25.09.2023

Learned counsel for the appellant present. Mr. Lutf Ullah, Assistant alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Para-wise comments on behalf of respondents received through office. Copy of the same handed over to learned counsel for the appellant, who requested for adjournment on the ground that he has not gone through the para-wise comments submitted by the respondents. Adjourned. To come up for preliminary hearing on 23.10.2023 before the S.B at Camp Court Abbottabad. Parcha Peshi given to the parties.

(Salah-Ud-Din)

Member (J) Camp Court Abbottabad

Naeem Amin

19th June, 2023

1. Learned counsel for the appellant present and has been heard.

2. Though the appeal has been resubmitted after fifty two (52) days as against fifteen (15) days given to the appellant yet in the interest of justice the office objection is removed subject to the objection regarding the limitation if any taken by the other side and the office is directed to assign appeal number to this appeal.

3. Let pre-admission notice be issued to the other side. To come up for written reply/comments as well as preliminary hearing on 25.09.2023 before the S.B at camp court Abbottabad. P.P given to the parties.

(Kalim Arshad Khan) Chairman Camp Court Abbottabad

Adnan Shah, P.A

29.03.2023

Appellant present through counsel.

He made a request for adjournment in order to prepare the brief. Adjourned. To come up for arguments on office objection on 25.04.2023 before S.B at Camp Court, Abbottabad. Parcha Peshi given to the appellant.

(Rozina Rehman) Member (J) Camp Court, Abbottabad

25-4-2023 Due to public holiday to come op for the same on 19-6-23 Dea

Respected Sir,

ť

It is submitted that the present appeal was received on 12.12.2022 after thoroughly scrutinizing the same many deficiencies were found in it which was returned to the counsel for the appellant for completion and resubmission within 15 days which was to be resubmitted on 28-12-2022 but counsel for the appellant re-filed the same through registered post which was received on 20.02.2023 late by 52 days without removing the objection no. 6, 8 & 11.

The appeal is submitted to your Honour under rule-7(c) of, Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please.

REGISTRAR 123

Worthy Chairman

The appeal submitted by Mr. Muhammad Arshad, Khan Janoli Advocate today i.e. on 12.12.2022 is incomplete on the following score which is returned to him for completion and resubmission within 15 days.

- 1. Check list is not attached with the appeal.
- Check list is not attached with the appeal.
 Appeal has not been flagged/marked with annexures marks.
- 3. Annexures of the appeal may be attested.
 4. Affidavit may be got attested by the Oath Commissioners.
- 5. In the memo of appeal many places have been left blank which may be filled up.
- © Copy of first appointment and termination order mentioned in para-1 of the memo of appeal (Annexure-A) are not attached with the appeal which may be placed on it.
- 7. Copy of Order dated 05.04.1997 attached with the appeal is illegible which may be replaced by legible/better one.
- Replaced by legible/better one.
 Address of appellant is hand written which is not acceptable the same may be written according to Khyber Pakhtunkhwa service tribunal rules 1974. 9. Five more copies/sets of the appeal along with annexures i.e. complete in all respect
- 1. 18. 18 may also be submitted with the appeal.

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REGISTRAR SERVICE TRIBUNAL **KHYBER PAKHTUNKHWA PESHAWAR.**

- (11) The documents that are to be provided must be legible.

No. 3581 /S.T.

Dt. 13-12 /2022

M. Arshad Khan Tanoli Adv. High Court A.Abad.

Sir. Jon 3 m

Distr: Bar Abbottabad

PESHAWA KHYBER PAKHTUNKH SER

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; Badiyazaman

Versus

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1.	This petition has been presented by: 4785 had kin Advocate Supsem Court aReha.	1.	
2. ·	This petition has been presented by: 1709 249 Whether Counsel/Appellant/Respondent/Deponent have signed the requisite documents?	-1-	
3.	Whether appeal is within time?	-7-	T
4.	Whether the enactment under which the appeal is filed mentioned?	V .	1.
5.	Whether the enactment under which the appeal is filed is correct?	T V	ţ
6.	Whether affidavit is appended?	V	-
7.	Whether affidavit is duly attested by competent Oath Commissioner?	1	╧
8.	Whether appeal/annexures are properly paged?	tv	-1-
9.	Whether certificate regarding filing any earlier appeal on the subject, furnished?	ti	-†
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13	Whether copy of appeal is delivered to AG/DAG?		
14	. Whether Power of Attorney of the Counsel engaged is attested and signed by	Y	
·	petitioner/appellant/respondents?		
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1	with copy of appeal and annexures has been sent to respondents? On		
2	26. Whether copies of comments/reply/rejoinder submitted? On		
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It is certified Name: - Zahid New

Þ J Signature:-Dated:-<u>r</u> 5 22

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 2023 Badiuzaman PST QB Nogram BattagramAPPELLANT

VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar & others. ...RESPONDENTS

SERVICE APPEAL

INDEX

		Page	No.	Annexure
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1.	Service appeal along with affidavit Copy of appointment order and termination order of the		9	"A"
2.	Copy of appointment order and terminate	7-	0	"B"
	appellant Copy of appointment order dated 28.02.2018 of the	9-		Б
3.	appellant	12		"C"
4.	Copy of department appeal	1	3	
5.	Wakalatnama		Rea	$\overline{\mathbf{b}}$

PPELLANT

Through

Dated: _____/2022

(Muhammad Arshad Khan Tanoli) Advocate Supreme Court of Pakistan at Abbottabad

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 2011 2023

Badiu Zaman PST Lips Nogram Battagram

....APPELLANT

2250 12/12/22

VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- Director, Elementary & Secondary Education (E&SE), Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male) Battagram.

... RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 FOR DECLARATION TO THE EFFECT THAT THE APPELLANT WAS APPOINTED ON $22.41.44_{-}$ AND WAS TERMINATED FROM THE SERVICE ON 5-4.42. THEREAFTER, THE APPELLANT GOT APPOINTMENT AS PST ON 28.02.2018, AS PER KP SACKED EMPLOYEES APPOINTMENT ACT 2012, BUT PREVIOUS SERVICE W.E.F 22 / - 64 to 5 - 4 - 4, and 2012 to 28.02.2018 has not been counted towards calculation of pension by the DEPARTMENT.

PRAYER; ON ACCEPTANCE OF INSTANT SERVICE APPEAL, THE RESPONDENTS? DEPARTMENT MAY GRACIOUSLY BE DIRECTED TO COUNT PREVIOUS SERVICE W.E.F 2 - 1 - 9 + 9TO 5 - 4 - 9 AND 2012 TO 28.02.2018 OF THE APPELLANT TOWARDS CALCULATION OF PENSION AND COMMUTATION.

Respectfully Sheweth;-

The facts forming the background of the instant service appeal are arrayed as under;

1. That the appellant got appointment in the respondents' department on 22-11-94 and his service was terminated on 5-4-9. Copy of appointment order and termination order of the appellant is annexed as Annexure "A".

That, the Khyber Pakhtunkhwa announced KP Sacked Employees appointment Act 2012, wherein, the employees appointed in the year 1993-94 and was terminated in the year 1997-98 were to be re-instated in service.

2.

3.

4.

That, as per KP Sacked Employees appointment Act 2012, the appellant was appointment PST on the 28.02.2018, but his previous service w.e.f $2 \cdot 2 - 11 - 0$ to 5 - 4 and 2012 to 28.02.2018 has not been counted towards calculation of pension/commutation of the appellant. Copy of appointment order dated 28.02.2018 of the appellant is annexed as Annexure "B".

> That, the appellant filed departmental appeal to respondents' department but of no avail. Copy of departmental appeal is annexed as Annexure "C". Hence, the instant service appeal is filed inter-alia on the following grounds.

GROUNDS;-

a. That as per judgment of service tribunal as well as of the Apex Court protected period of service has been declared to be counted towards calculation of pension/ commutation of the sacked employees. Therefore, the appellant is entitled to have the period w.e.f 22 - 11 - 94 to 5 - 4 - 97and 2012 to 28.02.2018 counted towards calculation of pension and commutation.

That, department was supposed to count the above mentioned period of the appellant towards calculation of pension etc on the analogy of similar and similarly placed employees.

b.

c.

That the respondents' department is supposed to have one yard stick while dealing with the employees who are similarly placed. Besides, once a point of law is decided by the Superior Courts that must be made applicable to all the employees who are similarly placed and no discrimination may be mated out.

d. That the matter in issue relates to the terms and conditions of service, therefore, the Honourable Tribunal has jurisdiction to entertain the lis under Article 212 of the Constitution.

It is therefore, very humbly prayed, that on acceptance of instant service appeal, the respondents' department may graciously be directed to count previous service w.e.f 22 - 11 - 94 to 5 - 4 - 92 and 2012 to 28.02.2018 of the appellant towards calculation of pension and commutation.

..APF

Through;

Dated; ____/2022

Arshad

(Muhammad Arshad Khan Tanoli) Advocate Supreme Court of Pakistan at Abbottabad

SERVICE THE KHYBER PAKHTUNKHWA BEFORE PESHAWAR

AL. TRIBUN

Service Appeal No. 2022 Badia Zaman PST BPS Nogram Battagram APPELLANT

VERSŲS

Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar & others. ...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

Badie Zaman PST BPS Nogram Battagram I. .

do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

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_____ E. No. Name, father 's name: & rddress. Amdad Ullah.s/o Mosa Khan r/c Sheren Abad.GPS S/Abad. Againt L/Vacan of Sheren Mhan w.e.f 24.11.34 • • • • • • 1. 1.10 2.143 "to 23.4.95 Shamshul Wahab s/o Abdul Wahab Against L/Va of GPS Gijbori. of A.Wanan W.S 2. r/o Gijbori." 26.11.94 to 25 10 C 20 C Age: V/Post Zabal Khan s/o Abas Khan r/o Thakot GTC Doot Patay Ghulam Rehmani s/o Fazal ur Rehman. -10-3-GPS Turia Hill 4 r/o Hill Badiuzzaman.s/o Taleh Mohaurad r/o -10-GPS Chinow 5- $-d \alpha -$ Gaddery(Trand) : GPS IallShaus. Syed Wahab Shah s/o Mohd Sayed r/o 6-Again;L/V of Garsh! Nawab Said. CFS Sharif Abaa. Alam Zeb s/o Zar Gul Khan r/o Sofian. Abdul Latif Fi 7w.e.f 25.11.9/ - to 24.5.95 Aga; Vaccant P GFS Bagh Banda. Abdul Ali s/o Abdul Malik r/o Pore -do-Miskeen s/o Abdul Latief r/o Takia GFS Chinow () =9-Mohammad Javed s/o Aman Ullah Khan -do-10-GPS Bajargran r/o Kuza Banda Mehmood Sshah s/o Sayed Rehmet Shah. -/io --GPS Bagh Banda. 11r/o Fak Jan H. Fazali Wahab.s/o Abdul Wahab r/o Taros GFS Sumbandi. Agi; L/Vaccaney 12 -Shah Khisro s/o Mohd Rustam Khan -10-PS Shwal boray 13r/o Tailous Amir Zada.s/o Abdul Qudoes r/o 1.1 -do-GPS Para Pashto. Kassay. Shah Zada s/o Abdul Mateen r/o Agai;V/Post. GFS Hanir Abad. • 5 • Battamori. Si kai Ayaz s/o Malak Jan r/o -do-1.0--GFS Barmai. TERMS & CONDITIONS Tamai.

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE)

BATTAGRAM

Email: emisbattagram@gmail.com Ph# 0997-543539/ 543540 PST POST AGAINS

APPOINTMENT OF SACKED EMPLOYEES

÷.

In compliance of the Judgment of Honorable Peshawar High Court Abbottabad Bench Dated:24-05-2016 in W.P No.516-A/2013 upheld by Honorable Supreme Court of Pakistan Vide Order dated: 24-05-2017 passed in Civil petition No: 401-P/2016, other connected civil petitions and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 & recommendation of the Departmental Selection Committee, appointment of the following sacked employees is hereby ordered against the vacant posts of Primary School Teachers (PSTs), in BPS-12 @(Rs. 13320-960-42120) plus usual allowances as admissible under the rules & existing policy of the Provincial Government, in Teaching Cadre at Schools mentioned /noted against each on the terms and conditions given below with effect from the date; of their

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7	25	1	luhammad Ibai	Khan					ppargram	GMPS Markhanai
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			Syed Ali	Khan Ashad Mian	25/04/1973	SSC/PTC	13201-9941924-5	ist i	mbera	GPS Kot Sar
26	25		Shah			FA/PTC	13201-7115223-7	· Ku	ind Allai	GPS Sar Banjar
	30	,	Sabir Alam	Jan Alam	10/6/1973		13202-0784422-	ľ	niera	GPS Toopkani
28	3)	Muhammad Younus	Ghulam Nabi	08/12/1973	SSC			<u></u>	GPS Karghari
			Shah Rozam	Hayat Khan	16/4/1974	ŞSC 🗄	13202-6874360-	9 A	imera	0151018-00-
29		3	Khan	Azim Khan	28/8/1974	ssc	13202-0782417-	ר ר	hingri akarshang	GPS Bilandpatay
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3:		18	Səleem Jamilur	Sher Muhammad	15/01/1975	FA	13202-1556740	-5 5	hamlai	GP5 Shamlai
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· 3 -	3	42	- Zulfiqar Ali Fazlur	Khan		SSC	13202-0728803	-7	Kakarshang	GPS Nehrai Ayu
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	37 38	46 47	Alam Zaib Amir	Jan Muhammar			13202-075400	6-9	Tamai	GPS Soorgai
		48	Muhammad Syed Waha	b Mehmood	05/05/197	'5 \$\$\$C.	13202-433104	5-5	Ghari Nawa Syed	Asharban
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		53	Javed Wali Muhamma	Boshan Kh	ian 15/11/19	75 FA/PT	TC 4200-495828-	.9 	Pora	GPS Deshwal
	45	54	Muhammi Khalid Kha	ad Sultan Roo	om 01/01/19	76 SA/P	rc 13202-07487	01-3	Battagram	Gantar
·	46	55	Attici Ur	'Abdur Rehman	01/01/19	076 SSC	·132020-7261	66-3	Gijbori	GPS Peza Bar

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TERMS & CONDITIONS:

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> 1. Their services will be considered as regular in terms of section19 of the KP Civil servant act 1973 amended in 2013 issued vide Govt of KP Finance Department (Regulation wing) No SOS R-III/FD/12-1/2005 dated 27-02-2013. They will be governed by such rules and regulations as may be framed by the Govt from time to time for the

> 2. This appointment order is subject to the Court decision in W.P.No: 1187-A of 2015, W.P.No: 1135-A of 2015 &

3. They will be on probation for a period of one year extendable to another year keeping in view their performance.

Muhai القيادة لوطيت التؤسيشتري

Advocate Supreme Coun de Pakistan

Office # 22 Junah Plays un 200 m

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		P-11	- 50	
а Полавия и	meir appointments have been made in		hwa Sacked Employee (Appointment A d to any claim of seniority, promotion	OF
	1017) hance linfler (PULIOI) J'OI (IIG JO			•
5.7	ther back benefits. The period during which they remain prointment shall have been deemed	ed dismissed, removed or term automatically relaxed. Their ap	ninated from service till the oute of the pointment has been made in pursuance a under section 4 of the said Act the per	of iad
(· · K	hyber Pakhtunkhwa Sacked Employee	(Appointment) Act 2012, richas , removed or terminated from	service till the date of their appointm	ent
, · s	hall have been deemed automatically	related.	h either side. In case of resignation with	out
· _ ` `1	their Services are liable to termination	Un one month prior nesses	Government treasury.	tricl
7	The appointment is made subject to t	he condition that the candidat	e is permanent domicile holder of Dis	
· · · · · · · · · · · · · · · · · · ·	lattagram.	· · · · · · · · · · · · · · · · · · ·	where ERID Rules, 2011.	
. 9.1	DDO Concerned will submit copies of		Universities, Pay will not be released by	the
	of appointment order to be sent for ve	(incation to concerned been of	a by this office that their certificates	are
	verified, anyone found producing ou	gus, lorged obeditions in	- Inv. onforcing agencies.	
	verified, anyone found producing bo cancelled from the date of his appoint	ment order & will be reported t	rintendent / Civil Surgeon DHQ Hos	pital
. 10.	They shall obtain Medical Actess of Battagram within seven days from the	date of taking over charge.	, , if any noted / observed at any stage.	1
11.	The competent authority has the right	to rectily the errors / offission	s if any noted / observed at any stage. ked by the DDO concerned.	1
12.	Before handing over charge, once ago The prescribed qualification for appo	intment of PST as per appoint	ment Policy in vogue during 1996-97 is ed University / Institute. Candidates n	at in
• ,	from a recognized Board with Pie Ce	a uncate phote non- a re- o	the water from the date of issuance of	F this
. •	possession of requisite training shall	eir appointment order shall	stand cancel automatically, in the light dated: 24-05-2016 upheld by the Sup	ht of reme
	Judgment passed by the Pesnawar	light court Abbottabbe 22		
. 14	Court of Pakistan vide order dated: 24		almost order if no willingness or respon	nse is
14.	received / failed to assume the char	ge of his/ their post within st	ipulated period, their / his candidature shall be considered for appointment i sintment] Act, 2012.	n the
1 .	The state of the T(T) of KOVDPF Paking	INIMO DUCINC CUIPICI - + C + C	Sintment) Act, 2012.	·
15.	Charge reports should be submitted t	o all concerneo.	•	
16.	No TA/DA is allowed.	Jo	han Muhammad Education Officer (M)	
	* <u>*</u>	· District	Batiagram	
	• •	•		
A. 2. 1	Endst No 1775-84 1EB-11	PST Sacked	Daied <u>28</u> /02/2018	•
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•	Copy forwarded for information and 1. Additional Registrar Peshawar I	ligh Court Abbollabad Denen "	/r to Judgment passed in	·
•	W.P No.516-A / 2013 announce	a on 24.5.2010.	I	
· ·	2 PS to the Secretary to Govt, Kill	ber Pakitunkitwa eccor Depai	iment Peshawar.	
	 Deputy Commissioner Battagrat District Accounts Officers Batta 	n	_ ;	
		1 13911951999	· .	
•	 District Monitoring Officer Sub Divisional Education Officer Teachers Concerned. 	srs (Male) Ballagram & rum.		
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		Distric	TEducation Officer (M) Battagram	
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		1416	Advocate Suntana	
	: · · · · ·		Advocate Supreme Court of Pakistan Office # 33 Jinnah Plaza Adjacent to	
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بخدمت جناب ذائر يكثرصا حب ايلمنثر بحايند سينذري ايجريشن خيبر يختو نخواه يشادر <u> درخواست برائے ادائی سابقہ بقایاجات دسروہ</u> P-12 Anne K-e ترارش ہے کہ سائل مو<u>ض 1994 - 11 - 22</u> · محسنین PTC یوسٹ پر تجرتی کیا گیا تھا۔ پھر 1997 کے سیاسی بنیاد پر ملازمت سے برطرف کیا گیا۔اور بعدازاں وفاقی حکومت نے 1<u>997ء</u> کے برطرف ملاز مین بحالی کیلئے ایک صدارتی آرڈیننس 2009 ۱۱ واری کیا۔ جس کے تحت سائل کی بحالی 1<u>997ء</u> سے تھی۔ جبکہ صوبہ نیبر پختونخوا و حکومت نے 2012 میں Sacked Employees 2012 Act جاری کیالیکن سائل کے بار ہارخواستیں دینے ک باوجود DEO بشکرام نے بحال نہیں کیا۔ بلکہ DEO صاحب بظکرام نے 28 فروری 2018 ارڈ رنمبر 4-8-1775 کوئ سرے سے تعیینات کیا۔ جلبہ سائل نہ 2012ء ایکٹ کے تحت بحال ہوااور نہ سدارتی آرڈینٹس کے تحت مراعات<u> دین</u>ے۔ استد عاب که سائل کوصد ارقل آرڈینن 9 <u>200ء</u> کے تحت مراعات ہ سردس کے احکامات جاری فرمانے کا تقلم صادر فرمایا جاد کیے۔ المرتوم: 28/03/2018 مربع (بزمان PST نامان PST GPS offe ale مخصل وجناب بطرام Supreme Court of Pakis Office # 33 Jinnah Plaza Adjacent tu Jist Bar Aubortabad

P-13 Servic Tribunal KP Restawel when Badill 2 2aman vin Gutztkpk & other App/eant مثجانب:____ Schulce Aprol باعث هج مرآ نک مقدمہ مندرجہ میں اپن طرف سے واسطے سیروی و جواب دہی کل کاروائی متعلقہ آل مقام کود کیل مقرر کرے اقرار کرتا ہوں کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا نیز دلیل صاحب موصوف كوكرف فراضي نامير ونفر روالث وفيصله برجلته الإسبا اقبال دعوى ادربصورت ديكر دكري کرانے اجراء وصولی چیک روپیتر این کا کا معد این اصلہ کی اور ایس پردستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل پاکسی جزو کی کاروائی کے لئے تسی اوروکیل پامختارصا حب قانونی کواپنے ہمراہ اپن بحائے تقرر کا اختیار بھی ہوگا ورصاحب مقرر شدہ کوبھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پر داختہ مجھ کو منظور وقبول ہوگا۔ دوران مقد مہ جوخر چہ وہر جانبالتوائے مقدمہ کے سبب ہوگا اس کے مستحق وكمل صاحب ہوں گے۔ نیز بقایارقم وصول كرنے كابھى اختیار ہوگا۔اگركوئى پیشى مقام دورہ پر ہویا حد ہے باہر ہوتو دکیل صاحب موصوف یا بند ہوں گے کہ ہیر دی مقدمہ مذکور ہ کریں اور اگر مختار مقرر کر دہ میں کوئی جز داہقاما ہوتو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراد استحارت ناکش بصیغہ مفلسی کے دائر کرنے اور اس کی پیروی کا بھی صاحب موصوف کواختیار ہوگا۔ لېذادكالت نامة تحريركيا تا كەسندر funted المرقوم: Supteme Cou Office # 33 Junnah Flaza Adjacent to وقاص فوثوسثيث يجبري (ايب آباد)

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL CAMP COURT ABBOTTABAD

SERVICE APPEAL No. of 2023

BadiuzamanAppellant

VERSUS

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S. No	Description /Documents	Annexure	Pages
1	Comments	-	1 to 3
100015-37416-00-00-00-00-00-00-00-00-00-00-00-00-00	Affidavit		4
3	Copy of Sacked Employees Act 2012	A	ر بر
4	Copy of Judgment	В	2

Respondent

BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL CAMP COURT ABBOTTABAD

SERVICE APPEAL No. of 2023

BadiuzamanAppellant

VERSUS

> Joiont Para-wise comments /Reply on behalf of Respondents NO. 1 to 3

Respectfully Sheweth:

Preliminary Objections

4.

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8.

- 1. That the appellant has no cause of action/locus standi to file the present appeal.
- 2. That the appellant has concealed the material facts from this Hon'ble Tribunal.
- 3. That the appellant has not come to this Hon'ble Tribunal with clean hands.
 - That the appellant has filed the instant appeal on malafide grounds, just to put pressure on the respondent Department for illegal pension benefits.
- 5. That the appellant's appeal is against the prevailing rules and law.
- 6. That the appellant is estopped by his own conduct to file the instant appeal.
 - That the instant appeal is not maintainable in its present form and also in the present circumstances of the issue.
 - As per Law/ Section 5 of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act 2012, a sacked employee appointed under Section. 3. shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment; hence the instant appeal is liable to be dismissed without any further proceeding.

That the instant appeal is against the terms and conditions of the appellant's appointment and also Sacked Employees Appointment Act 2012, hence not

maintainable and liable to be dismissed without further proceedings.

ON FACTS

1.

2.

3.

Para No. 1 of the appeal is correct. Pertaining to the appointment and further termination of the appellant; hence needs no comments.

In reply of Para No. 2, it is submitted that the appellant was appointed as a fresh appointee along with others in the light of Khyber Pakhtunkhwa Sacked employees Appointment Act 2012.

- Para No. 5 of the appeal is incorrect and denied. As per Section 5 of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act 2012, it is clearly mentioned that "a sacked employee appointed under Section. 3. shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment". Hence the plea of the appellant is against the law/act and also the judgments of this Hon'able Court in this regard. (Copy of the Act and Judgment of Service Tribunal are attached as "Annex. A & B").

4.

a.

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The appellant has no cause of action.

ON GROUNDS:

- Ground "a" of the appeal is incorrect, hence denied. The appellant is appointed in the light of Sacked Employees Appointment Act 2012 and it is clearly mentioned in the Act that this appointment shall be a fresh appointment and the appointee shall not be entitle for any kind of back benefits, hence, respondents are not bound to obey the demands of the appellant in contrary with the Act.
- **b.** Ground "b" of the appeal is incorrect. Detailed reply is given in the preceding paras.
 - Ground "c" of the appeal is incorrect. Detailed reply is given in the preceding paras..
- d. Respondents seek permission of this Honour able Court to agitate other legal and factual ground at the time of arguments.

It is therefore humbly prayed that on acceptance of above Para-wise comments, the appeal of the appellant may graciously be dismissed with cost.

RESPONDENT NO. 3

District Education Officer (Male) Battagram

RESPONDENT NO. 2

117

Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

RESPONDENT NO. 1

Secretary Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

BEFORE THE HON'BLE-KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT ABBOTTABAD SERVICE APPEAL No.

of 2023

BadiuzamanAppellant

VERSUS

Government of Khyber Pakhtunkhwa through Secretary E&SE KPK Peshawar and others.....Respondents

AFFIDAVIT

I Hafiz Muhammad Nawaz, District Education officer (Male) Battagram do hereby affirm and declare on oath that contents of accompanying Joint Parawise comments on behalf of respondent NO. 1 to 3 are true and correct to the best of my knowledge and belief that nothing has been concealed from this Honorable Court.

Receipt DEPENDENT CNIC: 6110118839553



Amex - A

THE KHYBER PAKHTUNKHWA | SACKED EMPLOYEES (APPOINTMENT) ACT, 2012.

(KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

CONTENTS

PREAMBLE

SECTIONS

1. Short title, extent and commencement.

2. Definitions.

3. Appointment of sacked employees.

4. Age relaxation.

5. Sacked employees shall not be entitled to claim seniority and other back benefits.

6. Preference on the basis of age.

7. Procedure for appointment.

8. Removal of difficulties.

9. Act to override other laws.

10. Power to make rules.

THE KHYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012.

(KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

[first published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa (Extraordinary), dated the 20thSeptember, 2012].

AN ACT

o provide relief to those sacked employees in the Government service, who were dismissed, removed or terminated from service, hy appointing them into the Government service.

WHEREAS it is expedient to provide relief to those sacked employees who were appointed on regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience required for the said post, during the period from 1^{s1} day of November 1993 to the 30^{th} day of November, 1996 (both days inclusive) and were dismissed, removed, or terminated from service during the period from 1^{s1} day of November 1996 to 31^{s1} day of December 1998 on various grounds;

WHEREAS the Federal Government has also given relief to the sacked employees by enactment;

AND WHEREAS the Government of the Khyber Pakhtunkhwa has also decided to appoint these sacked employees on regular basis in the public interest;

It is hereby enacted as follows:

1. <u>Short title, extent and commencement</u>.—(1) This Act may be called the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012.

(2) It shall apply to all those sacked employees, who were holding various civil posts during the period from 1st day of November, 1993 to 30th day of November, 1996 (both days inclusive).

(3) It shall come into force at once.

2. <u>Definitions</u>.--- In this Act, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them that is to say,-

(a)

"civil post" means a post created by the Finance Department of Government for the members of civil service of the Province;

- (b) "Department" means the Department and the Attached Department as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985, including the Divisional and District Offices working thereunder;
- (c) "Government" means the Government of the Khyber Pakhtunkhwa;
- (d) "Prescribed" means prescribed by rules;
- (c) "Province" means the Province of the Khyber Pakhtunkhwa;
- (f) "rules" means the rules made under this Act; and
- (g) "Sacked employee" means a person who was appointed on regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience for the said post at that time, during the period from 1st day of November 1993 to the 30th day of November, 1996 (both days inclusive) and was dismissed, removed, or terminated from service during the period from 1st day of November 1996 to 31st day of December 1998 on the ground of irregular appointments;

3. <u>Appointment of sacked employees</u>.— Notwithstanding anything contained in any law or fule for the time being in force, on the commencement of this Act, all sacked employees subject to section 7, may be appointed in their respective cadre of their concerned Department, in which they occupied civil posts before their dismissal, removal and termination from service:

Provided that the sacked employees shall be appointed against thirty percent of the available vacancies in the said Department:

Provided further that the appointment of sacked employees shall be subject to the medical fitness and verification of their character antecedents to the satisfaction of the concerned competent authority.

4. <u>Age relaxation</u>.— The period during which a sacked employee remained dismissed, removed or terminated from service, till the date of their appointment shall be deemed to have been automatically relaxed and there shall be no further relaxation under any rules for the time being in force.

5. <u>Sacked employees shall not be entitled to claim seniority and other back</u> <u>benefits</u>.— A sacked employee appointed under section 3, shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment.

(8)

6. <u>Preference on the basis of age.</u>— On the occurrence of a vacancy in the respective cadre of the concerned Department of the sacked employee against the thirty percent available share, preference shall be given to the sacked employee who is older in age.

7. <u>Procedure for appointment</u>.--(1) A sacked employee, may file an application, to the concerned Department within a period of six months from the date of commencement of this Act, for his appointment in the said Department:

Provided that no application for appointment received after the due date shall be entertained.

(2) The concerned Department shall maintain a list of all such sacked employees whose applications are received under sub-section (1) in the respective cadres in chronological order.

(3) If any vacancy occurs against the thirty percent available share of the sacked employee in any Department, the senior in age from such sacked employee shall be considered by the concerned Departmental Selection Committee or the District Selection Committee, as the case may be, to be constituted in the prescribed manner, for appointment:

Provided that no willingness or response is received within a period of thirty days, the next senior sacked employee shall be considered for appointment.

(4) The Concerned Departmental Selection Committee or District. Selection Committee, as the case may be, will determine the suitability or eligibility of the sacked employee.

(5) If no sacked employee is available against thirty percent vacancy reserved in respective cadre in a Department, then the post shall be filled through initial recruitment.

8. <u>Removal of difficulties</u>.— If any difficulty arises in giving effect to any of the provisions of this Act, the Chief Minister Khyber Pakhtunkhwa may issue such order not inconsistent with the provision of this Act as may appear to him to be necessary for the purpose of removing the difficulty:

Provided that no such power shall be exercised after the expiry of one year from, coming into force of this Act.

9. - <u>Act to override other laws</u>.--Notwithstanding anything to the contrary contained in any other law or rules for the time being in force, the provisions of this Act shall have overriding effect and the provisions of any other law or rules to the extent of inconsistency to this Act, shall cease to have effect.

10. <u>Power to make rules</u>.— Government may make rules for carrying out the purposes of this Act.

Nervice Appeal No. 691/2015 un.d. "Multammad Miskeen-vs-Government of Khyber Pakhtankhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs- Government of Khyber Pakhtankhwa through Secretary Elementary & Secondary Education Peshawar and others". Service appeal No. 578/2019 titled "Ghulan Yousaf-vs- Government of Khyber Pakhtankhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service appeal No. 579/2019 uited "Ahdut Aziz-vs- Government of Khyber Pakhtankhwa through Secretary Elementary & Sroundary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kultin Arshad Khan. Charman, and Salah Ud. Din, Member Judicial, Khyber Pakhtankhwa Service Tribinal, Camp Cant Alboitabad.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR.</u>

BEFORE:

E: KALIM ARSHAD KHAN ... CHAIRMAN SALAH UD DIN ... MEMBER (JUDICIAL)

mex-B

Service Appeal No.691/2019

Mohammad Miskeen S/O Abdul Latif Khan, presently Serving SPST GPS, Thaya District Battagram.

.....(Appellant)

<u>Versus</u>

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 2. Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa.
- 3. District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.
 - District Account Officer, Battagaram.

......(Respondents)

Present:

Abdul Aziz Khan Tanoli, Advocate......For appellant.

Mr. Kabiruallah Khattak, Additional Advocate General,

Mr. Noor Zaman Khattak, District Attorney......For respondents

	•
Date of Institution	03.05.2019
Dates of Hearing	21.07.2022
Date of Decision	

Service Appeal No.577/2019

Afreen Khan S/O Tor Khan R/O presently serving as Junior Clerk GGHS, Gul Muhammad Abad, District Battagram.

.....(Appellant)

Service Append No. 691/2019 ittled "Mithammad Miskeen-vs-Government of Khyber Pakhtunkhwa through Sceretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 uiled Afreen Khun-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others". Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Adult Aziz-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kulim Arshad Khun, Charman, and Salah Ud. Din Member Judicial Khyber Pakhtunkhwa Service Tribunal Camp Court Abhottabad

<u>Versus</u>

- 5. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 6 Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa.
- 7. District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.
- 8. District Account Officer, Battagaram.

......(Respondents)

Present:

Abdul Aziz Khan Tanoli, Advocate......For appellant.

Mr. Kabiruallah Khattak, Additional Advocate General,

Mr. Noor Zaman Khattak, District Attorney......For respondents

Date of Institution	03.05.2019
Dates of Hearing	
Date of Decision	

Service Appeal No.578/2019

Ghulam Yousaf S/O Molvi Khan Wali R/O Presently Serving SPST GPS, Dood Pati, District Battagram.

.....(Appellant)

<u>Versus</u>

- 9. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 10.Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa.
- 11. District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.
- 12. District Account Officer, Battagaram.

Service Appeal No. 691/2019 titled "Muhammad Miskeen-vs-Government of Khyber Pakhunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs- Government of Khyber Pakhunkhwa through Secretary Elementary & Secondary Education Peshantar and others". Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Pakhunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abdul Aziz-vs- Government of Khyber Pakhunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalim Arshad Khan, Chairman, and Salah Ud. Din, Meinber Judicial, Khyber Pakhunkhwa Service Tribunal, Camp Court Abboliabad.

.........(Respondents)

Present:

Abdul Aziz Khan Tanoli, Advocate......For appellant.

Mr. Kabiruallah Khattak, Additional Advocate General,

Date of Institution	03.05.2019
Dates of Hearing	
Date of Decision	21.07.2022

Service Appeal No.579/2019

Abdul Aziz S/O Haji Abdullah R/o presently serving PST GPS, Gulibagh, District Battagram.

(Appellant)

<u>Versus</u>

- 13. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 14.Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa.
- 15.District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.
- 16. District Account Officer, Battagaram.
 -(Respondents)
 - Present:
 - Abdul Aziz Khan Tanoli, Advocate......For appellant.

Mr. Kabiruallah Khattak, Additional Advocate General,

Mr. Noor Zaman Khattak,

Service Appeal No. 691/2019 miled "Muhammad Miskeen-vs-Government of Khyber Pakhumkhwa through Service Appeal No. 691/2019 miled "Muhammad Miskeen-vs-Government of Khyber Pakhumkhwa through Service Khan-ws-Government of Khyber Pakhumkhwa through Secretary Elementary & Secondary Education Peshawar and others". Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Pakhumkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "About Aziz-vs- Government of Khyber Pakhumkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalum Arshad Khun, Chuirman, and Salah Ud. Din, Member Judicial, Khyber Pakhumkhwa Service Tribunal, Camp Comrt Abhuttahad.

District Attorney	

Date of Institution	03.05.2019
Dates of Hearing	
Date of Decision	

APPEAL UNDER SECTION OF 4 THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST APPELLANT **1**S WORKING IN THE RESPONDENTS DEPARTMENT AND HIS SERVICES WERE TERMINATED ON 28.07.1997 THEREAFTER UNDER THE KHYBER PAKHTUNKHWA ACT XVII 2012 AND IN THE LIGHT OF JUDGMENT PESHAWAR HIGH COURT ABBOTTABAD BENCH DATED 17.01.2013 THE APPELLANT WAS APPOINTED AS PST IN BPS-12, VIDE ORDER DATED 15.02.2013, THE APPELLANT IS ENTITLED FOR BACK BENEFITS FROM THE DATE OF TERMINATION I:E 28.07.1997 TO THE DATE OF ORDER DATED 15.02.2013 BUT THE RESPONDENTS DID NOT GRANTED ALL CONSEQUENTIAL BACK BENEFITS FROM THE DATE OF TERMINATION TO THE ORDER DATED 15.02.2013 WHICH IS AGAINST THE PROVISIONS OF SAID ACT, AS WELL AS DISCRIMINATION AS OTHER DEPARTMENTS ALLOWED THE BACK BENEFITS TO THE OTHER EMPLOYEES AS WELL. THE CONDUCT OF THE RESPONDENTS TOWARDS THE APPELLANT IS ILLEGAL, MALAFIDE, UNLAWFUL, WITHOUT LAWFUL AUTHORITY, WITHOUT JURISDICTION, ARBITRARY, PERVERSE, HARSH, VOID AB-INITIO AND AGAINST THE PRINCIPLE OF NATURAL JUSTICE INEFFECTIVE UPON RIGHT OF THE APPELLANT.

CONSOLIDATED JUDGMENT

KALIM ARSHAD KHAN CHAIRMAN: This judgment shall dispose of the instant service appeal as well as connected service appeals No.577/2019 titled "Afreen Khan -vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Service Appeal No. 691/2019 titled "Muhammad Miskeen-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others". Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Klyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abdul Aziz-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalim Arshad Khan. Chairman, and Salah Ud Din, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbattahad

Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and appeal No. 579/2019 "titled Abdul Aziz-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" as similar questions are involved in all these appeals.

2. The facts surrounding the appeals are that the appellants of this appeal and of the connected appeals were appointed as PST (BS-07) and Junior Clerk by the respondent-department; that they were terminated/dismissed vide impugned order; that again they were was appointed as PST (BS-12) and Junior Clerk (BS-07) vide order dated 15.02.2013 on the basis of the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 as well as judgment of the Hon'ble Peshawar High Court, Abbottabad Bench dated 17.01.2013, but without back benefits; that some conditions were mentioned in the appointment orders of the appellants by the respondent-department that the appellant will not claim back benefits but later on the said terms and conditions were withdrawn by the respondent-department; that the appellants were terminated without any reason, therefore, they were entitled for back benefits for the period they remained out of service; that the appellant filed departmental appeals which were not responded within the statutory period of ninety days, compelling them to file these appeals.

ATTESTER

Service Appeal No. 691/2019 titled "Muhammad Miskeen-ws-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abdul Aztz-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kulim Arshad Khan, Chairman, and Salah Ud. Din, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Comp Court Abbottabad.

3. On receipt of the appeals and their admission to full hearing, the respondents were summoned, who, on putting appearance, contested the appeal by filing written reply raising therein numerous legal and factual objections. The defence setup was a total denial of the claim of the appellants.

4. We have heard learned counsel for the appellants and District Attorney as well as learned Additional Advocate General for the respondents.

5. The learned counsel for the appellants reiterated the facts and grounds detailed in the memo and grounds of the appeals while the learned AAG controverted the same by supporting the impugned order.

6. It is not disputed that initially the appellants were appointed as PSTs and Junior Clerk. Later on when it came to the notice of the respondents that their appointments were made in violation of rules, they were terminated vide the impugned orders. In the meanwhile the Provincial Government promulgated the Khyber Pakhtunkhwa Sacked Employees Appointment Act 2012. When grievances of the appellants were not redressed at the departmental level he resorted to litigation by filing writ petition in the Hon'ble Peshawar High Court, Abbottabad Bench. Finally in pursuance of the directions of the Hon'ble Peshawar high Court, Abbottabad Bench they were appointed as PSTs and Junior Clerk with immediate effect vide order dated 15.02.2013. The Service, Appeal No. 691/2019 titled "Muhammad Miskeen-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 578/2019 titled "Gindiam Yousaf-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service Appeal No. 579/2019 titled "Abdul Acie-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalim Arshad Khan, Chairman, and Salah Ud. Din, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Comp Court Abbottabad.

appellants are asking for reappointment from the date of their termination from service. But Section-5 of the aforementioned Act, lays down that the sacked employee should not be entitled to claim seniority and other back benefits. The relevant provision is reproduced below for

> "A sacked employee appointed under Section-3, shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment"

7. When the learned counsel for the appellants was confronted with the above provision of law, he did not defend the situation and rightly so because he does not defend which is indefensible.

08. As a resultant consequence, this and the connected appeal being groundless are dismissed. Costs shall follow the event. Copy of this judgment be placed in the connected files. Consign.

9. Pronounced in open Court at Abbottabad and given under our hands and the seal of the Tribunal on this 21st day of July, 2022.

