesty policy 2013. But, instead the police registered formal FIR NO: 07 dated 28/2013 against the officials of forest department for their alleged involvement in utild theft (Annex-5). Nevertheless, it is clear that the staff endeavored to lodge FIR against unknown offenders for the said larceny.
 - C. WHETHER THE TIMBER WAS INCLUDED IN ILLICIT POLICY As mentioned in the Damage Reports No. 73/45, 15/H,72/45 and 32/60 chalked cut against incidence of reported forceful their timber occurred on 5/08/2013 (Assect 6), the impugned timber belongs to Damage Reports No. 94.42, 13/55, 98/42, 60/45 and 31/50 as per Annex-1, chalked out during 2007. A portion of this timber was already disposed off unite: Amnesty Policy 2009. The accounts of initially reported timber, disposal in Amnesty Policy 2009 and that solen on 25-26/08/2016 vis-à-vis subsequent reassessments, supplied by representatives of DFO Upper Konistan (Annex-7), show that out of the 18000 off impuring timber. timber measuring 8000 cft is included in the Policy 2016-17.

Azhák Ali Khan Conspiniator Forest Lower Hazara Forest Circle Abbottabad (Chairman)

Shaukat Flaz 🗚 i Divisional Forest Officer Patrol Squad (Member)

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 1247/2016

Asghar Khan

VS

Forest Deptt:

REJOINDER ON BEHALF OF APPELLANT

RESPECTFULLY SHEWETH: Preliminary Objections:

(1-8) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

FACTS:

- 1. Admitted correct as the service record of the appellant is present with the department.
- 2. Admitted correct as the concerned record is present with the department.
- 3. Admitted correct as the concerned record is present with the department.
- 4. Incorrect. The appellant has denied the allegation leveled against him during the inquiry proceeding.
- 5. Incorrect. appellant along with 7 other officials were nominated for disciplinary proceeding, however through another letter dated 4.4.2014, in these 7 officials, three officials namely Shaiber Khan, Muhammad Aslam and Azad Wali, separate inquiry was conducted against them and were exonerated by the inquiry officer and minor penalty of censure was given to them vide order dated 7.10.2015, which means that the appellant was discriminated as the same benefit has not given to the appellant.
- 6. Incorrect. The appellant denied the allegation in his reply to charge sheet and clear the entire situation about the accident.
- 7. Incorrect. The inquiry conducted by the inquiry committee was not according to the prescribed procedure as the appellant has not given the chance of proper opportunity as neither the statement was recorded in the presence of the appellant nor gave him opportunity of cross examination. Moreover the inquiry is biased one as the appellant has filed an objection one of the member of the committee but no action has

been taken on his objection and inquiry was conduct by the that inquiry committee.

- 8. Incorrect. No proper chance of defence was provided to appellant by inquiry committee. Moreover, denied other allegations and clear the entire situation about the issue.
- 9. Incorrect. The impugned order of compulsory retirement from service was passed without observing the codal formalities. Moreover, the departmental appeal was not responded in a statutory period of ninety days.
- 10. No comments endorsed by department that para 10 of appeal is correct.

GROUNDS:

- A. Incorrect. The departmental appeal was not responded within a statutory period of ninety days. In the impugned order dated 30.06.2016 is against the law and facts and material on record. Therefore, not tenable and liable to be set aside.
- B. Not replied according to para B. Moreover, Para B is correct.
- C. The inquiry committee has not conducted the inquiry according to the prescribed procedure.
- D. Incorrect. The appellant did not concede any allegation, but he clearly denied the allegations and clears the situation to the inquiry officer/inquiry committee.
- E. Incorrect. While para E of the appeal is correct.
- F. Incorrect. While para F of the appeal is correct.
- G. Incorrect. The PIT inquiry report should also be considered as it was conducted on the same issue. Moreover, Chief Minister KPK directed to conduct inquiry on three observations on issue of illicit timber in which inquiry was conducted by inquiry committee in favour of appellant on these observations. (Copy of inquiry report is attached as Annex-A).
- H. Incorrect. While para H of appeal is correct.
- I. Incorrect. Muhammad Shireen (Forester) is also the employee of concerned department and also responsible as appellant but no action has been taken by the department but appellant was made scapegoat by finalizing him despite the fact that illicit timber has been recovered.

- J. Incorrect. The appellant was not provided opportunity of personal hearing and self defence.
- K. Incorrect. While Para K of appeal is correct.
- L. Incorrect. While Para L of appeal is correct.
- M. Not replied according to para M of the appeal. Moreover, para M of appeal is correct.
- N. Being legal need no comments.

It is, therefore, most humbly prayed the appeal of appellant may kindly be accepted as prayed for.

APPELLANT

Through:

M.ASIF YOUSAFZAI ADVOCATE SUPREME COURT

&

TAIMUR AČŤKHAN (ADVOCATE HIGH COURT)

AFFIDAVIT

It is affirmed and declared that the contents of rejoinder are true and correct to the best of my knowledge and belief.

DEPONENT

Comments on Review Polition preferred by Muhammad Assign Forester (BS. (9), Abdul Manan Forest Guard (38-07) and Umar Mhan Forest Guard (65-07) before the Chief Minister MP (Appellate Authority).

FACKSROUND

The Honorable Chief Minister Khyber Pakhtunkhwa in the capacity of dempetent authority, while deciding the inquiry proceeding regarding unauthorized lifting. / force fiftheft of 18000 off when timber of Kohistan Forest Division for admixing & transportation differ guise of Gilgit Editistan (GB) Amnesty Policy 2013, imposed major penalty upon the accused vide notification No. SO (Estt.) FE&WD/1-8/2k 14/2826-30 dated 12-03-2015, No. SO (Estt.) FE&WD/1-8/2k 14/2568-71 dated 30-06-2016, No. SO (Estt.) FE&WD/1-6/2k 14/ 2572-7/3 dated 30-6-2016, No. SO (Estt.) FE&WD/1-8/2k 14/2563-68 dated 30-6-2016, No. SO (Estt.) FE&WD/1-8/2k 14/2563-68 dated 30-6-2016, No. SO (Estt.) FE&WD/1-8/2k 14/2563-68 dated 30-6-2016, No. SO (Estt.) FE&WD/1-8/2k 4/2817-20 dated 02-4-2015 & No. SO (Esti:) FE&WD/1-8/2k 14/2821-25 peted 12-3-2015 as tollow respectively for inefficiency, corruption, miss panduct

- 1,548,000/-1: Muhammad Tariq BPS-18 dismissal from service and recovery of f
- 2. Muhammad Asghar BPS-9 I/C SDFO Hatban compulsory retired from service and recovery of Rs. 2,198,500/-
- 3. Abdul Manan Forest Guard (B.O) පිළිපි-7 compulsory retire from rvice and recovery of Rs. 897,900/-
- 4. Umer Khan Forest Guard BPS-7 compulsory retire from servine and recovery of Rs. 464,400/-
- Naseeb Khan Forest Guard BPS-7 dismissal from service at d recovery of Rs. 650,300/-
- Jamil Khan Forest Guard BPS-7 dismissal from service and recovery of Rs.433,500/-

Feeling aggrieved, the persons at S.No. 2, 3 & 4 hereinafter called the felitioners, preferred review petition before the honorable chief minister Khyber Pakhtunkhwa. The appellant suthority while considering the review petition has kindly instructed the department to clarify the following.

"Please assign the task to a senior officer preferably Conservator of Forests Lower Hazara Forest Circle Abbottabad to furnish his report and clarify that either the timber logs were in possession of Government or community and had the Forest Department officials reported missing of logs to police or otherwise. It the nurest Department officials reported missing of logs to police or otherwise. It should also be clarified that either this woods falling in illicit policy or not".

For the purpose, the govt of Khyber Pakhtunkhwa constituted a mommittee consisting Mr. Azhar Ali Khan Conservator of Forest Lower Hazara (chairman) and Mr. Shaukat Fiaz DFO Patrol Squad Abbottabad vide Notification No. SO(Estt)FE&WD/# 50(69)/Appeals/2016 dated Peshawar the 27th February, 2017.

Proceedings

To ascertain the situation regarding the observations of applet authority, all relevant record pertaining to the inquiry was requisitioned from divisional forest office upper Kohistan Forest Division. M/S Altaf Qureshi SDFO & Muhammad Yousaf Lease Clerk produced the record before the committee. The petitioners M/S Muhammad Asghar and Abdul Manan also attended the proceedings for verifying certain questions regarding documentation of the issue.

DISCUSSION

The honorable chief Minster has made the following three observations

- 1. Whether the timber was in possession of the Department.
- 2. Whether any FIR have been lodged with local police regarding the forceful theft.

型hether the timber was included in illicit policy (exiomatically latest Policy 2016嗣7).

Without resource to outcomes of previously conducted fact finding or formal endurines, the above three observations are clarified as under

A WHETHER THE TIMBER WAS IN FOSSESSION OF DEPARTMENT

Perusal of the record i.e. initial Damage Reports (Appears), minutes of meetings with district administration (கொலை-இ) and correspondences made by DFO Upper Johistan with different quarters (Arenex-3) reveal that:

The timber in question was part of the outcome of anarchic illicit forest culting in a terrath, which is impervious to the writ of state and people have an intelliace of convenience with government as evident from a number of amnesty policies from 1998 to 2009 (Assected) promulgated for deposit of illicity cut timbell in this area the instruments of enforcing governance are more of notional than offerational significance. Thus writ of the Forest Department there, as well as, its possession of the illicit wood need to be profiled in such on such mely circumscribing context.

- in such a situation taking cognizance by forest staff of such illicit cutting as per stip chalcid procedures restricted to chalting dumage reports only Neither anyone agreed to provide superdiseme not to another decontinent take the challeband limber to safe custody.
- Although, the documentation and enlistment of illicit timber and applications to register FIR against theft give an impression as if the impugned timber was in the possession of Forest Department, but in the given circumstances, possession of timber stock did not qualify the same as impounded. Hence, their possession was of de jure at best as they couldn't wield instruments of enforcement to disalify it as de lacto.

WHETHER FIR HAVE BEEN LODGED WITH THE LOCAL POLICE

The record reveal that the petitioners preferred application on 25/08/2013 for lodging of FIR (Annex-4) against the unknown oftenders for forceful the of timber from Kohistan for admixing in GB's amnesty policy 2013. But, instead the police registered formal FIR NO: 07 dated 28/2013 against the officials of forest department for their alleged involvement in said theft (Annex-5). Nevertheless, it is clear that the staff endeavored to lodge FIR against unknown offenders for the said larceny.

C. WHETHER THE TIMBER WAS INCLUDED IN ILLICIT POLICY

As mentioned in the Damage Reports No. 73/45, 15/H,72/45 and 32/50 chalked cut against incidence of reported forceful theft timber occurred on 25/08/2013 (Annex-6), the impugned timber belongs to Damage Reports No. 942, 13/55, 68/42. 60/45 and 31/50 as per Annex-1, chalked out during 2007. A portion of this timber was already disposed off uniter Amnesty Policy 2009. The accounts of initially reported timber, disposal in Amnesty Policy 2009 and that stolen on 25-26/08/2016 vis-a-vis subsequent reassessments, supplied by representatives of DFO Upper Konistan (Annex-?), show that out of the 18000 off impullined timber, timber measuring 8000 cft is included in the Policy 2016-17.

> ∖∖ii Kha**i**n Conselvator Forest Lower Hazara Forest Circle Abbottabad (Chairman)

Shaukat Flaz Divisional Forest Officer Patrol Squad (Member)

وكالت نامه كورث فيس KPk Derrice Unburd ejoi: NAK Crabo do significações significaçõ Retitioner
Service Syspend 1240/16 jestiere in seine 1240/16 بأعث تحريرة نكه مقدمه مندرجه میں اپنی طرف سے واسطے بیروی و جواب دہی کل کاروائی متعلقہ آل مقام Est Sto Sylp ción pel me و کیل مقرر کرے اقر ارکرتا ہوں کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب موصوف کوکرنے راضی نامدوتقرر فالث و فیملہ برحلف ودینے اقبال دعوی اور اصورت ریکروگری کرانے اجراء وصولی چیک روپیه وعرضی وعویٰ کی تصدیق اوراس پروستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ ندکور کی کل پاکسی جزوی کاروائی کے لئے کسی اور وکیل یا مختارصاحب قانونی کواییے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پر داختہ مجھ کومنظورو تبول ہوگا۔ دوران مقدمہ جوخرچہ و ہرجانہ التوائے مقدمہ کے سبب ہوگا اس کے ستحق ویل صاحب ہول گے۔ نیز بقایا رقم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیٹی مقام دورہ پر ہویا عدے باہر ہوتو وکیل صاحب موصوف یا بند ہوں گے کہ پیروی مقدمہ ندکورہ کریں اور اگر مخار مقرر کردہ میں کوئی جزو بقایا ہوتو وکیل صاحب موصوف مقدمد کی پیروی کے بابندنہ ہوں مے۔نیز درخواست بمراداستجارت تالش بھیغمفلسی کے دائر کرنے اوراس کی بيروى كابعى صاحب موصوف كواختيار موكا لہذاوکالت نامة تحریر کردیا تا کہ سندرہے۔