

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,  
CAMP COURT ABBOTTABAD

Service Appeal No. 1297/2014

Date of Institution... 31.10.2014

Date of decision... 19.04.2018

Atif Rehman son of Zartaj Khan resident of Madni Tent Service Opposite  
Madni Masjid, Main Shabrae Raisham, Mansehra. .... (Appellant)

Versus

1. Commissioner Hazara Division, Abbottabad and two others.  
.... (Respondents)

Mr. Hamayun Khan,  
Advocate ... For appellant.

Mr. Usman Ghani,  
District Attorney ... For respondents.

MR. NIAZ MUHAMMAD KHAN, ... CHAIRMAN  
MR. MUHAMMAD HAMID MUGHAL, ... MEMBER

JUDGMENT

NIAZ MUHAMMAD KHAN, CHAIRMAN: Arguments of the  
learned counsel for the parties heard and record perused.

FACTS

2. The appellant was removed from service on 10.06.2014 against which he  
filed departmental appeal on 30.06.2014 which was rejected on 16.10.2014 and  
thereafter, he filed the present service appeal on 31.10.2014.

## ARGUMENTS

3. The learned counsel for the appellant argued that the very order of removal was given retrospective effect which was a void order. That the appellant while leaving the office had applied for medical leave alongwith proper medical documents. But the department instead of sanctioning the leave, ordered the departmental proceedings at the back of the appellant. That the appellant was not in the knowledge of the whole proceedings and when he rejoined his duty after ninety days, he was informed about the impugned order of removal from service. The learned counsel for the appellant further argued that in such situation Rule 9 of the Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011 has given special procedure which has also been given an overriding effect. That in the presence of this rule formal enquiry could not be conducted for wilful absence of the appellant. The learned counsel for the appellant also referred to some other procedural lapses in the proceedings like non-issuance of final show cause notice.

4. On the other hand, the learned District Attorney argued that the appellant was habitual absentee. That he was also awarded one minor penalty of censure on previous occasion. That the appellant could not have left the office by mere submitting the application and without sanction. That the whole proceedings were taken quite in accordance with law.

## CONCLUSION.

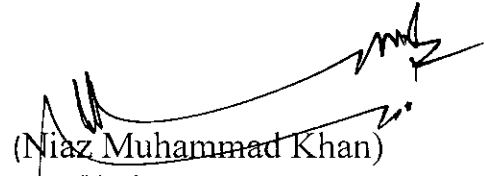
5. Without adverting to the other merits of the appeal when any civil servant willfully absents himself from duty, the Authority has no other option but to resort to Rule 9 mentioned above. Regular enquiry for absence can be undertaken only

when civil servant is present on duty or does not fall within the definition of wilful absence as used in Rule 9 mentioned above. By not following Rule 9 mentioned above, the whole proceedings becomes illegal.

6. In view of the above discussion, this Tribunal accepts the present appeal of the appellant, sets aside the removal order and reinstates the appellant in service. The department is however, at liberty to hold denovo regular proceedings within a period of ninety days from the date of receipt of this judgment. The issue of back benefits etc. shall be subject to the final outcome of denovo proceedings, if any, and rules on the subject. Parties are left to bear their own costs. File be consigned to the record room.



(Muhammad Hamid Mughal)  
Member



(Niaz Muhammad Khan)  
Chairman  
Camp Court, A/Abad

ANNOUNCED

19.04.2018

19.04.2018

Counsel for the appellant and Mr. Usman Ghani, District Attorney alongwith Zahir Shah, TRA, Attaullah, Asstt. Secretary and Bahadar Khan, Asstt. for the respondents present. Arguments heard and record perused.

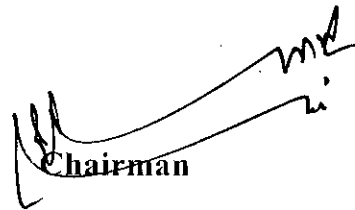
This appeal is accepted as per our detailed judgment of today. Parties are left to bear their own costs. File be consigned to the record room.



Member

ANNOUNCED

19.04.2018



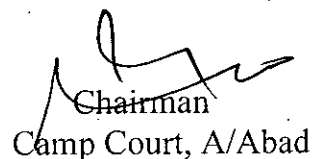
Chairman



18.01.2018

Counsel for the appellant and Mr. Usman Ghani, District Attorney alongwith Aqal Khan, N.T and Bahadar Khan, Assistant for the respondents present. Counsel for the appellant seeks adjournment. Granted. To come up for arguments on 22.02.2018 before the D.B at camp court, Abbottabad.

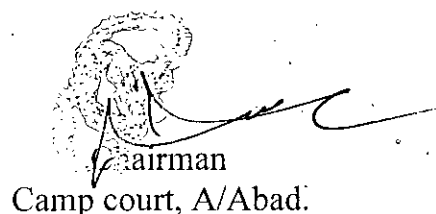
  
Member

  
Chairman  
Camp Court, A/Abad

22.02.2018

Counsel for the appellant and Addl. AG alongwith Zaheer Shah, TRA for the respondents present. After perusal of the impugned order, it transpired that the order has been given retrospective effect. The issue of retrospective effect was fixed before the Larger Bench at Principal Seat on 26.2.2018. This appeal cannot be decided prior to that decision. To come up for arguments on 17.4.2018 before the D.B at camp court, Abbottabad.

  
Member

  
Chairman  
Camp court, A/Abad.

17.04.2018

Counsel for the appellant and Mr. Usman Ghani, District Attorney alongwith Zaheer Shah, TRA for the respondents present. The court time is over. Adjourned. To come up for arguments on 19.04.2018 before the D.B at camp court, Abbottabad.

  
Member

  
Chairman  
Camp court, A/Abad

17.01.2017

Counsel for the appellant, Mr. Muhammad Siddique, Sr.GP with Mr. Zaheer Shah, T.R.A and Mr. Mukhtiar Ali, Supdt for respondents present. Counsel for the appellant seeks adjournment. To come up for final hearing on 17.07.2017 before D.B at camp court A/Abad.

Member

Chairman  
Camp court A/Abad.

10. 17.07.2017

Appellant alongwith counsel and Mr. Muhammad Bilal, DDA for the respondents present. Rejoinder submitted. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 18.10.2017 before D.B at camp court, Abbottabad.

Member

Chairman  
Camp court, A/Abad

18.10.2017

Counsel for the appellant present. Mr. Muhammad Bilal, Deputy District Attorney alongwith Zaheer Shah, TRA for the respondents present. Counsel for the appellant seeks adjournment. To come up for arguments on 18.01.2018 before DB at camp court, A/Abad.

Member

Chairman  
Camp court, A/Abad

19.10.2015

Counsel for the appellant and Mr.Sadam Hussain, Assistant (Estab:) alongwith Mr.Muhammad Tahir Aurangzeb, G.P for respondents present. Written statement submitted. The appeal is assigned to D.B for rejoinder and final hearing for 15.2.2016 at Camp Court A/Abad.

  
Chairman  
Camp Court A/Abad.

15.02.2016

Counsel for the appellant, M/S Bahadar Khan, Assistant and Saddam Hussain, Assistant alongwith Mr.Muhammad Saddique, Sr.G.P for respondents present. Learned counsel for the appellant seeks adjournment. To come up for rejoinder and final hearing before D.B on 15.08.2016 at Camp Court A/Abad.


  
Member

  
Chairman  
Camp Court A/Abad

15.08.2016

Counsel for the appellant and Mr. Sadam Hussain. A.E alongwith Mr. Muhammad Siddique Sr.GP for the respondents present. Counsel for the appellant requested for adjournment. To come up for rejoinder and final hearing on 17.1.2017 before D.B at camp court, Abbottabad.

  
Member

  
Chairman  
Camp court, A/Abad

3 21.4.2015

Appellant with counsel present. Learned counsel for the appellant argued that the appellant was removed from service on the allegations of willful absence vide impugned order dated 10.6.2014 regarding which departmental appeal was preferred on 30.6.2014 and after lapse of statutory period service appeal was preferred on 31.10.2014.

That the prescribed procedure was not followed during the so-called inquiry and, furthermore, the appellant has not remained as willful absentee.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 18.6.2015 before S.B at Camp Court A/Abad.

Appellant Deposited  
Security & Process Fee

4

18.6.2015

Counsel for the appellant and Mr. Saddam Hussain, Assistant alongwith Mr. Muhammad Tahir Aurangzeb, GP for respondents present. Requested for adjournment. To come up for written reply/comments on 18.8.2015 before S.B at Camp Court A/Abad.

Chairman

Camp Court A/Abad

Chairman

Camp Court Abbottabad

18.08.2015

Counsel for the appellant and Mr. Bahadar Khan, Assistant alongwith Mr. Muhammad Tahir Aurangzeb, GP for respondents present. Written reply not submitted. Requested for adjournment. Last opportunity granted. To come up for written reply/comment on 19.10.2015 S.B at camp court A/Abad.

Chairman



Camp Court Abbottabad



Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 1297/2014

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	31/10/2014	<p>The appeal of Mr. Atif-ur-Rehman presented today by Mr. Hamayun Khan Advocate may be entered in the Institution register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2	7-11-14	<p>This case is entrusted to Touring Bench A.Abad for preliminary hearing to be put up there on <u>21-4-15</u></p> <p style="text-align: right;"> CHAIRMAN</p>

**BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**Service Appeal No. 1297/2014Atif Rehman son of Zartaj Khan, R/o Madni Tent Service Opposite Madni Masjid,  
Main Shahra-e-Resham, Mansehra.

...APPELLANT

VERSUS

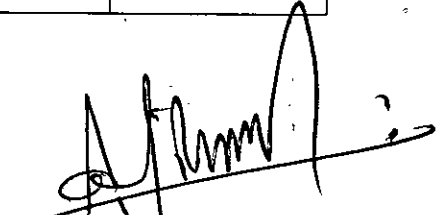
Commissioner Hazara Division, Abbottabad &amp; others.

...RESPONDENTS

**SERVICE APPEAL****INDEX**

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4.	Copy of charge report	12	"B"
5.	Copy of application	13	"C"
6.	Copy of application	14-16	"D"
7.	Copy of application	17-19	"E"
8.	Copy of order dated 22/01/2014	20-21	"F"
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11.	Copy of inquiry report	37-38	"I"
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16.	Wakalatnama		

  
 ....APPELLANT

Through

Dated: 28/10/2014

  
 (HAMAYUN KHAN)

&  
  
 (FAZLULLAH KHAN)

Advocates High Court, Abbottabad

**BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**Service Appeal No. 1297 /2014

1326  
31-10-14

Atif Rehman son of Zartaj Khan, R/o Madni Tent Service Opposite Madni Masjid,  
Main Shahra-e-Resham, Mansehra.

...APPELLANT

**VERSUS**

1. Commissioner Hazara Division, Abbottabad.
2. Deputy Commissioner, Tor Ghar.
3. Assistant Commissioner, Tor Ghar.

... RESPONDENTS

**APPEAL** UNDER SECTION 04 KHYBER  
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974  
AGAINST THE IMPUGNED ORDERS NO. 1/12-  
ESTAB/6119-20 DATED 16/10/2014 AND 10/06/2014 PASSED  
BY RESPONDENT NO. 1 & 2, WHEREBY APPELLANT WAS  
REMOVED FROM SERVICE WHICH IS ILLEGAL,  
AGAINST THE LAW, FACTS, AB-INITIO RULE AND  
PRINCIPLE OF NATURAL JUSTICE MAY KINDLY  
DECLARED NULL AND VOID.

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31/10/14

**PRAYER:** ON ACCEPTANCE OF INSTANT APPEAL THE APPELLANT MAY KINDLY BE REINSTATED WITH ALL BACK BENEFIT AND ORDERS DATED 10/06/2014 & 16/10/2014 MAY KINDLY BE DECLARED ILLEGAL, AB-INITIO, VOID, AGAINST THE NATURAL JUSTICE, ARBITRARY, PERVERSE AND ANY OTHER RELIEF WHICH THIS HONOURABLE COURT DEEMED PROPER ACCORDING TO CIRCUMSTANCE OF CASE AND NATURAL JUSTICE.

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Respectfully Sheweth:-

Brief facts of the instant appeal are as under:-

1. That the appellant was appointed as Assistant in BPS-14 vide order No. 1/2/Estb:8423-26 dated 20/09/2011 in Deputy Commissioner Office Torghar. Copy of order is annexed as Annexure "A".
2. That, appellant assumed charged on 27/09/2011 and continuously performed duty with fully liability and devotion. Copy of charge report is annexed as Annexure "B".

3. That, during service in year 2013, appellant preferred application for exam leave w.e.f 27/05/2013 to 14/06/2013 (For eighteen days), which were granted to appellant. Copy of application is annexed as Annexure "C".
4. That, thereafter, on 06/09/2013 appellant again moved an application for leave for the purpose of performing Hajj for 45 days w.e.f 06/09/2013 to 22/10/2013 which was allowed. Copy of application is annexed as Annexure "D".
5. That, on 12/11/2013, respondent No. 3 reported to respondent No. 2 about absence of appellant from duty on 12/11/2013, before submission of report of respondent No. 3, appellant sent an application for medical leave on 10/11/2013, which was received to the office of respondent No. 2 on 20/11/2013. Copy of application is annexed as Annexure "E".
6. That, on 05/12/2013, respondent No. 2 initiate disciplinary proceeding against the appellant on illegal and baseless allegation framed by the respondent No. 3 and submitted inquiry officer his report on 22/01/2014 on inquiry report of the inquiry officer respondent No. 2 on 22/01/2013, ordered for dedicated one month

salary from appellant. Copy of order dated 22/01/2014 is annexed as Annexure "F".

7. That, on 06/03/2014, appellant again became ill and preferred another application for medical leave w.e.f 10/03/2014 to 31/03/2014 and similarly 01/04/2014 to 30/06/2014 without pay. The said application was received on 12/03/2014 and that time respondent No. 2 orally accepted application of appellant, later on, on 17/04/2014 respondent No. 2 rejected the application of appellant without the knowledge and absence of appellant. Copy of application and treatment description are annexed as Annexure "G".

8. That, on 17/05/2014, respondent No. 2 again initiate disciplinary proceeding against the appellant with allegation of absence from duty in the absence of appellant. Copy of disciplinary action is annexed as Annexure "H".

9. That, inquiry officer conducted inquiry without knowledge and information of the appellant and submitted report on 06/06/2014 during this period appellant was under treatment and respondent malafidely conducted unlawful proceedings against the

appellant. Copy of inquiry report is annexed as Annexure "P".

10. That, after submitting of inquiry report, respondent No. 2 imposed major penalty from removal from service through order dated 10/06/2014. Copy of order dated 10/06/2014 is annexed as Annexure "J".

11. That, on 30/06/2013, appellant filed departmental appeal before the respondent No. 1 against the order dated 10/06/2014 passed by respondent No. 2. Copy of departmental appeal is annexed as Annexure "K".

12. That, on 07/08/2014, respondent No. 2 submitted the comments on departmental appeal of the appellant on direction of respondent No. 1. Copy of comments is annexed as Annexure "L".

13. That, on 16/10/2014, respondent No. 1 upheld the decision of respondent No. 2 and dismissed appeal of the appellant vide order No. 1/12-Estab:6119-20. Copy of order No. 1/12-Estab:6119-20 is annexed as Annexure "M".



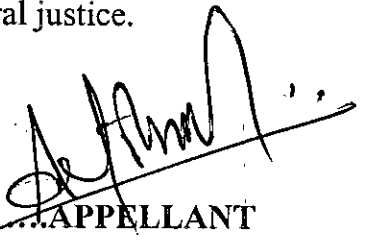
14. That appellant feeling aggrieved said orders dated 10/06/2014 & 16/10/2014 passed by respondent No. 1 & 2, inter-alia amongst many others:-

### GROUND S

- a. That the act of respondent No. 1 to 3 is malafide, unlawful, ab-initio and against the principle of natural justice. Therefore orders dated 10/06/2014 & 16/10/2014 are liable to be set-aside.
- b. That the act of respondents Nos. 1 to 3 is against the guaranteed fundamental rights of the appellant.
- c. That, respondent conducted all proceedings in the absence of the appellant, without prior information, which is against rules, law and fundamental rights of the appellant.

- d. That, the respondents did not provide any opportunity for personal hearing to the appellants.
- e. That, the act of the respondents is illegal, without jurisdiction, malafide, perverse, against the natural justice and liable to be set-aside.
- f. That, it is well settled principle of law, no one should be condemned unheard, because hearing and personal appearance before any inquiry, proceeding is the fundamental rights of every citizen, respondents fully ignored this basic principle of natural justice.
- g. That the other point would be argued with the permission of this Honourable Court.
- h. That respondent not equally treated appellant as per law.
- i. That addresses of the parties correctly given handing of appeal.

It is, therefore, respectfully prayed that on acceptance of instant appeal the appellant may kindly be reinstated with all back benefit and orders dated 10/06/2014 & 16/10/2014 may kindly be declared illegal, ab-initio, void, against the natural justice, arbitrary, perverse and liable to be set-aside any other relief which this Honourable court deemed proper according to circumstance of case and natural justice.

  
...APPELLANT

Through

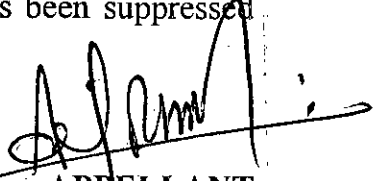
Dated: 28/10/2014

  
(HAMAYUN KHAN)

&  
  
(FAZLULLAH KHAN)  
Advocates High Court, Abbottabad

**VERIFICATION:**

Verified that the contents of foregoing appellant are true and correct to the best of my knowledge and belief and that nothing material has been suppressed from this Honourable Court.

  
...APPELLANT

**BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2014

Atif Rehman son of Zartaj Khan, R/o Madni Tent Service Opposite Madni Masjid,  
Main Shahra-e-Resham, Mansehra.

...APPELLANT

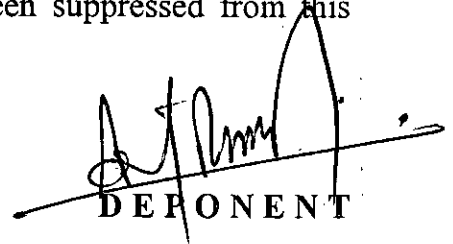
**VERSUS**

Commissioner Hazara Division, Abbottabad & others.

... RESPONDENTS

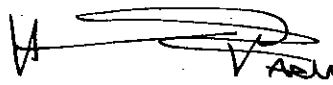
**SERVICE APPEAL****AFFIDAVIT**

I, Atif Rehman son of Zartaj Khan, R/o Madni Tent Service Opposite Madni Masjid, Main Shahra-e-Resham, Mansehra, do hereby affirm and declare that the contents of foregoing service appeal are true and correct to the best of my knowledge and belief and that nothing material has been suppressed from this Honourable Court.



DEPONENT

Identified by;



(HAMAYUN KHAN)  
Advocate High Court, Abbottabad

**BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

Service Appeal No. \_\_\_\_\_/2014

Atif Rehman son of Zartaj Khan, R/o Madni Tent Service Opposite Madni Masjid,  
Main Shahra-e-Resham, Mansehra.

...APPELLANT

VERSUS

Commissioner Hazara Division, Abbottabad & others.

... RESPONDENTS

**SERVICE APPEAL****ADDRESSES OF THE PARTIES**

Respectfully Sheweth: -

Addresses of the parties are as under:

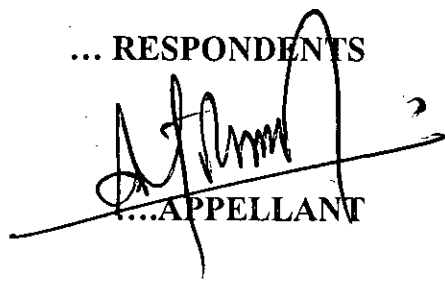
Atif Rehman son of Zartaj Khan, R/o Madni Tent Service Opposite Madni Masjid,  
Main Shahra-e-Resham, Mansehra.

...APPELLANT

VERSUS

4. Commissioner Hazara Division, Abbottabad.
5. Deputy Commissioner, Tor Ghar.
6. Assistant Commissioner, Tor Ghar.

... RESPONDENTS



...APPELLANT

Through

Dated: 28/10/2014


(HAMAYUN KHAN)



(FAZLULLAH KHAN)

Advocates High Court, Abbottabad

ORDER

Annexure "A"

(11)

Consequent upon the recommendations of the Departmental Selection Committee Mr Atif Rehman S/O Zartaj Khan R/O Kandar, Tehsil and District Tor Ghar, is offered employment against the post of Assistant (BPS-14) in the office of the District Officer (R&E) Tor Ghar on the following terms and conditions:-

1. His/ services will be governed by Section-19 of the NWFP, Civil Servants Act, 1973 as amended vide NWFP Civil Servants (Amendment Act, 2005). He will be entitled to contributory Provident Fund in such manners and at such rates as prescribed by the government.
2. His services will be liable to termination on one-month notice from either side. In case of resignation without notice, his two months pay/allowances shall be forfeited to the government.
3. He will be governed by such rules and regulations as may be issued from time to time by the government.
4. He will remain on probation for a period of one year in terms of Section-6 of the NWFP, Civil Servants Act, 1973 read with Rule-15 (1) of the NWFP, Civil Servants (Appointment, Promotion and Transfer) Rules 1989. His services can be terminated any time in case his performance is found unsatisfactory during probation period. In case of misconduct, he shall be proceeded against under the NWFP Removal from Service (Special Powers) Ordinance, 2000 and the rules framed by the government from time to time.
5. The appointment offer is subject to verification of his academic documents from the concerned Board/University.
6. He shall be bound to accept his adjustment/absorption in any of the departments/offices in Hazara Division as ordered by the Competent Authority.

Before joining the post he will have to provide (a) Medical Fitness Certificate from the Medical Superintendent, DHQ Hospital of his respective District of Domicile. (b) Character Certificate from local Police Station (c) Attested photo copies of academic documents.

In case the above terms and conditions of appointment are acceptable, he is required to report his arrival in the office of the undersigned within seven (07) days of the receipt of this letter; otherwise, the appointment would be considered cancelled.

By Order of the  
Commissioner  
Hazara Division Abbottabad

Endst: No. 112/1326/8423-26

Dated Abbottabad the 20/9/2011

Copy to the:-

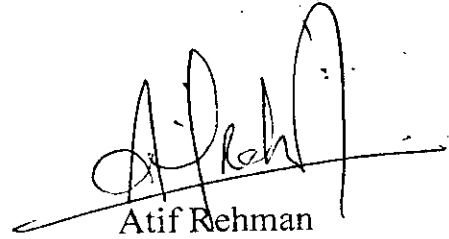
1. District Comptroller of Accounts, Tor Ghar.
2. District Nazer, Tor Ghar.
3. Mr Atif Rehman S/O Zartaj Khan R/O Kandar, Tehsil and District Tor Ghar.

  
Assistant to Commissioner (Rev./GA)

Amearwe " B " 12

## CHARGE ASSUMPTION REPORT

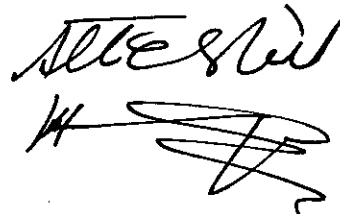
In compliance of the order of the honorable Commissioner Hazara Division Abbottabad order bearing the Endst: No 1/2/B Estb: 8423-26 Dated Abbottabad the 20/9/2011. I Mr, Atif Rehman s/o Zertaj Khan do hereby assume the charge of the post of Assistant (B.P.S – 14) today on 27/09/2011 afternoon.

  
Atif Rehman

Assistant D.O.R & E  
Office District Torghar

Copy forwarded to:

1. District Co ordination officer Torghar
2. Assistant to Commissioner revenue Hazara Division Abbottabad
3. District Account officer Torghar
4. Deputy secretary 1 Board of revenue K.P.K Peshawar
5. P.S to Commissioner Hazara Division Abbottabad
6. District Nazer Torghar
7. Official Consent



The Deputy Commissions.  
Tor Ghor.

Annexure 'C'

LEAVE APPLICATION:-

It is submitted that my (ACCA) exams schedule to be held in 2nd week of June 2013. Therefore it is requested that please

civildly grant me leave w.e.f 27/05/2013 to 14/06/2013, so that I could appear in my exam.

Thanks

Your obediently

ATIF REHMAN  
ASSISTANT (REV).

The leave applied for

is sanctioned. N.P.O may be issued to look after

Mr. Khudil is absent. His absence has been ordered. The work in the

27/05/2013

APPROVED  
SUBCOMMISSIONER

Director  
(D) Tor Ghor

Atif Rehman



19

Anneure "D"

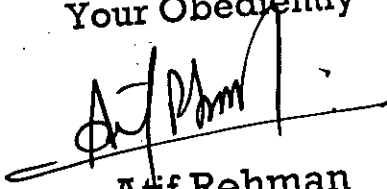
The Deputy Commissioner  
Tor Ghar.

Subject: HAJJ LEAVE.

Respected Sir,

With due respect it is requested that I had applied for the Hajj 2013, by the grace of ALLAH I got an opportunity to perform hajj, therefore I may kindly be granted Hajj leave w.e.f 06-09-2013 to 22-10-2013. Invitation letter from Travel Agent is enclosed. I will be thankful.

Your Obediently



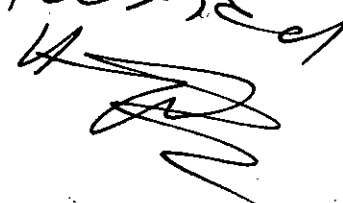
Atif Rehman  
Assistant (Rev)  
Deputy Commissioner Office  
Tor Ghar

Date.04-09-2013

B/c.

AE  
04/9/13.

AE/Put up.

Received  


19

15

**karwan-e-Asra**  
International PVT LTD

Registration No. HP/ 4162  
License No. 2183

Suite# G-10 Ground Floor Odeon Center  
Regal Chowk Saddar, Karachi  
021-32700705-6, 021-32700836  
(Fax) 021-32727819  
karwan\_e\_asra@hotmail.com  
www.karwan-e-asra.com.pk

**TO WHOM IT MY CONCERN**

WOULD LIKE TO INFORM YOU THAT MR. ATIF REHMAN S/O ZERTAJ KHAN HIS  
APPLICATION NUMBER 7110269\*2 IS GOING TO PERFORM HAJJ-2013  
BEFORE WE ARE SHOWING HIS FLIGHT SCHEDULE 09/09/2013 TO 20/10/2013.  
THAT IS WHY WE REQUEST YOU TO KINDLY ACCEPT OUR APPLICATION AND OBLIGE US

THANKING YOU

YOURS FAITHFULLY

Farid Ahmed

*[Signature]*  
Karwan-e-Asra International (Pvt.) Ltd



*[Signature]*

*[Handwritten notes]*



OFFICE OF THE  
DEPUTY COMMISSIONER  
TOR GHAR.

DATED: 16/09/2013

16

2082-89DC/AE/TG

OFFICE ORDER.

Mr. Atif Rehman Assistant of this office is hereby allowed Ex-Pakistan leave with effect from 06-09-2013 to 22-10-2013 for Hajj purpose.

*[Signature]*  
Deputy Commissioner  
Torghar

Indstt; No. & Date Even.

Copy to:-

- 1) The Assistant Commissioner Judba Tor Ghar.
- 2) Additional Assistant Commissioner Judba Tor Ghar.
- 3) Budget Clerk with the direction to make entry in the service book may be made.
- 4) Officials concerned.
- 5) Office record file.

*[Signature]*  
Deputy Commissioner  
Torghar

*[Signature]*  
19-9-2013

*[Signature]*  
*[Signature]*

11/5/13

To,

The Deputy Commissioner,  
District Tor Ghar

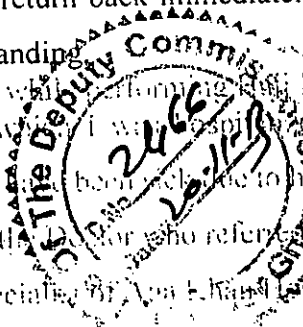
Annexure

17  
"E"

Subject: MEDICAL LEAVE

Respected Sir,

It is submitted that while performing Hajj I fell sick due to high fever and serious throat infection, due to which I was hospitalized in Makkah for three days. After returning back to Pakistan I have been sick due to high fever and nausea due to throat infection. First I consulted the Doctor who referred me to E.N.T Specialist Dr. Shehnila Feroz Ali E.N.T Specialist of Aga Khan Hospital who has diagnosed that some of flesh in my throat and inside the nose has swelled. They have given me medicine for thirty days and if after thirty days the swelling does not go down and the high infection does not subside, then they will perform surgery. Therefore I request you that please accept my application for Medical leave till 10th December till I get better. If there is no need of surgery then I will return back immediately. Thanking you in anticipation for your co-operation and understanding.



ATIF REHMAN

Assistant (Rev)  
Deputy Commissioner Office  
Tor Ghar

B-9 Block "N" North Nazimabad, Karachi

EA / AAe  
leave  
24/11/13  
leave  
Date: 10<sup>th</sup> November 2013

Accepted  
[Signature]

OFFICE OF THE ASSISTANT COMMISSIONER TORGHAR

18

No. 45 /AC/TG  
To

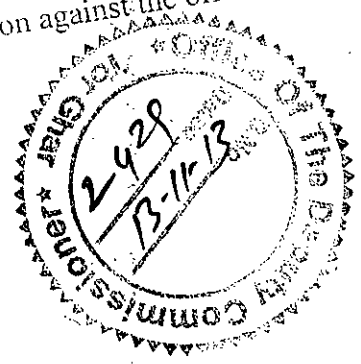
Dated Torghar the 12 / 11 / 2012.

The Deputy Commissioner,  
Torghar.

Subject: ABSENCE REPORT.

Memo: Mr, Atif Rehman Assistant in the office of Deputy Commissioner Office Torghar was allowed Ex. Pakistan Leave for the purpose of Hajj with effect from 6-09-2013 to 22-10-2013. The official has reached Pakistan and is in Karachi but he has not attended his duty so far.

The delinquent official is setting bad example for the employees of the District. It is requested that legal action against the official should be initiated under E&D Rule 2011.



*[Signature]*  
Assistant Commissioner  
Torghar

*from AAC Karachi  
District*

*[Signature]*  
13/11/13

*Photo  
Sent  
copy is*

Received  
*[Signature]*  
Tayyab KPO  
13/11/2013.

*[Signature]*

**DISCIPLINARY ACTION.**

I, Fazal Rehman Deputy Commissioner Tor Ghar, as a competent authority, am of the opinion that you Mr. Atif Rehman, Assistant Revenue has rendered himself liable to be proceeded against, as you committed the following act/omissions, within the meaning of rule 3 of the Khyber Paktunkhawa Govt servant (Efficiency and Disciplinary) rule 2011.

**STATEMENT OF ALLEGATION.**

- 1) A) You found absent from duty with effect from 22-10-2013 to up till now without any information Or proper permission from the competent authority.  
B) As per Daily situation duty-roaster, you were absent on your turn. This act shows your negligence and no interest in official business. this act shows bad example for the employees of the District.

For the purpose of inquiry against you with the reference to the above allegation inquiry officer appointed under the rule 10(1) (a) of the ibid rules  
Mr, Tanveer Ahmad Additional Assistant Commissioner Judba District Tor Ghar  
Appointed as inquiry officer.

- 2) The inquiry officer shall in accordance with the provision of the ibid rule provide his reason able opportunity of hearing to the accused, record his finding and make with 30 day of the receipt of his order. Recommendation as to punishment Or other appropriate action against the accused.

*[Signature]*  
Deputy Commissioner,  
Tor Ghar.

*[Handwritten initials]*

Endostt: Even & Above  
Copy forwarded to:

- (1) The Assistant Commissioner Tor Ghar for favour of information.
- (2) The Additional Assistant Commissioner Tor Ghar necessary action and report within 30 days.

*[Signature]*  
Deputy Commissioner,  
Tor Ghar.

*[Handwritten initials]*

Received

*[Signature]*  
05-12-2013

*[Signature]*  
*[Handwritten initials]*

Annexure 'F' 20

Office of the Additional Assistant  
Commissioner (Rev) Judba District Torghar.

482-83 /AAC(TG)

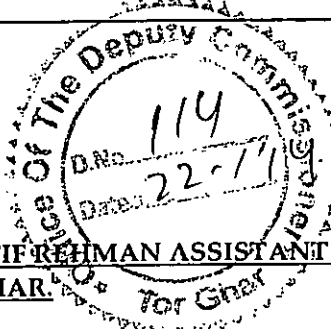
Dated Torghar the 22/1/2014.

To,

The Deputy Commissioner  
Tor Ghar.

Subject:

ENQUIRY REPORT IN RESPECT OF MR. ATIF REHMAN ASSISTANT REVENUE  
DEPUTY COMMISSIONER OFFICE TORGHAR.



In pursuance of your office memo No.2635-37 at 15-12-2013, I Mr. Tanveer Ahmad Additional Assistant Commissioner (Rev) Judba Tor Ghar have conducted a detailed enquiry of the subject accused official. During the said enquiry the accused official has been given proper opportunity of being heard and his conduct has been scrutinized in the light of charges leveled against him. Record on file been gone through in detail; as a result of the enquiry proceedings following important observations have been recorded.

- Need further*
- A. The accused official failed to report duty station even after coming back to Pakistan without any genuine excuse.
  - B. As per statement of the accused official; he went on receiving medical treatment for two weeks on his arrival in Pakistan from a general Physician namely Dr. Khaleeq-ur-Rehman after which the said Doctor referred him to an E.N.T specialist for further treatment. When asked about treatment history and reference chit for further treatment the official produced no reliable evidence in his support. This state of affairs makes his case doubtful.
  - C. The accused official himself admitted that he has been timely informed about the rejection of his application for medical leave which he failed to comply the instruction in this regard too.
  - D. Non of Medical Officer has recommended bed/complete rest to the accused official.
  - E. Even after expiry of the one month treatment period from ENT specialist the accused official failed to report on duty station inspite a laps of further two week period.
  - F. The accused official has admittedly failed to perform Daily roster duty regarding DSR duty etc.

**Recommendations:-**

Since the accused official has neither followed proper procedure of medical treatment nor presented sufficient/reliable record in support; considering the allegations proved against the accused official recovery may be made for one month period or as may be deemed fit otherwise; censure alongwith warning may also be charged against the accused official.

~~Additional Assistant Commissioner (Rev)~~  
12 Judba, Torghar

**Copy information to;**

- 1- The Assistant Commissioner Judba Tor Ghar.

*Allocated*



No. 23549 DC/EA/TG  
 Dated: 28/01/2013

OFFICE OF THE  
 DEPUTY COMMISSIONER  
 TOR GHAR.

**OFFICE ORDER.**

As per recommendation by the inquiry officer, the following official of the office of undersigned found guilty and the penalty was imposed by the competent authority as given below.

S/NO	Name of Official	Penalty	Personal No	Remarks
1	Mr. Atif Rehman Assistant BPS-14	One(1) Month salary deduction		One(1) Month salary deduction

*[Signature]*  
 Deputy Commissioner,  
 Tor Ghar.

Esdstt: No & Dated Above.

Copy to:

- (1) The Assistant Commissioner Judba for favour of information.
- (2) The District Account Officer, Tor Ghar with the direction that salary of above mentioned period may be deducted from his pay under intimation to this office.
- (3) The inquiry officer for information.
- (4) Budget clerk for compliance.
- (5) Official Concerned.
- (6) Office Record File.

*Received*

*[Signature]*  
10/2/2014  
 BC/DCY office  
 Tor Ghar 10/2/14

*[Signature]*  
 Deputy Commissioner,  
 Tor Ghar.

*Accepted*  
*[Signature]*



To,

The Deputy Commissioner,  
District Tor Ghar.

1 22  
Annexure "G"

Subject: **LEAVE APPLICATION.**

Respected Sir,

It is submitted that your good self is aware of the facts that, I am undergoing treatment for my nose and throat infection. The treatment is still going on, and after the detailed examination by the doctor it has been decided to go for surgical procedure (operation) which has been scheduled on 17th March, 2014 to be done at Aga Khan Hospital, Karachi. The necessary documents including the appointment /schedule of operation are attached herewith (Annex "A"). Furthermore in order to take necessary rest after surgical procedure (operation) and make preparation for my final (ACCA) Association of Chartered Accountant examination which is scheduled to be held at June, 2014.

Therefore it is kindly requested to grant me medical leave for twenty days w.e.f 10-03-2014 to 31-03-2014 and extra ordinary leave (without Pay) for ninety days w.e.f 01-04-2014 to 30-06-2014 as per Notification No. NO.FD.SO (SR.IV) 5-5480- VOL-III: of (NWFP Civil Servant Act, 1973 (NWFP Act XVIII of 1973) and NWFP Civil Servant Revised Leave Rules 1981 and 2000 issued by Finance Department Government of Khyber Pakhtunkhwa (Copy attached Annex "B"). I will appreciate and will be very thankful if you kindly approve this application as requested please.

Dated: 6<sup>th</sup> March, 2014.

Be  
Purwar - Pica  
12/3/14  
AE.  
Pnt/pt To DC Saib  
24/3

Your's obediently  
**ATIFREHMAN**

Assistant (Rev/Acq)  
Deputy Commissioner Office  
Torghar

Atif Rehman  
[Signature]



OFFICE OF THE ASSISTANT COMMISSIONER DISTRICT TORGHAR

No. 822 /DC/Estab(2014) /TG

Dated: 17/1/14 /2014.

To

Mr. Atif Rehman  
Assistant DC Office Torghar.

Subject:

LEAVE APPLICATION.


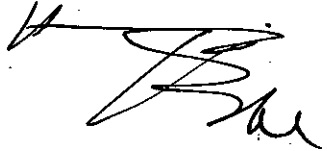
Memo:

I am directed to inform you that your leave application dated: 12.03.2014 cannot be entertained because of non entitlement. You were found absent from duty with effect from 12.03.2014 till date without any prior permission from the competent authority:

You are directed to immediately join your duty within three days otherwise disciplinary action will be initiated against you under E&D Rules 2011.

  
Assistant Commissioner  
Torghar

o/c



- INSTRUCTIONS:**
1. Please type or print information.
  2. Give this request form to the patient and forward him/her to the Admission counter
  3. Patients are requested to submit one copy to the Admission counter.

PLEASE NOTE Illegible, Incorrect and/or Incomplete information does delay the admission process!

SECTION A : Patient Information	
(Information received from the patient or the patient's relative)	
1. PATIENT'S FULL NAME	
a) Family Name	<u>Stif Rehman</u> (Family Name of Father - If Married Female, Family Name of Husband)
b) First Name	_____ c) Middle Name _____
2. Patient Identification Card Number	
6 0 9 - 1 1 - 3 1	
3. Patient's Full Address _____	
4. Telephone Number(s) <u>0300-2400305</u>	
5. Sex <input checked="" type="checkbox"/> Male <input type="checkbox"/> Female	
6. Date of Birth/Age _____	
SECTION B: Admission Data	
(To be completed by Physician or Hospital Employee)	
7. Admitting Physician <u>Dr. Shaukat Peraz</u> Contact # / Ext. _____	
8. Referring Physician _____ Contact # / Ext. _____	
9. Provisional Diagnosis at the time of Admission <u>B/L Inferior Turbinate hypertrophy</u>	
10. Proposed Date of Admission <u>17-3-2014</u> Reporting Time in Admission Office <u>9.00 A.M</u>	
11. Estimated Length of Stay <u>5</u> days	
12. Surgical Procedure Planned (if any) <u>B/L SMD thru electrical diathermy</u>	
14. Type of care requested By Doctor ( ) Isolation ( ) Nursery	
13. Proposed Date of Surgery <u>18-3-2014</u> Type of bed requested ( ) PR <input checked="" type="checkbox"/> MSP ( ) WD By Patient/Attendant	
15. Status <input checked="" type="checkbox"/> INPATIENT: Regular	
16. Duration of Operation (Time in Minute) ( ) 0 - 15 ( ) 16 - 30 ( ) 31 - 45 ( ) 46 - 60 <input checked="" type="checkbox"/> 61 - 90 ( ) 91 - 120 ( ) 121 - 150 ( ) 151 - 180 ( ) 181 - 210 ( ) 211 - 240	
17. Initial Deposit Required Rs. <u><del>10000</del> = 25,300/-</u>	

Shaukat Peraz  
(Signature of Physician or Hospital Employee)

14-12-2013  
(Date)

M. Sultani  
(Financial Counselor)

DISTRIBUTION : 1 White: Patient 2 Pink: Admission Office 3 Yellow: OR (In case of Surgical Procedure)

Form #: MS/02	October 2010	Revision #: 01
---------------	--------------	----------------

7631

ST 6/D, Block 7, Federal B Area Shahrah-e-Pakistan, Karachi 75950, Pakistan  
Tel: +92 21 3682 2963-6, 3682 3045; Fax: +92 21 3631 0788

KA217601

Shaukat Peraz  
M. Sultani



آغا خان ہسپتال برائے خواتین، کریم آباد  
The Aga Khan Hospital for Women, Karimabad

CONSULTING CLINICS

Doctor :Dr. SHANILA FERAZ ALI

Visit ID :00365716

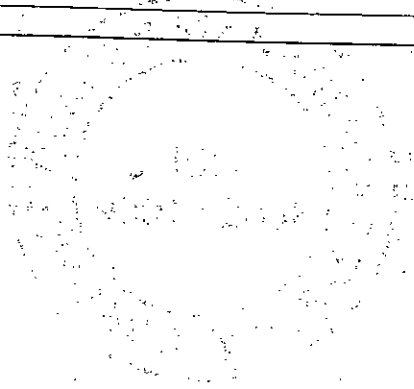
Location :Karimabad Clinic

Visit Date:10/11/2013 15:40

REHMAN, ATIF (609-11-31)

Appt Time :03:30 PM

Service	
Consultation Charges	550
<b>Total Charges</b>	<b>Rs. 550</b>
<b>Less: (Payments)</b>	
Cash	550
<b>Total Payments</b>	<b>Rs. 550</b>
<b>Balance</b>	<b>0</b>



=====

ANY QUERIES REGARDING THIS BILL SHOULD BE MADE WITHIN 30 DAYS OF THE VISIT DATE

Printed By: 'amin.abdulaziz'

Run Date/Time: 10/11/2013 15:40

A Unit of The Aga Khan Hospital and Medical College Foundation

*Attested*  
*[Signature]*



آغا خان ہسپتال برائے خواتین، کریم آباد  
The Aga Khan Hospital for Women, Karimabad

26

Statement Of Radiology Charges

Bill# 161862

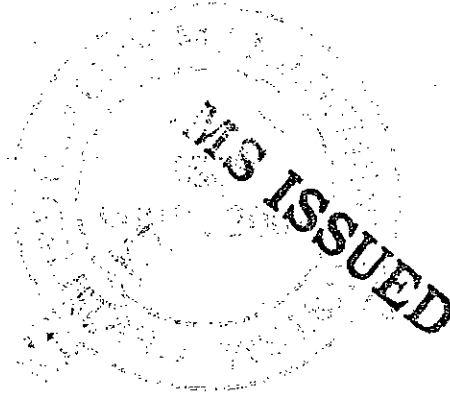
PH# (+9221 3682963/36823045

Date: 14/12/2013 11:17:36AM

REHMAN, ATIF - M.R.# 609-11-31

CLI - CONSULTING CLINICS

Date	Exam / Service	Charge (Rs.)
14/12/2013	STD - PARA NASAL SINUSES (TWO VIEWS)	1,000.00
Total Charges :		1,000.00
14/12/2013	CASH	1,000.00
Net Balance Due :		0.00



Cashier's Signature  
Fehmida/Hameed

- \*\*\* Your reports will be ready for collection on 16/12/2013 between 6:00 - 9:00 p.m. \*\*\*
- \*\*\* except Sundays/holidays from Radiology Counter. \*\*\*
- \*\*\* Reports will not be delivered after 9:00 p.m. \*\*\*
- \*\*\* Reports/Films will be issued only on production of this slip and \*\*\*
- \*\*\* will be discarded if not collected within 30 days from the date of examination. \*\*\*

Attached  
H  
F



آغا خان ہسپتال برائے خواتین، کریم آباد  
The Aga Khan Hospital for Women, Karimabad  
Prescription Slip

REHMAN, ATIF (609-11-31)

Location : Karimabad Clinic

Run Date : 14/12/2013 15:56

Visit ID : 00377067

Printed By: nizar.vayani

Age: 27 Y Weight

Diagnosis

Allergies

Rx

- Rhinocort nasal spray

2 - 0 - 2

x 2 weeks

- Lab. test up



*Shanila*  
Dr. SHANILA FERUZ ALI

*Shanila*  
*H*  
*F*  
*A*



آغا خان ہسپتال برائے خواتین، کریم آباد

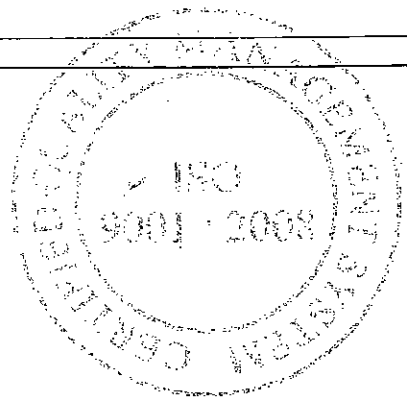
The Aga Khan Hospital for Women, Karimabad

Charge Slip

CONSULTING CLINICS

Doctor :Dr. SHANILA FEROZ ALI Visit ID :00377067  
Location :Karimabad Clinic  
Visit Date:14/12/2013 15:56  
REHMAN, ATIF (609-11-31)  
Appt Time :UN-BOOKED

<b>Service</b>	
Consultation Charges	550
<b>Total Charges</b>	<b>Rs. 550</b>
<b>Less: (Payments)</b>	
Cash	550
<b>Total Payments</b>	<b>Rs. 550</b>
<b>Balance</b>	<b>0</b>



DATE: \_\_\_\_\_

=====  
ANY QUERIES REGARDING THIS BILL SHOULD BE MADE WITHIN 30 DAYS OF THE VISIT DATE  
Printed By: 'nizar.vayani' Run Date/Time: 14/12/2013 15:56

A Unit of The Aga Khan Hospital and Medical College Foundation

Accepted  
*[Signature]*



آغا خان ہسپتال برائے خواتین، کریم آباد

The Aga Khan Hospital for Women, Karimabad

Prescription Slip

REHMAN, ATIF (609-11-31)

Location : Karimabad Clinic

Run Date : 10/11/2013 15:40

Visit ID : 00365716

Printed By: amin.abdulaziz

Age: 26 Y Weight Diagnosis

Allergies

Rx

- Avamys Nasal Spray -

2 - 0 - 0

(1-month)

- Tab. Celebrex 100mg

1 - 0 - 0

- Tab. fexet 0.0 - 0 - 1

- Tab. Panadol 1 - 0 - 1

7 days

- Steam Inhalator E Vicks

دو بار

*Shanila Feroz Ali*  
Dr. SHANILA FERAZ ALI

*Accepted*  
*H. [Signature]*



The Aga Khan University Hospital - Laboratory Investigations

Date	14/12/2013	Patient Identification & Location  Atif Rehman 609-11-31
Physician	Dr. Shamile Fery	
Relevant Clinical Information		
Previous Antibiotics Therapy		

Specimen	
HAEMATOLOGY I	
CBC	<input checked="" type="checkbox"/> Complete Blood Count
WBC	White Blood Cells
BI	Blood Indices (RBC, MCV, MCH, MCHC)
HBHCT	HB & Haematocrit
PLT	Platelet Count
DLC	Differential (WBC)
ESR	ESR
MP	Malaria Parasites
LAP	Leucocyte Alkaline Phosphatase
BM	Bone Marrow
BONET	Bone Trephine
PT	<input checked="" type="checkbox"/> PT
APTT	<input checked="" type="checkbox"/> APTT
MIXIT	Mixing test (PT & APTT)
FDP	FDP
FACTA	Factory Assay
PLATA	Platelet Aggregation Test
HBEL	Hb Electrophoresis
G6PD	G6PD (Screening Test)
IRON	Iron
FER	Ferritin
TIBC	Total Iron Binding Capacity
HAEMATOLOGY II	
HBP	Hepatitis B profile
HAVABM	Hepatitis A Antibody (IgM)
HBSAG	Hepatitis B Surface Antigen
HEPSAB	Hepatitis B Surface Antibody
COREG	Hepatitis B Core Antibody (IgG)
COREM	Hepatitis B Core Antibody (IgM)
HCV	Hepatitis C Antibodies
HPE	Hepatitis E Antibodies
ANA	Anti-Nuclear Antibody
A DNA	Anti D.N.A.
RA	Rheumatoid Arthritis (RA) Factor (Qualitative)
HIV	HIV Screening Test (ELISA)
HAEMATOLOGY III	
ABO	ABO Blood Group & Rh. Factor
SCREEN	Antibody Screening
OTHER TESTS	

Specimen	
MICROBIOLOGY I	
BLCS	Blood Culture
UCS	Urine Culture and Sensivity
	Midstream
	Catheterized
	Supra-Pubic Aspirate
SCS	Stool Culture and Sensivity
Other:	
MICROBIOLOGY II (Stool)	
SDR	Stool DR (Faeces)
SOB	Stool Occult Blood
STOORS	Stool Reducing Substance
STOOFG	Stool Fat Globules
MICROBIOLOGY III (Urine)	
UDR	Urine Detailed Report
URRS	Reducing Substance
URBS	Bile Salt
URBP	Bile Pigment
MICROBIOLOGY IV	
Specimen	
FS	Fungal Smear
FC	Fungal Culture
MICROBIOLOGY V	
Specimen	
AFBS	AFB SMEAR
AFBC	AFB CULTURE
MICROBIOLOGY VI	
ASO	Antistreptolysin 'O'
CRP	C Reactive Protein
RPR	VDRL / RPR
WIDAL	WIDAL
TD	Typhi Dot
MT	Mantoux Test
OTHER TESTS	

Allected  
H  
J  
A



آغا خان ہسپتال برائے خواتین، کریم آباد

The Aga Khan Hospital for Women, Karimabad

31

ST 6/D, Block / 7, Federal B Area Shahrah -E-  
Pakistan, Karachi 75950  
Telephone: +92 21 36822963-6/ 36823045 Ext. 148  
www.aku.edu

## RADIOLOGY REPORT

M.R. # 609-11-31 DOB:30/11/1986 Sex: M  
Name: REHMAN, ATIF  
Order Date: 14/12/2013  
Location: KARWH-  
Doctor: SHANILA FERAZ ALI

Clinical History Provided: No

Duplicate Report

Examination:	Date Reported	Date Examined
STD - PARA NASAL SINUSES (TWO VIEWS)	14/12/2013	14/12/2013

Sinuses are clear.  
Central nasal septum.  
Nasal congestion seen.

### IMPRESSION:

Sinuses are clear.  
Nasal congestion seen.

Date: 14/12/2013  
fehmda.hameed

Dr. FAIZ AHMED SIDDIQI  
RADIOLOGIST  
MBBS, MCPS

*Attested*  
*H*  
*Shanila*

Note: This report has been electronically signed & verified by radiologist and does not require manual signature.



Karimabad Diagnostic Collection Point  
The Aga Khan Hospital for Women Karimabad Karachi  
Tel: 36823057/36823046  
Stadium Road, P.O. Box 3500, Karachi 74800, Pakistan  
Tel: +92 21 3486 1552, Fax +92 21 3494 6703

## Statement of Clinical Laboratory Charges

OSR # : L9449632  
Name : REHMAN, ATIF (609-11-31) Account# : C16284409 Request# : 28996973 - 1  
Gender : Male Age : 27 Y CPvisitID : KA502158  
Location : KARIMABAD Visit Type : OSR  
e-Reports : www.aku.edu/labreports User ID : 28996973 Password : TVB6DQ

## Charges:

Date	Specimen	Description	Amount
14/12/2013	14122013:CA3641R	LIPID PROFILE	1,900.00
14/12/2013	14122013:CA3642R	S. CALCIUM	510.00
14/12/2013	14122013:HR6256R	COMPLETE BLOOD COUNT	600.00
Total Charges			3,010.00

## Payments &amp; Receivables:

CASH PAYMENT	3,010.00
Total Payments & Receivables	3,010.00
Net Balance Due	0.00

## Reporting Schedule:

Reporting Date	Description
14/12/2013	LIPID PROFILE
14/12/2013	COMPLETE BLOOD COUNT
14/12/2013	S. CALCIUM

Please collect your reports between 7:30 pm to 10:30 pm on reporting date or any day during working hours after the reporting date.  
Please bring this Original Bill/Receipt to collect report and/or for refund required. AKUH lab will not be responsible for reports not collected within three months after the reporting date.

Working Hours Mon to Sat 8:00 am to 10:30 pm  
Sunday 8:00 am to 4:30 pm

Printed On : 14/12/2013 11:29 AM  
Printed By : saima.jassani

Page 1 Of 1



## Karimabad Diagnostic Collection Point

The Aga Khan Hospital for Women Karimabad Karachi

Tel: 36823057/36823046

Stadium Road, P.O. Box 3500, Karachi 74800, Pakistan

Tel: +92 21 3486 1552, Fax +92 21 3494 6703

## Statement of Clinical Laboratory Charges

OSR # : L9449632  
 Name : REHMAN, ATIF (609-11-31) Account# : C16284387 Request# : 28996950 - 1  
 Gender : Male Age: 27 Y CPVisitID : KA502167  
 Location : KARIMABAD Visit Type : OSR  
 e-Reports : www.aku.edu/labreports User ID : 28996950 Password : RWEGCE

## Charges:

Date	Specimen	Description	Amount
14/12/2013	14122013:CA3635R	BLOOD UREA NITROGEN	490.00
14/12/2013	14122013:CA3635R	CREATININE	550.00
14/12/2013	14122013:CA3635R	S.SODIUM	340.00
14/12/2013	14122013:CA3635R	S.POTASSIUM	340.00
14/12/2013	14122013:CA3635R	S.CHLORIDE	340.00
14/12/2013	14122013:CA3635R	S.BICARBONATE	340.00
14/12/2013	14122013:CA3635R	ANION GAP	30.00
14/12/2013	14122013:MU4075R	URINE DETAIL REPORT	310.00
Total Charges			2,740.00

## Payments &amp; Receivables:

CASH PAYMENT	2,200.00
Renal Function Tests Lab Package	540.00
Total Payments & Receivables	2,740.00
Net Balance Due	0.00

## Reporting Schedule:

Reporting Date	Description
14/12/2013	BLOOD UREA NITROGEN
14/12/2013	CREATININE
14/12/2013	S.SODIUM
14/12/2013	URINE DETAIL REPORT
14/12/2013	S.CHLORIDE
14/12/2013	S.BICARBONATE
14/12/2013	ANION GAP
14/12/2013	S.POTASSIUM

SALEEM JASSANI  
 14 DEC 2013

Printed On : 14/12/2013 11:27 AM

Printed By : salma.jassani

Page 1 Of 2



آغا خان یونیورسٹی ہسپتال، کراچی

The Aga Khan University Hospital, Karachi

34

Karimabad Diagnostic Collection Point  
The Aga Khan Hospital for Women Karimabad Karachi  
Tel: 36823057/36823046  
Stadium Road, P.O. Box 3500, Karachi 74800, Pakistan  
Tel: +92 21 3486 1552, Fax +92 21 3494 6703

Statement of Clinical Laboratory Charges

OSR # : L9449632  
Name : REHMAN, ATIF (609-11-31) Account# : C16284387 Request# : 28996950 - 1  
Gender : Male Age: 27 Y CPvisitID : KA502167  
Location : KARIMABAD Visit Type : OSR  
e-Reports : www.aku.edu/labreports User ID : 28996950 Password : RNEGCE

Please collect your reports between 7:30 pm to 10:30 pm on reporting date or any day during working hours after the reporting date.  
Please bring this Original Bill/Receipt to collect report and/or for refund  
required. AKUH lab will not be responsible for reports not collected within three months after the reporting date.

Working Hours Mon to Sat 8:00 am to 10:30 pm  
Sunday 8:00 am to 4:30 pm

*Attested*  
17



ST. 6/D, Block / 7, Federal B Area Shahrah -E-  
Pakistan, Karachi 75950  
Telephone: +92 21 36822963-6/ 36823045 Ext. 148  
www.aku.edu

**RADIOLOGY REPORT**

M.R. # 609-11-31 DOB:30/11/1986 Sex: M  
Name: REHMAN, ATIF  
Order Date: 14/12/2013  
Location: KARWH-  
Doctor: SHANILA FERAZ ALI

Clinical History Provided: No

**Duplicate Report**

Examination:	Date Reported	Date Examined
STD - PARA NASAL SINUSES (TWO VIEWS)	14/12/2013	14/12/2013

Sinuses are clear.  
Central nasal septum.  
Nasal congestion seen.

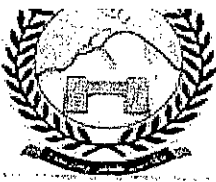
**IMPRESSION:**

Sinuses are clear.  
Nasal congestion seen.

Date: 14/12/2013  
fehmidahameed

Dr. FAIZ AHMED SIDDIQI  
RADIOLOGIST  
MBBS, MCPS

Note: This report has been electronically signed & verified by radiologist and does not require manual signature.



OFFICE OF THE  
DEPUTY COMMISSIONER  
TOR GHAR.

36

No. 1052-53 DC/EA/SAD/2014/TG  
Dated: 07/05 /2014

Annexure "H"

**DISCIPLINARY ACTION**

I, Fazal Rehman Deputy Commissioner Tor Ghar; as a competent authority, am of the opinion that you Mr. Atif Rehman Assistant Revenue has rendered himself liable to be proceeded against, as you committed the following act/omissions, within the meaning of rule 3 of the Khyber Pakhtunkhwa Govt servant (Efficiency and Disciplinary) Rule 2011.

**STATEMENT OF ALLEGATION**

- 1) A) you found absent from duty with effect from 12-03-2014 to till date without any proper permission from the competent authority.  
B) As per daily situation duty roaster, you were absent on your turn. This act shows your negligence and no interest in official business. This act shows bad example for the district employees.  
C) That you are a habitual absente and this office has already been taken disciplinary action against you vide office letter No.2635-37 dated 05-12-2013 and one month deduction has been made.

For the purpose of inquiry you with the reference to the above allegation inquiry officer appointed under the rule 10(1) (A) of the ibid rules.

Mr. Tanveer Ahamad Additional Assistant Commissioner Judba District Tor Ghar Appointed as inquiry Officer.

- 2) The inquiry officer shall in accordance with the provision of the ibid rule provide his reason able opportunity hearing to the accused, record his finding and made with 15 days of the receipt of his order. Recommendation as to punishment Or other appropriate action against the accused.

Received

Faisal  
7/7/14

Deputy Commissioner,  
Tor Ghar.  
etc in

Attested  
Roh

Copy forwarded to:

- (1) The Assistant Commissioner Judba Tor Ghar for favour of information.
- (2) The Additional Assistant Commissioner judba inquiry and report with in stipulated period.

Deputy Commissioner,  
Tor Ghar.



No 666-67 /AAC(Rev)/ 2014/TG

Dated Torghar the 06/06/2014.

To

The Deputy Commissioner,  
Tor Ghar.

Subject:

**ENQUIRY REPORT IN RESPECT OF MR. ATIF REHMAN ASSISTANT  
REVENUE OFFICE DEPUTY COMMISSIONER TORGHAR**

*Answer 'i' >*

Consequent upon receiving your office memo No. 1052-30/DC/EA/SAD/2014/TG dated 07-05-2014; I Mr. Tanveer Ahmad Additional Assistant Commissioner (Rev) Torghar, as Inquiry Officer, have conducted a detailed enquiry of the subject official in the light of charges leveled against him. During the process of enquiry the accused official has been summoned many a times but failed to appear; perusal of relevant record has also been made. As a result of enquiry proceedings following observations have been recorded.

- 1- For the alleged absence period the accused official has applied for both medical as well as extraordinary leave at one time but the application was turned down and the accused official has been directed to join his duty immediately.
- 2- It is established that the accused official went on taking plea of medical ground for providing support to his absence period twice before the instant enquiry.
- 3- Previously upon the same set of facts/allegations enquiries have been conducted; punishments have been awarded / charged which are on the face of record; since he remained failed to provide sufficient defense.
- 4- Record on file confirms the habitual delinquent nature of the accused official for he has been proved guilty before.

*Attested*



**RECOMMENDATION**

Report submitted with the recommendation; since against the accused official sufficient materials is available that confirms inefficiency, negligence and willful absence against him anyone of the major punishment may be charged against him alongwith recovery of alleged absence period and medical record may not be entertained since proper procedure has not been followed.

~~Additional Assistant Commissioner (Rev)~~  
Judba Torghar

Endst No and date even

Copy to:

- 1- The Assistant Commissioner, Judba, Tor Ghar.

Additional Assistant Commissioner (Rev)  
Judba Torghar

Attested  
H. [Signature]



OFFICE OF THE DEPUTY COMMISSIONER TOR GHAR

No. 1516-24/DC/AE/ITG

date: 10/06/2014

OFFICE ORDER.

WHEREAS, Mr. Atif Rehman Office Assistant in the office of Deputy Commissioner, Tor Ghar was proceeded against under Efficiency and Discipline Rules-2011 for the charges mentioned in the statement of allegation vide letter No.1052-53/DC/EA/SAD/2014/TG dated;07-05-2014.

AND WHEREAS, Mr. Tanveer Ahmad Additional Assistant Commissioner Judba was appointed as inquiry officer against the said official for the charges leveled against him in accordance with law/Rules.

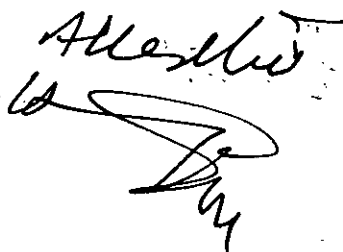
AND WHEREAS, the inquiry officer after having examined the charges, evidence on record, submitted the report.

NOW THEREFORE, the undersigned I am competent authority after having considered the charges, evidence on record, findings of the inquiry officer and keeping in view his attitude towards his official duties(willful absence), misconduct and allegation vide letter No.1052-53/DC/EA/SAD/2014/TG dated;07-05-2014, has been pleased to impose "Major Penalty" of removal from service with effect from 12-03-2014 on accused official (Mr, Atif Rehman Office Assistant) under Rule-04(B)(iii) of the Efficiency and Discipline Rules-2011.

  
Deputy Commissioner,  
Tor Ghar.

NO&Date Even above.

- (1) The Commissioner Hazara Division Abbottabad.
- (2) The Assistant Secretary (Establishment) Board of Revenue, Revenue and Estate Department Khyber Pakhtunkhwa Peshawar for favour of information.
- (3) The Assistant Commissioner Judba District Tor ghar.
- (4) The Inquiry officer/AAC Judba District Tor Ghar.
- (5) The District Account Officer Tor Ghar.
- (6) District Nazir DC Office Tor Ghar.
- (7) Official Concerned.
- (8) Office Copy.

  
Atif Rehman

No indication

The Honorable, Commissioner Hazara Division,  
Abbottabad.

Ameera K 13  
40

Subject: APPEAL UNDER SECTION "b" OF THE KHYBER PAKHTUNKHWA  
GOVERNMENT SERVANT (EFFICIENCY AND DISCIPLINE) RULES 2011.

Respected Sir,

It is submitted that LATIF REHMAN s/o ZERTAJ KHAN CNIC.No.42401-0737029-1 employed as (Assistant in the office of Deputy Commissioner District Torghar) applied for medical leave vide application No.474 dated 6/03/2014 w.e.f. 10-03-2014 to 31-03-2014 for twenty days and extra ordinary leave (without pay) for ninety days w.e.f 1-04-2014 to 30-06-2014, both as per government rules (NWFP Civil Servant revised leave rules 1981 and 2000) issued by the Finance Department Government of Khyber Pakhtunkhwa vide Notification No.FD.SO(SR.IV) 5-5480-VOL-III:

Since the Deputy Commissioner District Torghar was not available in the district headquarter Judba, I was finally able to see him on 13<sup>th</sup> March 2014 and after accepting my application he told me that it will be processed according to the rules and that I could leave as there was not much time left for my surgical appointment. Later on I received the good news that Government of Khyber Pakhtunkhwa has upgraded the post of Assistant to BPS-16 vide Notification No.FD/ SO/(FR)10-22-2014. Dated Peshawar:20-05-2014.

Now recently unfortunately I came to know that my services were terminated for no obvious reasons. I have not received any summons, charge sheet or rejection of my initial application for leaves both medical and extra ordinary leave (without pay). I have not received any information or notices through proper channel, verbally or any kind of mail. I am really surprised about the news I have received about my removal from the service.

I therefore appeal to you to please look into this matter according to government rules under section "b" of the Khyber Pakhtunkhwa Government Servant (Efficiency and Discipline) Rules 2011, and decide this case with justice. Also since the post is upgraded to BPS-16, the Deputy Commissioner District Torghar is not a competent authority to remove me from the service as now the competent authority is the honorable Commissioner of Hazara Division Abbottabad.

Respectfully I request you to please reinstate me as an Assistant in the Office of the Deputy Commissioner District Torghar. I will be very thankful if you kindly look in to the matter as requested please.

Dated: 30<sup>th</sup> June 30, 2014

8013  
23/7/14

Your Obediently  
ATIF REHMAN

Postal Address: Madni Tent Service opposite Madni Masjid  
Main Shakra-e -Resham Mansehra

Copy forwarded to:

1. The Deputy Commissioner District Torghar.

Att. (E)

ACR  
22/7

ACR  
Process as per  
Rules

21/7

Attested  
[Signature]



COMMISSIONER HAZARA DIVISION  
ABBOTTABAD

No.1/13-Estab: 5053

Dated Abbottabad the 7/8/2014

To

The Deputy Commissioner,  
Tor Ghar.

Subject: **APPEAL UNDER SECTION "B" OF THE KHYBER PAKHTUNKHWA  
GOVERNMENT SERVANT (EFFICIENCY AND DISCIPLINARY)  
RULES 2011**

I am directed to refer to the subject noted above and to enclose herewith an appeal submitted by Mr. Atif Rehman Ex- Assistant of your office for comments in the subject matter with a week time positively.

Assistant to Commissioner (Rev/GA),  
Hazara Division, Abbottabad.

Endst No. 5056

Copy forwarded to the PS to Commissioner Hazara Division, Abbottabad.

Assistant to Commissioner (Rev/GA),  
Hazara Division, Abbottabad.

Accepted



Annexure

42

OFFICE OF THE DEPUTY COMMISSIONER DISTRICT TORGHAR

No. 1938-39 /DC/Comments(2014) /TG

Dated: 26/08/2014

To,

The Assistant to Commissioner, (Rev/GA),  
Hazara Division Abbottabad.

Subject:

APEAL UNDER SECTION "B" OF THE KHYBER PAKHTUNKHWA GOVERNMENT  
SERVANT (EFFICIENCY AND DISCIPLINARY) RULES 2011 IN RESPECT OF MR.  
ATIF REHMAN EX-OFFICE ASSISTANT.

R/Sir:

Reference your office letter No.1/13-Estab;5055 dated; 07-08-2014.

The requisite comments are as under;

- (1) Application submitted by the appellant for leave. But he has already availed more leave than provided in his leave account. As application was rejected and he was informed vide notice No.822/DC/Estab(2014)/TG dated; 17-04-2014 to resume his duty. (Copy of Notice is Annexure "A").
- (2) As the appellant did not resume his duties and remand absent.
- (3) The appellant is not eligible was extra Ordinary leave (Leave with out pay for 120 days). As the appellant had already availed the said leave is his short service career. Detailed is as following.

- (A) He submitted application for Ex-Pakistan Leave for performing of Hajj 2012 for 40 days. Application for leave were entertained which was inter in his service book. But reportedly he availed leave but did not perform the Hajj. (Copy of Service book Entry is Annexure "B")
- (B) Then he applied again for leave on 22-05-2013 for preparation of ACCA examination for 28 days (Copy of Application is Annex; "C")
- (C) The appellant submitted an application for 3<sup>rd</sup> time for leave from 6-09-2013 to 12-10-2013 for the performance of Hajj. Application was entertained and entry to this effect from his service book. Pertinent mentioned that he did not join his duties after the expiry of leave and consequently, in inquiry and initiated against the appellant. Therefore the inquiry officer recommendation deduction of one month salary (Copy of 1<sup>st</sup> inquiry report and final order of penalty is annex:"D")

- (4) After joining his duties he submitted another application on medical grounds and ACCA Examination for ninety duties. The application was rejected on the grounds that he had already availed leaves. The provided under the rules. (Copy of the Rejection of leave notice is Annex;E)
- (5) The Appellant was terminated because of his absence, no interest towards his official business and misconduct and inefficiency. All the coddle formalities have been completed. The official was given opportunity to defend himself. But he failed to satisfy. The inquiry proceeding were initiated and after the all coddle formalities and inquiry officer recommendation penalty of removal from

D  
Dy/TC  
m

Attached  
to  
[Signature]

(6) The appellant against sufficient materials is available that confirms inefficiency, negligence, willful absence and no interest to words in his duty.

Keeping in view his past record, his indifference towards his official duties. It seem that he is incorrigible.

Therefore; it is humbly prayed that the appeal may kindly be dismissed.

  
Deputy Commissioner,


 Tor Ghar.

Copy forwarded to;

- (1) The PS to Commissioner Hazara Division Abbottabad for favour of information please.

  
Deputy Commissioner,

 Tor Ghar.

Albert  
25  




Annexure No M 2

44

SERVICE APPEAL/DEPARTMENTAL REPRESENTATION

Atif Rehman (appellant) V/S Deputy Commissioner Torghar (Respondent)

Date of institution: 30.06.2014

Date of disposal: 01.10.2014

ORDER

1. **Whereas** Mr. Atif Rehman Assistant of the Office of the Deputy Commissioner Torghar has preferred the instant appeal and assailed the order No. 1516-24/AE/DC/TG dated 10.06.2014 whereby the appellant was removed from Service under Section 4- (B) (iii) of E & D Rules 2011. The appellant prayed that the order in question may be set aside and he may be re-instated in service with full benefit.
2. **Whereas the comments** from the Deputy Commissioner Torghar on the instant appeal were obtained. The appellant was provided with the opportunity to be heard in person on 11-09-2014 and 29-09-2014. The representative of Deputy Commissioner Torghar appeared to defend the case who mentioned in his statement that the appellant was appointed on 20.09.2011. After his appointment the appellant applied for leave in 2012, for performing of Hajj. The leave applied for was sanctioned. Reportedly the appellant did not perform Hajj yet he availed the leave. Another application for 28 days leave was received from the appellant on 22.5.2013 for preparation of ACCA examination, which was granted. He again submitted application for leave w.e.f. 6.09.2013 to 12.10.2013 for performing Hajj. The leave was granted but after Hajj the appellant did not rejoin his duty. On this, an enquiry was initiated. The Enquiry officer i.e. Additional Assistant Commissioner (Rev) Judba, Torghar found that the appellant did not follow proper procedure for medical treatment/leave and after Hajj remained willfully absent. However, he recommended recovery of one month pay/censure. The appellant did not contest these facts and simply argued that he having been brought up in Karachi could not acclimatize to Torghar and fell ill concurrently. After Hajj he had to go through surgery.
3. **Whereas** another enquiry was ordered for his continued inefficiency and absence. The Additional Assistant Commissioner (Rev) Judba as Enquiry Officer conducted the enquiry and recommended that charges leveled against the accused official stands approved as sufficient materials was available that confirmed his inefficiency, negligence and willful absence. Hence, he proposed imposition of any of the major punishment along with recovery of pay etc. from above the official for the absence period. Accordingly, the Deputy Commissioner as Competent Authority, in light of recommendations of the enquiry officer imposed major penalty of removal from service on the appellant under rules (b) (III) of E & D Rules 2011.
4. **Whereas**, after going through relevant original record, comments from the Deputy Commissioner Torghar carefully, personal hearing of the appellant, cross examination/questioning and grounds available on record, it has been proved beyond doubt that the appellant remained willfully absent from duty and was habitual of absenting himself from his duties. His attitude towards his duties never remained serious as such he was rightly and properly removed from Service.
5. **Now, therefore**, keeping in view the above, the appeal of Mr. Atif Rehman dated 30.6.2014 is hereby dismissed, the removal order issued by the Deputy Commissioner Torghar bearing No. 1516-24/AE/DC/TG dated 10.06.2014 is upheld as it does not suffer from any illegality or irregularity.

*Atif Rehman*  
4

*Sha*

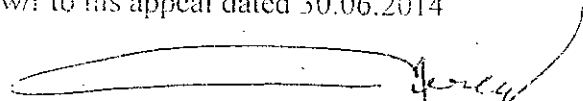
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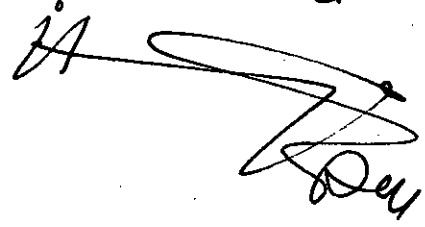
No.1/12-Estab/ 6119-20

Dated Abbottabad the 16/10/2014

Copy forwarded to the:

1. Deputy Commissioner Torghar for information.
2. Mr. Atif Rehman S/O Zertaj Khan R/O Madni Tent Service opposite Madni Masjid Main Shakra-e-Resham Mansehra for information w/r to his appeal dated 30.06.2014

  
Assistant to Commissioner (Rev/GA),  
Hazara Division, Abbottabad.

Accepted  




**BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR  
ABBOTTABAD BENCH**

Atif Rehman son of Zartaj Khan R/o Mandi Tent Service Opposite Masjid, Main Shakra-e-Resjam,  
Mansehra

**VERSUS**

- 1- Commissioner Hazara Division Abbottabad.
- 2- Deputy Commissioner District Tor Ghar.
- 3- Assistant Commissioner Judba, Tor Ghar

**SERVICE APEAL REPLY  
INDEX.**

S.NO	DESCRIPTION	PAGE NO.	ANNEXURE
1	Reply of Appeal	1-3	
2	order of leave	4-5	"A"
3	application of 28 days leave	6	"B"
4	first enquiry against the appellant & order of penalty	7-8	"C"
5	leave application & Medical Report of Agha khan hospital for women	9-16	D & F
6	enquiry report & absent report of the appellant	17-18	"G"
7	2 <sup>nd</sup> enquiry report & Dismissal order	19-22	"I"
8	statement of allegation & disciplinary action & notice against the appellant	23-24	"J"
9	order of respondent No.1	25-26	"K"

  
Deputy Commissioner,  
Tor Ghar.

BEFORE THE SERVICE TRIBUNAL, PESHAWAR ABBOTTABAD BENCH.

Respectfully sheweth:-

- 1- No comments, Pertains to record.
- 2- That the appellant assumed the charge of duty on 27-07-2011 after his joining numerous leave applications were moved by the applicants for one or the other reason medical or examination in his short Span of service, though he was on probation too, he remained rare on his duty. Details of leave applications are as under.
  - (A) The appellant submitted application for Ex-Pakistan leave for the performance of Hajj for 40 days in 2012. Which was entertained and entry was made in his service book but reportedly he did not perform Hajj, yet he avail the leave. (copy of application and entry in the service book is annexed vide Annexure "A")
  - (B) Again he applied for leave on 2-5-2013 for preparation of ACCA examination for 28 days. (Copy is annexed vide Annexure "B")
  - (C) The appellant submitted another application for leave from 06-09-2013 to 12-10-2013 for performance of Hajj. Application was accepted and entry was made in his service book. (copy is annexed). Pertinent to mention that the appellant did not join his duty after the expiry of leave and consequently an inquiry was conducted against the appellant. The inquiry officer recommended deduction of one month salary (copy is annexed vide annexure "C")
  - (D) After joining duty the appellant moved another application for leave of 90 days on medical grounds and preparation of ACCA Exam. The same was rejected as the appellant already availed more leaves then provided in the rule and in his leave account ( Copy is annexed vide annexure "D").
- 3- No comments, Pertains to record.
- 4- That, it is strange enough that the appellant moved leave application on 06-09-2013 for the purpose of performing Hajj. But he never performed it, although the department sanctioned leave in good faith, he availed the leave. (copy of leave order is attached "E")
- 5- That on expiration of leave i.e 06-09-2013 to 22-10-2013, the appellant never turned up and sort another plea on fake, fabricated, concocted and baseless medical grounds. It is pertinent to mention that the appellant annexed Medical reports of "Aga Khan Hospital for Women" Karachi, which is self Explanatory( Copy Of Medical Reports is Annexed vide annexure "F").

- 6- That the respondent No. 03 brought it to the notice of the will full absence of the appellant in to respondent No.02, initiated an enquiry in this regard and on the basis of that inquiry. The appellant was guilty and as a result of which one month salary was ordered to be deducted under the E&D Rules 2011. (Copy of inquiry report is annexed vide annexure "G")
- 7- That the appellant hit upon another plan to avail another chance of leave without pay the respondent No.02 never entertained leave application on the grounds of non entertainment. The appellant remained absent from without seeking prior permission from the competent authority in this connection a written notice reply/notice dispatch through by post vide dispatch No. \_\_822/DC/Estab(2014)/TG dated;17-04-2014 (Copy of notice is annexed vide annexure "H"). As much time is passed in remaining his from will full absence an inquiry was initiated in this respect to probe into the matter and Additional Assistant Commissioner (Rev) Tor Ghar was appointed as inquiry officer. He conducted inquiry as a result of which he was found guilty.( Inquiry Report is annexed vide annexure "I").
- 8- That the appellant was informed, each and every time, and inquiry initiated accordance to the prevailing Service Rules and all the principles of Natural Justice were adopted and disciplinary action/statement of allegation, notices were served about the proceeding initiated against him. But he always turned deaf ears. Absence of the appellant is admitted by the appellant in his comments.(Copy of Disciplinary action/statement of allegation, notice is annexed vide annexure "J").
- 9- That the appellant was informed properly but he never bothered to contact even his place of duty and colleague as well as he never interested in his service:
- 10- The respondent No.02 rightly imposed the major penalty.
- 11- No comments, Pertains to record.
- 12- No comments, Pertains to record.
- 13- The respondent No.01 endorsed the order of respondent No.02 rightly and justly on the basis of inquiry facts and circumstances. (Annexure K)
- 14- No comments, pertains to record.

**Grounds:**

- a- That the orders dated 10-6-014 and 16-10-014 is legal, lawful and based on natural justice and free of any discrimination the appellant was given ample

opportunity to be heard and was heard to defend himself.

- b- No comments pertain to record.
- c- That the respondent kept abreast the appellant of the proceedings.
- d- The appellant appear before the respondent No-1 so many times and he was given opportunity to explain his willful absence. (k)
- e- That the orders dated 10-6-014 and 16-10-014 is legal lawful and based on natural justice and free of any discrimination the appellant was given ample opportunity to be heard and was heard to defend himself.
- f- No comments.
- g- No comments.
- h- No comments.

It is therefore, respectfully prayed that the appellant against sufficient material available that confirms inefficiency negligence willful absence and no interest towards his duty. Keeping in view his past record his indifference towards his official duties it seems that he is incorrigible.

Therefore, it is humbly prayed that the appeal may kindly be dismissed.

*Vetted Subject to  
 correction mentioned  
 in title and annexes*

*M. [Signature]*

*GP ATD  
 18/8/15*

*[Signature]*

(Respondent No.01)

Commissioner Hazara Division,  
Abbottabad.

*[Signature]*  
(Respondent No.02)

Deputy Commissioner,  
Tor Ghar.

*[Signature]*

(Respondent No.03)

Assistant Commissioner,  
Tor Ghar

**BEFORE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR  
ABBOTTABAD BENCH**

Atif Rehman son of Zartaj Khan r/o Mandi Tent Service opposite Madni Masjid, Main  
Shahra-e-0Resham, Mansehra


**VERSUS**

1. Commissioner Hazara Division Abbottabad
2. Deputy Commissioner Torghar
3. Assistant Commisisoner Judba. Torghar.

**SERVICE APPEAL REPLY**

**AFFIDAVIT**

I, Saddam Hussain Assistant Establishment Deputy Commissioner Office Tor Ghar, do hereby  
affirm and declare that the contents of foregoing service appeal are true and correct to the best my  
knowledge and belief and that nothing material has been suppressed from this Honorable Court.

  
Assistant Establishment,  
DC Office Tor Ghar.

vide Endst No. 1	(B-14)	(4-2)	Amnemur (A) -
order by Commissioner Hazara Division Attd	Estb: 8423-26	Dated 20-09-2011	District Officer Revenue & Estate For Char
Joy Akhtar -	10/10/11	Service verified from the acquittance Rule	District Officer Revenue & Estate For Char
40 days Ex-Pakistan	leave for Hajj purpose	vide Application dated 11-01-2012	District Officer Revenue & Estate For Char
40 days Ex-Pakistan	for Hajj purpose	vide Application dated 11-01-2012	District Officer Revenue & Estate For Char
40 days Ex-Pakistan	for Hajj purpose	vide Application dated 11-01-2012	District Officer Revenue & Estate For Char
40 days Ex-Pakistan	for Hajj purpose	vide Application dated 11-01-2012	District Officer Revenue & Estate For Char
40 days Ex-Pakistan	for Hajj purpose	vide Application dated 11-01-2012	District Officer Revenue & Estate For Char

Deputy Commissioner  
For Char

Deputy Commissioner  
For Char

District Officer  
Revenue & Estate  
For Char

District Officer  
Revenue & Estate  
For Char

District Officer  
Revenue & Estate For Char



4-5

OFFICE OF THE  
DEPUTY COMMISSIONER  
TOR GHAR.

NO 2082-89 DC/AE/TG

DATED: 06/09/2013

OFFICE ORDER.

*Annexure, (A)*

Mr. Atif Rehman Assistant of this office is hereby allowed Ex-Pakistan leave with effect from 06-09-2013 to 22-10-2013 for Hajj purpose.

*[Signature]*  
Deputy Commissioner  
Torghar

Endstt; No. & Date Even.

Copy to:-

- 1) The Assistant Commissioner Judba Tor Ghar.
- 2) Additional Assistant Commissioner Judba Tor Ghar.
- 3) Budget Clerk with the direction to make entry in the service book may be made.
- 4) Officials concerned.
- 5) Office record file.

*[Signature]*  
Deputy Commissioner  
Torghar

*[Signature]*  
19-9-2013

⑥

The Deputy Commissioner.  
For Ghar.  
Amernur, B

Subject: LEAVE APPLICATION: -

It is submitted that my (Accl) exam  
schedule to be held in 2nd week of June

Therefore it is requested that please

kindly grant me leave w.e.f 29/05/2013 to  
1/06/2013, so that I could appear in my  
exam.

Thanks

Your obediently

ATIF RAHMAN  
ASSISTANT (REV).

~~A. P. Torguun~~  
22/05/2013

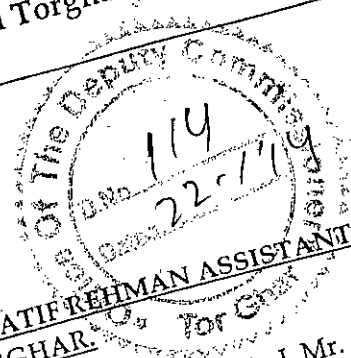
The leave applied for  
may be sanctioned.  
Mr. Chief W.P.O may  
be ordered to look after  
the work in his absence.

~~Amernur~~  
22/05/2013

Amernur  
27/05/2013



o. 482-83 /AAC(TG)



(Annexur; C)

To,  
The Deputy Commissioner  
Tor Ghar.

Subject:

ENQUIRY REPORT IN RESPECT OF MR. ATIF REHMAN ASSISTANT REVENUE  
DEPUTY COMMISSIONER OFFICE TORGHAR.

In pursuance of your office memo No.2635-37 at 15-12-2013, I Mr. Tanveer Ahmad Additional Assistant Commissioner (Rev) Judba Tor Ghar have conducted a detailed enquiry of the subject accused official. During the said enquiry the accused official has been given proper opportunity of being heard and his conduct has been scrutinized in the light of charges leveled against him. Record on file been gone through in detail; as a result of the enquiry proceedings following important observations have been recorded.

A. The accused official failed to report duty station even after coming back to Pakistan without any genuine excuse.

B. As per statement of the accused official; he went on receiving medical treatment for two weeks on his arrival in Pakistan from a general Physician namely Dr. Khaleeq-ur-Rehman after which the said Doctor referred him to an E.N.T specialist for further treatment. When asked about treatment history and reference chit for further treatment the official produced no reliable evidence in his support. This state of affairs makes his case doubtful.

C. The accused official himself admitted that he has been timely informed about the rejection of his application for medical leave which he failed to comply the instruction in this regard too.

D. Non of Medical Officer has recommended bed/complete rest to the accused official.

E. Even after expiry of the one month treatment period from ENT specialist the accused official failed to report on duty station inspite a laps of further two week period.

F. The accused official has admittedly failed to perform Daily roster duty regarding DSR duty etc.

**Recommendations:-**

Since the accused official has neither followed proper procedure of medical treatment nor presented sufficient/reliable record in support; considering the allegations proved against the accused official recovery may be made for one month period or as may be deemed fit otherwise; cen alongwith warning may also be charged against the accused official.

Additional Assistant Commissioner  
Judba, Torghar

Copy information to;  
1- The Assistant Commissioner Judba, Tor Ghar.

Additional Assistant Commissi  
Judba, Torgha

*AE proceed further*  
*22/01/14*

Ammenur, C



OFFICE OF THE  
DEPUTY COMMISSIONER  
TOR GHAR.

No. 235-49 DC/EA/TG  
Dated; 23/01/2013

**OFFICE ORDER.**

As per recommendation by the inquiry officer, the following official of the office of undersigned found guilty and the penalty was imposed by the competent authority as given below.

S/NO	Name of Official	Penalty	Personal No	Remarks
1	Mr. Atif Rehman Assistant BPS-14	One(1) Month salary deduction		One(1) Month salary deduction

*[Signature]*  
Deputy Commissioner,  
Tor Ghar.  
etc y

**Esdstt:No & Dated Above.**

**Copy to :**

- (1) The Assistant Commissioner Judba for favour of information.
- (2) The District Account Officer, Tor Ghar with the direction that salary of above mentioned period may be deducted from his pay under intimation to this office.
- (3) The inquiry officer for information.
- (4) Budget clerk for compliance.
- (5) Official Concerned.
- (6) Office Record File.

*Received*

*[Signature]*  
10/2/2014  
BC/Dy/office  
Torghar 10/2/14

*[Signature]*  
Deputy Commissioner,  
Tor Ghar.  
etc y

To,

The Deputy Commissioner,  
District Tor Ghar.

(9)

Ammerur; D & F

Subject: **LEAVE APPLICATION.**

Respected Sir,

It is submitted that your good self is aware of the facts that, I am undergoing treatment for my nose and throat infection. The treatment is still going on, and after the detailed examination by the doctor it has been decided to go for surgical procedure (operation) which has been scheduled on 17th March, 2014 to be done at Aga Khan Hospital, Karachi. The necessary documents including the appointment /schedule of operation are attached herewith (Annex "A"). Furthermore in order to take necessary rest after surgical procedure (operation) and make preparation for my final (ACCA) Association of Chartered Accountant examination which is scheduled to be held at June, 2014.

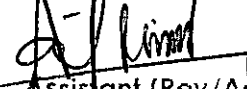
Therefore it is kindly requested to grant me medical leave for twenty days w.e.f 10-03-2014 to 31-03-2014 and extra ordinary leave (without Pay) for ninety days w.e.f 01-04-2014 to 30-06-2014 as per Notification No. NO.FD.SO (SR.IV) 5-5480- VOL-III: of (NWFP Civil Servant Act, 1973 (NWFP Act XVIII of 1973) and NWFP Civil Servant Revised Leave Rules 1981 and 2000 issued by Finance Department Government of Khyber Pakhtunkhwa (Copy attached Annex "B"). I will appreciate and will be very thankful if you kindly approve this application as requested please.

Dated: 6<sup>th</sup> March, 2014

Be  
AE.  
12/3/14.  
To DC Saib  
24/3

Your's obediently

**ATIF REHMAN**



Assistant (Rev/Acq)

Deputy Commissioner Office  
Torghar



آغا خان ہسپتال برائے خواتین، کریم آباد  
The Aga Khan Hospital for Women, Karimabad  
Medical Services

10  
Amennw; D & F  
**ACCOMMODATION REQUEST**

- INSTRUCTIONS:**
1. Please type or print information.
  2. Give this request form to the patient and forward him/her to the Admission counter
  3. Patients are requested to submit one copy to the Admission counter.

PLEASE NOTE Illegible, incorrect and/or incomplete information does delay the admission process!

**SECTION A : Patient Information**

(Information received from the patient or the patient's relative)

1. PATIENT'S FULL NAME

a) Family Name

Stef Rehman

(Family Name of Father - If Married Female, Family Name of Husband)

b) First Name

c) Middle Name

2. Patient Identification Card Number

609-11-31

3. Patient's Full Address

4. Telephone Number(s) 0300-2400305

5. Sex

Male

Female

6. Date of Birth/Age

**SECTION B: Admission Data**

(To be completed by Physician or Hospital Employee)

7. Admitting Physician

Dr. Shaukat Peraz

Contact # / Ext.

8. Referring Physician

Contact # / Ext.

9. Provisional Diagnosis at the time of Admission

B/L Inferior Turbinate hypertrophy

10. Proposed Date of Admission

17-3-2014

Reporting Time in Admission Office

9:00 A.M

11. Estimated Length of Stay

5 days

12. Surgical Procedure Planned (if any)

B/L SMD thru electrical diathermy

14. Type of care requested

By Doctor ( ) Isolation ( ) Nursery

13. Proposed Date of Surgery

18-3-2014

Type of bed requested ( ) PR ( ) WD

By Patient/Attendant MSP

15. Status

INPATIENT:  Regular

16. Duration of Operation (Time in Minute)

( ) 0 - 15

( ) 16 - 30

( ) 31 - 45

( ) 46 - 60

61 - 90

( ) 91 - 120

( ) 121 - 150

( ) 151 - 180

( ) 181 - 210

( ) 211 - 240

17. Initial Deposit Required Rs.

25,300/-

[Signature]  
(Signature of Physician or Hospital Employee)

14-12-2013  
(Date)

[Signature]  
(Financial Counselor)

DISTRIBUTION : 1 White: Patient 2 Pink: Admission Office 3 Yellow: OR (In case of Surgical Procedure)

Form #: MS/02

October 2010

Revision #: 01

7631

ST 6/D, Block 7, Federal B Area Shahrah-e-Pakistan, Karachi 75950, Pakistan  
Tel: +92 21 3682 2963-6; 3682 3045; Fax: +92 21 3631 0788

KA217601

(11)

Annexure, D & F



آغا خان ہسپتال برائے خواتین، کریم آباد  
The Aga Khan Hospital for Women, Karimabad

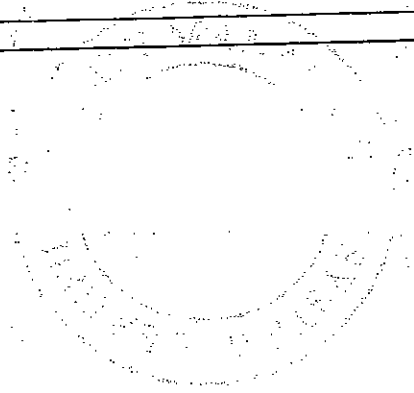
CONSULTING CLINICS

Doctor : Dr. SHANILA FERAZ ALI Visit ID : 00365716  
Location : Karimabad Clinic  
Visit Date: 10/11/2013 15:40

REHMAN, ATIF (609-11-31)

Appt Time : 03:30 PM

Service	
Consultation Charges	550
<b>Total Charges</b>	<b>Rs. 550</b>
<b>Less: (Payments)</b>	
Cash	550
<b>Total Payments</b>	<b>Rs. 550</b>
<b>Balance</b>	<b>0</b>



=====  
ANY QUERIES REGARDING THIS BILL SHOULD BE MADE WITHIN 30 DAYS OF THE VISIT DATE  
Printed By: 'amin.abdulaziz' Run Date/Time: 10/11/2013 15:40



12

Annemur, D 4 R

Statement Of Radiology Charges

Bill# 161862

PH# (+9221 3682963/36823045

Date: 14/12/2013 11:17:36AM

REHMAN, ATIF - MR # 1609-11-31  
CLI - CONSULTING CLINICS

Date	Exam / Service	Charge (Rs.)
14/12/2013	STD - PARA NASAL SINUSES (TWO VIEWS)	1,000.00
<b>Total Charges :</b>		<b>1,000.00</b>
14/12/2013	CASH	1,000.00
<b>Net Balance Due :</b>		<b>0.00</b>

RECEIVED  
14/12/2013  
RADIOLOGY DEPARTMENT  
AGHA KHAN HOSPITAL FOR WOMEN  
KARIMABAD  
THIS SLIP ISSUED

Cashiers Signature  
fehmida nameed

- \*\*\* Your reports will be ready for collection on 16/12/2013 between 6:00 - 9:00 p.m. \*\*\*
- \*\*\* except Sundays/holidays from Radiology Counter. \*\*\*
- \*\*\* Reports will not be delivered after 9:00 p.m. \*\*\*
- \*\*\* Reports/Films will be issued only on production of this slip and \*\*\*
- \*\*\* will be discarded if not collected within 30 days from the date of examination. \*\*\*

(13)

Annenu; D & F



آغا خان ہسپتال برائے خواتین، کریم آباد

The Aga Khan Hospital for Women, Karimabad

Prescription Slip

REHMAN, ATIF (609-11-31)

Location : Karimabad Clinic

Run Date : 14/12/2013 15:56

Visit ID : 00377067

Printed By: nizar.vayani

Age: 27 Y Weight

Diagnosis

Allergies

Rx

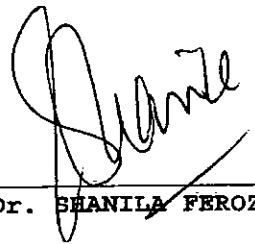
- Rhinoclenal Nasal Spray.

2 - 0 - 2.

x 2 weeks.

- Lab. Vestine 10 mg

1 - 0 - 0



Dr. SHANILA FERAZ ALI

(14)

Annemw; D&F



آغا خان ہسپتال برائے خواتین، کریم آباد

The Aga Khan Hospital for Women, Karimabad

Charge Slip

CONSULTING CLINICS

Doctor :Dr. SHANILA FERAZ ALI Visit ID :00377067

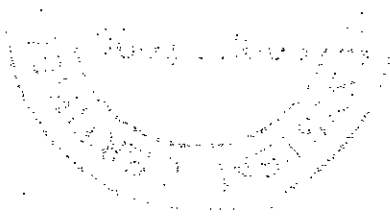
Location :Karimabad Clinic

Visit Date:14/12/2013 15:56

REHMAN, ALI (609-11-31)

Appt Time :UN-BOOKED

<b>Service</b>	
Consultation Charges	550
<b>Total Charges</b>	<b>Rs. 550</b>
<b>Less: (Payments)</b>	
Cash	550
<b>Total Payments</b>	<b>Rs. 550</b>
<b>Balance</b>	<b>0</b>



RECEIVED  
14/12/2013 15:56

DATE: \_\_\_\_\_

=====

ANY QUERIES REGARDING THIS BILL SHOULD BE MADE WITHIN 30 DAYS OF THE VISIT DATE

Printed By: 'nizar.vayani'

Run Date/Time: 14/12/2013 15:56





ST 6/D ,Block / 7 ,Federal B Area Shahrah -E-  
Pakistan, Karachi 75950  
Telephone: +92 21 36822963-6/ 36823045 Ext. 148  
www.aku.edu

## RADIOLOGY REPORT

M.R. # 609-11-31    DOB:30/11/1986    Sex: M  
Name: **REHMAN, A.T.F.**  
Order Date: 14/12/2013  
Location: KARWH-  
Doctor: SHANILA FEROZ ALI

Clinical History Provided: No

Duplicate Report

Examination:	Date Reported	Date Examined
STD - PARA NASAL SINUSES (TWO VIEWS)	14/12/2013	14/12/2013

Sinuses are clear.

Central nasal septum.

**Nasal congestion seen.**

### IMPRESSION:

Sinuses are clear.

Nasal congestion seen.

Date: 14/12/2013  
fehmidahameed

Dr. FAIZ AHMED SIDDIQI  
RADIOLOGIST  
MBBS, MCPS

Note: This report has been electronically signed & verified by radiologist and does not require manual signature.

COMPUTER REPORT

16

Annenuw; D & R



آغا خان ہسپتال برائے خواتین، کریم آباد

The Aga Khan Hospital for Women, Karimabad

Prescription Slip

REHMAN, ATIF (609-11-31)

Location : Karimabad Clinic

Run Date : 10/11/2013 15:40

Visit ID : 00365716

Printed By: amin.abdulaziz

Age: 26 Y Weight Diagnosis

Allergies

Rx

- Avonny's Nasal Spray -

2 - 0 - 0

(1 month)

- Tab. Vesna 10mg

1 - 0 - 0

- Tab. fexet 0 0 - 0 - 1

- Tab. Panadol. 1 - 0 - 1

7 day

- Steam Inhalation E vich

د ۱/۲

*Shanila Feroz Ali*

DR. SHANILA FERAZ ALI

(17)

Ammanur, G

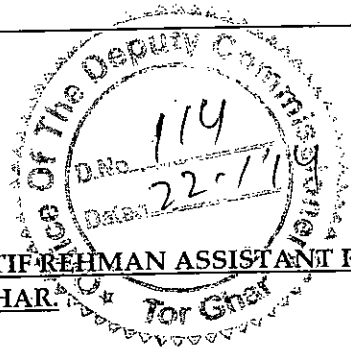


Office of the Additional Assistant  
Commissioner (Rev) Judba District Torghar.

No. 482-83 /AAC(TG)

Dated Torghar the 22/1 /2014.

To,  
The Deputy Commissioner  
Tor Ghar.



Subject: ENQUIRY REPORT IN RESPECT OF MR. ATIF REHMAN ASSISTANT REVENUE  
DEPUTY COMMISSIONER OFFICE TORGHAR.

In pursuance of your office memo No.2635-37 at 15-12-2013, I Mr. Tanveer Ahmad Additional Assistant Commissioner (Rev) Judba Tor Ghar have conducted a detailed enquiry of the subject accused official. During the said enquiry the accused official has been given proper opportunity of being heard and his conduct has been scrutinized in the light of charges leveled against him. Record on file been gone through in detail; as a result of the enquiry proceedings following important observations have been recorded.

*ATF proceed further*  
*DC/TG*  
*22/01/14*

- A. The accused official failed to report duty station even after coming back to Pakistan without any genuine excuse.
- B. As per statement of the accused official; he went on receiving medical treatment for two weeks on his arrival in Pakistan from a general Physician namely Dr.Khaleeq-ur-Rehman after which the said Doctor referred him to an E.N.T specialist for further treatment. When asked about treatment history and reference chit for further treatment the official produced no reliable evidence in his support. This state of affairs makes his case doubtful.
- C. The accused official himself admitted that he has been timely informed about the rejection of his application for medical leave which he failed to comply the instruction in this regard too.
- D. Non of Medical Officer has recommended bed/complete rest to the accused official.
- E. Even after expiry of the one month treatment period from ENT specialist the accused official failed to report on duty station inspite a laps of further two week period.
- F. The accused official has admittedly failed to perform Daily roster duty regarding DSR duty etc.

Recommendations:-

Since the accused official has neither followed proper procedure of medical treatment nor presented sufficient/reliable record in support; considering the allegations proved against the accused official recovery may be made for one month period or as may be deemed fit otherwise; censure alongwith warning may also be charged against the accused official.

Additional Assistant Commissioner (Rev)  
Judba, Torghar

Copy information to;



OFFICE OF THE ASSISTANT COMMISSIONER TORGHAR

No. 45 /AC/TG

Dated Torghar the 12 / 11 / 2012.

Ammenw; G

To

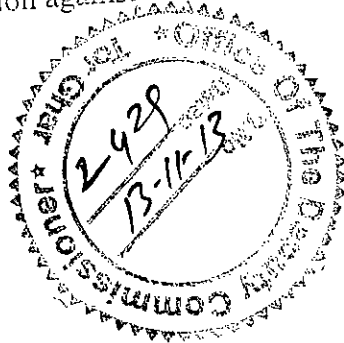
The Deputy Commissioner,  
Torghar.

Subject: ABSENCE REPORT.

Memo:

Mr, Atif Rehman Assistant in the office of Deputy Commissioner Office Torghar was allowed Ex. Pakistan Leave for the purpose of Hajj with effect from 6-09-2013 to 22-10-2013. The official has reached Pakistan and is in Karachi but he has not attended his duty so far.

The delinquent official is setting bad example for the employees of the District. It is requested that legal action against the official should be initiated under E&D Rule 2011.



from AAc Kaccher  
District  
13/11/13

[Signature]  
Assistant Commissioner  
Torghar

Received  
[Signature]  
Tayyab KPO  
13/11/2013.

Photo  
Sent  
copy is



OFFICE OF THE ASSISTANT COMMISSIONER DISTRICT TORGHAR

No. 822 /DC/Estab(2014) /TG

Dated: 17 / 9 /2014.

To

Mr. Atif Rehman  
Assistant DC Office Torghar.

Subject: LEAVE APPLICATION.

Memo:

I am directed to inform you that your leave application dated: 12.03.2014 cannot be entertained because of non entitlement. You were found absent from duty with effect from 12.03.2014 till date without any prior permission from the competent authority.

You are directed to immediately join your duty within three days otherwise disciplinary action will be initiated against you under E&D Rules 2011.

  
Assistant Commissioner  
Torghar

o/c

(19)

Amenerus, I



720  
Annenw's I  
OFFICE OF THE ADDITIONAL ASSISTANT  
COMMISSIONER (REV) JUDBA  
DISTRICT TORGHAR

No 666-67 /AAC(Rev)/ 2014/TG

Dated Torghar the 06 / 06 / 2014.

To

The Deputy Commissioner,  
Tor Ghar.

Subject: **ENQUIRY REPORT IN RESPECT OF MR. ATIF REHMAN ASSISTANT  
REVENUE OFFICE DEPUTY COMMISSIONER TORGHAR**

Consequent upon receiving your office memo No. 1052-30/DC/EA/SAD/2014/TG dated 07-05-2014; I Mr. Tanveer Ahmad Additional Assistant Commissioner (Rev) Torghar, as Inquiry Officer, have conducted a detailed enquiry of the subject official in the light of charges leveled against him. During the process of enquiry the accused official has been summoned many a times but failed to appear; perusal of relevant record has also been made. As a result of enquiry proceedings following observations have been recorded.

- 1- For the alleged absence period the accused official has applied for both medical as well as extraordinary leave at one time but the application was turned down and the accused official has been directed to join his duty immediately.
- 2- It is established that the accused official went on taking plea of medical ground for providing support to his absence period twice before the instant enquiry.
- 3- Previously upon the same set of facts/allegations enquiries have been conducted; punishments have been awarded / charged which are on the face of record; since he remained failed to provide sufficient defense.
- 4- Record on file confirms the habitual delinquent nature of the accused official for he has been proved guilty before.

24

**RECOMMENDATION**

Report submitted with the recommendation; since against the accused official sufficient materials is available that confirms inefficiency, negligence and willful absence against him anyone of the major punishment may be charged against him alongwith recovery of alleged absence period and medical record may not be entertained since proper procedure has not been followed.

**Additional Assistant Commissioner (Rev)**

Judba Torghar

Endst No and date even

Copy to:

- 1- The Assistant Commissioner Judba, Tor Ghar.

**Additional Assistant Commissioner (Rev)**

Judba Torghar



OFFICE OF THE DEPUTY COMMISSIONER TOR GHAR

No. 1516-24/DC/AE/TG

date: 10/06/2014

22

Ammenw; I


**OFFICE ORDER.**

**WHEREAS**, Mr. Atif Rehman Office Assistant in the office of Deputy Commissioner, Tor Ghar was proceeded against under Efficiency and Discipline Rules-2011 for the charges mentioned in the statement of allegation vide letter No.1052-53/DC/EA/SAD/2014/TG dated;07-05-2014.

**AND WHEREAS**, Mr. Tanveer Ahmad Additional Assistant Commissioner Judba was appointed as inquiry officer against the said official for the charges leveled against him in accordance with law/Rules.

**AND WHEREAS**, the inquiry officer after having examined the charges, evidence on record, submitted the report.

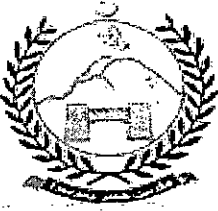
**NOW THEREFORE**, the undersigned I am competent authority after having considered the charges, evidence on record, findings of the inquiry officer and keeping in view his attitude towards his official duties(willful absence), misconduct and allegation vide letter No.1052-53/DC/EA/SAD/2014/TG dated;07-05-2014, has been pleased to impose "Major Penalty" of removal from service with effect from 12-03-2014 on accused official (Mr, Atif Rehman Office Assistant) under Rule-04(B)(iii) of the Efficiency and Discipline Rules-2011.

  
Deputy Commissioner,  
Tor Ghar.

**NO&Date Even above.**

- (1) The Commissioner Hazara Division Abbottabad.
- (2) The Assistant Secretary (Establishment) Board of Revenue, Revenue and Estate Department Khyber Pakhtunkhwa Peshawar for favour of information.
- (3) The Assistant Commissioner Judba District Tor ghar.
- (4) The Inquiry officer/AAC Judba District Tor Ghar.
- (5) The District Account Officer Tor Ghar.
- (6) District Nazir DC Office Tor Ghar.
- (7) Official Concerned.
- (8) Office Copy.





23

Ammenur, J

OFFICE OF THE  
DEPUTY COMMISSIONER  
TOR GHAR.

No. 1052-53 DC/EA/SAD/2014/TG  
Dated: 07 / 105 / 2014

**DISCIPLINARY ACTION**

I, Fazal Rehman Deputy Commissioner Tor Ghar; as a competent authority, am of the opinion that you Mr. Atif Rehman Assistant Revenue has rendered himself liable to be proceeded against, as you committed the following act/omissions, within the meaning of rule 3 of the Khyber Pakhtunkhwa Govt servant (Efficiency and Disciplinary) Rule 2011.

**STATEMENT OF ALLEGATION**

- 1) A) you found absent from duty with effect from 12-03-2014 to till date without any proper permission from the competent authority.  
B) As per daily situation duty roaster, you were absent on your turn. This act shows your negligence and no interest In official business. This act shows bad example for the district employees.  
C) That you are a habitual absente and this office has already been taken disciplinary action against you vide office letter No.2635-37 dated 05-12-2013 and one month deduction has been made.

For the purpose of inquiry you with the reference to the above allegation inquiry officer appointed under the rule 10(1) (A) of the ibid rules.  
Mr, Tanveer Ahamad Additional Assistant Commissioner Judba District Tor Ghar Appointed as inquiry Officer.

- 2) The inquiry officer shall in accordance with the provision of the ibid rule provide his reason able opportunity hearing to the accused, record his finding and made with 15 days of the receipt of his order. Recommendation as to punishment Or other appropriate action against the accused.

Received

Faisal  
7/10/14

Deputy Commissioner,  
Tor Ghar.  
Ole m

Copy forwarded to:

- (1) The Assistant Commissioner Judba Tor Ghar for favour of information.
- (2) The Additional Assistant Commissioner judba inquiry and report with in stipulated period.



OFFICE OF THE ASSISTANT COMMISSIONER DISTRICT TORGHAR

No. 822 /DC/Estab(2014) /TG

Dated: 17 / 4 /2014.

To

Mr. Atif Rehman  
Assistant DC Office Torghar.

Subject: LEAVE APPLICATION.

Memo:

I am directed to inform you that your leave application dated: 12.03.2014 cannot be entertained because of non entitlement. You were found absent from duty with effect from 12.03.2014 till date without any prior permission from the competent authority:

You are directed to immediately join your duty within three days otherwise disciplinary action will be initiated against you under E&D Rules 2011.

Assistant Commissioner  
Torghar

O/c

**BEFORE KHYBER PAKHTUNKHWA SERVICE  
TRABUNAL, ABBOTTABAD BENCH.**

Appeal No.1297/2014

Atif Rehman

...PETITIONER

VERSUS

Commissioner Hazara Division and others.

...RESPONDENTS

**Service Appeal.**


**Rejoinder on behalf of Petitioner.**

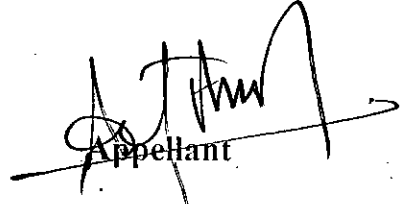
**INDEX**

<i>S.#</i>	<i>Description</i>	<i>Page Nos.</i>	<i>Annexures</i>
1	Rejoinder of Appellant alongwith affidavit	1 to 4	
2	Copies of Attendance Register and leave application dated 22/05/2013 of appellant.	5 to 7	"R-1"
3	Copy of Passport, Visa/Hajj card, certificate of Hajj Tour Operator, leave sanction latter dated 06/09/2013 of respondent no.2 (DC Tor Ghar).	8 to 13b	"R-2"
4	Copy of Faculty / Doctors and facilities of Agha Khan Hospital etc.	14 to 16	"R-3"

Through

Dated: 17/07 /2017

  
 (Hamayun Khan)  
 Advocate High Court,  
 At Abbottabad

  
 Appellant

**BEFORE KHYBER PAKHTUNKHWA SERVICE  
TRABUNAL, ABBOTTABAD BENCH.**

Appeal No.1297/2014

Atif Rehman

...PETITIONER

VERSUS

Commissioner Hazara Division and others.

...RESPONDENTS

**Service Appeal.**

=====

**Rejoinder on behalf of Petitioner.**

=====

Respectfully Sheweth: -

Rejoinder on behalf of petitioner is as under;

1. Para no.1 need no comments.
2. Para no.2 of Appeal is correct and Para of reply alongwith **Sub-Para A B & C** are incorrect denied, moreover the service book is in the custody of respondents which they did not provide albeit the requests. Copies of Attendance Register and leave application of appellant dated 22/05/2013 are annexed as Annexure "R-1".
3. Para no.3 of Appeal is correct and Para of reply is incorrect hence denied.
4. Para no.4 of Appeal is correct and Para of reply is incorrect hence denied. Copy of Passport, Visa/Hajj

card, certificate of Hajj Tour Operator, leave sanction letter dated 06/09/2013 of respondent no.2 (DC Tor Ghar) are annexed as Annexure "R-2".

5. Para no.5 of Appeal is correct and Para of reply is incorrect hence denied. Copy of Faculty/Doctors and facilities of Agha Khan Hospital is annexed as "R-3".
6. Para no.6 of Appeal is correct and Para of reply is incorrect hence denied.
7. Para no.7 of Appeal is correct and Para of reply is incorrect hence denied.
8. Para no.8 of Appeal is correct and Para of reply is totally incorrect hence denied.
9. Para no.9 of Appeal is correct and Para of reply is incorrect hence denied. No information whatsoever was rendered to the petitioner.
10. Para no.10 of Appeal is correct and Para of reply is incorrect hence denied. The Law on the Subject was violated by the respondents.
11. Para no.11 need no comments.
12. Para no.12 need no comments.
13. Para no.13 of Appeal is correct and Para of reply is incorrect hence denied.

14. Para no. 14 need no comments.

**Grounds: -**

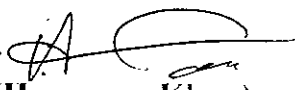
- a. Para-a of the grounds is correct and Para of reply is incorrect hence denied.
- b. Para-b of reply need no comments.
- c. Para-c of the grounds is correct and Para of reply is incorrect hence denied.
- d. Para-d of the grounds is correct and Para of reply is incorrect hence denied.
- e. Para-e of the grounds is correct and Para of reply is incorrect hence denied.
- f. Para-f of the grounds is correct and Para of reply is incorrect hence denied.
- g. Para-g need no comments.
- h. Para-h need no comments.

It is, therefore, humbly prayed in the light of Appeal and Rejoinder the Appellant may kindly be accepted alongwith back benefits.

  
Appellant

Dated: 17/07 /2017

Through

  
(Hamayun Khan)  
Advocate High Court  
At Abbottabad.

**BEFORE KHYBER PAKHTUNKHWA SERVICE  
TRABUNAL, ABBOTTABAD BENCH.**

Appeal No.1297/2014

Atif Rehman

...PETITIONER

**VERSUS**

Commissioner Hazara Division and others.

...RESPONDENTS

**Service Appeal.**

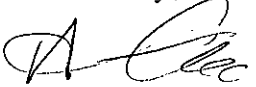
**Rejoinder on behalf of Petitioner.**

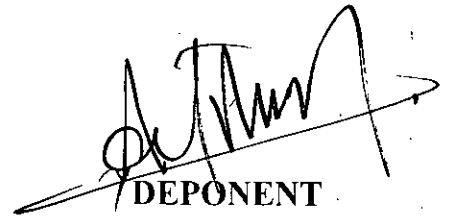
**AFFIDAVIT**

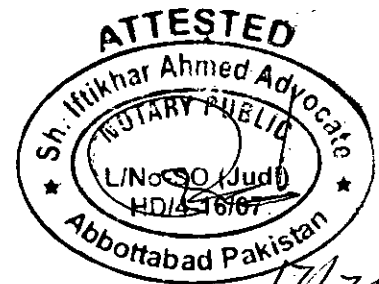
*I, Atif Rehman son of Zartaj Khan, appellant, do hereby affirm and declare on oath that the contents of foregoing rejoinder are true and correct to the best of my knowledge and belief, and nothing has been suppressed from this Honourable Court. Furthermore I did not do any job / employment from date of termination till date.*

Dated: 17/07/2017

Identified by;

  
(Hamayun Khan)  
Advocate,  
At Abbottabad

  
DEPONENT







IN.	FEB.	MAR.	APR.
IV.	JUN.	JUL.	AUG.
VI.	OCT.	NOV.	DEC.

November



2012

رجسٹرڈ حاضر فی روزانہ

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WEDNESDAY  
 THURSDAY  
 FRIDAY  
 SATURDAY  
 SUNDAY

نمبر شمار  
 نام و درجہ  
 1 ایچ ایف عثمان  
 2 مہمل لہیف  
 3 محمد ضابطہ  
 4 سید علی شاہ  
 5 عبید مطی  
 6 عمر طاہر خان  
 7 عنبیل احمد  
 8 شہباز عثمان  
 9 صوفی احمد  
 10 محمد اشرف خان  
 11 مقبر بیباد  
 12 محمد حسین  
 13 یحییٰ رحمان  
 14 داؤد  
 15 مسیح محمد  
 16 سید جواد  
 17 سید احمد

⑦

~~105~~

~~Signature~~

Deputy Commissioners  
or Genl.

LEAVE APPLICATION:

That my (Acad) exam  
got is submitted  
Schedule to be held  
13. Therefore it is requested that please  
leave w.e.f 29/05/2013 to  
14/06/2013, su  
ably grant me  
exam.

Topics

Your obediently

Asif Rehman  
Assistant (Rev)

24/05/2013

The leave applied for  
may be sanctioned.

Mr. Chief & No may  
be ordered as look after  
the work in his absence.

~~Signature~~

24/05/2013

Asif Rehman  
Assistant

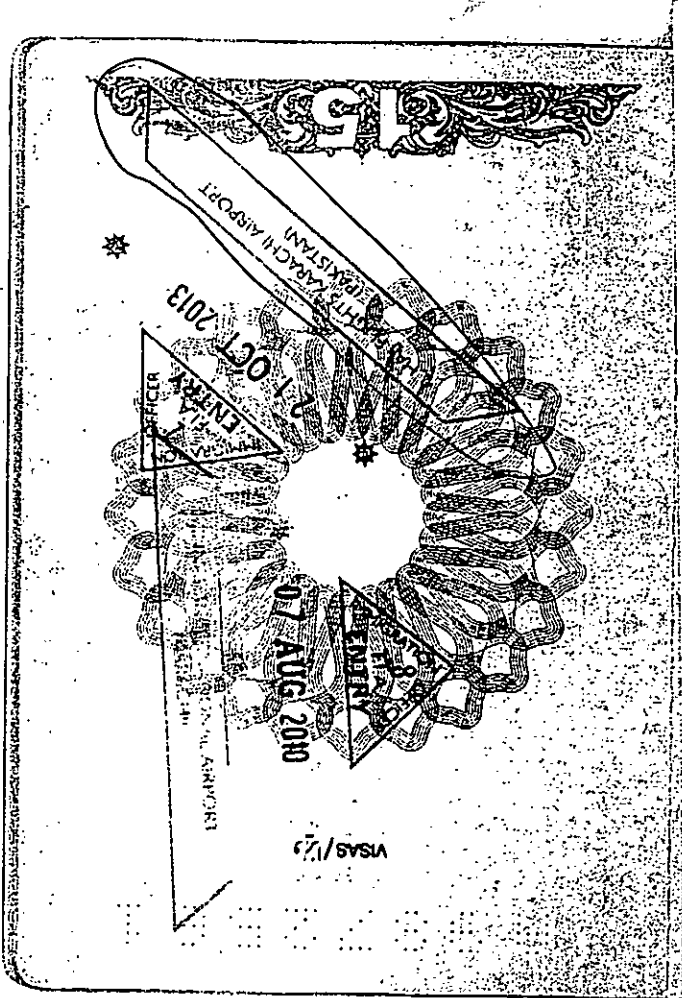


K-5.  
HINCK

8



(15)



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11



# بطاقة تعريف حاج

لموسم حج 1434 هـ غير مسالمة

للتنقل بها في غير مدن الحج



مؤسسة مطوفي حجاج جنوب آسيا  
Muttawifiy Hajjaj South Asia Est

28981605002019

2 0 179

4 19

رقم التعريف

موسم الحج

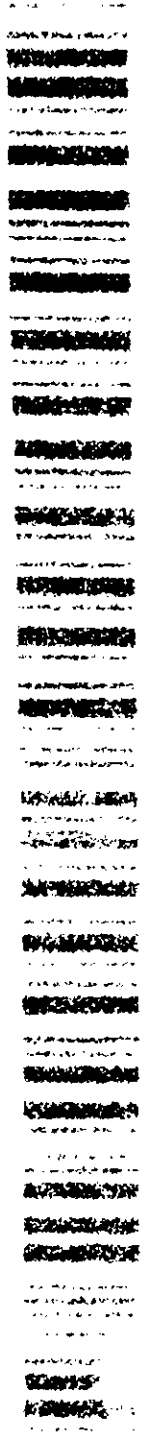
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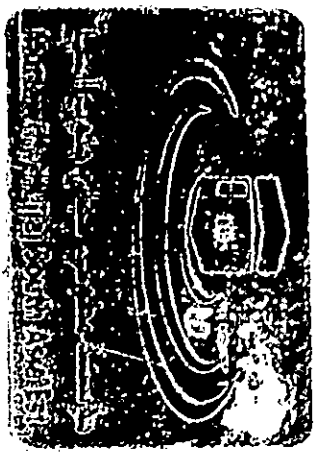
حفظ الله

مكتب المطوفين

AC9150292

مكتب المطوفين





# ( تعطيات هامة )

أخي الحجاج الكريم هذه بطاقة تعتبر تعريفاً شخصياً لكم وتسهيلاً لمرافقة الأجهزة الحكومية والبنوك فكلكم الحافظاة عليها وفي حال الحاجة ضياعها الإتصال على هاتف المؤسسة : 8002450013 ( مجاني )  
 العنوان : مكة المكرمة - الرصيفة - شارع عبدالله عريف

Made in China

Serial No.:





(H)

13

~~Amir~~ "E"

**karwan-e-Asra**  
International PVT LTD

Registration No. HP/ 4162  
License No. 2183

Suite# G-10 Ground Floor Odeon Center  
Regal Chowk Saddar, Karachi  
021-32700705-6, 021-32700836  
(Fax) 021-32727819  
karwan\_e\_asra@hotmail.com  
www.karwan-e-asra.com.pk

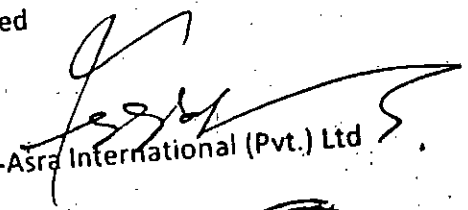
**TO WHOM IT MY CONCERN**

WOULD LIKE TO INFORM YOU THAT MR. ATIF REHMAN S/O ZERTAJ KHAN HIS  
APPLICATION NUMBER 7110269\*2 IS GOING TO PERFORM HAJJ-2013  
BEFORE WE ARE SHOWING HIS FLIGHT SCHEDULE 09/09/2013 TO 20/10/2013.  
THAT IS WHY WE REQUEST YOU TO KINDLY ACCEPT OUR APPLICATION AND OBLIGE US

THANKING YOU

YOUR FAITHFULLY

Farid Ahmed

  
Karwan-e-Asra International (Pvt.) Ltd



*Handwritten notes and signatures at the bottom right of the page.*

(13b)

OFFICE OF THE  
DEPUTY COMMISSIONER  
TOR GHAR.

DATED: 06/09/2013

2082-87DC/AE/TG

OFFICE ORDER.

Mr. Atif Rehman Assistant of this office is hereby allowed Ex-Pakistan leave with effect from 06-09-2013 to 22-10-2013 for Hajj purpose.

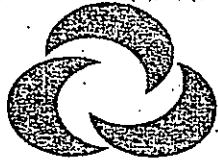
*[Signature]*  
Deputy Commissioner  
Torghar

Copy to:-

- 1) The Assistant Commissioner Judba Tor Ghar.
- 2) Additional Assistant Commissioner Judba Tor Ghar.
- 3) Budget Clerk with the direction to make entry in the service book may be made.
- 4) Officials concerned.
- 5) Office record file.

*[Signature]*  
Deputy Commissioner  
Torghar

*[Handwritten Signature]*  
19-9-2013



# آغا خان ہسپتال برائے خواتین، کریم آباد

## The Aga Khan Hospital for Women, Karimabad

For appointment and further information, please call on: 36822963-6 36823045, 36323465, 36319950, 36375950, 36317805

Updated on: February 02, 2016

Pre-Op Anaesthesia			Endocrinology, (Diabetes)		
Dr. Wajiha Farooqui M.B.B.S., M.C.P.S.	Monday & Wednesday	5:00 PM to 6:00 PM	Dr. Azra Rizwan M.B.B.S., F.C.P.S., M.C.R.	Tuesday	10:00 AM to 01:00 PM
Breast & General Surgeons			Dr. Saira Furqan M.B.B.S., F.C.P.S.	Wednesday	02:00 PM to 04:00 PM
Dr. Lubna Habib M.B.B.S., F.R.C.S.	Monday & Friday	3:00 PM to 4:00 PM	Ear, Nose, Throat (E.N.T.) (For Both Male & Female)		
Cardiology (Heart Specialist) (For Both Male & Female)			Dr. Syed Akbar Abbas M.B.B.S., F.C.P.S.	Wednesday	7:30 PM to 8:00 PM
Dr. Tajuddin Patel M.B.B.S., Dip. Cardiology	Monday, Wednesday	1:00 PM to 2:00 PM	Dr. Shanila Feroz Ali M.B.B.S., F.C.P.S.	Monday, Friday, Saturday	2:30 PM to 4:00 PM
Circumcision Clinic			Dr. Salman Sheikh M.B.B.S., F.C.P.S.	Tuesday & Thursday	5:30 PM to 6:00 PM
Dr. Tanveer ur Rehman M.B.B.S., F.R.C.S.	Tuesday & Thursday	7:30 PM to 8:00 PM	Dr. Atif Hafceez M.B.B.S., D.L.O, F.C.P.S., F.R.C.S.	Monday & Friday	8:30 PM to 9:00 PM
Dr. Muhammad Arshad M.B.B.S., F.R.C.S.	Wednesday	5:30 PM to 6:00 PM	Family Medicine Consultant and General Physician (For Both Male & Female)		
Dr. Muhammad Nawaz M.B.B.S., D.C.H.	Sunday	10:00 AM to 12:00 PM	Dr. Naheed Nabi M.B.B.S., M.C.P.S., M.R.C.G.P.	Monday & Thursday	3:00 PM to 7:30 PM
Dr. Rizwan Sultan M.B.B.S., F.C.P.C	Friday	06:00 PM to 08:00 PM	Dr. Fauzia Akhtar M.B.B.S., F.C.P.S	Tuesday & Thursday	09:30 AM to 11:30 AM
Dermatology (Skin, Nails and Hair) (For Both Male & Female)			Dr. Sikandar Sohani M.B.B.S., M.C.P.S., M.Ed., Dip, Com (UK)	Monday to Friday	6:00 PM to 8:30 PM
Dr. Reema Mirza M.B.B.S., D-Derm (Glasgow) F.C.P.S.	Thursday	3:00 PM to 4:30 PM	Saturday	10:00 AM to 1:00 PM	
Dr. Asma Muzammil M.B.B.S., M.C.P.S.	Monday & Wednesday	3:30 PM to 5:00 PM	Sunday	11:00 AM to 4:30 PM	
Dental Clinic (Extension 7605) (For Both Male & Female)			Gastroenterology (Stomach, Gastric, Liver, Hepatitis) (For Both Male & Female)		
Dr. Kishore Khatri B.D.S., C-Ortho	Monday to Friday	9:00 AM to 2:30 PM	Dr. Sajjad Jamil M.B.B.S., M.C.P.S., F.C.P.S.(Med), F.C.P.S.(Gastro).	Tuesday	7:00 PM to 8:30 PM
Dr. Tamseel Javed B.D.S. R.D.S.	Monday to Friday	10:00 AM to 12:00 PM	Dr. Rustum Khan M.B.B.S., F.C.P.S.(Med), F.C.P.S.(Gastro).	Saturday	3:00 PM to 4:30 PM
Dr. Irfan Qamruddin B.D.S., F.C.P.S., Orthodontist Surgeon.	Thursday	3:00 PM to 6:00 PM	Dr. Muhammad Kamran M.B.B.S., F.C.P.S.(Gastro).	Thursday	2:00 PM to 4:00 PM
Dr. Seema Suleman B.D.S., R.D.S.	Thursday	4:00 PM to 6:00 PM	General Surgeons (Hernia, Hemorrhoids, Appendix, Lumps etc) (For Both Male & Female)		
Dr. Saleha Shah B.D.S., MCLinDent Paediatric Dentistry (UK) Consultant Paediatric Dentist	Monday	4:00 PM to 7:00 PM	Dr. Tanveer ur Rehman M.B.B.S., F.R.C.S.	Tuesday, Thursday, Saturday	7:30 PM to 8:30 PM
Dr. Rao Subhan D.D.M, D.D.S., M.D.S., PG Diploma	Mon, Wed & Sat	3:00 PM to 5:30 PM	Dr. Rizwan Sultan M.B.B.S., F.C.P.S., (Fellow Trauma & General Surgery)	Friday	6:00 PM to 8:00 PM
			Psychiatry (For Both Male & Female)		
			Dr. Sirajuddin Shamsuddin M.B.B.S., M.C.P.S.	Thursday	12:00 Noon to 12:30 PM

Annex D-3



آغا خان ہسپتال برائے خواتین، کریم آباد

# The Aga Khan Hospital for Women, Karimabad

For appointment and further information, please call on: 36823045-6 36833045, 36312465, 36319950, 36375950, 36317805

Updated on: February 02, 2016

Specialty	Day	Time	Consultant
Internal Medicine (For Both Male & Female)	Monday to Thursday & Saturday	10:00 AM to 11:30 AM	Dr. Muneeb Hussain Siddique M.B.B.S., M.C.P.S., F.C.P.S., D.T.C.D.
Internal Medicine (For Both Male & Female)	Sunday	10:30 AM to 11:30 NOON	Dr. Mughab Jami M.B.B.S., F.C.P.S.
Neurology (For Both Male & Female)	Saturday	10:00 AM to 11:30 NOON	Dr. Qamar-uz-Zaman Mubtar M.B.B.S., F.C.P.S.
Neurology (For Both Male & Female)	Tuesday	9:00 AM to 10:00 AM	Dr. Feroza Saleem M.B.B.S., F.C.P.S.
Paediatric Surgery	Tuesday	4:00 PM to 4:30 PM	Dr. Muhammad Arif Mateen M.B.B.S., F.R.C.S.
Paediatric Surgery	Wednesday	5:30 PM to 6:00 PM	Dr. Muhammad Arshad M.B.B.S., F.R.C.S.
Pulmonology (Asthma, COPD, TB)	Friday	05:30 PM to 07:00 PM	Dr. Nouabeen Iqbal M.B.B.S., F.C.P.S.
Obstetrics and Gynecology (Extension 7543)	Monday, Wednesday, Friday	9:00 AM to 1:00 PM	Dr. Neelohar Babar (Part time consultant) M.B.B.S., D.G.O., F.C.P.S.
Obstetrics and Gynecology (Extension 7543)	Saturday	8:00 AM to 12:30 PM	Dr. Rafiq Bano (Part time consultant) M.B.B.S., F.C.P.S.
Obstetrics and Gynecology (Extension 7543)	Tuesday, Friday	9:00 AM to 1:00 PM	Dr. Zahra Nisreen (Part time consultant) M.B.B.S., F.C.P.S.
Obstetrics and Gynecology (Extension 7543)	Thursday	4:00 PM to 8:00 PM	Dr. Zahra Nisreen (Part time consultant) M.B.B.S., F.C.P.S.
Obstetrics and Gynecology (Extension 7543)	Thursday, Saturday	9:00 AM to 1:00 PM	Dr. Zahra Nisreen (Part time consultant) M.B.B.S., F.C.P.S.
Obstetrics and Gynecology (Extension 7543)	Tuesday, Wednesday	4:00 PM to 8:00 PM	Dr. Zahra Nisreen (Part time consultant) M.B.B.S., F.C.P.S.
Obstetrics and Gynecology (Extension 7543)	Tuesday, Wednesday	9:00 AM to 1:00 PM	Dr. Zahra Nisreen (Part time consultant) M.B.B.S., F.C.P.S.
Obstetrics and Gynecology (Extension 7543)	Friday	4:00 PM to 7:00 PM	Dr. Zahra Nisreen (Part time consultant) M.B.B.S., F.C.P.S.
Obstetrics and Gynecology (Extension 7543)	Saturday	3:30 PM to 7:00 PM	Dr. Zahra Nisreen (Part time consultant) M.B.B.S., F.C.P.S.
Obstetrics and Gynecology (Extension 7543)	Monday & Thursday	9:00 AM to 1:00 PM	Dr. Sadique Noor Razzaqui (Part time specialist) M.B.B.S., M.C.P.S.
Obstetrics and Gynecology (Extension 7543)	Tuesday	2:00 PM to 5:00 PM	Dr. Farhana Soorwala (Part time consultant) M.B.B.S., M.S.(Obs & Gyn)
Obstetrics and Gynecology (Extension 7543)	Saturday	3:00 PM to 6:00 PM	Dr. Farhana Soorwala (Part time consultant) M.B.B.S., M.S.(Obs & Gyn)
Obstetrics and Gynecology (Extension 7543)	Monday, Thursday	5:30 PM to 8:00 PM	Dr. Saadia Aris Harim (Part time consultant) M.B.B.S., F.C.P.S., M.R.C.O.G., F.R.C.O.G.
Obstetrics and Gynecology (Extension 7543)	Sunday	10:00 AM to 12:00 PM	Dr. Saadia Aris Harim (Part time consultant) M.B.B.S., F.C.P.S., M.R.C.O.G., F.R.C.O.G.
Obstetrics and Gynecology (Extension 7543)	Monday & Wednesday	2:30 PM to 4:00 PM	Dr. Umera Iqbal (Part time consultant) M.B.B.S., M.C.P.S., M.R.C.O.G., F.R.C.O.G.
Obstetrics and Gynecology (Extension 7543)	Wednesday & Saturday	6:00 PM to 8:00 PM	Dr. Subhana Taryab (Part time consultant) M.B.B.S., M.C.P.S., F.C.P.S.
Obstetrics and Gynecology (Extension 7543)	Tuesday	5:30 PM to 8:00 PM	Dr. Yasmeen Koman (Part time consultant) M.B.B.S., M.C.P.S., F.C.P.S.
Obstetrics and Gynecology (Extension 7543)	Friday	5:30 PM to 7:00 PM	Dr. Yasmeen Koman (Part time consultant) M.B.B.S., M.C.P.S., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Friday (ALTERNATE)	10:30 AM to 11:30 NOON	Dr. Shabid Rasheed M.B.B.S., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Saturday	10:00 AM to 11:30 NOON	Dr. Tabbeen Ahmed M.B.B.S., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Monday, Wednesday, Friday	5:00 PM to 6:00 PM	Dr. Shabid Rasheed M.B.B.S., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Monday, Wednesday, Friday	10:00 AM to 12:30 NOON	Dr. Zama Victoris M.B.B.S., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Tuesday, Thursday	10:00 AM to 11:30 NOON	Dr. Nazia Shamim M.B.B.S., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Friday	3:00 PM to 5:00 PM	Dr. Nazia Shamim M.B.B.S., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Thursday	3:00 PM to 5:30 PM	Dr. Behal Sait M.B.B.S., D.A.B.P., F.A.A.P. (U.S.A)
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Monday to Thursday & Sat	12:30 PM to 3:00 PM	Dr. Mohammad Sawaz M.B.B.S., D.C.H.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Friday	2:00 PM to 5:00 PM	Dr. Abid Hussain M.B.B.S., D.C.H., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Sunday	1:00 PM to 3:30 PM	Dr. Abid Hussain M.B.B.S., D.C.H., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Monday to Saturday	9:00 PM to 10:30 PM	Dr. Abid Hussain M.B.B.S., D.C.H., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Wednesday (ALTERNATE)	9:30 AM to 10:30 AM	Dr. Tanveer A. Chandury M.B.B.S., P.C.S. (PA), M.R.C. Ophth (U.K.), D.O. (Dublin)
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Tuesday	2:00 PM to 4:00 PM	Dr. Rashid Baig M.B.B.S., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Thursday	10:00 AM to 11:00 NOON	Dr. Rashid Baig M.B.B.S., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Saturday	2:00 PM to 3:30 PM	Dr. Shaikat Ali Chhabe M.B.B.S., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Sunday	11:00 AM to 12:00 NOON	Dr. Shaikat Ali Chhabe M.B.B.S., F.C.P.S.
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Monday to Saturday	9:00 AM to 11:30 NOON	Dr. Irfan Jeeva M.B.B.S., MRCOphth (UK), FRCOphth (UK), CCT (UK)
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Tuesday	3:00 PM to 4:30 PM	Dr. Syed Muhammad Faizan M.B.B.S., M.C.P.S., M.R.C.S., F.R.C.S. (Urol)
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Monday to Saturday	9:00 AM to 4:30 PM	Dr. Shaad Adnan Physiotherapist (AKUH)
Orthopedic (Bone and Joint) Consultants (For Both Male & Female)	Monday to Saturday	1:00 PM to 9:00 PM	Dr. Abdulsah Lodhi BPT (UK)



آغا خان ہسپتال برائے خواتین، کراچی  
 The Aga Khan Hospital for Women, Karimabad

609-11-31

REHMAN, ATIF

M DOB-30/11/1986

10/11/2013 KARWH-CC

A Unit of The Aga Khan Hospital and Medical College Foundation

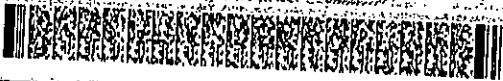
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If found, please drop in any mail box, or return to:  
**Medical Records Department**  
 The Aga Khan Hospital for Women, Karimabad  
 ST 6/D, Block 7, Federal B Area  
 Shahrah-e-Pakistan, Karachi 75950, Pakistan  
 Tel: +92 21 3682 2963-6, 3682 3045; Fax: +92 21 3631 0788

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سائنس دان اور طبی دوا

28/02/2017 03/03/2007



19

FC-68 Block 6 Federal "B" Area Karachi

Pedestal Bridge

Aga Khan Hospital

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Image Date: 11/2/2016 24°55'31.23" N 67°03'45.99" E elev 104 ft

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*[Handwritten signature]*

30.6.2014 is hereby dismissed, the removal order issued by the Deputy Commissioner Torghar bearing No. 1516-24/VI/DC/TC dated 10.06.2014 is upheld as it does not suffer from any illegality or irregularity.

Now, therefore, keeping in view the above, the appeal of Mr. Atif Rehman dated 30.6.2014 is hereby dismissed, the removal order issued by the Deputy Commissioner Torghar remained willfully absent from duty and was habitual of absenting himself from his duties. His attitude towards his duties never remained serious as such he was rightly and properly removed from service.

4. Whereas, after going through relevant original record, comments from the Deputy Commissioner Torghar carefully, personal hearing of the appellant, cross examination questioning and grounds available on record, it has been proved beyond doubt that the appellant remained willfully absent from duty and was habitual of absenting himself from his duties. His attitude towards his duties never remained serious as such he was rightly and properly removed from service.

3. Whereas another enquiry was ordered for his continued inefficiency and absence. The Additional Assistant Commissioner (Rev) Judda as Enquiry Officer conducted the enquiry and recommended that charges leveled against the accused official stands approved as sufficient materials was available that confirmed his inefficiency, negligence and willful absence. Hence, he proposed imposition of any of the major punishment along with recovery of pay etc. from above the official for the absence period. Accordingly, the Deputy Commissioner as Competent Authority, in light of recommendations of the enquiry officer imposed major penalty of removal from service on the appellant under rules (b) (iii) of F & B Rules 2011.

2. Whereas the comments from the Deputy Commissioner Torghar on the instant appeal were obtained. The appellant was provided with the opportunity to be heard in person on 11-09-2014 and 29-09-2014. The representative of Deputy Commissioner Torghar appeared to defend the case who mentioned in his statement that the appellant was appointed on 20.09.2011. After his appointment the appellant applied for leave in 2012, for performing Hajj. The leave applied for was sanctioned. Reportedly the appellant did not perform Hajj yet he availed the leave. Another application for 28 days leave was received from the appellant on 22.5.2013 for preparation of ACCA examination, which was granted. He again submitted application for leave w.e.f. 6.09.2013 to 12.10.2013 for performing Hajj. The leave was granted but after Hajj the appellant did not rejoin his duty. On this, an enquiry was initiated. The Enquiry officer i.e. Additional Assistant Commissioner (Rev) Judda, Torghar found that the appellant did not follow proper procedure for medical treatment/leave and after Hajj remained willfully absent. However, he recommended recovery of one month pay/censure. The appellant did not contest these facts and simply argued that he having been brought up in Karachi could not acclimatize to Torghar and fell ill concurrently. After Hajj he had to go through surgery.

1. Whereas Mr. Atif Rehman Assistant of the Office of the Deputy Commissioner Torghar has preferred the instant appeal and assailed the order No. 1516-24/VI/DC/TC dated 10.06.2014 whereby the appellant was removed from service under Section 4-(B) (iii) of F & B Rules 2011. The appellant prayed that the order in question may be set aside and he may be re-instated in service with full benefit.

ORDER

Date of institution: 30.06.2014  
Date of disposal: 01.10.2014

Atif Rehman (appellant) \*VS Deputy Commissioner Tor (Char (Respondent))

SERVICE APPEAL/DEPARTMENTAL REPRESENTATION



OFFICE OF THE  
COMMISSIONER HAZARA DIVISION  
ABBOTTABAD  
Amman k  
28

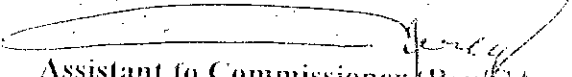
26

No. 1/12-Estab/ 6119-20

Dated Abbottabad the 16/10/2014

Copy forwarded to the:

1. Deputy Commissioner Torghar for information.
2. Mr. Alif Rehman S/O Zertaj Khan R/O Madni Tent Service opposite Madni Masjid Main Shakra-e-Resham Mansehra for information w/r to his appeal dated 30.06.2014

  
Assistant to Commissioner (Rev/GA),  
Hazara Division, Abbottabad.



**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR**

No 890 /ST

Dated 25 /04/2018


To.

The Deputy Commissioner,  
Government of Khyber Pakhtunkhwa,  
Tor Ghar.

Subject: ORDER/JUDGEMENT IN APPEAL NO. 1297/2014, MR.ATIF  
REHMAN.

I am directed to forward herewith a certified copy of Judgment/Order dated 19/04/2018 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

  
REGISTRAR  
KHYBER PAKHTUNKHWA  
SERVICE TRIBUNAL  
PESHAWAR.

*ok*