25.09.2023

Learned counsel for the appellant present.

Mr. Lutf Ullah, Assistant alongwith Mr. Asif Masood Ali

Shah, Deputy District Attorney for the respondents

present.

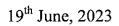
Para-wise comments on behalf of respondents received through office. Copy of the same handed over to learned counsel for the appellant, who requested for adjournment on the ground that he has not gone through the para-wise comments submitted by the respondents. Adjourned. To come up for preliminary hearing on 23.10.2023 before the S.B at Camp Court Abbottabad. Parcha Peshi given to the parties.

(Salan-Ud-Din)

Member (J)

Camp Court Abbottabad

Naeem Amin



- 1. Learned counsel for the appellant present and has been heard.
- 2. Though the appeal has been resubmitted after fifty two (52) days as against fifteen (15) days given to the appellant yet in the interest of justice the office objection is removed subject to the objection regarding the limitation if any taken by the other side and the office is directed to assign appeal number to this appeal.
- 3. Let pre-admission notice be issued to the other side.

 To come up for written reply/comments as well as preliminary hearing on 25.09.2023 before the S.B at camp court Abbottabad. P.P given to the parties.

(Kalim Arshad Khan) Chairman Camp Court Abbottabad

Adnan Shah, P.A

He made a request for adjournment in order to prepare the brief. Adjourned. To come up for arguments on office objection on 25.04.2023 before S.B at Camp Court, Abbottabad. Parcha Peshi given to the appellant.

> (Rozina Rehman) Member (J)

25-4-23

Camp Court, Abbottabad

Due to public holiday to

Come up for the same as before on

19,6,23

Respected Sir,

It is submitted that the present appeal was received on 12.12.2022 after thoroughly scrutinizing the same many deficiencies were found in it which was returned to the counsel for the appellant for completion and resubmission within 15 days which was to be resubmitted on 28-12-2022 but counsel for the appellant re-filed the same through registered post which was received on 20.02.2023 late by 52 days without removing the objection no. 8, 12& 13.

The appeal is submitted to your Honour under rule-7(c) of Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please.

REGISTRAR W 70/12/23

Worthy Chairman

The appeal submitted by Mr. Muhammad Arshad Khan Janoli Advocate today i.e. on 12.12.2022 is incomplete on the following score which is returned to him for completion and resubmission within 15 days.

1. Check list is not attached with the appeal.

2. Appeal has not been flagged/marked with annexures marks

3. Annexures of the appeal may be attested

- 4. Affidavit may be got attested by the Oath Commissioner.
- 5. In the memo of appeal many places have been left blank which may be filled up.
- 6/ Copy of first appointment and termination order mentioned in para-1 of the memo of appeal (Annexure-A) are not attached with the appeal which may be placed on it.
- 7. Copy of Order dated 05.04.1997 attached with the appeal is illegible which may be replaced by legible/better one.
- Address of appellant is hand written which is not acceptable the same may be written according to Khyber Pakhtunkhwa service tribunal rules 1974.
- 9. Five more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.
- 10. Copy of appointment order dated 28.02.2018 in respect of appellant is not attached with the appeal which may be placed on it.
- 11. Wakalat nama in favour of appellant be placed on file
- (12) Address of appellant is incomplete which may be completed.
- 13) The documents that are to be provided must be legible.

No.359/ /S.T.

Dt. 13 - 12 /2022

REGISTRAR SERVICE TRIBUNAL HYBER PAKHTUNKHWA PESHAWAR.

M. Arshad Khan Tanoli Adv. High Court A.Abad.

Apal is se Submitted
as desixed

Muhammal Anhad Anan Tanoli Advoct County Paristan Office is Junia Plaza Adjacent to the Distribut Abbottabadi Hy Se

KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWA CHECK LIST

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 2023

Jammeda Psī Disīi Buttagram

...APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar & others.

...RESPONDENTS

SERVICE APPEAL

INDEX

	Description	Page No.	Annexure
S. #		1 to 6	
1.	Service appeal along with affidavit		"A"
2.	Copy of appointment order and termination order of the	7-11	
	44 .	\	"B"
3.	Copy of appointment order dated 28.02.2018 of the	12 -14	ļ.
	appellant	1 -	"C"
4.	Copy of department appeal		
5.	Wakalatnama	16	

...APPELLANT

Through

Dated: _____/2022

(Muhammad Arshad Khan Tanoli) Advocate Supreme Court of Pakistan at Abbottabad

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No? 2022

Jameeda 1st Disti Battagram

...APPELLANT

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar.

2. Director, Elementary & Secondary Education (E&SE), Khyber Pakhtunkhwa, Peshawar.

3. District Education Officer (Male) Battagram.

... RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 FOR DECLARATION TO THE EFFECT THAT THE APPELLANT WAS APPOINTED ON 92-11-91 AND WAS TERMINATED FROM THE SERVICE ON 5-1-9. THEREAFTER, THE APPELLANT GOT APPOINTMENT AS PST ON 28.02.2018, AS PER KP SACKED EMPLOYEES APPOINTMENT ACT 2012, BUT PREVIOUS

SERVICE W.E.F 22-11-94 TO 5-4-97AND 2012 TO 28.02.2018 HAS NOT BEEN COUNTED TOWARDS CALCULATION OF PENSION BY THE DEPARTMENT.

PRAYER; ON ACCEPTANCE OF INSTANT SERVICE APPEAL, THE RESPONDENTS' DEPARTMENT MAY GRACIOUSLY BE DIRECTED TO COUNT PREVIOUS SERVICE W.E.F. 20-11-94

TO 5-4-4 AND 2012 TO 28.02.2018 OF THE APPELLANT TOWARDS CALCULATION OF PENSION AND COMMUTATION.

Respectfully Sheweth;-

The facts forming the background of the instant service appeal are arrayed as under;

1. That the appellant got appointment in the respondents' department on 22-11-94 and his service was terminated on 5-9-95. Copy of appointment order and termination order of the appellant is annexed as Annexure "A".

- 2. That, the Khyber Pakhtunkhwa announced KP Sacked Employees appointment Act 2012, wherein, the employees appointed in the year 1993-94 and was terminated in the year 1997-98 were to be re-instated in service.
 - 3. That, as per KP Sacked Employees appointment

 Act 2012, the appellant was appointment PST on
 the 28.02.2018, but his previous service w.e.f

 72-11-94 to 5-4-9 and 2012 to 28.02.2018 has
 not been counted towards calculation of
 pension/commutation of the appellant. Copy of
 appointment order dated 28.02.2018 of the
 appellant is annexed as Annexure "B".
 - 4. That, the appellant filed departmental appeal to respondents' department but of no avail. Copy of departmental appeal is annexed as Annexure "C".

 I lence, the instant service appeal is filed inter-alia on the following grounds.

GROUNDS;-

a. That as per judgment of service tribunal as well as of the Apex Court protected period of service has been declared to be counted

towards calculation of pension/
commutation of the sacked employees.

Therefore, the appellant is entitled to have
the period w.e.f 22/1/94 to 5-4-9>and 2012 to 28.02.2018 counted towards
calculation of pension and commutation.

- b. That, department was supposed to count the above mentioned period of the appellant towards calculation of pension etc on the analogy of similar and similarly placed employees.
- c. That the respondents' department is supposed to have one yard stick while dealing with the employees who are similarly placed. Besides, once a point of law is decided by the Superior Courts that must be made applicable to all the employees who are similarly placed and no discrimination may be mated out.
- d. That the matter in issue relates to the terms and conditions of service, therefore, the Honourable Tribunal has jurisdiction to

entertain the lis under Article 212 of the Constitution.

It is therefore, very humbly prayed, that on acceptance of instant service appeal, the respondents' department may graciously be directed to count previous service w.e.f $\frac{22-11-94}{2}$ to $\frac{5-4-97}{2}$ and 2012 to 28.02.2018 of the appellant towards calculation of pension and commutation.

..APPELLANT

Through;

Dated; _____/2022

(Muhammad Arshad Khan Tanoli) Advocate Supreme Court of Pakistan at Abbottabad

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. ____2022

Jameeda PST DisTI Battagram

...APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar & others.
...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I Jameeda PST Disil Battagram

do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

DEPONENT

104 08410 million 104 104 10 。1777年12月2日 · 1778月11日 CFFIC: CRDTR MG-05 mnex DATED BUY THE 22-11-1994 Consequent upon selection/recommondation of the selection committee the following (male)untrained condidate's are hereby appointed against the vacant post of primary teacher (Rs. 1480/-: F. fixed plus usu hal allowance as admissible in or right rules with the date of his taking 5. No. Hame, father's no 5 & address. Name of Anwar Sudad s/o ... Herin khan R/o Taloos. 2. H. Shuaib s/o hugarab khan r/o Taloos. Nome of Sch:where opptt:Remark

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Takas Ald Compit should be submitted to all concerned. 1103:1. U.Khitab. . wdow MOS: Borev M. Jan ⊌d o∓ 14. Musiberness Pezano-do-2.No TA/DA is allowed. 3. The appointment is purely temporary and limble to termination at any time with out as invine any reason or notice. 4. In case of resignation they will have to subhit one month prior notice to the Department or forefloted one month pay to Govt. 5. They are required to produce Health Care contificate from the letical b.They are required to produce Health III age contilleate from the release authority concerned before t/o charge in c/o they are not Govt: Servant. [6.They are not allosed to E/O charge if their ago in less then 18 f above 25 years, a age relax tion for 3 years upto january 2000; has been granted for distination for 3 years upto House 2000; has been dited 27.9.1094, age relaxation for 2 years are noted vide Honourable of the contract of the c Chief hinister Wall, to MG-III/S G.D. dated 8.4.94 from the D.O.18.7.04
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submitted to this office, before the 3/0 charge.

8. If they fail to 5/0/C of the post with in 45 days from the issue of this order the apptt; will be automatically considered as cancelled.

(FAZAL-E-NEHMOOD KHAN DISTRICT EMICATION OFFICER

Endst:No 1499-1519 /F.No- EB/Apptt:PT(UT.dated B/Gram the PP/11/199#

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2. District Account officer Battagram.
3. 1/S to H'le minister for Frimary Edu: WFP WR to Hamer Xww ocommondation and Approval No-nil dated 75/11/1994.
5. Sub: Division 1 Education Officer(M) Battagram.

6. USfice order file.

DISTRICT EDUCATION OFFICER (HALE) SECONDARY BATTACRAM

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ttse and in compliance with Memorine. P. No. 33/DER/MEMA Reshid/Des (M) Primary Battagr. m/AD(1.2.4)-K No. 35405 D. The appointment.

Remidence (4) Primary Battarra/AD(1.24)-K No. 32499 Detect 25.7.97.

The appointment of the following persons have been found illegel abinitio void and against the prescribed rules. Their certices are, therefore, dispensed with, with effect from the date of their replacement by those delected on purely merit basis in the light of following the selection procedure as admissable under the rules.

However, they can be ly afresh along with other for their selection on merit.

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) BATTAGRAM

· Email: emisbattagrani@gmail.com Ph# 0997-543539/ 543540

APPOINTMENT OF SACKED EMPLOYEES AGAINST



In compliance of the Judgment of Honorable Peshawar High Court Abbottabad Bench Dated:24-05-2016 in W.P. No.516-A/2013 upheld by Honorable Supreme Court of Pakistan Vide Order dated: 24-05-2017 passed in Civil petition No: 401-P/2016, other connected civil petitions and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 & recommendation of the Departmental Selection Committee, appointment of the following sacked employees is hereby ordered against the vacant posts of Primary School Teachers (PSTs), in BPS-12 @(Rs. 13320-960-42120) plus usual allowances as admissible under the rules & existing policy of the Provincial Government, in Teaching Cadre at Schools mentioned /noted against each on the terms and conditions given below with effect from the date; of their taking over charge:

<i>#</i> .	Ni. No	Name	Father Name	Date of Birth	Qual	if:	CNIC	Village/ UC	
-	1	Abdul	Firdus khan	07/04/1969	FA	13	201-7899868-9	Biari Allai	GPS Umaray Karg
-	2	Ghafar Fazai Wahab	Abdul	24/03/1970	SSC	13	202-8014480-7	Banian	GPS Deedal
.	3	Muhammad	Wahab Jamroz khan	10/04/1970	SSC	13	202-0775644-9	Battagram	GPS Rakban
		Afzal Khan Abdul Ghani	Syed Manaur	01/9/1970	SSC	13	3202-0774792-5	Kuzabanda	GPS Banda Bala
	6	Shah Matiullah	Shah Gul Muhammad	27/02/1971	ssc		3202-7264505-3	Battamori	GMPS Bhait
 i	8	Mohammad	Khan Faiz Ali Khan	20/4/1971	SSC,	.9	0403-0117926-5	Shamlai	GPS Doonga
 7	9	Amir	Muhammad	9/5/1971	FA	1	3201-1818870-1	Banna Allai	
' 8	10	Muhammac Taj Zarin	Musa Khan Khairoo	02/6/1971	FA/	· · ·	L3201-1829757-9		GPS Pitow Cheeran
 9	11	Muhammad	d Ghazi	13/06/1971	. FA/		13202-0747322-5		GPS Rajdhari
10.	12	Sultan Gul Zahir	Cheragh	6/8/1971	ssc	1	13202-9514369-	Ajmera	GPS Gandori
11	13	Shah Raza	Shah Awal Khan	03/12/197	1 \$\$0		13202-0746180-	5 Battagram	GPS Chinow
12	14	Muhamma Muhamma		02/01/197	Z FA	:	13202-0783921-	S Peshora	GPS Peshora
13	15	Fayyaz Faizul Bari	Mohammad	09/01/197	z ss	С	13202-0732901-	3 Thakot	GPS Barsan
14		Ghulam	Naeem . Ajoon Khan	12/01/197	2 SS	c	1,3202-819,7762-	g Mano Me	GPS Banda Cha Said
		Niaz	Muhammad ad Essa Khan	01/02/197	72 55	ic '	13201-1812582	9 Banna Al	lai GPS Asharban
10		Saifur	Hazar Bakh	t 02/3/197	2 5:	SC	13202-8878153		
ن د 		Kenman	Khan han Gul Narnro	ze· 10/5/197	2 F	Α! .	13202-0732732	-7 Amlook Banda	Of 3 Citatoo
1			lstifanosh		72 F	A;	13202-7155960)-9 Thakot	GPS Maidan Kannai
		Muhamn		. 16/7/197	72 5	sc 1	13201-182042		1 1/03/101/6
		Ulliai	Saiful Haq	20/12/19	972 l	A/PTC	13202-077207	8-7 Kuzabar	
		3 Amal Jar Syed Far Shah		ad 3/3/197	3	ssc	.13202-076356	0-7 Pirhari	GPS Raniha :

Office # 33 Jinnah Plaza Adjacent is ..



			•		`	·		
. ;< 	25	Javed Muhammad	Aurang Zeb Khan	4/3/1973	FA	13202-0745491-9		GPS Fagiroo
		tqbai		40 (00 (007)	RAA	13202-0741274-5	Chappargram	GMPS Markhanai
	26	Gul Farn	Shah Jehan	12/03/1973	MA -	1320	Ajmera	GMPS Bansair
5	27. 28	Liagat Ali Rab Nawaz Khan	Ibrahim Afsar Muhammad	12/03/1973	SSC	13202-0749397-7	Trand	GPS Kotgala
6	29	Syed Ali	Ashad Mian	25/04/1973	SSC/PTC	13201-9941924-5	Jambera	GPS Kot Sar
- 7		Shah Sabir Alam	Jan Alam	10/6/1973	FA/PTC	13201-7115223-7	Kund Allai	GPS Sar Banjar
,, ,8	30 7 32	Muhammad Younus	Ghulam Nabi	08/12/1973	SSC	13202-0784422-5	: Ajmera	GPS Toopkani
 !9	33	Shah Rozam Khan	Hayat Khan	16/4/1974	ssc	13202-6874360-9	Ajmera	GPS Karghari
30	35	Abdul Haq	Azim Khan	28/8/1974	SSC	13202-0782417-1	Shingri Kakarshang	GPS Bilandpatay
3 <u>1</u>		Muhammad Saleem'	Maraj Nabbi	4/01/1975	FA/PTC	13202-0777202-1	Battamori	GPS Joze
3 <u>2</u>	39	Jamilur' Rahman	Sher Muhammad Khan	15/01/1975	FA	13202-1556740-5	Shamlai	GPS Shamlai
 33	42	· Zulfiqar Ali	Hidayatullah Khan	20/02/1975	FA/PTC	13202-0764712-7	Battagram	GPS Umaray Pokal
 34	43	Faziur Rahman	Abdul Hamid	02/3/1975	ssc	13202-0728803-7	Kakarshang	GPS Nehrai Ayu GPS Saidano Sai
<u></u>	44	Rustam	Sabir	4/3/1975	SSC	13202-0725558-1	Rajmera	GI 5 Solderio
36	45	Badiu Zamar	Talih n Muhammad Khan	5/3/1975	SSC	13202-0736662-1	Gidri Taleh Muhammad	GPS Nogram,
37.	46	Alam Zaib	Mashal Khan	08/03/1975	SSC	13202-0738239-7	Gijbori	GPS Malkot
38		Amir Muhammad	Jan Muhammad Khan	01/04/1975	SSC	13202-0754006-9	Tamai	GPS Soorgai
 39	48	Syed Wahab Shah		05/05/1975	SSC.	13202-4331045-5	Ghari Nawab Syed	Asharban
40	49	Attaullah	Muhammad Saeed	6/6/1975	FA	13202-7799306-5		GPS Thaya Jadeed
41	50	Inamullah	Haji Bara Khan	12/6/1975	FA	13202-7230467-9	Jesol Bazargai	GPS Ughaz Pazang
. <u>.</u> 42	51	Anwar Ullah	Muhammad	10/11/1975	ssc	13201-1833629-9	Blari Allai	GPS Sarkhailos
43	52	Muhammad	Mir Ahmad Khan	12/11/197	ssc ssc	13202-0724730-7	Gijbori	GPS Pashto
14	53	Wali Muhammad	Roshan Khar	15/11/197	5 FA/PTO	4200-495828-9	Pora	GPS Deshwal
45	54	Muhammat	Sultan Room	01/01/197	6 FA/PT	13202-0748701-	Battagram	GPS Uchar Gantar
46	55	Attiá Uc	"Abdur Rehman	01/01/197	6 SSC	132020-726166-	3 Gijbori	GPS Peza Banj

TERMS & CONDITIONS:

1. Their services will be considered as regular in terms of section19 of the KP Civil servant act 1973 amended in 2013 issued vide Govt of KP Finance Department (Regulation wing) No SOS R-III/FD/12-1/2005 dated 27-02-2013. They will be governed by such rules and regulations as may be framed by the Govt from time to time for the category to which they belong.

2. This appointment order is subject to the Court decision in W.P.No: 1187-A of 2015, W.P.No: 1135-A of 2015 & W.P.No: 1056-A of 2015)

W.F.No: 1030-A 01 2013.

They will be on probation for a period of one year extendable to another year keeping in riew their period of one year extendable to another year keeping in riew their period of one year extendable to another year keeping in riew their period of one year extendable to another year keeping in riew their period of one year extendable to another year keeping in riew their period of one year extendable to another year keeping in riew their period of one year extendable to another year keeping in riew their period of one year extendable to another year keeping in riew their period of one year extendable to another year keeping in riew their period of one year extendable to another year keeping in riew their period of one year extendable to another year extendable year extendable to another year extendable year.

Advocate Supremel control of the property of the part of the part

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iffieir appointments have been made in pursuance of Khyber Pakhtunkhwa Sacked Employee (Appointment Act; 2012), hence under section 5 of the said Act: they shall not be entitled to any claim of seniority, promotion or

The period during which they remained dismissed, removed or terminated from service till the date of their appointment shall have been deemed automatically relaxed. Their appointment has been made in pursuance of Khyber Pakhtunkhwa Sacked Employee (Appointment) Act 2012, Hence under section 4 of the said Act the period during which they remained dismissed, removed or terminated from service till the date of their appointment shall have been deemed automatically relaxed.

Their Services are liable to termination on one month prior notice from either side. In case of resignation without prior notice, their one month pay plus allowances shall be forfeited to Government treasury.

The appointment is made subject to the condition that the candidate is permanent domicile holder of District Battagram.

If their performance is found un-satisfactory, they will be proceeded under E&D Rules, 2011.

DDO Concerned will submit copies of their documents to this office for verification after 30 days of the issuance of appointment order to be sent for verification to concerned Board/ Universities. Pay will not be released by the DDO Concerned until and unless notification to this effect is issued by this office that their certificates are verified, anyone found producing bogus, forged documents his appointment order shall stand automatically cancelled from the date of his appointment order & will be reported to law enforcing agencies.

10. They shall obtain Medical fitness certificate from Medical Superintendent / Civil Surgeon DHQ Hospital

Battagram within seven days from the date of taking over charge.

11. The competent authority has the right to rectify the errors / omissions if any noted / observed at any stage.

12. Before handing over charge, once again their documents may be checked by the DDO concerned.

13. The prescribed qualification for appointment of PST as per appointment Policy in vogue during 1996-97 is SSC from a recognized Board with PTC Certificate /ADE from a recognized University / Institute. Candidates not in possession of requisite training shall acquire the same within 03 Three years from the date of issuance of this appointment order, failing which their appointment order shall stand cancel automatically, in the light of Judgment passed by the Peshawar High Court Abbottabad bench dated: 24-05-2016 upheld by the Supreme Court of Pakistan vide order dated: 24-05-2017.

14. They shall join their post within 30 days of the issuance of this appointment order If no willingness or response is received / failed to assume the charge of his/ their post within stipulated period, their / his candidature wil stand automatically cancelled and the next senior sacked employee shall be considered for appointment in the

light of section 7(3) of Khyber Pakhtunkhwa SACKED Employees (Appointment) Act, 2012.

15. Charge reports should be submitted to all concerned.

16. No TA/DA is allowed.

Jehan Muhammad District Education Officer (M) Battagram

Endst No 1775-84 LEB-III PST Sucked

Dated 28/02/2018

Copy forwarded for information and necessary action to the: -

Additional Registrar Peshawar High Court Abbottabad Bench w/r to Judgment passed in W.P No.516-A / 2013 announced on 24.5.2016.

Director E&SE Khyber Pakhtunkhwa, Peshawar.

PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Department Peshawar.

Deputy Commissioner Battagram.

District Accounts Officers Battagram!

District Monitoring Officer IMU Battagram.

Sub Divisional Education Officers (Male) Battagram & Allai.

Teachers Concerned.

Master File.

Advocate Supreme Court of Pakist Office # 33 Jinnah Plaza Adjacent 1

Distr. Bar Abbottabaci

District Education Officer (M) Battagram

Annex-L

درخواست برائے ادائیگی سابقہ بقایا جات ومروک _

گزارش ہے کہ سائل <u>کو المار 20/4 کو 18</u> ،(PST) پوسٹ پر بھرتی کیا گیا تھا۔ پھر 7<u>99 م</u> کوسیای بنیاد پر ملازمت سے برطرف کیا گیا۔اور بعدازاں وفاقی حکومت نے 1997ء کے برطرف ملازمین بحالی کیلئے ایک صدارتی آرڈینس of 2009 ماری کیا۔ جس کے تحت سائل کی بحالی 1997ء سے تھی ۔ جبکہ صوبہ خیبر پخونخوا ہ حکومت نے 2012ء میں Sacked Employees 2012 Act جاری کیا لیکن سائل کے بار ہارخواشیں وینے کے باوجود DEO مظرام نے بحال نہیں کیا۔ بلکہ DEO صاحب بظرام نے 28 فروری 8 201ء ارڈر نمبر 84-1775 کوئے سرے سے تعینات کیا۔جبکہ سائل نہ 2012ء ایک کے تحت بحال ہوااور نہصدارتی آرڈیننس کے تحت مراعات دیئے۔ استدعاہے کہ سائل کوصدارتی آرڈیننس 2009ء کے تحت مراعات وسروس کے احکامات جاری فرمانے کا حکم صادر فرمایا جادے۔

المرقم: 3-018 : 38

dvocate Supreme Court of I- 115 Office # 33 Jinnah Plaza Adjucent : Dietre Bar Abbotta

كورسط المالا Fabrice KAK Perhi عنوان: الم الم الم الم Gout o Ahph الم الم Jamed 9 بإعث تحريرآ نكر مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقہ آل مقام m. Arshal Klur Tandi Alv Sc کووکیل مقررکر کےاقر ارکرتا ہوں کہ صاحب موصوف کو مقد میں کا کا کا کا کا کا اختیار ہوگا نیز وکیل صاحب موصوف کوکرنے راضی نامہ وتقر رثالث وقیم کی برجاف و سے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک رویبه وعرضی دعویٰ کی تقیدیتی اوراس پر دستخط کرنے کا اختیار ہو گا اور بصورت ضرورت مقدمہ مذکور کی کل پاکسی جزوی کاروائی کے لئے کسی اور دکیل پامختار صاحب قانونی کوایے ہمراہ اپنی بچائے تقر رکا اختیار بھی ہوگا ورصاحب مقررشدہ کو بھی وہی اور ویسے ہی اختیارات ہوں کے اوراس کا

رائے اجراء وصوی چیک روپیہ وعری وحوی می تصدین اوران پردسخط کرنے کا احمیار ہوگا اور بھورت ضرورت مقدمہ فدکور کی کل یا کسی جزوی کاروائی کے لئے کسی اور دکیل یا مختار صاحب قانونی کواہنے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا ورصاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اوراس کا ساختہ پر واختہ مجھ کو منظور وقبول ہوگا۔ دوران مقدمہ جوخر چہو ہر جاندالتو ائے مقدمہ کے سبب ہوگا اس کے مستحق وکیل صاحب ہوں گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہویا حدے باہر ہوتو وکیل صاحب موصوف پا بند ہوں گے کہ بیروی مقدمہ فدکورہ کریں اور اگر مختار مقرر کر دہ میں

کوئی جز وبقایا ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراد استجارت نالش بصیغہ مفلسی کے دائر کرنے اوراس کی پیروی کا بھی صاحب موصوف کواختیار ہوگا۔

لہذاوکالت نامة تحرير كياتا كەسندر ہے۔

المرقوم:

Crozin Sulmonin Com

Hood 25 Block Page Adea

وقاص نو ٹوسٹیٹ کجہری (ایبٹ آباد)

N.

BEFORE THE HON'BLE KHYBER PAKHTÜNKHWA SERVICE TRIBUNAL CAMP COURT ABBOTTABAD

SERVICE APPEAL No. of 2023

Mst. Jameela	••••		+			Appell;	ant
			VERSU!	•		• •	
Government	of	Khyber	Pakhtunkhwa	tirrough	Secretary	E&SE	KPK
Peshawar and	loti	iers	•••••••		*****	Resnon	dente

Index

S. No	Description /Documents	Annexure	Pages
1	Comments	 	1 to 3
. 2	Affidavit	1	1 (0)
3	Copy of Sacked Employees Act 2012		
4	Copy of Judgment	В	

Respondent

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT ABBOTTABAD

SERVICE APPEAL No. of 2023

Mst. Jameela.....Appellant

VERSUS

> Joiont Para-wise comments /Reply on behalf of Respondents NO. 1 to 3

Respectfully Sheweth:

Preliminary Objections

- 1. That the appellant has no cause of action/locus standi to file the present appeal.
- 2. That the appellant has concealed the material facts from this Hon'ble Tribunal.
- 3. That the appellant has not come to this Hon'ble Tribunal with clean hands.
- 4. That the appellant has filed the instant appeal on malafide grounds, just to put pressure on the respondent Department for illegal pension benefits.
- 5. That the appellant's appeal is against the prevailing rules and law.
- 6. That the appellant is estopped by his own conduct to file the instant appeal.
- 7. That the instant appeal is not maintainable in its present form and also in the present circumstances of the issue.
 - 8. As per Law/ Section 5 of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act 2012, a sacked employee appointed under Section. 3. shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment; hence the instant appeal is liable to be dismissed without any further proceeding.
 - That the instant appeal is against the terms and conditions of the appellant's appointment and also Sacked Employees Appointment Act 2012, hence not

maintainable and liable to be dismissed without further proceedings.

ON FACTS

- 1. Para No. 1 of the appeal is correct. Pertaining to the appointment and further termination of the appellant; hence needs no comments.
- 2. In reply of Para No. 2, it is submitted that the appellant was appointed as a fresh appointee along with others in the light of Khyber Pakhtunkhwa Sacked employees Appointment Act 2012.
- 3. Para No. 5 of the appeal is incorrect and denied. As per Section 5 of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act 2012, it is clearly mentioned that "a sacked employee appointed under Section. 3. shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment". Hence the plea of the appellant is against the law/act and also the judgments of this Hon'able Court in this regard. (Copy of the Act and Judgment of Service Tribunal are attached as "Annex. A & B").
- 4. The appellant has no cause of action.

ON GROUNDS:

- a. Ground "a" of the appeal is incorrect, hence denied. The appellant is appointed in the light of Sacked Employees Appointment Act 2012 and it is clearly mentioned in the Act that this appointment shall be a fresh appointment and the appointee shall not be entitle for any kind of back benefits, hence respondents are not bound to obey the demands of the appellant in contrary with the Act.
- b. Ground "b" of the appeal is incorrect. Detailed reply is given in the preceding paras.
- c. Ground "c" of the appeal is incorrect. Detailed reply is given in the preceding paras..
- d. Respondents seek permission of this Honour able Court to agitate other legal and factual ground at the time of arguments.

It is therefore humbly prayed that on acceptance of above Para-wise comments, the appeal of the appellant may graciously be dismissed with cost.

RESPONDENT NO. 3

District Education Officer (Male)
Battagram

RESPONDENT NO. 2

Director Elementary & Secondary Education

Khyber Pakhtunkhwa Peshawar

RESPONDENT NO. 1

Secretary Elementary & Secondary Education

Khyber Pakhtunkhwa Peshawar

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT ABBOTTABAD SERVICE APPEAL No. 2672023

SERVICE APPEAL No. of 2023

AFFIDAVIT

I Hafiz Muhammad Nawaz. District Education officer (Male) Battagram do hereby affirm and declare on oath that contents of accompanying **Joint Para-**wise comments on behalf of respondent NO. 1 to 3 are true and correct to the best of my knowledge and belief that nothing has been concealed from this Honorable Court.

DEPENDENT CNIC:*6//0/188 39553*

5) Amex - A

THE KHYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012.

(KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

CONTENTS

PREAMBLE

SECTIONS

- 1. Short title, extent and commencement.
- 2. Definitions.
- -3. Appointment of sacked employees.
- 4. Age relaxation.
- 5. Sacked employees shall not be entitled to claim seniority and other back benefits. •
- 6. Preference on the basis of age.
- 7. Procedure for appointment.
- 8. Removal of difficulties.
- 9. Act to override other laws.
- 10. Power to make rules.



THE KHYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012.

(KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

[first published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa (Extraordinary), dated the 20th September, 2012].

AN ACT

o provide relief to those sacked employees in the Government service, who were dismissed, removed or terminated from service, hy appointing them into the Government service.

WHEREAS it is expedient to provide relief to those sacked employees who were appointed on regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience required for the said post, during the period from 1st day of November 1993 to the 30th day of November, 1996 (both days inclusive) and were dismissed, removed, or terminated from service during the period from 1st day of November 1996 to 31st day of December 1998 on various grounds;

WHEREAS the Federal Government has also given relief to the sacked employees by enactment;

AND WHEREAS the Government of the Khyber Pakhtunkhwa has also decided to appoint these sacked employees on regular basis in the public interest;

It is hereby enacted as follows:

- 1. <u>Short title, extent and commencement.</u>—(1) This Act may be called the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012.
- (2) It shall apply to all those sacked employees, who were holding various civil posts during the period from 1st day of November, 1993 to 30th day of November, 1996 (both days inclusive).
 - (3) It shall come into force at once.
- 2. <u>Definitions.</u>— In this Act, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them that is to say,
 - (a) "civil post" means a post created by the Finance Department of Government for the members of civil service of the Province;



- (b) "Department" means the Department and the Attached Department as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985, including the Divisional and District Offices working thereunder;
- (c) "Government" means the Government of the Khyber. Pakhtunkhwa;
- (d) "Prescribed" means prescribed by rules;
- (c) "Province" means the Province of the Khyber Pakhtunkhwa;
- (f) "rules" means the rules made under this Act; and
- (g) "Sacked employee" means a person who was appointed on regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience for the said post at that time, during the period from 1st day of November 1993 to the 30th day of November, 1996 (both days inclusive) and was dismissed, removed, or terminated from service during the period from 1st day of November 1996 to 31st day of December 1998 on the ground of irregular appointments;
- 3. Appointment of sacked employees.— Notwithstanding anything contained in any law or rule for the time being in force, on the commencement of this Act, all sacked employees subject to section 7, may be appointed in their respective cadre of their concerned Department, in which they occupied civil posts before their dismissal, removal and termination from service:

Provided that the sacked employees shall be appointed against thirty percent of the available vacancies in the said Department:

Provided further that the appointment of sacked employees shall be subject to the medical fitness and verification of their character antecedents to the satisfaction of the concerned competent authority.

4. Age relaxation.— The period during which a sacked employee remained dismissed, removed or terminated from service, till the date of their appointment shall be deemed to have been automatically relaxed and there shall be no further relaxation under any rules for the time being in force.

5. Sacked employees shall not be entitled to claim seniority and other back benefits.— A sacked employee appointed under section 3, shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment.



- 6. Preference on the basis of age.— On the occurrence of a vacancy in the respective cadre of the concerned Department of the sacked employee against the thirty percent available share, preference shall be given to the sacked employee who is older in age.
- 7. Procedure for appointment.—(1) A sacked employee, may file an application, to the concerned Department within a period of six months from the date of commencement of this Act, for his appointment in the said Department:

Provided that no application for appointment received after the due date shall be entertained.

- (2) The concerned Department shall maintain a list of all such sacked employees whose applications are received under sub-section (1) in the respective cadres in chronological order.
- (3) If any vacancy occurs against the thirty percent available share of the sacked employee in any Department, the senior in age from such sacked employee shall be considered by the concerned Departmental Selection Committee or the District Selection Committee, as the case may be, to be constituted in the prescribed manner, for appointment:

Provided that no willingness or response is received within a period of thirty days, the next senior sacked employee shall be considered for appointment.

- (4) The Concerned Departmental Selection Committee or District Selection Committee, as the case may be, will determine the suitability or eligibility of the sacked employee.
- (5) If no sacked employee is available against thirty percent vacancy reserved in respective cadre in a Department, then the post shall be filled through initial recruitment.
- 8. Removal of difficulties.— If any difficulty arises in giving effect to any of the provisions of this Act, the Chief Minister Khyber Pakhtunkhwa may issue such order not inconsistent with the provision of this Act as may appear to him to be necessary for the purpose of removing the difficulty:

Provided that no such power shall be exercised after the expiry of one year from coming into force of this Act.

- 9. Act to override other laws.—Notwithstanding anything to the contrary contained in any other law or rules for the time being in force, the provisions of this Act shall have overriding effect and the provisions of any other law or rules to the extent of inconsistency to this Act, shall cease to have effect.
- 10. Power to make rules.— Government may make rules for carrying out the purposes of this Act.

...(Appellant)



Service Appeal No. 691/2015 us., d. "Muhammad Miskeen-vs-Government of Khyber Pakhumkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs-Government of Khyber Pakhumkhwa through Secretary Elementary & Secondary Education Peshawar and others". Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Pakhumkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 uited "Abdul Aziz-vs- Government of Khyber Pakhumkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kulim Arshad Khun Charman, and Salah Ud. Din, Member Indicial, Khyber Pakhumkhwa Service Tritimal, Camp Court Abhottabad.

KHYBER PAKHTUNKIIWA SERVICE TRIBUNAL, PESHAWAR.

BEFORE:

KALIM ARSHAD KHAN ... CHAIRMAN SALAH UD DIN ... MEMBER (JUDICIAL)

Service Appeal No.691/2019

	(Appellant)
	· <u>Versus</u>
	Government of Khyber Pakhtunkhwa through Secretary Elementary &
	Secondary Education Poshawar.
	Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa
	District Education Officer (Elementary & Secondary Education) Male
	Primary Battagaram.
	District Account Officer, Battagaram.
	(Respondents)
-	
	Present:
	Abdul Aziz Khan Tanoli,
	AdvocateFor appellant.
	Mr. Kabiruallah Khattak,
	Additional Advocate General,
	Mr. Noor Zaman Khattak,
	District Attorney
·	1)
P	
7	Date of Institution03.05.2019
	Dates of Hearing
	Date of Decision
	Service Appeal No.577/2019

GGHS, Gul Muhammad Abad, District Battagram.

Service Appeal No. 691/2019 titled "Mithammad Miskeen-vs-Government of Khyber Pakhunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 578/2019 titled "Ghulam Youxaf-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abdul Aziz-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalim Archael Khom Charaman and Salah III. One Manheel Interest Khoten Security Security Security Comp. Arshad Khan, Chairman, and Salah Ud. Dan, Member Judicial, Khyber Pakhtunkhwa Service Tribunal. Camp

Versus

- 5. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 6. Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa.
- 7. District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.
- 8. District Account Officer, Battagaram.

Present:

Abdul Aziz Khan Tanoli,

Advocate.....For appellant.

Mr. Kabiruallah Khattak, Additional Advocate General,

Mr. Noor Zaman Khattak,

District Attorney......For respondents

Dates of Hearing......21.07.2022

Date of Decision......21.07.2022

Service Appeal No.578/2019

Ghulam Yousaf S/O Molvi Khan Wali R/O Presently Serving SPST GPS, Dood Pati, District Battagram.

..(Appellant)

Versus

- 9. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 10.Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa,
- 11. District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.

12. District Account Officer, Battagaram.



Service Appeal No. 691/2019 titled "Mithammad Miskeen-vs-Government of Khyber Pakhtinkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs- Government of Khyber Pakhtinkhwa through Secretary Elementary & Secondary Education Peshawar and others". Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Pakhtinkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abdul Aziz-vs- Government of Khyber Pakhtinkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalim Arshad Khan, Chairman, and Salah Ud. Din, Member Judicial, Khyber Pakhtinkhwa Service Tribinial, Camp Control Abbuttabad.

Court Abbottabad.(Respondents) Present: Abdul Aziz Khan Tanoli, Advocate.....For appellant. Mr. Kabiruallah Khattak. Additional Advocate General, Mr. Noor Zaman Khattak, District Attorney......For respondents Date of Institution.......03.05.2019 Date of Decision......21.07.2022 Service Appeal No.579/2019 Abdul Aziz S/O Haji Abdullah R/o presently serving PST GPS, Gulibagh, District Battagram. (Appellant) Versus 13.Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar. 14. Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa. 15. District Education Officer (Elementary & Secondary Education) Male Primary Battagaram. 16. District Account Officer, Battagaram.(Respondents) Present: Abdul Aziz Khan Tanoli, Advocate.....For appellant.

D. W.

Mr. Kabiruallah Khattak, Additional Advocate General,

Mr. Noor Zaman Khattak,

Service Appeal No. 691/2019 inted "Mihammad Miskeen-vs-Government of Khyber Pakhimikhwa through Sectionry Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 inted "African Khan-vs-Government of Khyber Pakhimikhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 578/2019 titled "Ghulam Yousaf-vs-Government of Khyber Pakhimikhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abdul Aziz-vs-Government of Khyber Pakhimikhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalim Arabiad Khan. Chairman, and Salah Ud. Din, Member Judicial, Khyber Pakhimikhwa Service Tribimal, Camp Canri-Abhattabad.

D	istrict Attorney	 For respo	ndents
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	Date of Institution.	 03.05.2019	
,	Dates of Hearing	 21.07.2022	
	Date of Decision	 21.07.2022	
	•	1 '	

APPEAL UNDER SECTION \mathbf{OF} THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST APPELLANT IS WORKING IN THE RESPONDENTS DEPARTMENT AND HIS SERVICES WERE TERMINATED 28.07.1997 THEREAFTER UNDER-THE KHYBER PAKHTUNKHWA ACT XVII 2012 AND IN THE LIGHT OF PESHAWAR HIGH COURT JUDGMENT ABBOTTABAD BENCH DATED 17.01.2013 THE APPELLANT APPOINTED AS PST IN BPS-12, VIDE ORDER DATED 15.02.2013, THE APPELLANT IS ENTITLED FOR BACK BENEFITS FROM THE DATE OF TERMINATION I.E 28.07.1997 TO THE DATE OF ORDER DATED 15.02.2013 BUT RESPONDENTS DID NOT GRANTED CONSEQUENTIAL BACK BENEFITS FROM THE DATE OF TERMINATION TO THE ORDER DATED 15.02.2013 WHICH IS AGAINST THE PROVISIONS OF SAID ACT, AS WELL AS DISCRIMINATION AS OTHER DEPARTMENTS ALLOWED THE BACK BENEFITS TO THE OTHER EMPLOYEES AS WELL. THE CONDUCT OF THE RESPONDENTS TOWARDS THE APPELLANT IS ILLEGAL, MALAFIDE, UNLAWFUL, WITHOUT LAWFUL AUTHORITY, WITHOUT JURISDICTION, ARBITRARY, PERVERSE, HARSH, VOID AB-INITIO AND AGAINST THE PRINCIPLE OF NATURAL JUSTICE INEFFECTIVE UPON RIGHT OF THE APPELLANT.

CONSOLIDATED JUDGMENT

KALIM ARSHAD KHAN CHAIRMAN: This judgment shall dispose of the instant service appeal as well as connected service appeals No.577/2019 titled "Afreen Khan -vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber

Service Appeal No. 691/2019 tilled "Muhammad Miskeen-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 578/2019 titled "Ghulam Yousaf-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abdul Azic-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalim Arshad Khan, Chairman, and Salah Ud. Din, Member Judicial, Khyber Pakhtunkhwa Service Trihunal, Camp Contribabilitahad

Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and appeal No. 579/2019 "titled Abdul Aziz-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" as similar questions are involved in all these appeals.

2. The facts surrounding the appeals are that the appellants of this appeal and of the connected appeals were appointed as PST (BS-07) and Junior Clerk by the respondent-department; that they were terminated/dismissed vide impugned order; that again they were was appointed as PST (BS-12) and Junior Clerk (BS-07) vide order dated 15.02.2013 on the basis of the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 as well as judgment of the Hon'ble Peshawar High Court, Abbottabad Bench dated 17.01.2013, but without back benefits; that some conditions were mentioned in the appointment orders of the appellants by the respondent-department that the appellant will not claim back benefits but later on the said terms and conditions were withdrawn by the respondent-department; that the appellants were terminated without any reason, therefore, they were entitled for back benefits for the period they remained out of service; that the appellant filed departmental appeals which were not responded within the statutory period of ninety days, compelling them to file these appeals.

21.7.20

ATTESTED



Service Appeal No. 691/2019 titled "Muhammad Miskeen-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abula Asic-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalim Arshad Khon, Chairman, and Salah Ud. Din. Member Indical, Khyber Pakhtunkhwa Service Tribunal Camp Caurt Abbottahad.

- 3. On receipt of the appeals and their admission to full hearing, the respondents were summoned, who, on putting appearance, contested the appeal by filing written reply raising therein numerous legal and factual objections. The defence setup was a total denial of the claim of the appellants.
- 4. We have heard learned counsel for the appellants and District Attorney as well as learned Additional Advocate General for the respondents.
- 5. The learned counsel for the appellants reiterated the facts and grounds detailed in the memo and grounds of the appeals while the learned AAG controverted the same by supporting the impugned order.
- 6. It is not disputed that initially the appellants were appointed as PSTs and Junior Clerk. Later on when it came to the notice of the respondents that their appointments were made in violation of rules, they were terminated vide the impugned orders. In the meanwhile the Provincial Government promulgated the Khyber Pakhtunkhwa Sacked Employees Appointment Act 2012. When grievances of the appellants were not redressed at the departmental level he resorted to litigation by filing writ petition in the Hon'ble Peshawar High Court, Abbottabad Bench. Finally in pursuance of the directions of the Hon'ble Peshawar high Court, Abbottabad Bench they were appointed as PSTs and Junior Clerk with immediate effect vide order dated 15.02.2013. The

Service, Appeal No. 691/2019 titled "Midaginad Miskeen-vs-Government of Khyher Rakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled Secretary Elementary & Secondary Education Peshawar and others", Service appear No. 5777019 Inted
"Afreen Khan-vs-Guvernment of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education
Pashawar and others", Service appeal No. 578/2019 titled "Ghulam Yousof-vs-Guvernment of Khyber
Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others," and Service Appeal
No. 579/2019 titled "Abdul Acic-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary &
Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kulim
Arshud Khan, Chairman, and Salah Ud. Din, Member Judictal, Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbottabad

appellants are asking for reappointment from the date of their termination from service. But Section-5 of the aforementioned Act, lays down that the sacked employee should not be entitled to claim seniority and other back benefits. The relevant provision is reproduced below for ready reference:-

> "A sacked employee appointed under Section-3 shall not be entitled to any claim of seniority, promotion or other back benefits shall be considered appointment"

- When the learned counsel for the appellants was confronted with the above provision of law, he did not defend the situation and rightly so because he does not defend which is indefensible.
- As a resultant consequence, this and the connected appeal being 08. groundless are dismissed. Costs shall follow the event. Copy of this judgment be placed in the connected files. Consign.

Pronounced in open Court at Abbottabad and given under our hands and the seal of the Tribunal on this 21st day of July, 2022.

pakhtung

KALIM ARSHAD KHAN

Chairman

Camp court Abbottabad

SALAH UD DI

Member (Judicial) Camp court Abbottabad