


11.07.2016

Agent of counsel for the appellant and Mr. Muhammad Zubair, Sr. G.P for the respondents present. Counsel for the appellant is not in attendance due to strike of the bar. Adjourned for final hearing on 5.10.2016 before D.B at camp court, Swat.


Member


Chairman
Camp court, Swat.

05.10.2016

Counsel for the appellant and Mr. Muhammad Zubair, Sr.GP alongwith Mr. Shafiqur Rahman, ADEO (M) for the respondents present.

During the course of arguments learned counsel for the appellant requested for withdrawal of the instant appeal as the appellant intends to re-agitate the issue of seniority and his entitlement to upgraded position with retrospective effects in preference of other employees in the mode and manners prescribed by rules.

In view of the afore-stated submissions the appeal is dismissed as withdrawn placing the appellant at liberty to re-agitate his grievances before the competent forum in the mode and manners prescribed by rules. File be consigned to the record room.


Member

ANNOUNCED
05.10.2016


Chairman
Camp court, Swat

05.10.16.

05/10/16

DRA

05.10.2016

Counsel for the appellant and Mr. Muhammad Zubair, Sr.GP for the respondents present.

During the course of arguments learned counsel for the appellant requested for withdrawal of the instant appeal as the appellant intends to re-agitate the issue of seniority and ~~upgradation~~ in preference of other employees in the mode and manners prescribed by rules.

In view of the afore-stated submissions the appeal is dismissed as withdrawn placing the appellant at liberty to re-agitate his grievances before the competent forum in the mode and manners prescribed by rules. File be consigned to the record room.

Member

Chairman
Camp court, Swat

ANNOUNCED
05.10.2016

his entitlement to
upgraded position
with retrospective
effects

instant service appeal on 03.03.2015.

4. Learned counsel for the appellant has argued that neither any enquiry, in the mode and manners prescribed by rules was conducted nor any evidence was recorded nor opportunity of cross-examination or participation in the enquiry was afforded to the appellant. That the enquiry officer in the enquiry report suggested that no evidence whatsoever was collected in support of the allegations.

5. Learned Senior Government Pleader has argued that though no proof was found regarding involvement of the appellant in facilitating the timber smugglers however he was involved as a result of secret information.

6. We have heard arguments of learned counsel for the parties and perused the record.

7. Enquiry report dated 20.10.2014 would suggest that the appellant was attributed the charges on mere rumours. No complaint whatsoever was ever lodged against the appellant by the SHO concerned. According to findings of the enquiry officer no proof whatsoever was collected regarding involvement of the appellant in facilitation of smugglers. Even the enquiry officer has recommended warning to the appellant on the basis of the so-called secret information.

8. Since no evidence whatsoever was collected in support of the alleged charge which remained unsubstantiated during the enquiry and no punishment whatsoever was warranted in the absence of any such evidence as such we hold that the impugned order of reversion of the

07.09.2015

Appellant with counsel and Mr. Muhammad Saeed, S.S alongwith Mr. Muhammad Zubair, Sr. GP for respondents present. Requested for adjournment. To come up for written reply/comments on 2.11.2015 before S.B at Camp Court Swat.


Chairman
Camp Court Swat


02.11.2015

Appellant in person and Mr. Muhammad Saeed, S.S alongwith Mr. Muhammad Zubair, Sr.GP for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 7.3.2016 at Camp Court Swat.


Chairman
Camp Court Swat


07.03.2016

Counsel for the appellant and Mr. Muhammad Zubair, Sr.G.P for respondents present. Rejoinder submitted. Due to non-availability of D.B arguments could not be heard. To come up for final hearing before D.B on 11.7.2016 at Camp Court Swat.


Chairman
Camp Court Swat

4.5.2015

Junior to counsel for the appellant present. Counsel for the appellant is not in attendance. Requested for adjournment. Last opportunity granted. To come up for preliminary hearing on 01.6.2015 at camp court Swat.


Chairman
Camp Court Swat

1.6.2015

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant is serving as D.M in the upgraded post (BPS-15) and was entitled to further upgradation as SDM (BPS-16) on the strength of his length of service with effect from the date of his initial appointment while the length of the appellant is wrongly calculated for the purpose of upgradation w.e.from the date of completion of training. That junior colleagues of the appellant were erroneously given upgradation to the post of SDM in preference to the appellant. That the appellant has preferred departmental appeal which was not responded and hence the instant service appeal.

That the appellant is entitled to the upgradation of his position as SDM (BPS-16) as his service is to be calculated from the date of his initial appointment and not from the date of completion of training.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply for 7.9.2015 before S. B at camp court Swat.


Chairman
Camp Court Swat

Appellant Deposited
Security & Process Fee



Dt: 02.03.2015

Appellant with counsel and Mr. Muhammad Saeed, subject specialist for respondents alongwith Mr. Muhammad Azubair, Sr. G.P present. Failed to submit reply to the application submitted by the appellant for amendment in appeal despite last chance extended to respondents on 13.10.2014, the application is, therefore, allowed and appellant may submit amended appeal as prayed for on 06.04.2015 at Camp Court, Swat.


(CHAIRMAN)
Camp Court, Swat

Dt: 06.04.2015

Counsel for the appellant and Mr. Muhammad Saeed, S.S along with Muhammad Zubair, Senior G.P for respondents present. Amended appeal submitted. Learned counsel for the appellant requested for adjournment. To come up for preliminary hearing on 04.05.2015 at Camp court Swat.


(CHAIRMAN)
Camp Court, Swat


13.10.2014

Appellant with counsel and Mr. Muhammad Uzair Ali, DEO (M) Swat (Respondent No.4) in person alongwith Mr. Muhammad Zubair, Sr. G.P for the respondents present. Neither reply to application for amendment has been received nor final seniority list has been submitted so far. A last chance is given to the respondents with stern warning for reply to the application and final seniority list, as mentioned in the order sheet dated 04/08/2014, for arguments on the application and further proceedings alongwith connected appeals at camp court Swat on 01/12/2014:


Chairman
Camp Court Swat.


01.12.2014

Counsel for the appellant and Mr. Muhammad Saeed, S.S alongwith Mr. Muhammad Zubair, Sr. G.P for the respondents present. The Tribunal is incomplete. To come up for arguments on the application and further proceedings alongwith connected appeals at camp court Swat on 05.01.2015.


Reader.

05.01.2015

Counsel for the appellant and Mr. Muhammad Saeed, S.S alongwith Mr. Muhammad Zubair, Sr. G.P for the respondents present. The Tribunal is incomplete. To come up for preliminary hearing alongwith connected appeals at camp court Swat on 02.03.2015.


Reader

3.6.2014

Appellant with counsel and Mr. Abdullah, DEO(M) Swat (respondent No.4) in person alongwith Iqbal Jehan, Headmaster and Mr. Muhammad Zubair, Sr. GP for the respondents present. Respondent No.4 stated that the seniority list provided by the appellant alongwith the appeal was tentative and after receipt of objections and settlement of the objections, a final seniority list was issued, to which reference has been made in the certificate at the end of the impugned working paper, but the same is not available with him today. He is directed to make the same available, positively, for further preliminary hearing/arguments on maintainability of the appeal. Appellant also moved application for correction/amendment in the appeal, copy whereof is handed over to the learned Sr. GP for reply and arguments on the application/further proceedings, as above, alongwith connected appeals at camp court Swat on 4.8.2014.


Chairman
Camp Court Swat

04/08/2014

Appellant with counsel and Mr. Muhammad Azam. ADO (Establishment) with Mr. Muhammad Zubair, Sr. G.P for the respondent, present. Reply to application for amendment in the appeal has not been received, and request for further time made on behalf ^{of} the respondents. The DEO (M) Swat (respondent No.4) to appear in person alongwith reply and arguments on the application and final seniority list referred to in the impugned working paper for further proceedings alongwith connected appeals at Camp Court Swat on 13/10/2014.


Chairman
Camp Court Swat.

7.4.2014

Appellant in person present. The appellant requested for adjournment due to non-availability of counsel for the appellant. To come up for further preliminary hearing, as before, alongwith connected appeals at camp court Swat on 2.6.2014.


Chairman
Camp Court Swat

2.6.2014

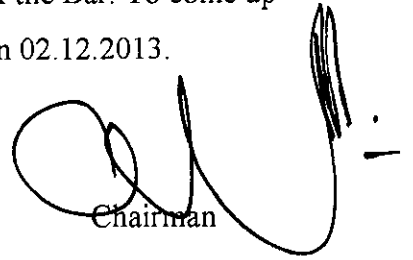
Appellant with counsel present and heard.

In response to the issue of maintainability of appeal against working paper raised in the order sheet dated 3.2.2014, the learned counsel for the appellant pointed out that the respondent-department has itself mentioned in certificate (i) of the working paper for promotion that seniority list of B-16 Officers was final. It was, however, pointed out that by virtue of the said assertion in the working paper the list of D.M Male ~~was~~ for promotion of DM BPS-15 to Senior DM BPS-16 would not become a seniority list, and there must be a separate seniority list properly prepared and circulated by the respondent-department in accordance with the prescribed procedure. In this connection, the learned counsel referred to the seniority list at Annexure-D, but it is not clear from the said seniority list as to when it was prepared and circulated. Therefore, a pre-admission notice be issued to DEO(M) Swat (Respondent No.4) for production of complete record pertaining to the case, particularly seniority lists, if any, prior to the working paper dated 22.01.2013 for further arguments on maintainability of the appeal alongwith connected appeals on 3.6.2014.


Chairman
Camp Court Swat

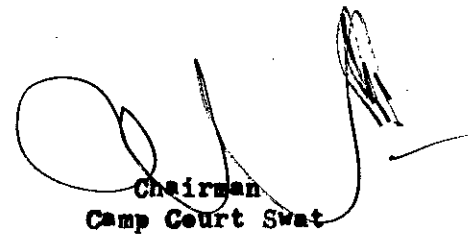
23.9.2013

M/S Azizullah Khan and Muhibullah, appellants, in the connected appeals, on behalf of the appellant present. Preliminary Arguments could not be heard due to strike of the Bar. To come up for preliminary hearing at camp court Swat on 02.12.2013.


Chairman

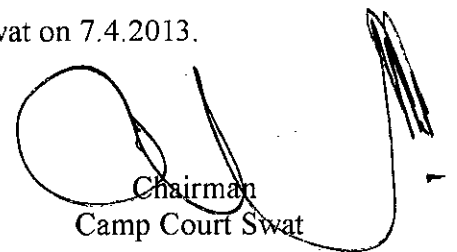
02.12.2013

Appellant in person present and requested for adjournment due to pre-occupation of his counsel in Darul Qaza Swat. To come up for preliminary hearing at camp court Swat on 03.2.2014.


Chairman
Camp Court Swat

03.02.2014


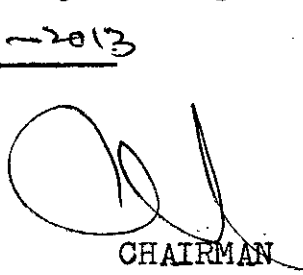

Appellant with counsel present and heard. The perusal of record would reveal that the appellant has impugned 'order attested on 22.01.2013'; but the so-called order dated 22.01.2013 would show that the same is neither a seniority list nor an order of the authority, rather the same is a working paper prepared for Departmental Promotion Committee. The learned counsel for the appellant requested for adjournment in order to provide assistance regarding the admissibility of appeal against the 'working paper'. To come up for further preliminary hearing at camp court Swat on 7.4.2013.


Chairman
Camp Court Swat

FORM OF ORDER SHEET

Court of.....

Case No. 950/2013 of.....

Serial No. of Order or Proceedings 1	Date of Order or Proceedings 2	Order or other Proceedings with Signature of Judge or Magistrate and that of parties or counsel where necessary 3
1-	10/06/2013	<p>The appeal of Mr. Akbar Ali resubmitted today by Mr. Sohail Sultan Adv. may be entered in the Institution Register and put up to the Worthy Chairman for preliminary hearing.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	10 -> -13	<p>This case is entrusted to Touring Bench Swat for preliminary hearing to be put up there on <u>12-8-2013</u></p> <p style="text-align: right;"> CHAIRMAN</p>
	7.8.2013	<p>Due to Eid-ul-Fitar, case is adjourned for proceedings as before, on 23.9.2013.</p> <p style="text-align: right;"> Reader</p>

The appeal of Mr. Akbar Ali son of Gulbar Khan D.M received today i.e. on 29.05.2013 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- The authority to whom the departmental appeal was preferred has not been arrayed a party.
- 2- Annexures of the appeal may be attested.
- 3- Sub-rul-4 of rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974 requires that every civil servant to the relief claimed may affect, shall also be shown as respondent. Therefore, necessary party may be made in the heading of the appeal.
- 4- Annexure-G of the appeal is illegible which may be replaced by legible one.
- 5- Three more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 431 /S.T,

Dt. 29/05 /2013.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Sohail Sultan Adv. Swat.

- ① objection no.1 is already removed.
- ② objection no.2 is removed.
- ③ All necessary parties have been made as respondents.
- ④ objection no.4 is removed.
- ⑤ objection no.5 is removed.

Sohail Sultan advocate



✓

**BEFORE THE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR**

Service appeal No. 950 of 2013

Akbar Ali

....Appellant

VERSUS

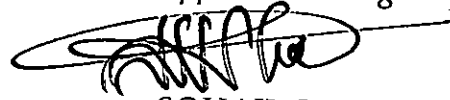
Secretary Education, Khyber Pakhtunkhwa, Peshawar and others.

...Respondents

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6.	Copy of the second seniority list	C	19+21-21 D
7.	Copy of departmental appeal	D	22-24
8.	Copy of notification No. SO(B&A)/1-18/E&SE/2008	E	25-27
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Appellant through



SOHAIL SULTAN
Advocate High Court

✓

BEFORE THE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR

Service appeal No. 950 of 2013

E-W-F Peshawar
No. 979
Date 29-5-13

Akbar Ali S/o Gulbar Khan, Drawing Master presently at Govt. High School Dardyal, R/o Dardyal, Tehsil Kabal, District SwatAppellant

VERSUS

- (1) Secretary Education, Khyber Pakhtunkhwa, Peshawar
- (2) Director ~~Higher~~ Education at Peshawar.
- (3) Assistant Director Higher Education at Peshawar
- (4) District Education Officer Male Swat at Gul Kada, Swat

....Respondents

Appeal under Section 4 of Service Tribunal Act, 1974, against the office order of respondent No. 4, whereby seniority of the appellants have been counted from the date of training instead of their date of appointment.

Prayer:-

On acceptance of this service appeal, the impugned order attested on 22/01/2013 passed by the respondent No. 4 may kindly be set aside and the respondent No. 4 may be directed to work upon the seniority list of the appellants, in which seniority is counted from the date of their appointment, issued by the District Education Officer male Swat at Gul Kada, comprising 192 DMs, instead of seniority list counted from date of training.

Respectfully Sheweth:

Brief facts of the case given rise for filing the instant service appeal are as under.

1. That the appellant was appointed as drawing master on 01/10/1989 and since then the appellant is performing his duties as D.M till now. (Copy of the appointment order is attached as annexure A).

2. That the appellant is presently serving as drawing master in Govt.

High Middle School ~~Kotla~~ Dardyal

Submitted to ~~the~~
and filed;

29/5/13

3. *That the appellant was initially appointed as untrained drawing master and then the appellant completed his training on 09/01/1995.*
4. *That a seniority list of drawing master (male) District Swat was issued from the office of the respondent, in which seniority of the drawing masters is counted from the date of appointment, was prepared by the respondent, but the same was totally ignored and attested copies of the same was not given to the appellant, respondent may also be directed to give attested photocopy of the same to the appellant, in which name of the appellant is present at serial No./09 (Copy of seniority list is attached as annexure B).*
5. *That strangely second seniority list was issued from the office of the respondent, in which name of the appellant is vanished, which is unlawful. The second seniority list is a working paper for developmental committees from the promotion of D.Ms (male) BPS-15 to senior D.Ms BPS-16. (Copy of the second seniority list is attached as annexure C).*
6. *That feeling aggrieved from the said order, the appellant preferred a departmental appeal to respondent No. 4 for considering the appellant for the promotion and seniority should be counted from date of appointment instead of date of completion of training. (Copy of departmental appeal is attached as annexure D).*
7. *That the Govt. of Khyber Pakhtunkhwa Elementary and Secondary Education Officer issued a notification No. SO(B&A)/1-18/E&SE/2008 for the grant of incentive of higher pay scale / grade, on the basis of time scale to the different cadres of teachers in elementary and secondary education department Khyber Pakhtunkhwa, in which all the existing posts of D.Ms have been upgraded to BPS-15 for the present incumbents to the post as well as future appointees. Meaning thereby that all the DMs have got equal status privilege through this up-gradation order, which is a real theme of justice. (Copy of notification is attached as annexure E).*
8. *That the Govt. of K.P.K finance Department (Regulation wing) through notification SOFD (PRC) 05/03/2002 Peshawar dated 30/03/2009 directed the Secretary Govt. of K.P.K elementary and secondary*


education department for the "Grant of annual increments / running pay to untrained teachers in the light of Supreme Court judgment". And further it is directed to allow the benefit of annual increments to the untrained teachers from the date of regular appointment. Hence the seniority should necessarily be counted from the date of appointment. (Copy is attached as annexure F).

9. That the Govt. of K.P.K. elementary and secondary education department, Peshawar dated the November 13, 2012, issued a notification No. SO(PFH-5)SSRC/Meeting 2012. The Rules are crystal clear in serial No. 7, senior drawing master BPS-16. In which there is no rule regarding the base for seniority. There is also no rule that date of training should be given preference over the date of appointment. (Copy is attached as annexure G).
10. That in the appointment order, there is no para regarding the rule of seniority, which is to be counted for the date of completing training instead of date of appointment.
11. That being aggrieved from the seniority list based on date of training, the appellant filed the instant appeal on the following grounds inter alia.

GROUND:-

- a. That the impugned seniority list based on date of training is illegal, against the law and void ab-initio.
- b. That seniority of the appellant should be counted from the date of regular appointment, because the law, rules and regulations are crystal clear regarding this.
- c. That the appellant is continuously performing his duties from the date of his appointment till now.
- d. That the impugned seniority list is illegal, favourable to some teachers, based on political influence.
- e. That some other grounds may also be argued with the prior permission of this Hon'ble Court.

It is, therefore, humbly prayed that on acceptance of this service appeal, the impugned order attested on 22/01/2013 passed by the respondent No. 4 may kindly be set aside and the respondent may be directed to work upon the seniority of the appellants from the date of their appointment, issued by the District Education Officer male Swat at Gul Kada, comprising 205 DMs, instead of counted from date of training.

 Appellant
Akbar Ali
Drawing Master at Govt. Middle School
Sangota
Through counsel


SOHAIL SULTAN
Advocate High Court

Certificate:-

It is certified that no such like appeal is either pending or decided by this Hon'ble Court.

Deponent


Akbar Ali

**BEFORE THE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR**

Service appeal No. _____ of 2013

Akbar Ali

....Appellant

VERSUS

Secretary Education, Khyber Pakhtunkhwa, Peshawar and others.

...Respondents

Service appeal

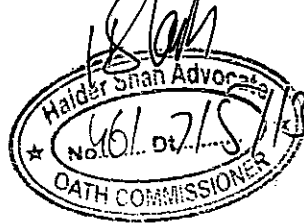
AFFIDAVIT

It is stated on oath that all the contents of the attached appeal are true and correct to the best of my knowledge and belief. Moreover, no such like appeal is pending or decided by this Hon'ble Court.

Deponent


Akbar Ali

ATTESTED



**BEFORE THE SERVICE TRIBUNAL, KHYBER
PAKHTUNKHWA, PESHAWAR**

Service appeal No. _____ of 2013

Akbar Ali

....Appellant

VERSUS

Secretary Education, Khyber Pakhtunkhwa, Peshawar and others.

...Respondents

MEMO OF ADDRESSES

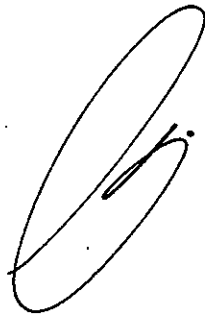
Address of appellant:-

Akbar Ali S/o Gulbar Khan, Drawing Master presently at Govt. High
School Dardyal, R/o Dardyal, Tehsil Kabal, District Swat

Addresses of respondents:-

- (1) Secretary Education, Khyber Pakhtunkhwa, Peshawar
- (2) Director Higher Education at Peshawar.
- (3) Assistant Director Higher Education at Peshawar
- (4) District Education Officer Male Swat at Gul Kada, Swat

Appellant through



SOHAIL SULTAN
Advocate High Court

Ann A

7

OFFICE OF THE DIRECTOR OF EDUCATION (S) HAKKARDI DIVN: SAIDU SHARIF SWAT.

APPOINTMENT /

O/C No.

The following candidates are hereby temporarily appointed against S.V/C.T/D.M/P.E.T. posts in the schools noted against each in B.M. 91. The pay Rs. 830/- p.m. fixed plus usual allowances, as due and admissible to them under the rules with effect from the date of taking over charge in the interest of public services subject to the following terms and conditions:-

Best Master Govt. High School Dardyal

No.	Name, Qualification and address.	School where appointed	Remarks
1	Mr. Akbar Ali, F.A. Metric with Drawing S/O Gular Khan R/O Dardyal, Swat.	Ghs Naway Kalai (Puner)	Against vacant post DN.
2	Mr. Baht Mohammad, B.A. S/O M. Akhtar Khan R/O Kalakot-Swat.	GHS Kormung-Swat.	Against vacant CT post.
3	Mr. Fazal Wadood, B.A. S/O Shabrada R/O paper/Junior clerk Government Polytechnic Inst: Mingora Swat.	GHS Qalagai-Swat.	Against vacant S.V Post.
4	Mr. Niaz Mohammad Khan, F.A. S/O Amir Rashid R/O Kekarai-Swat.	GHS Nagrai-Swat.	Against vacant PET post.
5	Sajid Ikramullah, J/Clerk office of the DEO(H) Swat.	GHS Dardyal-Swat.	Against vacant CT post.
6	Mr. Muammer, F.A. S/O Dilawar R/O Behrain, Swat.	GHS Mankial-Swat.	Against vacant CT post.
7	Mr. Zafarullah, F.A. S/O Nazer Khan R/O Behrain-Swat.	GHS Matiltar-Swat.	AGAINST Vacant CT post.

TERMS AND CONDITIONS.

- No TA/DA is allowed.
- Charge Receipts should be submitted to all concerned.
- The appointments are made on purely temporarily basis and liable to termination at any time without notice and assigning any reason.
- In case of resignation they will have to submit one month prior notice to the Deptt: or forfeit to one month's pay in lieu thereof to the Government.
- The candidates shall produce their health and age certificates from the Civil Surgeon concerned in case they are not in service.
- The Heads of Institutions are required to check the original academic/professional certificates of the candidates before handing over charge.
- In case the candidates failed to take over charge within 15 days of the issue of this order, their appointment shall stand automatically cancelled.
- The candidates shall not be handed over charge if their age exceed 30 years or below 18 years.

(CHIEF OFFICER)
DIRECTOR OF EDUCATION (SCHOOLS)
HAKKARDI DIVISION SAIDU SHARIF SWAT.

Contd. p/2

Attested by
Sohail Sultan Advocate

8

page-2

Dated 28/11/1989.

Endst: No. 33931-54 I/DE

Copy of the above is forwarded for information and necessary action to:-

- 1- The Honourable Advisor to the Honourable Chief Minister for Education NWFP, Peshawar.
- 2- The Director of Education (Schools) NWFP, Peshawar.
- 3- The District Education Officer (M) Swat.
- 4- The S.D.E.O (M) Swat.
- 5-13 The Headmasters concerned.
- 14-21 The candidates concerned.

Attested by
Sahail Sultan

839 739
104

(SHUJAH MOHAMMAD)
DIRECTOR OF EDUCATION (SCHOOLS),
PAIKAND DIVISION AT GULKADA-SWAT.

83
3
249

800
21
50
75
981
249
1230
50
1180

830
26 hnd.
50m.A.
75 e.A.

981
249
1230
50
1180
B.S.

Sl No - 645

Roll No. 235 ✓

Govt. College of Edu; for Ele; Teachers (M)
 Malakand Agency
PROVISIONAL CERTIFICATE
P.T.C./DRAWING MASTER
SESSION, 1993-94

Add. No. 519
9

This is to Certify that Mr. Akbar Ali ✓
 Son of Gul Bar Khan Res: of Dardryal (Kabal)
 Distt: Swat and a Student of G.E.C (M)
 Thana Malakand Agency has completed the P.T.C./Drawing
 Master course held in- of 28-09-1993
 to 14-07-1994 and has obtained 629 ✓ marks

out of 1000 and has been placed in grade 1st Division
 (The candidate has passed the following subjects.)
All Subjects

Date of declaration of results. 09-01-1995
 His Date of birth according to the admission Register 06-07-1959 ✓

in words Sixth July one thousand nine hundred Fifty nine
 Conduct: good
 Prepared by: [Signature]
 Checked by: [Signature]
 Date of issue: [Signature]

[Signature]
 School
 District Swat

PRINCIPAL
 Govt. College of Education
 for Elementary Teachers (M)
 Thana, Malakand Agency

Attested by
Sarheed Sultan
Cri

10

Last Ann B

OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY AND SECONDARY EDUCATION SWAT AT GUL KADA
SENIORITY LIST OF DRAWING MASTER MALE DISTRICT SWAT.

Ann B

S.#	Name	Father Name	Academic Qualif. as per requirement	Prof. Qualif. as per requirement	Date of Birth	Domicile	D/1st Apptt. in Education Deptt.	D/1st Apptt. on the present post	D/Taking Over charge in this Distt.	Present School	D/Taking Over charge in this Distt./ Reasult
1	Muhammad Khan	Sanobar	BA 2nd/MA	DM B.Ed	02/02/1954	Swat	09/10/1975	05/11/1975	05/11/1975	GHS Darush Khela	05/11/1975 21/10/1975
2	Muhammad Ishaq	Amir Dasty	BA2nd/MA	DM, B.Ed	05/12/1956	swat	30/10/1975	01/11/1975	09/12/1975	GHS Totano Bandai	09/12/1975 10/09/1976
3	Dawa khan	Muhamad Akbar mian	BA.2nd /MA	DM. B.Ed	02/04/1953	Swat	06/10/1976	05/10/1976	06/10/1976	GMS Ialiko	06/10/1976 06/10/1976
4	Fazal Rahman	Jalander	SSC	DM	12/06/1953	Swat	10/11/1975	10/11/1975	10/11/1975	GHS Nazarabad	10/11/1975 08/10/1976
5	Muhammad Safi Jan	Habibullah	BA	DM	01/03/1955	Swat	04/09/1980	14/09/1980	14/09/1980	GMS Segram	14/09/1980 23/09/1982
6	Muhammad Uzair	Nakhud	BA	DM	12/03/1953	Swat	22/02/1975	20/02/1975	22/02/1975	GHS Seer	22/02/1975 22/02/1983
7	Azizullah	Karimullah	BA2nd /MA	DM /B.Ed	01/04/1955	Swat	29/09/1981	01/10/1981	01/10/1981	GHS Khazana	16/10/1983 16/10/1983
8	Muhammad Ishaq	Sultahi Sikandar	BA	DM B.Ed	01/01/1955	Swat	29/06/1980	29/06/1980	01/07/1980	GHS Matta	01/07/1980 11/03/1984
9	Muhd Afzal khan	Muhd Sher Ali Khan	BA	DM	12/08/1955	Swat	08/12/1982	08/12/1982	08/12/1982	GHS Kanju	08/12/1982 31/08/1984
10	Qadar Mand	Bakhtyar	BA	DM	02/01/1960	Swat	06/12/1978	09/12/1978	09/12/1978	GHSS. Kabal	09/12/1978 10/11/1984
11	Muhammad Aziz	Fazal	BA	DM	08/10/1955	Swat	29/06/1980	29/06/1980	29/06/1980	GHS. Bamakhela	29/06/1980 14/07/1985
12	Muhammad Rahman	Habibur Rahman	BA	DM	05/02/1954	Swat	29/06/1980	29/06/1980	02/07/1980	GMS Sambat.	02/07/1980 31/05/1986
13	Muhammad Biland	Zafar khan	BA2nd MA	DM B.Ed	04/11/1958	swat	29/06/1980	29/06/1980	01/07/1980	GMS Shin	01/07/1980 31/05/1986
14	Serajul haq	Sardar	BA	DM	02/02/1958	Swat	18/12/1979	08/01/1980	08/01/1980	GHS.Nawakalay (B)	08/01/1980 14/07/1986
15	Zahir Bakht	Bahrul Marjan	BA2nd	DM. B.Ed	01/02/1958	Swat	29/06/1980	29/06/1980	01/07/1980	GMS Peochar	01/07/1980 14/07/1986
16	Pashmin	Jamroz	MA Edu;	DM. M.Ed	24/03/1959	Swat	29/06/1980	29/06/1980	01/07/1980	GHS.Tarogay	01/07/1980 14/07/1986
17	Biradar Khan	Dilawar khan	FA	DM	01/03/1957	Swat	29/06/1980	01/07/1980	01/07/1980	GHS Sersenai	01/07/1980 14/07/1986
18	Zahir Shah	Khushal khan	BA 2nd	DM /B.Ed 3rd	08/03/1957	Swat	01/07/1980	01/07/1980	01/07/1980	GMS Dangram	01/07/1980 14/07/1986
19	Bahre Karam	Amir zada	FA	DM	20/11/1957	Swat	29/06/1980	01/07/1980	01/07/1980	GMS Bishbanr	01/07/1980 14/07/1986
20	Badeuz Zaman	Abdul Wadood	BA2nd	DM.B.Ed	01/05/1958	Swat	29/06/1980	01/07/1980	01/07/1980	GMS Kotlai	01/07/1980 14/07/1986
21	Rahmani Gul	Raza Gul	MA	DM	11/01/1957	Swat	29/06/1980	02/07/1980	02/07/1980	GHS Roringar	02/07/1980 14/07/1986
22	Seraj ul Haq	Sultan Mahmood	BA	DM	01/04/1960	Swat	29/06/1980	03/07/1980	03/07/1980	GMS Baboo	03/07/1980 14/07/1986

A. H. Khan

S. No. 1 to 22 - ✓

22/11/72

Superintendent
Elem. & Secy. Edu.
District Swat.

Witnessed by
Sohail Sultan

Signature

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	Name	Father Name	Academic Qualif. as per requirement	Prof. Qualif. as per requirement	Date of Birth	Domicile	D/1st Appnt. In Education Deptt.	D/1st Appnt. on the present post.	D/Taking Overcharge in this Distt.	Present School	D/Taking Overcharge in this Distt./ Result
23	Habib ul Haq	Namir Gul	BA2nd/MA	DM B.Ed	05/06/1961	Swat	29/06/1980	03/07/1980	03/07/1980	GHS Chamtalai	03/07/1980 14/07/1986
24	Ahmad Saleh	Badshahul uloom	BA	DM	20/04/1956	Swat	29/06/1980	04/07/1980	04/07/1980	GMS Gatoch	04/07/1980 14/07/1986
25	Amir Muhammad	Mian Gul Muhammad	BA2nd	DM	01/04/1960	Swat	29/06/1986	05/07/1980	05/07/1980	GHS Asala	05/07/1980 14/07/1986
26	Bahre Shamsher	Bakht Zada	BA	DM	27/04/1956	Swat	11/08/1980	09/08/1980	11/08/1980	GMS Mairagai	11/08/1980 14/07/1986
27	Sirajuddin	Farmosh	SSC	DM	03/05/1956	Swat	25/05/1981	25/05/1981	25/05/1981	GHS Banjol	25/05/1981 14/07/1986
28	Bacha Said	Bacha Gul	SSC	DM	18/04/1959	Swat	06/06/1981	06/06/1981	06/06/1981	GHS Shagai	06/06/1981 14/07/1986
29	Muhammad Aleem	Rahman Gul	MA	DM	02/06/1954	swat	15/05/1982	17/05/1982	17/05/1982	GMS Manpitai	17/05/1982 14/07/1986
30	Abdul Ghafoor	Gul Basharin	BA	DM	18/02/1960	Swat	15/05/1982	27/05/1982	27/05/1982	GHS Swegalai	17/05/1982 14/07/1986
31	Mahboobul Hassan	Shah Jehan Mian	SSc	DM	01/09/1963	Swat	12/07/1982	27/07/1982	27/07/1982	GMS Damana	27/07/1982 14/07/1986
32	Hidayatullah	Mahmood	SSC	DM	12/11/1958	Swat	12/07/1982	29/07/1982	29/07/1982	GHS Islam pur	29/07/1982 14/07/1986
33	Said Qahar	Shah Nazar Khan	SSC	DM	18/02/1953	Swat	17/08/1982	21/08/1982	21/08/1982	GMS Dakorak	21/08/1982 14/07/1986
34	Kiramati Ali khan	Fazal Mabood khan	BA	DM	10/05/1960	Swat	17/08/1982	25/08/1982	25/08/1982	GHS Totano Bandal	25/08/1982 14/07/1986
35	Saeed Ahmad	Said Mahmood	FA	DM	02/03/1958	Swat	13/09/1982	20/09/1982	20/09/1982	GMS Faqira	20/09/1982 14/07/1986
36	Mian Sahib Zada	Mian Gul Jee	FA	DM	24/11/1963	Swat	26/10/1982	02/11/1982	02/11/1982	GHSS Kishawra	02/11/1982 14/07/1986
37	Hakim Khan	Muqadam khan	BA	DM	01/06/1964	Swat	03/11/1982	04/11/1982	04/11/1982	GHS Nawakalay(M)	04/11/1982 14/07/1986
38	Muhammad Suliman	Umar Khan	BA2nd /MA	DM B.Ed	02/08/1954	Swat	02/12/1982	12/12/1982	12/12/1982	GHS Nawakalay(M)	12/12/1982 14/07/1986
39	Jafoor Khan	Amir Dost Khan	SSC	DM	01/01/1953	Swat	01/07/1980	01/07/1980	01/07/1980	GHS Kokañ	01/07/1980 14/07/1986
40	Muhammad Wahid	Sher Muhammad khan	FA	DM	12/10/1957	Swat	29/06/1980	01/07/1980	01/07/1980	GHS Manyar	01/07/1980 25/10/1986
41	Haron Rashid	Paygu Mian	BA	DM	08/02/1958	Swat	02/09/1981	02/09/1981	03/09/1981	GHSS Madyan	03/09/1981 26/05/1987
42	Sullan Mahmood	Muhammad Jan	BA2nd /MA	DM /B.Ed	04/07/1956	Swat	14/10/1980	15/10/1981	15/10/1981	GMS Dewai	15/10/1981 26/05/1987
43	Sahib Bahadar	Hakim khan	BA2nd	DM	01/08/1959	Swat	28/02/1983	28/02/1983	01/03/1983	GMS Darmai	01/03/1983 26/05/1987
44	Gul Yar	Shah Room	BA	DM	07/05/1955	Swat	28/02/1983	09/03/1983	09/03/1983	GHSS Mingora	09/03/1983 26/05/1987
45	Khurshid Ali	Sham Mian	BA	DM	01/01/1964	Swat	20/09/1987	21/09/1987	21/09/1987	GMS Bihar	21/09/1987 31/05/1987
46	Muhamad Ali khan	Arsala khan	BA2nd/MA	DM	15/04/1961	Swat	20/09/1987	26/09/1987	26/09/1987	GHSS Kabal	26/09/1987 31/05/1987
47	Umar Farooq	Habibur Rahman	MA	DM	03/01/1964	Swat	20/09/1987	30/09/1987	30/09/1987	GHS Qalagay	31/05/1987 31/05/1987

Attached 23 to 47

Superintendent
Elem. & Secy. Educat.
Swat

Witnessed by
Sahibul Subte

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	Name	Father Name	Academic Qualif. as per requirement	Prof. Qualif. as per requirement	Date of Birth	Domicile	D/1st Apptt. in Education Deptt.	O/1st Apptt. on the present post	D/Taking Over charge in this Distt.	Present School		D/Taking Over charge in this Distt./ Results
48	Muhd Sher Ali Khan	Said Mahmood	BA2nd	DM B.Ed	01/04/1957	Swat	25/03/1984	25/03/1984	25/03/1984	GHSS Khwaza Khela	26/03/1984	29/11/1987
49	Anwaruddin	Allauddin	FA	DM	05/02/1959	Swat	29/06/1980	01/07/1980	01/07/1980	GHS Bandai	01/07/1980	22/05/1988
50	Akbarullah	Shahi Muhammad	BA	DM	03/03/1960	Swat	12/02/1984	01/03/1984	01/03/1984	GHS Miandam	01/03/1984	22/05/1988
51	Bahre karam	Muhammad Naeem	BA	DM	15/06/1956	Swat	01/04/1984	01/04/1984	01/04/1984	GHS Sijbanr	01/04/1984	22/05/1988
52	Imtiaz Ali	Ghulam Akbar	BA	DM	01/02/1955	Swat	06/11/1984	15/11/1984	15/11/1984	GHS Wadodia	15/11/1984	22/05/1988
53	Dilawar Khan	Azmo Khan	BA	DM	01/04/1964	Swat	11/04/1987	11/04/1987	11/04/1987	GMS Aligrama	11/04/1987	17/09/1988
54	Maqbool Ahmad	Khalitir Rahman	BA	DM	02/01/1966	Swat	01/04/1987	14/04/1987	14/04/1987	GHS Ningolai	14/04/1987	17/09/1988
55	Said Qasim	Said Basher	BA	DM	20/11/1955	Swat	19/05/1987	19/05/1987	19/05/1987	GMS Dadahara	19/05/1987	17/09/1988
56	Saifullah khan	Sher Muhammad Khan	FA	DM	01/01/1958	Swat	13/03/1984	13/03/1984	13/03/1984	GHS Shalhand	13/03/1984	25/05/1988
57	Umar Farooq	RohulAmin	MA	DM	02/04/1963	swat	07/02/1990	08/02/1990	08/02/1990	GMS Aligrama	08/02/1990	17/01/1990
58	Rashid Ahmad	Abdul haleem	BA2nd	DM B.Ed	15/03/1963	Swat	07/02/1990	09/02/1990	09/02/1990	GMS Farhat Abad	09/02/1990	17/01/1990
59	Maroof shah	Muhammad yousaf	SSC	DM	12/02/1964	Swat	12/02/1984	16/02/1984	16/02/1984	GMS Jaray	16/02/1984	14/11/1990
60	Badshah Khan	Wazar Khan	MA	DM	22/04/1955	Swat	01/04/1987	20/04/1987	20/04/1987	GHS Odigram	20/04/1987	14/11/1990
61	Amir Mahmood	Shahzad Gul	MA	DM M.Ed	10/01/1967	Swat	28/02/1990	01/03/1990	01/03/1990	GMS Sangote	01/03/1990	14/11/1990
62	Sultan Hussain	Amir Zaman	MA	DM B.Ed.	03/03/1967	Swat	28/02/1990	01/03/1990	01/03/1990	GHSS Kabal	01/03/1990	14/11/1990
63	Noor Muhammad	Mian Gul Muhamad	BA	DM	01/08/1969	Swat	28/02/1990	02/03/1990	02/03/1990	GMS Chinkolai	02/03/1990	14/11/1990
64	Fazal Azim	Fazal Qadeem	MA	DM B.Ed	08/07/1967	Swat	28/02/1990	03/03/1990	03/03/1990	GHS Shalpin	03/03/1990	14/11/1990
65	Umar Zada	Jawhar	Msc	DM B.Ed	01/10/1968	Swat	08/12/1990	08/12/1990	09/12/1990	GHS Asala	09/12/1990	14/11/1990
66	Rahmat Ali	Amir Muhammad Khan	MA	DM B.Ed	04/04/1966	Swat	08/12/1990	09/12/1990	09/12/1990	GHSS Charbagh	09/12/1990	14/11/1990
67	Abdul Shakoor	Abdul Ghafoor	MA	DM B.Ed	15/11/1965	Swat	14/02/1991	16/02/1991	16/02/1991	GMS Maloch	16/02/1991	22/10/1991
68	Hazrat Umar	Gulay	BA1st/MA	DM B.Ed	01/06/1969	swat	22/04/1992	23/04/1992	23/04/1992	GHSS Khwaza Khela	23/04/1992	22/10/1991
69	Hazrat Umar	Dost Muhammad	MA	DM	15/04/1964	Swat	22/04/1992	25/04/1992	22/10/1991	GMS Sapaibandai	22/10/1991	22/10/1991
70	Muhammad Sher	Babar	MA	DM B.Ed	25/01/1968	Swat	22/04/1992	25/04/1992	25/04/1992	GMS Bala Samai	25/04/1992	22/10/1991
71	Fazal Karim	Azim Khan	MA	DM	03/04/1969	Swat	22/04/1992	25/04/1992	25/04/1992	GMS Shah Dehrai	25/04/1992	22/10/1991
72	Abdul Halim	Ghulam serwar	MA	DM M.Ed	10/01/1967	Swat	22/04/1992	27/04/1992	27/04/1992	GHS Sherpalam	27/04/1992	22/10/1991

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✓
22-1-2013

Approved by
Sardar Sultan

	Name	Father Name	Academic Qualification as per requirement	Prof. Qualification as per requirement	Date of Birth	Domicile	D/1st Apptt. in Education Deptt.	D/1st Apptt. on the present post	D/Taking Over charge in this Distt.	Present School		D/Taking Over charge in this Distt./ Result
73	Iqbal Hussain	Muhammad Khan	MA	DM B.Ed	02/02/1968	Swat	27/04/1992	02/05/1992	02/05/1992	GMS Sar banda	02/05/1992	22/10/1991
74	Bashir Ahmad	Abdul Haq	MA B.Ed	DM	05/02/1965	Swat	27/05/1992	28/05/1992	28/05/1992	GHS No.1. Mingora	28/05/1992	17/01/1990
75	Rashid Ali	Muhammad Rashad	BA2nd	DM B.Ed	01/03/1968	Swat	04/12/1989	13/12/1989	13/12/1989	GMS Delay	13/12/1989	22/11/1992
76	Attaullah Shah	Abdul Muslaan	MA	DM B.Ed	27/11/1968	Swat	31/03/1993	11/04/1993	11/04/1993	GHS Ningolai	11/04/1993	29/11/1992
77	Fazal Subhan	Mohaluddin	MA	DM B.Ed	13/02/1969	Swat	31/03/1993	11/04/1993	11/04/1993	GMS Shakar Dara	11/04/1993	22/11/1992
78	Hazrat Hussain	Haqi Muhammad	MA	DM	12/07/1969	Swat	11/04/1993	11/04/1993	11/04/1993	GHS Khwaza Khela	11/04/1993	21/11/1992
79	Muhammad Ihsan	Gul Nawshad	MA	DM M.Ed	04/05/1969	Swat	17/04/1993	18/04/1993	18/04/1993	GMS Asharay	18/04/1993	21/11/1992
80	Bakht Zamin Khan	Said Nawab	BA2nd/MA	DM B.Ed	26/03/1962	Swat	01/04/1987	02/04/1987	02/04/1987	GMS Dangram	01/04/1987	25/12/1993
81	Akber khan	Gulbar	BA3rd	DM	11/01/1963	Swat	04/01/1988	11/01/1988	11/01/1988	GMS Chanchary	11/01/1988	25/12/1993
82	Umara Khan	Shamsul Qamar	MA	DM	12/03/1966	Swat	02/02/1988	03/02/1988	03/02/1988	GHS Dherai	25/03/1993	25/12/1993
83	Naik Muhammad	Mashal Muhammad	MA	DM B.Ed	10/04/1963	Swat	10/04/1988	13/04/1988	13/04/1988	GHS Deolai	13/04/1988	25/12/1993
84	Said Ghafar	Shamroz khan	MA	DM B.Ed	01/11/1965	Swat	20/09/1989	21/09/1989	21/09/1989	GMS Charbagh	21/09/1989	25/12/1993
85	Mian Muhd Nawab	Sadar	BA	DM	01/01/1964	Swat	20/09/1989	01/10/1989	01/10/1989	GMS Beshigram	25/12/1993	25/12/1993
86	Hashmat Ali	Qubad	BA	DM	01/05/1968	Swat	04/12/1989	05/12/1989	05/12/1989	GHSS Charbagh	05/12/1989	25/12/1993
87	Sahib Zada	Nasib Rawan	MA	DM	02/01/1965	Swat	18/01/1990	28/01/1990	28/01/1990	GMS Dewlai	28/01/1990	25/12/1993
88	Muhd Shamsulwadod	Fazal Mabood	BA	DM	16/04/1965	Swat	14/02/1990	20/02/1990	20/02/1990	GMS Mahak	20/02/1990	25/12/1993
89	Naz Muhammad khan	Dilbar khan	MA	DM B.Ed	09/03/1962	Swat	23/05/1990	26/05/1990	26/05/1990	GHS Manyar	26/05/1990	25/12/1993
90	Muhamad Amal Khan	Chamnay Khan	BA	DM	02/01/1964	Swat	23/05/1990	26/05/1990	26/05/1990	GHS Rahat Kot	26/05/1990	25/12/1993
91	Muhammad Hanifa	Habib Ur Rahman	MA	DM B.Ed	01/04/1964	Swat	23/05/1990	26/05/1990	26/05/1990	GMS Darmai	26/05/1990	25/12/1993
92	Samiur Rahman	Mehronish	MA	DM B.Ed	10/10/1970	Swat	27/05/1990	27/05/1990	09/01/2004	GMS Charbagh	25/12/1993	25/12/1993
93	Khan zada	Said Faqir	BA	DM	12/12/1965	Swat	28/05/1990	28/05/1990	28/05/1990	GMS M; Gul Shahid	28/05/1990	25/12/1993
94	Said Hussain	Ibrahim	MA	DM B.Ed	16/02/1965	Swat	30/05/1990	30/05/1990	30/05/1990	GHS No.4 Mingora	30/05/1990	25/12/1993
95	Fazal Wahab	Fazal karim	MA	DM B.Ed	12/09/1969	Swat	18/07/1990	23/07/1990	23/07/1990	GMS Alamgaag	23/07/1990	25/12/1993
96	Tofir Rahman	Mouambar	BA	DM	13/05/1968	Swat	25/04/1992	25/04/1992	25/04/1992	GMS Dagay	26/04/1999	25/12/1993
97	Muhd Ali Shah	Rohul Amin	MA	DM	13/08/1965	Swat	31/03/1993	11/04/1993	11/04/1993	GHS Tall	11/04/1993	25/12/1993

Attested 73 to 97

5/22/11/13

Superintendent
Elem. & M. Education
Distt.

Attested by
Sohail Sultan
Sohail Sultan

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	Name	Father Name	Academic Qualif. as per requirement	Prof. Qualif. as requirement	Date of Birth	Domicile	D/1st Apptt. In Education Deptt.	D/1st Apptt. on the present post	D/Taking Over charge in this Distt.	Present School		D/Taking Over charge in this Distt./ Remarks
98	Muht Afzal Khan	Muhammad	MA	DM B.Ed	14/06/1969	Swat	30/10/1994	07/11/1994	07/11/1994	GHS Manai	07/11/1994	25/12/1993
99	Abdurrahman	Shah Gulambar	MA	DM B.Ed	01/12/1969	Swat	30/10/1994	09/11/1994	09/11/1994	GMS Taran	09/11/1994	25/12/1993
100	Ajmal Zeb	Jehan Zeb	MA	DM B.Ed	03/10/1967	Swat	30/10/1994	13/11/1994	13/11/1994	GMS Chungat	13/11/1994	25/12/1993
101	Inayatullah	Musa Muhammad	MA	DM B.ed	03/03/1969	Swat	30/10/1994	13/11/1994	13/11/1994	GMS Manai	13/11/1994	25/12/1993
102	Mushraf Khan	Fazal Ghani	MA B.Ed	DM	04/02/1968	Swat	30/10/1994	14/11/1994	14/11/1994	GMS Bafar	14/11/1994	25/12/1993
103	Muhammad Amin	Gulay	BA	DM B.Ed	05/07/1972	Swat	30/11/1994	15/11/1994	15/11/1994	GHS Top Sin	15/11/1994	25/11/1993
104	Faizur Rahman	Abdur Rahman	BA2nd MA	DM	17/04/1967	Swat	10/05/1987	01/01/1995	01/01/1995	GMS Shah Dherai	01/01/1995	31/05/1987
105	Ishfaqur Rahman	Ghulam Nabi	BA	DM	01/03/1965	Swat	30/04/1986	08/05/1986	08/05/1986	GHS Shagai	08/05/1986	09/01/1995
106	Abdur Rashid	Muhamad Shah khan	BA2nd /MA	DM	04/04/1957	Swat	22/10/1987	24/10/1987	24/10/1987	GHSS Shamoza	24/10/1987	09/01/1995
107	Muhibullah	Mahmood Ghaznavi	MA	DM B.Ed	01/04/1961	Swat	20/09/1989	25/09/1989	25/09/1989	GMS Alamgang	25/09/1989	09/01/1995
108	Ali Sher khan	Ghulam Umar khan	BA	DM	20/01/1961	Swat	20/09/1989	01/10/1989	01/10/1989	GHS Tindodag	01/10/1989	09/01/1995
109	Akbar Ali	Gul Bar khan	BA	DM	06/07/1959	Swat	29/11/1989	02/12/1989	02/12/1989	GHS Dardyal	02/12/1989	09/01/1995
110	Abdul Wahab	Bakht Naeem Jan	BA	DM	08/08/1966	Swat	04/12/1989	05/12/1989	05/12/1989	GMS Sangotz	05/12/1989	09/01/1995
111	Umar Zeb	Fazal Hanan	MA	DM B.Ed	05/04/1971	Swat	26/05/1990	26/05/1990	26/05/1990	GHS Amankot	26/05/1990	09/01/1995
112	Muhammad Ayaz	Jehan Zeb khan	MA	DM B.Ed	30/03/1959	Swat	23/05/1990	31/05/1990	31/05/1990	GHSS Barikot	31/05/1990	09/01/1995
113	Bakht Rahim	Musharaf Khan	BA	DM	02/03/1966	Swat	27/02/1988	28/02/1988	13/03/2010	GMS Damana	01/08/1995	01/08/1995
114	Muhamad Rahman	Musafar Gul	BA2nd	DM	25/04/1971	swat	27/08/1995	04/09/1995	12/03/2004	GMS Bar Bargin	04/09/1995	25/04/2000
115	WATAN SHER	Mohammad Fayoon Khan	BA	DM	26/12/1964	Swat	25/09/1995	25/09/1995	25/09/1995	GHS Jano	25/09/1995	25/09/1995
116	Akhter Ali	Amir Hamza	BA	DM	01/05/1963	Swat	05/02/1987	11/04/1987	11/04/1987	GMS Marghuzar	11/04/1987	25/05/1996
117	Sabir khan	Masoom khan	BA	DM	07/02/1962	Swat	20/09/1989	04/10/1989	04/10/1989	GMS Meragai	04/10/1989	25/05/1996
118	Farid khan	Lal Gul	BA	DM	07/05/1964	Swat	11/12/1989	13/12/1989	13/12/1989	GHS Islampur	13/12/1989	25/05/1996
119	Bakht wesal	Wazir Zada	BA	DM	01/05/1962	Swat	23/05/1990	26/05/1990	26/05/1990	GMS Kollai	26/05/1990	25/05/1996
120	Suliman	Ajab Khan	MA	DM	01/04/1969	Swat	26/05/1990	26/05/1990	26/05/1990	GHS S Mingora	26/05/1990	25/05/1996
121	Muhammad Ali	Abdul satar	BA	DM	07/04/1971	Swat	26/05/1996	26/05/1996	26/05/1996	GHS No.4 Mingora	26/05/1996	26/05/1996
122	Zoor Muhamadkhan	Mian Said Rahim	BA2nd /MA	DM B.Ed	01/05/1970	Swat	13/02/1997	15/02/1997	15/02/1997	GMS Guligram	15/02/1997	30/08/1996

Serial 98 to 122

22-7-03
 Sanctionment
 Elem. & Secy. Education
 District Swat.
 Authenticated by
 Saadul Sultan
 Jai

	Name	Father Name	Academic Qualif. as per requirement	Prof. Qualif. as requirement	Date of Birth	Domicile	D/1st Appt. in Education Deptt.	D/1st Appt. on the present post	D/Taking Over charge in this Distt.	Present School	D/Taking Over charge in this Distt./Reason
123	Azizullah Khan	Wazir Mian	MA	DM B.Ed	16/03/1965	Swat	11/05/1992	11/05/1992	11/05/1992	GHSS Balogram	11/05/1992 13/05/1997
124	Sham Sher Ali	Amir Hatim	BA2nd	DM B.Ed	13/04/1971	Swat	23/05/1992	24/05/1992	24/05/1992	GHS Wadodia	24/05/1992 13/05/1997
125	Fazal Subhan	Sutan	BA	DM	15/04/1968	Swat	17/11/1994	17/11/1994	17/11/1994	GMS Asharbanr	17/11/1994 13/05/1997
126	Ali Jan	Gul Rahman	BA	DM	01/03/1970	Swat	29/01/1995	29/01/1995	29/01/1995	GMS Nasrat	29/01/1995 13/05/1997
127	Jehan Zeb	Lajber	BA	DM	05/01/1970	Swat	23/05/1990	28/05/1990	28/05/1990	GMS Dehro Kabal	28/05/1990 31/05/1997
128	Ahmad sher	Mian Said Muhammad	MA	DM M.Ed	14/04/1973	Swat	24/05/1997	01/07/1997	01/04/2007	GMS Ayeen	02/07/1997 25/05/1996
129	Farmani Gul	Muqam	FA	DM	09/09/1957	Swat	03/04/1987	03/04/1987	03/04/1987	GHSS Balogram	03/04/1987 27/02/1998
130	Ihsanullah	Muhammad Karam	BA	DM	08/03/1968	Swat	07/03/1990	10/03/1990	10/03/1990	GHS No.1 Mingora	10/03/1990 27/02/1998
131	Shawkat ali	Faqir Khan	MA	DM B.Ed	05/08/1970	Swat	21/05/1992	21/05/1992	17/01/2006	GMS Taiang	27/02/1998 27/02/1998
132	Farman Ali	Mian Said Qasim	MA	DM B.Ed	04/06/1969	Swat	18/06/1993	18/06/1993	18/06/1993	GMS Got Shawar	18/06/1993 27/02/1998
133	Fazal Subhan	Fazal Karim	MA	DM B.Ed	01/04/1973	Swat	14/11/1994	16/11/1994	16/11/1994	GMS Jehan Abad	16/11/1994 27/02/1998
134	Muhammad Amin	Manjawar	MA	DM/BED	01/05/1972	Swat	20/11/1994	20/11/1994	20/11/1994	GMS Galoch	20/11/1994 27/02/1998
135	Fazal wahab	Farid	BA2nd/MA	DM B.Ed	05/04/1971	Swat	18/12/1994	20/12/1995	01/07/2005	GHS Cambar	27/02/1998 27/02/1998
136	Umar Khaliq	Fazal Rahim	MA	DM M.Ed	18/03/1974	Swat	01/01/1998	02/03/1998	02/03/1998	GHS Chitawar	02/03/1998 13/05/1997
137	Adil said	Mian Sahib zar	MA	DM B.Ed	15/05/1975	Swat	01/01/1998	02/03/1998	02/03/1998	GHSS Fathehfur	02/03/1998 13/05/1997
138	Samiaullah	Muhammad wazir	BA	DM	08/02/1957	Swat	03/03/1984	03/03/1984	03/03/1984	GHS Mingora No.3	03/03/1984 11/05/1999
139	Zafarullah khan	Azim khan	F.SC	DM	09/05/1954	Swat	08/12/1987	13/12/1987	13/12/1987	GMS Nawagai(B)	13/12/1987 11/05/1999
140	Abdullah	Shahar yar	BA	DM	13/04/1969	Swat	06/11/1994	07/11/1994	07/11/1994	GHS Odigram	07/11/1994 11/05/1999
141	Bakht Afser	Moaambar Khan	MA	DM B.Ed	03/07/1973	Swat	10/11/1994	10/11/1994	10/11/1994	GMS SHankoo	10/11/1994 11/05/1999
142	Azizur Rahman	Abdul Qayum	MA	DM B.Ed	29/03/1971	Swat	07/11/1994	12/11/1994	12/11/1994	GMS Dabar Gay	12/11/1994 11/05/1999
143	Sher Alam Khan	Muhammad Jan	MA	DM	10/04/1971	Swat	06/11/1994	14/11/1994	04/11/1998	GMS Lakhar	04/11/1998 11/05/1999
144	Aftab Ali	Fazl Khabir	BA	DM	25/05/1974	Swat	06/11/1994	16/11/1994	16/11/1994	GHS Manglor	16/11/1994 11/05/1999
145	Nisar Hussain	Hazrat Hassan	BA	DM	15/03/1971	Swat	14/11/1994	20/11/1994	01/09/2003	GHS Gogdara	11/05/1999 11/05/1999
146	Saran Zeb	Khan Gul	MA	DM B.Ed	01/01/1970	Swat	22/11/1994	22/11/1994	22/11/1994	GMS Ghakhi Bandai	22/11/1994 11/05/1999
147	Mustajab Khan	Malik Khwaja Muhammad khen	MA	DM	01/04/1968	Swat	20/12/1994	20/12/1994	20/12/1994	GMS Barkalay S.S	20/12/1994 11/05/1999

Attested 123 to 147

22-11-2013

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Sarkar ul Sulda

Signature

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Name	Father Name	Academic Qualif. as per requirement	Prof. Qualif. as per requirement	Date of Birth	Domicile	D/1st Apptt. in Education Deptt.	D/1st Apptt. on the present post	D/Taking Over charge in this Distt.	Present School		D/Taking Over charge in this Distt./Result	
148	Sher Muhd khan	Jalandar	BA	DM	06/05/1974	Swat	20/12/1994	21/12/1994	21/12/1994	GHS Tall	21/12/1994	11/05/1999
149	Momin khan	Munir Mian	BA2nd	DM B.Ed	02/02/1970	Swat	20/12/1994	22/12/1994	22/12/1994	GHS Gulibagh	22/12/1994	11/05/1999
150	Irshad Ali	Muhammad Zeb	MA	DM B.Ed	15/04/1974	Swat	03/01/1995	04/01/1995	04/01/1995	GMS Sambat	04/01/1995	25/04/2000
151	Ikramul Haq	Muhammad Rafiq	BA2nd	DM B.Ed	14/03/1968	Swat	19/01/1995	19/01/1995	19/01/1995	GHS Shawar	19/01/1995	25/04/2000
152	Saran Zeb khan	Khan Tota	MA	DM BED	15/08/1967	Swat	09/02/1995	10/02/1995	10/02/1995	GMS Nwakalay k.K	10/02/1995	25/04/2000
153	Salahuddin	Ala Din	BA2nd/MA	DM B.Ed	26/04/1975	Swat	07/02/1995	10/02/1995	10/02/1995	GHS Gwalerai	10/02/1995	13/05/1997
154	Bakht Biland	Shah Rawnaq Mian	BA	DM	01/05/1964	Swat	21/09/1995	25/09/1995	25/09/1995	GMS Tirat Dara	25/09/1995	25/04/2000
155	Hazrat Said	Hazrat Mashal	BA2nd/Ma	DM M.Ed	16/10/1972	Swat	30/01/1996	04/01/1996	31/05/2007	GHS Ghaligay	25/04/2000	25/04/2000
156	Muhammad Naeem	Abdul Ghafoor	MA	DM	01/04/1973	Swat	13/05/1996	13/05/1996	13/05/1996	GMS Toha	13/05/1996	25/04/2000
157	Iftekhar Ahmad	Javid AKHTAR	FA	DM	08/06/1975	Swat	13/07/1997	13/07/1997	13/07/1997	GHS PARRAI	13/07/1997	31/03/2001
158	Ahmad Saleem	Fazal Khaliq	BA	DM	15/05/1972	Swat	22/12/1994	22/12/1994	22/12/1994	GHS Banjot	22/12/1994	31/03/2002
159	Najibullah	Aman Gul	MA	DM B.Ed	05/01/1973	Swat	08/06/1998	09/06/1998	31/05/2004	GHS Jambil	31/05/2004	31/03/2002
160	Qadar Shah	Zahir shah	BA	DM BED	07/07/1973	Swat	05/04/1999	08/04/1999	01/02/2004	GMS FAIZABAD	31/03/2002	31/03/2002
161	Zaidul Hasan	Mian Rasool Shah	FA	DM	01/01/1966	Swat	26/12/1995	01/03/1996	01/08/2009	GHSS Madyan	05/05/2003	05/05/2003
162	Irshad Ali	Raham Sher	BA	DM	16/01/1966	Swat	23/05/1990	28/05/1990	01/07/2003	GMS Gogdara	25/05/1996	25/05/1996
163	Izat Mond Khan	Abdul Halim	BA	DM	04/04/1975	Swat	05/04/1999	06/04/1999	25/09/2007	GMS Sinporra	27/09/2006	27/09/2006
164	Asif Ali	Habib ur Rahman	SSC	DM	01/06/1965	Swat	04/05/1986	01/02/2009	01/02/2009	GHS Areen	01/02/2009	27/03/1996
165	Shahidullah	Aziz Khan	BA 3rd	DM	11/02/1984	Swat	01/03/2009	01/03/2009	01/03/2009	GMS Oghaz Kokarai	01/03/2009	28/12/2006
166	Attaur Rahman	Rahmani Gul	BA	DM B.Ed	15/01/1970	Swat	05/04/1999	07/04/1999	08/12/2001	GHS Seer	25/04/2000	25/04/2010
167	Iqbal Hussain	Noor Hani Gul	MA	DM	01/08/1976	Swat	18/06/2011	18/06/2011	18/06/2011	GHS Pishmal	18/06/2011	27/02/1998
168	Mushtaq Ahmad	AMIR NAWAB	BA	DM	12/05/1978	Swat	18/06/2011	18/06/2011	18/06/2011	GMS Kas Shingrai	18/06/2011	31/03/2002
169	Rahmat ullah	Gullman Khan	MA	DM MED	07/10/1975	Swat	16/06/2011	19/06/2011	19/06/2011	GHS ABOHA	18/06/2011	11/05/1999
170	Nisar Ahmad	Fazal Rahman	MA	DM BED	15/08/1977	Swat	03/09/2009	03/09/2009	19/06/2011	GHS Sakhra	19/06/2011	25/04/2000
171	Yousaf khan	Manjwar	BA	DM BED	03/06/1975	Swat	24/06/2004	18/06/2011	19/06/2011	GMS SARBANDA	19/06/2011	02/04/2011
172	Bakht Bahader	Ghulam Qadar	MA/BED	DM	12/02/1974	Swat	27/12/1990	19/06/2011	19/06/2011	GMS Kalagay	19/06/2011	11/05/1999

Attended 148 to 172

Superintendent
Elem. & Sec. Edu.
District Swat

Attested by
Sardar Sultana

	Name	Father Name	Academic Qualif. as per requirement	Prof. Qualif. as requirement	Date of Birth	Domicile	D/1st Apptt. in Education Deptt.	D/1st Apptt. on the present post.	D/Taking Over charge in this Distt.	Present School		D/Taking Over charge in this Distt. Result
173	Akber Ali	Misbahuddin	BA	Dm	02/04/1976	Swat	18/06/2011	19/06/2011	19/06/2011	GHS-BARAWAL	19/06/2011	11/05/1993
174	Muhammad wahid	Muhammad Umar	MA	DM	01/01/1977	Swat	18/06/2011	19/06/2011	19/06/2011	GMS Ashoran	19/06/2011	25/04/2000
175	Sultanul Haq	Almair Darwish	Msc	DM	01/01/1977	Swat	18/06/2011	19/06/2011	19/06/2011	GMS Cham garai	19/06/2011	25/04/2000
176	Zafar Ali	Amir Haman	FA	DM	02/02/1977	Swat	18/06/2011	19/06/2011	19/06/2011	GMS Ganajir	19/06/2011	11/05/1999
177	Ezat Mond	Tota Mian	MA	DM	04/11/1978	Swat	03/09/2009	19/06/2011	19/06/2011	GMS CHUMGARAI	19/06/2011	25/04/2000
178	Sultanat Khan	Kakj Shah	MA	DM	13/12/1979	Swat	18/06/2011	19/06/2011	19/06/2011	GMS Sar Banda	19/06/2011	14/02/2011
179	Muhammad Iqbal	Malak Bohar	MA	DM	02/02/1977	Swat	18/06/2011	20/06/2011	20/06/2011	GMS KOO	20/06/2011	25/04/2000
180	Falak Naz	Abdurrahman	FA	DM	26/05/1976	Swat	18/06/2011	22/06/2011	22/06/2011	GHS BEHA	22/06/2011	23/09/1999
181	Amanullah	Fazal Ghani	BA	DM	14/03/1976	Swat	01/07/2011	01/07/2011	01/07/2011	GMS Kabal Koo	01/07/2011	25/04/2000
182	Amanullah	Fazal Ghani	BA	DM	14/03/1976	Swat	18/06/2011	01/07/2011	01/07/2011	GMS Kabalkoo	01/07/2011	25/04/2000
183	Iqbal Hussain	Muhammad Rome	BA	DM	01/08/1976	Swat	03/09/2009	31/05/2012	31/05/2012	GHSS Baidara	31/05/2012	25/04/2000
184	Arshad Iqbal	Amir Zaman	MA	DM	02/09/1977	Swat	06/04/1999	31/05/2012	31/05/2012	GHS Kidam	31/05/2012	13/05/1997
185	Rehan	Shah rawnaq	MA	DM	15/04/1980	Swat	31/05/2012	31/05/2012	31/05/2012	GHS Gawalera	31/05/2012	31/03/2002
186	Ghani Akbar	Abdul Kabir	M.Sc	DM B.Ed	16/04/1980	Swat	15/04/2005	31/05/2012	01/06/2012	GHS Chupral	01/06/2012	05/05/2003
187	Noor Muhammad	Muhammad Rashid	MA	DM	01/01/1975	Swat	31/05/2012	01/06/2012	01/06/2012	GHS Labat	01/06/2012	27/02/1998
188	Rashid Ahmad	Ghulam Mohammad	MA	DM	12/10/1975	Swat	01/05/1997	01/06/2012	01/06/2012	GHS Qandil	01/06/2012	05/05/2003
189	Amirullah	Habibullah	MA	DM	04/01/1979	Swat	31/05/2012	01/06/2012	01/06/2012	GMS Charma	01/06/2012	31/03/2001
190	Samiullah	Ashnaghary	MA	DM BED	09/01/1979	Swat	31/05/2012	01/06/2012	01/06/2012	GMS Darolai	01/06/2012	31/03/2002
191	Hamidullah	Shah Jehan	MA	DM	03/03/1979	Swat	31/05/2012	01/06/2012	01/06/2012	GMS Chamgarai	01/06/2012	31/03/2002
192	Wali Ahmad Khan	Rashid Ahmad	MA	DM	01/01/1988	Swat	31/05/2012	01/06/2012	01/06/2012	GMS Fazil Banda	01/06/2012	31/03/2001
193	Hazrat Umar	Dost Muhammad	MA	DM B.Ed	15/04/1964	Swat	22/04/1992	25/04/1992	25/04/2002	GMS Sapal Bandai	25/04/1992	22/09/1991
194	Haider Ali	Khaista Zar	MA	DM B.Ed	10/05/1969	Swat	20/12/1994	21/12/1994	27/09/2008	GHS Ingro Dahrai	11/05/1999	11/05/1999
195	Afarin khan	Sher Bahadar khan	BA	DM	10/12/1967	Swat	27/08/1995	28/08/1995	01/02/2007	GMS Bayun	Un. Trd.	26/05/1987
196	Muhammad Sher Ali	Abdur Rahman	BA	DM	17/04/1967	Swat	20/05/1987	20/05/1987	20/05/1987	GMS Shah Dera	20/05/1987	
197	Umara khan	Shamsul Qamar	BA/MA	DM	12/03/1966	Swat	05/02/1988	05/02/1988	01/03/2010	GHS Dherai	01/03/2010	

Attested 173 to 197

22-1-2013

Supervisor
Elem. & Secy Education
District Swat

Attested by
Sardar Sultan

Signature

(81)

	Name	Father Name	Academic Qualif. as per requirement	Prof. Qualif. as per requirement	Date of Birth	Domicile	D/1st Apptt. In Education Deptt.	D/1st Apptt. on the present post	D/Taking Over charge in this Distt.	Present School		D/Taking Over charge in this Distt./ Result
198	Bahadar Sher	Sher Zada	BA	DM	15/09/1968	Swat	05/12/1989	05/12/1989	05/12/1989	GMS Parri	05/12/1989	
199	Saiz Bacha	Sultani Mulk	MA	DM B.Ed	01/08/1973	Swat	06/11/1994	06/11/1994	06/11/1994	GMS Kota	06/11/1994	
200	Inayatullah	Sadiqullah	BA	DM B.Ed	02/02/1972	Swat	13/11/1994	13/11/1994	01/05/2003	GMS Toor Wall	01/06/2003	
201	Muhammad Naseem	Manjwar	BA	DM B.Ed	03/01/1970	Swat	20/12/1994	20/12/1994	01/07/2004	GHSV Shal Hand	01/02/2004	01-1-03
202	Afzal Hussain	Nadir Shah	BA	DM	10/03/1972	Swat	18/01/1995	11/01/1995	11/01/1995	GHS Qandil	11/01/1995	
203	Muhammad Namir	Dherai Khan	BA	DM	05/09/1967	Swat	02/07/1996	02/07/1996		GHS Utror		
204	Fida Muhammad	Abdul khaliq	BA	DM	10/01/1971	Swat	05/04/1999	05/04/1999		GHS Gabral		
205	Izhar ul haq					swat				GHS Bahrain		

[Signature]
District Education Officer (M)
District Swat.

Attested by
Saharil Sultan
[Signature]

A2 C 29

**WORKING PAPER FOR DEVELOPMENTAL COMMITTEES
FOR THE PROMOTION OF DM MALE BPS-15 TO SENIOR DM B-16**

Total No.s of DM posts.....	214
1/3 share of Senior DM post.....	71
Share of promotion 100%.....	71
net be promoted.....	71
Proposed for promotion.....	71

LIST OF DM MALE FOR THE PROMOTION OF DM BPS-15 TO SENIOR BPS-16

S.#	Se. No	Name	Date of Birth	D/O taking over charge as DM trained teacher	Present School	Remarks
1	1	Muhammad Khan	09/10/1975	05/11/1975	GHS Danush Khela	
2	2	Muhammad Ishaq	30/10/1975	10/09/1976	GHS Totano Bandai	
3	4	Fazal Rahman ✓	12/06/1953	08/10/1976	GHS Nazarabad	
4	3	Dawa khan	06/10/1976	06/10/1976	GMS Ialko	
5	5	Muhammad Safi Jan	04/09/1980	23/09/1982	GMS Sagram	
6	6	Muhammad Uzair	22/02/1975	22/02/1983	GHS Seer	
7	7	Azizullah	29/09/1981	16/10/1983	GHS Khazana	
8	8	Muhammad Ishaq	29/06/1980	11/03/1984	GHS Matta	
9	9	Muhd Afzal khan	08/12/1982	31/08/1984	GHS Kanju	
10	10	Qadar Mand	06/12/1978	10/11/1984	GHSS. Kabal	
11	11	Muhammad Aziz	29/06/1980	14/07/1985	GHS. Bamakhela	
12	12	Muhammad Rahman	29/06/1980	31/05/1986	GMS Sambat.	
13	13	Muhammad Biland	29/06/1980	31/05/1986	GMS Shin	
14	14	Serajul haq	18/12/1979	14/07/1986	GHS.Nawakalay (B	
15	15	Zahir Bakht	29/06/1980	14/07/1986	GMS Peochar	
16	16	Pashmin	29/06/1980	14/07/1986	GHS.Tarogay	
17	17	Biradar Khan	01/03/1957	14/07/1986	GHS Sersenai	
18	18	Zahir Shah	01/07/1980	14/07/1986	GMS Dangram	
19	19	Bahre karam	20/11/1957	14/07/1986	GMS Beshbanr	
20	20	Badeuz Zaman	29/06/1980	14/07/1986	GMS Kotlai	
21	21	Rahmani Gul	29/06/1980	14/07/1986	GHS Roringar	
22	22	Seraj ul Haq	29/06/1980	14/07/1986	GMS Baboo	
23	23	Habib ul Haq	29/06/1980	14/07/1986	GHS Chamtalai	
24	24	Ahmad Saleh	29/06/1980	14/07/1986	GMS Galoch	
25	25	Amir Muhammad	29/06/1986	14/07/1986	GHS Asala	
26	26	Bahre Shamsher	11/08/1980	14/07/1986	GMS Mairagai	
27	27	Sirajud Din	03/05/1956	14/07/1986	GHS Banjot	
28	28	Bacha Said	18/04/1959	14/07/1986	GHS Shagai	
29	29	Muhammad Aleem	15/05/1982	14/07/1986	GMS Manpitai	
30	30	Abdul Ghafoor	15/05/1982	14/07/1986	GHS Swegalai	
31	31	Mahboobul Hassan	01/09/1963	14/07/1986	GMS Damana	
32	32	Hidaytullah	12/11/1958	14/07/1986	GHS Islampur.	
33	33	Said Qahar ✓	18/02/1953	14/07/1986	GMS Dakorak	
34	34	Kiramati Ali khan	17/08/1982	14/07/1986	GHS Totano Bandai	
35	35	Saeed Ahmad	02/03/1958	14/07/1986	GMS Faqira	
36	36	Mian Saib Zada	24/11/1963	14/07/1986	GHSS Kishawara	

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27/11/2013
Superintendent
Elem. & Secy. Education
District Sialkot

Attested by
Seherul Sultan
Cei

37	37	Hakim Khan	03/11/1982	14/07/1986	GHS Nawakalay(M)	
38	38	Muhammad Suliman	02/12/1982	14/07/1986	GHS Nawakalay(M)	
39	39	Jafoor Khan ✓	01/01/1953	14/07/1986	GHS Kokarai	
40	40	Mohammad, Wahid	12/10/1957	25/10/1986	GHS Manyar	
41	41	Haroon Rashid	02/09/1981	26/05/1987	GHSS Madyan	✓
42	42	Sultan Mahmood	14/10/1980	26/05/1987	GMS Dewiai	
43	43	Sahib Bahadar	28/02/1983	26/05/1987	GMS Darmai	
44	44	Gul Yar	28/02/1983	26/05/1987	GHSS Mingora	
45	45	Khurshid Ali	20/09/1987	21/09/1987	GMS Bihar	
46	46	Muhamad Ali Khan	20/09/1987	26/09/1987	GHSS KAbal	
47	47	Umar Farooq	20/09/1987	30/09/1987	GHS Qalagay	
48	48	Muhd Sher Ali Khan	25/03/1984	29/11/1987	GHSS Khwaza Khela	
49	49	Anwarud Din	05/02/1959	22/05/1988	GHS Bandai	
50	50	Akbarullah	12/02/1984	22/05/1988	GHS Miandam	
51	51	Bahre karam	01/04/1984	22/05/1988	GHS Sijbanr	
52	52	Imtiaz Ali	06/11/1984	22/05/1988	GHS Wadodia	
53	53	Dilawar Khan	11/04/1987	17/09/1988	GMS Aligrama	
54	54	Maqbool Ahmad	01/04/1987	17/09/1988	GHS Ningolai	
55	55	Said Qasim	19/05/1987	17/09/1988	GMS Dadahara	
56	56	Saifullah Khan	01/01/1958	25/05/1989	GHS Shalhand	
57	57	Umar Farooq	07/02/1990	08/02/1990	GMS Aligrama	
58	58	Rashid Ahmad	07/02/1990	09/02/1990	GMS Farhat Abad	
59	59	Maroof Shah	12/02/1964	14/11/1990	GMS Jarray	
60	60	Badshah Khan	01/04/1987	14/11/1990	GHS Odigram	
61	61	Amir Mahmood	28/02/1990	14/11/1990	GMS Sangota	
62	62	Sultan Hussain	28/02/1990	14/11/1990	GHSS Kabal	
63	63	Noor Muhammad	28/02/1990	14/11/1990	GMS Chinkolai	
64	64	Fazal Azim	28/02/1990	14/11/1990	GHS Shalpin	
65	65	Umar Zada	08/12/1990	09/12/1990	GHS Asala	
66	66	Rahmat Ali	08/12/1990	09/12/1990	GHSS Charbagh	
67	67	Abdul Shakoor	14/02/1991	22/10/1991	GMS Maloch	
68	68	Hazrat Umar	22/04/1992	23/04/1992	GHSS Khwaza Khela	
69	69	Hazrat Umar	15/04/1964	25/04/1992	GMS Sapalbandai	
70	70	Muhamamad Sher	22/04/1992	25/04/1992	GMS Bala Samai	
71	71	Fazal Karim	22/04/1992	25/04/1992	GMS Shah Dehrai	
72	72	Abdul Halim	22/04/1992	27/04/1992	GHS Sherpalam	
73	73	Iqbal Hussain	27/04/1992	02/05/1992	GMS Sar banda	
74	74	Bashir Ahmad	27/05/1992	28/05/1992	GHS No.1. Mingora	
75	75	Rashid Ali	04/12/1989	22/11/1992	GMS Delay	
76	76	Attaullah Shah	31/03/1993	11/04/1993	GHS Ningolai	
77	77	Fazal Subhan	31/03/1993	11/04/1993	GMS Shakar Dara	
78	78	Hazrat Hussain	11/04/1993	11/04/1993	GHS Khwaza Khela	
79	79	Muhammad Ihsan	17/04/1993	18/04/1993	GMS Asharay	
80	80	Bakht Zamin Khan	01/04/1987	25/12/1993	GMS Dangram	
81	81	Akber Khan	04/01/1988	25/12/1993	GMS Chanchary	

Supervisor
Elementary School
District

✓
22-11-2013

Attested by
Sahail Sultan

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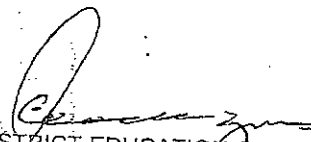
82	82	Umara Khan	02/02/1988	25/12/1993	GHS Dherai	
83	83	Naik Muhammad	10/04/1988	25/12/1993	GHS Deolai	
84	84	Said Ghafar	20/09/1989	25/12/1993	GMS Charbagh	
85	85	Mian Muhd Nawab	20/09/1989	25/12/1993	GMS Beshigram	
86	86	Hashmat Ali	04/12/1989	25/12/1993	GHS Charbagh	
87	87	Sahib Zada	18/01/1990	25/12/1993	GMS Dewlai	
88	88	MuhdShamsulwadod	14/02/1990	25/12/1993	GMS Mahak	
89	89	Naz Muhamad khan	23/05/1990	25/12/1993	GHS Manyar	
90	90	Muhammad Amal Khan	23/05/1990	25/12/1993	GHS Rahat Kot	
91	91	Muhammad Hanifa	23/05/1990	25/12/1993	GMS Darmai	
92	92	Samir Rahman	27/05/1990	25/12/1993	GMS Charbagh	
93	93	Khan zada	28/05/1990	25/12/1993	GMS M; Gul Shahid	
94	94	Said Hussain	30/05/1990	25/12/1993	GHS No.4 Mingora	
95	95	Fazal Wahab	18/07/1990	25/12/1993	GMS Alamgang	
96	96	Toti Rahman	25/04/1992	25/12/1993	GMS Dagay	

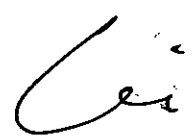
Certificate.

It is certified that all the DM,s (Male) include in the Panal for the promotion of DM BPS-15 to senior DM BPS-16

- a Hold the posts on regular basis and none of them is holding the post on adhoc/ acting charge basis/contract.
 - b Have completed the required minimum length of qualifying service and qualification as required for promotion of DM B-15 to Senior B-16 under the rules.
 - c None of them is on deputation to any organization under the federal/provincial/ Autonomous/Semi autonomous/International Organization
 - d Neither any disciplinary/departmental proceedings/Anti Corruption/Judical enquiry is pending against them nor has any penalty been imposed upon any one of them during the last five years.
 - e No one is on long leave/Ex-Pakistan leave.
 - f Their ACRs, Synopsis are free from adverse remarks
 - g They are all alive and serving
 - h Their appointment orders against DM,s posts are attached herewith
 - i The Seniority list of B-16 Officers is final, undisputed and not subjudice
- 2 The Departmental promotion Committee is required to determine the suitability of the above DM,s for promotion of DM B-15 to Senior DM B-16 with immediate effect.

Attested
22-1-2013


DISTRICT EDUCATION OFFICER(M)
SWAT AT GULKADA

Attested by
Sahail Sultan


Consequent Upon the recommendation of Departmental Promotion Committee and in pursuance of the Director of Elementary and Secondary Education Khyber Pakhtunkhwa vide Notification No.5040-46/File No.1/Promotion Senior DM-BPS16 dated 21.2.2013 the following Middle & High Schools DM teachers BPS 15 are hereby promoted to BPS 16 under the Rules on regular basis under the existing policy of the provincial Government, in teaching cadre on the terms and condition given below with immediate effect and further posted in the Schools noted against each

S.N	Name of Teacher	BPS	Present School	Place of posting	Remarks
01	Muhammad Khan	BPS 16	GHS Durash Khela	GHS Durash Khela	Adjusted at the same School
02	Muhammadi Ishaq	BPS 16	GHS Totano Bandai	GHS Totano Bandai	.....do.....
03	Dawa Khan	BPS 15	GMS Lalkoo	GHS Sakhra	V.S.No.4
04	Nisar Ahmad	BPS 15	GHS Sakhra	GMS Lalkoo	V.S.No.3
05	Muhammad Safi Jan	BPS 16	GMS Sigran	GHS Baudai	V.S.No.5
06	Anawr ud Din	BPS 15	GHS Baudai	GMS Sigran	V.S.No.6
07	Muhammad Uzair	BPS 16	GHS Seer	GHS Seer	Adjusted at the same School
08	Aziz Ullah	BPS 16	GHS Khazana	GHS Khazana	.....do.....
09	Muhammad Ishaq	BPS 16	GHS Matta	GHS Matta	.....do.....
10	Muhammad Afzal Khan	BPS 16	GHS Kanju	GHS Kanju	.....do.....
11	Qadarmand	BPS 16	GHSS Kabal	GHSS Kabal	.....do.....
12	Muhammad Aziz	BPS 16	GHS Bama Khela	GHS Bama Khela	.....do.....
13	Muhammad Rahman	BPS 16	GMS Sambal	GHS Labat	V.S.No.14
14	Noor Muhammad	BPS 15	GHS Labat	GMS Sambal	V.S.No.4
15	Muhammad Bilal	BPS 16	GMS Shin	GHS Shin	Adjusted at the same School
16	Iqbal Hussain	BPS 15	GHSS Baigara	GMS Manpilai	
17	Serajul Haq	BPS 16	GHS Nawakalay (B)	GHS Nawakalay (B)	Adjusted at the same School
18	Farman Ali	BPS 15	GHS Gat	GMS Maloch	V.S.No.19
19	Abdul Shakoor	BPS 16	GMS Maloch	GHS Ahingaro Dherai	V.S.No.20
20	Haidar Ali	BPS 15	GHS Ahingaro Dherai	GMS Gat	V.S.No.18
21	Zahir Bakht	BPS 16	GMS Poochar	GHS Shawar	V.S.No.22
22	Ikramul Haq	BPS 15	GHS Shawar	GMS Poochar	V.S.No.21
23	Muhammad Iqbal	BPS 15	GMS Koo Mahim jaba	GMS Ashar Banr	Vacant Post
24	Pashmen	BPS 16	GHS Tarogay	GHS Tarogay	Adjusted at the same School
25	Biladar Khan	BPS 15	GHS Sersnai	GMS Aligrama	V.S.No.62
26	Muhammad Ali	BPS 16	GHSS Kabal (wrong Post)	GHS Sersnai	V.S.No.25
27	Ahmad Selch	BPS 16	GMS Gatoch	GHS Kotlai	V.S.No.37
28	Zahir Shah	BPS 16	GHS No.4 Mingora	GHS No.4 Mingora	Adjusted at the same School
29	Bahri Karam	BPS 15	GMS Bishbar	GMS Bishbar	...do.
30	Rahmani Gul	BPS 16	GHS Roringar	GHS Roringar	.....do.....
31	Serajul Haq	BPS 16	GMS Babo	GHSS Fateh Pur	V.S.No.69
32	Watan Sher	BPS 15	GHS Jano	GMS Farbat Abad	V.S.No.33

Attested by
Sohail Sultan advocate

33	Rashid Ahmad	BPS 16	GMS Fariat Abad	GHS Banjot	Vacant Post
34	Muhammad Aleem	BPS 16	GMS Manpetai	GHSS Baidara	V.S.No.16
35	Ghani Akbar	BPS 15	GHS Chuprial	GMS Babo	V.S.No.31
36	Habibul Haq	BPS 16	GHS Chamtalai	GHS Chamtalai	Adjusted at the same School.
37	Bakht Wesal	BPS 15	GHS kottai	GMS Dadahara	
38	Amir Muhammad	BPS 16	GHS Asala	GHS Asala	Adjusted at the same School.
39	Bahre Shamsher	BPS 16	GHS Jambil	GHS Jambil	Adjusted at the same School.
40	Abdul Ghafoor	BPS 16	GHS Swegalai	GHS Swegalai	Adjusted at the same School.
41	Kiramati Ali Khan	BPS 16	GHS Totano Baudai	GHS Totano Baudai	.....do.....
42	Akbar Ali	BPS 15	GHS Barawal	GMS Sarbanda	V.S.No.81
43	Hakim Khan	BPS 16	GHS Nawankalay(M)	GHS Nawankalay(M)	Adjusted at the same School.
44	Muhammad Suliman	BPS 16	GHS Nawankalay(M)	GHS Nawankalay(M)	.....do.....
45	Bakht Zamin Khan	BPS 16	GHS Kokarai	GHS Kokarai	Adjusted at the same School.
46	Sahib Zada	BPS 16	GMS Deolai	GHS Dardial	
47	Haroon Rashid	BPS 16	GHSS Madayan	GHSS Madayan	Adjusted at the same School.
48	Sultan Mehmood	BPS 16	GMS Deolai	GHS Shalhand	V.S.No.49
49	Saif Ullah	BPS 15	GHS Shalhand	GMS Fazal Banda	vacant post
50	Sahib Bahadar	BPS 16	GHS Darmai	GHS Darmai	Adjusted at the same School.
51	Gul Yar	BPS 16	GHSS Mingora	GHSS Mingora	.....do.....
52	Khurshid Ali	BPS 16	GMS Behar Kh.Khela	GHS Topsin	V.S.No.53
53	Muhammad Amin	BPS 15	GHS Topsin	GMS Behar	V.S.No.52
54	Umar farooq	BPS 16	GHS Qalagay	GHS Qalagay	Adjusted at the same School.
55	Muhammad Sher Ali Khan	BPS 16	GHSS Khwaza Khela	GHSS Khwaza Khela	.....do.....
56	Akbar Ullah	BPS 16	GHS Miandam	GHS Miandam	.....do.....
57	Wali Ahmad Khan	BPS 15	GMS Fazal banda	GMS Dad	Vacant Post
58	Muhammad Nasim	BPS 15	GHS Shalhand	GMS Deolai	V.S.No. (16) 1/8
59	Bahri Karam	BPS 16	GHS Sijbanr	GHS Sijbanr	Adjusted at the same School.
60	Intiaz Ali	BPS 16	GHS Wadudia	GHS Wadudia	.....do.....
61	Said Qasim	BPS 16	GMS Dadahara	GHS Shalhand	V.S.No.58
62	Umar Farooq	BPS 16	GMS Aligrama	GHS No.1 Mingora	V.S.No.63
63	Farmani Gul	BPS 15	GHS No.1 Mingora	GMS Aligrama	V.S.No.62
64	Badshah Khan	BPS 16	GHS Udigram	GHS Udigram	Adjusted at the same School.
65	Amir Mahmood	BPS 16	GMS Sangota	GHS Aboha	V.S.No.66
66	Rahmat Ullah	BPS 15	GHS Aboha	GMS Sangota	V.S.No.65
67	Sultan Hussain	BPS 16	GHSS Kabai	GHSS Kabai	Adjusted at the same School.
68	Noor Muhammad	BPS 16	GMS Chukolai	GHS Jano	V.S.No.32

Attested by
Sohail Sultan advocate

69	Adil Said	BPS 15	GHSS Fateh Pur	GMS Kuza D.Khela	Vacant Post
70	Fazal Azim	BPS 16	GHS Shalpin	GHS Shalpin	Adjusted at the same School.
71	Umar Zada	BPS 16	GHS Asala	GHS Asala	.....do.....
72	Rahmat Ali	BPS 16	GHS Charbagh	GHS Charbagh	.....do.....
73	Hazrat Umar	BPS 16	GHSS Khwaza Khela	GHSS Khwaza Khela	Adjusted at the same School.
74	Hazrat Umar	BPS 16	GMS Sapal Bandai	GHS Chitawar	V.S.No.75
75	Umar Khaliq	BPS 15	GHS Chitawar	GMS Sapal Bandai	V.S.No.74
76	Muhammad Sher	BPS 16	GMS Samai (Bala)	GHS Manai	V.S.No.77
77	Muhammad Afzal Khan	BPS 15	GHS Manai	GMS Samai (Bala)	V.S.No.76
78	Fazal Karim	BPS 16	GMS Shah Dherai	GHS Qambar	V.S.No.79
79	Fazal Wahab	BPS 15	GHS Qambar	GMS Shah Dherai	V.S.No.78
80	Abdul Halim	BPS 16	GHS Sher Palam	GHS Sher Palam	Adjusted at the same School.
81	Iqbal Hussain	BPS 16	GMS Sarbanda	GHS Barawal	
82	Bashir Ahmad	BPS 16	GHS No.1 Mingora	GHS No.1 Mingora	Adjusted at the same School.
83	Rashid Ali	BPS 16	GMS Delay	GHS No.4 Mingora	V.S.No.84
84	Said Hussain	BPS 15	GHS No.4 Mingora	GMS Delay	V.S.No.83
85	Atta Ullah Shah	BPS 16	GHS Ningolai	GHS Ningolai	Adjusted at the same School.
86	Fazli Subhan	BPS 16	GMS Shakar Dara	GHS Chuprial	V.S.No.35
87	Seraj ud Din	BPS 15	GHS Banjot	GMS Shakar Dara	V.S.No. 86
88	Hazrat Hussain	BPS 16	GHS Khwaza Khela	GHS Khwaza Khela	Adjusted at the same School.
89	Muhammad Ihsan	BPS 16	GMS Asharay	GHS Manyar	V.S.No.90
90	Muhammad Wahid	BPS 15	GHS Manyar	GMS Asharay	V.S.No.89
91	Akbar Khan	BPS 16	GMS Chancharay	GHS Qandil	V.S.No.89
92	Rashid Ahmad	BPS 15	GHS Qandil	GMS Damana	Vacant Post
93	Umara Khan	BPS 16	GHS Dherai	GHS Dherai	Adjusted at the same School.
94	Naik Muhammad	BPS 16	GHS Deolai	GHS Deolai	.....do.....
95	Said Ghaffar	BPS 16	GMS Charbagh	GHS Toha	Vacant Post
96	Fazal Subhan	BPS 15	GMS Ashar Banr	GMS Charbagh	V.S.No.95
97	Mian Muhammad Nawab	BPS 16	GMS Bashigram	GHS Parrai	V.S.No.98
98	Iftikhar Ahmad	BPS 15	GHS Parrai	GMS Bashigram	V.S.No.97
99	Hashmat Ali	BPS 16	GHSS Charbagh	GHSS Charbagh	Adjusted at the same School.
100	Muhammad Ali Shah	BPS 15	GHS Tali	GMS Galoch	V.S.No.27
101	Akbar Ali	BPS 15	GHS Dardial	GMS Deolai	V.S.No.46
102	Muhammad Naecm	BPS 15	GHS Toha	GMS Ashar Banr	V.S.No.96
103	Dilawar Khan	BPS 16	GMS Aligrama	GHS Tall	V.S.No.100
104	Muhammad Rahman	BPS 15	GMS Bar Bargin	GMS Chinkolai	V.S.No.68

Attested by
Sohail Sultan advocate

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105	Hashmat Ali	BPS-16	GGHS Charbagh	GGHS Charbagh	Adjusted at the same School.
106	Sahib Zada	BPS 16	GMS Deolai	GHS Manai	V.S.No.77

Terms & Conditions:-

1. They would be on probation for a period of one year extendable for another one year
2. They will be governed by such Rules and Regulation as may be issued from time to time by the Government.
3. Their Service can be terminated at any time, in case the performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the Rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter-Se-seniority on lower post will remain intact.
6. No TA/DA is allowed for joining his duty.
7. They will give an under taking to this effect to be recorded in their service book.

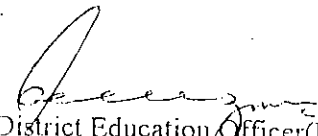
(Gul Zaman Khan)
District Education Officer(M)
Swat at Gul Kada


Endst:No. 6805-10

dated 27/2/ /2013

Copy forwarded to:-

1. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Accounts Officer Swat at Saidu Sharif,
3. The Principal/ Head Master concerned.
4. The Teachers concerned.
5. P.A. to DEO(M) local Office


District Education Officer(M)
Swat at Gul Kada

Attested by
Sohail Sultan advocate


BEFORE THE DIRECTOR EDUCATION, ELEMENTARY AND
SECONDARY EDUCATION, KHYBER PAKHTUNKHWA,
PAKISTAN, APPELLATE/NEXT HIGHER AUTHORITY

Akbar Ali S/o Gulbar Khan, Drawing Master presently at Govt. High
School Dardyal, R/o Dardyal, Tehsil Kabal, District Swat Appellant

VERSUS

District Education Officer male Swat at Gul Kada. ... Respondent

Departmental appeal against the office order of
Seniority list attested on 22/01/2013, whereby the
seniority of the appellants have been counted from the
date of training instead of their date of appointment.

Prayer:-

On acceptance of this departmental appeal, the
impugned order attested on 22/01/2013 passed by the
respondent may kindly be set aside and the respondent
may be directed to work upon the seniority list of the
appellants, in which seniority is counted from the date
of their appointment, issued by the District Education
Officer male Swat at Gul Kada, comprising 192 DMs,
instead of seniority list counted from date of training.

Respectfully Sheweth:

1. That the appellant was appointed as drawing master on 01/10/1989 and since then the appellant is performing his duties as D.M till now. (Copy of the appointment order is attached).
2. That the appellant is presently serving as drawing master in Govt. Middle School Dardyal.
3. That the appellant was initially appointed as untrained drawing master and then the appellant completed his training on 09/01/1995.
4. That a seniority list of drawing master (male) District Swat was issued from the office of the respondent, in which seniority of the drawing masters is counted from the date of appointment, was prepared by the respondent, but the same was totally ignored and attested copies of the same was not given to the appellant, respondent may also be directed to give attested photocopy of the same to the appellant, in which name of the appellant is present at serial No. . (Copy of seniority list is attached).

- 29
5. That strangely second seniority list was issued from the office of the respondent, in which name of the appellant is vanished, which is unlawful. The second seniority list is a working paper for developmental committees from the promotion of D.Ms (male) BPS-15 to senior D.Ms BPS-16. (Copy of the second seniority list is attached).
 6. That the Govt. of Khyber Pakhtunkhwa Elementary and Secondary Education Officer issued a notification No. SO(B&A)/1-18/E&SE/2008 for the grant of incentive of higher pay scale / grade, on the basis of time scale to the different cadres of teachers in elementary and secondary education department Khyber Pakhtunkhwa, in which all the existing posts of D.Ms have been upgraded to BPS-15 for the present incumbents to the post as well as future appointees. Meaning thereby that all the DMs have got equal status privilege through this upgradation order, which is a real theme of justice. (Copy of order is attached).
 7. That the Govt. of K.P.K finance Department (Regulation wing) through notification SOFD (PRC) 05/03/2002 Peshawar dated 30/03/2009 directed the Secretary Govt. of K.P.K elementary and secondary education department for the "Grant of annual increments / running pay to untrained teachers in the light of Supreme Court judgment". And further it is directed to allow the benefit of annual increments to the untrained teachers from the date of regular appointment. Hence the seniority should necessarily be counted from the date of appointment. (Copy is attached).
 8. That the Govt. of K.P.K. elementary and secondary education department, Peshawar dated the November 13, 2012, issued a notification No. <sup>So (PFH-5)SSRe/
meeting 2012</sup> The Rules are crystal clear in serial No. 7, senior drawing master BPS-16. In which there is no rule regarding the base for seniority. There is also no rule that date of training should be given preference over the date of appointment. (Copy is attached).
 9. That in the appointment order, there is no para regarding the rule of seniority, which is to be counted for the date of completing training instead of date of appointment.
 10. That being aggrieved from the seniority list based on date of training, the appellant approaches your honour on the following grounds inter alia.

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GROUNDS:-

- a. That the impugned seniority list based on date of training is illegal, against the law and void ab-initio.
- b. That seniority of the appellant should be counted from the date of regular appointment, because the law, rules and regulations are crystal clear regarding this.
- c. That the appellant is continuously performing his duties from the date of his appointment till now.
- d. That the impugned seniority list is illegal, favourable to some teachers, based on political influence.
- e. That some other grounds may also be argued with the prior permission of this Hon'ble Court.

It is, therefore, humbly prayed that on acceptance of this departmental appeal, the impugned order attested on 22/01/2013 passed by the respondent may kindly be set aside and the respondent may be directed to work upon the seniority of the appellants from the date of their appointment, issued by the District Education Officer male Swat at Gul Kada, comprising 205 DMs, instead of counted from date of training.

Appellant

A. Ali

Akbar Ali
 Drawing Master at Govt. High School Dardyal
 Through counsel

[Signature]
 SOHAIL SULTAN
 Advocate High Court
 27/1/2013

Attested by
Sohail Sultan
[Signature]

Certificate:-

It is certified that no such like appeal is either pending or decided by this Hon'ble Court.

Deponent
A. Ali
 Akbar Ali

BEFORE THE DIRECTOR EDUCATION, ELEMENTARY AND
SECONDARY EDUCATION, KHYBER PAKHTUNKHWA,
PAKISTAN, APPELLATE/NEXT HIGHER AUTHORITY

Akbar Ali S/o Gulbar Khan, Drawing Master presently at Govt. High
School Dardyal, R/o Dardyal, Tehsil Kabal, District Swat Appellant

VERSUS

District Education Officer male Swat at Gul Kada. ... Respondent

Departmental appeal

AFFIDAVIT

It is stated on oath that all the contents of the attached appeal are
true and correct to the best of my knowledge and belief. Moreover, no
such like appeal is pending or decided by this Hon'ble Court.

Attested by
by Sahawal Sultan
Deponent
Akbar Ali
Cei



Ann "E" 25

**GOVERNMENT OF
KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**

No. SO (B & A)/1-18/E&SE/2008

Dated Peshawar, 12.10.2012

To

1. All the District Co-Ordination Officers
Khyber Pakhtunkhwa.
2. The Director FATA Education,
Warsak Road, Peshawar.
3. All The Executive District Officers,
Elementary & Secondary Education,
Khyber Pakhtunkhwa.
4. All The Executive District Officers,
Finance & Planning,
Khyber Pakhtunkhwa.
5. All The District Account Officers,
Khyber Pakhtunkhwa.

SP
D.O.
Warsak

Subject:-

**CIRCULATION OF GRANT OF INCENTIVE OF HIGHER PAY
SCALE/GRADE ON THE BASIS OF TIME SCALE TO THE
DIFFERENT CADERS OF TEACHERS IN ELEMENTARY &
SECONDARY EDUCATION DEPARTMENT KHYBER
PAKHTUNKHWA.**

I am directed to refer to the subject noted above and to enclose herewith audit copies alongwith statement showing the district wise break up of sanctioned posts for further necessary action please.

Encl: As above

(NOOR ALAM KHAN WAZIR)
SECTION OFFICER (B&A)

Endst of even No. & date:

Copy to:

1. The Director E&SE, Khyber Pakhtunkhwa, Peshawar.
2. The Director Technical Education, Khyber Pakhtunkhwa.
3. PS to Secretary E&SE Department Khyber Pakhtunkhwa.
4. PS to Additional Secretary E&SE Department, Khyber Pakhtunkhwa, Peshawar.
5. PA to Deputy Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
6. Master File.

Attested by
Sahail Sultan
Coi

DIARY NO. 11455

DATE 16/10/12

1/10/12
A0/Account 20 EA



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(26)

GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar, 11.07.2012

NOTIFICATION:

No. SO (B & A)/1-18/E&SE/2012: Sanction of the Government of Khyber Pakhtunkhwa is hereby accorded to the up gradation of the posts for Grant of Incentive of Higher Pay Scale to different Categories/Cadres of teachers in Elementary & Secondary Education Department w.e.f. 01-07-2012 as per details given below:-

Sr. No.	Nomenclature of Teaching Cadre Post	Location	Existing Basic Pay Scale	New Approved Basic Pay Scale	Remarks
1.	Primary School Teacher (PST)	Govt. Primary School	BPS-5 BPS-6 BPS-7 BPS-9 BPS-10 BPS-12	(BPS-12)	The post of PST is upgraded to BPS-12. Accordingly, 33,497 posts of PSTs, already sanctioned in various pay scales are upgraded to BPS-12 for the present incumbents as well as future appointees.
2.	Senior Primary School Teacher (Sr. PST)	"do"	Newly Upgraded/ Redesignated Post	(BPS-14)	22,331 posts of the existing PSTs in various existing pay Scales are upgraded to BPS-14 and redesignated as Senior PST. The posts will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
3.	Primary School Head Teacher (PSHT)	"do"	Newly Upgraded/ Redesignated Post	(BPS-15)	20,804 posts of the existing PST's (one post in each Primary School) are upgraded to BPS-15 and redesignated as Primary School Head Teacher, and will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
4.	Certified Teachers (CT)	Govt. Middle/High/Higher Secondary School	BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of CTs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
5.	Senior Certified Teachers (Sr. CT)	"do"	Newly Upgraded/ Redesignated Post	(BPS-16)	One thirds (1/3 rd) of the total CT posts are upgraded to BPS-16 and redesignated as Senior CTs which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
6.	Arabic Teachers (A.T)	"do"	BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of ATs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
7.	Senior Arabic Teachers (Sr. AT)	"do"	Newly Upgraded/ Redesignated Post	(BPS-16)	One thirds (1/3 rd) of the total AT posts are upgraded to BPS-16 and redesignated as Senior AT, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
8.	Teacher of Theology (TT)	"do"	BS-07 BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of TTs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
9.	Senior Teacher of Theology (Sr. TT)	"do"	Newly Upgraded/ Redesignated Post	(BPS-16)	One thirds (1/3 rd) of the total TT posts are upgraded to BPS-16 and redesignated as Senior TT, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
10.	Drawing Masters (DM)	"do"	BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of DMs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
11.	Senior Drawing Masters (Sr. DM)	"do"	Newly Upgraded/ Redesignated Post	(BPS-16)	one thirds (1/3 rd) of the total DM's posts are upgraded to BPS-16 and redesignated as Senior DM, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or

Attested by
Sahib
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12.	Physical Education Teachers (PET's)	"do"	BS-09 BS-10 BS-12 BS-14 BS-15	(BPS-15)	All the existing posts of PETs are upgraded to BPS-15 for the present incumbents to the post as well as future appointees.
13.	Senior Physical Education Teachers (Sr. PET's)	"do"	Newly Upgraded/ Redesignated Post	(BPS-16)	One thirds (1/3 rd) of the total PETs posts are upgraded to BPS-16 and redesignated as Senior PET, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.
14.	Qari/Qaria	"do"	BPS-7 BPS-9 BPS-10 BPS-12 BPS-14 BPS-15	(BPS-12)	All the existing posts of Qari/Qaria are upgraded to BPS-12 for the present incumbents to the post as well as future appointees.
15.	Sr.Qari/Sr.Qaria	"do"	Newly Upgraded/ Redesignated Post	(BPS-15)	One thirds (1/3 rd) of the total Qari/Qaria posts are upgraded to BPS-15 and redesignated as Senior Qari/Qaria, which will be filled in the manner as may be prescribed by the Elementary & Secondary Education Department by making necessary service rules or amending the existing service rules, if any, for the post.


2. A policy shall also be devised in the framework of input/output criteria in terms of qualification, length of service, regularity, punctuality, results, curricular and co-curricular achievements and other performance indicators, so that the teachers do not take the scheme for granted but work for it.

3. District wise/ school wise breakup of the posts is enclosed herewith as Annexure-A.

SECRETARY

Endst: No. SO(FR)/FD/10-22(E)/2010 Dated Pesh: the 16/07 2012

Copy is forwarded to Accountant General Khyber Pakhtunkhwa, Peshawar.
All District Account Officers



SECTION OFFICER (FR)
FINANCE DEPARTMENT

Endst. Of even Number & Date.

Copy of the above is forwarded to:-

1. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department, with reference to his letter No SO(FR)/FD/10-22(E)/2010 dated 26.06.2012.
2. P.S. to Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
3. P.S. to Special Secretary, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
4. P.S. to Deputy Secretary-II, E&SE Department, Khyber Pakhtunkhwa, Peshawar.
5. P.S. to Minister of E&SE, Khyber Pakhtunkhwa.
6. The Director, E&SE Khyber Pakhtunkhwa, Peshawar.
7. All the Executive District Officers, E&SE Khyber Pakhtunkhwa.
8. The Managing Director, Printing Press, Khyber Pakhtunkhwa, Peshawar.
9. Master file.

Attested by
Sahail Sultan
Coi


(NOOR ALAM KHAN WAZIR) 11/07/2012
SECTION OFFICER (B&A)
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT

Is care upgrader to BPS-15 & 11 as full time appointees.

32



Directorate of Elementary and Secondary Education Khyber Pakhtunkhwa Peshawar

**STATEMENT SHOWING THE DISTRICT WISE BREAK UP OF SANCTIONED POSTS OF PSHT B-15, Sr.PST B-14, PST B-12
MALE/FEMALE AS STOOD ON 30.06.2012**

District	No of Primary Schools		Male				Female				Total			
	M	F	Total M	PSHT B-15	Sr.PST B-14	PST B-12	Total F	PSHT B-15	Sr.PST B-14	PST B-12	Total	PSHT B-15	Sr.PST B-14	PST B-12
1 Abbott Abad	737	542	2,622	737	754	1,131	1,691	542	460	689	4,313	1,279	1,214	1,820
2 Bannu	577	525	1,762	577	474	711	1,300	525	310	465	3,062	1,102	784	1,176
3 Batta Gram	421	221	1,070	421	260	389	600	221	152	227	1,670	642	411	617
4 Bunner	391	161	1,662	391	508	763	592	161	172	259	2,254	552	681	1,021
5 Charsadda	526	425	2,566	526	816	1,224	1,402	425	391	586	3,968	951	1,207	1,810
6 Chitral	311	157	1,021	311	284	426	415	157	103	155	1,436	468	387	581
7 D I Khan	834	436	2,789	834	782	1,173	1,583	436	459	688	4,372	1,270	1,241	1,861
8 Dir Lower	669	425	2,701	669	813	1,219	1,597	425	469	703	4,298	1,094	1,282	1,922
9 Dir Upper	490	201	1,787	490	519	778	683	206	191	286	2,470	691	710	1,064
0 Hangu	199	104	789	199	236	354	375	104	108	163	1,164	303	344	517
1 Haripur	510	352	1,908	510	559	839	1,356	352	402	602	3,264	862	961	1,441
2 Karak	424	317	1,529	424	442	663	831	317	206	308	2,360	741	648	971
3 Kohat	381	271	1,494	381	445	668	983	271	285	427	2,477	652	730	1,095
4 Kohistan	486	253	1,480	486	398	596	651	253	159	239	2,131	739	557	835
5 Lakki	540	328	1,691	540	460	691	765	328	175	262	2,456	868	635	953
6 Malakand	307	208	1,262	307	382	573	824	208	246	370	2,086	515	628	943
7 Mansehra	937	647	3,419	937	993	1,489	1,713	647	426	640	5,132	1,584	1,419	2,129
8 Mardan	808	595	3,707	808	1,160	1,739	2,405	595	724	1,086	6,112	1,403	1,884	2,825
9 Nowshetra	406	326	1,805	406	560	839	1,325	326	400	599	3,130	732	959	1,439
0 Peshawar	602	442	3,655	602	1,221	1,832	2,297	442	742	1,113	5,952	1,044	1,963	2,945
1 Shangla	426	165	1,219	426	317	476	360	165	78	117	1,579	591	395	593
2 Swabi	563	425	2,573	563	804	1,206	1,765	425	536	804	4,338	988	1,340	2,010
3 Swat	719	487	3,322	719	1,041	1,562	1,845	487	543	815	5,167	1,206	1,584	2,377
4 Tank	195	138	608	195	165	248	392	138	102	152	1,000	333	267	400
5 Toor Gher	134	60	326	134	77	115	120	60	24	36	446	194	101	151
Total	12,593	8,211	48,767	12,593	14,470	21,704	27,870	8,216	7,861	11,793	76,637	20,804	22,331	33,497

Attested by
 Sahib Singh
 11/07/2012

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

AMH (F) 28

NO. FD(PRC)5-2/2010
Dated Peshawar the: 09-06-2010

To:
The Accountant General,
Khyber Pakhtunkhwa,
Peshawar.

Subject:- GRANT OF ANNUAL INCREMENTS / RUNNING PAY TO UNTRAINED TEACHERS IN THE LIGHT OF SUPREME COURT JUDGEMENT.

Dear Sir,

I am directed to refer to your letter No.H-24(414)/Education/110, dated 12-02-2010 on the subject noted above and to state that the contents of this Department letter No.FD(PRC)5-2/2002, dated 30-03-2009 and even number dated 30-10-2009 are quite clear on the subject issue and may be followed in letter and spirit.

2. All other issues listed in your above quoted letter may kindly be dealt in accordance with the relevant instructions of the Government pertaining to them.

Yours Faithfully,

(JAMROZ KHAN)
SECTION OFFICER (SR-1)

Attested by
Saharil Sultan

Cei

15/6/2010-D



GOVERNMENT OF N.W.F.P
FINANCE DEPARTMENT
(REGULATION WING)

NO. FD (PRC) 5-2 /2002
Dated Peshawar the: 30-10-2009

To:

The Secretary to Govt. of NWFP,
Elementary & Secondary Education Department,
Peshawar.

Subject:

GRANT OF ANNUAL INCREMENT / RUNNING PAY TO
UNTRAINED TEACHERS IN THE LIGHT OF SUPREME
COURT JUDGMENT.

Dear Sir,

I am directed to refer to this Department letter No.FD (PRC) 5-2/2002, dated 30-03-2009 on the subject noted above and to say that certain quarters have raised some queries about the subject matter which are clarified as under:-

- i. All those untrained teachers who were appointed on fix pay and were subsequently regularized against their posts, on acquiring / completing requisite training successfully, would be entitled for such benefits of annual increments from the date of their first appointments as such, but without arrears.
 - ii. The above benefit would also be admissible to all those retired teachers who fulfil the above conditions.
 - iii. The above benefit would not be admissible to those who themselves resigned, or were removed / terminated from service.
2. This Department letter of even number dated 30-03-2009 shall be deemed to have been modified to the above extent.

Yours Faithfully,

(SHAUKAT ULLAH)
SECTION OFFICER (SR-1)

Endst: of even No. & date.

Copy for information and necessary action:-

1. Accountant General, NWFP.
2. All District Coordination Officers, NWFP.
3. All District / Agency Accounts Officers, NWFP / FATA.

Attested by
Sahail Sultan.

SECTION OFFICER (SR-1)



Accountant General

NWFP Peshawar

Phone: 091 9211250-54

3

30

Dated: 12/02/2010

No-II-24(414)/Education/110

To: The Secretary to Govt. of NWFP
Finance Deptt.

Subject: GRANT OF ANNUAL INCREMENTS /RUNNING PAY TO
UNTRAINED TEACHERS IN THE LIGHT OF SUPREME COURT
JUDGEMENT

Memo: Kindly refer to the Govt. of NWFP Finance Deptt letter No. FD (PRC) 5
2/2002 dated: 30-10-2009 on the subject cited above.

In the above referred letter it has been decided that all those untrained
Teachers who were appointed on fixed pay and were subsequently regularized against
their post, on acquiring/completing requisite training successfully, would be entitled for
such benefits of annual increment from the date of their first appointment as such, but
without arrears.

During fixation/verification of pay of all such untrained Teachers some
queries have been raised about the subject matter which needs clarification.

1- Whether untrained teachers are entitled to get the benefit of teaching
allowance Rs.40/- PM and Rs.100/- PM which was admissible to trained teachers
prior to 1-5-77 respectively for purpose of fixation of pay in the Revised National Pay
scale w.e.01-05-77, as the same Teaching allowance of all trained teachers have
been merged in the pay in the RNPS 1978 effective from 01-05-77 where as the said
teaching allowance was not admissible to untrained teachers vide you letter No. (SR-
1)FD2-45/75-III Dated: 21-07-1977.

2- Whether untrained teachers are entitled to get advance increments on
higher qualification which were acquired by them prior to their professional training of
PTC, CT, etc.

3- Whether untrained teachers are entitled to get higher pay scale from BPs-
7 to BPs-9 as PTC and BPs-9 to BPs-14 as C. T, sanctioned w.e.f 01-06-1991 in term of
FD letter dated: 07-08-1991.

Attested by
Sahail Sultan
Cis

Handwritten notes on the left margin:
25/12
15/12/10
AB (R)
DSD-II
12/2/10



GOVERNMENT OF N.W.F.P
FINANCE DEPARTMENT
(REGULATION WING)

NO.FD (PRC) 5-2/2002
Dated Peshawar the: 30-03-2009

To:

The Secretary to Govt. of NWFP,
Elementary & Secondary Education,
Peshawar.

Subject:

GRANT OF ANNUAL INCREMENT / RUNNING
PAY TO UNTRAINED TEACHERS IN THE LIGHT
OF SUPREME COURT JUDGEMENT.

Dear Sir,

I am directed to refer to your letter NO.SO (B&A) 1-16/08/
Advance Increment dated February 27, 2009 on the subject noted above and
to state that the Provincial Government is pleased to allow the benefit of
annual increments to the untrained teachers from the date of their regular
appointment.

No arrears shall however, be admissible / payable prior to the
date of issuance of this circular.

(ABDUL JABBAR)
SECTION OFFICER (SR-1)

Endst: of even No & date.

Copy for information & necessary action to the:

1. Accountant General NWFP.
2. All District Coordination Officers.
3. All District / Agency Accounts Officers NWFP / FATA.

SECTION OFFICER (SR-1)

Attested by
Sahail Sultan

Ci



Accountant General
KHYBER PAKHTUNKHWA Peshawar
Phone: 091 9211250-54

No: H-24(414)/Education / 2008 / 459

Dated: 30-06-2010

To

Section Officer (SR-I),
Finance Deptt,
Govt: of Khyber Pakhtunkhwa Peshawar.

Subject: GRANT OF ANNUAL INCREMENTS/RUNNING PAY TO UNTRAINED TEACHERS IN LIGHT OF SUPREME COURT JUDGEMENT.

Kindly refer to your office letter No:FD(PRC)5-2/2010 dated: 09-06-2010 on the above subject.

The different District Accounts Officers have raised different issues for want of clarification and it is required to issue instruction for uniform procedure.

It, is, therefore requested to clarify that.

- 1) The frozen allowances are also required to be revised on Presumptive basis.
- 2) Whether untrained teachers are entitled to get the benefit of teaching allowance Rs.40/- PM and Rs.100/- PM which was admissible to trained teachers prior to 1-5-77 respectively for purpose of fixation of pay in the Revised National Pay scale w.e.f 01-05-77, as the same Teaching allowance of untrained teachers have been merged in the pay in the RNPS 1978 effective from 01-05-77 where as the said teaching allowance was not admissible to untrained teachers vide your letter No.(SR-1)FD2-45/75-III Dated: 21-07-1977.
- 3)- Whether untrained teachers are entitled to get advance increments on higher qualification which were acquired by them prior to their professional training of PTC, CT, etc.
- 4) Whether untrained teachers are entitled to get higher pay scale from BPs-7 to BPs-9 as PTC and BPs-9 to BPs-14 as C, T, sanctioned w.e.f 01-06-1991 in term of FD letter dated: 07-08-1991.
- 5) Whether the said benefit is also admissible for the service rendered as untrained PTC period to a teacher who initially appointed as untrained PTC, and later on appointed against higher post like CT OR SET and acquired the higher professional qualification like C.T or SET against higher post.

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Attested by
Sehail Sutter

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Whether untrained teachers are entitled to get Rs. 1215/- PM on 01-06-1991 or Minimum of the time scale Rs. 1095/- PM as all the trained teachers who were appointed prior to 01-06-1991 and their pay on 30-05-1991 was Rs.750/- fixed, were allowed Rs.1215/- on 01-06-1991 instead of Minimum of the time scale.

7) Whether all those teachers who are still untrained and have not qualified their requisite professional qualification successfully would be entitled to the benefit of such annual increments or otherwise.

8) Whether the difference of commuted value of pension is also admissible to them from the date of retirement or from specific date from which the arrear of pension is allowed.

Your guidance in the matter will highly be appreciated as different DAOs are treating the matter with different points of views.

30
05 JUL 2010

Accounts officer (HAD)
KHYBER PAKHTUNKHWA PESHAWAR

Copy to:

All DAOs for information and with the request to revise the pension cases of retired teacher in light of Finance Deptt: Clarification. Dated: 30-10-2009, with no arrear prior to 30-03-2009, the matter of commuted portion of pension may be decided after clarification from Finance Deptt.

Accounts officer (HAD)
KHYBER PAKHTUNKHWA PESHAWAR

Attested by
Sahail Sultan
Cgi

6) Whether untrained teachers are entitled to get Rs. 1215/- PM on 01-06-1991 or Minimum of the time scale Rs. 1095/- PM as all the trained teachers who were appointed prior to 01-06-1991 and their pay on 30-05-1991 was Rs.750/- fixed, were allowed Rs.1215/- on 01-06-1991 instead of Minimum of the time scale.

7) Whether all those teachers who are still untrained and have not qualified their requisite professional qualification successfully would be entitled to the benefit of such annual increments or otherwise.

8) Whether the difference of commuted value of pension is also admissible to them from the date of retirement or from specific date from which the arrear of pension is allowed.

Your guidance in the matter will highly be appreciated as different DAOs are treating the matter with different points of views.

30
05 JUL 2010

Accounts officer (HAD)
KHYBER PAKHTUNKHWA PESHAWAR

Copy to:

All DAOs for information and with the request to revise the pension cases of retired teacher in light of Finance Deptt: Clarification. Dated: 30-10-2009, with no arrear prior to 30-03-2009, the matter of commuted portion of pension may be decided after clarification from Finance Deptt:

Accounts officer (HAD)
KHYBER PAKHTUNKHWA PESHAWAR

Attested by
Sahail Sultan
Cei



**Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar**

PH No. 091-9210389, 9210938.
9210437, 9210055, 0210463
Fax: 091-9210936
No. 1702-2/Annexation to B-16/Total
Date: Peshawar the 16/11/2012.

Ann^{ce} G³³

35

To: All the Executive District Officers,
Elementary and Secondary Education Department,
in Khyber Pakhtunkhwa.

Subject: **Working Papers for Departmental Promotion Committees for the
Promotion of CT B-16 to Senior CT B-16, AT B-15 to Senior AT B-16,
TT B-15 to Senior TT B-16, DM B-15 to Senior DM B-16, PET B-15 to
Senior PET B-16.**

Memo: I am directed to refer to the subject noted above and to state that Government of Khyber Pakhtunkhwa Finance department has created post of Senior CT B-16, Senior AT B-16, Senior TT B-16, Senior DM B-16, Senior PET B-16, in High and Higher Secondary Schools in Elementary and Secondary Education Department at District Level. Service/Recruitment rules have been notified vide Government of Khyber Pakhtunkhwa No SO(PE)-5/SSRC/Meeting/2012/Teaching Cadre dated Peshawar, the November 13, 2012. In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, in which the above posts will be filled in following manner:-

1.	Senior Arabic Teacher (SAT) (BPS-16)	By promotion, on the basis of seniority cum fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.
2.	Senior Theology Teacher (STT) (B-16)	By promotion, on the basis of seniority cum fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.
3.	Senior Certified Teacher (SCT)(General) (BPS-16).	By promotion, on the basis of seniority cum fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).
4.	Senior Certified Teacher (Industrial Arts) (BPS-16).	By promotion, on the basis of seniority cum fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
5.	Senior Certified Teacher (Agriculture) (BPS-16).	By promotion, on the basis of seniority cum fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).

Attested by
Sohail Sultan adu
[Signature]

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6.	Senior Drawing Master (BPS-16).	By promotion on the basis of seniority cum fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
7.	Senior Certified Teacher (SCT) (Home Economics) (BPS-16).	By promotion, on the basis of seniority cum fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
8.	Senior Physical Education Teacher (BPS-16).	By promotion, on the basis of seniority cum fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

Although these posts are pertaining to District Cadre but the pay scales have been enhanced to BPS-16, Executive District Officers are Appointing Authority up to BPS-11 to BPS-10 and District Coordination Officer is Appointing Authority for the employees from BPS-11 to BPS-15, while Director Elementary and Secondary Education is the Appointing Authority for the employees in BPS-16.

I am further directed to ask you to prepare Working Papers for Departmental Promotion Committees for the Promotion of CT B-15 to Senior CT B-16, AT B-15 to Senior AT B-16, TT-15 to Senior TT B-16, DM B-15 to Senior DM B-16, PET B-15 to Senior PET B-16 on the format the following documents are required to be attached with the Working Papers to convene meeting of the Departmental Promotion Committee to fill the above posts in shortest possible time.

1. Final Seniority List undisputed.
2. Last 5 years ACRs along with Synopsis
3. Last three years result.
4. Non involvement certificate.
5. Bio data
6. Last pay slip.
7. Service books

Note:- DPC for the Promotion of PST B-12 to BPS-11 & B-15 and QAI B-12 to BPS-15 may also be arranged at District level in shortest possible time but not exceeding one month.

Dy. Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

1728-29

Endst: No. / File No.1/Promotion B-15 to B-16 : Dated Peshawar the 16/11/2019

Copy forwarded for information and necessary action to the

1. PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Dept. Peshawar
2. PA to the Director E&SE Khyber Pakhtunkhwa Peshawar
3. M/File

Dy. Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

Countersigned by EDO

Attested by
Sohail Sultan adl

sequent Upon the recommendation of Departmental Promotion Committee the Director of Elementary and Secondary Education Khyber Pakhtunkhwa No.5040-46/ File No.1/Promotion Senior DM-BPS16 dated 21.2.2013 the & High Schools DM teachers BPS 15 are hereby promoted to BPS 16 under the basis under the existing policy of the provincial Government, in teaching cadre condition given below with immediate effect and further posted in the Schools

No	Name of Teacher	BPS	Present School	Place of posting	Remarks
	Muhammad Khan	BPS 16	GHS Durash Khela	GHS Durash Khela	Adjusted at the same School
	Muhammad Ishaq	BPS 16	GHS Tolano Bandai	GHS Tolano Bandai	.....do.....
	Dawa Khan	BPS 16	GMS Lalkoo	GHS Sakhra	V.S.No.4
	Nisar Ahmad	BPS 15	GHS Sakhra	GMS Lalkoo	V.S.No.3
	Muhammad Safi Jan	BPS 16	GMS Sigran	GHS Bandai	V.S.No.5
	Anwar ul Din	BPS 15	GHS Bandai	GMS Sigran	V.S.No.6
	Muhammad Uzair	BPS 16	GHS Seer	GHS Seer	Adjusted at the same School
08	Aziz Ullah	BPS 16	GHS Khazana	GHS Khazana	.....do.....
09	Muhammad Ishaq	BPS 16	GHS Matta	GHS Matta	.....do.....
10	Muhammad Afzal Khan	BPS 16	GHS Kanju	GHS Kanju	.....do.....
11	Qadarmand	BPS 16	GHSS Kabal	GHSS Kabal	.....do.....
12	Muhammad Aziz	BPS 16	GHS Bama Khela	GHS Bama Khela	.....do.....
13	Muhammad Rahman	BPS 16	GMS Sambat	GHS Labat	V.S.No.14
14	Noor Muhammad	BPS 15	GHS Labat	GMS Sambat	V.S.No.4
15	Muhammad Bilal	BPS 16	GMS Shin	GHS Sain	Adjusted at the same School
16	Iqbal Hussain	BPS 15	GHSS Bairara	GMS Mampitai	
17	Serajul Haq	BPS 16	GHS Nawakalay (B)	GHS Nawakalay (B)	Adjusted at the same School
18	Farman Ali	BPS 15	GHS Gat	GMS Maloch	V.S.No.19
19	Abdul Shakoor	BPS 16	GMS Maloch	GHS Ahingaro Dherai	V.S.No.20
20	Haidar Ali	BPS 15	GHS Ahingaro Dherai	GMS Gat	V.S.No.18
21	Zahir Bakht	BPS 16	GMS Poochar	GHS Shawar	V.S.No.22
22	Ikramul Haq	BPS 15	GHS Shawar	GMS Poochar	V.S.No.21
23	Muhammad Iqbal	BPS 15	GMS Koo Malan jaba	GMS Ashar Banr	Vacant Post
24	Pashmen	BPS 16	GHS Tarogay	GHS Tarogay	Adjusted at the same School
25	Biladar Khan	BPS 15	GHS Serseni	GMS Aligrama	V.S.No.62
26	Muhammad Ali	BPS 16	GHSS Kabal (wrong Post)	GHS Serseni	V.S.No.25
27	Ahmad Selch	BPS 16	GMS Gaioch	GHS Kothai	V.S.No.37
28	Zahir Shah	BPS 16	GHS No.4 Mingora	GHS No.4 Mingora	Adjusted at the same School
29	Bahri Karam	BPS 15	GMS Bishbar	GMS Bishbar	...do.
30	Rahmani Gul	BPS 16	GHS Roringar	GHS Roringar	.....do.....
31	Serajul Haq	BPS 16	GMS Babe	GHSS Fateh Pur	V.S.No.69
32	Watan Sher	BPS 15	GHS Jano	GMS Farbat Abad	V.S.No.33

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33	Rashid Ahmad	BPS 16	GMS Farhat Abad	GHS Banjot	Vacant Post
34	Muhammad Aleem	BPS 16	GMS Manpetai	GHSS Baidara	V.S.No.16
35	Ghani Akbar	BPS 15	GHS Chupchal	GMS Babo	V.S.No.31
36	Habibul Haq	BPS 16	GHS Chamtalai	GHS Chamtalai	Adjusted at the same School.
37	Bakht Wesal	BPS 15	GHS kottai	GMS Dadahara	
38	Amir Muhammad	BPS 16	GHS Asala	GHS Asala	Adjusted at the same School.
39	Bahre Shamsheer	BPS 16	GHS Jambil	GHS Jambil	Adjusted at the same School.
40	Abdul Ghafoor	BPS 16	GHS Swegalai	GHS Swegalai	Adjusted at the same School.
41	Kiramati Ali Khan	BPS 16	GHS Totano Bandai	GHS Totano Bandai	.....do.....
42	Akbar Ali	BPS 15	GHS Barawal	GMS Sarbanda	V.S.No.81
43	Hakim Khan	BPS 16	GHS Nawankalay(M)	GHS Nawankalay(M)	Adjusted at the same School.
44	Muhammad Suliman	BPS 16	GHS Nawankalay(M)	GHS Nawankalay(M)	.....do.....
45	Bakht Zamin Khan	BPS 16	GHS Kokarai	GHS Kokarai	Adjusted at the same School.
46	Sahib Zada	BPS 16	GMS Deolai	GHS Dardial	
47	Haroon Rashid	BPS 16	GHSS Madayan	GHSS Madayan	Adjusted at the same School.
48	Sultan Mehmood	BPS 16	GMS Deolai	GHS Shalhand	V.S.No.49
49	Saif Ullah	BPS 15	GHS Shalhand	GMS Fazal Bandā	vacant post
50	Sahib Bahadar	BPS 16	GHS Darmai	GHS Darmai	Adjusted at the same School.
51	Gul Yar	BPS 16	GHSS Mingora	GHSS Mingo a	.....do.....
52	Khurshid Ali	BPS 16	GMS Behar Kh.Khela	GHS Topsin	V.S.No.53
53	Muhammad Amin	BPS 15	GHS Topsin	GMS Behar	V.S.No.52
54	Umar farooq	BPS 16	GHS Qalagay	GHS Qalagay	Adjusted at the same School.
55	Muhammad Sher Ali Khan	BPS 16	GHSS Khwaza Khela	GHSS Khwaza Khela	.....do.....
56	Akbar Ullah	BPS 16	GHS Miandam	GHS Miandam	.....do.....
57	Wali Ahmad Khan	BPS 15	GMS Fazal banda	GMS Dad	Vacant Post
58	Muhammad Nasim	BPS 15	GHS Shalhand	GMS Deolai	V.S.No.46
59	Bahri Karam	BPS 16	GHS Sijbanr	GHS Sijbanr	Adjusted at the same School.
60	imtiyaz Ali	BPS 16	GHS Wadudia	GHS Wadudia	.....do.....
61	Said Qasim	BPS 16	GMS Dadahara	GHS Shalhand	V.S.No.58
62	Umar Farooq	BPS 16	GMS Aligrama	GHS No.1 Mingora	V.S.No.63
63	Farmani Gul	BPS 15	GHS No.1 Mingora	GMS Aligrama	V.S.No.62
64	Badshah Khan	BPS 16	GHS Udigram	GHS Udigram	Adjusted at the same School.
65	Amir Mahmood	BPS 16	GMS Sangota	GHS Abaha	V.S.No.66
66	Rahmat Ullah	BPS 15	GHS Abaha	GMS Sangota	V.S.No.65
67	Sultan Hussain	BPS 16	GHSS Kabai	GHSS Kabai	Adjusted at the same School.
68	Noor Muhammad	BPS 16	GMS Chikolai	GHS Jano	V.S.No.32

Attested by
Sohail Sultan adwede

69	Adil Said	BPS 15	GHSS Fateh Pur	GMS Kuza D.Khela	Vacant Post
70	Fazal Azim	BPS 16	GHS Shalpin	GHS Shalpin	Adjusted at the same School.
71	Umar Zada	BPS 16	GHS Asala	GHS Asala	.....do.....
72	Rahmat Ali	BPS 16	GHS Charbagh	GHS Charbagh	.....do.....
73	Hazrat Umar	BPS 16	GHSS Khwaza Khela	GHSS Khwaza Khela	Adjusted at the same School.
74	Hazrat Umar	BPS 16	GMS Sapal Bandai	GHS Chitawar	V.S.No.75
75	Umar Khaliq	BPS 15	GHS Chitawar	GMS Sapal Bandai	V.S.No.74
76	Muhammad Sher	BPS 16	GMS Samai (Bala)	GHS Manai	V.S.No.77
77	Muhammad Afzal Khan	BPS 15	GHS Manai	GMS Samai (Bala)	V.S.No.76
78	Fazal Karim	BPS 16	GMS Shah Dherai	GHS Qambar	V.S.No.79
79	Fazal Wahab	BPS 15	GHS Qambar	GMS Shah Dherai	V.S.No.78
80	Abdul Halim	BPS 16	GHS Sher Palam	GHS Sher Palam	Adjusted at the same School.
81	Iqbal Hussain	BPS 16	GMS Sarbanda	GHS Barawal	
82	Bashir Ahmad	BPS 16	GHS No.1 Mingora	GHS No.1 Mingora	Adjusted at the same School.
83	Rashid Ali	BPS 16	GMS Delay	GHS No.4 Mingora	V.S.No.84
84	Said Hussain	BPS 15	GHS No.4 Mingora	GMS Delay	V.S.No.83
85	Atta Ullah Shah	BPS 16	GHS Ningolai	GHS Ningolai	Adjusted at the same School.
86	Fazli Subhan	BPS 16	GMS Shakar Dara	GHS Chuprial	V.S.No.35
87	Seraj ud Din	BPS 15	GHS Banjot	GMS Shakar Dara	V.S.No. 86
88	Hazrat Hussain	BPS 16	GHS Khwaza Khela	GHS Khwaza Khela	Adjusted at the same School.
89	Muhammad Ihsan	BPS 16	GMS Asharay	GHS Manyar	V.S.No.90
90	Muhammad Wahid	BPS 15	GHS Manyar	GMS Asharay	V.S.No.89
91	Akbar Khan	BPS 16	GMS Chancharay	GHS Qandil	V.S.No.89
92	Rashid Ahmad	BPS 15	GHS Qandil	GMS Damana	Vacant Post
93	Umara Khan	BPS 16	GHS Dherai	GHS Dherai	Adjusted at the same School.
94	Naik Muhammad	BPS 16	GHS Deolai	GHS Deolai	.....do.....
95	Said Ghaffar	BPS 16	GMS Charbagh	GHS Toha	Vacant Post
96	Fazal Subhan	BPS 15	GMS Ashar Banr	GMS Charbagh	V.S.No.95
97	Mian Muhammad Nawab	BPS 16	GMS Bashigram	GHS Parrai	V.S.No.98
98	Iftikhar Ahmad	BPS 15	GHS Parrai	GMS Bashigram	V.S.No.97
99	Hashmat Ali	BPS 16	GHSS Charbagh	GHSS Charbagh	Adjusted at the same School.
100	Muhammad Ali Shah	BPS 15	GHS Tali	GMS Galoch	V.S.No.27
101	Akbar Ali	BPS 15	GHS Dardial	GMS Deolai	V.S.No.46
102	Muhammad Naeem	BPS 15	GHS Toha	GMS Ashar Banr	V.S.No.96
103	Dilawar Khan	BPS 16	GMS Aligrama	GHS Tall	V.S.No.100
104	Muhammad Rahman	BPS 15	GMS Bar Bargin	GMS Chinkolai	V.S.No.68

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Sohail Sultan advocate

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105	Hashmat Ali	BPS-16	GGHS Charbagh	GGHS Charbagh	Adjusted at the same School.
106	Sahib Zada	BPS 16	GMS Deolai	GHS Manai	V.S.No.77

Terms & Conditions:-

1. They would be on probation for a period of one year extendable for another one year.
2. They will be governed by such Rules and Regulation as may be issued from time to time by the Government.
3. Their Service can be terminated at any time, in case the performance is found unsatisfactory during probationary period. In case of misconduct, he shall be proceeded under the Rules framed from time to time.
4. Charge report should be submitted to all concerned.
5. Their Inter-Se-seniority on lower post will remain intact.
6. No TA/DA is allowed for joining his duty.
7. They will give an under taking to this effect to be recorded in their service book.

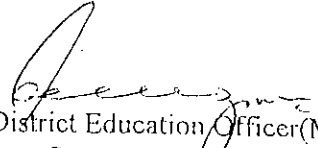
(Gul Zaman Khan)
District Education Officer(M)
Swat at Gul Kada


Endst.No. 6805-10

dated 27/2/ /2013

Copy forwarded to:-

1. The Director, Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar.
2. The District Accounts Officer Swat at Saidu Sharif,
3. The Principal/ Head Master concerned.
4. The Teachers concerned.
5. P.A. to DEO(M) local Office


District Education Officer(M)
Swat at Gul Kada

Attested by
Sohail Sultan advocate


BEFORE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA, PESHAWAR

Service appeal No. _____ of 2013

Akbar Ali S/o Gulbar Khan Drawing Master presently at Govt. High School Dardial R/o Dardial Tehsil Kabal District Swat.

..... (Petitioner / Appellant)

VERSUS

Secretary Education Khyber Pakhtunkhwa and Others. .

..... (Respondents)

SERVICE APPEAL

Application for correction / amendment in the above mentioned service appeal to the effect in Para No.4, line No.3 the word "appointment may be amended as training " , in Para No.5 line No.1 " Second Seniority list " may kindly be amended / corrected as " working paper"

Respectfully Sheweth:

Brief facts of this application are as under:

1. That the above titled case is pending before this august court which is fixed for today.

2. That in the above mentioned case, the final seniority list (which is annexed with the service appeal as annexure " B" and working paper (annexed with the service appeal as annexure "C" are attested on the same date i.e 22/01/2013. As the date of attestation is mentioned in the Paras of the instant service appeal which resultantly treated a slight confusion for the counsel of the present appellant. As a consequence the counsel of the appellant right in Para No.4, mentioned the word appointment instead of training. And second seniority list in place of working paper.

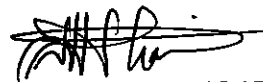
3. That the above mentioned correction / amendment will not change nature of the service appeal of the appellant.

4. That the above mentioned correction / amendment is necessary for this court to reach a conclusion at justice.

It is, therefore, humbly prayed that on acceptance of this application the above mentioned correction / amendment may kindly be allowed.

PETITIONER

Through



SOHAIL SULTAN ADVOCATE

High Court,

Date : 3/6/14

بعدالت جناب سردس ٹریبونل خیدر پنحو خواہ بنام سوات

قیمت ایک روپیہ	کورٹ فیس
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مورخہ 7 مئی ۲۰۱۳ منجانب ایبلانڈ
 مقدمہ اکبر علی
 دعویٰ سردس اپیل
 جرم

باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی وجواب دہی وکل کاروائی متعلقہ آن مقام بمقام سوات کیلئے سہیل سلطان ایڈووکیٹ مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیاط ہوگا۔ نیز وکیل صاحب کو راضی نامہ و تقرر ثالث و فیصلہ پر حلف دینے جواب دی اور اقبال دعویٰ اور درخواست ہر قسم کی تصدیق ذرا اس پر دستخط کرنے کا اختیار ہوگا نیز بصورت عدم پیروی یا ڈگری ایک طرف یا اپیل کی برآمد ہوگی اور منسوخ ڈائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ بصورت ضرورت مذکور کے نسل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنی ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی جملہ مذکورہ بالا اختیارات حاصل ہونگے اور اسکا ساختہ برواختہ منظور و قبول ہوگا اور دوران مقدمہ میں جو خرچہ و ہر جانہ التوائے مقدمہ کے سبب سے ہاگا اسکے مستحق وکیل صاحب ہونگے۔ نیز بقایا و خرچہ کی وصولی کرتے وقت کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام دورہ ہر ہو یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہونگے کی پیروی مقدمہ مذکور لہذا وکالت نامہ لکھ دیا ک سدر ہے

اکبر علی

بصیر المرقوم 7 ماہ مئی ۲۰۱۳
 گواہ شدہ العبد

کے لئے منظور ہے

بمقام سوات

Accepted by
 Sohail Sultan Advocate

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 950/2013

AKBAR ALI DM GHS DARDAYAL DISTRICT SWAT.

Appellant

VERSUS

SECRETARY ELEMENTARY & SECONDARY EDUCATION KHYBER
PAKHTUNKHWA & OTHERS

Respondents

JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS NO 1 TO 4
RESPECT FULLY SHEWETH

Preliminary Objections

- 1- The appellant has no locus standi /no cause of actions to file the instant appeal against the respondents.
- 2- The present appeal is liable to be dismissed for non joineder/miss joineder of necessary parties.
- 3- The instant appeal is against the prevailing law, rules, and policies.
- 4- The instant appeal is not maintainable in the present form.
- 5- That the instant appeal is time-barred.

➤ **FACTUAL OBJECTIONS**

- 1- That Para No 1 pertains to the service record of the appellant hence needs no comments.
- 2- That Para No 2 is related to the present posting of the appellant hence needs no comments.
- 3- That Para No 3 is correct to the extent of untrained appointment as DM & Training of DM.
- 4- That respondent No 4 prepared a seniority list of the DM cadre of Distt; SWAT on basis of Date of training (DM) instead of Dated of 1st Appointment. Copy of seniority list attached as Annexure A.
- 5- That the names of the appellants are included in the seniority list & working papers. Seniority list is attached as Annexure A.
- 6- That the appellant preferred department appeal on 20-01-2013. It was not responded because it was contradictory to the policy of Govt of Khyber Pakhtunkhwa Dated 31-08-2012.

According to the Para No 1 & 3 of Policy/Notifications Dated 31-08-2012 and 21/1/2013 the seniority cannot be considered from the Date of 1st appointment in case of untrained teachers. The seniority is considered from the Date of passing of prescribed Qualification in case of Untrained Appointments. Copy of policy/Notification is attached as Annexure B.

- 7- That the Notification Dated 30-03-2009 is related to the Annual Increments to the Untrained Teachers for the Untrained Period. There is no direction about the seniority for Untrained Period in the said Notification. Copy of Notification is attached as Annexure C.
- 8- That Para No 8 has already been clarified in Para No 7 Of the factual Objections.
- 9- That according to Para No 7 of the Notification Dated 13-11-2012 the prescribed qualification for DM is Bachelor Degree from a recognized University with one year Drawing Master (DM) course certificate. It implies that one year training is must for (DM) Post. Therefore the seniority cannot be counted from the untrained appointment as already clarified in the para No 6 of the factual objection. copy of Notification is attached as Annexure D.
- 10- According to para No 1 & 3 of the Notifications Dated 31-08-2012 and 21/1/2013 Seniority is counted after passing the prescribed professional qualification relevant to the post. copy of Notification is attached as Annexure B.
- 11- That the appellant is not aggrieved from the seniority list based on date of training as already clarified in the factual objections.


➤ **Grounds**

- A- That the seniority list is legal & based on the policy.
- B- That the seniority of the appellant cannot counted from the date of untrained appointment as clarified in the factual objections.
- C- That para No C is related to the duty & service of the appellant hence needs no comments.
- D- That the seniority list is legal & based on rules/policy. It is not favorable to some teachers. It is not politically motivated.

That some other grounds may also be argued with the prior permission of this Honorable Tribunal. That the respondents also seek permission to raise additional grounds and proofs at the time of arguments before the honorable service tribunal.

In view of the above facts and circumstances, this Honorable Tribunal may very graciously be pleased to dismiss the present appeal with cost in favor of Respondents.


DISTRICT EDUCATION OFFICER
(MALE) DISTRICT SWAT


DIRECTOR
(E&SED) Khyber pakhtunkhwa
At Peshawar. (for Respondent 2 &3)


Secretary

(E&SED) Khyber pakhtunkhwa
At Peshawar

DM Seniority list
17/11/2014

Annex-A

4

OFFICE OF THE DISTRICT EDUCATION OFFICER ELEMENTARY AND SECONDARY EDUCATION SWAT AT GULKADA
FINAL SENIORITY LIST OF DRAWING MASTER (MALE) DISTRICT SWAT.

S.No.	Name	Father Name	Academic Qualification as requirement	Prof. Qual. as requirement	Date of Birth	Domicile	D/Is Appoin. Education Dept.	D/Is Appoin. on the Present Post	D/Is Appoin. over in this Dist.	Present School	D/Is Making Over charge in this Dist./Result declaration date	D/O. /O. Charge as DM/Trained Teacher	Remarks
1	Muhammad Khan	Sanobar	M.A	D.M/B,Ed	02/02/1954	SWAT	09/10/1975	05/11/1975	05/11/1975	GHS Durush Khela	21/10/1975	05/11/1975	Retired
2	Muhammad Ishaq	Amir Dostay	M.A	D.M/B,Ed	05/12/1956	SWAT	30/10/1975	01/11/1975	09/12/1975	GHS Totano Bandai	10/09/1976	10/09/1976	
3	Dawa Khan	Muhd Akbar Mian	M.A	D.M/B,Ed	02/04/1953	SWAT	06/10/1976	06/10/1976	06/10/1976	GMS Lalko	06/10/1976	05/10/1976	Retired
4	Fazal Rahman	Jalandar	SSC	DM	12/06/1953	SWAT	10/11/1975	10/11/1975	10/11/1975	GHS Nazar Abad	08/10/1976	08/10/1976	Retired
5	Muhd Sofi Jan	Habibullah	BA	DM	01/03/1955	SWAT	04/09/1980	14/09/1980	14/09/1980	GHS Bandai	23/09/1982	23/09/1982	
6	Muhd Uzair	Nakhud	BA	DM	12/03/1953	SWAT	22/02/1975	22/02/1975	22/02/1975	GHS Seer	22/02/1983	22/02/1983	Retired
7	Azizullah	Karimullah	M.A	DM/B,Ed	01/04/1955	SWAT	29/09/1981	01/10/1981	01/10/1981	GHS Khazana	16/10/1983	16/10/1983	
8	Muhammad Ishaq	Sultani Sikandar	BA	DM/B,Ed	01/01/1955	SWAT	29/06/1980	29/06/1980	01/07/1980	GHS Matta	11/03/1984	11/03/1984	
9	Muhd Afzal Khan	Muhd Sher Ali Khan	BA	DM	12/08/1955	SWAT	08/12/1982	08/12/1982	08/12/1982	GHS Kanju	31/08/1984	31/08/1984	
10	Qadar Mand	Bakhtyar	BA	DM	01/01/1960	SWAT	06/12/1978	09/12/1978	09/12/1978	GHSS Kabal	10/11/1984	10/11/1984	
11	Muhammad Aziz	Fazal	BA	DM	08/10/1955	SWAT	29/06/1980	29/06/1980	29/06/1980	GHS Bamakhela	14/07/1985	14/07/1985	
12	Muhd Rahman	Habibur Rahman	BA	DM	05/02/1954	SWAT	29/06/1980	29/06/1980	02/07/1980	GHS Labat	31/05/1986	31/05/1986	
13	Muhammad Biland	Zafar Khan	M.A	D.M/B,Ed	04/11/1958	SWAT	29/06/1980	29/06/1980	01/07/1980	GHS Shin	31/05/1986	31/05/1986	
14	Sirajul Haq	Sardar	BA	DM	02/02/1958	SWAT	18/12/1979	08/01/1980	08/01/1980	GHS Nawakalay(B)	14/07/1986	14/07/1986	
15	Pashmin	Jamroz	M.A	D.M/M,Ed	24/03/1959	SWAT	39/06/1980	29/06/1980	01/07/1980	GHS Tarogay	14/07/1986	14/07/1986	
16	Bahadar Khan	Dilawar Khan	F.A	DM	01/03/1957	SWAT	29/06/1980	01/07/1980	01/07/1980	GHS Sirsinai	14/07/1986	14/07/1986	
17	Zahir Shah	Kushal Khan	M.A(Is)	D.M/B,Ed	08/03/1957	SWAT	01/07/1980	01/07/1980	01/07/1980	GHS No.04Mingora	14/07/1986	14/07/1986	
18	Bahre Karam	Amir Zada	F.A	DM	20/11/1957	SWAT	29/06/1980	01/07/1980	01/07/1980	GMS Bishbanr	14/07/1986	14/07/1986	
19	Badiuz Zaman	Abdul Wadood	BA	D.M/B,Ed	01/05/1958	SWAT	29/06/1980	01/07/1980	01/07/1980	GHS Kotali	14/07/1986	14/07/1986	
20	Rahmani Gul	Raza Gul	M.A	D.M	11/01/1957	SWAT	20/06/1980	02/07/1980	02/07/1980	GHS Roringar	14/07/1986	14/07/1986	
21	Sirajul Haq	Sultan Mahmood	BA	DM	01/04/1960	SWAT	29/06/1980	03/07/1980	03/07/1980	GMS Babo	14/07/1986	14/07/1986	
22	Habibul Haq	Namir Gul	M.A	D.M/B,Ed	05/03/1961	SWAT	29/06/1980	03/07/1980	03/07/1980	GHS Chamtalai	14/07/1986	14/07/1986	
23	Ahmad Shah	Badshahul Uloom	BA	DM	20/04/1955	SWAT	29/06/1980	04/07/1980	04/07/1980	GHS Galoch	14/07/1986	14/07/1986	
24	Amir Muhammad	Gul Muhammad	BA	DM	01/04/1960	SWAT	29/06/1986	05/07/1980	05/07/1980	GHS Asala	14/07/1986	14/07/1986	
25	Bahare Shamsher	Bakht Zada	BA	DM	27/04/1956	SWAT	11/08/1980	09/08/1980	11/08/1980	GHS Jambil	14/07/1986	14/07/1986	
26	Zahir Bakht	Bahrul Marjan	BA	D.M/B,Ed	01/02/1958	SWAT	29/06/1980	29/10/1980	01/07/1980	GHS Gat Shawar	14/07/1986	14/07/1986	
27	Sirajuddin	Faramosh	SSC	DM	03/05/1956	SWAT	25/05/1981	25/05/1981	25/05/1981	GHS Banjot	14/07/1986	14/07/1986	
28	Bacha Said	Bacha Gul	SSC	DM	18/04/1959	SWAT	06/06/1981	06/06/1981	06/06/1981	GHS Shagai	14/07/1986	14/07/1986	
29	Muhammad Aleem	Rahman Gul	M.A	DM	02/06/1954	SWAT	15/05/1982	17/05/1982	17/05/1982	GHS Baidara	14/07/1986	14/07/1986	

Total pages = 06

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30	Abdul Ghafoor	Gul Bashreen	BA	DM	18/02/1960	SWAT	15/05/1982	27/05/1982	27/05/1982	GHS Swegalai	14/07/1986	14/07/1986	
31	Mahboobul Hasan	Shah Jehan Mian	SSC	DM	01/09/1963	SWAT	12/07/1982	27/07/1982	27/07/1982	GMS Damana	14/07/1986	14/07/1986	
32	Hidayatullah	Mahmood	SSC	DM	12/11/1958	SWAT	27/07/1982	29/07/1982	29/07/1982	GHS Islampur	14/07/1986	14/07/1986	
33	Said Qahar	Shah Nazar Khan	SSC	DM	18/02/1953	SWAT	17/08/1982	21/08/1982	21/08/1982	GMS Dakorak	14/07/1986	14/07/1986	Retired
34	Kiramati Ali Khan	Fazal Mabood Khan	BA	DM	10/05/1960	SWAT	10/08/1982	25/08/1982	25/08/1982	GHS Totano Bandai	14/07/1986	14/07/1986	
35	Saeed Ahamd	Said Mahmood	F.A	DM	02/03/1958	SWAT	13/09/1982	20/09/1982	20/09/1982	GMS Faqira	14/07/1986	14/07/1986	
36	Mian Sahib Zada	Mian Guljee	F.A	DM	24/11/1963	SWAT	26/10/1982	02/11/1982	02/11/1982	GHS Kishawara	14/07/1986	14/07/1986	
37	Hakim Khan	Mugadam Khan	BA	DM	01/06/1964	SWAT	03/11/1982	04/11/1982	04/11/1982	GHS Nawakalay(M)	14/07/1986	14/07/1986	
38	Muhammad Suliman	Umar Khan	M.A	D.M/B,Ed	02/08/1954	SWAT	02/12/1982	12/12/1982	12/12/1982	GHS Nawakalay(M)	14/07/1986	14/07/1986	
39	Jafoor Khan	Amir dost Khan	SSC	DM	01/01/1953	SWAT	01/07/1980	01/07/1980	01/07/1980	GHS Kokarai	24/07/1986	24/07/1986	Retired
40	Muhammad Wahid	Sher Muhd Khan	F.A	DM	12/10/1975	SWAT	29/06/1980	01/07/1980	01/07/1980	GMS Asharay	25/10/1986	25/10/1986	
41	Sultan Mahmood	Muhammad Jan	M.A	D.M/B,Ed	04/07/1956	SWAT	14/10/1980	15/10/1980	15/10/1980	GHS Shalhand	26/05/1987	26/05/1987	
42	Haroon Rashid	Payau Mian	BA	DM	08/02/1958	SWAT	02/09/1981	02/09/1981	03/09/1981	GHS Madyan	26/05/1987	26/05/1987	
43	Sahib Bahadar	Hakim Khan	BA	DM	01/08/1959	SWAT	28/02/1983	28/02/1983	01/03/1983	GMS Darmai	26/05/1987	26/05/1987	
44	Gulyar	Shah Room	BA	DM	07/05/1955	SWAT	28/02/1983	09/03/1983	09/03/1983	GHS Mingora	26/05/1987	26/05/1987	
45	Khurshid Ali	Sham Mian	BA	DM	01/01/1964	SWAT	20/09/1987	21/09/1987	21/09/1987	GMS Behar	31/05/1987	21/09/1987	
46	Muhammad Ali Khan	Arsala Khan	M.A	DM	15/04/1961	SWAT	20/09/1987	26/09/1987	26/09/1987	GHS Kabal	31/05/1987	26/09/1987	
47	Umar Farooq	Habibur Rahman	M.A	D.M/B,Ed	03/01/1964	SWAT	20/09/1987	30/09/1987	30/09/1987	GHS Qalagay	31/05/1987	30/09/1987	
48	Muhd Sher Ali Khan	Said Mahmood	BA	D.M/B,Ed	01/04/1957	SWAT	25/03/1984	25/03/1984	25/03/1984	GHS K.Khela	29/11/1987	29/11/1987	
49	Anwaruddin	Allauddin	F.A	DM	05/02/1959	SWAT	29/06/1980	01/07/1980	01/07/1980	GMS Delay	22/05/1988	22/05/1988	
50	Akbarullah	Shahi Muhammad	BA	DM	03/03/1960	SWAT	12/02/1984	01/03/1984	01/03/1984	GHS Miandam	22/05/1988	22/05/1988	
51	Bahre Karam	Muhammad Naeem	BA	DM	15/06/1956	SWAT	01/04/1984	01/04/1984	01/04/1984	GHS Sijbanr	22/05/1988	22/05/1988	
52	Imtiaz Ali	Ghulam Akbar	BA	DM	01/02/1955	SWAT	06/11/1984	15/11/1984	15/11/1984	GHS Wadudia	22/05/1988	22/05/1988	
53	Dilawar Khan	Azmo Khan	M.A	DM	01/04/1964	SWAT	11/04/1987	11/04/1987	11/04/1987	GHS Tall	17/09/1988	17/09/1988	
54	Maqbool Ahmad	Khalilur Rahman	BA	DM	02/01/1966	SWAT	01/04/1987	14/04/1987	14/04/1987	GHS Manyar	17/09/1988	17/09/1988	
55	Said Qasim	Said Bashar	BA	DM	20/11/1955	SWAT	19/05/1987	19/05/1987	19/05/1987	GHS Shalhand	17/09/1988	17/09/1988	
56	Saifullah Khan	Sher Muhd Khan	F.A	DM	01/01/1958	SWAT	13/03/1984	13/03/1984	13/03/1984	GHS Kabal	25/05/1989	25/05/1989	
57	Umar Farooq	Rohul Amin	M.A	DM	02/04/1963	SWAT	07/02/1990	08/02/1990	08/02/1990	GMS Aligrama	17/01/1990	08/02/1990	
58	Rashid Ahmad	Abdul Haleem	BA	D.M/B,Ed	15/03/1963	SWAT	07/02/1990	09/02/1990	09/02/1990	GHS Banjot	17/01/1990	08/02/1990	
59	Maroof Shah	Muhammad Yousaf	SSC	DM	12/02/1964	SWAT	12/02/1984	16/02/1984	16/02/1984	GMS Jaray	14/11/1990	14/11/1990	
60	Badshah Khan	Wazar Khan	M.A	DM	22/04/1955	SWAT	01/04/1987	20/04/1987	20/04/1987	GHS Odigram	14/11/1990	14/11/1990	
61	Amir Muhammad	Shahzad Gul	M.A	D.M/B,Ed	10/01/1967	SWAT	28/02/1990	01/03/1990	01/03/1990	GHS Shagai	14/11/1990	14/11/1990	
62	Sultan Hussain	Amir Zaman	M.A	D.M/B,Ed	03/03/1957	SWAT	28/02/1990	01/03/1990	01/03/1990	GHS Galoch	14/11/1990	14/11/1990	
63	Noor Muhammad	Mian Gul Muhammad	M.A(Is)	DM/B,Ed	01/08/1969	SWAT	28/02/1990	02/03/1990	02/03/1990	GHS Jano	14/11/1990	14/11/1990	
64	Fazal Azim	Fazal Qadeem	M.A	D.M/B,Ed	08/07/1967	SWAT	28/02/1990	03/03/1990	03/03/1990	GHS Shalpin	14/11/1990	14/11/1990	
65	Umar Zada	Jowhar	MSc(P.Std)	D.M/B,Ed	01/10/1958	SWAT	08/12/1990	08/12/1990	09/12/1990	GHS Asala	14/11/1990	14/11/1990	
66	Rahmat Ali	Amir Muhd Khan	M.A	D.M/B,Ed	04/04/1966	SWAT	08/12/1990	09/12/1990	09/12/1990	GHS Charabgh	14/11/1990	14/11/1990	

67	Abdul Shakoor	Abdul Ghafoor	M.A	D.M/B,Ed	15/11/1965	SWAT	14/02/1991	16/02/1991	16/02/1991	GHS Shah Dherai	22/10/1991	22/10/1991	
68	Hazrat Umar	Gulay	M.A	D.M/B,Ed	01/06/1969	SWAT	22/04/1992	23/04/1992	23/04/1992	GHSS K.Khela	22/10/1991	23/04/1992	
69	Hazrat Umar	Dost Muhammad	M.A	D.M/B,Ed	22/04/1964	SWAT	22/04/1992	25/04/1992	01/08/2001	GMS Spal Bandai	22/09/1991	25/04/1992	
70	Muhammad Sher	Babar	M.A	D.M/B,Ed	25/01/1968	SWAT	22/04/1992	25/04/1992	25/04/1992	GMS Bala Samai	22/10/1991	25/04/1992	
71	Fazal Karim	Azim Khan	M.A	DM	03/04/1969	SWAT	22/04/1992	25/04/1992	25/04/1992	GHS Shah Dherai	22/10/1991	25/04/1992	
72	Abdul Haleem	Ghulam Sarwar	M.A(Is)	D.M/M,Ed	10/01/1967	SWAT	22/04/1992	27/04/1992	27/04/1992	GHS Sherpalam	22/10/1991	27/04/1992	
73	Iqbal Hussain	Muhammad Khan	M.A	D.M/B,Ed	02/02/1968	SWAT	27/04/1992	02/05/1992	02/05/1992	GHS Barawal	22/10/1991	02/05/1992	
74	Bashir Ahmad	Abdul Haq	M.A	D.M/B,Ed	05/02/1965	SWAT	27/05/1992	28/05/1992	28/05/1992	GHS No.1 Mingora	17/01/1990	28/05/1992	
75	Rashid Ali	Muhammad Rashad	BA	D.M/B,Ed	01/03/1968	SWAT	04/12/1989	13/12/1989	13/12/1989	GMS Delay	22/11/1992	22/11/1992	
76	Attaulah Shah	Abdul Mustaan	M.A	D.M/B,Ed	27/11/1968	SWAT	31/03/1993	11/04/1993	11/04/1993	GHS Ningolai	22/11/1992	11/04/1993	
77	Fazal Subhan	Mohaiuddin	M.A	D.M/B,Ed	13/02/1969	SWAT	31/03/1993	11/04/1993	11/04/1993	GMS Shakar Dara	22/11/1992	11/04/1993	
78	Hazrat Hussain	Haji Muhammad	M.A	D.M	12/07/1969	SWAT	11/04/1993	11/04/1993	11/04/1993	GHS K.Khela	22/11/1992	11/04/1993	
79	Muhammad Ihsan	Gul Nawshad	M.A	D.M/B,Ed	04/05/1969	SWAT	17/04/1993	18/04/1993	18/04/1993	GHS Ningolai	22/11/1992	18/04/1993	
80	Bakht Zamin Khan	Said Nawab	M.A	D.M/B,Ed	26/03/1962	SWAT	01/04/1987	02/04/1987	02/04/1987	GHS Kokarai	25/12/1993	25/12/1993	
81	Akbar Khan	Gulbar	BA	D.M	11/01/1963	SWAT	04/01/1988	11/01/1988	11/01/1988	GMS Chanchary	25/12/1993	25/12/1993	
82	Umara Khan	Shamsul Qamar	M.A	D.M	12/03/1966	SWAT	02/02/1988	03/02/1988	03/02/1988	GHS Dherai	25/12/1993	25/12/1993	
83	Naik Muhammad	Mashal Muhammad	M.A	D.M/B,Ed	10/04/1963	SWAT	10/04/1988	13/04/1988	13/04/1988	GHS Deolai	25/12/1993	25/12/1993	
84	Said Ghafar	Shamroz Khan	M.A	D.M/B,Ed	01/11/1965	SWAT	20/09/1989	21/09/1989	21/09/1989	GHS Toha	25/12/1993	25/12/1993	
85	Mian Muhd Nawab	Sadar	BA	D.M	01/01/1964	SWAT	20/09/1989	01/10/1989	01/10/1989	GMS Bashigram	25/12/1993	25/12/1993	
86	Hashmat Ali	Qubad	BA	D.M	01/05/1968	SWAT	04/12/1989	05/12/1989	05/12/1989	GHSS Charabgh	25/12/1993	25/12/1993	
87	Sahib Zada	Nasib Rawan	M.A	D.M	02/01/1965	SWAT	18/01/1990	28/01/1990	28/01/1990	GMS Deolai	25/12/1993	25/12/1993	
88	M.Shamsul Wadood	Fazal Wadood	BA	D.M	16/04/1965	SWAT	14/02/1990	20/02/1990	20/02/1990	GMS Mahak	25/12/1993	25/12/1993	
89	Naz Muhd Khan	Diibar Khan	M.A	D.M/B,Ed	09/03/1962	SWAT	23/05/1990	26/05/1990	26/05/1990	GHS Manyar	25/12/1993	25/12/1993	
90	Muhd Amal Khan	Chamnay Khan	BA	D.M	02/01/1964	SWAT	23/05/1990	26/05/1990	26/05/1990	GHS Rahat Kot	25/12/1993	25/12/1993	
91	Muhammad Hanif	Hibibur Rahman	M.A	D.M/B,Ed	01/04/1964	SWAT	23/05/1990	26/05/1990	26/05/1990	GMS Darmai	25/12/1993	25/12/1993	
92	Samiur Rahman	Mehronish	M.A	D.M/B,Ed	10/10/1970	SWAT	27/05/1990	27/05/1990	09/01/2004	GMS Charbagh	25/12/1993	25/12/1993	O/O Distt
93	Said Hussain	Ibrahim	M.A(Ur/PSc)	D.M/M,Ed	16/02/1965	SWAT	30/05/1990	30/05/1990	30/05/1990	GHS No.04Mingora	25/12/1993	25/12/1993	
94	Fazal Wahab	Fazal Karam	M.A	D.M/M,Ed	12/09/1969	SWAT	18/07/1990	23/07/1990	23/07/1990	GMS Alamganj	25/12/1993	25/12/1993	
95	Toti Rahman	Muambar	BA	D.M	13/05/1968	SWAT	25/04/1992	25/04/1992	25/04/1992	GMS Dagay	25/12/1993	25/12/1993	
96	Muhd Ali Khan	Rohul Amin	M.A	D.M	13/08/1965	SWAT	31/03/1993	11/04/1993	11/04/1993	GHS Tall	25/12/1993	25/12/1993	
97	Muhd Afzal Khan	Muhammad	M.A	D.M/B,Ed	14/06/1969	SWAT	30/10/1994	07/11/1994	07/11/1994	GHS Manai	25/12/1993	07/11/1994	
98	Abdur Rahman	Shah Gulambar	M.A	D.M/B,Ed	01/12/1969	SWAT	30/10/1994	09/11/1994	09/11/1994	GMS Taran	25/12/1993	09/11/1994	
99	Inayatullah	Musa Muhammad	M.A	D.M/B,Ed	03/03/1969	SWAT	30/10/1994	13/11/1994	01/08/2003	GMS Maloch	25/12/1993	13/11/1994	O/O Distt
100	Ajmal Zeb	Jehan Zeb	M.A	D.M/B,Ed	03/10/1967	SWAT	30/10/1994	13/11/1004	13/11/1994	GMS Chungai	25/12/1993	13/11/1994	
101	Musharaf Khan	Fazal Ghani	M.A	D.M/B,Ed	04/02/1968	SWAT	30/10/1994	14/11/1994	14/11/1994	GMS Bafar	25/12/1993	14/11/1994	
102	Muhammad Amin	Gulay	BA	D.M/B,Ed	05/07/1972	SWAT	30/10/1994	15/11/1994	15/11/1994	GHS Topsin	25/11/1993	15/11/1994	
103	Faizur Rahman	Abdur Rahman	M.A	D.M/B,Ed	17/04/1967	SWAT	10/05/1987	01/01/1995	01/01/1995	GHS Shah Dherai	31/05/1987	01/01/1995	O/O Distt

104	Ishfaqur Rahman ✓	Ghulam Nabi	BA	D.M	01/03/1965	SWAT	30/04/1986	08/05/1986	01/04/2001	GMS Faiz Abad	09/01/1995	09/01/1995	O/O Distt
105	Abdur Rashid ✓	Muhtd Shah Khan	M.A	D.M	04/04/1957	SWAT	22/10/1987	24/10/1987	24/10/1987	GHSS Shamoza	09/01/1995	09/01/1995	
106	Muhibullah ✓	Muhammad Ghaznavi	M.A	D.M/M.Ed	01/04/1961	SWAT	20/09/1989	25/09/1989	25/09/1989	GMS Alamganj	09/01/1995	09/01/1995	
107	Ali Sher Khan ✓	Ghulam Umar Khan	BA	D.M	20/01/1961	SWAT	20/09/1989	01/10/1989	01/10/1989	GHS Tindodag	09/01/1995	09/01/1995	
108	Akbar Ali ✓	Gulbar Khan	BA	D.M	06/07/1959	SWAT	29/11/1989	02/12/1989	02/12/1989	GMS Samai	09/01/1995	09/01/1995	
109	Abdul Wahab ✓	Bakht Naeen Jan	BA	D.M	08/08/1966	SWAT	04/12/1989	05/12/1989	05/12/1989	GMS Sangota	09/01/1995	09/01/1995	
110	Umar Zeb	Fazal Hassan	M.A	D.M/B,Ed	05/04/1971	SWAT	26/05/1990	26/05/1990	26/05/1990	GHS Amankot	09/01/1995	09/01/1995	
111	Muhammad Ayaz	Jehan Zeb Khan	M.A	D.M/B,Ed	30/03/1959	SWAT	23/05/1990	31/05/1990	31/05/1990	GHSS Barikot	09/01/1995	09/01/1995	
112	Muhtd Nasim	Manjawa	M.A	D.M/M.Ed	03/01/1970	SWAT	20/04/1994	01/01/1995	01/01/1995	GMS Deolai	09/01/1995	09/01/1995	
113	Afarin Khan	Sher Bahadar Khan	BA	D.M	10/12/1967	SWAT	27/08/1995	28/08/1995	01/02/2007	GMS Bayun Kalam	U/Trained	28/08/1995	O/O Distt
114	Watan Sher	Muhammd Faun Khan	BA	D.M	26/12/1964	SWAT	25/09/1995	25/09/1995	25/09/1995	GHS Jano	31/03/2002	01/10/1995	
115	Akhtar Ali	Amir Hamza	BA	D.M	01/05/1963	SWAT	05/02/1987	11/04/1987	11/04/1987	GMS Margahzar	25/05/1996	25/05/1996	
116	Bakht Rahman	Musharaf Khan	F.A	D.M	02/03/1966	SWAT	27/02/1988	28/02/1988	01/03/2010	GHS Seer	25/05/1996	25/05/1996	
117	Sabir Khan ✓	Masoom Khan	BA	D.M	07/02/1962	SWAT	20/09/1989	04/10/1989	04/10/1989	GMS Meragai	25/05/1996	25/05/1996	
118	Bahadar Sher	Sher Zada	BA	D.M	15/09/1968	SWAT	04/12/1989	05/12/1989	25/05/1996	GMS Dagram	25/05/1996	25/05/1996	
119	Farid Khan ✓	Lal Gul	BA	D.M	07/05/1964	SWAT	11/12/1989	13/12/1989	13/12/1989	GHS Islampur	25/05/1996	25/05/1996	
120	Bakht Wesal ✓	Wazir Zada	BA	D.M	01/05/1962	SWAT	23/05/1990	26/05/1990	26/05/1990	GHS Kotali	25/05/1996	25/05/1996	
121	Suliman	Ajab Khan	M.A	D.M	01/04/1969	SWAT	26/05/1990	26/05/1990	26/05/1990	GHSS Mingora	25/05/1996	25/05/1996	
122	Arshad Ali	Raham Sher	BA	D.M	16/01/1966	SWAT	23/05/1990	28/05/1990	01/07/2003	GMS Gogdara	25/05/1996	25/05/1996	
123	Muhammad Ali	Abdul Sattar	BA	D.M	07/04/1971	SWAT	26/05/1996	26/05/1996	26/05/1996	GHS No.4 Mingora	26/05/1996	26/05/1996	
124	Zoor Muhtd Khan	Mian Said Rahim	M.A	D.M/B,Ed	01/05/1970	SWAT	13/02/1997	15/02/1997	15/02/1997	GMS Guligram	30/08/1996	15/02/1997	
125	Khan Zada	Said Faqir	BA	D.M	12/12/1965	SWAT	28/05/1990	28/05/1990	28/05/1990	GMS M.G.Shaheed	13/05/1997	13/05/1997	
126	Jehan Zeb	Lajbar	BA	D.M	05/01/1970	SWAT	23/05/1990	28/05/1990	28/05/1990	GMS Dhero Kabal	13/05/1997	13/05/1997	
127	Azizullah Khan	Wazir Mian	M.A	D.M/B,Ed	16/03/1965	SWAT	11/05/1992	11/05/1992	11/05/1992	GHS Balogram	13/05/1997	13/05/1997	
128	Shamsher Ali	Amir Hatam	BA	D.M/B,Ed	13/04/1971	SWAT	23/05/1992	24/05/1992	24/05/1992	GHS Wadudia	13/05/1997	13/05/1997	
129	Fazal Subhan	Sultan	B.A	D.M	15/04/1968	SWAT	17/11/1994	17/11/1994	17/11/1994	GMS Asharbanr	13/05/1997	13/05/1997	
130	Ali Jan	Gul Rahman	B.A	D.M	01/03/1970	SWAT	29/01/1995	29/01/1995	01/04/2001	GMS Shahgram	13/05/1997	13/05/1997	O/O Distt
131	Salahuddin	Aladin	M.A	D.M/B,Ed	26/04/1975	SWAT	01/02/1995	01/02/1995	01/07/1997	GHS Gwalera	13/05/1997	13/05/1997	O/O Distt
132	Ahmad Sher	Mian Said Muhtd	M.A(P.Sc)	D.M/M.Ed	14/04/1973	SWAT	24/06/1997	01/07/1997	01/04/2007	GMS Ayen	25/05/1996	01/07/1997	O/O Distt
133	Farmani Gul	Mugam	F.A	D.M	09/09/1957	SWAT	03/04/1987	03/04/1987	03/04/1987	GHS Balogram	27/02/1998	27/02/1998	
134	Ihsanullah	Muhammad Karam	B.A	D.M	08/03/1968	SWAT	07/03/1990	10/03/1990	10/03/1990	GHS No.1 Mingora	27/02/1998	27/02/1998	
135	Farman Ali	Mian Said Qasim	M.A/Bsc	D.M/B,Ed	04/04/1969	SWAT	18/06/1993	18/06/1993	18/06/1993	GMS Piochar	27/02/1998	27/02/1998	
136	Siaz Bacha	Sultan Malak	M.A	D.M/B,Ed	01/08/1973	SWAT	15/11/1994	15/11/1994	15/11/1994	GMS Kota	27/02/1998	27/02/1998	
137	Fazal Subhan	Fazal Karam	M.A	D.M/M.Ed	01/04/1973	SWAT	14/11/1994	15/11/1994	15/11/1994	GMS Jehan Abad	27/02/1998	27/02/1998	
138	Muhammad Amin	Manjawa	M.A	D.M/B,Ed	01/05/1972	SWAT	20/11/1994	20/11/1994	20/11/1994	GMS Nasrat	27/02/1998	27/02/1998	
139	Fazal Wahab	Farid	M.A	D.M/B,Ed	05/04/1971	SWAT	18/12/1994	20/12/1994	01/07/2005	GHS Qambar	27/02/1998	27/02/1998	O/O Distt
140	Sbawkat Ali	Faqir Khan	M.A	D.M/B,Ed	15/08/1970	SWAT	21/05/1992	21/05/1992	17/01/2006	GMS Talang	27/02/1998	27/02/1998	O/O Distt

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141	Umar Khaliq	Fazal Rahman	M.A	D.M/M.Ed	18/03/1974	SWAT	01/01/1998	02/03/1998	02/03/1998	GHS Chitawar	13/05/1997	02/03/1998	
142	Adil Said	Mian Sahib Zar	M.A	D.M/B,Ed	15/05/1975	SWAT	01/01/1998	02/03/1998	02/03/1998	GHSS Fatehpur	13/05/1997	02/03/1998	
143	Samiullah	Muhammad wazir	B.A	D.M	08/02/1957	SWAT	03/03/1984	03/03/1984	03/03/1984	GHS No.03 Mingora	11/05/1999	11/05/1999	
144	Zafarullah Khan	Azim Khan	F.Sc	D.M	09/05/1954	SWAT	08/12/1987	13/12/1987	13/12/1987	GMS Nawagai (B)	11/05/1999	11/05/1999	
145	Abdullah	Shehriyar	B.A	D.M	13/04/1969	SWAT	06/11/1994	07/11/1994	01/08/1997	GHS Udigram	11/05/1999	11/05/1999	
146	Bakht Afsar	Muambar Khan	M.A	D.M/B,Ed	03/07/1973	SWAT	10/11/1994	10/11/1994	10/11/1994	GMS Sinko	11/05/1999	11/05/1999	
147	Azizur Rahman	Abdul Qayoom	B.A	D.M/B,Ed	29/03/1971	SWAT	07/11/1994	12/11/1994	12/11/1994	GMS Dabargay	11/05/1999	11/05/1999	
148	Inayatullah	Sadiqullah	M.A(Ur)	D.M/B,Ed	02/01/1972	SWAT	13/11/1994	13/11/1994	01/12/2004	GMS Toorwall	11/05/1999	11/05/1999	
149	Sher Alam Khan	Muhammad Jan	M.A	D.M	10/04/1971	SWAT	06/11/1994	14/11/1994	01/09/2008	GMS Lakhar	11/05/1999	11/05/1999	O/O Distt
150	Aftab Ali	Fazal Khaliq	B.A	D.M	25/05/1974	SWAT	06/11/1994	16/11/1994	16/11/1994	GHS Manglor	11/05/1999	11/05/1999	
151	Nisar Hussain	Hazrat Hussain	B.A	D.M	15/03/1971	SWAT	14/11/1994	20/11/1994	01/09/2003	GHS Gogdara	11/05/1999	11/05/1999	O/O Distt
152	Saran Zeb	Khan Gul	M.A(Bsc)	D.M/B,Ed	01/01/1970	SWAT	22/11/1994	22/11/1994	22/11/1994	GMS Ghakhi Banda	11/05/1999	11/05/1999	
153	Mustajab Khan	M.Khwaja M.Khan	M.A	D.M	01/04/1968	SWAT	20/12/1994	20/12/1994	20/12/1994	GMS Bar Kalay S.S	11/05/1999	11/05/1999	
154	Haidar Ali	Khaista Zar	M.A(U/P)	D.M/B,Ed	10/05/1969	SWAT	20/12/1994	21/12/1994	01/10/2006	GHS Ahingaro Dheri	11/05/1999	11/05/1999	O/O Distt
155	Sher-Muhd Khan	Jalandar	B.A	D.M	06/05/1974	SWAT	20/12/1994	21/12/1994	21/12/1994	GHS Tail	11/05/1999	11/05/1999	
156	Momin Khan	Munir Khan	B.A	D.M/B,Ed	02/02/1970	SWAT	20/12/1994	22/12/1994	22/12/1994	GHS Gulibagh	11/05/1999	11/05/1999	
157	Irshad Ali	Muhammad Zeb	M.A	D.M/B,Ed	15/04/1974	SWAT	03/01/1995	04/01/1995	04/01/1995	GMS Sambat	25/04/2000	25/04/2000	
158	Ikramul Haq	Muhammad Rafiq	B.A	D.M/B,Ed	14/03/1968	SWAT	19/01/1995	19/01/1995	19/01/1995	GHS Shawar	25/04/2000	25/04/2000	
159	Saran Zeb Khan	Khan Tota	M.A	D.M/B,Ed	15/08/1967	SWAT	09/02/1995	10/02/1995	10/02/1995	GMS N.K.K/Khela	25/04/2000	25/04/2000	
160	Muhammad Rahman	Musafar Gul	M.A.Pa	D.M/B,Ed	25/04/1971	SWAT	27/08/1995	04/09/1995	13/03/2004	GMS Chinkolai	25/04/2000	25/04/2000	
161	Bakht Biland	Shah Rawnag Mian	B.A	D.M	01/05/1964	SWAT	21/09/1995	25/09/1995	25/09/1995	GMS Tirat Dara	25/04/2000	25/04/2000	
162	Izharul Haq	Fazal Haq	B.A	D.M	08/05/1972	SWAT	07/01/1995	07/10/1995	07/10/1995	GHS Bahrain	25/04/2000	25/04/2000	O/O Distt
163	Hazrat Said	Hazrat Mashal	M.A	D.M/M.Ed	16/10/1972	SWAT	30/01/1996	01/04/1996	31/05/2007	GHS Ghaligay	25/04/2000	25/04/2000	
164	Muhammad Naeem	Abdul Ghafoor	M.A	D.M	01/04/1973	SWAT	13/05/1996	13/05/1996	13/05/1996	GMS Toha	25/04/2000	25/04/2000	O/O Distt
165	Attaur Rahman	Rahmani Gul	B.A	D.M/B,Ed	15/01/1970	SWAT	05/04/1999	07/04/1999	08/12/2001	GHS Seer	25/04/2000	25/04/2000	O/O Distt
166	Fida Muhammad	Gul Muhammad	F.A	D.M	10/01/1971	SWAT	07/04/1999	07/04/1999	01/02/2004	GHS Gabral	25/04/2000	25/04/2000	O/O Distt
167	Iftikhar Ahmad	Javed Akhtar	F.A	D.M	08/06/1975	SWAT	13/07/1997	13/07/1997	13/07/1997	GHS Parrai	31/03/2001	31/03/2001	
168	Ahmad Saleem	Fazal Khaliq	B.A	D.M	15/05/1972	SWAT	22/12/1994	22/12/1994	22/12/1994	GHS Banjot	31/03/2002	31/03/2002	
169	Muhammad Namir	Delay Khan	B.A	D.M	05/05/1967	SWAT	04/07/1996	01/03/1998	01/03/1998	GHS Utror	31/03/2002	31/03/2002	
170	Najeebullah	Aman Gul	M.A	D.M/B,Ed	05/01/1973	SWAT	08/06/1998	09/06/1998	01/06/2004	GMS Mairagai	31/03/2002	31/03/2002	O/O Distt
171	Qadar Shah	Zahir Shah	B.A	D.M/B,Ed	07/07/1973	SWAT	05/04/1999	08/04/1999	01/02/2004	GMS Faiz Abad	31/03/2002	31/03/2002	O/O Distt
172	Zahid Hussain	Mian Rasool Shah	F.A	D.M	01/01/1966	SWAT	01/03/1996	01/03/1996	01/05/1998	GHSS Madyan	05/05/2003	05/05/2003	
173	Izatmand Khan	Abdul Haleem	B.A	D.M	04/04/1975	SWAT	05/04/1999	06/04/1999	25/09/2007	GMS Sinpora	27/09/2006	27/09/2006	O/O Distt
174	Asif Ali	Habibur Rahman	SSC	D.M	01/06/1965	SWAT	04/05/1986	01/02/2009	01/02/2009	GHS Areen	27/03/1996	01/02/2009	O/O Distt
175	Shahidullah	Aziz Khan	B.A	D.M	11/02/1984	SWAT	01/03/2009	01/03/2009	01/03/2009	GMS Oghaz Kokari	28/12/2006	01/03/2009	
176	Iqbal Hussain	Noor Hani Gul	M.A	D.M/M.Ed	01/08/1976	SWAT	25/06/2004	18/06/2011	18/06/2011	GHS Pishmal	27/02/1998	18/06/2011	
177	Mushtaq Ahmad	Amir Nawab	B.A	D.M	12/05/1978	SWAT	18/06/2011	18/06/2011	18/06/2011	GHS Kas Shingrai	31/03/2002	18/06/2011	

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178	Rahmatullah	Guliman Khan	M.A	D.M/M.Ed	07/10/1975	SWAT	18/06/2011	19/06/2011	19/06/2011	GHS Aboha	11/05/1999	19/06/2011
179	Nisar Ahmad	Fazal Rahman	M.A	D.M/B,Ed	15/08/1977	SWAT	03/09/2009	19/06/2011	19/06/2011	GHS Sakhra	25/04/2000	19/03/2011
180	Yousaf Khan	Manjawar	B.A	D.M/B,Ed	03/06/1975	SWAT	24/06/2004	19/06/2011	19/06/2011	GMS Sar Banda	11/05/1999	19/06/2011
181	Bakht Bahadar	Ghulam Qadar	M.A	D.M/B,Ed	12/02/1974	SWAT	27/12/1990	19/06/2011	19/06/2011	GMS Kalagay	11/05/1999	19/06/2011
182	Akbar Ali	Misbahuddin	B.A	D.M	02/04/1976	SWAT	18/06/2011	19/06/2011	19/06/2011	GHS Barawal	11/05/1999	19/06/2011
183	Muhammad Wahid	Muhammad Umar	M.A	D.M	01/01/1977	SWAT	18/06/2011	19/06/2011	19/06/2011	GMS Ashoran	25/04/2000	19/06/2011
184	Sultanul Haq	Ajmair Darwish	M.Sc(Math)	D.M	01/01/1977	SWAT	18/06/2011	19/06/2011	19/06/2011	GMS Chamgarai	25/04/2000	19/06/2011
185	Zafar Ali	Amir Haman	F.A	D.M	02/02/1977	SWAT	18/06/2011	19/06/2011	19/06/2011	GMS Ganagir	11/05/1999	19/06/2011
186	Ezat Mand	Tota Mian	M.A	D.M	04/11/1978	SWAT	03/09/2009	19/06/2011	19/06/2011	GMS Dakorak	25/04/2000	19/06/2011
187	Sultanat Khan	Kaki Shah	M.A	D.M/B,Ed	13/12/1979	SWAT	18/06/2011	19/06/2011	19/06/2011	GMS Goda	11/05/1999	19/06/2011
188	Muhammad Iqbal	Malak Buhar	M.A	D.M	02/02/1977	SWAT	28/06/2011	20/06/2011	20/11/2011	GMS Koo	25/04/2000	19/06/2011
189	Falak Naz	Abdur Rahman	F.A	D.M	26/05/1976	SWAT	18/06/2011	22/06/2011	22/06/2011	GHS Beha	11/05/1999	22/06/2011
190	Amanullah	Fazal Ghani	B.A	D.M	14/03/1976	SWAT	18/06/2011	01/07/2011	01/07/2011	GMS Kabalkoo	25/04/2000	01/07/2011
191	Iqbal Hussain	Muhammad Rome	B.A	D.M	01/08/1976	SWAT	03/09/2009	31/05/2012	31/05/2012	GHSS Baidara	25/04/2000	31/05/2012
192	Arshad Iqbal	Amir Zaman	M.A	D.M/B,Ed	02/09/1977	SWAT	06/04/1999	31/05/2012	31/05/2012	GMS Areen	13/05/1997	31/05/2012
193	Rehan Khan	Shah Rawnaq	M.A	D.M	15/04/1980	SWAT	31/05/2012	31/05/2012	31/05/2012	GHS Gwalera	31/03/2002	31/05/2012
194	Ghani Akbar	Abdul Kabir	M.Sc(C.Sc)	D.M/M.Ed	16/04/1980	SWAT	15/04/2005	31/05/2012	01/06/2012	GMS Babo	05/05/2003	01/06/2012
195	Noor Muhammad	Muhammad Rashid	M.A	D.M	01/01/1975	SWAT	31/05/2012	01/06/2012	01/06/2012	GHS Labat	27/02/1998	01/06/2012
196	Rashid Ahmad	Ghulam Muhammad	M.A	D.M	12/10/1975	SWAT	01/05/1997	01/06/2012	01/06/2012	GHS Qandil	05/05/2003	01/06/2012
197	Amirullah	Habibullah	M.A	D.M	04/01/1979	SWAT	31/05/2012	01/06/2012	01/06/2012	GMS Charma	31/03/2001	01/06/2012
198	Samiullah	Ashnagharay	M.A	D.M/B,Ed	09/01/1979	SWAT	24/06/2004	01/06/2012	01/06/2012	GMS Darolai	31/03/2002	01/06/2012
199	Hamidullah	Shah Jehan	M.A	D.M	03/03/1979	SWAT	31/05/2012	01/06/2012	01/06/2012	GMS Chamgarai	31/03/2002	01/06/2012
200	Wali Ahmad Khan	Rashid Ahmad	M.A	D.M	01/01/1981	SWAT	03/09/2009	01/06/2012	01/06/2012	GMS Dad Tarogai	31/03/2001	01/06/2012

District Education Officer(M)
SWAT Q.L. 17/11/2014

6

No. 2296 /A-88/KC/SET(M&F)SL/Inform:

Dated Pesh: the 31/8/2012

No: 2296
Dated
31/8/2012

To
The Executive Distt: Officer
Elementary & Secondary Education Peshawar

**SUBJECT: - Guidance for the preparation of seniority lists/promotion/upgradation
of various cadres of teaching staff in Distt: Peshawar.**

I am directed to refer to your letter No. 11005 dated 23-8-2012 on the subject
mentioned above and to inform you as under:-

1. The seniority cannot be considered from the date of appointment as untrained teacher. The seniority is considered from the date of regular appointment post or from the date of passing the prescribed professional qualification in case of untrained appointment (copy of the Rules attached).
2. The name of the teacher transferred from one district cadre post to other Distt: cadre post on his own request will be placed at the bottom of the seniority list i.e according to the date of taking over charge after the date of issue of his inter Distt: transfer order.
3. The name of the untrained teacher cannot be enlisted in the seniority list unless he passes the prescribed professional qualification.
4. The seniority of the teacher who was transferred to his own District due to devolution of Divisional Directorate will not be disturbed.
5. The new upgraded posts i.e BPS-14, BPS-15 & BPS-16 will be filled by promotion etc as & when the new Service Rules are notified by the Govt: of Khyber Pakhtunkhwa. The notification for constitution of DPC will be issued soon after the new Service Rules.
6. The ACRs/PERs are not required in fixation of pay due to upgradation of scales of PST/Qari teachers (M&F) in BPS 12 as well as upgradation of scale of CT/DM/PET/AT/TA teachers (M & F) in BPS-15. The ACRs will be required for their promotion in next scale against the newly upgraded posts in BPS-14, BPS-15 & BPS-16.
7. The new service rules/ amendment are under process.
8. Before the Service Recruitment Rules 2011, the teachers having MA & F.Sc (in 3rd division) already appointed according to the prescribed rules at that time, will be considered for seniority, but their promotion against the newly upgraded posts will be considered if allow the new Service Recruitment Rules which is under process.

[Signature] 31/8/2012
Deputy Director (Establishment)
(E&S) Khyber Pakhtunkhwa Peshawar

Encl: No. _____

Copy forwarded for information & necessary action to the:-

1. All the Executive Distt: Officer (E&SE) in Khyber Pakhtunkhwa.
2. PS to the Secretary to Govt: E&SE Department Khyber Pakhtunkhwa.
3. PA to the Director E&SE Khyber Pakhtunkhwa

[Signature] 31/8/2012
Deputy Director (Establishment)
(E&S) Khyber Pakhtunkhwa Peshawar

No: 2296
Dated 31/8/2012

Rules of Seniority

No 2492-2542 Dated 21/1/13

Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

PII No. 091-9201389, 9210938,
9210437, 9210957, 9210468
Fax 091-9210936, 0800-33857
No 2492-2542 Seniority/Promotion/Estab
Dated Peshawar the 21/01/2013

S.M.M (P)

21/1/2013

2492-2542

To: All the District Education Officers
(Male & Female), in Khyber Pakhtunkhwa

Subject: Clarification for Determination of Seniority for the Promotion of
PST B-12 to Senior PST B-14 and PSHT B-15, Qari B-12 to B-15, CT B-
15 to Senior CT B-16, AT B-15 to Senior AT B-16, TT-15 to Senior TT
B-16, DM B-15 to Senior DM B-16 and PET B-15 to Senior PET B-16

Memo: I am directed to refer to the subject noted above and to clarify that Seniority for
the Promotion of PST B-12 to the post of Senior PST B-14 and PSHT B-15, Qari B-12 to the
post of Senior Qari B-15, CT B-15 to Senior CT B-16, AT B-15 to Senior AT B-16, TT-15 to
Senior TT B-16, DM B-15 to Senior DM B-16 and PET B-15 to Senior PET B-16, upgraded
in Primary, High and Higher Secondary Schools in Elementary and Secondary
Education Department at District Level will be determined under the provision of
Section 8 Chapter-II of THE NWFP (NOW KHYBER PAKHTUNKHWA) CIVIL
SERVANTS ACT, 1973 (N.W.F.P. (NOW KHYBER PAKHTUNKHWA) Act No.
XVIII of 1973) which is reproduced as under:-

Seniority

1. For proper administration of a service, cadre or [post], the appointing authority shall cause a seniority list of the members for the time being of such service, cadre or [post] to be prepared, but nothing herein contained shall be construed to confer any vested right to a particular seniority in such service, cadre or [post] as the case may be.
2. Subject to the provisions of sub-section (1), the seniority of a civil servant shall be reckoned in relation to other civil servants belonging to the same service or [cadre] whether serving the same department or office or not, as may be prescribed.
3. Seniority on initial appointment to a service, [cadre] or post shall be determined as may be prescribed.
4. Seniority in a post, service or cadre to which a civil servant is promoted shall take effect from the date of regular appointment to that post; Provided that civil servants who are selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their inter-se seniority as in the lower post.
5. The seniority lists prepared under sub-section (1), shall be revised and notified in the official Gazette at least once in a calendar year, preferably in the month of January.

I am further directed to further clarify that

1. The seniority cannot be considered from the date of appointment as untrained. The seniority will be from the date of regular appointment to a post or from the date of passing the prescribed Professional qualifications in case of untrained appointment to a post under the provision of Section 8(2), Chapter-II of THE NWFP (NOW KHYBER PAKHTUNKHWA) CIVIL SERVANTS ACT, 1973 (N.W.F.P. Act No. XVIII of 1973)
2. The Seniority of the teacher who was appointed before the abolishment of Divisional Directorates and transferred to his own domicile after abolishment of Divisional Directorates, will not be disturbed and he may be placed with his counterparts on his due place in the Seniority list.
3. Similarly the Seniority of the teacher, who was appointed before the bifurcation of a district and transferred to his own domicile district after bifurcation, will not be

No. 2492-2542 Dated 21/01/2013

(4)

disturbed and he may be placed with his counterparts on his due place in the Seniority list.

②
"Promotion"

Under the provision of Section 9(1) Chapter-II of THE NWFP (NOW KHYBER PAKHTUNKHWA) CIVIL SERVANTS ACT, 1973 (N.W.F.P. Act No. XVIII of 1973. A civil servant possessing such minimum qualifications as may be prescribed, shall be eligible for promotion to a [higher] post for the time being reserved under the rule for departmental promotion in [] the service or cadre to which he belongs.

③
Qualification
Note:-

Minimum qualifications for the above posts have already been prescribed in the Service Rules notified vide Government of Khyber Pakhtunkhwa Elementary and Secondary Education Department Notification No. SO (PE) 1-5/SSRC/Meeting/2012/Teaching Cadre Dated the November 13, 2012.

2543-45
Dy. Director (Istab) 21/11/2013
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

Endst: No. / File No.1/A-88/KC/S.list.: Dated Peshawar the 28/01/2013.

Copy forwarded for information and necessary action to the: -

1. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
2. PA to the Director E&SE Khyber Pakhtunkhwa, Peshawar.
3. M/File

Dy. Director (Istab) 21/11/2013
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

12-#

Annex-C

6

FORM NO. 1

Form No. 01-2009 (U.O. 14/04/09)



ALL PRIMARY TEACHERS
ASSOCIATION NWFP
Mulk Abdul Kadir

GOVERNMENT OF N.W.F.P.
FINANCE DEPARTMENT
(REGULATION WING)

NO.FD (PRC) 5-3/2002
Dated Peshawar the 30-03-2009

30/3/2009

To:
The Secretary, Govt. of NWFP
Elementary & Secondary Edu.
Peshawar

Subject: GRANT OF ANNUAL INCREMENT / RUNNING
PAY TO UNTRAINED TEACHERS IN THE LIGHT
OF SUPREME COURT JUDGEMENT

Dear Sir,

I am directed to refer to your letter No. SA (HSA) 1-16/08
Advancing increment dated Feb. 27-2009 on the subject matter above and
to state that the provincial government is pleased to allow the benefit of
annual increments to the untrained teachers from the date of regular
appointment.

No arrears shall however be admissible payable prior to
the date of issuance of this circular.

Abdullah Sultana
V. PRESIDENT
All Primary Teachers Association
District Swat
Mob. 03339463633
Ends: of even No & date.

(ABDUL JABBAR)
SECTION OFFICER (SR-1)

Copy for information & necessary action to the:

- Accountant General NWFP.
- All District Education Officers.
- All District Agency Accounts Officers NWFP (A.A.)

(Signature)
SECTION OFFICER (SR-1)

13/2

Service Rules
Notification
FOR DMS

14
Annexure-
D

~~DM-15~~
51-DM-16

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.



NOTIFICATION

Peshawar, dated the November 13, 2012.

No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

SECRETARY TO GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

No. SO(PE)4-5/SSRC/Meeting/2012/Teaching
Cadre
Dated 13/11/2012

Encl. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FATA), Peshawar.

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ADD

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LC



INSTRUCTIONS
PK 61027

- Director Curriculum & Teachers Education Abbottabad.
- Director (PITE) Khyber Pakhtunkhwa Peshawar.
- Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- Deputy Director Database (EMIS) E&SE Department.
- District Coordination Officers in Khyber Pakhtunkhwa.
- Cumulative District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
- District Accounts Officers in Khyber Pakhtunkhwa / Agency Accounts Officers FATA.
- Primary Education Officers FATA.
- Governor, Khyber Pakhtunkhwa.
- Chief Minister, Khyber Pakhtunkhwa.
- Chief Secretary, Khyber Pakhtunkhwa.
- Minister E&SE Khyber Pakhtunkhwa Peshawar.
- Secretary E&SE Department.
- File.

[Handwritten Signature]

Section Officer (Primary)

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16

5	Senior Certified Teacher (Industrial Arts) (BPS-16).		By promotion on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
6	Senior Certified Teacher (Agriculture) (BPS-16).		By promotion, on the basis of seniority-cum-fitness, from among Certified Teacher (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
7	Senior Drawing Master (BPS-16).		By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
8	Senior Certified Teacher (SCT) (Home Economics) (BPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
9	Senior Physical Education Teacher (BPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

SD-17

AP/A
Swat
2339463633

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Prescribed Qualification

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		<p>University with one year vocational training from any Government training center or Institute with nine months training from Government Agro Technical Teacher Training center at the level of certified Teacher Agro Technical (Home Economics).</p>		<p>Certified Teacher (Home Economics). <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>
17.	<p>Drawing Master (BPS-15).</p>	<p>✓ Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate.</p>	<p>18 to 35 years.</p>	<p>(a) Eighty per cent by initial recruitment; and (b) twenty per cent by promotion on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Drawing Master. Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness from Senior Primary School Teachers with at least five years service and have qualification prescribed for initial recruitment of Drawing Master. <u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p>

APRA Sweet
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BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 950 of 2013

Akbar Ali.

...Appellant

VERSUS

*The Government of Khyber Pakhtunkhwa through
Secretary Elementary and Secondary Education,
Peshawar and Others.*

...Respondents

REJOINDER BY THE APPELLANT

Respectfully Sheweth:

Preliminary Objections:

That all the preliminary objections are incorrect, baseless, against the law, rules and policy of the Government hence are specifically denied. Furthermore the appellant has got a prima facie case in his favour and has approached this Honourable Tribunal well within time with clean hands and this Honourable Tribunal has got the jurisdiction to adjudicate upon the same.

On Facts:

1- Para 1 of the comments as drafted needs no comments.

2- Para 2 of the comments as drafted needs no comments as well.

- 3- Para 3 of the comments as drafted also needs no comments.
- 4- Para 4 as drafted is incorrect, devoid of merits and in violation of the rules on the subject, hence denied.
- 5- Para 5 of the comments as drafted is incorrect, misconstrued and against the rules and devoid of merits, hence denied.
- 6- Para 6 of the comments as drafted also is incorrect and against the rules and principles of natural justice, as is endorsed in plethora of judgments, hence the para is specifically denied. In this regard letter of the Finance Department is enclosed as Annexure "A", which further supports the case of the appellant.
- 7- Para 7 of the comments as drafted is incorrect, misconstrued and against the law and rules on the subject, hence the para is denied.
- 8- Para 8 of the comments as drafted being devoid of merits hence is denied.
- 9- Para 9 of the comments as drafted is misconstrued and incorrect, hence is denied.
- 10- Para 10 of the comments as drafted is misconstrued and the Notification referred to cannot be given retrospective effect to the detriment of the appellant, as the same is time and again endorsed by the Apex Court in plethora of judgments, hence the para is denied.

11- Para 11 of the comments as drafted is devoid of merits and vague hence denied.

On Grounds:

A- Ground A of the comments as drafted is devoid of merits and is against the law and rules on the subject, hence the same is denied.

B- Ground B of the comments as drafted is incorrect, vague, evasive and against the law and rules on the subject, hence the same is denied.

C- Ground C of the comments as drafted needs no comments.

D- Ground D of the comments as drafted is devoid of merits hence denied.

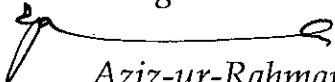
E- Ground E of the appeal is admitted.

It is, therefore, very respectfully prayed that on acceptance of this rejoinder the appeal of the appellant may very kindly be decided as prayed for originally.

Appellant

 Akbar Ali

Through Counsels,

 Aziz-ur-Rahman

 Imdad Ullah

Advocates Swat

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 950 of 2013

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...Appellant

VERSUS

The Government of Khyber Pakhtunkhwa through
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...Respondents

AFFIDAVIT

It is solemnly stated on Oath that all the contents of
this rejoinder are true and correct to the best of my
knowledge and belief and nothing has either been
misstated or concealed thereto.

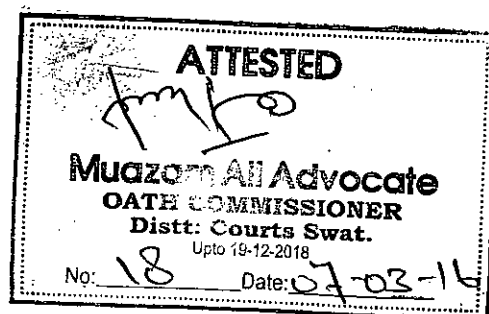
Deponent


Akbar Ali.

Identified By:


Imdad Ullah

Advocate Swat



To.

The Accounts Officer (HAD)
Accountant General Office
Khyber Pakhtunkhwa, Peshawar.

Subject: UPGRADATION OF CLASS IV AND SANCTION OF SPECIAL
COMPENSATORY ALLOWANCE 2015-16

Dear Sir.

I am directed to refer to your letter No. H-24/Promotion / Fixation 2015-16/3444 dated 10-11-2015 on the subject noted above and to state that reply of Finance Department in annotative form is as under.

S. No	AG Observations	Finance Department Reply
1	It is stated that Para(a) of the above cited Notification read with para-iii of your office memo No. KC/FD/SO(FR)7-20/2015 dated 17-08-2015 all posts in BPS-01 to 05 stand upgraded by two stages. Hence, scale 01 and 02 of the Basic Pay Scale stand abolished.	Fresh appointment of BS-1 and BS-2 shall be made in BS-03 and BS-04 respectively. And all the Administrative Departments will amend their service rules in prescribed manner.
2	Under para-ii of your office letter No. KC/FD/SO(FR)7-20/2015 dated 17-08-2015 premature increment is allowed to all upgraded employees. However, this office is of the view that premature increment on upgradation may be allowed on the analogy of rule 10(i) of the Pay Revision Rules 1978 i.e. where increase in the pay on fixation to the next stage of the higher post gives a pay increase equal to or less than a full increment of the pay scale of the higher post.	Correct
3	Para(c) of the Notification provides that Special Compensatory Allowance will be granted to all the provincial employees in BPs-16 and the amount of Special Compensatory Allowance will be equal to the difference of pay and allowance of notional upgradation from BS-16 to BS-17 and will be applicable w.e.f. 01-07-2015. Furthermore on 01-07-2015 due to revision of Pay & Allowances almost all the allowances stand frozen at the level of 30-06-2015. As a	The Government will reconsider para-4 of Finance Department notification dated 04-08-2015 and when notified the same could be communicated to Accountant General Office.

	Consequence of that the allowances of an upgraded officer will remain unchanged & rate of special Compensatory Allowance will be equal to the difference of basic pay and House Rent Allowance only.	
4	Regular employees on deputation in developmental projects are entitled for project Allowance and Deputation Allowance. Hence, being allowances difference of the same on the aforementioned up gradation should also be considered for the calculation of special Compensatory Allowance.	Not entitled for Special Compensatory allowance as mentioned in Finance Department notification of para, c. Hence not covered for the said allowance.
5	Exercise of option for Special Compensatory Allowance under Para-(C) of the notification is not clear as option is meant for fixation of Basic Pay and not allowances. Furthermore, exercise of option in the instant case will deprive Civil Servants from the payment of Special Compensatory Allowance for 05 months. The same may therefore, be withdraw or guidance may be solicited with proper example.	The Government will reconsider para-4 of finance Department notification dated 04-08-2015 and when notified the same could be communicated to Accountant General Office.
6	Mr. B. Ward orderly was awarded one scale move Up gradation Committee from BS-02 to BS-03 w.e.f. 01-07-2007 and now his pay will be fixed in BS-05 by awarding two scale up gradation, if we consider the New Pay Scale words instead of up gradation of post along with incumbents then the new incumbent will be appointed in BPS-05 or otherwise?	The new incumbent will be appointed through their initial recruitment
7	The various categories existing teacher such as PST, CT DM, PET upgraded conditionally (one time) on the basis of higher qualification / length of service w.e.f. 01-10-2007 vide your office Notification No. Finance Department/SO(FR)/10-22/2010 dated 16-01-2008. Later on the posts of the above teachers have been upgraded in general w.e.f. 01-07-2012 vide Finance Department letter No. SO(FR) Finance Department/10-22/E2010 dated 16-07-2012. It needs clarification whether one step up gradation will be admissible to those teachers who were allowed one step up gradation from 01-10-2007 on the basis of higher qualification / length of service or otherwise, as they have not been upgraded in last five years.	The case of those teachers who were not upgraded in 2012 or onward vide finance Department letter No SO(FR)/Finance Department/10-22(E)/2010 dated 16-07-2012 and E&SE Department Notification No SO(B&A)1-18/E&SE/2012 dated 11-07-2012. After confirmation from the payroll of the remaining PST, CT, DM, PET, AT, TT Qari teachers who are appointed before 01-07-2010 are also entitle for one step up gradation vide Finance Department notification dated 30-06-2015
8	Similarly Arabic Teacher and Theology Teacher were allowed revised pay scales BPS-15 and	As above in para-7

bulk w.e.f. 01-07-2012 alongwith incumbents. It needs clarification whether one pay scale upgradation is admissible to those teacher who were awarded pay scales w.e.f. 23-05-2006 to 30-06-2010.

9	Mr. A in receipt of Rs. 40,855 basic pay on 01-07-2015 in BPs-16 when his pay is fixed on the eve of upgradation on notional basis for Special Compensatory Allowance to BPS-17 then his pay will be fixed in BS-17 on 01-07-2015 Rs.42450 i.e. next stage + premature increment thus the sum of 1595 will be fixed as Special Compensatory Allowance.	As above in para-5
10	On the other hand Mr. B in receipt of Rs. 12910 basic pay on 01-07-2015 in BPs-16 Minimum of time scale, when his pay is fixed on the eve of upgradation on notional basis for Special Compensatory Allowance in BS-17 then his pay will be fixed in BS-17 as on 01-07-2015 Rs.20680 thus the sum of Rs 7770 will fixed as Special Compensatory Allowance being the difference of pay of lower scale and upper scale. Hence there exists anomaly in the award of Special Compensatory Allowance.	As above in para-5
11	This Special Compensatory Allowance will also be admissible to the employees recruited in BPS-16 on or after 01-07-2015	As above in para-5
12	The rate of Special Compensatory Allowance determined on 01-07-2015 will be frozen and will not change on 01-12-2015 on the award of annual increment.	As above in para-5

Yours faithfully,


(MURAD AHMAD)
SECTION OFFICER (FR)