# BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

#### Service Appeal No: 1271/2023

Umar Dad, SST (G) BPS-16, District Kohistan Lower...... Appellant.

#### **VERSUS**

Secretary (E&SED) Khyber Pakhtunkhwa Peshawar & others...... Respondents

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3	Copies of the B.A Degree & Service Rules notified on 24-07-2014.	B & C	7-14
4	Copy of the Notification dated 28-10-2014.	D	15-19
5	Copies of the W.P No. 559-A/2016 & order sheet dated 13-02-2017.	E & F	20-26
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Assistant Director (Lit: II)
E&SE Khyber Pakhtunkhwa,
Peshawar

a-10-23

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#### PARAWISE COMMENTS FOR & ON BEHALF OF THE RESPONDENTS No: 1-3

Respectfully Sheweth:-

The Respondents submit as under: -

Province Probability of Service Internal District Service Internal District Service Inc. Service Service Inc. Service Inc.

#### **Preliminary Objections**

- 1. That the appellant has got no cause of action/locus standi.
- **2. That** the instant Service Appeal is badly time-barred, & liable to be dismissed.
- 3. That the appellant is not an aggrieved person within the meaning of Section-4 of Khyber Pakhtunkhwa Service Tribunal Act-1974 read with Article 212 of the constitution of Islamic Republic of Pakistan 1973.
- **4. That** the appellant has concealed material facts from this Honorable Tribunal in the instant service appeal.
- 5. That the instant service appeal is against the relevant provisions of law.
- **6. That** the appellant has filed the instant appeal on mala-fide intentions just to put extra ordinary pressure on the Respondents for the grant of illegal & even unauthorized service benefits.
- 7. That the appellant has not come to this Honorable Tribunal with clean hands.
- **8. That** the impugned Notifications/orders are legally competent & liable to be maintained.
- **9. That** the appellant is not entitled for his restoration as SST in terms of the notification dated 16-11-2017.
- **10.** That the appellant is not entitled for the grant of seniority & back service benefits, as SST in the Department under the rules in vouge.
- 11. That the appellant lack the prescribed qualification & BA at least in 2<sup>nd</sup> division from the recognized university.

9

**12.** That the orders dated 26-12-2022 & 02-02-2023 are in compliance of the order dated 06-04-2023 of the august Supreme Court.

#### ON FACTS.

- **1 That** Para-1 pertains to the service record of the appellant against the PST post appointed vide order dated 02-03-1986 in District Kohistan **attached as Annex-A.**
- 2 That Para-2 is correct that the appellant has passed his B.A from University of Peshawar in academic session 1991 under Roll No. 64975, Registration No. 96-PA-46927 which is not admissible for promotion as SST (G) in BPS-16 in view of the standing Service Rules notified on 24-07-2014 with reference to S.No. I/B, whereas, 20 Y, quota has been attached from promotion as SST from Peshawar, wherein, the appellant could not made out his case for promotion copies of the cited B.A degree of Service Rules are attached as Annex-B & C.
- **3 That** Para-3 is also incorrect on the grounds that the B.A degree of the appellant is in 3<sup>rd</sup> division which is not allowed for promotion under the service rules dated 24-07-2014 in youge.
- **4 That** Para-4 is correct that vide Notification dated 24-07-2014, service Rules were notified wherein, vide S.No. I/B, the prescribed criteria for promotion as SST is at least 2<sup>nd</sup> division whereas, the appellant has passed his B.A in 3<sup>rd</sup> division from the University of Peshawar, which is not admissible under the said Rules.
- **5 That** Para-5 is correct to the extent of the promotion Notification dated 28-10-2014 in terms of the service Rules dated 24-07-2014 wherein, the appellant was not considered for promotion as SST due to passing of his B.A in 3<sup>rd</sup> division in 1991 from the University of Peshawar. *Copy of the Notification is Annex-D.*
- 6 That Para-6 is correct to the extent of the W/P No. 559-A/2016 under Article 199 instead of involving the provision under service Law of the Khyber Pakhtunkhwa Service Tribunal Act-1974 which was allowed vide judgment dated 13-02-2017 on the analogy of judgment dated 13-02-2017 in W/P No. 1041/2015 attached as E & F.
- 7 That para-7 is correct that in compliance of the judgment dated 13-02-2017, the appellant was promoted to the post of SST vide order dated 16-11-2017 with immediate effect under the provision of APT Rules 1989 attached as *Annex-G*.
- 8 That para 8 is correct that aggrieved from the judgment dated 13-02-2013 of the Honorable High Court, the Respondents approached the august Supreme Court of Pakistan under Article(85/3) of the constitution 1973 in CP No. 2039/2019 under case titled Government of Khyber Pakhtunkhwa V/S Umar

(3)

Dad which was allowed vide order dated 06-04-2022, the promotion order date 16-11-2017 was re-called under the Rules vide order dated 26-12-2022 where against, the Departmental appeal was also rejected vide order dated 02-02-2023 *attached as Annex-H, I & J.* 

- **9** That para-9 is incorrect as the case of the appellant has already been adjudicated by the apex court of law vide order dated 06-04-2022 on merits of the case, therefore, the benefits of promotion at such a belated stage can not be extended to the appellant under the rules by the Department.
- 10 That para-10 is correct that the orders/Notification dated 26-12-2022 & 02-02-2023 have been passed in compliance of the order dated 06-04-2022 of the apex court of Law, whereby, the appellant was restored to his original post of PSHT-15, hence, the plea of the appellant is illegal.
- 11 That para-11 is incorrect as no Departmental appeal against the orders dated 26-12-2022 & 02-02-2023 has been filed by the appellant till date, hence, got final under the Rules in vouge, therefore, the appeal in hand is liable to be rejected on the following grounds inter alia: -

#### **GROUNDS.**

- **A.** <u>Incorrect & not admitted.</u> The cited orders dated 26-12-2022 & 02-02-2023 are legally competent & even in compliance of the order dated 06-04-2022 of the august Supreme Court of Pakistan.
- **B.** *Incorrect & not admitted*, the appellant has been treated as per Law vide the said order by the Department in the titled case.
- **C.** <u>Incorrect & not admitted.</u> The plea of the appellant is without any reason & justification has correctly restored to the PSHT in BPS-15 post.
- D. <u>Incorrect & not admitted</u> the stance of the appellant is illegal & liable to be rejected.
- E. <u>Incorrect & not admitted</u> the act of the Department with regard to the said orders is legal.
- **F.** <u>Incorrect & not admitted</u> the plea of the appellant is based on mala-fide as the Department has acted as per Law, Rules & criteria in the titled case.
- **G.** *Incorrect & not admitted.* The act of the Department is in accordance with the provision of Article-38(e) of the constitution of 1973.
- H. <u>Incorrect & not admitted</u>. The appellant is not an aggrieved person within the meaning of section-4 of Khyber Pakhtunkhwa Service Tribunal Act-1974 read with Article-212 in the titled matter. However, the Respondents also seek leave to submit additional grounds/record at the time of arguments on the date of hearing please.

#### PRAYER:

Therefore, it is most humbly requested that the titled case may kindly be dismissed in favor of the Department in the interest of justice.

Dated \_\_\_/ /2023.

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondents No: 2 & 3)

SECRETARY

E&SE Department Khyber Pakhtunkhwa, Peshawar. (Respondent No: 1)

## BEFORE THE HONORABLE KHYBER PAKHATUNKHWA SERVICE TRIBUNAL PESHAWAR.

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Secretary (E&SED) Khyber Pakhtunkhwa Peshawar & others...... Respondents

#### **AFFIDAVIT**

I, Dr. Hayat Khan Assistant Director (Litigation-II) E&SE Department Khyber Pakhtunkhwa, do hereby solemnly affirm & declare on oath that the contents of the instant para wise Comments are true & correct to the best of my knowledge & belief. It is further stated on oath that in this appeal the answering Respondents have neither been placed Ex-Parte nor their defense has been struck off/cost.





OFFICE ORDER NO. APPOINTENT/ADJUSTIEMT The following rescidence are hereby appointed. egainst Vocant PTC Post in the School noted against each in BPS 7 (Re: 553-28-2020) Ra:560/- PM fixed Plus usual allowances as Y Charge to manipuser Charges, admissible under the ruled in the int of Public Service W.E.F. the date of taking over Charge. Not 1-4-S. NO. Name/Father Name Residence 1. Charse report should be submitted to this office in Duplical
2. No Ta/Da and The is ellowed any Cap.
3. They required Weblikh and age Certificate
4. The are required to Produce Wealth and age Certificate from Sedical Superintendent: Concerned.
5. Theire Services are liable to termination at any 1 Time will out any reason being assigned arrival of trainure.
6. They Should not be ellowed to take ever Charge if their age in less than in Trans and above 30 Years.
7. Certificates of all Condidates will be absorbed and in case any certificate is found Maguas, Service of holder of Such Certificate will be terminated.
8. Condidates should take over Charge Whithin Ten days of wissur of the order otherwise appointment order vill saland canceled. DISTRICT EDUCATION OFFICER (MALE) KOHISTAN AT PATTAN. Endst: NO. / 1/6/-6-1/A-I Beied Komiston the 1986 sction to the:- of the above is forwarded for infe 1:- ADED (Academic) Dical office a 2:- ADED (Accounts) Local Office. 8:- Candidate Concerned. 4:- Office order file. Attested iss of

Programal Certi. SIBSION 1991 ANDUALS -This is to critically ANNEX NB Umer Dad when consumed by the strong Examination of the Buch to A 275 .... And the Some view of the interest hold in . July 91 - A from the red in ... The red .. Division by THE TERMINATION WAS THE EN AS A CHOLF IN PARTS M. V. 64975 -10-P/A-46927-1 som day 27:-12.-42 Robert Set Lynn by . . . . 26 - 3 - 42 man admide set



#### GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT Peshawar, dated 24th July, 2014

No. SO (PE) 4-5/SSRC/Meeting/2013/Teaching Cadre:- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby directs that in this Department's Notification No. SO (G) S&LD/1-28/2003/Vol-11 dated, 09-04-2004, Notification No. SO (G) S&L/1-69/06/Vol-1/DPE/LIB dated 13-11-2007, and Notification No. SO (PE) 4-5/SSRC/Meeting/2012 Teaching Cadre, dated 13.11.2012, the following further amendments shall be made, namely:

#### **AMENDMENTS**

in the Appendix;-

Serial No. 1 shall be renumbered as 1B and before Serial No. 1B, as so renumbered, the following new entries shall be inserted in respective

	colm	uns; namely:			5
	$\lceil 1 \rceil$	2	3	4	tion on the basis of seniority-
	"1	Subject Specialist (BPS-17)	i. At least second class Master's Degree or four years BS Degree in the relevant	23 to 35 years	(a) Fifty percent by promotion, on the basis of seniority- cum-fitness, for the relevant subject from amongst the Secondary School Teachers (BPS-16), with at least five
			subject; and ii. Bachelor of Education or Master of Education or M.A Education or equivalent qualification from a recognized University	æ.	years service as such—and having qualification mentioned in column No.3  Note: If no suitable candidates is available in the relevant subject the post falling in their promotion quoto shall be
1			итетыу		filled by initial recruitment; and
					E.C.
Ĺ	<u>_</u>	•		<u> </u>	The state of the s

		and the same of th	,	(b) fifty percent by initial recruitment.
1A	Director Physical	At least second class Master's Degree in	22-35	(a) Fifty percent by promotion, on the basis of seniority
	Education (BPS-17)	Physical Education from a recognized	years	cum-fitness, for the relevant subject from amongs
		University		Senior Physical Education Teachers (BPS-16), with a
				least five years service as Senior Physical Education
			•	Teacher and Physical Education Teacher and havin
				qualification mentioned in column No.3
٠				Provided that if no suitable person is available
			·	form amongst Senior Physical Education Teachers fo
				promotion then the post shall be filled by promotion, or
				the basis of seniority-cum-fitness, from amongst th
÷				Physical Education Teachers, with at least five year
				service as such and having qualification mentioned in
.				column No.3;
,				(b) fifty percent by initial recruitment; and

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Against Serial No. 1B shall be renumbered for the existing entries, the following shall be substituted in respective columns, namely: Seventy Five per cent by promotion, on the basis of 21 to 35 At least second class Bachelor Degree's seniority cum-fitness, from the district concerned in the Secondary School 1B · fro a recognized university on need basis form years Tencher (BPS-16 following manner the following groups with tow subject (Chemistry, Botany or Zoology) (a) forty per cent form amongst the Certified Teachers (BPS-16) with at least five years service (Physics, Maths "A" or "B" or as Senior Certified Teacher and Certified Teacher having qualification mentioned in column No. 3, Statistics) (Humanities and other equivalent groups at degree level with English as compulsory Provided that if no suitable candidate is available form amongst Senior Certified Teachers subject' for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, Bachelor of Education or Master of from amongst the Certified Teachers, with at least Education (Industrial Art or Business five years service as such and having qualification Education) or M.A Education or equivalent mentioned in column No.3; qualification from a recognized University (h) Four per cent from amongst the Senior Drawing Masters (BPS-16) with at least five years service as Senior Drawing Masters and Drawing Masters and having qualification mentioned in column

ini it

;

Provided that if no suitable candidate is available form amongst Senior Drawing Masters for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst the Drawing Master, with at least five years service as such and having qualification mentioned in column No.3;

(c) Four per cent form amongst the Senor Arabic Teachers (BPS-16) with at least five years service as Senior Arabic Teachers and having qualification mentioned in column No. 3,

Provided that if no suitable candidate is available form amongst Senior Arabic Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from Arabic Teachers, with at least five years service as such and having qualification mentioned in column No.3;

Four per cent form amongst the Senior Theology
Teachers (BPS-16) with at least five years service
as Senior Theology Teacher and having
qualification mentioned in column No. 3,

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Provided that if no suitable candidate is available form amongst Senior Theology Teachers for promotion then the post shall be filled by promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification mentioned in column No.3:

(v) Three per cent form amongst the Senior Qari (BPS-16) with at least five years service as Senior Qari and Qari having qualification mentioned in column No. 3,

Provided that if no suitable candidate is available form amongst Senior Qaris then the post shall be filled by promotion, on the basis of seniorly-cum-fitness, from Qari with at least five years service as such and having qualification mentioned in column No.3:

(f) Twenty per cent form amongst the Primary School Head Teachers (BPS-16) with at least five years service as Primary School Teachers and Primary School Teachers having qualification mentioned in column No. 3,

thested



### SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

#### Endst: of even No & date:

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Estáblishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- 3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar.
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission, Peshawar.
- 5. The Accountant General Khyber Pakhtunkhwa, Peshawar.
- 6. The Director, Elementary & Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 7. The Director of Education (FATA) Peshawar.
- 8. The Director Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (S&SE) Department Khyber Pakhtunkhwa Peshawar.
- 13. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
- 14. All District Accounts Officer in Khyber Pakhtunkhwa.
- 15. All Agency Education Officer in FATA
- 16. All Agency Account Officer in FATA
- 17. PS to Governor Khyber Pakhtunkhwa Peshawar.
- 18. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
- 19. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
- 20. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar
- 21. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.
- 22. Master file

SD/-(ZAMIN KHAN MOMAND) SECTION OFFICER (PRIMARY)

Attested



### Directorate of Elementary and Secondary Education

FH No. 091-9210389, 9210938, 9210437,9210937, 9210468 Fax 091-9210936,0800-93857 E-mail raj.q\_klc653@yahoo.com







#### Notification

Consequent upon the recommendations of the Depa mental Promotion Committee and in pursuance of the Government of Khyber Pakhtunkhun Eleme way and Secondary Education Notification NoSO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July,2014, the following SCT5/CTs, SDMs/DMs, SATs/ATs, STT5/TTs, Sentior Qaris/Qaris, PSHTS/SPSTs/PSTs are hereby promoted to the rost of SST (Bio-Chem),SST (Phy-Maths), SST (General) noted against each BPS-16 (Rs.1000-806-34000) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further they will be posted by the District Education Officer concerned on "School based".

A. SST (Bio-Chem)

### A. SST (Bio-Chem)

1. PROMOTION OF SCT/CT TO THE POST OF SST (BIO-Che	m) BPS-16
Total No. of SST Bio-Chem (M) Posts vacant Posts	24
25% share initial recruitment	06
25% share minar recommen	18
75% share for Promotion. 40 % Share of promotion of SCT/CT	10
Posts available for promotion	10
Promoted through this order	27
Promoted inrough this oraci	

	7			حسد بث بريسيه	
5.W.	S.L.No	Name of Official	Present Place of Posting	Date of Birth	Hamarka A. Wanglaf
1	32	Moharamad Nawaz	GHS Jabba Madakhel	15/3/1967.	Services placed at the disposal of DEO (14) Kohiston for further posting against SST (Bio-Chem) post on school based.
2	34	Akhtur Pervaiz	GHSS Battaira.	3/1/1974	do
3	36	Mohammad Bagi	GHSS Battaira.	21/11/2075	do
4	37	Zainul Abdeen	GHSS Badakout	1/1/1961	do
5	64	Shah Wali Ullah	GHS Ranolla	1/1/1977	10

B. SST (General)

_	PROMOTION OF SCT/CT TO THE POST OF SET (Centeral) DISC.	122
- 1	Total No. of SST General (M) Posts bucant 1 000	20
	ages share initial recruitment	91
	need shows for Promotion	4.G
	to % Share of promotion of SCI/CI	48
2	Deute quallable for promotion	48
	Promoted through this order	

	ج. الا. ي	SL No	Nume of Official	Present Place of Posting	Deta of Block	Remarks Services placed at the disposal
		4	Noor Muhammad	GHS Paltan	3/3/1957	of DEO (M) Kohistan for further posting against SST (General) post on school based.
. '	-	19.	Muhammad Algrem	GHS Kitareo Gaddar	, p/y/1966	
	\- <u>-</u> -	-	Ford Subhun	GHS Patton	115/01/105	H 1

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Attested

Directorate order

Dated: 28-10-2014

Dated: 28-10-2014

See Date End copyalso

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	η.	12	23 HIGHINMAN				
Į		<del></del>	Igbal	GHSS Badakoat	1/2/1971		
١	5	13	Saifur Rahman	GH\$ Sea	10/12/1964	do	
Į	6	14	Muhammad Miskin Khan	GHSS Chakai	<del></del>	do	
	7	15	Fazalur Rahman	GHS Kuz Paro	8/3/1966	do	
[	ij	16	Mohd Saghir		5/5/1971		
	9	18	Abdul Saboor	GHS Banil Jag	4/2/1972		
	10	19	Pazal Raouf	GHS Chuchang.	2/2/1971	do	•
ſ	11	20	Muhammad	GHSS Bankhad	1/10/1972	do	
	12	22	Yousaf Fateh	GHS Dassu	1/10/1969	do	
1			Mohammad Muhammad	GHS Banil Jag	6/1/1970	do	
٠	13	23	Nawab	GHS Paro	01.04.1970		
ł	14	28	Fazal Haq	GHS Jalkoat	4/5/1973	do	
ŀ	15	30	Asar Jan .	GHS Maidan Kolai		do	
}	10	31	Shir Afzal	GHS Shetial	2/1/1975	do	
ļ	17	35	Murod All	GHSS Battairy.	4/8/1975	do	
ļ	18	37	Zainul Abdeen	GHSS Badakoat	2/1/1975	do	
- 1	10	39	Muhammad		1/1/1961	do	
ł	20	40	Nozem	GHS Kuz Sharyal	1/12/1968	do	
ŀ			Hidayatullah Muhammad	GHS Harban Koat.	8/12/1969	do	
-	21	41	Jankhan	GHS KK Ranolia	6/7/1970 •	,do	
ŀ	<del></del> -	43	Noorul Bari	GHŞ Banil Jag	15/2/1972		
ļ	23	44	Sher Zada	GHS Harban Koat.		do	
ļ	24	47	Abdul Majeed	GHS Lohi	3/2/1972	do	
	25	49 .	Amin Khan	GHS Kharoo Gaddar	2/6/1975	dn	
Į	2 <del>6</del>	50	Fair Ahmad	GHS Bor Bela	18/5/1975		
- [	27	51	Kurshid Khan	GHS Bar Bela	3/1/1962	do	
-	28	52	Firdes Khan		2/5/1968	do	
1	<i>2</i> 9	53	Habibur	GHS Sharakoat	3/10/1968	do	
ŀ	30	-	Rahman	GHS KK Ranolia	4/1/1969	do	
ł	<u>ე:</u>	54 50	Rajl Rahmat	GHS Sherial	10/10/1960		
		-	Faldurud Din	GHS Sharakoat	1/1/1976	do	
	32	57	Mohammad Nazeer	GHS Kuz Sharyal	4/4/1966	do	
	33 .	58	Gul Nameer	GHS Seo	3/10/1967		
ļ	34	59	Karim Dad	GH5 Karobair	3/3/1970	do	í
ļ	35	60	Yahya Khan	GHS Sherokot		do	
{	36	61	Muhammad Nawab	CHS9 Banlhad	6/5/1976	do	
l	37	62	Ghulam Nabi	GHS Mazoo		do	
ſ	38	63	Bawar Khan	GHS Dassu	6/1/1968	do	
[	39	67	Muhib Gul	GHS Pattan	4/2/1971	do	
-{	40	68	Rahim Khan	GHS Ranolla	21/1/1973	do	
	41	72	Abdullah	<del></del> !	4	,do	
Ì	42	<del></del>		GMS Ishpidar	30/6/1969	do	
	q.z	73	Abdullah	OMS Singa Roja Abad	8/1/1970	do	

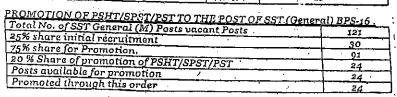
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			ONC BULELI	3/10/19/3		
45	79	Liaqut Ayub	GHS Peroo Belo	9/1/1973	do	
46	81	Mumtaz Khan	GMS Gazai Abad	2/5/1974	do	
47	83	Abdullah Khan		5/9/1974		l
48	84	Nawaz Khan	GMS Dag Pattan	6/7/1974		ŀ
				14///42/4 1		







	SL No	Nar			Dute of Birth	Remarks
; · \	5	Ĺ		GPS Segoi Bair	10/02/1964	Services placed at the disposal of DEO (M) Kohistan for Further posting against SST (General) post on school based.
2	17		ihanimad ibi	GPS Qllla Madakhel	2/11/1964	do
3	21	Ar	nir Badshah	GPS D Village	06/07/1956	do
4	37	5a	rajuddin	GPS Mano Patti	02/09/1960	
5	50	Sh	ier Afzal	GPS Bar Dubiar	01/01/1966	do
6	83		rifutlah	GPS Shelkhan Abad	1/13/1968	do
7	1115	A:	lohammad ssa	GPS Bashir Abad	14/68/1970	do de la companya de
8	193	3 K	han Bahader	GPS Mori Shalakai	02/02/1970	
9	19	3 A	lbdu Rehman	GPS Kandroo	3/3/1972	do
10	20	_ \	Vawab Khan	GPS Shatyal	4/6/1972	do
11	20	3 4	lurang Zeb	GPS M.Garrison	05/01/1965	;do
12	20	9 1	Inwar Ali	GPS Ishpidar 2	3/5/1971	do
13.	22	2 1	Miskoon Khan	GPS Dook Bela	3/14/1973	do
14	23	31 .	Abdur Rashid	GPS M.T.Q.S S:Abad	8/24/1972	do
15	2;		Sher Afzal	GPS Rapolia	04/01/197	3do
16	2.		Jan ij Mohammad	GPS Bankad	0\$/02/19	73do
17	2	40	Sher Zada	GPS Khanai Ran	: 05/03/19	73do
18	2	ú2	M Arbab Khar	GPS Hidar Abad	6/12/196	3do
19	3	11 .	Ayoub Jan	GPS Harban Kot	1/3/1971	da
20	9 3	16	Muh: Zaher Shah	GPS Muslim Kot	1/1/1970	do
2.	ı 3	337	Muhammad Jamil	GPS Kalbir	2/6/1971	do
. 2	2 3	351	Rahim Khan	GPS Dong Data	ra 15/06/19	75do
2	3	396	Gul Khan	GPS Mahreen	1/1/1976	do
12	14	397	Seugb Khan	OPS Kuz Shario	1 2/12/19	26do



. 1

PROMOTION OF SDM/DM TO THE POST OF SST (General) RPG-16
Total No. of SST General (M) Posts vacant Posts
25% share initial recruitment
75% share for Promotion.
4 % Share of promotion of SDM/DM
Posts available for promotion
Promoted through this order 121 30 91 05

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	P

	S.L				05
S.N	N	Name of Official	Present Place of Posting	Date of :	Remarks
	3.	Fazal Rahim	GMS Razaka	3/1/1970	Services placed at the disposal of DEO (M) Kohistan for further posting against SST (General) post on school
2	27	Shireen Dad	GHSS Bataira	20/2/1975	based.
3	36	Rasool Shah	GHS Sowar Steel	1/1/1977	do
4	42	Amirur Rahman	GHS	16/1/1974	do
5	47	Awal Khan	Chochana GHS	2/1/1985	do
			Ranolia	-7-7-1903	do

### 4. PROMOTION OF SATIAT TO THE POST OF SST (General) BPS-16

Total No. of SST General (M) Posts vacant Posts 25% share initial regruitment	
25% share initial recruitment	121
	30
17 /V D/IGITE OF Macoura 23.	91
Posts available for promotion  Promoted through this order	05
order this order	0.5
	04

- {	S.No	S.L	Name of	Present Place		
1		.No	Official	of Posting	Date of Birth	Remarks
	1 '	41	Muhammad Yahya	GHS Maidan Kolia	3/2/1972	Services placed at the disposal of DEO (M) Kohistan for further posting against SST (Usneral) post on school heard.
- {	2	53	Kifayat	0	+	based.
ł			ullah	GMS Mahi ceu	1/1/1979	
1	3	60	Gul Rahman	GHS Chakai	5/1/1976	
ŀ	4	72	Ihsanul			ao
l ra	<u> </u>		d condit	GHS Kuz Paro	30/12/1974	do
ιе	x = m	: on	d condit		<del></del>	1

#### onditions:-.

- They would be on probation for a period of one year extendable for another one year.

  They will be governed by such rules and regulations as may be issued from time to time by the

- Govt.
  Their services can be terminated at any time, in case their performance is found unsatisfactory during probationary period. In case of misconduct, they shall be preceded under the rules framed from time to time.

  Charge report should be submitted to all concerned.
  Their Inter-Se- seniority on lower post will remain intact.
  No TA/DA is allowed for joining his duty.
  They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he/she is wrongly promoted he/She will be reversed.

  They will be governed by such rules and regulations as may be issued from time to time by the 8
- he/She will be reversed.
  They will be governed by such rules and regulations as may be issued from time to time by the Gout.
  Their posting will be made on School based, They will have to save at the place of posting, and their service is not transferable to any other station.

Before handing over charge once again their document may be checked if they have not the required relevant qulifications as per rules, they may not be handed over charge of the post. (Muhammad Rafiq Khattak)
Director
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar
Endst: No. / File No.2/Promotion SST B-16: Dated Peshawar the
Copy forwarded for information and necessary action to the:
1. Accountant General Khyber Pakhtunkhwa Peshawar
2. District Education Officer concerned
3. District Accounts Officer concerned
4. Official Concerned,
5. PS to the Secretary to Gout: Khyber Pakhtunkhwa E&SE Department.
6. PA to the Director E&SE Khyber Fakhtunkhwa, Pahmar
7. M/File
Dy: Dwector (Eslab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar  PESHAWAR HIGH COURT, ABBOTTABAD BENCH

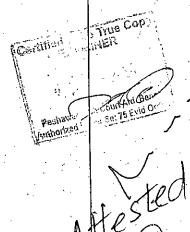
FORM OF ORDER SHEET

Date of Order of Proceedings	Order or other Proceedings with Signature of Judge (s)				
1	2				
13.02.2017	W.P.No. 559-A/2016.				
	Present: Mr. Abdul Saboor Khan, Advocate, for the petitioners.				
	Mr. Rab Nawaz Khan, AAG, for the respondents.				
	IKRAMULLAH KHAN, J Through the instant constitutional				
	petition under Article 199 of the Constitution of Islamic				
	Republic of Pakistan, 1973 the petitioners have prayed as				
	under: -				
	"On acceptance of the instant writ petition, the				
_	respondents be directed not to refuse promotion				
Frue Copy	to the petitioners from PSHT to SST on the				
NER '	ground of having BA (third division) and they				
w mai d	be promoted from the date 31.10.2014, if they				
	are otherwise entitled for the same on the basis				
th Coll.	of seniority cum fitness or any other writ or				
	order as may deem fit and appropriate in the				
ノ	circumstances of the case, may also be issued /				
1. 1	passed in favour of the petitioners."				
rested	2. In essence, the petitioners namely, Fazal Qadeem, Faza				
PZ	Mehmood and Umer Dad after having been appointed of				
	different posts in the years 11.05.1992, 05.03.1996 ar				
1	02.03.1987 respectively in Education Department who				

(21)

completed their qualification upto Bachelor Degree applied for the post of PST but they have been refused their promotions with the plea that they did their graduations in third division which is against the policy to accord such post while on the other hand juniors to the petitioners have been promoted to the post of PST, hence the instant petition.

- 3. Comments in this case were sought from the respondents, who accordingly submitted their parawise comments wherein they have raised the same plea that the petitioners, having did their Bachelor Degree in third division, cannot be promoted to the desired posts.
- 4. Not only in a case titled "Muhammad Baqi Vs. The Government of Khyber Pakhtunkhwa through Secretary (Elementary & Secondary Education) Peshawar & 02 others" rendered in W.P.No. 1041-A/2015 on 05.04.2016 but also in another case decided by a Division Bench on 04.06.2015 this court has earlier declared the condition of having third division as null and void, which are still in the field and have not yet been challenged or set-aside by the Apex court, therefore, we deem it proper to allow the instant petition on the same analogy.
- 5. For the reasons mentioned herein above, this petition is accepted and the respondents are directed to promote the petitioners to the post of SST and not to refuse their due rights of promotion from PSHT to SST on the ground of having BA



(third division), if they are otherwise entitled for the same on the basis of seniority-cum-fitness with immediate effect. Certified to be True Copy EXAMINER 0 6 JAN 2020 the sted

/\*Saif \*/

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Judgment Sheet

## IN THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH JUDICIAL DEPARTMENT

Writ Petition No. 1041-A/2015.

#### JUDGMENT

Date of hearing 5.4-16				
Petitioner Mohammad Bagi	lig m	Alul	le.	
Respondents. Carto My . AA 6		<u>-1 <del>4.</del>764 11</u>	21 SAMO	rte

IKRAMULLAH KHAN, J.- Through the instant writ petition under Article 199 of the Islamic Republic of Pakistan, 1973 the petitioner seeks declaration to the effect that the act of respondent No.3 whereby the promotion notification dated 28.10.2014 was withdrawn vide impugned notification dated 24.04.2014 on the ground of having qualification of B.Sc (3<sup>rd</sup> division) is illegal and without lawful authority and against the judgment of this court passed in W.P.No. 58-B of 2014.

2. In essence, the petitioner was initially appointed as Certified Teacher and, as per entitlement, later on promoted to the post of Senior Certified Teacher (BPS-16) vide notification dated 28.10.2014 whereafter the petitioner assumed the charge of the said post on 30.10.2014 and after performing his duties to the satisfaction of his competent authority, on 24.04.2015 respondent No.3 has passed the impugned notification and, as

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Abbottabao Bench



such, the promotion order of the petitioner was withdrawn on the ground of having B.Sc in third division.

- Comments were called from respondent No.3, who filed the same, averring therein that though petitioner was promoted to the post of SST vide notification dated 28:10.2014 by respondent No.2 but on scrutinizing his qualification documents, it was found that petitioner was not eligible for promotion to the post of SST being B.Sc third divisioner, hence, his promotion order was de-notified by the Director Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar and on the direction of Director the promotion order of the petitioner was withdrawn vide impugned notification dated 24.04.2015.
- It has further been averred in the comments that promotion order of the petitioner was withdrawn on the ground of B.Sc third division and it was done in light of policy circulated vide Notification No.SO(PE)4-5 / SSRC / meeting / 2013 / teaching cadre dated 24.07.2014 according to which the method of recruitment of SST was specified with a first condition of at least second class BA / B.Sc from a recognized University on need basis with two relevant subjects alongwith second condition of MA Education or B.Ed from the recognized University. Further averred that it is the prerogative of the government to enhance, modify or alter the promotion

Peshawar 🤨 yn Court

Abborrapad Bench ......

criteria / policy for the civil servants and a civil servant is not supposed to be treated with a set of rules of his own choice.

- In response to Para-6 of the petition, respondent No.3 averred in the comments that the judgment of this court was announced on 04.06.2015 whereas the withdrawal order of the petitioner was passed on 24.04.2015, prior to the announcement of the judgmedt.
- The main contention of learned counsel for the petitioner is that this court has already declared the condition of having third division as null and void in its judgment dated 04.06.2015 and the case of the petitioner is on better footing for the reason that in the referred judgment the petitioner had not been appointed but so far as the case of the petitioner is concerned, he was duly promoted rather received its benefits from 28.10.2014 to 24.04.2015 and thus, the impugned order is illegal, without lawful authority and jurisdiction.
- Admittedly, the petitioner was duly promoted to the post in question on 28.10.2014 after the departmental promotion committee evaluated his case / PERs.
- Now the question for determination before this court would be that when the petitioner actually performed his duties on the promoted post and that too for six long months, then how the respondent No.3 could withdraw the earlier promotion order only on the pretext of having B.Sc third division.

rtified to be True Sop,

Abbottabad Bench

42

8. It appears from the record that a Division Bench of this had already declared the condition of having third division as null and void in its judgment dated 04.06.2015 which fact has also been affirmed by the respondent No.3 in his comments by stating that they were not aware of that judgment at the time of withdrawal of the impugned promotion of the petitioner and when the case of the present petitioner is at par with that of the petitioner, therein, rather on better footing because the petitioner was not only promoted to the post in question but he performed his duties for six long months and received its benefits, the impugned notification passed by respondent No.3 is required to be set at naugh.

- 9. It is also a well settled principle of law that once a benefit is granted to a civil servant, cannot be taken back from him and, if so, very stringent strong reasons are required for the same, which are not available in the case in hand, moreso, when the promotion order of the similarly placed teachers having B.Sc third division have not been so far withdrawn which is clearly violation of Article 25 of the Constitution of Pakistan.
- 10. For the reasons mentioned above, this petition is accepted and the impugned notification dated 24.04.2015 issued by respondent No.3 whereby the promotion order of the petitioner was withdrawn is declared to be without lawful

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Peshawai Duri Abbottabad Bench Authorized Under Seca75 Acts Ordins



# Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

PH No. 091-9225340- 9225341, 9225338, 9225339 Fax 091-9225345 E-mail rafiq\_kk851@yahoo.com

otification

Consequent upon the Judgement of the Honurable Peshawar High Court, Abbottabad Bench rendered in W.P.# 5 59-A/2016 followed by COC No. 37-A/2017 and Court, Audottabua Bench rendered in 177. 5 3941/2010 John and Sylvatory and Secondary Education Notification NoSO(PE)/4-Khyber Pakhtunkhwa Elementary and Secondary Education Notification NoSO(PE)/4-5/SSRC/Meeting/2013/Teaching Cadre dated 24th July,2014, the following SCTs/CTs, SDMs/DMs, SATs/ATs, STTs/TTs, Senior Qaris/Qaris, PSHTs/SPSTs/PSTs are hereby promoted to the post of SST (Bio-Chem), SST (Phy-Maths), SST (General) noted against each BPS-16 (Rs. 18910-1520-64510) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government, on the terms and condition given below with immediate effect and further they will be posted by the District Education Officer concerned.

A: <u>SST (General)</u>

1. PROMOTION OF SDM/DM TO SST (General) BPS-10.	03
Tetal No. of SST General (M) Posts bacum 1 5005	0
25% share initial recruitment	03
7 C D-021 0D 011	03
20% Share of promotion of PSAI/SISI/152	03
Posts available for promotion	03
Promoted through this order	

S, No	S.L. No	Name of Official	Place of Posting	Date of Birth	Date of Appointment as Regular DM	Qualific ation	Remarks
1	50	Fazal Mehmood	GPS, Bankad	05-03-1968-	14-11-1990	BA/B.Ed	Services placed at the disposal of DEO (M) Kohistan for further posting against SST (General) post.
2	73	Umar Dad	GPS, Kuz Soya (Ranolia)	01-05-1968	14-03-1991		do
3	340	Fazal Qadeem	GPS, Manz Akhpa (Bankad)	15-01-1971	25-05-1995		do

Terms and conditions:-

The promotion of the above teachers to SST (General) BPS-16 posts is subject to the condition of the judgment of august Supreme Court of Pakistan.

They would be on probation for a period of one year extendable for another one year.

SSTs (M) Komsu

They will be governed by such rules and regulations as may be issued from time to time by the

Their services can be terminated at any time, in case their performance is found unsatisfactory Govt. during probationary period. In case of misconduct, they shall be preceded under the rules framed

from time to time. Charge report should be submitted to all concerned.

Their Inter-Se- seniority on lower post will remain intact. 5

No TA/DA is allowed for joining his duty.

- They will give an under taking to be recorded in their service book to the effect that if any over payment is made to him in light this order will be recovered and if he/she is wrongly promoted
- They will be governed by such rules and regulations as may be issued from time to time by the he/She will be reversed.
- Before handing over charge once again their document may be checked if they have not the required relevant qulifications as per rules, they may not be handed over charge of the post. 10

### (Muhammad Rafiq Khattak)

Director

Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

/ File No.2/Promotion SST B-16: Dated Peshawar the /6/ 11/2017. Endst: No.317 Copy forwarded for information and necessary action to the: -

1. Additional Registrar Peshawar High Court, Abbottabad Bench.

2. District Education Officer (M) Kohistan.

3. District Accounts Officer Kohistan.

5. PS to the Secretary to Gout: Khyber Pakhtunkhwa E&SE Department.

6. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.

Director (Estab) Elementary and Secondary Education

Khyber Pakhtunkhwa Peshawar

#### IN THE SUPREME COURT OF PAKISTAN

(Appellate Jurisdiction)

PRESENT:

Mr. Justice Ijaz ul Ahsan

Mr. Justice Munib Akhtar

Mr. Justice Sayyed Mazahar Ali Akbar Naqvi

CIVIL APPEAL NO.2039 OF 2019 AND CIVIL PETITIONS NO.91-P AND 92-P OF 2016

(Against the judgments dated 13.02.2017/04.06.2015/08.12.2015 Abbottabad Hign Court, Peshawar · Abbottabad/Peshawar High Court, Bannu Bench, Bannu passed in Writ Petitions No.559-A/2016, 58-B/2014 and 87-B/2014)

Government of KPK through Secretary (E & S) Education, Peshawar etc.

...Appellant(s)/Petitioner(s)

(In all cases)

Versus

Fazal Qadeem etc. Waris Khan Yasmin

In C.A.2039/2019 In C.P.91-P/2016 In C.P.92-P/2016 ...Respondent(s)

For the Appellant(s) Petitioner(s):

Mr. Zahid Yousaf Qureshi, Addl.A.G.

Mr. Sharafat Khan, DDEO

Mr. Muhammad Idrees, Litigation

Officer

Mr. Ashraf Ullah Khan, Legal Officer

(In all cases)

For Respondent No.1 & 2:

Mr. Misbah Ullah Khan, ASC (In C.A.2039/2019)

For Respondent No.2:

Nemo (In C.A.2039/2019)

For the Respondent(s):

Not represented

(In C.Ps.91-P & 92-P/2016)

Date of Hearing:

06,04.2022

ORDER

Ijaz ul Ahsan, J.- Civil Appeal No.2039/2019 by leave of the Court arises out of a judgment of the Peshawar High Court dated 13.02.2017. Through the impugned judgment, the learned High Court by relying on two other judgments of the same High Court rendered in Writ Petition No.1041-A/2015 and a Division

> Senior Court Associate Supreme Court of Pakistan Islamabad



Bench judgment dated 04.06.2015 has directed the appellants to promote the respondents to the post of SST and not to refuse their due right of promotion from PSHT to SST on the ground of having passed their BA examination in the 3<sup>rd</sup> division.

- At the very outset, we have asked the learned counsel for the respondents as to how the petitions were maintainable before the learned High Court in view of the fact that admittedly the respondents are civil servants and the stance taken by the appellants that the respondents are not qualified for such promotion. The learned High Court has erroneously proceeded on the premise that the matter relates to fitness of the respondents and, therefore, the Tribunal lacked jurisdiction to adjudicate the matter. We are unfortunately unable to agree with the said view. It is clear and obvious to us that lack of qualification does not have any nexus to fitness for promotion. Consequently the matter being of qualification or lack thereof relates to terms and conditions of service fell within the purview of jurisdiction of the Federal Service Tribunal and the bar on the jurisdiction on the High Court in terms of Article 212 of the Constitution of Islamic Republic of Pakistan was fully attracted.
  - 3. In this view of the matter, the judgment of the learned High Court is unsustainable. It is accordingly set aside. The appeal is accordingly allowed.
  - 4. We note that Civil Petition No.92-P/2016 has been filed against a judgment of the Peshawar High Court dated 08.12.2015 in Writ Petition No.87-B/2014 titled "Mst. Yasmin Vs. Government of Khyber Pakhtunkhwa etc." and Civil Petition No.91-P/2016 against a judgment of the Peshawar High Court dated 04.06.2015 in Writ Petition No.58-B/2014 titled "Waris Khan Vs. Govt. of Khyber Pakhtunkhwa and 05 others". We have also been informed that the judgment in the case titled "Muhammad Baqi Vs. Government of Khyber Pakhtunkhwa through Secretary (Elementary &

Attested

ATTRACES

Senior Court Associate Supreme Court of Pakistan Islamabad

47

Secondary Education), Peshawar and 02 others" which has been relied upon by the Peshawar High Court in the impugned judgment was challenged before this Court but was dismissed on account of limitation and was not decided on merits.

Civil Petitions No.91-P and 92-P/2016 have been filed. beyond the period of limitation. The applications for condonation of delay (C.M.As.No.149-P and 151-P/2016) do not disclose any sufficient cause that may constitute basis within contemplation of the Limitation Act, 1908 for condonation of delay. Consequently, the applications for condonation of delay are dismissed. The petitions are dismissed as barred by time. It is, however, clarified that the judgment dated 08.12.2015 rendered in Writ Petition No.87-B/2014 titled "Mst. Yasmin Vs. Government of Khyber Pakhtunkhwa etc.", judgment dated 04.06.2015 rendered in Writ Petition No.58-B/2014 titled "Waris Khan Vs. Govt. of Khyber Pakhtunkhwa and 05 others" and the judgment dated 05.04.2016 rendered in Writ Petition No.1041-A/2015 titled "Muhammad Baqi Vs. Government of Khyber Pakhtunkhwa through Secretary (Elementary & Secondary Education), Peshawar and 02 others" shall not be used as Certified to be 1

precedent in any other case.

SUPREMICOURT

SAKISTAN

Senior Court Associate Supreme Court of Pakistan internation

Islamabad, the Oate of Presentation:

Not approved for repolicitivords:

Wagas Nasecrit

Copy Fee In:

Court Fee Stamps:

Date of Delivery of Copy:

Received by:

Received by:



## DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATON KHYBER PAKHTUNKHWA PESHAWAR

### 32

#### OFFICE ORDER

The Competent Authority (Director Elementary & Secondary Education Khyber Pakhtunkhwa), is pleased to withdraw the Promotion Order bearing No. 3117-23 dated 16-11-2017 to the extent of the following SSTs only, in the light of the decision of the August Supreme Court rendered in CP No. 2039/2019 and the judgment of High Court Peshawar Abbottabad Bench set aside on 06-04-2022, as reported by DEO (M) Kohistan Lower vide letter No.3980 dated 24-08-2022.

S.No	Name	Promoted From	Promoted to
1 ·	Mr. Umar Dad	PSHT BPS-15	SST (G) BPS-16=
2	Mr.Fazal Mahmood		SST (G) BPS-16 but retired on 31-03-2019 vide No. 9905-8 dated 06-04-2019

#### DIRECTOR

Elementary & Secondary Education Khyber Pakhtunkhwa

1. District Education Officer (M) Kohistan Lower.

2. District Accounts Officer Kohistan Lower.

3. Officials concerned.

4. Master Copy

Assistant Director (Estab-M1)

Elementary & Secondary Education

Khyber Pakhtunkhwa



### OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) KOHISTAN LOWER

Email.deokohistanl@gmail.com

Face Book: DEO Male Kohistan Lower



#### <u>ADJUST ORDER</u>

The promotion order of Mr.Umardad PSHT to SST (G) bearing No.3117-23 dated 16-11-2017 has been withdrawn Vide Director E&SE KPK No.2635-37 date 26-12-2022 in the light of the decision of the august Supreme court rendered in CP No.2039/2019,

Therefore, Mr. Umardad is hereby adjusted as PSHT against the vacant post at GPS Chari Shbikhel in BPS .15 with effect from 06-04-2022, (date of Judgment)

(Zahoor Khan)
District Education Officer (Male)
Kohistan Lower

Endst: No. 1556 / DEO (M) KH-L/Estab: F-No.21/Dated: 62 / 23/2023 Copy forwarded for information and necessary action to the: -

- 01. Deputy Commissioner Kohistan Lower.
- 02. Dy: DEO (M) KH-L may please stop the pay.
- 02. Assistant Director (Estab-M1) E&SE Khyber Pakhtunkhwa, Peshawar.
- 03. Sub-Divisional Education Officer (M) Bankad Kohistan Lower with the direction to complete the requisite coddle formalities accordingly and ensure recovery off-over payments.
- 04. District Accounts Officer Kohistan Lower.
- 05. District Monitoring Officer (EMA) Kohistan Lower.
- 07. Focal Person (HRIMS) update the same on Portal.
- 08. Official concerned.

09. Office file.

Dy:District Education Officer (Male)

Kohisian Lower

34)

# DIRECTORATE ELEMENTARY & SECONDARY EDUCATION KHYBER PAKHTUNKHWA, PESHAWAR.

### **AUTHORITY LETTER**

	I Director, Eleme	entary [& S	econdary	Education	Khyber	Pakhtun!:lewa
roshavar de	hereby author	ive Mr. <u>//</u> /	uhamm	ad Im	ran_	Assistant
iniciation)of	this Directorate of	Elementary 8	ε Secondary	y Education	Khyber	Pakhtunla,
Peshawar to a	ittend the Khyber	Pakhtunkhwa	Service Tr	ibunal in co	onnection	n with filing of
pyra wise	çomments	in Servic	e Appe	al No. <u>I</u>	27//	2023, 19 tod
Umar to	comments Padvs	Government	of Khyb	er Pakhtu:	nkhwa E	Hementary &
Secondary Ed	ucation Departmer	nt.		,		

Dated 12 / 10 /2023

Director
Elementary & Secondary Education
Khyber Pakhtunkhwa Peshawar.