20.04.2017

Counsel for the appellant present. Mr. Hameed-ur-Rehman, AD (litigation) alongwith Mr. Muhammad Adeel Butt, Additional AG for the respondents also present. During the course of arguments it was stated that policy stood incorporated in the recruitment rules notified by the Provincial Government. Learned Additional AG is directed to produce the relevant rules and assist the Tribunal on the next date of hearing. To come up for relevant rules and arguments on 21.06.2017 before D.B.

(Ahmad Hassan) Member

(Muhammad Amin Khan Kundi) Member

21.06.2017

Appellant in person present. Mr. Kabir Ullah Khattak, Assistant AG for the respondents present. Appellant requested for adjournment. Adjourned. To come up for arguments on 27.09.2017 before D.B.

(Gul Zel/Khan) Member

(Muhammad Amin Khan Kundi) Member

27.092017

Counsel for the appellant and Addl. A.G alongwith Hameedur Rahman, AD for the respondents present. Arguments heard and record perused.

As per our detailed judgment of today in connected service appeal No. 178/2016, entitled "Khamsul Haq Vs. Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and others", this appeal is also accepted. Parties are left to bear their own costs. File be consigned to the record room.

lember ANNOUNCED 27.09.2017

lirman

Agent to counsel for the appellant, M/S Khurshid 22.08.2016 & Hameed-ur-Rehman, AD (lit.) alongwith Additional AG for espondents present. Joint para-wise comments on behalf o espondents No. 1 to 4, 6 & 7 submitted: The Additional AG requested for adjournment on b (Lev) respondent No. 5. To come up for written reply/c behalf of respondent No. 5 on 26.09.2016 before. S.B.; mhor Appellant in person and Mr. Masroof Gul, Supdt. 26.09.2016 respondent No. 5 alongwith Addl. AG for respondents present. Respondents No. 1 to 4, 6 and 7 already submitted written reply. Respondent No. 5 relies on the written reply by respondents No. 1 to 4, 6 and 7. The appeal is assigned to D.B for rejoinder and fina hearing on 9.01.2017. Chauman 09.01.201 Counsel for the appellant and Assistant AG for responden present. Rejoinder submitted which is placed on file. To come up for arguments on 2004.2017. (AHMAD HASSAN) (MUHAMMAD A AMIR-NAZIR MEMBER ' MEMBER

22.03.2016

Counsel for the present. Learned counsel for the appellant argued that on the strength of advertisement dated 7.4.2011 appellant applied for the post of Principal/Vice Principal (BPS-18) and that after due process adopted by the Public Service Commission, appellant appointed vide Notification dated 25.8.2015 wherein condition No.6 regarding the terms and conditions of service of the appellant was added debarring the appellant from transfer/posting to another position and thereby affecting his privileges attached to the terms and conditions of service of the appellant. That against the said clause appellant preferred departmental appeal, however, the grievances of the appellant were not redressed constraining him to prefer the instant service appeal.

That the said impugned clause (condition No. 6) is discriminatory and violative of the terms and conditions of service of civil servant and that an illegal constraint has been imposed against the appellant debarring thim from availing the privileges attached with the terms and conditions of service of the appellant.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 12.5.2016 before S.B.

12.05.2016

ppellant Deposite

None present for appellant. M/S Khurshid Khan, SO and Hameed-ur-Rehman, AD (lit.) alongwith Addl: AG for respondents present. Representative informed that written reply is under process and requested for adjournment. Request is accepted. Adjourned for written reply/comments to 22.08.2016 before S.B.

Member

Form- A

FORM OF ORDER SHEET

Court of <u>183/2016</u> Case No. Order or other proceedings with signature of judge or Magistrate S.No. Date of order Proceedings 3 2 1 02.03.2016 1 The appeal of Mr. Jamil-ur-Rehman resubmitted today Mr. Zahanatullah Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRA 2 This case is entrusted to S. Bench for-ູ້ງinary hearing to be put up thereon 22 - 3 - 16CHAI

The Joint appeal M/S Shahzada, Sher Muhammad, Ghulam Zahir, Khamsul Haq, Faisal Khan, Alamzeb, Jamil-ur-Rehman, Muhammad Siraj, Ishaq Ali Shah, Taj Wali, Irfanullah, Sann ul Haq, Sher Yazdan, Sarfaraz Nathanie, Muhammad Irfan, Ghulam Raziq, Sardar Muhammad, Waqar Khan, Amir Zeb, Muhammad and Muhammad Ihsan Shah received to-day i.e. on 25.02.2016 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission: within 15 days.

- 1- Addresses of respondent Nos. 3, 7 and 8 of the appeal are incomplete which may be completed according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- The authority whose order is challenged has not been impleaded as necessary party.
- 3- Heading of the appeal is incomplete which may be completed.
- 4- Sub-rule-2 of rules-3 of the appeal rules 1986 requires that every affected civil servant prefer the appeal separately/ individually. Therefore the appeal of the above named appellant be filed separately/individually.
- 5- Annexures of the appeal may be attested.
- 6- Memorandum of appeal may be got singed by the appellants.
- 7- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent in each appeal may also be submitted.

314 /S.T, 21 2/2016. Dt.

<u>Mr. Zahanatullah Adv. Pesh.</u>

02-3-2016

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

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Re- Submuted all objection are removed

Sch_5 Adverte 2/03/00

91-3-3-16

BEFORE THE KHYBER PAKHTUNKHWA, SERVICES TRIBUNAL, PESHAWAR

Appeal No. <u>183</u> /2016

Jamil Ur Rehman

Versus

Govt of KPK etc

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7.	Copy of notification No.	E	
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Dated: 26/02/2016

Appellant Appellant

Through

ZAHANAT ULLAH,

Advocate, High Court Peshawar

BEFORE THE KHYBER PAKHTUNKHWA, SERVICES TRIBUNAL, PESHAWAR

Appeal No. 83 /2016

Jamil Ur Rehman Principal BS-18 GHS Gabasni, Swabi.

... APPELLANT

VERSUS

1. Govt of Khyber Pakhtunkhwa, through Chief Secretary.

2. Secretary Elementary & Secondary Education, Peshawar.

3. Director E&SE Khyber Pakhtunkhwa, Peshawar.

4. District Education officers (male). Peshawar.

- 5. Director Recruitment Khyber Pakhtunkhwa, Public Service Commission.
- 6. Deputy Director Establishment Directorate of Elementary & Secondary Education Peshawar.

7. Director Elementary & secondary Education, Peshawar.

... RESPONDENTS

APPEAL UNDER SECTION 4 OF THE SAID NOTIFICATION NO. SO(S/M)/E8 SED/3-2/2014 THE IMPUGNED ORDER / NOTIFICATION NO. SO(S/M)/E8 SED/3-2/2014 /RECRUITMENT OF PRINCIPAL (18) MALE DATED 25/08/2015, WHEREBY AN ILLEGAL CLAUSE / CONDITION I.E. "THEIR RECRUITMENT SHALL BE SCHOOL BASED AND SHALL NOT BE TRANSFERABLE TO ANY OTHER SCHOOL" WAS INSERTED IN THE SAID NOTIFICATION

Prayer in appeal:

On acceptance of this appeal respondents may kindly be directed to withdraw / delete, declare null & void (being illegal and against the law), condition no.6 included in the appointment order notification No. SO(S/M)/E8 SED/3-2/2014 /Recruitment of Principal (18) Male dated 25/08/2015 of the appellant as the said condition never reflected as a term and condition in the advertisement dated 07/04/2011 for the recruitment of the said post

ac-submitted to-day

logistray 2/3/1/

Respectfully Sheweth,

The appellant respectfully submit as under:

- 1. That the appellant was serving in regular capacity in education department.
- 2. That the public service commission Khyber Pakhtunkhwa advertised / announced 67 vacancies of Principals / Vice Principals BPS 18 in elementary & secondary education vide its advertisement No.2/2011 in Newspaper on its website. (Copy of advertisement is attached as annexure A).
- 3. That the appellant being eligible candidate applied for the said post through proper channel and after due process he was selected for the same post.
- 4. That according to the recommendation of public services Commission Khyber Pakhtunkhwa the appellant was appointed vide order dated 25/08/2015. (Copy of the appointment order is attached as annexure B).
- 5. That in the said appointment order 25/08/2015 an illegal and illogical condition no. 6 was included, the same is reproduced as <u>"their recruitment shall be school based as</u> <u>shall not be transferable to any other school</u>".
- 6. That being aggrieved of the above mentioned condition no.6 in his appointment order the appellant filed a departmental appeal on dated ____/09/2015. (Copy of departmental appeal attached as annexure C).

7. That to the utter surprise and disappointment of the appellant his departmental appeal was dismissed on dated 2S/2/2016 received by the appellant on 9/2/2016, hence the present appeal. (Copy of the order is attached as annexure D).

GROUNDS OF APPEAL:

- A. That the said condition no.6 was not mentioned in the advertisement dated 07/04/2011.
- B. That the above referred condition no.6 is against the Civil servant Act 1973.
- C. That the said condition is against the Civil servants (Appointment, promotion and transfer) Rules 1989.
- D. That the said condition is even against the norms of natural Justice and in violation of the fundamental right of the appellant guaranteed by 1973 constitution.
- E. That similar nature of appointments were made by respondents vide its Notification No. SO(SIM) E&SED/3-2/2007/Principal/V.P BPS (18) wherein no such condition was included, so the conduct of the respondent is discriminatory in nature towards appellant, to the extent of condition no.6. (Copy of notification No. SO(SIM) E&SED/3-2/2007/Principal/V.P BPS (18) is attached as annexure E).

F. That any other point of law and facts will be argued at the time of arguments with the prior permission of this Honourable tribunal.

It is, therefore, most humbly prayed that on acceptance of this appeal respondent may kindly be directed to withdraw / delete, declare null & void (being illegal and against the law) condition no.6 included in the appointment order notification No. SO(S/M)/E8 SED/3-2/2014 /Recruitment of Principal (18) Male dated 25/08/2015 of the appellant as the said condition never reflected as a term and condition in the advertisement dated 07/04/2011 for the recruitment of the said post.

Dated: 26/02/2016

Through

کمبی الد کمن Appellant

ZAHANAT ULLAH

DEPONENT

Advocate, High Court Peshawar

CERTIFICATE:

Certified that no such like appeal has earlier been filed before this Honourable court.

BEFORE THE KHYBER PAKHTUNKHWA, SERVICES TRIBUNAL, PESHAWAR

Appeal No. _____/2016

Jamil Ur Rehman Versus Govt of KPK etc

AFFIDAVIT

I, Jamil Ur Rehman Principal BS-18 GHS Gabasni, Swabi, do hereby solemnly affirm and declare that the contents of the instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.



کمبر الر عمن Deponent

•	KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION <u>2-Fort Road Peshawa Cantt:</u> <u>Website: www.nwfppst_cov.pk</u> <u>Tele: Nos. 091-9214131, 9213533, 3213750, 9212897</u>	
	Deted: 67 04.2011	
sup	Applications, on prescribed form, are invited for the following posts from Pakistani tens having domicile of Khyber Pakhtunkhwa <i>i</i> F.A.T.A by 07.05.2011 (candidates slying from abroad by 21.05.2011). Incomplete applications and applications without porting documents required to prove the claim of the candidates shall be rejected without nation to the candidates.	the stand of the second se
•	AGRICULTURE, LIVESTOCK & CO-OPERATIVE DEPTI: FIVE (05) POSTS OF FEMALE LIVESTOCK PRODUCTION OFFICER (HEALTH) IN Lⅅ DEPTT:	: 1.0. 2.1. 2.1.
	<u>QUALIFICATION:</u> (i) B.Sc (Hons) Animal Husban by from a recognized University; OR (ii) Doctor of Veterinary Medicine (DVM) or equivalent qualification in veterinary sciences from a recognized university and registered with Pakistan Veterinary Nudical Council.	· · ·
	AGE LIMIT: 22 to 35 years. PAY SCALE: 3PS-17 ELIGIBILITY: Female.	
	THREE (03) POSTS OF SOIL CONSERVATION ASSISTANT	
	<u>QUALIFICATION:</u> (a) M.Sc Agriculture (Soil Science) from a recognized University; OR (b) B.Sc (Hons) Agriculture with Soil Science as major subject obtained after four years of academic instructions after F.Sc from a relognized university; OR (c) B.sc Agriculture Engineering from a recognized university.	
	AGE LIMIT: 21 to 35 years. PAY SCALE: BP: 47 ELIGIBILITY: Both Spixes. ALLOCATION: One each to Merit, Zone-1 and 5.	and the second
	ONE (01) POST OF BIO-CHENNIST	
	OUALIFICATION: Doctor of Veterinary Medicine (D'M) or equivalent quality in the second of the second	โล้ม เปลี่ย
	AGE LIMIT: 25 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Both Sectors.	С
	C & W DEPARTIME VT THIRTEEN (13) POSTS OF JUNIOR SCALE S ENOGRAPHER.	
[[DUALIFICATION: (i) Intermediate or equivalent qualification from recognized a Board. ii) A speed of 60 words per minute in Shorthand in English and 35 words per minute in /	

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	5.	ONE (01) POST OF DATA ENTRY OPERATOR.
		QUALIFICATION: (i) 2 ND Division FA/ F.Sc with one year Diploma in Computer Science from a recognized Institute. (ii) Speed of Ten Thousand Key Depression per hour for punching data entry verification.
		AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-11 ELIGIBILITY: Both Sexes
1/2	6.	ELEMENTARY AND SECONDAL Y EDUCATION DEPTT:
		SIXTY SEVEN (67) POSTS OF PRINCIPAL/ VICE PRINCIPAL QUALIFICATION: Master Degree with M.Ed/ M.A. (Education) or equivalent qualification from a recognized university with nine years teaching/ administrative experience in recognized Secondary School/ High or Secondary School.
		Note: - The teaching experience will be counted after acquiring Master Dogree in one of the general subjects or M.Ed.
		AGE LIMIT: 25 to 40 years. PAY SCALE: BPS-18 ELIGIBILITY: Male
7		TWENTY FIVE (25) POSTS OF HEADMADTER
		QUALIFICATION: Master Degree with B.Ed/ is.Ed/ M.A. (Education) or equivalent qualification from a recognized university and five years teaching experience in High/ Middle School owned or recognized by the Government. Note: - The teaching experience will be counted ther acquiring Master Degree in one of the general subjects or M.Ed.
		AGE LIMIT: 25 to 40 years. <u>PAY SCALE</u> BPS-17 <u>ELIGIBILITY</u> : Male ALLOCATION: Six to Merit, Four each to Zone-1, 2, 3 and 5 and three to Zone-4. ENVIRONMENT DELARTMENT
8.	. [TVE (05) POSTS OF SUB DIVISIONAL POREST OFFICER IN FOREST
	18	DUALIFICATION: Master Degree in Forestry from a recognized university/institution a recognized university/institute of Second Class Bachelor Degree in Forestry from a recognized university/institute of Second Class Bachelor's Degree in Agriculture or other Science subjects from a second class Bachelor's Degree in Agriculture or other Science subjects from a second class bachelor's Degree in Agriculture or other Science subjects from a second class bachelor's Degree in Agriculture or other Science subjects from a second class bachelor's Degree in Agriculture or other Science subjects from a second class bachelor bache
9.	ií	CE LIMIT: 21 to 32 years. PAY SCALE: BPS-17 ELIGIBILITY: Male LLOCATION: One each to Merit, Zone-1, 2, 3 and 4.
· -•	1.	NOLUDING ONE LEFT OVER POST OF MONE-5).
) ≎ 	UALIFICATION: Master Degree in Fisheries or M.Sc Zoology preferably with pecialization in Fisheries/ Fresh Water Biology from a recognized university. <u>GE LIMIT:</u> 21 to 35 years. <u>PAY SCALE:</u> BPS-17 <u>ELIGIBILITY:</u> Male <u>LLOCATION:</u> One each to Zone-2, 3, 4 and 5.
10	. C	NE (01) POST OF ASSISTANT RESEARCH OFFICER/ EXTENSION
		UAUSICATION: Mass Zoology/ Fisheries professibly with exectalization in Fisheries/





Age shall be reckoned on 07.05.2011. Maximum age limit as prescribed in the recruitment rules shall be relaxed upto 10 years for Govt Servants who have completed 2 years continuous service and upto 3 years for candidates belonging to backward areas specified in the appendix attached to the NW/P Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 2006. However, a candidate shall be allowed relaxation in age in one of the above categories provided that the candidates from backward areas, in addition to automatic relaxation of three years shall be entitled to one of the relaxations available to Govt Servants, general or disabled candidates, whichever is relevant and applicable to them.

(ii)

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(iv)

(i)

Degrees / Diploma / Experience Certificates / Testimonials of unrecognized Institution are not accepted. Only original Degrees / Certificates are accepted. However, the candidates can apply on provisional certificate sign ad by the Controller of Examination of the respective institution but candidates shall produce original degrees / certificates before their selection. Detail Marks Certificates for all the examinations shall necessarily be required and these should be attached with the application forms-

Ex-armed Forces Personnel must send copy of Discharge Certificate with their applications. Govt. / Semi Govt. / Autonomous / Somi Autonomous Bodies employees may apply direct but their Departmental Permission Certificates should reach within 30

Applications should be on the prescribed application form obtainable from the listed below branches of the NATIONAL BANK OF PANSTAN. Application Fee is Rs.285/-(Rupees Two Hundred Eighty Five only) for all the candidates. In addition to the application fee, the candidates will have to pay Rs. 5/- (rupees fifteen only) on account of Bank Charges. Separate application form will be required for each advertised category of posts. Application forms obtained other than the specified branches of the National Bank will be considered invalid and such applications will not be entertained. The applications on plain paper or Photostat shall not be accepted. Incomplete and late applications shall also be ignored.

Applications must be submitted within time as no exital time is allowed for postal transit. (\vee) The applications if submitted on the last date for receipt of applications must reach the Commission's office by the closing hours.

Applicants married to Foreigners are considered only on production of the Govt: (vi)(vii)

No applicant shall be considered in absentia on caper qualifications unless, he/she possesses exceptionally higher qualifications than the minimum prescribed qualification (viii)

Govt. reserves the right not to fill any or fill more or less than the advertised post(s). Candidates who have already availed three chances by physical appearance before the (ix) Commission and have failed for the post(s) having or e and the same qualifications and ·(x) :

Experience wherever prescribed shall be counted after the minimum qualifications for the post(s), if not specifically provided otherwise against the advertised post(s). (xi) *

In case the number of applications of candidates is disproportionately higher than the number of posts, short listing will be made in anyone c the following manner: -(a) Written Test in the Subject. (b) General Knowledge or Psychological General Ability Test.

TESTEL

(c) Academic and/or Professional record as the Commission may decide.



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the August 25, 2015

NOTIFICATION

NO.SO(S/M)E&SED/3-2/2014/Recruitment of Principal (BS-18) (Male):- Consequent upon recommendations of Khyber Pakhtunkhwa Public Service Commission Peshawar, the Competent Authority is pleased to appoint the following fifty five (55) candidates of Teaching Cadre as Principals (BS-18) Male (Rs.25940-1950-64940) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government with immediate effect on the terms and conditions as given below:-

Sr.#	Name, Father Name and Address	Domicile/
51. #	Ivaine, Father Name and Adoress	Zone
1	Mr. Alam Zeb, S/O Jehan Zeb, Yousaf Zai Medical Store Hospital Road	Dir/ 03
•	Timergara Tehsil Timergara Dir Lower.	20 110
2	Mr. Anis-ur-Rehman, S/O Toti Rehman, Moh: Ambar Cham District P.O and	
-		Dir/ 03
	Tchsil Dir Upper.	
3	Mr. Arif Ullah Khan S/O Ghulam Jan, Village and P.O Shahbaz Khel Tehsil &	Lakki
,	District Lakki Marwat.	Marwat/ 04
4	Mr. Aurang Zaib S/O Jahan Zen, House No.94 Sector No.4 Mohallah Darband	Haripur/ 05
	Kalabat Town Ship Tehsil & District Haripur.	
ذ	Mr. Faisal Khan S/O Missal Khan, C/O Star Hadware and Paint Store, Main	Abbottabad
	Bazar Havelian Tehsil Havelian Distt: Abbottabad.	05
6	Mr. Ghulam Raziq S/O Fazli Raziq Village Zakhi Miana P.O Akbar Pura Tehsil	Nowshera/
	& District Nowshera.	02 ·
7 •	Mr. Ghulam Zahir S/O Ghulam Farooq Village & P.O Bishgram Tchsil Lal Qilla	Dir/ 03
	District Dir Lower.	
8	Hafiz Shams-ur-Rehman S/O Ahmed Ali, C/O Moulvi Ahmad Ali General Store	Lakki
	Hospital Road P.O Sarai Naurang Lakki Marwat.	Marwat/ 04
9	Mr. Hayat Ullah S/O Shams-ul-Qamar, Mohallah Painda Khel P.O Charsadda	Charsadda/
	Town Teh& District Charsadda.	02
10	Mr. Hikmatullah S/O Ali Muhammad C/O Yousaf Medicose Hospital road Sarai	Lakki
	Naurang P.O Sarai Naurang Tehsil Sarai Naurang Distt: Lakki Marwat.	Marwat/04
	Mr. Imtiaz Ali S/O Allah Dad Regional Institute of Teachers Education (Male)	Haripur/ 05
1	Haripur.	
12	Mr. Inayat-ul-Haq S/O Lutfullah, C/O Doctor Ihsan-ul-Haq Al-Noor Medical	Shangla/03
	Complex near Allaho-akbar Mosque Saidu Sharif Swat.	Shangaros
		TD: 102
••	Namak Mandi Kakshal Peshawar.	Dir/ 03
14	Mr. Ishaq Ali Shah S/O Muhib Ali Shah Village and P.O Urmar Payan Tehsil &	
	District Peshawar.	Peshawar/ (
15	Mr. Jowit ur Rohmen S/O Sold Alberty M. 1999	
	Mr. Jamíl-ur-Rehman S/O Said Akbar Khan Village & P.O Pabaini Tehsil & District Swabi.	Swabi/ 02
16		
10	Mr. Jehad Muhammad S/O Shamsul Muhammad Mohallah Zakarya Khail	Swabi/ 02
17	village & P.O Kaddi Tehsil & Distt: Swabi.	
17	Mr. Kamal-ud-Din S/O Khesrow C/O Qamarudin Chatrali Mohd Dad Near	Chitral/ 03
	Masjid Babus Salam Dabgari Peshawar.	(
18	Mr. Khams-ul-Haq S/O Mian Habib Jan, Village Panam Dheri P.O Mathra	Peshawar/ (
	Tensil & Distt: Peshawar,	
19.	Mr. Khan Afsar S/O Mir Afzal, Tanawal Book Depott: Cantt: Bazar Abbottabad.	Abbottabad
	· · ·	05
	Mar Khumhid Alam R/O.O. C. : 1991	
20	Mil. Khurshid Alam 5/O Qamar Zaman, Village & P.O Dheri Allahdand Moh. I	Malakand/
_	Mr. Khurshid Alam S/O Qamar Zaman, Village & P.O Dheri Allahdand Moh: Azikhel Tehsil Batkhela District Malakand.	Malakand/ 03
_	Azikhel Tehsil Batkhela District Malakand. Mr. Khurshid Khan S/O Mian Jan, Govt. Higher Secondary School Takht Bhai.	03
	Azikhel Tehsil Batkhela District Malakand. Mr. Khurshid Khan S/O Mian Jan, Govt. Higher Secondary School Takht Bhai. District Mardan.	
20 21 22	Azikhel Tehsil Batkhela District Malakand. Mr. Khurshid Khan S/O Mian Jan, Govt. Higher Secondary School Takht Bhai. District Mardan.	03

ATTESTED

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Sr. #	Name, Father Name and Address	Domicile/ Zone
23 -	Mr. Mohabat Shah S/O Arifullah Jan C/O Tajak Book Depott Main Bazar	Dir/ 03
4J .j	Timergara Dir Lower.	0.000
24	Mr. Muhammad Ibrahim S/O Daud Khan, Mohallah, Walayat Khail Via	Swabi/ 02
	Shahbaz village & P.O Tordher Tehsil Lahor District Swabi.	
25	Mr. Muhammad Ihsan Shah S/O Syed Daulat Shah, C/O Janbad Shah Chemist	Khy: Ag
	and Druggist Jamrud Bazar Khyber Agency.	01
26	Mr. Muhammad Irfan, S/O Faqir Gul 159 Durani House C/O Charsadda	Peshawar/ 0
	Medicose Street No.06 Tajabad Town P.O Peshawar University.	
27	Mr. Muhammad Javid Khan S/O Hukmat Khan, Village & P.O Shabqadar Azim	Charsadda/
	Khan Qilla Tehsil Shabqadar District Charsadda.	02 Karak/ 04
28	Mr. Muhammad Saddique S/O Alim Shah, C/O Lub Gas Agency Tehsil Road Karak.	Karaki 04
29	Mr. Muhammad Siraj S/O Muhammad Ashraf, House #5261/E Moh: Kandar	Peshawar/ 0
-/	Kohat Road Bhana Mari Peshawar.	1 03/10/07/07/07
30	Mr. Munir Khan S/O Zarif Khan, Rehman General Store Aziz Market Dargai	Malakan/ 03
	Bazar Malakand.	
31	Mr. Nizar Ali S/O Sardar Ali GHSS Tarnab Charsadda.	Charsadda/
		02
32	Mr. Riaz-ud-Din S/O Mohay-ud-Din, Village Gosam Tehsil Monda District Dir	Bajaur Agy
	Lower.	01
33	Mr. Safeer Ullah Khan S/O Ruck-nu-Din Village Lass Garhi Bosti Khel Dara	F.R Koha 01
34	Adam Khel F.R Kohat. Mr. Sajid Elahi S/O Imam Din, C/O Waheed Cloth House, Sohrab Market	 Mansehra/ 0
J-4	Balakot, District Mansehra.	mansomar U
35	Mr. Sajjad Ahmad S/O Muhammad Ayub Govt. Centenial Model School (GHS	UDA +
	No.3) Mansehra.	Mansehra/ 0
36		Charsadda/
	Shabqadar District Charsadda	. 02 .
37	Mr. Saqib Tanveer S/O Sakhi Muhammad Tanveer, 10 Civil Lines Jail Road	D.I.Khan/04
	D.I.Khan.	
38	Mr. Sardar Muhammad S/O Mirza Khan Village & P.O Azakhel Payan Tehsil	Nowshera/ 02
39	& Distt: Nowshera. Sayed Zulfiqar Ali S/O Sayed Ali Bahadur Shah Village & P.O Nawagai Tehsil	02 Buner/ 03
57	Mandarn District Buner.	
40	Mr. Shafqat Hussain S/O Muhammad Ashraf, C/O Irshad Shopkeer Near Makki	Abbottabad
	Masjid Link Road Abbottabad.	05
41	Mr. Shah Zada S/O Haider Khan, Village & P.O Dehri Alladand Moh: Miras	Malakand/
42	Khel Malakand.	03 Shangla/03
42	Mr. Sher Mohammad S/O Shamsor Rehman Vill: & P.O Chakesar Tehsil Chakesar District Shangla.	Shangla/ 03
43	Mr. Sher Yazdan S/O Abdul Dayan, Village Kurvi P.O Taru Jaba Tehsil & Distt:	Nowshera/
	Nowshera.	02
44	Mr. Taj Walj S/O Maq Bali, Village Sufaid Sung Moh: Wand Khel P.O Shahgai	Peshawar/ 0
	Bazar Tehsil & District Peshawar.	
45	Mr. Taqweem-ul-Haq S/O Abdur Raziq House # F-46 Right Bank Colony	Swabi/ 02
	Torbela Dam Tehsil Toppi District Swabi.	Destructor
46.	Mr. Waqar Khan S/O Sifat Ullah, Village and P.O Masho Khel Kandi Fateh	Peshawar/ C
	Khan Khel Kandi Tehsil and District Peshawar.	Peshawar/ (
47	Mr. Zahoor Khan S/O Abdul Qayyum Khan Village Garhi Mali Khel P.O	i csnawal/ (
4.11	Badaber Teh&District Peshawar. Mr. Amir Zeb S/O Mustafa Kamal, Govt. High School Rustam P.O Rustam	Mardan/ 02
48	District Mardan.	
49	Mr. Assim Saeed S/O Muhammad Saeed, Basti Ustrana North Near Boys	D.I.Khan/ 0
	Primary School Dera Ismail Khan.	
50	Mr. Kifayatullah S/O Rafiullah Kahn Village & P.O Mayar Moh: Amukhel	Mardan/ 02
	Tehsil & District Mardan.	
	Mr. Munhamir Khan S/O Gul Rehman Village & P.O Gandaf Mohallah Shabi	UDA Swat
51		03
51	Khel Tehsil Topi District Swabi.	[abbi
51	Khel Tehsil Topi District Swabi. Mr. Saif-ur-Rehman S/O Sultan Khan Headmaster GHS Mandew Bannu.	Lakki Marwat/ 04
51	Mr. Saif-ur-Rehman S/O Sultan Khan Headmaster GHS Mandew Bannu.	Lakki Marwat/ 04 Peshawar/ 0
51	Mr. Saif-ur-Rehman S/O Sultan Khan Headmaster GHS Mandew Bannu. Mr. Sarfaraz Nathaniel S/O B-Nathaniel Alizabeth Girls School and College Dabeari Gardan Peshawar.	Marwat/ 04 Peshawar/ (
51 52	Mr. Saif-ur-Rehman S/O Sultan Khan Headmaster GHS Mandew Bannu.	Marwat/ 04

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S.#	Name, Father's Name and Addresses	Domicile/ Zone	Posted as I	Remarks
-17.	Mr. Kamal Ud Din S/O Khesrow C/O Oamar Ud din Chitral Mohallad Dad Near	Chitral/03	Vice Principal B- 18 GCMHS Chitral	Vice Serial <u>No.57</u>
18.	Masjid Babus Salam Dabgari Peshawar Mr. Khams Ul Haq S/O Mian Habib Jan Village Panam Dheri PO Mathra Tehsil and District Peshawar	Peshawar /02	Principal B-18 GHS Rustam Khan Killy Zaim Charsadda	Vice Serial No.64 Against
19.	Mr. Khan Afsar S/O Mir Afzal Tanwal Book Depott Cant Bazar Abbottabad	A.A/05	Principal BS-18 GHS Kutwal Abbottabad	Vacant Post
20.	Mr. Khurshid Alam S/O Qamar Zaman Village and PO Dheri Allah Dhand Mohallah Azikhel Tehsil Batkhela District Malakand	Malakand/ 03	Instructor B-18 RITE(M) Thana Malakand	do
21.	Malakanu Mr. Khurshid Khan S/O Mian Jan GHSS Takht Bhai District Mardan	Mardan/02	Principal GHS Takhbhai Mardan	Vice Serial No.59
22.	Mr. Majeed Ullah S/O Gul Mulla Village and PO Hathian Tehsil Takht Bhai District Mardan C/O Rahim Ullah	Dir/03	Vice Principal B- 18 GHS Kot Malakand	Against Vacant Post
23.	Shopkeeper Hathian Mr. Mohabat Shah S/O Arif Ullah Jan C/O Tajik Book Depott Main Bazar Timergara Dir Lower	Dir /03	Vice Principal B- 18 GHSS Munda Dir Lower	do
24.	Muhammad Ibrahim S/O Daud Khan Mohallah Walayat Khel Via Shahbaz Village and PO Tordher Tehsil Lahor	Swabi/02	Vice Principal B- 18 GHS Tordher No.1 Swabi	do
25	District Swabi Muhammad Ihsan Shah S/O Syed Daulat Shah C/O Janbad Shah Chemist and Druggist Jamrud Bazar Khyber Agency	Khyber Agency/01	Service placed at the disposal of Director of Education (FATA)	FATA
26	Muhaminad Irfan S/O Faqir Gul 159 Durani House C/O Charsadda Medicose	Peshawar/02	Vice Principal BS-18 GHSS Sherpao Charsada	Vice S No. 63
27	Muhammad Javed Khan S/O Hukmat Khan Village and PO Shabqadar Azim	Charsadda/02	Principal B-18 GHS 2 Zarbab Garhi Charsadda	Vice Seria No.5
2	Muhammad Saddique S/O Halim Shah	Karak/04	Principal B-18 GHSS Mandori Kohat.	No.6
2	Muhammad Siraj S/O Muhammad Ashra 9.' House No.5261/E Mohallah Kander Kohat Road Bhana Mari Peshawar	f Peshawar/02	Payan Peshawar	Again Vaca Pos
-3	Mr. Munir Khan S/O Zarif Khan ,Rehma 0. General Store Aziz Market Dargai Bazar Malakand	n Malakand/0	Khel Malakand	Vice 61
3	Malakand Mr. Riaz Ud Din S/O Mohay Ud Din, Village Gosam Tchsil Munda District Di Lower	r Bajour Agency /0		FAT
	Mr. Safir Ullah Khan S/O Ruck nud Din 32. Village Las Garhi Bosti Khel Dara Adan Khel FR Kohal	, FR Peshawar/C	of Education	FAT
	Mr. Sajad Elahi S/O Imam Din , C/O 33. Waheed Cloth House Sohrab Market Balakot District Manschra	Mansehra /	Mansehra	Agai • Vac Po
	34. Mr. Sajad Ahmad S/O Muhammad Ayu GCMHS No.3 Mansehra	b, Manschra/G	Mansehra	do
	Mr. Sana Ul Haq S/O Shams Ul Haq, 35. Village and PO Srikh Marozai Tehsil Shabqadar District Charsadda	Charsadda/	(IVI) Maruan	
	 Mr. Saqib Tanvir S/O Shakhi Mehamma Tanvir, 10 Civil Lines Jail Road D.I.Kh 	ad D.I.Khan/(an	04 Instructor B-18 RIT (M) D.I.Khan	de

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Sr. #	Name, Father Name and Address	Domicile/ Zone
55	Mr. Shamsul Hadi S/O Mufassir Khan C/O Gulab Stationary Mart Near MCB Bank Battagram, District Battagram.	Battagram/ ; 03
56	Mr. Tariq Jamal S/O Said Jamal, House No.440 Street No.10 Sector "R" Sheikh Maitoon Town Mardan.	
	Consequent upon their appointment as Principal BS-18, they	are posted o

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positions and stations as noted against each:

S.#	Name, Father's Name and Addresses	Domicile/ Zone	Posted as	Remarks
	Mr. Alamzeb S/O Jehanzeb, Yousaf	Zone	Vice Principal B-	Against
,	Medical Store Hopital Road Timergara	Dir /03	18 GHSS Khan Pur	Vacant
1.	Tehsil Timergara Dir Lower	Darios	Dir Lower	Post
	Mr. Anis Ur Rehman S/O Toti Rehman,	· · · · · · · · · · · · · · · · · · ·	Principal B-18 GHSS	do
2.	Mohallah Ambar Cham District PO and	Dir /03	Kulandi Dir Upper	
	Tehsil Dir Upper			
	Mr. Arif Ullah Khan S/O Ghulam Jan,	Lakki	Principal B-18 GHS	do
3.	Village and PO Shahbaz Khel Tehsil and	Marwat/04	Ranwal Tank	00
	District Lakki Marwat			
	Mr. Aurangzeb S/O Jehanzeb, House		Principal B-18 GHS	Vice
4.	No.94 Sector No.4 Mohallah Darband	Haripur/ 05	Sector No.3 KT Ship	Serial
4.	Kalabat Town Ship Tehsil and District	, manpan oo	Haripur	No.56
	Haripur		Tanpa	
	Mr. Faisal Khan S/O Misal Khan, C/O		Principal B-18	Against
_	Star Hardware and Paint Store Main Bazar	. A.A/05	GHS Namal	Vacant
5.	Havelian Tehsil Havelian District	. A.A/05	Abbottabad	Post
	Abbottabad		Audonauau	1.021
	Mr. Ghulam Razig S/O Fazli Razig,	,	Vice Principal B-	
6.	Village Sakhi Maina PO Akbar Pura	NSR/02	18 GHSS Rashaki	do
ν.	Tehsil and District Nowshera		Nowshera	
	Mr. Ghulam Zahir S/O Ghulam Farooq		Vice Principal B-	
7	Village and PO Bishgram Tehsil Lal Qilla	Dir /03	18 GHSS Wari Dir	do
7	District Dir Lower		Upper	
	Mr. Hafiz Shamsur Rehman S/O Ahmad			
	Ali C/O Molvi Ahmad Ali General Store	Lakki	Principal B-18 GHS	
8.	Hopital Road PO Sarai Naurang Lakki	Marwat/04	Gara Baloch Tank	do
	Marwat	11111 1110 0 1). ···
	Mr. Hayatullah S/O Shams Ul Qamar		Principal B-18	
9.	Mohallah Painda Khel PO Charsadda	Chd/02	GCMHS Turangzai	do
У.	Town Tchsil and District Charsadda	Churoz	Charsadda	
			Charsadda	
	Mr. Hikmatullah \$/O Ali Muhammad C/O		Principal B-18 GHS	
	Yousaf Medicose Hospital Road Sarai	Lakki	Harama Tala Lakki	do
10.		Marwat/04	Marwat	
	Naurang		Ivlarwai	
	District Lakki Marwat	· · · ·	D 1. Jul D 18 CHOC	
11.	Mr. Imtiaz Ali S/O Allah Dad RITE (M)	Haripur /05 -	Principal B-18 GHSS	do
<u> </u>	Haripur		Kahal Haripur	
	Mr. Inayat Ul Haq S/O Lutfullah C/O Dr.		Vice Principal B-	1
12.	Ihsanul Haq Al-Noor Medical Complex	Shangla /03	18 GHS Sandovi	do
12.	near Allaho Akbar Mosque Saidu Sharif		Shangla	
	Swat		20 E	+
	Mr. Irfan Ullah S/O Amin Ullah House		Vice Principal BS-18	Vice S
13.		Dir /03	GHSS Pir Pai	No. 6
	Nimak Mandi Kakshal Peshawar		Nowshera.	
	Mr. Ishaq Ali Shah S/O Mohib Ali Shah	· · · · · · · · · · · · · · · · · · ·	Principal B-18 GHS	4.
14.	Village and PO Urmar Payan Tehsil and	Peshawar /02	Bagatoo Hangu	do
	District Peshawar	<u> </u>		*
1	Mr. Jamil Ur Rehman S/O Said Akbar		Principal B-18 GHSS	
/ 15.		Swabi/02	Kalu Khan Swabi	do
	District Swabi		Kalu Khali Swaut	
	Mr. Jehad Muhammad S/O Shams Ul	· · · · · · · · · · · · · · · · · · ·	Mine Daineigal D	
16.		Swabi/02	Vice Principal B-	do
10.	and PO Kaddi Tehsil and District Swabi	1	18 GHS Swabi	1



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S.#	Name, Father's Name and Addresses	Domicile/ Zone	Posted as	Remarks
37.	Mr. Sardar Muhammad S/O Mirza Khan, Village and PO Aza Khel Payan Tehsil and District Nowshera	Nowshera/02	Vice Principal B-18 GHS Lahore Swabi	Against Vacant Post
38.	Syed Zulfiqar Ali S/O Syed Ali Bahader Shah, Village and PO Nawagai Tehsil Mandran District Buner	Buner/03	Vice Principal B- 18 GHSS Nawagai. Buner	do
39.	Mr. Shafqat Hussain S/O Muhammad Ashraf, C/O Irshad Shopkeeper near Makki Masjid Link Road Abbottabad	Abbottabad/0 5	Principal B-18 GHS Namli Mera Abbottabad	do
40.	Mr. Shahzada S/O Haider Khan , Village and PO Dheri Allahdhand Mohaliah Mirash Khel Malakand	Malakand/03	Instructor B-18 RITE (M) Thana Malakand	do
41.	Mr. Sher Muhammad S/O Shams Ur Rehman, Village and PO Chakesar Tehsil Chakesar District Shangla	Shangla /03	Principal B-18 GHS Qambar Swat	do
42.	Mr. Sher Yazdan S/O Abdul Dayan , Village Kurvi PO Taru Jabba Tehsil and District Nowshera	Nowshera/02	Principal B-18 GHS Dagi Banda Nowshera	do
43.	Mr. Taj Wali S/O Maqbali, Village Sufaid Sang Mohallah Wadan Khel PO Shagai Bazar Tehsil and District Peshawar	Peshawar/02	Instructor B-18 RITE (M) Haripur	do
44.	Mr. Taqweem Ul Haq S/O Abdur Raziq, House No.F-46 Right Bank Colony Turbela Dam Tehsil Topi District Swabi	Swabi/02	Principal B-18 GHS Jhanda Swabi	do
45.	Mr. Waqar Khan S/O Sifat Ullah, Village and PO Mashokhel Kandi Fateh Khan Khel Tehsil and District Peshawar	Peshawar/02	Instructor B-18 RITE (M) Kohat	do
46. /	Mr. Zahoor Khan S/O Abdul Qayum Khan, Village Garhi Mali Khel PO Badber Tehsil and District Peshawar	·Peshawar /02	Principal B-18 GHS Sowarian Mardan	Vice Sr. No. 63
47.	Mr. Amir Zeb S/O Mustafa Kamal, GHS Rustam PO Rustam District Mardan	. Mardan /02	Vice Principal B- 18 GHSS Khair Abad Mardan	Against Vacant Post
48.	Mr. Asim Saeed S/O Muhammad Saeed , Basti Ustarana North near boys Primary School D.I.Khan	D.I.Khan/04	Principal B-18 GHS Himmat D.I.Khan	do
49.	Mr. Kifayat Ullah S/O Rafi Ullah Khan, Village and PO Mayar Mohallah Amukhel Tehsil and District Mardan	* Mardan/02	Vice Principal B-18 GHSS Shah Baz Ghari Mardan	do
50.	Mr. Munhamir Khan S/O Gul Rehman, Village and PO Gandaf Mohallah Shabi Khel Tehsil Topi District Swabi	Swabi/02	Vice Principal B- 18 GHSS Kabgani Swabi	do
51.`	Mr. Saif Ur Rehman S/O Sultan Khan, HM GHS Mandew Bannu	Lakki Marwat/04	Principal B-18 GHSS Amandi Umar Khan Bannu	do
52.	Mr. Sarfaraz Nathaniel S/O B-Nathaniel, Alizbeth Girls School and College Dabgari Garden Peshawar	Peshawar /02	Instructor B-18 PITE Peshawar	do
53.	Mr. Shakeel Ahmad S/O Mehtab Khan, GHS No.2 Bicket Gunj Mardan	Mardan /02	Principal B-18 GHS Bakhshali Mardan	Vice Sr. 65
54.	Mr. Shams UI Hadi S/O Musafar Khan, C/O Gulab Stationery Mart near MCB Buttagram	Battagram/03	V/Principal B-18 GHSS Karori Mansehra	Against Vacant Post
55.	Mr. Tariq Jamal S/O Said Jamal, House No.440 Street No.10 Sector – R Sheikh Maltoon Town Mardan	Mardan/02	Principal BS-18 GHS Qasim Toru Mardan	do

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CONSEQUENTIAL TRANSFER/ ADJUSTMENT

Sr.#	Name and Designation	Consequential-Proposed Posting	Remarks
56	Mr. Jamil Khan, HM B-17 working on B- 18 at GHS Sector No.3 KT Ship Haripur	HM B-17 GHS Laban Bandi Haripur	Against Vacant Post
5.7	Mr. Mir Wali Khan, HM B-17	HM Bal7 OHS Shakhoor Chitral	•-do

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Sr.#	Name and Designation 🕤	Consequential-Proposed Posting	Remarks
58	Mr. Ayaz HM B-17 working on B-18 at GHS Zarbab Garhi Charsadda	HM B-17 GHS Attakai Charsadda	Against Vacant Post
59	Abbas Gul, V/Principal BS-18 GHSS Takhbhai Mardan	SS PS BS-18 GHSS Takkar Mardan	Vice Sr. 60
60	lhsanullah, SS PS BS-18 GHSS Takkar Mardan	Principal B-18 GHS Wartair Malakand	Against Vacant Post
61	Mr. Nek Muhammad HM B-17 working on B-18 at GHS Garhi Usmani Khel Malakand	HM B-17 GHS Prangai Malakand	do
62	Basharat Ullah HM BS-17 working on BS-18 GHSS Sherpao Charsadda	HM B-17 GHS Kula Dhand Charsadda	do
63	Nasir Ahmad SS Phy BS-18 working as Principal BS-18 GHS Sowarian Mardan	SS Phy BS-18 GHSS Ghani Dheri Malakand	do
64	Mr. Hamidullah HM B-17 working on B- 18 at GHS Rustam Khan Killy Ziam Charsadda	HM B-17 GHS Gonda Charsadda	do
65	Mr. Saleem Khan, HM B-17 working on B-18 at GHS Bakhshali Mardan	HM B-17 GHS Guli Bagh Mardan	do:
66	Mr. Farid Shah HM BS-17 working on BS-18 at GHSS Mandoori Kohat	HM B-17 GHS Shaidan Chuntra Karak	do
67.	Mr. Khan Gul SS Maths BS-18 GHSS Boi Abbottabad	Vice Principal BS-18 GHSS Nawansher Abbottabad	Against Vacant Post
68	Mr. Muhammad Naeem SS Economics BS-17 GHSS Lalozai Bannu Promoted to BS-18	SS Economics BS-18 GHSS Bagnotar Abbottabad	Against Vacant Post
69-1	Muhammad Javid Vice Principal BS- 18 GHSS Pir Pal Nowshera	SS (English) BS-18 GHSS Pir Pai Nowshera	Against Vacant Post

Terms & Conditions of Service in r. o. officers from Sr. No. 1 to 55 above are as under:

1. Their services will be considered regular and they will be eligible for pension/deduction of GP fund in terms of Khyber Pakhtunkhwa Civil Servants Act 1973 as amended in 2013.

2. Their services are liable to termination on one month's notice from either side. In case of resignation without notice, their one month's pay/allowances shall be forfeited to the Govt.

- They would be on probation for period of one year extendable for another one year.
 They will be governed by such rules and regulations as may be issued from time to time.
- 5. Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they will be proceeded against under the Khyber Pakhtunkhwa Government Servants (Efficiency & Discipline) Rules, 2011 as amended from time to time.
- 6. Their recruitment shall be School Based and shall not be transferable to any other School.
- 7. The appointees should join their posts within 30 days of the issuance of this notification. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar would furnish a certificate to the effect that the candidates have joined the posts otherwise, after one month of the issuance of this Notification, failing which their candidature shall expire automatically and no subsequent appeal etc. shall be entertained.

SECRETARY

ATTESTED

- 8. Charge report should be submitted to all concerned.
- 9. Notification can be downloaded from our website: <u>www.kpese.gov.pk</u>
- 10. No TA/DA will be allowed to the appointees for joining their duty.

Endst: of even No. & Date

3.

Copy forwarded to the:

- 1. Accountant General, Khyber Pakhtunkhwa.
- 2. Director, E&SE Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officers (Male), concerned.
- 4. Director (Recruitment), Khyber Pakhtunkhwa Public Service Commission.
- 5. District Accounts Officers concerned.

JO Kanimullah Shopkeeper Hathian.

ATTESTED

PS to Minister for E&SE Khyber Pakhtunkhwa.
 PS to Secretary E&SE Department, Khyber Fakhtunkhwa, Peshawar.
 PS to Special Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
 Incharge EMISE E&SE Department.
 Officers concerned.
 Office order file.

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(MUJEEB-UR-REHMAN)

The Secretary to Government of KPK (E&SE) Department, Peshawar.

Through: Proper Channel

<u>ÓUBJECT:</u>	APPEAL FOR WITHDRAWAL OF CONDITION NO.6
a.	INCLUDED IN APPOINTMENT ORDER NO OFICATION
	NO.SC(S/N)E&SED/3-2/2014/RECRUD MENT OF
	PRINCIPALS (BS-18) (MALE) DATED : 5.08.2015.

Respected Sir,

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7.

The applicant submits as under:-

That, the applicant was/is serving in regular capacity since his date of appointment dated

That, the Public Service Commission Government of KPK advertised/announced vacancies of principals / vice principals BPS-18 vide its advisement No.2/2011 in press. (Copy of advertisement is annexed as Annexure "A")

That, the applicant being eligible can idate for the said post applied through proper channel, qualified and was selected for the same.

That, according to the recommendatic. of PSC KPK the applicant has been appointed vide order dated 25.08.2015 issued by your good office. (Copy of appointment order is annexed as Annexure "B")

That, in the subject appointment order condition No.6 (School based appointment and non-transferable) has Leen imposed upon the applicant.

That, the aforesaid condition was not mentioned in the advisement No.2/2011 by the Public Service Commission KPK.

That, the said condition was not offered to the applicant by the competent authority before the appointment order clithe applicant dated 25.05.2015.

That, the above referred condition No.6 is against the Civil Servant Act, 1973 passed by the constitutional /legal / competent forum.

That, the under reference condition is against the spirit of "appeintment, promotion and transfer rules 1989".

ATTESTED

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... APFLICANT

- 10. That, the said condition is not sustainable in the eye of law for a regular employee / civil servant.
- 11. That, the said condition No.6 is against the fundamental rights and natural justice.
- 12. That, if the condition No.6 remains intact then applicant would suffer irreparable loss.

In the light of above stated fac is and legal submissions it is, therefore, humbly prayed that condition No.6 of the above referred appointment order may kindly be with drawn in the interest of justice.

Dated:-07/09/2015

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GOVERNMENT OF KHBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SO (S/M) E&SED/2-1/2015/Appeal against School Based Recruitment. Dated: Peshawar the January 20, 2016.

The Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

Subject: -

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APPEAL FOR WITHDRAWAL OF CONDITION NO.6 INCLUDED IN APPOINTMENT ORDER NOTIFICATION NO. SO (S/M)/E&SED/3-2/2014/BECRUITMENT OF PRINCIPAL BS-08 MALE DATED: 25.08.2015

1 am directed to refer to your letter No. 2999/A-12/E-1/Appeal of Principals 1948. 22.12.2015 on the subject noted above and to state that the competent authority has assent appeal of the applicants against condition No.6 (i.e. School Based Recruitment) in their and esptiment order.

Foot Fyrn No. & Date

sd (MUJEEB-UR-REHMAN) SECTION OFFICER (SCHOOLS/MALE)

OFFICE OF THE DIRECTOR ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR

/ A-12/E-1/Appeal of Principals appointed on 25.08.2015 Dated 99 / 01 /2016. Copy of the above is forwarded for information to the:-

We Shahzada Instructor BS-18 RITE Male Thana Malakand.

🖌 Ab. Johad Mohammad Vice Principal BS-18 GHS Swabi.

🗶 Mr. Kifayar Ullah Vice Principal BS-18 GHSS Shabaz Garhi, Mardan.

🕺 Mit. Shakeel Ahmed Principal BS-18 GHS Baskhshali, Mardan.

🖈 💯 Taqyeem ul Haq Principal BS-18 GHS Janda, Swabi.

Mir. Sher Muhammad Principal BS-18 GHS Kambar, Swat.

Wir Gidaum Zahir Vice Principal BS-18 GHSS Wari, Dir Upper.

Mr. Khamsúl Haq Principal BS-18 GHS Rustam Khan Killi, Charsadda.

Mr. Faisal Khan Vice Principal BS-18 GHSS Richben, Abbottabad.

16 & Mr. Munii Khan Principal BS-18 GHS Garhi Usman Khel, Malakand.

& Mr. Monabat Shah Vice Principal BS18 GHSS Munda, Dir Lower.

Mt. Alm: Zeb Vice Principal BS-18 GHSS Khan Pur, Dir Lower.

fr Jamil ur Rehman Principal BS-18 GHS Gabasni, Swabi.

Mar. Muhammad Siraj Vice Principal BS-18 GHSS Urmar Payan, Peshawar.

yr. Ishaq Ali Shah Principal BS-18 GHS Bagatto, Hangu...

Air Taj Weli Instructor BS-18 RITE (M), Haripur.

av Adedrifan Ullah Vice Principal BS-18 GHSS Pir Pai, Nowshera. BA to Director (EdeSE) Local Directorate. So(81m) E 4SE Dente

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Deput Directer (Estt:) Directorate of Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

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Registered GOVERNMENT OF KLYBER PARIFUNKHWA ELEMENTARY & SUCONDARY EDUCATION DELARTMENT Dated Peshawa the September 20, 2011 E NOTIFICATION NO. SO(S/M)E&SED/3-2/2007/Principals/V. Principals (B:2-18) (Male): Consequent upon the recommendations of Khyber Pakhtunkhwa Public Service Commission Peshawar, the Competent Authority is pleased to appoint the following twenty six (23) Principals/Vice Principals (BS-18) (Male) (Rs.20000-1500-50000) plus usual allowance: as admissible under the rules on regular basis under the existing policy of the Provincial Government will a mediate effect with terms and conditions given below:-S # Name/Father's Name & Ac. 10.... i. Mr. Abdul Wahab S/o Mohammad-Zarin-Shah, Villagc Kota-Kalla P/O Dabb Tensii & Mr. Abdus-Salim Khan S/o Ghulam Rahim, Village P/O /, Tubsil Timargara District Dir () 2. C/O Malik Jan Shop Rauf Market-1 Bazar Timargara. Mr. Arif Gul S/o Badam Gul, Village Sukar Mohalla Amir ad Khel P/O Ambadher Tehsil & 3. District Charsadda. Mr. Fakhrud-Din S/o Hamid Ullah Khan, GHS No. 5 District D.I. Khan 4. Mr. Johangir Khan S/o Fazii-Rahim, Mohallah Kakero Qalla Village & P/O Turangzai 5. Tehsil & District Charsadda. Mr. Jehangir S/o Sher Muhammad, GHS Nauthia Qud em Peshawar Near Acil Baylii ΰ. Shaheed Park. Mr. Pervaiz Igbel S/o Mukarram Khan, Village & P/O G. Jozai Tehsil & District Pesnaviar 7 Delazak Road, Syed Gul Nawab Shah S/o Syed Azeem Shah, Syed Gul Nawab Shah (S.S) GHSS No. 3 Б Hoshawar City, Khyber Bazar Peshawar Mr Tahir Javed S/o Abdul Jalil Khan, House No. 796/-, Mc. allah Qilla, Village & P/O Ú. Nawan Sher Abbottabad. Mr. Shan-E-Mulk S/o Muhammad Ismail, GHS, Civil Qua. 16, Peshawar, 10 Mr. Farman Ullah Khan S/o Rahmat Ullah Khan, Hous - No. 44, St No. 3, Sector N-3 11. Phase-4, Hayatabad Peshawar. 12. Mr. Hidayat Ullah S/o Inayat Ullah, Village & P/O Nawagai (Chamla) P/code 19300 Tehsili Daggar District Buner Malakand Division NWFP Mr. Jaddi Khan S/o Feroz Khan, Mohallah Wand Khel Milage Sufaid Sang P/O Shagai 13. Thana District Peshawar. 14. Mr. Abdui Wai: Khan S/o Obaid Ullah, Village Hajizai P/C Mathra Tehs., & Distric-Peshawar, Warsak Road Peshawar. 15. Mr. Iftikhar Ali S/o Muhammad Yousaf, Mohalla Jana Kht : Village & P/O Marghuz, Tehsi & District Swabi, NWFP, Pakistan. 16. Mr. Muhammad Bilal S/o Muhammad Zahoor, House No. 1, Shah Qaudol Colony No. 2 Namak Mandi, Peshawar, Mr. Agal Badshah S/o Mehrab Shah, Tehsil & District Hangu P/O PTC village Khair Sha 17. Banda C/O Ricz General Store PTC. 18. Mr. Faqir-ud-Din S/o Muhammad Daud, House No. 584, Sector No. 4, Khalapat Town Ship Tehsil & District Haripur. 19. Mr. Gul Shad S/o Malik Murad Khan, Regional Institute for Teacher Education (Male) Gui Bahar No. 2 Peshawar. 20. Mr. Irshad Ahmad S/o Abdul Haye, I/C Principal GHSS Mi sazai Peshawar. 21. Mr. Abdul Haque S/o Abdul Hai, Buoy Model School Sakhakot Bazar Mulakand Agency. 22. Mr. Noor Hayat S/o Mohammad Ghawas, Gumbat Batkhe's Malakand Agency. Mr. Bashir Ahmad S/o Wazir Ahmad, Village & P/O Saco Tehsil Timergara District D.: (Lower). Mr. Nawab Ali S/o Raad, Village & P/O Chakesar Tehsil A.puri District Shangla. 24 25 Mr. Ahmad-Ali S/o Gul-Said, House No. 39, Faisal Tow: Opposite Police Colony Natir Bagh Road Peshawar. 20. Mr. Amir Zaman S/o Fazal Rahman, Iqbal Medical Store, Sakhakot Bazar Tehsil Dargai Malakand Agency. Graen d'écontraction Dec 2010

ATTESTED Note

WS & CONDITIONS:

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neir services will be considered regular but without Pension & Gratuity in terms of Section 19 of the NWFP Civil Servant Act, 1973 as amended vide NWEP Civil Servants (Amendment) Act, 2005 They will however be entitled to Contributory Provident Fund in such a manner and at such rates as prescribed by the Government.



The officers who are already in Government Service and we king against pensionable pests on regular basis before itst day of July 2001, without any service brenk, on application to Knyber Pakhlunkhwa Public Service Commission through proper channel and selection by the Commission are appointed and allowed choice of option either to retain benefit of pension & gratuity as allowed to them under their previous terms of appointment or to avail the benefit of Contributory Provident Fund allowed to them under new applicatment.

Their services are liable to termination on one month's natice from either side. In case of resignation without notice, their one month's pay/allowances shall be forfeited to the Government

The appointees should join their posts within 30-days of the issuance of this notification. The Director, Elementary & Secondary Education Khyber Pakhtummwa, Peshawar would furnish a certificate to the effect that the candidates have joined the poste cuherwise, after one month of the issuance of this Notification, failing which their candidate ow?!! expire automatically and no subsequent appeal etc'shall be entertained.

They would be on probation for a period of one year extendable for another one year. ÷

- They will be governed by such rules and regulations as may be issued from time to time if by
- Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they will be preceded against under the NWI-P Removal from Service (Special Powers) Ordinance, 1000 and the Rules framed from time to time.

Charge report should be submitted to all concerned.

No TA/DA will be allowed to the appointces for joining their dut 9.

Secretary to Govt of Khyber Pakhtunkhwa Elementary & Secondary Education D: partment

Endstroflaven No. & Date.

Copy forwarded to the:

- 1. PS to Minister E&SE, Khyber Pakhtunkhwa.
- 2. PS to Chief Secretary, Knyber Pakhtunkha,
- 3. PS to Secretary, E&SE, Department, Khyber Pakhtunkwa
- 4. Accountant General, Khyber Pakhtunkhwa Peshawar.
- 5. Director, E&SE Khyber Pakhtunkhwa, Peshawar.
- 6. District Accounts Officers concerned.
- Executive District Officer E&SE concerned.

8. Director Recruitment, Khyher Pakhtunkhwa, Public Service Commission Poshawar. 9. PA to Additional Secretary, E&SE, Deptt.

- 10. PA to Deputy Secretary (Admn), E&SE Deptt. 11. Officers concerned.

12. Office order file.

(MUJEE 3-UR-REHMAN) SECTION OFFICER (SCHOOLS/MALE)

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DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAV/AR

OFFICE ORDER.

Mr. Sharafat All SST (Gen) GHS Opal is hereny transfrerred & posted against vacant post of SST (Gen) at GCMHS Chekesar District Shangla in his own pay & BPS in the interest of public service with immediate effect.

Note:-

1. Charge report should be submitte . to all concerned.

2. No TA/DA etc are allowed.

Endst: No. $\frac{116-18}{16}$ /F.No. 07/Vol-111/SST (M) Transfers. DIRECTOR

Dated Pesh: war the $\frac{11/3}{2015}$ Copy of the above is to the:-

- 1. District Education Officers (M) Sha...gla.
- 2. District Accounts Officer Shangla.
- 3. Principals concerned.
- 4. SST concerned.
- 5. PA to Director (E&SE) Khyber Pakht inkhwa, Peshawar.
- 6. Master File.

Deputy Director (Estab) Elementar /& Secondary Education Khyber Pakhtunkhwa

ATTESTED. e

KEPK Service Tribunet Peshawar بحسن الاين بنام كررمنين ١٩١٢ وبرع مقدمه Appeal دعوكي جرم باعث تحريراً نكه مقدمه مندرجه عنوان بالاميں اپن طرف سے داسطے پیروی د جواب دہی وکل کاروائی متعلقہ أن مقام ميناءر كلي زباً مت الله الأدليك مقرر کرکے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامہ کرنے وتقرر ثالث و فیصلہ پر حلف دیتے جواب دہی اورا قبال دعویٰ اور Allested بصورت دیگری کرنے اجراءادر دصولی چیک در دیپیار عرضی دعویٰ اور درخواست ہرتسم کی تصدیق 95-18 July 10 زرایں پرد سخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یاد گری یکطرفہ یا پیل کی برامدگ Accente of اور منسوخی نیز دائر کرنے ایپل نگرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا۔از بصورت ضرورت Zoch of مقدمه مذکور کے کل یاجزوی کاروائی کے داسطے اوروکیل یا مختار قانونی کواپنے ہمراہ یا اپنے بجائے تقر رکااختیار ہوگا۔اورصاحب مقرر شدہ کوبھی وہی جملہ مذکورہ بااختیارات حاصل ہوں گے Ś 🗧 اوراس کاساختہ پرداختہ منظور وقبول ہوگا دوران مقدمہ میں جوخر چہ ہرجانہ التوائے مقدمہ کے 3 سبب ب و مولاً کوئی تاریخ بیشی مقام دوره پر مو یا حد ب با مرموتو د کیل صاحب یا بند موں પ્રે Ø گے۔ کہ پیرو**ی ن**دکور کریں۔لہذاو کالت نامہ کھھدیا کہ سندر ہے۔ G 26 95 45 الرتوم (·20 14 0206 العب کے لئے منظور ہے۔ بشما و بر مقام چوك مشتتكرى پشادرتى فون: 2220193 Mob: 0345-9223239 .

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

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Service Appeal No. 183/2016

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Jamil ur Rehman.....

.....<u>Appellant</u>

VERSUS

^{*} Govt. of Khyber Pakhtunkhwa & others......

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Khyber Pakhtunkhwa Public Service Commission Peshawar (Respondents)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 183/2016

Jamil ur Rehman......<u>Appellant</u>

VERSUS

.Respondents

Govt. of Khyber Pakhtunkhwa & others.....

PARAWISE COMMENTS OF (RESPONDENTS NO. 05)

PRELIMINARY OBJECTIONS:

- 1. That the appellant has got no locus standi or cause of action against the replying respondent.
- 2. That the appellant has not approached to this Honorable Tribunal with clean hands.
- 3. That no discrimination / injustice has been done to the appellant.
- 4. That the acts of the replying respondents are in accordance with law and rules.

ON FACTS:

- 1. No comments. Pertains to record.
- 2. That the Public Service Commission advertised sixty seven (67) posts of Principal/Vice

Principal (BPS-18) vide advertisement No. 02/2011 serial No. 06 with the following qualification:-

QUALIFICATION:

Master Degree with M.Ed/ M.A. (Education) or equivalent qualification from a recognized university with nine years teaching/ administrative experience in recognized Secondary School/ Higher Secondary School. **Note:** - The teaching experience will be counted after acquiring Master Degree in one of the general subjects or M.Ed.

AGE LIMIT :	25 to 40 years		
PAY SCALE		BPS-18	
ELIGIBILITY	:	Male	
ALLOCATION		Merit	

(Annex-A)

- 3. Pertains to record. Needs no comments.
- 4. Correct to the extent that the appellant was recommended by the Khyber Pakhtunkhwa Public Service Commission after due process of test and interview. It is pertinent to mention here that the appointment/notification is not the job of the Khyber Pakhtunkhwa Public Service Commission. The Khyber Pakhtunkhwa Public Service Commission is the recommendatory body.

5. Pertains to Elementary & Secondary Education Department, hence no comments.

- The Elementary and Secondary Education Department may confirm whether departmental appeal was filed on 07.09.2015. If so what action was taken thereon.
- 7. The Elementary and Secondary Education Department may be in better position to give reascins for rejection of departmental appeal.

GROUNDS.

6.

- A. Not related to the replying respondent. The terms and conditions of appointment of the appellant have been determined by the Elementary and Secondary Education Department in the light of policy of the Provincial Government duly approved by the Cabinet. The Khyber Pakhtunkhwa Public Service Commission has no role, hence no comments.
- **B.** According to section 10 of the Khyber Pakhtunkhwa Civil Servant Act, 1973, every civil servant shall be liable to serve anywhere within or outside the province, in any post under the Federal Government, or any Provincial Government or Local authority, or a corporation or body set up or established by any such Government.
- C. The Elementary and Secondary Education Department may be able to explain the same
- D. Not related to the replying respondent. No comments.
- E. Not related to the replying respondent. No comments.
- F. Not related to the replying respondent. No comments.

It is, therefore, respectfully prayed that on acceptance of the submissions made herein above, the instant appeal may please be dismissed with costs having no legal footings.

DIRECTORREGRUITMENT

KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION PESHAWAR (RESPONDENT NO.05)

T

Stated on oath that the contents of this Para wise comments are true and correct & nothing has been concealed from this Honorable tribunal.

DEPONENTS

DIRECTOR BECRUITMENT KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION PESHAWAR (RESPONDENT NO.05)

KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION <u>2- Fort Road Peshawar Cantt:</u> <u>Website: www.nwfppsc.gov.pk</u> Tele: Nos. 091-9214131, 9213563, 9213750, 9212897

Dated: 07.04.2011

Annx

Advertisement No. 02 / 2011.

Applications, on prescribed form, are invited for the following posts from Pakistani citizens having domicile of **Khyber Pakhtunkhwa / F.A.T.A** by **07.05.2011** (candidates applying from abroad by **21.05.2011)**. Incomplete applications and applications without supporting documents required to prove the claim of the candidates shall be rejected without intimation to the candidates.

ELEMENTARY AND SECONDARY EDUCATION DEPTT: 6. SIXTY SEVEN (67) POSTS OF PRINCIPAL/ VICE PRINCIPAL QUALIFICATION: Master Degree with M.Ed/ M.A. (Education) or equivalent qualification from a recognized university with nine years teaching/ administrative experience in recognized Secondary School/ Higher Secondary School. Note: - The teaching experience will be counted after acquiring Master Degree in one of the general subjects or M.Ed. AGE_LIMIT: 25 to 40 years. PAY_SCALE: BPS-18 ELIGIBILITY: Male ALLOCATION: Merit

(ATTA-UR-REHMAN) Secretary Khyber Pukhtoonkhwa Public Service Commission

Peshawar

Muhammad Saeed Assistant Director Khyber Pakutunkhwa PSC Peshawar

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 183 /2016 +

Tamilur Rehman

.....(Appellant)

VERSUS

Secretary E&SE KPK and others......(Respondents)

PARAWISE RE-JOINDER OF COMMENTS FILED BY RESPONDENTS NO. 1, 4 AND 6.

Respectfully Sheweth:

Preliminary objections:

- 1. That the appellant has a sufficient case of action.
- 2. That the appeal of the appellant is well within time.
- 3. That the Para. No. 3 of the comments is incorrect as the appellant has come to this Tribunal with clean hands.
- 4. That objection No. 4 is also incorrect, hence denied.
- 5. That objection No. 5 is also incorrect, hence denied.

- 6. That objection No. 6 is also incorrect, hence denied.
- 7. That the objection No. 7 is also incorrect, as the appellant was badly discriminated.
- 8. That the objection No. 8 is also incorrect, hence denied.
- 9. That the objection No. 9 is also incorrect, hence denied.
- 10. That the objection No. 10 is also incorrect, hence denied.
- 11. That the objection No. 11 is also incorrect, not according to law, hence denied.
- 12. In reply to objection No. 12, the notification dated 28/05/2015 is discriminatory and against the norms of natural justice and is liable to be set aside to extent of Clause No. 6 of the said notification.
- 13. In reply to objection No. 13, the notification dated 30/04/2014 is not related to the appellant as the said notification was with regarding to NTS Test

while the appellant never appeared as the recruitment of the appellant was directly done by KPK, Public Service Commission.

ON FACTS:

- 1. Para No. 1 needs no reply.
- 2. Para No. 2 also needs no reply.
- 3. Para No. 2 also needs no reply.
- 4. Para No. 4 of the comments is correct to the extent that the appellant has been recommended by KPK Public Service Commission against BPS-18 post, rest of the Para regarding Clause 6 of the impugned
 Notification dated 25/08/2015 is discriminatory and not based on facts, as the same condition has never been reflected in the advertisement dated 07/04/2011.
- 5. Para No. 5 of the comments is totally baseless and is not according to law, as the appointment of the appellant was neither the outcome of notification dated 30/04/2014 nor the same notification is applicable to the appellant.

- 6. Para No. 6 of the comments is correct to the extent that the appellant filed a departmental appeal before the respondents and the same was regretted while the rest of the para is incorrect.
- 7. Para No. 7 is also incorrect, as the respondents have wrongly rejected the departmental appeal of the appellant.

REPLY TO THE GROUNDS OF THE COMMENTS:

- A. Para A of the comments is incorrect, as the notification dated 30/04/2014 on which the
 respondents are relying was not a notification on which the appellant was appointed.
- B. Para B of the comments is also incorrect, while thePara B of the appeal is correct.
- C. Para C of the comments is incorrect, as Clause No. 6 of the impugned notification dated 25/07/2015 is not in accordance with Rules, Law and Policy and is liable to be dismissed being discriminatory in nature.

- Para D of the comments is also incorrect and the D. same has been explained in earlier paras of this rejoinder.
- Para E of the comments is also incorrect, as the Έ. appointment vide impugned notification dated 03/02/2007 was done by the respondents and the school based appointment condition not was included in that, moreover the appellant is not bound to follow the instant illegal/ discriminatory policy of the respondent, which is even against the fundamental rights of the appellant guaranteed by the Constitution of Islamic Republic of Pakistan, 1973.

Para F of the comments needs no reply.

In view of the above mentioned submission, it is humbly requested that the appeal of the appellant may kindly be accepted as prayed in the appeal of the appellant.

Appellant

Through

Zahanat Ullah Khan Advocate High Court, Peshawar.

F:

Dated: 09/01/2016

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 183 /2016

Ja milus Rehman (Appellant)

VERSUS

Secretary E&SE KPK and others.....(Respondents)

AFFIDAVIT

I, Jamil - ur - Rehman

do hereby solemnly affirm and declare on oath that all the contents of the accompanying **Rejoinder** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

Jamilirama DEPONENT

Identified by:

:

Zahanat Ullah Advocate High Court, Peshawar

