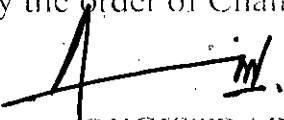


FORM OF ORDER SHEET

Court of _____

Appeal No. _____

1991/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	02/10/2023	<p>The appeal of Mr. Ghulam Rasool presented today by Mr. Yasir Salim Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____ Parcha Peshai is given to the counsel for the appellant.</p> <p>By the order of Chairman</p> <p> REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

APPEAL NO. 1991 /2023

Ghulam Rasool LAB Assistant

VS

EDUCATION DEPTT:

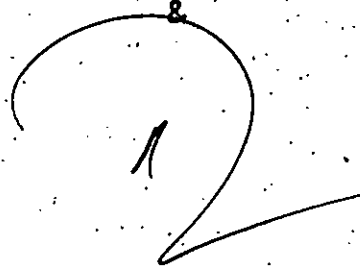
INDEX

S. NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal	1-2
2.	Affidavit	3
3.	Appointment order dated	A	4
4.	Charge assumption & performance certificate	B	5-6
4.	letter dated 24.01.2023	C	7
5.	reply letters	D	8
6.	departmental appeal	E	9
7.	Vakalatnama	10


APPELLANT

THROUGH:


Yasir Saleem



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No. 1991 /2023

Mr. Ghulam Rasool lab Assist , in district education Officer District
North Waziristan**APPELLANT.**

Versus

1. Director education merged district, Khyber Pakhtunkhwa Peshawar.
2. District education officer, District North Waziristan.
3. District Account Officer, District North Waziristan.
4. The secretary E&SE department, Khyber Pakhtunkhwa, Peshawar.

.....**RESPONDENTS**

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST INACTION OF THE RESPONDENT No. 3 BY NOT RELEASING SALARIES W.E.F 01.07.2014 OF THE APPELLANT AND AGAINST INACTION ON DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STIPULATED PERIOD.

Prayer:

That on acceptance of this instant service appeal of the appellant the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2014 till dated may very kindly be declared illegal and without lawful authority of law, and the respondents may further please be directed to release salaries of the appellant w.e.f 01.07.2014 till dated, with all back benefits. Any other remedy which august tribunal deems fit that may also be decided in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts of the appeal are as under:

1. That the appellant is working as (BPS-12) the respondent department. (copy of Appointment letter is attached).....A.
2. That the appellant after that assumed his duty and started performing his duty regularly efficiently and passionately. Copy of assumption order and performance certificate is attached as annexure.....B
3. That on 24.01.2023 the respondent No.3 made an observation over the impugned bills which was removed by the respondent No.2 and resubmitted to respondent No.3. Copy of letter dated

24.01.2023 is attached as annexure
.....C.

4. That on dated 24.01.2023 respondent No.2 removed the observation and resubmitted to the respondent No.3 but no action has been taken on the said bills. Copy of reply letter is attached as annexure.....D.
5. That against the inaction of the respondents with regard to the outstanding salaries of the appellant, he also filed departmental appeal to the concerned authority which is still pending. Copy of the departmental appeal is attached as annexure.....E.
6. That appellant further feeling aggrieved and having no other remedy but to file this appeal on the following grounds inter alia.

ON GROUNDS:

- A. That the inaction of the respondents by not releasing salaries of the appellant w.e.f 01.07.2019 is against law, rules and norms of natural justice.
- B. That the appellant have not be treated in accordance with law and rules and as such respondents violated Article 4 and 24 of the constitution of Islamic republic of Pakistan 1973.
- C. That the action of the respondent No.3 amounts to sheer arbitrary and autocratic in nature hence against the norms of natural justice.
- D. That the conduct of respondent No.3 is not only ignoring the competent authority orders but conduct and attitude of the respondents No.3 from such inaction show something unfair means hence also violating the mandatory provision of the constitution that all Govt. departments are duty bound to strictly act in accordance with law.
- E. That its apex court decisions that salary is not bounty that can be stopped at the wishes of high ups.
- F. That the inaction of the respondents by not releasing salaries of the appellant is against Article 38(e) of the Constitution of Islamic republic of Pakistan, 1973.
- G. That the respondents are using colorful exercise of power regarding not releasing the salaries outstanding against the respondents hence this action of the respondents is

- H. That the appellant seeking indulgence of this honorable Tribunal for intervening in the matter to release immediately the outstanding salaries and clear the bill pending before the respondent No.3 without any cogent reason and the respondent No.3 has no locus standi to stop the bills being clear cut orders of the high ups and competent authority.
- I. That the remaining points if any arise during the course of hearing may also be allowed.

It is therefore humbly prayed that the appeal of the appellant may very kindly be accepted as prayed for.

[Signature]
APPELLANT

THROUGH:

[Signature]
Yasir Salem

&

Amir Zaman

Advocates high Court

Certificate:

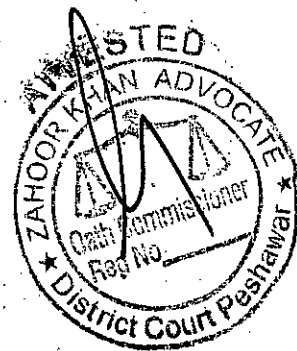
That no earlier appeal is preferred before this august tribunal.

[Signature]
Deponent

Affidavit:

I Ghulam Rasool resident of district north waziristan, solemnly affirm and declare that the contents of this Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this August Tribunal.

Deponent *[Signature]*



Annex A
(4)

**OFFICE OF THE AGENCY EDUCATION OFFICER NORTH
WAZIRISTAN AGENCY**

APPOINTMENT ORDER:

In the light of Director Education FATA order dated 08-11-2013 and the recommendation of departmental selection committee the following candidates are here by appointed against the vacant post of PTC/Qari/LAB Assist on contract basis in BPS-7/15 schools mention against each on the following terms and conditions with effect from the date of taking over charge.

Naik Muahammad Qari GHS Darpakhail

Ghulam Rasool LAB Assist GHS Remal kot

Islah Ud Din PTC GPS Lwarga

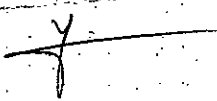
Abdul Wahid PTC GPS Kharsin


M. Tahir Nawaz PTC GPS Civil Colony

Terms And Conditions

1. Their appointments are made on contract basis and liable to be terminated any time and without any notice.
2. They should bring their medical certificates from Medical Supdt AHQ Hospital Miran Shah if they fail to submit their charge report within 15 days, their order will be treated as a cancelled.
3. Their originals CNIC's should be produced in the Accountant local office.
4. Their services will be terminated if they found absent 15 days continuously from the date

ATTEST





AGENCY EDUCATION OFFICER
North Waziristan Agency

Ends/: 377-80

Dated 15/3 -2014

Copy to the:-

1. Director Education FATA, Peshawar
2. Agency Account Officer NWA
3. The Accountant Local Office
4. Candidate Concerned


AGENCY EDUCATION OFFICER
North Waziristan Agency

To,

Headmaster GHS Rimal Kot
North Waziristan Agency.

SUBJECT: CHARGE REPORT/AH'RRIVAL REPORT.

Mr/ MST Ghulam Rasool took my charge as Lab ASSH at

GHS Rimal Kot N/W T D on dated 16 / 3 / 2014 He/She has a good

moral character.

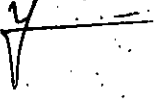
05/14
Ghulam Rasool
Lab ASSH: B-12

OFFICE OF THE HEADMASTER GHS RIMAL KOT NORTH WAZIRISTAN DISTRICT.

SUBJECT: DUTY PERFORMANCE CERTIFICATE

Certified that Mr/ MST Ghulam Rasool Gb ASSH is performing his/her duty regularly to the entire satisfaction of his superior since long in education department. He/She has good moral character.


**HEADMASTER GHS RIMAL KOT
NORTH WAZIRISTAN DISTRICT.**

ATTESTED


Anex C
⑦

OFFICE OF THE DISTRICT ACCOUNTS OFFICER

NORTH WAZIRISTAN MIRAN SHAH

PHONE NO. 0928-300541

NO.DAO/MRN/NFP/2022-23/2301-04

Dated: 29/01/2023

To

The District Education Officer (M)

NW Miran Shah.

Subject: CONFIRMATION OF SOURCE FORMS & SALARIES OF THE CLASS-IV.

Memo,

Kindly refer to the subject cited above.

The Authorized Representative namely Mr. Abdur Ur Rahim Junior clerk of your office were submitted Source-I Forms and other connected documents for releasing of their salaries at the pre-Audit counter section of this office.

The detail of teachers are as under:-

Naik Muahammad Qari GHS Darpakhail

Ghulam Rasool LAB Assist GHS Remal kot

Islah Ud Din PTC GPS Lwarga

Abdul Wahid PTC GPS Kharsin

M. Tahir Nawaz PTC GPS Civil Colony

District Accounts Officer
NW Miran Shah

It is therefore, requested that the above named Class-IV may kindly be confirmed / verified and genuine employees of the Education Department before payroll processing for the month of 01/2023 or otherwise please.

Copy forwarded to:

1. The Accountant General Khyber Pakhtunkhwa, Peshawar.
2. The Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. The Deputy Commissioner NW Miran Shah.
4. Mr. Muhammad Atif Sub Accountant of this office is hereby nominated personally attend the Education Officer, to verify/confirmed the above named Source Forms front the DEO NW Miran Shah.

District Account Officer
NW Miran Shah.

Amr D

(8)

OFFICE OF THE DISTRICT EDUCATION OFFICER
NORTH WAZIRISTAN DISTRICT

No. _____/DEO/NWD

Dated _____/_____/2023

To

The District Accounts Officer,
North Waziristan District.

Subject: **CONFIRMATION OF SOURCE-I & II FORMS OF SALARIES OF VARIOUS TEACHERS.**

Respected Sir,

Kindly refer to your letter No.2301-04 dated 24/1/2023 on subject noted above and to state that this office has submitted Source-I & II forms of the following teachers along with related documents duly verified and countersigned by the undersigned.

It is further stated that in your gracious honour that necessary action may kindly be taken in this regard being genuine case and regular employee of this department and they are performing their duties regularly.

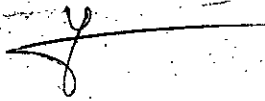
Naik Muahammad Qari GHS Darpakhail


Ghulam Rasool LAB Assist GHS Remal kot

Islah Ud.Din PTC GPS Lwarga

Abdul Wahid PTC GPS Kharsin

Muhammad Tahir Nawaz PTC GPS Civil Colony

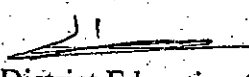



District Education Officer
North Waziristan District

Endst: No. 41791-95 / Dated 11/1/2023.

Copy forwarded to the: -

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. Deputy Commissioner North Waziristan District.
4. Candidate Concerned.


District Education Officer
North Waziristan District

To

The Honourable Secy. E95ED up
Peshawar

Anex E (9)

Subject: Appeal for release of pay stopped illegally by DDO North

Respected Sir, with great respect it is stated that our pays were stopped without any cogent reason by the Ex. DDO North. We have already lodged appeal to the DE merged area. The DE merged area was kind enough to issue release order to DDO North - No DDO constituted enquiry committee in the order. The committee (constituted in part of DDO) but in the meanwhile the process was under process and the new DDO was posted. We appeal to the new DDO and the new DDO was kind enough and full proposal was submitted to the DDO office. The DDO office raised observation and the DDO removed the observation and re-submitted the files to the DDO office which is still pending in the office. Sir, I am hereby requested in your kind favour that a necessary order may kindly be passed to DDO & DE merged area for passing the bills as soon as possible so that we can get our bills paid.

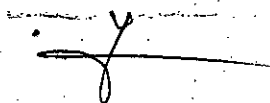
Dated 30/9/13

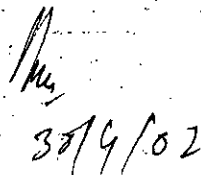
List of teachers are as under

- Yours obediently
H. Memon
PTC
- Sahil
- (1) Hajratullah PTC, Sahil - UN Rehman PTC
 - (2) Sahet Rehman PTC (4) Syed Ahmad (1) Ha PTC 15, Hajrat Memon PTC
 - (3) Iqbal Ahmad (7) Hajrat Memon (8) Zahidullah
 - (4) Abdulullah (6) Naidullah PTC (10) Uzma Hassan (12) Gohar Naveed
 - (11) Syed Kamrudullah (14) Kalsoom (15) Gulam Rasool Lab A.S.H.
 - 16 - New Mohd Qari (17) Ishtiaq PTC (18) Abdul Wahed PTC (19) M. Tahir Naveed PTC

SOCP

ATTESTED




30/9/13

POWER OF ATTORNEY

In the Court of

Service Tribunal

1st floor

Ghulam Rasool

For
Plaintiff
Appellant
Petitioner
Complainant

VERSUS

Govt of Punjab

Defendant
Respondent
Accused

Appeal/Revision/Suit/Application/Petition/Case No. _____ of _____

Fixed for _____

I/We, the undersigned/ Ghulam Rasool do hereby nominate and appoint

YASIR SALEEM ADVOCATE HIGH COURT, my true and lawful

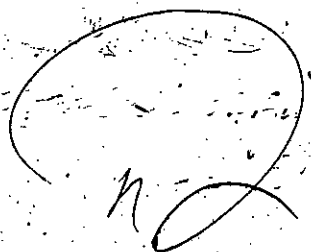
attorney, for me in my same and on my behalf to appear at _____ to appear, plead, act and answer in the above Court or any Court to which the business is transferred in the above matter and is agreed to sign and file petitions, statements, accounts, exhibits, Compromises or other documents whatsoever, in connection with the said matter or any matter arising there from and also to apply for and receive all documents or copies of documents, depositions etc. and to apply for and issue summons and other writs or sub-poena and to apply for and get issued and arrest, attachment or other executions, warrants or order and to conduct any proceeding that may arise there out, and to apply for and receive payment of any or all sums or submit for the above matter to arbitration, and to employ any other Legal Practitioner authorizing him to exercise the power and authorizes hereby conferred on the Advocate wherever he may think fit to do so, any other lawyer may be appointed by my said counsel to conduct the case who shall have the same powers.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us

IN WITNESS whereof I/we have hereto signed at _____ the _____ day to _____ the year _____
Executant/Executants _____
Accepted subject to the terms regarding fee _____


Ghulam Rasool
Advocate


YASIR SALEEM
Advocate High Court
ADVOCATES, LEGAL ADVISORS, SERVICE & LABOUR LAW CONSULTANT
FR-4, Fourth Floor, Bilqis Plaza, Saddar Road, Peshawar Cantt