

S. No.	Date of order/ proceedings	Order or other proceedings with signature of Judge/ Magistrate
1	2	3
	06.04.2016	<p style="text-align: center;"><u>KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.</u></p> <p style="text-align: center;">Service Appeal No. 359/2015</p> <p style="text-align: center;">Mr. Mir Alam Shah-vs-Provincial Police Officer Khyber Pakhtunkhwa, Peshawar and two others.</p> <p style="text-align: center;"><u>JUDGMENT</u></p> <p><u>PIR BAKHSH SHAH:</u> - Appellant with counsel (Mr. Zartaj Anwar, Advocate) and Mr. Abdur Rehman, Inspector alongwith Mr. Ziaullah; Government Pleader for respondents present.</p> <p>2. According to appellant he was appointed as Constable in the year 1991 in District Police Hangu. He was dismissed from service vide DPO order dated 26.08.2014 and his departmental appeal was also rejected vide order dated 01.01.2015 hence this appeal.</p> <p>3. Arguments heard and record perused.</p> <p>4. It transpired from the record that on 25.11.2013 the appellant was performing Nakabandi duty at Karapa, that the incident of firing took place, as a result of which four ladies were injured. In this regard FIR No. 784 of 15.11.2013 was registered under section 324 PPC 3/4 Exp. Sub Act, Police Station City Hangu. It is stated that this firing was made by terrorists. And allegation against the appellant is that he did not inform administration of this incident.</p>

5. It was further stated that the appellant was in civil uniform during this incident who was taken from the site by Security Agencies. Though charge sheet and statement of allegations was issued and departmental inquiry was conducted by Inspector Hidayatullah but the inquiry report shows that at the time of inquiry the appellant was not present. He was stated to be in the custody of the Security Agencies. Evidently, no chance of defence was given to him. The inquiry report further revealed <sup>that</sup> no substantial evidence was collected by the inquiry officer in support of the charges against the appellant. Mere non reporting of the accident to the administration would not warrant for such major penalty.

6. In view of the stated circumstances, the Tribunal is left with no option but to set-aside the impugned orders. The same are set-aside. Needless to mention that the appellant is reinstated into service. The respondent-department is at liberty to proceed de-novo inquiry if so desired. The issue of back benefits be also decided by the respondent-department. The appeal is decided in the above terms. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED  
06.04.2016.

  
(ABDUL LATIF)  
MEMBER

  
(PIR BAKHSH SHAH)  
MEMBER

30.04.2015.

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as Constable when vide impugned order dated 26.08.2014 dismissed from service on the ground of wilful absence regarding which he preferred departmental appeal on 20.11.2014 which was rejected on 01.01.2015 communicated to the appellant on 26.01.2015 and hence the service appeal on 18.02.2015.

That the absence of the appellant was not wilful and, moreover, the appellant was not associated with the enquiry.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 29.07.2015 before S.B.

Appellant Deposited  
Security & Process Fee



71-11  
Chairman

29.07.2015

Appellant in person and Mr. Mujahid Hussain, ASI alongwith Addl: A.G for respondents present. Para-wise comments submitted. The appeal is assigned to D.B for rejoinder and final hearing for 26.11.2015.

  
Chairman

26.11.2015



Appellant in person and Mr. Fazal Muhammad, ASI alongwith Mr. Muhammad Jan, GP for respondents present. Arguments could not be heard due to learned Member (Executive) is on leave. Therefore, the case is adjourned, to 6/9/16 for arguments.

  
Member

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 359/2015

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	22.04.2015	<p>The appeal of Mr. Mir Alam Shah resubmitted today by Mr. Zar Taj Anwar Advocate, may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p style="text-align: right;"> REGISTRAR</p>
2	27-4-15	<p>This case is entrusted to S. Bench for preliminary hearing to be put up thereon <u>30-4-15</u></p> <p style="text-align: right;"> CHAIRMAN</p>

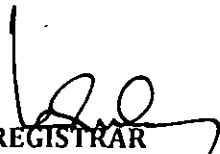
27/4/15

The appeal of Mr. Mir Alam Shah Ex-Constable No.252 Distt. Police Hangu received to-day i.e. on 18.02.2015 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Index of the appeal may be prepared according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 2- Memorandum of appeal may be got signed by the appellant.
- 3- In the memo of appeal places have been left blank which may be filled in.
- 4- Affidavit may be got attested by the Oath Commissioner.
- 5- Annexures of the appeal may be attested.
- 6- Copy of departmental appeal is not attached with the appeal which may be placed on it.
- 7- Annexures of the appeal may be annexed serial wise as mentioned in the memo of appeal.
- 8- Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.



No. 216 /S.T.

Dt. 18-2 /2015

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Mr. Zartaj Anwar Adv. Pesh.

*objection 1 to 8 removed & submitted*

*Advocate Pesh.*  
  


**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,**  
**PESHAWAR**

Service Appeal No. 359/2015

Mir Alam Shah. ....Appellant

Versus

Provincial Police Officer & others. .... Respondents

**I N D E X**

S.No	DESCRIPTION OF DOCUMENTS	ANNEX	PAGES
1.	Service Appeal		1-7
2.	Affidavit		8
3.	Addresses of the parties		9
4.	Copy of FIR	A	8-18 <sup>A</sup>
5.	Copies of the charge sheet and statement of allegations	B & C	19-20
6.	Copy of inquiry report	D	21-22
7.	Copy of order of dismissal from service dated 26.08.2014	E	23
8.	Copy of affidavit	F	24
9.	Copy of departmental appeal	G	25
10.	Copies of the rejection order and application	H & I	26-27
11.	Copy of letter dated 20.12.2013 and other police report	J	28
12.	Wakalatnama		29

Through

  
Appellant

  
**ZARTAJ ANWAR**

Advocate Peshawar

Dated: 12.09.2015

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,**  
**PESHAWAR**

Service Appeal No. 359/2015

**N.W.F. Province**  
**Service Tribunal**

Diary No. 138

Dated 18-2-2015

Mir Alam Shah Ex-Constable,  
No.252, District Police Hangu. . . . . Appellant

Versus

1. Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar.
2. Deputy Inspector General of Police,  
Kohat Region Kohat.
3. District Police Officer, Hangu. . . . . Respondents

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**APPEAL U/S 4 OF THE KHYBER  
PAKHTUNKHWA SERVICES TRIBUNAL  
ACT, 1974 AGAINST THE ORDER  
DATED 26.08.2014, WHEREBY THE  
APPELLANT HAS BEEN AWARDED THE  
MAJOR PUNISHMENT OF DISMISSAL  
FORM SERVICE, AGAINST WHICH HIS  
DEPARTMENTAL APPEAL DATED  
20.11.2014 HAS ALSO BEEN REJECTED  
VIDE ORDER DATED 01.01.2015, THE  
REJECTION ORDER WAS HOWEVER,  
NEVER COMMUNICATED TO THE  
APPELLANT. IT WAS ONLY PROVIDED  
TO THE APPELLANT ON 22.01.2015, ON  
HIS REQUEST/ APPLICATION DATED  
05.01.2015.**

**FILED TO-DAY**  
**REGISTERED**

**FILED TO-DAY**  
**REGISTERED**  
*18/2/15*

**Prayer: On acceptance of this appeal, the impugned orders dated 26.08.2014 and 01.01.2015 may please be set aside and the appellant may be reinstated into service with all back benefits and wages of service.**

---

**Respectfully Sheweth:**

1. That the appellant was initially enlisted as Constable in the District Police Hangu. Ever since his enlistment he has performed his duties as assigned with zeal and devotion and there was no complaint whatsoever, regarding his performance.
2. That the appellant was posted at District Security Branch Hangu, while performing duty on 15.11.2013, the appellant was directed to inquire the accident took place near Nakabandi Karapa (way track back to pass Kalay Vis Gul Bagh), where on the firing of some unknown accused some ladies caused injuries in which the FIR was registered vide FIR No.784 u/s 324 P.P.C 3/4 Exp.Sub Act, Police Station City Hangu. (FIR with record annex "A").
3. That when the appellant reached to the spot of occurrence, security forces also reached to the spot,



and the security forces took in custody, police officials and civilian for investigation alongwith appellant present at the spot.

4. That the appellant while in custody of the security force, the respondent department issued him charge sheet statement of allegations. (Copies of charge sheet and statement of allegations are attached as annexure "B" & "C" respectively).
5. That an ex-parte inquiry was conducted and Inquiry Officer submitted his report wherein he recommended the ex-parte action against the appellant. (Copy of inquiry report is attached as annexure "D").
6. That the respondent department then on 25.07.2014 vide letter No.3272/PA charge sheet and statement of allegations was also issued, but never communicated to the appellant. Lastly vide OB.No.486 dated 26.08.2014, the appellant was awarded the penalty of "**Dismissal from Service.**" (Order of dismissal is annex "E").
7. That in the month of October 20.10.2014, the appellant was released by the security forces. (Copy of affidavit is attached as annexure "F").

8. That the appellant when released by the security forces on 20.10.2014 reported to the duty, where he was informed that his services were dismissed on account of absence from duty, the appellant then made departmental representation to respondents and explained his whole position vide dated 20.11.2014. (Copy of departmental representation is attached as annexure "G").
9. That the departmental representation was also dismissed by the department on 01.01.2014, but again never communicated to the appellant, however, it was only provided to the appellant on 22.01.2015 on his request/ application dated 15.01.2015. (Copies of rejection order and application are attached as annexure "H" & "I" respectively).
10. That the local police also conducted their inquiry regarding the appellant and where they reported to their high-ups, that the appellant is taken by security forces and still in their custody. (Copy of letter dated 20.12.2013 and other police report are attached as annexure "J").
11. That the impugned orders are illegal, unlawful, against the law and facts, hence liable to be set aside, inter alia on the following grounds;

**GRUNDS:**

- A. That the order, dismissing the appellant from service, is illegal, unjust, ultra-vires and void-ab-initio.
- B. That the appellant has not been treated in accordance with law, hence his rights secured and guaranteed under the law are badly violated.
- C. That no proper procedure has been followed before the dismissal of the appellant from service, neither has he been served with any charge sheet/ statement of allegations or any absence notice nor associated with the inquiry proceedings. Moreover, no endeavor was made to associate the appellant with the inquiry, the whole proceedings were conducted ex-parte, the appellant has not been allowed opportunity to defend himself thus proceedings so conducted are liable to be set aside.
- D. That the appellant has not been allowed opportunity of personal hearing before discharge of his service, thus he has been condemned unheard.
- E. That the appellant has not been served with show cause notice, nor has he been provided copy of inquiry report, before the imposition of penalty upon him, which is mandatory in case of awarding major penalty.

- F. That no endeavor has ever been made to associate the appellant with the inquiry proceedings the Inquiry Officer conducted an ex-parte inquiry and gave his findings on surmises and conjectures.
- G. That the case of the appellant is complete misapplication of law as he has been preceded under the wrong law, thus the whole proceedings are void-ab-initio.
- H. That the charges leveled against the appellant were never proved in the inquiry, the Inquiry Officer gave his findings on surmises and conjectures.
- I. That the appellant never committed an act or omission which could be termed as misconduct, the absence of the appellant was not willful, but was taken by security forces and was in their custody in this whole time.
- J. That the appellant has more than 23 years spotless service career, the penalty imposed upon him is too harsh and liable to be set aside.
- K. That since the appellant is jobless since his illegal dismissal from service.
- L. That the appellant seeks permission of this Honourable Tribunal to rely on additional grounds at the hearing of the appeal.

It is, therefore, humbly prayed that on acceptance of this Service Appeal, both the orders dated 26.08.2014 and 01.01.2015 may please be set aside and the appellant may be reinstated in service with all back benefits and wages of service.

Any other relief, which this Honourable Tribunal deems appropriate, may kindly be awarded to meet the ends of justice.

  
Appellant

Through

  
**Zartaj Anwar**

Advocate, Peshawar

Dated: 12.09.2015

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,**  
**PESHAWAR**

Service Appeal No. \_\_\_\_\_/2015

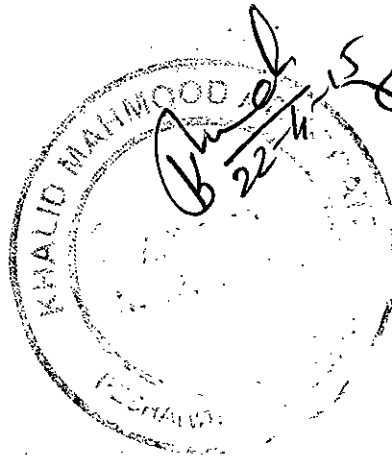
Mir Alam Shah. ....Appellant

Versus

Provincial Police Officer & others. .... Respondents

**AFFIDAVIT**

I, Mir Alam Shah Ex-Constable, No.252, District Police Hangu, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been kept concealed from this Hon'ble Tribunal.



DEPONENT

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,**  
**PESHAWAR**

Service Appeal No. \_\_\_\_\_/2015

Mir Alam Shah. . . . .Appellant

Versus

Provincial Police Officer & others. . . . . Respondents

**ADDRESSES OF THE PARTIES**

**APPELLANT:**

Mir Alam Shah Ex-Constable,  
No.252, District Police Hangu.

**RESPONDENTS:**

1. Provincial Police Officer,  
Khyber Pakhtunkhwa, Peshawar.
2. Deputy Inspector General of Police,  
Kohat Region Kohat.
3. District Police Officer, Hangu.

  
Appellant

Through

  
**Zariq Anwar**

Advocate, Peshawar

Dated: 12.09.2015





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8 ... 15 1/3 ... 11:30 ... 184 ...

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10 ... 15 1/3 ... 16:00 ... 785 ... 302/34 ...

11 ... 15 1/3 ... 16:30 ... 184 ...

12 ... 15 1/3 ... 17:45 ...

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14 ... 15 1/3 ... 18:00 ...

15 ... 15 1/3 ... 23:40 ... 540 ...



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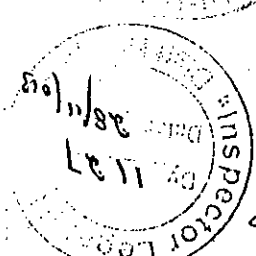
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M. M. Khan - Hagan

Police Station City

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To, Proceeds - under  
Company 156 (C) Ltd.  
D.O. / ~~17/12/2013~~ 17/12/2013

5/110 P.S. City, Hangu.  
D.O. / 17/12/2013  
According to the reports of local police entered in D.O. No. 9 dated 21.11.2013 of P.S. City Hangu, Comptroller Mr. Alan Khan was taken away by security forces on suspicion of the security forces in the custody of security forces and custody of security forces of the Intelligence from report of the Comptroller about activities by Comptroller in agreement is not any of which could be attributed as a proceeding in made further a proceeding in the case please refer to the case file No. 156 (C) Ltd. may be available to you.

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Ri-Hansen

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District Police Officer  
Hansen  
18/12

Per legal action

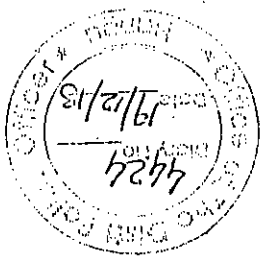
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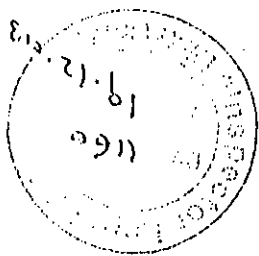
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REFERENCE ATTACHED

It is submitted that ASI Shahbaraz of District Security Branch Hangu has preferred an application with regard to monthly salary of Constable Mir Alam Shah No.52 who has been taken away by the Security forces on 15.11.2013 suspected to be involved in Case FIR No.784 dated 15.11.2013 u/s 324/ ¼ Exp/7ATA PS City Hangu.

As the above named Constable has not been yet departmentally proceeded for the allegation leveled against him in the above mentioned case due to the reason that the said Constable still lying in the custody of armed forces and has not yet joined the investigation-unit in the above cited case.

In these circumstances it would be proper, legal and justified that the salary of the above named constable may be stopped till the finalization of departmental proceedings if approved please.

1/Stop  
date  
OB NO:  
PC

worthy DPO Hangu

Yes

*[Signature]*

1-

*[Signature]*

DSP/Legal, Hangu.

13/11/2014

OB. NO: 61  
20-11-14

*[Signature]*

(18)

OFFICE NOTE.

Respected Sir,

It is submitted that Constable Mir Alam Shah No. 252 while posted at DSB Hangu proceeded against departmentally on the basis of allegations that on 15.11.2013 he was present at Nakabandi point Karapa (Way track back to Pass Kalay via Gul Bagh) and on the same day unknown accused opened firing from nearby place which had caused injuries to Mst. Shamim Bibi, Haleema Bibi and Mumtaz Bibi vide FIR No. 784 u/s 324 PPC / 3/4 Exp Sub Act / 7ATA PS City Hangu. He being Police Official was duty bound to inform the local administration about the unlawful activities of unknown culprits because he had link with the actual culprits and thus he was reported to be involved in the case vide the report of DSP HQr dated 25.11.2013. So showing irresponsible, lethargic attitude in discharge of official duty. His above act shows negligence, irresponsibility and also amounts to gross misconduct on your part.

He was served with Charge Sheet together-with statement of allegations under Police Disciplinary Rules 1975, to which he fail to submit his reply. Inspector Hidayat Ullah R.I Police Lines Hangu was appointed as Enquiry Officer to conduct departmental enquiry against him. After completion of enquiry, the enquiry officer submitted his findings and recommended for Major punishment.

Submitted for favour of perusal and further order, please.

*[Handwritten Signature]*  
PA

W/DPO

*AS per report of EO the  
accused Constable was involved  
in Anti State Activities and still  
at large, therefore he is to be  
dismissed from service from  
the date of joining.*

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18/12  
District Police Officer  
Hangu

18-12-2013  
RI - Hangu

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for legal action

DSP/Illegal - Po

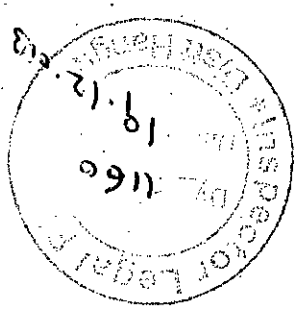
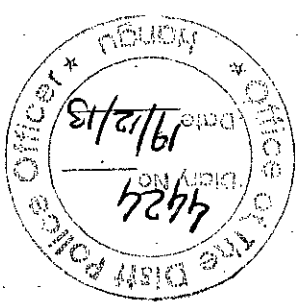
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18/12/13

for legal action

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(19)

Amir: B

**CHARGE SHEET.**

I, Mr. Anwar Saeed Kundi (PSP), D.P.O, HANGU as competent authority, hereby charge you Constable Mir Alam Shah No. 252 while posted at DSB Hangu committed the following irregularities :-

a). That you 15.11.2013 were present at Nakabandi point Karapa (Way track back to Pass Kalay via Gul Bagh) and on the same day unknown accused opened firing from nearby place which had caused injuries to Mst. Shamim Bibi, Haleema Bibi and Mumtaz Bibi vide FIR No. 784 u/s 324 PPC / 3/4 Exp Sub Act / 7ATA PS City Hangu. You being Police Official were duty bound to inform the local administration about the unlawful activities of unknown culprits because you had link with the actual culprits and thus you were reported to be involved in the case vide the report of DSP HQr dated 25.11.2013. So showing irresponsible, lethargic attitude in discharge of official duty.

b). Your above act shows negligence, irresponsibility and also amounts to gross misconduct on your part.

2. By reasons of the above, you appear to be guilty of misconduct Under Police Disciplinary Rules, 1975 and have rendered yourself liable to all or any of the penalties specified in section - 3 of the Ordinance ibid.

3. You are, therefore, required to submit your written defence within seven days of the receipt of this Charge Sheet to the Enquiry Officer/Committees, as the case may be.

4. Your written defence, if any, should reach to the Enquiry Officer/Committees within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you.

5. Intimate whether you desire to be heard in person.

6. A statement of allegation is enclosed.

  
DISTRICT POLICE OFFICER,  
HANGU

No. 3272 /PA,

Dated 25/7 /2014.



**DISCIPLINARY ACTION.**

I, **Mr. Anwar Saeed Kundi (PSP), D.P.O, HANGU** as competent authority, am of the opinion that **Constable Mir Alam Shah No. 252** has rendered himself liable to be proceeded against as he committed the following acts/omissions within the meaning Under Police Disciplinary Rules, 1975 :-

**STATEMENT OF ALLEGATIONS.**

a). That you 15.11.2013 were present at Nakabandi point Karapa (Way track back to Pass Kalay via Gul Bagh) and on the same day unknown accused opened firing from nearby place which had caused injuries to Mst. Shamim Bibi, Haleema Bibi and Mumtaz Bibi vide FIR No. 784 u/s 324 PPC / 3/4 Exp Sub Act / 7ATA PS City Hangu. You being Police Official were duty bound to inform the local administration about the unlawful activities of unknown culprits because you had link with the actual culprits and thus you were reported to be involved in the case vide the report of DSP HQr dated 25.11.2013. So showing irresponsible, lethargic attitude in discharge of official duty.

b). Your above act shows negligence, irresponsibility and also amounts to gross misconduct on your part.

b). Your above act shows negligence, irresponsibility and also amounts to gross misconduct on your part.

2. For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations, an Enquiry Officer consisting of the following is constituted under the law :-

i. Inspector Hidayat Ullah R.I Police Lines, Hangu

3. The Enquiry Officer shall, in accordance with the provisions of the Ordinance, provide reasonable opportunity of hearing to the accused, record its findings and make, within twenty five days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

4. The accused and a well conversant representative of the department shall join the proceedings on the date, time and place fixed by the Enquiry Officer.

  
DISTRICT POLICE OFFICER,  
HANGU.

A copy of the above is forwarded to :-

1. Inspector Hidayat Ullah R.I Police Lines, Hangu. The Enquiry Officer for initiating proceedings against the accused under the provisions of Police Disciplinary Rules, 1975.

2. Constable Mir Alam Shah No. 252. The concerned officer with the directions to appear before the Enquiry Officer, on the date, time and place fixed by the Officer, for the purpose of the enquiry proceedings.

B

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کے لیے اس بات پر یقین رکھنا کہ ہمارے پاس 252 سالہ شہادتیں ہیں۔  
لیکن ان کے بارے میں کوئی بھی چیز نہیں ہے۔

یہ سب باتیں ہیں جو ہم نے اس بارے میں سیکھی ہیں۔

یہ سب باتیں ہیں جو ہم نے اس بارے میں سیکھی ہیں۔

یہ سب باتیں ہیں جو ہم نے اس بارے میں سیکھی ہیں۔

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یہ سب باتیں ہیں جو ہم نے اس بارے میں سیکھی ہیں۔

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Handwritten text in Urdu: "میں نے اس کے لئے ایک نوٹ لکھا ہے" (I have written a note for it).

Handwritten text in Urdu: "میں نے اس کے لئے ایک نوٹ لکھا ہے" (I have written a note for it).

Handwritten text in Urdu: "میں نے اس کے لئے ایک نوٹ لکھا ہے" (I have written a note for it).

Handwritten text in Urdu: "میں نے اس کے لئے ایک نوٹ لکھا ہے" (I have written a note for it).

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23

ANNEX:- E

ORDER

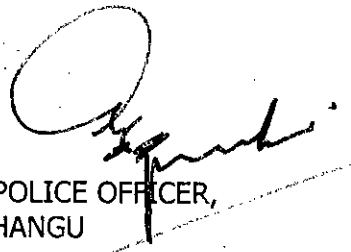
This order of mine will dispose off the departmental enquiry initiated against Constable Mir Alam Shah No. 252 on the basis of allegation that he while posted at District Security Branch Hangu, on 15.11.2013 he was present near Nakabandi point Karapa (Way track back to Pass Kalay via Gul Bagh) and on the same day unknown accused opened firing from nearby place which had caused injuries to Mst. Shamim Bibi, Haleema Bibi and Mumtaz Bibi vide FIR No. 784 u/s 324 PPC / 3/4 Exp Sub Act PS City Hangu/ He being Police official was duty bound to inform the local administration about the unlawful activities of unknown culprits because he had link with the actual culprits and thus he was reported to be involved in the case vide the report of DSP HQrs dated 25.11.2013. So showing irresponsible, lethargic attitude in discharge of official duty. His above act negligence, irresponsibility and also amounts to gross misconduct on his part.

Charge Sheet together-with statement of allegations under Police Disciplinary Rules 1975 was initiated against him vide No. 3272/PA dated 25.07.2014, to which he failed to submit his reply. Inspector Hidayat Ullah Shah RI Police Lines Hangu was appointed as Enquiry Officer to conduct departmental enquiry against him. After completion of enquiry, the enquiry officer submitted his findings and recommended him for major punishment.

Keeping in view of above and having gone through available record and the defaulter Constable was involved in Anti State Activities and still at large, in these circumstances, the allegation of gross misconduct has been proved him. Moreover, in these circumstances his retention in Police Department is burden on public exchequer, therefore, I, Anwar Saeed Kundi (PSP), District Police Officer, Hangu in exercise of the powers conferred upon me, *award him major punishment of "Dismissal from Service" and the period of his absence is hereby treated as leave without pay with immediate effect.*

Order Announced.

OB No. 486  
Dated 26/8/2014.

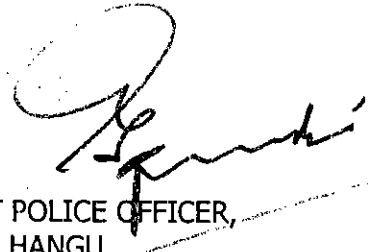
  
DISTRICT POLICE OFFICER,  
HANGU

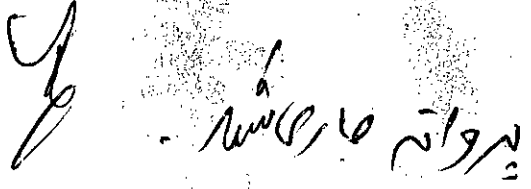
OFFICE OF THE DISTRICT POLICE OFFICER, HANGU.

No. 3514-18 /PA, dated Hangu, the 26/8/2014.

Copy of above is submitted to the Regional Police Officer, Kohat for favour of information please.

- 2. Pay Officer, Reader, SRC & OHC for necessary action.
- 3. Ex-Constable Mir Alam Shah No. 252.

  
DISTRICT POLICE OFFICER,  
HANGU



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BASHARAT ULLAH SHAH  
PETITION WRITER  
DISTRICT COURT RAHWAL

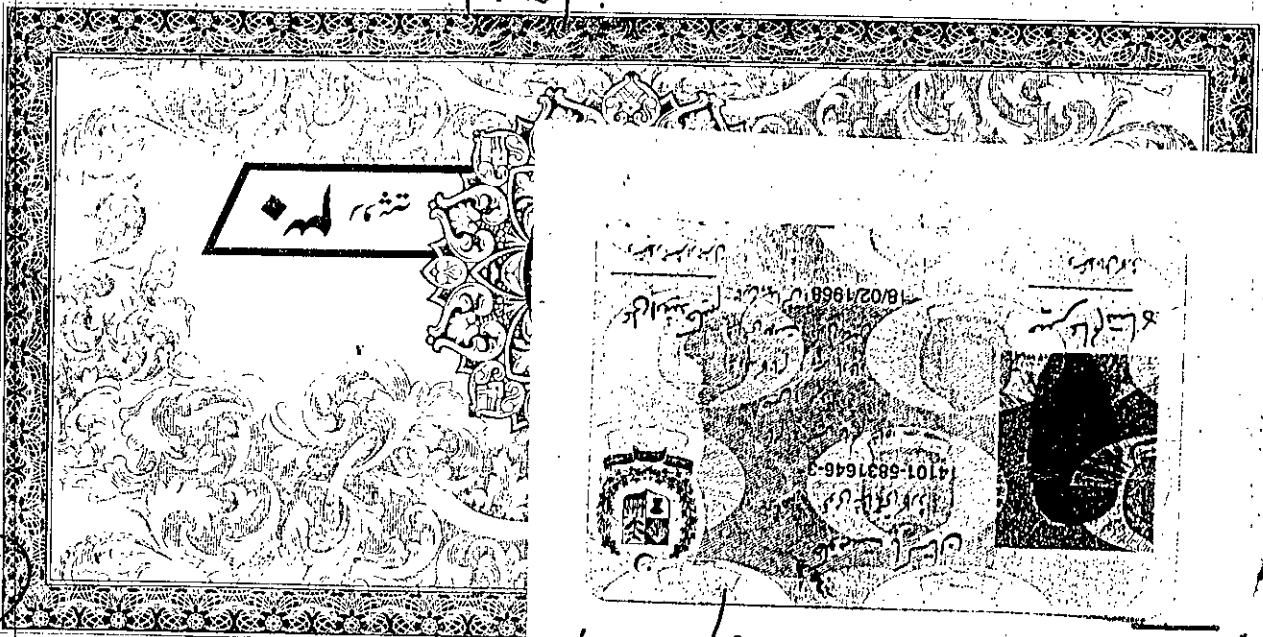
20/10/2014  
M.

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19101-5831846-3  
20/10/2014

Main body of handwritten text in Urdu script, appearing to be a petition or legal document.

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24

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A649120



Dr. G.L. S. / M. R. P. HOLLIS / Dr. G.L. S. / 1379 / 20/10/2014

BASKIN ROBERTS  
STAMPERS & PRINTERS  
LIC. N. 11155 SV

گورنمنٹ آف پنجاب ڈی جی سٹاف کوارٹرز  
سلسلہ OB No. 486 مورخہ 26/8/2014

(25)

درخواست گزار بحال فرمائے تاکہ بر ملازمت  
خارج ہو سکے۔

۱۔ یہ کہ اس کے لئے بجٹ کی رقمیں درج ذیل کے حساب سے  
۲۔ اس کے لئے حکومت کے خلاف سرگرمیوں میں ملوث ہونے  
پر بحالہ OB No 486 مورخہ 26/8/2014 کو ملازمت کا تسلسل  
میں 23 دنوں کے لئے درخواست لگائی گئی۔

۳۔ اس کے لئے ایک بینک چلن آرڈر ہے۔  
۴۔ اس کے لئے 23 دنوں کے لئے درخواست لگائی گئی۔  
۵۔ اس کے لئے ایک بینک چلن آرڈر ہے۔  
۶۔ اس کے لئے ایک بینک چلن آرڈر ہے۔

۷۔ اس کے لئے حکومت پاکستان کے خلاف کسی قسم کی سرگرمیوں میں  
ملوث نہ ہونے کی ضمانت ہے۔ اور نہ ہی اس کے لئے ایسا سوچا گیا ہے۔  
۸۔ اس کے لئے سرکاری فورسز کے زیر حراست تھا۔ اب  
اس کے لئے یہ ہے۔

۹۔ اس کے لئے حکومت کوئی بھی بات ثابت نہیں ہوئی ہے۔  
۱۰۔ اس کے لئے اس کے لئے اور باقی کے لئے آرڈر ہے۔  
۱۱۔ اس کے لئے اس کے لئے اور باقی کے لئے آرڈر ہے۔  
۱۲۔ اس کے لئے اس کے لئے اور باقی کے لئے آرڈر ہے۔

نہیں ہے۔

12) 23 جولائی کو ایک فریڈم فائٹنگ فورس  
کے کونینٹ سے شروع کرنے کے لئے کوئی قابل  
مافیہ ذمہ داری ہے۔

انٹرنیشنل ایسوسی ایشن آف میٹروپولیٹن پولیسوں، دہلی  
میٹروپولیٹن پولیس کے لئے کوئی قابل فریڈم فائٹنگ  
فورس نہیں ہے۔

14101-5831646  
سرکار ہندوستان، نئی دہلی

Call No. 0332-0504417  
سرکار ہندوستان

Amir H

26

ORDER.

This order of mine is meant to dispose of a departmental appeal, moved by Ex-Constable Mir Shah Alam of Hangu district Police against the punishment order of DPO Hangu vide O.B No. 486, dated 26.08.2014, wherein he was awarded major punishment of "Dismissal from service". The defaulter Constable seeks to set-aside the punishment order and reinstatement in service.

Facts arising of the case are that the defaulter Constable while posted in District Security Branch Hangu, on 15.11.2013 at Nakabandi point Karapa, some unknown accused opened indiscriminate firing from near-by place, which resulted grievous injuries to 04 innocent women vide case FIR No. 748, U/S 324 PPC / 3/4 Exp: Sub Act: Police Station City Hangu. He was required to inform local administration regarding this unlawful act of unknown culprits, but he did not bother to do so. Furthermore, it was reported by the DSP/HQrs: Hangu that he had links with the actual accused / culprits. This act of the defaulter shows his criminal nature, malafide and amounts to gross misconduct.

He was dealt with departmentally on the score of above charges. Charge sheet & statement of allegations was issued to him under Police Rules 1975 by the competent authority (DPO Hangu). His conduct was also examined through R.I Police Lines Hangu as enquiry officer. He was found guilty of the charges leveled against him, which resulted into his dismissal from service.

Feeling aggrieved from the said punishment, he preferred the instant appeal. Record requisitioned and perused.

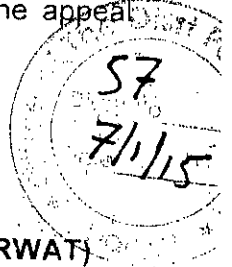
The appellant was heard in person in orderly room on 31.12.2014, cross queries were asked to him, but he could not explain his position and could not satisfy the undersigned.

Record gone through, which indicates that the charges leveled against him have been established beyond any shadow of doubt.

Therefore, in view of the above and available record, the appeal being devoid of merit / substance is hereby rejected.

EC/OASJ  
District Police Officer  
Hangu  
No. 19

(DR. ISHTIAQ AHMAD MARWAT)  
Dy: Inspector General of Police,  
Kohat Region, Kohat.  
01-01-2014



Copy to the District Police Officer, Kohat for information w/r to his office Memo: No. 4489/LB, dated 16.12.2014. His service record is enclosed herewith.

S/Roul  
P/Dismissal

(DR. ISHTIAQ AHMAD MARWAT)  
Dy: Inspector General of Police,  
Kohat Region, Kohat.

27

Amir I

جناب عالی!

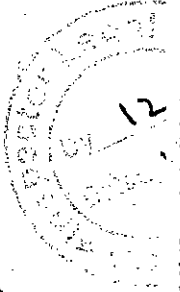
گزارش کی جاتی ہے کہ سائل 2014ء میں برخاست ہو چکا تھا اور برخاستگی کے تمام نقولات  
برائے شو کرنے کا حکم صادر فرمایا جائے سائل تاحیات دعا گو رہوں گا۔

عین نوازش ہوگی

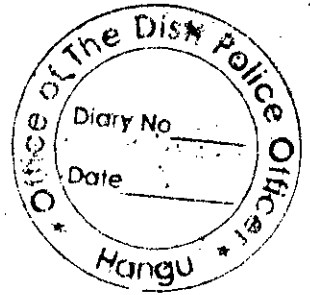
العارض

مورخہ 15.01.2015

آپکا تابع فرمان سابقہ کنشیل میر عالم شاہ نمبر 252



OAGI/SRC  
for irregularities  
15/1/15



انسپیکٹر لیگل صاحب  
جناب عالی

رائے دی جاوے۔ کمر برخاست  
کنشیل مذکورہ بالا کو کو نفی  
نقولات دینے کی اجازت ہے۔

Kiaz  
OASI/Hangu  
16.1.2015

OAGI  
درخواست کی (301) ایڈیشن  
ماہ جنوری 2015  
16/1/15

96

کمانہ شیگر - حوالہ نمبر 9 روزنامہ 11/13 21 جسم ریافت (CPC 156(3))

درخواست دربارہ اجازت (CPC - 156(3))

جناب عالی، حضورِ قدس ہیں۔ کہ نیشنل ویرلڈ سٹار 252 جو میگورٹی میں مندرجہ  
تفصیلات تھا۔ محرم الحرام کے دوران آر جی میگورٹی فور سٹریٹ  
کے پاس ہے۔ اور اب جی ان تھویل میں ہے۔ کہ عذرا شہر پینڈنگ نامہ  
مشکوٰۃ و شبانہ بیان ہوتے ہیں۔  
- حسب راجہ ریافت، CPC 156(3) رٹلوٹری ضروری ہے۔  
- ہذا اسٹریٹ صیح اجازت ملانے کے لئے۔

*Signature*  
ASHO/Hanjan  
20/12/13

Sir,  
Forwarded Pls,  
A.P.P  
Fayaz Hussain  
21-12-2013

محمد شمیم علی

ملازیم خان کے تبارم حجاز بلڈ اسٹیشن  
پر کھائے، ذریعہ کارروائی جاری  
- برکس

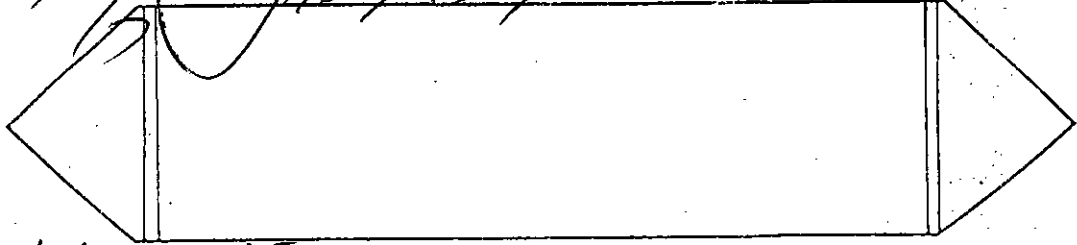
SHO - علی  
5-1-14

ساری اسر ASI  
SHO - علی  
6-2-14

*Signature*



بعدالت کا سرورسٹر بنیوالہ



موزخہ 18 ضروری 2015ء پنجاب اسلام آباد  
 مقدمہ عدیر عالم شاہ بنام لعل حسین و دیگر  
 دعویٰ  
 جرم

باعث تحریر آنکے

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ  
 آن مقام کشیہ کیلئے میر ساجد الفوری کی  
 مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز  
 وکیل صاحب کو راضی نامہ کرنے و تقرر ثالتہ فیصلہ برحلف دیئے جواب دہی اور اقبال دعویٰ اور  
 بصورت ڈگری کرنے اجراء اور صولی چیک در و پیہ ارضعی دعویٰ اور درخواست ہر قسم کی تصدیق  
 زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی  
 نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ مذکور  
 کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار  
 ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ  
 پرداختہ منظور قبول ہوگا۔ دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔  
 کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی  
 مذکور کریں۔ لہذا کالت نامہ لکھد یا کہ سند ہے۔

المقوم 18 ماہ 2015ء

کے لئے منظور ہے۔

عدیر عالم شاہ

Advocate Peshawar

کشیہ مقام

**BEFORE THE HONOURABLE SERVICE TRIBUNAL**  
**KHYBER PAKHTUNKHWA PESHAWAR.**

Service Appeal No.359 /2015.

Mir Alam Shah

..... (Applicant)

**VERSUS**

The Provincial Police Officer,

Khyber Pakhtunkhwa Peshawar and others

..... Respondents

**INDEX**

S.No	Description of Documents.	Annexure	Pages
1.	Affidavit		1
2.	Reply/Parawise Comments		2-3
3.	Charge Sheet No.4020/PA dated 17.12.2013	B	4-5
4.	Enquiry Finding Report	C	6-7
5.	Copy of Dismissal order vide OB No.486 dated 26.08.2014	D	8
6.	Copy of Departmental Appeal rejection Order No 19/EC dated 01.01.2014	E	9

  
District Police Officer,  
Hangu.

**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER  
PAKHTUNKHWA, PESHAWAR.**

Service appeal No. 359/2015  
Ex-Constable Mir Alam Shah

Appellant.

**VERSUS**

The Provincial of Police Officer, Khyber Pakhtunkhwa Peshawar.

The Regional Police Officer, Kohat Region Kohat.

The District Police Officer, Hangu.

Respondents

**AFFIDAVIT**

We the following respondents do hereby solemnly affirm and declare that contents of Reply/Parawise Comments to the appeal filed by Ex-Constable Mir Alam Shah are true to the best of our knowledge and nothing has been concealed from this honourable tribunal.

  
Provincial Police Officer,  
Khyber Pakhtunkhwa Peshawar.

(Respondent No.1)

  
Regional Police Officer,  
Kohat Region, Kohat

(Respondent No.2)

  
District Police Officer,  
Hangu.

(Respondent No.3)

**BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER  
PAKHTUNKHWA, PESHAWAR.**

Service Appeal No.359 of 2015

Mir Alam Shah

.....Appellant

**VERSUS**

The Provincial of Police Officer, Khyber Pakhtunkhwa Peshawar and others.

.....Respondents

**PARAWISE COMMENTS ON BEHALF OF RESPONDENTS**

**Respectfully, sheweth,**

Reply/Parawise comments are submitted as under:-

**Preliminary Objection.**

1. The appellant has got no cause of action.
2. That the appeal is not maintainable in its present form.
3. That the appeal is badly time barred.
4. That the appeal is bad for misjoinder and nonjoinder of necessary parties.
5. That the appellant has not approached this honourable Tribunal with clear hand.

**Reply on Facts.**

1. Pertains to record. However record contain adverse entries.
2. That the appellant while posted at DSB Hangu was present at Nakabandy point (way track back to pass Kaly via Gul Bagh) where an incident took place vide case FIR No.784 u/s 324 PPC/ ¾ Exp Sub Act/ 7ATA PS City Hangu but appellant failed to inform about the unlawful activities of unknown culprits as he had links with the actual culprits and was reported to be involved vide report dated 25.11.2013 of DSP HQr. Copy annexure "A".
3. Pertains to record. However appellant was taken away being a suspect.
4. Correct to the extent of charge sheet alongwith statement of allegations. Copy annexure "B".
5. That the appellant failed to submit reply to the charge sheet and report arrival for duty. Hence enquiry officer recommended major punishment against the appellant. Copy annexure "C".
6. Incorrect. The proper charge sheet was issued against the appellant and on recommendation of enquiry officer, he was awarded major punishment of dismissal from service. Copy annexure "D".
7. Incorrect. The appellant intentionally failed to submit reply to charge sheet and report arrival for duty.
8. Correct to the extent of department appeal which was rejected vide Order bearing No.19/EC dated 01.01.2015. Copy annexure "E".
9. Incorrect. Appellant was heard personally in the orderly room on 31.12.2014 and was will aware of the rejection of his appeal.
10. Pertains to record. However vide report of DSP HQr dated 25.11.2013 (already Annexure "A") the appellant was reported to be involved in anti state activities.
11. Incorrect. All the proceedings were conducted in accordance with law and rules.

GROUNDS.

- A. Incorrect. The impugned order is in accordance with law/rules.
- B. Incorrect. That the appellant failed to report for duty and to submit reply.
- C. Incorrect. That the allegations were of serious nature and appellant failed to submit reply to charge sheet and report for duty. All codal formalities were fulfilled by respondents.
- D. Incorrect. That the appellant remained absent intentionally. However he was provided opportunity of personal hearing during appeal but he failed to give satisfactory account.
- E. Incorrect. That the appellant failed to join the enquiry. Copy of enquiry report already annexure "C".
- F. Incorrect. As stated above.
- G. Incorrect. All the proceedings were conducted in accordance with law/rules.
- H. Incorrect. The charges were established.
- I. Incorrect. The allegations were established.
- J. Incorrect. The record contains adverse entries and the penalty is commensurate with the charge.
- K. That keeping in view the allegations appellant was rightly dismissed from service.
- L. That the respondents seek permission to raise additional grounds at the arguments.

Prayer

In view of above, it is humbly prayed that on acceptance of Parawise comments, the instant appeal may kindly be dismissed being meritless and badly time barred please.

  
Provincial Police Officer,  
Khyber Pakhtunkhwa Peshawar.

(Respondent No.1)

  
Regional Police Officer,  
Kohat Region, Kohat

(Respondent No.2)

  
District Police Officer,  
Hangu.

(Respondent No.3)

**CHARGE SHEET.**

I, Mr. Anwar Saeed Kundi (PSP), D.P.O, HANGU as competent authority, hereby charge you Constable Mir Alam Shah No. 252 while posted at DSB Hangu committed the following irregularities :-

a). That you 15.11.2013 were present at Nakabandi point Karapa (Way track back to Pass Kalay via Gul Bagh) and on the same day unknown accused opened firing from nearby place which had caused injuries to Mst. Shamim Bibi, Haleema Bibi and Mumtaz Bibi vide FIR No. 784 u/s 324 PPC / 3/4 Exp Sub Act / 7ATA PS City Hangu. You being Police Official were duty bound to inform the local administration about the unlawful activities of unknown culprits because you had link with the actual culprits and thus you were reported to be involved in the case vide the report of DSP HQr dated 25.11.2013. So showing irresponsible, lethargic attitude in discharge of official duty.

b). Your above act shows negligence, irresponsibility and also amounts to gross misconduct on your part.

2. By reasons of the above, you appear to be guilty of misconduct Under Police Disciplinary Rules, 1975 and have rendered yourself liable to all or any of the penalties specified in section - 3 of the Ordinance ibid.

3. You are, therefore, required to submit your written defence within seven days of the receipt of this Charge Sheet to the Enquiry Officer/Committees, as the case may be.

4. Your written defence, if any, should reach to the Enquiry Officer/Committees within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you.

5. Intimate whether you desire to be heard in person.

6. A statement of allegation is enclosed.

  
DISTRICT POLICE OFFICER,  
HANGU

No. 3272 /PA,

Dated 25/7 /2014.

**DISCIPLINARY ACTION.**

I, Mr. Anwar Saeed Kundi (PSP), D.P.O, HANGU as competent authority, am of the opinion that Constable Mir Alam Shah No. 252 has rendered himself liable to be proceeded against as he committed the following acts/omissions within the meaning Under Police Disciplinary Rules, 1975 :-

**STATEMENT OF ALLEGATIONS.**

a). That you 15.11.2013 were present at Nakabandi point Karapa (Way track back to Pass Kalay via Gul Bagh) and on the same day unknown accused opened firing from nearby place which had caused injuries to Mst. Shamim Bibi, Haleema Bibi and Mumtaz Bibi vide FIR No. 784 u/s 324 PPC / 3/4 Exp Sub Act / 7ATA PS City Hangu. You being Police Official were duty bound to inform the local administration about the unlawful activities of unknown culprits because you had link with the actual culprits and thus you were reported to be involved in the case vide the report of DSP HQr dated 25.11.2013. So showing irresponsible, lethargic attitude in discharge of official duty.

b). Your above act shows negligence, irresponsibility and also amounts to gross misconduct on your part.

b). Your above act shows negligence, irresponsibility and also amounts to gross misconduct on your part.

2. For the purpose of scrutinizing the conduct of the said accused with reference to the above allegations, an Enquiry Officer consisting of the following is constituted under the law :-

i. Inspector Hidayat Ullah R.I Police Lines, Hangu

3. The Enquiry Officer shall, in accordance with the provisions of the Ordinance, provide reasonable opportunity of hearing to the accused, record its findings and make, within twenty five days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

4. The accused and a well conversant representative of the department shall join the proceedings on the date, time and place fixed by the Enquiry Officer.

  
DISTRICT POLICE OFFICER,  
HANGU

A copy of the above is forwarded to :-

1. Inspector Hidayat Ullah R.I Police Lines, Hangu. The Enquiry Officer for initiating proceedings against the accused under the provisions of Police Disciplinary Rules, 1975.

2. Constable Mir Alam Shah No. 252. The concerned officer with the directions to appear before the Enquiry Officer, on the date, time and place fixed by the Officer, for the purpose of the enquiry proceedings.

از سبب سبب سلامت عامه 2522 در امر غیر لیبیلی

لیبیلی انکوائری در امر انکوائری (در صورت) در خارج ہے۔ لیبیلی

چھ لکھ سبب میں شامل ہے اور لیبیلی میں لکھ

ہے۔ لیبیلی میں لکھ سبب میں لکھ سبب میں لکھ

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میں



استدعا ہے۔ کم سنیں مذکورہ کو صوم 15 <sup>11</sup>/<sub>13</sub> سے تا حال غیر ملکی  
ملا کر رہا ہے۔ جسکی سنوارہ بھی بند ہے۔

لیڈر سنیں مذکورہ کو (Major Punishment) کی سزا  
کی جا رہی ہے۔

  
ایڈیشن اللہ شاہ Ri پولیس لائن ہفتہ

Amuon (D)

ORDER

This order of mine will dispose off the departmental enquiry initiated against Constable Mir Alam Shah No. 252 on the basis of allegation that he while posted at District Security Branch Hangu, on 15.11.2013 he was present near Nakabandi point Karapa (Way track back to Pass Kalay via Gul Bagh) and on the same day unknown accused opened firing from nearby place which had caused injuries to Mst. Shamim Bibi, Haleema Bibi and Mumtaz Bibi vide FIR No. 784 u/s 324 PPC / 3/4 Exp Sub Act PS City Hangu/He being Police official was duty bound to inform the local administration about the unlawful activities of unknown culprits because he had link with the actual culprits and thus he was reported to be involved in the case vide the report of DSP HQrs dated 25.11.2013. So showing irresponsible, lethargic attitude in discharge of official duty. His above act negligence, irresponsibility and also amounts to gross misconduct on his part.

Charge Sheet together-with statement of allegations under Police Disciplinary Rules 1975 was initiated against him vide No. 3272/PA dated 25.07.2014, to which he failed to submit his reply. Inspector Hidayat Ullah Shah RI Police Lines Hangu was appointed as Enquiry Officer to conduct departmental enquiry against him. After completion of enquiry, the enquiry officer submitted his findings and recommended him for major punishment.

Keeping in view of above and having gone through available record and the defaulter Constable was involved in Anti State Activities and still at large, in these circumstances, the allegation of gross misconduct has been proved him. Moreover, in these circumstances his retention in Police Department is burden on public exchequer, therefore, I, Anwar Saeed Kundi (PSP), District Police Officer, Hangu in exercise of the powers conferred upon me, award him major punishment of "**Dismissal from Service**" and the period of his absence is hereby treated as leave without pay with immediate effect.

Order Announced.

OB No. 486  
Dated 26/8/2014.

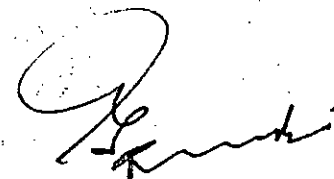
  
DISTRICT POLICE OFFICER,  
HANGU

OFFICE OF THE DISTRICT POLICE OFFICER, HANGU.

No. 3514-18/PA, dated Hangu, the 26/8/2014.

Copy of above is submitted to the Regional Police Officer, Kohat for favour of information please.

2. Pay Officer, Reader, SRC & OHC for necessary action.
3. Ex-Constable Mir Alam Shah No. 252.

  
DISTRICT POLICE OFFICER,  
HANGU

*Handwritten notes in Urdu script at the bottom left of the page.*

ORDER.

This order of mine is meant to dispose of a departmental appeal, moved by Ex-Constable Mir Shah Alam of Hangu district Police against the punishment order of DPO Hangu vide O.B No. 486, dated 26.08.2014, wherein he was awarded major punishment of "Dismissal from service". The defaulter Constable seeks to set-aside the punishment order and reinstatement in service.

Facts arising of the case are that the defaulter Constable while posted in District Security Branch Hangu, on 15.11.2013 at Nakabandi point Karapa, some unknown accused opened indiscriminate firing from near-by place, which resulted grievous injuries to 04 innocent women vide case FIR No. 748, U/S 324 PPC / 3/4 Exp: Sub Act: Police Station City Hangu. He was required to inform local administration regarding this unlawful act of unknown culprits, but he did not bother to do so. Furthermore, it was reported by the DSP/HQrs: Hangu that he had links with the actual accused / culprits. This act of the defaulter shows his criminal nature, malafide and amounts to gross misconduct.

He was dealt with departmentally on the score of above charges. Charge sheet & statement of allegations was issued to him under Police Rules 1975 by the competent authority (DPO Hangu). His conduct was also examined through R.I Police Lines Hangu as enquiry officer. He was found guilty of the charges leveled against him, which resulted into his dismissal from service.

Feeling aggrieved from the said punishment, he preferred the instant appeal. Record requisitioned and perused.

The appellatant was heard in person in orderly room on 31.12.2014, cross queries were asked to him, but he could not explain his position and could not satisfy the undersigned.

Record gone through, which indicates that the charges leveled against him have been established beyond any shadow of doubt.

Therefore, in view of the above and available record, the appeal being devoid of merit / substance is hereby rejected.

*EC/OAA*  
*im n. qatri*

District Police Officer

Hangu No. 19

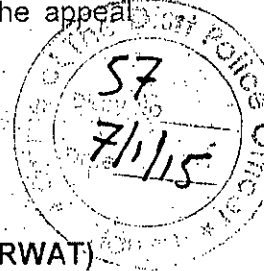
/EC, dated Kohat the 01-01 /2014.

Copy to the District Police Officer, Kohat for information w/r to his office Memo: No. 4489/LB, dated 16.12.2014. His service record is enclosed herewith.

*S/Roul D*  
*PL Missal D*

(DR. ISHTIAQ AHMAD MARWAT)  
Dy: Inspector General of Police,  
Kohat Region, Kohat.

(DR. ISHTIAQ AHMAD MARWAT)  
Dy: Inspector General of Police,  
Kohat Region, Kohat.



**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

No. 612 /ST

Dated 15 / 4 / 2016

To

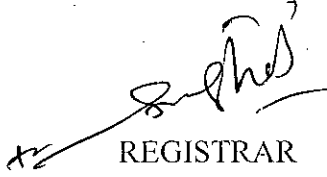
The DPO,  
Hangu.

Subject: -

**JUDGMENT**

I am directed to forward herewith a certified copy of Judgement dated 6.4.2016 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

  
REGISTRAR  
KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR.