25.09.2023

Learned counsel for the appellant present.

Mr. Lutf Ullah, Assistant alongwith Mr. Asif Masood Ali
Shah, Deputy District Attorney for the respondents
present.

Para-wise comments on behalf of respondents received through office. Copy of the same handed over to learned counsel for the appellant, who requested for adjournment on the ground that he has not gone through the para-wise comments submitted by the respondents. Adjourned. To come up for preliminary hearing on 23.10.2023 before the S.B at Camp Court Abbottabad. Parcha Peshi given to the parties:

Control (Bertell) (1800) Control

(Salah-Ud-Din)
Member (J)
Camp Court Abbottabad

\*Naeem Amin\*

19<sup>th</sup> June, 2023

1. Learned counsel for the appellant present and has been heard.

2. Though the appeal has been resubmitted after fifty two (52) days as against fifteen (15) days given to the appellant yet in the interest of justice the office objection is removed subject to the objection regarding the limitation if any taken by the other side and the office is directed to assign appeal number to this appeal.

3. Let pre-admission notice be issued to the other side.

To come up for written reply/comments as well as preliminary hearing on 25.09.2023 before the S.B at camp court Abbottabad. P.P given to the parties.

(Kalim Arshad Khan)
Chairman
Court Abbattabad

Camp Court Abbottabad

\*Adnan Shah, P.A\*

He made a request for adjournment in order to prepare the brief. Adjourned. To come up for arguments on office objection on 25.04.2023 before S.B at Camp Court, Abbottabad. Parcha Peshi given to the appellant.

(Rozina Rehman)

Member (J)

Camp Court, Abbottabad

25-4-23

Due to public holiday to
come op for the same on 19-6-23

Roadr

Respected Sir,

It is submitted that the present appeal was received on 12.12.2022 after thoroughly scrutinizing the same many deficiencies were found in it which was returned to the counsel for the appellant for completion and resubmission within 15 days which was to be resubmitted on 28-12-2022 but counsel for the appellant re-filed the same through registered post which was received on 20.02.2023 late by 52 days without removing the objection no.6,8 & 11.

The appeal is submitted to your Honour under rule-7(c) of Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate orden please.

) (2) REGISTRAR (4) 20 (2) (20 23)

**Worthy Chairman** 

.

The appeal submitted by Mr. Muhammad Arshad Khan Tanoli Advocate today i.e. on 12.12.2022 is incomplete on the following score which is returned to him for completion and resubmission within 15 days.

1. Check list is not attached with the appeal.

 $2^{\checkmark}$  Appeal has not been flagged/marked with annexures marks:

3. Annexures of the appeal may be attested.

Affidavit may be got attested by the Oath Commissioner.

In the memo of appeal many places have been left blank which may be filled up.

Copy of first appointment and termination order mentioned in para-1 of the memo of appeal (Annexure-A) are not attached with the appeal which may be placed on it.

Copy of Order dated 05.04.1997 attached with the appeal is illegible which may be replaced by legible/better one.

(8) Address of appellant is hand written which is not acceptable the same may be written according to Khyber Pakhtunkhwa service tribunal rules 1974.

9. Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

10. Wakalat nama in favour of appellant be placed on file.

(11) The documents that are to be provided must be legible.

Dt. 13 -12 /2022

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

M. Arshad Khan Tanoli Adv. High Court A.Abad.

Pounds and service Aperl is se. Submitted As desired

## KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWA CHECK LIST

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9.	V	Whether certificate regarding filing any earlier appeal on the subject, furnished?	17	7
10.	V	Whether annexures are legible?		
,11.	V	Whether annexures are attested?	17	7
12.	Ī	Whether copies of annexures are readable/clear?	17	_
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Signature:-Dated:-\_\_\_r

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1/2022

Muhammad Umar Psi Gls Kishal Rashang Battagram

....APPELLANT

#### VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar & others. ... RESPONDENTS

# SERVICE APPEAL

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appellant dated 28 02 2018 of the			"B"
Copy of appointment order dated 28.02.2010 or and	13.	-/ -/ -/ -/ -/ -/ -/ -/ -/ -/ -/ -/ -/ -	
appellant			"C"
Copy of department appeal	16	<u> </u>	
Wakalatnama		7	
	appellant Copy of appointment order dated 28.02.2018 of the appellant Copy of department appeal	Service appeal along with affidavit  Copy of appointment order and termination order of the appellant  Copy of appointment order dated 28.02.2018 of the appellant  Copy of department appeal	Service appeal along with affidavit  Copy of appointment order and termination order of the appellant  Copy of appointment order dated 28.02.2018 of the appellant  Copy of department appeal

Through

/2022 Dated:

> (Muhammad Arshad Khan Tanoli) Advocate Supreme Court of Pakistan at Abbottabad

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 2022

Muhammad Umay 15T Als Kishal Rashang Batagran

....APPELLANT

#### VERSUS

 Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar.

2. Director, Elementary & Secondary Education (E&SE), Khyber Pakhtunkhwa, Peshawar.

3. District Education Officer (Male) Battagram.

... RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 FOR DECLARATION TO THE EFFECT THAT THE APPELLANT WAS APPOINTED ON 12-6-1995 AND WAS TERMINATED FROM THE SERVICE ON 5-4-9>. THEREAFTER, THE APPELLANT GOT APPOINTMENT AS PST ON 28.02.2018, AS PER KP SACKED EMPLOYEES APPOINTMENT ACT 2012, BUT PREVIOUS

SERVICE W.E.F 13-6-95 TO 5-19-95 AND 2012 TO 28.02.2018 HAS NOT BEEN COUNTED TOWARDS CALCULATION OF PENSION BY THE DEPARTMENT.

ACCEPTANCE INSTANT OF ON PRAYER; RESPONDENTS' THE APPEAL, SERVICE DEPARTMENT MAY GRACIOUSLY BE DIRECTED TO COUNT PREVIOUS SERVICE W.E.F 13-6-95 TO 5-4-97 AND 2012 TO 28.02.2018 OF THE CALCULATION **TOWARDS** APPELLANT PENSION AND COMMUTATION.

### Respectfully Sheweth;-

The facts forming the background of the instant service appeal are arrayed as under;

1. That the appellant got appointment in the respondents' department on 13-6-95 and his service was terminated on 5.4-92. Copy of appointment order and termination order of the appellant is annexed as Annexure "A".

- 2. That, the Khyber Pakhtunkhwa announced KP Sacked Employees appointment Act 2012, wherein, the employees appointed in the year 1993-94 and was terminated in the year 1997-98 were to be re-instated in service.
  - 3. That, as per KP Sacked Employees appointment Act 2012, the appellant was appointment PST on the 28.02.2018, but his previous service w.e.f 13.6-90 to 5-60-90 and 2012 to 28.02.2018 has not been counted towards calculation of pension/commutation of the appellant. Copy of appointment order dated 28.02.2018 of the appellant is annexed as Annexure "B".
    - 4. That, the appellant filed departmental appeal to respondents' department but of no avail. Copy of departmental appeal is annexed as Annexure "C".

      Hence, the instant service appeal is filed inter-alia on the following grounds.

#### GROUNDS:-

a. That as per judgment of service tribunal as well as of the Apex Court protected period of service has been declared to be counted

towards calculation of pension/
commutation of the sacked employees.

Therefore, the appellant is entitled to have
the period w.e.f 13-6-95 to 5-6-97and 2012 to 28.02.2018 counted towards
calculation of pension and commutation.

- b. That, department was supposed to count the above mentioned period of the appellant towards calculation of pension etc on the analogy of similar and similarly placed employees.
- c. That the respondents' department is supposed to have one yard stick while dealing with the employees who are similarly placed. Besides, once a point of law is decided by the Superior Courts that must be made applicable to all the employees who are similarly placed and no discrimination may be mated out.
- d. That the matter in issue relates to the terms and conditions of service, therefore, the Honourable Tribunal has jurisdiction to

..APPELLANT

Through;

Dated; \_\_\_\_/2022

(Muliamud Arshad Khan Tanoli) Advocate Supreme Court of Pakistan at Abbottabad

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. \_\_\_\_2022

Muhammad Umar PsT SPs Kishal Rashang Battagam

...APPELLANT

### VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar & others.
...RESPONDENTS

### SERVICE APPEAL

#### **AFFIDAVIT**

I, Mulan mad Umay PsT Als Kishal Rashang Rathagram, do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

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1. Charge report should be submitted to all concerned. 2. Their services made on the same terms&conditions.

> (FAZLE MEHMOOD KHAN) 291 DISTRICT EDUCATION OFFICER

Endst; NO. 2 50-66 /Eb/Dated Battagram the (MALE) SCY! PRIMARY BATTAGRAM. Copy of the above is forwarded to the;-

Director frimary Eucztion NWFP, eshawar with reference to his NO.39343 dated 25.10.95, for information please. 2.

P.S to Minister for Frimary Education NetP with reference to his verbally directives/telephonic for information please.

Sub Divisional Education Officer(M)Battagram.

District Account Officer Battggram.

All the HT GGPS.Concerned.

Office File.

DISTRICT EDUCATION (MALE)SCY!PRIMARY B/GRAM.

Advocate Supreme Court of Pakistin Office #.23 Jinnah Plaza Adjacent to Disit: Bar Abbottabad

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In the light of findings of the enquiry committee and in compliance with Memor No. P.No. 33/DEE/MAARY Abdur Reshid/DEO (N) Primary Battagr. m/AD(NSA)-M No. 35499 Dated 25.7.97.

been found illeged abinitio void and against the prescribed rules. Their services are, therefore, dispensed with, with effect from the date of their replacement by those selected on purely merit basis in the light of following the selection procedure on adminisable under the rules.

for their selection on merit.

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     174. MTajud din Abdul Karim dabba Hahater.

O175. Ghulam Haider Bhah lir Ali Shah dabba Hahater.

176. WNoor Basad dabba Abmed Khan dabba Hahater.

177. WB. Hamidullah Daidurlah daidurla
150. Amir Muhammad Shembur Rehman

181. WM. Sharir Hir Ded.

182. Kahar Ali Husaver Khan

183. Wasid Ali Suah Omer Baid

184. N.Arsaad Jumroaz Khan

185. Khanar Khan Aurangzaib Khan

186. Karasatultah? Abdul Reshid

187. M. Salim & Hehrajun Rabi

189. Khenaz K. Khan Tajir Shan

180. Khenaz K. Khan Tajir Shan

180. Khenaz K. Khan Tajir Shan
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(MATIK ABRON WASHID)
DISTRICT EDUCATION GY, ICER, (MALE)
CRIMANY BATTAGRAM.

and str. No. 2/11-18 Dated Battagrum the

1957

Copy of the above are submitted to:-

- 1). Director Frimery Education MMPP Datgeri Gerden Pethawar.
- 2). F.B. to Secretory of Education WMP Penhauar.
- 5). Blico (M) Batterrem with the remarks to inform all the above mentioned teachers on their present addresses.

  Moreover, to inform the Bros/pu.Os of other Districts if none one has already been transferred.

4): District Account Officer Bettuerem.

DISTRICT EDUCATION OFFICER (M) FRINARY PATTAGENT.

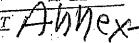
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P-13



# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) BATTAGRAM

Email: emisbattakram@gmail.com Ph# 0997-543539/ 543540 .



# APPOINTMENT OF SACKED EMPLOYEES AGAINST PST POST

In compliance of the Judgment of Honorable Peshawar High Court Abbottabad Bench Dated:24-05-2016 in W.P. No.516-A/2013 upheld by Honorable Supreme Court of Pakistan Vide Order dated: 24-05-2017 passed in Civil petition No: 401-P/2016, other connected civil petitions and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petitions and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petitions and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petitions and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petitions and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petitions and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petitions and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petitions and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petitions and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petition and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petitions and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petition and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petition and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petition and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other connected civil petition and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other civil petition and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, No: 401-P/2016, other civil petition and the Khyber Pakhtunkhwa Sac

11 .	M.		1 12 (1/4)	Date of Birth	Qualif:	CNIC		Place of Posting
	No 1	Abdul	Firdus khan	07/04/1969	FA	13201-7899868-9	Biari Allai	GPS Umaray Karg
	2	Ghafar Fazal Wahabi	Abdul Waliab	24/03/1970	ssc	13202-8014480-7	Banian	GPS Deedal
-	3	Muhammad	Jamtoz khan	10/04/1970	ssc	13202-0775644-9	Battagram	GPS Rakban
	4	Afzal Khan Abdul Ghani	Syed Manaur Shah	01/9/1970	SSC	13202-0774792-5	Kuzabanda	GPS Banda Bala
	6	Shah Matiullah	Gnr Mnjammaq	27/02/1971	ssc	13202-7264505-3	Battamori	GMPS Dhait
	g	Mohammad	Khan Faiz Ali Khan	20/4/1971	SSC'	90403-0117926-5	Shamlai	GPS Doonga
 7	9	Momtaz Amir Muhammad	Muhammad Musa Khan	9/5/1971	FA	13201-1818870-1	Banna Allai	GMPS Gatkhwa
 8	1.0	Taj Zarin Haq	Khairoo	02/6/1971	FA/PTC	13201-1829757-9	Jambera	Cheeran
 9	11	Muhammad Sultan	Ghazi	13/06/1971	FA/PTC	13202-0747322-5		GPS Rajdhari
10	12	Gul Zahir Shah	Cheragh Shah	6/8/1971	ssc	13202-9514369-5		GPS Gandori
 11	13	Raza Muhammad	Awal Khan	03/12/1971	SSC."	13202-0746180-5	Battagram	GPS Chinow
12	14	Muhammad Fayyaz	Aurang Zeb	02/01/1972	. I <u></u>	13202-0783921-5	Peshora	GPS Peshora
	15	Faizul Bari	Mohammad Naeem	09/01/1972	SSC	13202-0732901-	3 Thakot	GPS Barsar GPS Banda Char
14	16	Ghulam	Ajoori Khan	12/01/197	SSC	1,3202-8197762-	g Mano Mera	Said :
15	17	Farooq Niaz Mohammad	Muhammad Essa Khan	01/02/197	ssc '	13201-1812582-	9 Banna Allai	GPS Asharban
16		Saifur	Hazar Bakht Khan	02/3/1972	ssc ··	13202-8878153-		GPS KoyKandi
		Vennen		e· 10/5/1972	FA	13202-0732732	7 Amlook Banda	GPS Chatoo
18		Abdullah	Istifanosh . Khan h	19/06/197	2 FA	13202-7155960		Kannai
		Muhamma		16/7/1972	<u></u>			Rashang  GPS Kaktai
20		Amal Jan	Saiful Haq	20/12/19				GPS Ranjha
- 21	_	Syed Farha	d Muhammad Zahir Shah	3/3/1973	SSC	.13202-0763560	)-7 Pirhari	GPS,Natijila 1

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		-	*	(£	レレ	V)		
* 	25	bemmeduM	Aurang Zeb Khan	4/3/1973	FΑ	13202-0745491-9	Thakot	GPS Fagiroo
		Iqbal	Shah Johan	12/03/1973	MA	13202-0741274-5	Chappargram	GMPS Markhanai
3	26	Gul Farn		12/03/1973	SSC	13202-8959656-7	Ajmera	GMPS Bansair
4	27.	Liaqat Ali Rab Nawaz	Ibrahim Alsar Muhammad	15/4/1973	SSC	13202-0749397-7	Trand	GPS Kotgala
5	28 	Khan Syed Ali	Khan Ashad Mian	25/04/1973	SSC/PTC	13201-9941924-5	Jambera	GPS Kot Sar
6	29	Shah '			FA/PTC	13201-7115223-7	Kund Allai	GPS Sar Banjar
7	30	Sabir Alam Muhammad	Jan Alam Ghulam Nabi	10/6/1973 08/12/1973	SSC	13202-0784422-5	Ajmera	GPS Toopkani
28. 29	32	Shah Rozain	Hayat Khan	16/4/1974	ssc	13202-6874360-9	Ajmera	GPS Karghari
 30	35	Khan Abdul Haq	Azim Khan	28/8/1974	ssc	13202-0782417-1	Shingri Kakarshang	GPS Bilandpatay
31 31	38	Muhammad	Maraj Nabbi	4/01/1975	FA/PTC	13202-0777202-1	Battamori	GPS Joze
; <u> </u>	39	Saleem' Jamilur' Rahman	Sher Muhammad	15/01/1975	FA	13207-1556740-5	Shamlai	GPS Shamlai
33	42	Zulfiqar Ali	Khan Hidayatullah Khan	20/02/1975	FA/PTC	13202-0764712-7	Battagram	GPS Umaray Pokal
<u></u> .	43	Fazlur Rahman	Abdul Hamid	02/3/1975	ssc	13202-0728803-7		GPS Nehrai Ayub
	44	Rustam	Sabir	4/3/1975	SSC	13202-0725558-1	Rajmera	GP3 3010ano 361
3 <u>5</u> 36	45	Badiu Zaman	Talih	5/3/1975	SSC	13202-0736662-1	Widnessine	GPS_Nogram,
37.	46	Alam Zaib	Mashal Khan	08/03/1975	SSC	13202-0738239-7	Gijbori	GPS Malkot
38	1.	Amir Muhammad	Jan Muhammad Khan	01/04/1975	ssc .	13202-0754006-9		GPS Soorgai
39	48	Syed Wahab Shah		05/05/1975	SSC.	13202-4331045-5	Ghari Nawab Syed	Asharban
<u> </u>	_	Attaullah	Muhammad Saeed	6/6/1975	FA	13202-7799306-		GPS Thaya Jadeed
41	50	Inamullah	Haji Bara Khan	12/6/1975	FA	13202-7230467-	Jesol Bazargai	GPS Ughaz Pazang
42	_	Anwar Ullah	Muhammad	10/11/1975	ssc	13201-1833629-	9 Biari Allai	GPS Sarkhailosar
- 43	_	Muhammad Javed		12/11/197	5 SSC	13202-0724730-	7 Gijbori	GPS Pashto
14	_	Wali Muhammad	Rosban Khan	15/11/197	5 FA/PTC	4200-495828-9	Pora	GPS Deshwal
45	<u> </u>	Muhammad Khalid Khan	Sultan Room	01/01/197	6 FA/PTO	13202-0748701-	3 Battagram	GPS Uchar Gantar
46		Attia Ur	Abdur	01/01/197	6 SSC	132020-726166-	3 Gijbori	GPS Peza Banjar

### TERMS & CONDITIONS:

1. Their services will be considered as regular in terms of section19 of the KP Civil servant act 1973 amended in 2013 issued vide Govt of KP Finance Department (Regulation wing) No SOS R-III/FD/12-1/2005 dated 27-02-2013. They will be governed by such rules and regulations as may be framed by the Govt from time to time for the category to which they belong.

2. This appointment order is subject to the Court decision in W.P.No: 1187-A of 2015, W.P.No: 1135-A of 2015 &

of extendable to another year keeping in view their performance. W.P.No: 1056-A of 2015) 3. They will be on probation for a period of one ye Ahai lanci

> Office 3:22 Jinnan Plaza Adjut tiisti Bur Allometi.

ffielt appointments have been made in pursuance of Khyber Pakhtunkhwa Sacked Employee (Appointment Act: # 2012), hence under section 5 of the said Act: they shall not be entitled to any claim of seniority, promotion or

The period during which they remained dismissed, removed or terminated from service till the date of their appointment shall have been deemed automatically relaxed. Their appointment has been made in pursuance of Khyber Pakhtunkhwa Sacked Employee (Appointment) Act 2012, Hence under section 4 of the said Act the period during which they remained dismissed, removed or terminated from service till the date of their appointment shall have been deemed automatically relaxed.

Their Services are liable to termination on one month prior notice from either side. In case of resignation without prior notice, their one month pay plus allowances shall be forfeited to Government treasury.

The appointment is made subject to the condition that the candidate is permanent domicile holder of District

If their performance is found un-satisfactory, they will be proceeded under E&D Rules, 2011.

DDO Concerned will submit copies of their documents to this office for verification after 30 days of the issuance of appointment order to be sent for verification to concerned Board/ Universities. Pay will not be released by the DDO Concerned until and unless notification to this effect is issued by this office that their certificates are verified, anyone found producing bogus, forged documents his appointment order shall stand automatically cancelled from the date of his appointment order & will be reported to law enforcing agencies.

10. They shall obtain Medical fitness certificate from Medical Superintendent / Civil Surgeon DHQ Hospital

Battagram within seven days from the date of taking over charge.

11. The competent authority has the right to rectify the errors / omissions if any noted / observed at any stage.

12. Before handing over charge, once again their documents may be checked by the DDO concerned.

13. The prescribed qualification for appointment of PST as per appointment Policy in vogue during 1996-97 is SSC from a recognized Board with PTC Certificate /ADE from a recognized University / Institute. Candidates not in possession of requisite training shall acquire the same within 03 Three years from the date of issuance of this appointment order, failing which their appointment order shall stand cancel automatically, in the light of Judgment passed by the Peshawar High Court Abbottabad bench dated: 24-05-2016 upheld by the Supreme Court of Pakistan vide order dated: 24-05-2017.

14. They shall join their post within 30 days of the issuance of this appointment order If no willingness or response is received / failed to assume the charge of his/ their post within stipulated period, their / his candidature will stand automatically cancelled and the next senior sacked employee shall be considered for appointment in the

light of section 7(3) of Khyber Pakhtunkhwa SACNED Employees (Apprintment) Act, 2012.

15. Charge reports should be submitted to all concerned.

16. No TA/DA is allowed.

Jehan Muhammad District Education Officer (M) Battagram

/EB-II/ PST Sacked

Daicd 28/02/2018

Copy forwarded for information and necessary action to the: -

Additional Registrar Peshawar High Court Abbottabad Bench w/r to Judgment passed in W.P No.516-A / 2013 announced on 24.5.2016.

Director E&SE Khyber Pakhtunkhwa, Peshawar.

3. PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Department Peshawar.

4. Deputy Commissioner Battagram.

District Accounts Officers Buttagram:

District Monitoring Officer IMU Battagram.

Sub Divisional Education Officers (Male) Battagram & Allai.

8. Teachers Concerned.

9. Master File.

Education Officer (M) Ballagram

Advocate Supreme Court of Pakistan Office #33 Jinnah Plaza Adjacent to

Distribar Abbottabad

بخدمت جناب ڈائر مکٹر صاحب ایلمنٹری ایٹڈسکنڈری ایچو کیشن خیبر پیختو نخو او پیٹاور بسام میں میں میں میں میں میں م معنوان درخواست برائے ادائیگی سابقہ بقایاجات ویروں۔

P-16

الرقوم: 28-3-28

Muhamidad Alamad Khan Tanoli Advocate Supreme Court of Pakistan Office #.33 Jinnah Plaza Adjacent to Distr. Bar Abbottabad العارض محرائح مسل

# P-17

كورية في المالية

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Mu	hammadymer of GNAMPK 30 theo :vise
	Appleant :- ipin
	Service Apeal : pase je
	باعت گریآئد
•	مقیرمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقہ آل مقام
•	کووکیل مقرر کر کے اقر ارکرتا ہوائی گذشہ اور مقد ہون کا کو کالی اختیار ہوگا نیز وکیل نیز وکیل مقرر کر کے اقر ارکرتا ہوائی گذشہ اور مقد ہون کا
	المجانب الموصوف کوکرنے راضی نامہ دتھر رثالث وفیصلہ برحلف ودینے اقبال دعویٰ اور بصورت دیگر ڈگری مجانب کی المجانب کی تصدیق اوراس پردستخط کرنے کا اختیار ہوگا اور بصورت کے المجانب کی تصدیق اوراس پردستخط کرنے کا اختیار ہوگا اور بصورت
*	صرات مقد مد فرکور کی کیا گیا گیا گیا گیا گیا گیا ہے۔ اور ان کے لئے کسی اور وکیل یا مختار صاحب قانونی کواپینے ہمراہ اپنی
• 50	کے جائے تقر رکا اختیار بھی ہوگا ورصاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گےاوراس کا
	ساختہ پرداختہ مجھ کومنظور وقبول ہوگا۔ دوران مقدمہ جوخر چہو ہر جانہ التوائے مقدمہ کے سبب ہوگا اس کے مستحق و کیل صاحب ہول گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔اگرکوئی پیشی مقام دورہ پر ہویا
	صدسے باہر ہوتو وکیل صاحب موصوف پابند ہوں گے کہ بیروی مقدمہ ندکورہ کریں اورا گرمختار مقرر کر دہ میں
	کوئی جز وبقایا ہوتو و کیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراد استجارت نالش بصیغہ مفلسی کے دائر کرنے اوراس کی پیروی کا بھی صاحب موصوف کواختیار ہوگا۔
•	، لهذاوكالت نامة تحرير كياتا كه سندر ب
	Aug del
•	مقام:
	Office # 33 Jinnah Plaza Adjaceni i
	Distr. Bar Abbottabad

وقاص نو نوسٹیٹ کیجری (ایبٹ آباد)

# T.

# BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT ABBOTTABAD

#### SERVICE APPEAL No. of 2023

#### Index

S. No	Description /Documents	Annexure	Pages
1	Comments		1 to 3
2	Affidavit		4
3	Copy of Sacked Employees Act 2012	A	
4	Copy of Judgment	В	

Respondent

# BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT ABBOTTABAD

SERVICE APPEAL No. of 2023

Muhammad Umar.....Appellant

#### **VERSUS**

> Joiont Para-wise comments /Reply on behalf of Respondents NO. 1 to 3

#### Respectfully Sheweth:

#### Preliminary Objections

- 1. That the appellant has no cause of action/locus standi to file the present appeal.
- 2. That the appellant has concealed the material facts from this Hon'ble Tribunal.
- That the appellant has not come to this Hon'ble Tribunal with clean hands.
- 4: That the appellant has filed the instant appeal on malafide grounds, just to put pressure on the respondent Department for illegal pension benefits.
- 5. That the appellant's appeal is against the prevailing rules and law.
- 6. That the appellant is estopped by his own conduct to file the instant appeal.
- 7. That the instant appeal is not maintainable in its present form and also in the present circumstances of the issue.
- 8. As per Law/ Section 5 of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act 2012, a sacked employee appointed under Section. 3. shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment; hence the instant appeal is liable to be dismissed without any further proceeding.
- That the instant appeal is against the terms and conditions of the appellant's appointment and also Sacked Employees Appointment Act 2012, hence not

maintainable and liable to be dismissed without further proceedings.

#### ON FACTS

- 1. Para No. 1 of the appeal is correct. Pertaining to the appointment and further termination of the appellant; hence needs no comments.
- 2. In reply of Para No. 2, it is submitted that the appellant was appointed as a fresh appointee along with others in the light of Khyber Pakhtunkhwa Sacked employees Appointment Act 2012.
- 3. Para No. 5 of the appeal is incorrect and denied. As per Section 5 of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act 2012, it is clearly mentioned that "a sacked employee appointed under Section. 3. shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment". Hence the plea of the appellant is against the law/act and also the judgments of this Hon'able Court in this regard. (Copy of the Act and Judgment of Service Tribunal are attached as "Annex. A & B").
- 4. The appellant has no cause of action.

#### ON GROUNDS:

- a. Ground "a" of the appeal is incorrect, hence denied. The appellant is appointed in the light of Sacked Employees Appointment Act 2012 and it is clearly mentioned in the Act that this appointment shall be a fresh appointment and the appointee shall not be entitle for any kind of back benefits, hence respondents are not bound to obey the demands of the appellant in contrary with the Act.
- b. Ground "b" of the appeal is incorrect. Detailed reply is given in the preceding paras.
- c. Ground "c" of the appeal is incorrect. Detailed reply is given in the preceding paras..
- d. Respondents seek permission of this Honour able Court to agitate other legal and factual ground at the time of arguments.

It is therefore humbly prayed that on acceptance of above Para-wise comments, the appeal of the appellant may graciously be dismissed with cost.

### RESPONDENT NO. 3

District Education Officer (Male)

Battagram

### RESPONDENT NO. 2

Director Elementary & Secondary Education
 Khyber Pakhtunkhwa Peshawar

#### RESPONDENT NO. 1

Secretary Elementary & Secondary Education

Khyber Pakhtunkhwa Peshawar

# BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT ABBOTTABAD

SERVICE APPEAL No. of 20

**AFFIDAVIT** 

I Hafiz Muhammad Nawaz. District Education officer (Male) Battagram do hereby affirm and declare on oath that contents of accompanying <u>Joint Parawise comments</u> on behalf of respondent NO. 1 to 3 are true and correct to the best of my knowledge and belief that nothing has been concealed from this Honorable Court.

DEPENDENT

CNIC: 6110118839553

(5)

Amex - A

# THE KHYBER PAKHTUNKHWA | SACKED EMPLOYEES (APPOINTMENT) ACT, 2012.

#### (KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

#### **CONTENTS**

#### **PREAMBLE**

#### **SECTIONS**

- 1. Short title, extent and commencement.
- 2. Definitions.
- .3. Appointment of sacked employees.
- 4. Age relaxation.
- 5. Sacked employees shall not be entitled to claim seniority and other back benefits.
- 6. Preference on the basis of age.
- 7. Procedure for appointment.
- 8. Removal of difficulties.
- 9. Act to override other laws.
- 10. Power to make rules.

# (6)

# THE KHYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012.

#### (KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

[first published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa (Extraordinary),dated the 20th September, 2012].

#### AN ACT

o provide relief to those sacked employees in the Government service, who were dismissed, removed or terminated from service, hy appointing them into the Government service.

WHEREAS it is expedient to provide relief to those sacked employees who were appointed on regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience required for the said post, during the period from 1<sup>st</sup> day of November 1993 to the 30<sup>th</sup> day of November, 1996 (both days inclusive) and were dismissed, removed, or terminated from service during the period from 1<sup>st</sup> day of November 1996 to 31<sup>st</sup> day of December 1998 on various grounds;

WHEREAS the Federal Government has also given relief to the sacked employees by enactment;

AND WHEREAS the Government of the Khyber Pakhtunkhwa has also decided to appoint these sacked employees on regular basis in the public interest;

It is hereby enacted as follows:

- 1. <u>Short title, extent and commencement.</u>—(1) This Act may be called the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012.
- (2) It shall apply to all those sacked employees, who were holding various civil posts during the period from 1<sup>st</sup> day of November, 1993 to 30<sup>th</sup> day of November, 1996 (both days inclusive).
  - (3) It shall come into force at once.
- 2. <u>Definitions.</u>— In this Act, unless the context otherwise requires, the following? expressions shall have the meanings hereby respectively assigned to them that is to say,-
  - (a) "civil post" means a post created by the Finance Department of Government for the members of civil service of the Province;



- (b) "Department" means the Department and the Attached Department as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985, including the Divisional and District Offices working thereunder;
- (c) "Government" means the Government of the Khyber Pakhtunkhwa;
- (d) "Prescribed" means prescribed by rules;
- (c) "Province" means the Province of the Khyber Pakhtunkhwa;
- (f) "rules" means the rules made under this Act; and
- (g) "Sacked employee" means a person who was appointed on regular, basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience for the said post at that time, during the period from 1st day of November 1993 to the 30th day of November, 1996 (both days inclusive) and was dismissed, removed, or terminated from service during the period from 1st day of November 1996 to 31st day of December 1998 on the ground of irregular appointments;
- 3. Appointment of sacked employees.— Notwithstanding anything contained in any law or fule for the time being in force, on the commencement of this Act, all sacked employees subject to section 7, may be appointed in their respective cadre of their concerned Department, in which they occupied civil posts before their dismissal, removal and termination from service:

Provided that the sacked employees shall be appointed against thirty percent of the available vacancies in the said Department:

Provided further that the appointment of sacked employees shall be subject to the medical fitness and verification of their character antecedents to the satisfaction of the concerned competent authority.

4. Age relaxation.— The period during which a sacked employee remained dismissed, removed or terminated from service, till the date of their appointment shall be deemed to have been automatically relaxed and there shall be no further relaxation under any rules for the time being in force.

5. Sacked employees shall not be entitled to claim seniority and other back benefits.— A sacked employee appointed under section 3, shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment.

- 6. Preference on the basis of age.— On the occurrence of a vacancy in the respective cadre of the concerned Department of the sacked employee against the thirty percent available share, preference shall be given to the sacked employee who is older in age.
- 7. Procedure for appointment.—(1) A sacked employee, may file an application, to the concerned Department within a period of six months from the date of commencement of this Act, for his appointment in the said Department:

Provided that no application for appointment received after the due date shall be entertained.

- (2) The concerned Department shall maintain a list of all such sacked employees whose applications are received under sub-section (1) in the respective cadres in chronological order.
- (3) If any vacancy occurs against the thirty percent available share of the sacked employee in any Department, the senior in age from such sacked employee shall be considered by the concerned Departmental Selection Committee or the District Selection Committee, as the case may be, to be constituted in the prescribed manner, for appointment:

Provided that no willingness or response is received within a period of thirty days, the next senior sacked employee shall be considered for appointment.

- (4) The Concerned Departmental Selection Committee or District Selection Committee, as the case may be, will determine the suitability or eligibility of the sacked employee.
- (5) If no sacked employee is available against thirty percent vacancy reserved in respective cadre in a Department, then the post shall be filled through initial recruitment.
- 8. Removal of difficulties.— If any difficulty arises in giving effect to any of the provisions of this Act, the Chief Minister Khyber Pakhtunkhwa may issue such order not inconsistent with the provision of this Act as may appear to him to be necessary for the purpose of removing the difficulty:

Provided that no such power shall be exercised after the expiry of one year from coming into force of this Act.

- 9. Act to override other laws.—Notwithstanding anything to the contrary contained in any other law or rules for the time being in force, the provisions of this Act shall have overriding effect and the provisions of any other law or rules to the extent of inconsistency to this Act, shall cease to have effect.
- 10. Power to make rules.— Government may make rules for carrying out the purposes of this Act.



Service Appeal No. 691/2019 unied "Muhammad Miskeen-vs-Government of Kliyber Pakhtinkhwa through Secretary Elementary & Secondary Education Peshavar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs-Government of Kliyber Pakhtinkhwa through Secretary Elementary & Secondary Education Peshawar und others", Service appeal No. 578/2019 titled "Ghulam Yousaf-vs-Government of Kliyber Pakhtinkhwa through Secretary Elementary & Secondary Education Peshavar and others" and Service Appeal No. 579/2019 titled "Abdul Aziz-vs-Government of Kliyber Pakhtinkhwa through Secretary Elementary & Secondary Education Peshavar and others" decided on 21.07.2022 by Division Bench comprising Kulim Arshad Kham, Chairman, and Salah Ud. Din, Member Judicial, Kliyber Pakhtinkhwa Service Tribunal, Camp Court Albottabad. Court Althottabad:

#### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

BEFORE:

KALIM ARSHAD KHAN ... CHAIRMAN ... MEMBER (JUDICIAL) SALAH UD DIN

Service Appeal No.691/2019

Mohammad Miskeen S/O Abdul Latif Khan, presently Serving SPST GPS, Thaya District Battagram.  (Appellant)
(/ippenum)
<u>Versus</u>
1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
2. Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa.
3. District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.
4. District Account Officer, Battagaram.
(Respondents)
Present:
Abdul Aziz Khan Tanoli, AdvocateFor appellant.
Mr. Kabiruallah Khattak, Additional Advocate General,
Mr. Noor Zaman Khattak, District AttorneyFor respondents
Date of Institution
Dates of Hearing
Date of Decision21.07.2022
Service Appeal No.577/2019

Afreen Khan S/O Tor Khan R/O presently serving as Junior Clerk GGHS, Gul Muhammad Abad, District Battagram.

(Appellant)

(10)

Service Appeul No. 691/2019 titled "Mithammad Miskeen-vs-Government of Khyber Pakhninkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeul No. 577/2019 titled African Khan-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeul No. 578/2019 titled "Ghulum Yousuf-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abdul Aziz-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kulim Arshad Khan, Churman, and Salah Ud. Din. Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottahad

#### Versus

- 5. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 6. Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa.
- 7. District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.

8. District Account Officer, Battagaram.

.....(Respondents)

#### Present:

Abdul Aziz Khan Tanoli,
Advocate......For appellant.

Mr. Kabiruallah Khattak, Additional Advocate General,

Mr. Noor Zaman Khattak,

District Attorney.....For respondents

 Date of Institution
 .03.05.2019

 Dates of Hearing
 .21.07.2022

 Date of Decision
 .21.07.2022

Service Appeal No.578/2019

Ghulam Yousaf S/O Molvi Khan Wali R/O Presently Serving SPST GPS, Dood Pati, District Battagram.

..(Appellant)

#### Versus

- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 10.Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa.
- 11 District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.
- 12. District Account Officer, Battagaram.



Service Appeal No. 691/2019 tilled "Muhammad Miskeen-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others". Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 578/2019 titled "Abdul Azi-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21 07.2022 by Division Bench comprising Kalim Arshad Khan, Choleman, and Saluh Ud. Din, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad.

#### Present:

Abdul Aziz Khan Tanoli, Advocate..... .....For appellant,

Mr. Kabiruallah Khattak. Additional Advocate General,

Mr. Noor Zaman Khattak, District Attorney......For respondents

Date of Institution:......03.05.2019 Dates of Hearing......21.07.2022 Date of Decision......21.07.2022

Service Appeal No.579/2019

Abdul Aziz S/O Haji Abdullah R/o presently serving PST GPS, Gulibagh, District Battagram. (Appellant)

#### Versus

- 13.Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 14.Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa.
- 15. District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.

16. District Account Officer, Battagaram.

.....(Respondents)

Present:

Abdul Aziz Khan Tanoli, Advocate.....For appellant.

Mr. Kabiruallah Khattak, Additional Advocate General,

Mr. Noor Zaman Khattak,

Service Appeal No. 691/2019 titled "Muhammad Miskeen-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshowar and others", Service appeal No. 577/2019 titled "Afreen Khun-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshowar and others", Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshowar and others" and Service Appeal No. 579/2019 titled "Abdul Aziz-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshowar and others" decided on 21.07.2022 by Division Bench comprising Kalim Avshad Khun. Chairman, and Salah Ud. Din, Member Judicial, Khyber Pakhtunkhwa Service Tribunal. Camp Come Abbuttabad.

I	District Attorney	For respondents
	Date of Institution	03.05.2019
	Dates of Hearing	
	Date of Decision	21.07.2022

APPEAL UNDER SECTION. 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST APPELLANT IS WORKING-IN THE RESPONDENTS DEPARTMENT AND HIS SERVICES WERE TERMINATED 28.07.1997 THEREAFTER UNDER-THE KHYBER PAKHTUNKHWA ACT XVII 2012 AND IN THE LIGHT OF JUDGMENT PESHAWAR HIGH COURT ABBOTTABAD BENCH DATED 17.01.2013 THE APPELLANT APPOINTED AS PST IN BPS-12, VIDE ORDER DATED 15.02.2013, THE APPELLANT IS ENTITLED FOR BACK BENEFITS FROM THE DATE OF TERMINATION I.E 28.07.1997 TO THE DATE OF ORDER DATED 15.02.2013 BUT RESPONDENTS DID NOT GRANTED CONSEQUENTIAL BACK BENEFITS FROM THE DATE OF TERMINATION TO THE ORDER DATED 15.02.2013 WHICH IS AGAINST THE PROVISIONS OF SAID ACT, AS WELL AS DISCRIMINATION AS OTHER DEPARTMENTS ALLOWED THE BACK BENEFITS TO THE OTHER EMPLOYEES AS WELL. THE CONDUCT OF THE RESPONDENTS TOWARDS THE APPELLANT IS ILLEGAL, MALAFIDE, UNLAWFUL, WITHOUT LAWFUL AUTHORITY, WITHOUT JURISDICTION, ARBITRARY, PERVERSE, HARSH, VOID AB-INITIO AND AGAINST THE PRINCIPLE OF NATURAL JUSTICE INEFFECTIVE UPON RIGHT OF THE APPELLANT.



#### CONSOLIDATED JUDGMENT

KALIM ARSHAD KHAN CHAIRMAN: This judgment shall dispose of the instant service appeal as well as connected service appeals No.577/2019 titled "Afreen Khan -vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber

Service Appeal No. 691/2019 titled "Muhammad Miskeen-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others". Service appeal No. 578/2019 titled "Ghulam Yousaf-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abdul Azie-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalim Arshad Khan. Chairman, and Salah Ud. Din. Member Judicial, Khyber Pakhtunkhwa Service Tribunat, Camp Contributional

Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and appeal No. 579/2019 "titled Abdul Aziz-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" as similar questions are involved in all these appeals.

The facts surrounding the appeals are that the appellants of this 2. appeal and of the connected appeals were appointed as PST (BS-07) and Junior Clerk by the respondent-department; that they were terminated/dismissed vide impugned order; that again they were was appointed as PST (BS-12) and Junior Clerk (BS-07) vide order dated 15.02.2013 on the basis of the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 as well as judgment of the Hon'ble Peshawar High Court, Abbottabad Bench dated 17.01.2013, but without back benefits; that some conditions were mentioned in the appointment orders of the appellants by the respondent-department that the appellant will not claim back benefits but later on the said terms and conditions were withdrawn by the respondent-department; that the appellants were terminated without any reason, therefore, they were entitled for back benefits for the period they remained out of service; that the appellant filed departmental appeals which were not responded within the statutory period of ninety days, compelling them to file these appeals.

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Service Appeal No. 691/2019 titled "Muhammad Miskeen-vs-Government of Khyber Pakhunkhwa through Societary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 (tited "Afreen Khan-vs- Government of Khyber Pakhunkhwa through Secretary Elementary & Secondary Education Pashawar and others". Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Pakhunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abidi Aziz-vs- Government of Khyber Pakhunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kulim Arshad Khan, Chairman, and Salah Ud. Din. Momber Judicial, Khyber Pakhunkhwa Service Tribunal, Camp Court Abbattahad.

- 3. On receipt of the appeals and their admission to full hearing, the respondents were summoned, who, on putting appearance, contested the appeal by filing written reply raising therein numerous legal and factual objections. The defence setup was a total denial of the claim of the appellants.
- 4. We have heard learned counsel for the appellants and District Attorney as well as learned Additional Advocate General for the respondents.
- The learned counsel for the appellants reiterated the facts and grounds detailed in the memo and grounds of the appeals while the learned AAG controverted the same by supporting the impugned order.
- 6. It is not disputed that initially the appellants were appointed as PSTs and Junior Clerk. Later on when it came to the notice of the respondents that their appointments were made in violation of rules, they were terminated vide the impugned orders. In the meanwhile the Provincial Government promulgated the Khyber Pakhtunkhwa Sacked Employees Appointment Act 2012. When grievances of the appellants were not redressed at the departmental level he resorted to litigation by filing writ petition in the Hon'ble Peshawar High Court, Abbottabad Bench. Finally in pursuance of the directions of the Hon'ble Peshawar high Court, Abbottabad Bench they were appointed as PSTs and Junior Clerk with immediate effect vide order dated 15.02.2013. The

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Service Appeal No. 691/2019 uited "Muhammud Miskeen-vs-Government of Khyber Rakhumkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs- Government of Khyber Pakhtumkhwa through Secretary Elementary & Secondary Education Peshawar and others". Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Pakhtumkhwa through Secretary Elementary & Secondary Education Peshawar and others," and Service Appeal No. 579/2019 titled "Abdul Azi-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kulim Arshad Khan, Chariman, and Salah Ud. Din, Member Judicial, Khyber Pakhtunkhwa Service Tribunul, Camp Court Abbattabad

appellants are asking for reappointment from the date of their termination from service. But Section-5 of the aforementioned Act, lays down that the sacked employee should not be entitled to claim seniority and other back benefits. The relevant provision is reproduced below for ready reference:-

"A sacked employee appointed under Section-3, shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment"

- 7. When the learned counsel for the appellants was confronted with the above provision of law, he did not defend the situation and rightly so because he does not defend which is indefensible.
- O8. As a resultant consequence, this and the connected appeal being groundless are dismissed. Costs shall follow the event. Copy of this judgment be placed in the connected files. Consign.

9. Pronounced in open Court at Abbottabad and given under our hands and the seal of the Tribunal on this 21st day of July, 2022.

Thakhinghing A tendent

KALIM ARSHAD KHAN

Chairman

Camp court Abbottabad

SALAH UD DIN

Member (Judicial)

Camp court Abbottabad