13.11.2017...

Counsel for the appellant and Mr. Kabeerullah Khattak, Addl. AG alongwith Faiz Muhammad, Assistant for the respondents present. Arguments heard and record perused.

This appeal is disposed of as per our detailed judgment in connected service appeal No. 678/2013, entitled "Sher Zada Versus the Director Health (FATA) Department, Peshawar and another". Parties are left to bear their own costs. File be consigned to the record room.

Member

<u>ANNOUNCED</u> 13.11.2017

13.12.2016

Counsel for the appellant and Mr. Said Muhammad, Head Clerk alongwith Additional AG for the respondents present. Representative of the respondents submitted before the court that record of the appellant is available with the Agency Surgeon Officer and he will produce the same before the next date. Representative of the respondents is directed to produce the appointment order of the appellant alongwith salary issued to him and other related documents. To come up for record and arguments on

20.4/7 before D.B.

(ASHFAQUE TAJ) MEMBER

(MUHAMYIAD AAMIR NAZIR) MEMBER

20.04.2017

Counsel for the appellant present. Mr. Said Muhammad, Head Clerk alongwith Mr. Muhammad Adeel Butt, Additional AG for the respondents also present. Representative of the respondent-department submitted record which is placed on file. Learned counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 12.07.2017 before D.B.

(Ahmad/Hassan) Member

(Muhammad Amin Khan Kundi) Member

12.07.2017

Counsel for the appellant and Asstt. AG the respondents present. Counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 13.11.2017 before the D.B.

(Gul Zeo Khan) Member(E)

(M. Amin Khan Kundi) Member(J) Counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer alongwith Addl: A.G for respondents present. Rejoinder submitted. Learned counsel for the appellant requested for adjournment that due to rush of work he could not be prepared the arguments. File to come up for arguments on

01-01-20/6

Member

Medaber

01.01.2016

Clerk to counsel for the appellant and Mr. Maaz Madni, Assistant Litigation Officer alongwith Assistant AG for respondents present. Arguments could not be heard due to incomplete Bench. To come up for arguments on 27.5.2016 before D.B.

Member

27.05.2016

Counsel for the appellant and Mr. Maaz Madni, Assistant Litigation Officer alongwith Addl: AG for respondents present. Learned counsel for the appellant requested for adjournment. Adjourned for arguments to 28.9.2016 before D.B.

Member

Member

28.09.2016

Counsel for the appellant and Addl. AG for respondents present. Counsel for the appellant requested for adjournment. To come up for arguments on 08.02.2017

before D.B.

Member 4

Chairman

13.01.2015

Counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with Addl: A.G present. Another request for submission of written reply/comments was made despite the fact that last chance was extended to the respondents on the previous date.

It is noted with concern that the government functionaries do not pay due attention towards direction of the court despite the fact that they are public servants and obliged to adhere to the orders of the Court including defending the interest of the government. Let the respondents be informed that in future, concerned authorities are to be dealt with strictly in accordance with law.

Last chance is extended with the direction to the respondents to submit written reply/comments on 16.01.2015.

Chairman

12. 16.01.2015

Counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer alongwith Addl: A.G for respondents present. Comments submitted. To come up for rejoinder as well as final hearing/arguments before D.B on 9.7.2015 alongwith connected appeals No. 678, 679,680,681,682 and 684 to 703 of 2013.

Chairman

6.3.2014

Counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with AAG present. Written reply has not been received, and request for further time made on behalf of the respondents. Another chance is given for written reply/comments on 5.6.2014.

Chairman '

5.6.2014

Counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with AAG present. Request for further time made on behalf of the respondents due to security situation prevailing in the area. Yet another chance is given for written reply/comments alongwith connected appeals on 11.9.2014.

11.9.2014

Counsel for the appellant and Mr. Kabirullah Khattak, AAG for the respondents present. Neither representative of the respondents is present nor written reply has been furnished despite yet another chance given for the purpose on the previous date. On the request of learned AAG, a last chance is given for written vebly/comments alongwith connected appeals on 13.1.2015.

hairmh

Counsel for the appellant present and heard on preliminary. Contended that the appellant has not been treated in accordance with law/rules. The appellant took over charge w.e.f 04.12.2011 since he performed his duty as verified by respondent No.2 vide page No.6 of the instant appeal but he has not paid monthly salary. He filed departmental appeal on 02.01.2013 which has not been responded with statutory period of 90 days, hence the present appeal on 18.04.21013. Points raised at the Bar need consideration. The appeal regular hearing subject legal admitted is objections/limitation. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, notice be issued to the respondents. Case adjourned to 05.12.2013 for submission of

04.10.2013

This case be put before the Final Bench_

written reply.

for further proceedings.

Chairman

05 .12.2013

Clerk of counsel for the appellant and Mr. Muhammad Maaz Madni, Assistant Litigation Officer on behalf of respondents with AAG present. To come up for written reply/comments on 6.3.2014.

Chairman

BEFORE THE SERVICES TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR

Appeal No. 683/2013

Mr. Fida Ullah Pharmacy Technician Appellant

Versus

Para wise joints comments on behalf of respondent No. 1...

Preliminary objections

- That the appellant has no cause of action/locus standi to file the present appeal.
- 2. That the appellant is estopped by his own conduct to file the instant appeal.
- 3. That this Honorable Service Tribunal has got no jurisdiction to entertain the instant appeal.
- 4. That the instant appeal is bad for mis joinder & non-joinder of necessary parties.
- 5. That the present appeal is barred by law.
- 6. That the appeal is not maintainable in its present form.
- 7. That the present appeal is bad in its present form, hence not maintainable and liable to be dismissed

Respectfully Sheweth;

ON FACTS

1. Incorrect, neither any posts were advertised nor the appellant was selected by the Departmental Selection Committee. Moreover, the appellant have not attached appointment order or NIC with the appeal. Furthermore appointment of para-medics against other post is not admissible under the rules. Further the appellant claims to be appointed as Laboratory Technician (BPS-9). However, the so called forged documents annexed by the appellant shows him to be posted as against the vacant post of Pharmacy Technician on contract basis.

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- 2. Incorrect, the appellant has not been appointed nor did he perform any duty.
- 3. Incorrect, the official concerned has never been paid any salary as he has not been appointed.
- 4. Incorrect, no Departmental Appeal has been made.

ON GROUNDS

- **A.** Incorrect, the appellant has not been appointed so he is not entitled for salary.
- **B.** Incorrect, as per Paras mentioned in the facts of the reply.
- C. Incorrect, the appellant has not been appointed nor did perform any duty therefore, not entitle for salary.
- D. Incorrect, as per paras mentioned above.
- **E.** Incorrect, as per paras mentioned above.
- F. Incorrect.
- G. No comments.

It is therefore most humbly prayed that the appeal of the appellant may kindly be dismissed with cost.

Respondent No. 01

Director Health Services (FATA)FATA Secretariat, Peshawar

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. <u>683</u> /2013

Mr. pida ulah

VS

Director Health (FATA) & anthers:

REJOINDER ON BEHALF OF APPELLANT

RESPECTFULLY SHEWETH:

Preliminary Objections:

(1-7) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

FACTS:

- Incorrect. The appellant was appointed as Pharmacy Technician (Dispenser) in BPS-9 vide order dated 3/-12-20/1 on the proper recommendation of the Departmental selection Committee. Moreover, the appellant attached Service Book with the appeal, wherein page 4 A it is clearly mentioned that the appellant was appointed on dated 31-12-20/1
- Incorrect. The appellant was appointed as Pharmacy Technician (Dispenser) in BPS-9 vide order dated 3/-/2-2011 on the proper recommendation of the Departmental selection Committee and he continuously performed his duty as a civil servant, which is evident from performance certificate which is attached with the appeal.
- Incorrect. The appellant has paid salary up to August 2012 by the concerned official. (Copy of salary slip of August 2012 is attached as Annexure- R3)

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Incorrect. The appellant has filed departmental appeal which is attached as D on page 6 with main appeal. Besides that the appellant and other colleagues had also filed a joint application /appeal which was properly endorsed and reported back by the concerned office. The denial of the respondents is thus not tenable mere by denying that fact. (Copy of Joint appeal and supply back by the concerned office affect of the concerned of the attached as RTaR2,

GROUNDS:

- A- Incorrect. The appellant was appointed as Pharmacy Technician (Dispenser) in BPS-9 vide order dated 3/-/2-20// on the proper recommendation of the Departmental selection Committee and he continuously performed his duty as a civil servant and has paid salary up to August 2012 by the concerned official and after September 2012 stoppage of monthly salaries of the appellant and not taking action on the departmental appeal of the appellant is against the law, rules, norms of justice and material on record. Therefore not tenable and liable to be set aside.
- B- Incorrect. While para B of the appeal is correct.
- C- Incorrect. The appellant was appointed as Pharmacy Technician (Dispenser) in BPS-9 vide order dated 31-12-2011 on the proper recommendation of the Departmental selection Committee and he continuously performed his duty as a civil servant and has paid salary up to August 2012 by the concerned official. Therefore the appellant is entitled for salaries after September 2012 till date as the appellant is still in service and has not been terminated so for.
- D- Incorrect. While para D of the appeal is correct.
- E- Incorrect. While para E of the appeal is correct.
- F- Not replied according to para F of the appeal. Moreover para F of the appeal is correct.
- G- No comments.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

RECAULTANT APPELLANT

Through:

(M. ASIF YOUSAFZAI) ADVOCATE, PESHAWAR.

&-

(TAIMUR ALI KHAN) ADVOCATE, PESHAWAR.

AFFIDAVIT

It is affirmed and declared that the contents of rejoinder are true and correct to the best of my knowledge and belief.

Redaulah. DEPONENT

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PHONE & FAX; 0928-300788.

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The Director Health Services. FATA Warsak Road Peshawar.

SUBJECT:

APPOINTMENT QURING THE LAST THREE(3) YEARS.

Memo:

Reference your Telephonic Message to day on 30-09-2011,.

I have the honour to submit herewith the detail list of

	nave the				
appoir	ntment during the last three y	years as follows.	Domicile	Designation	Date of
	NAME	F:/NAME		Medical Tech	3-11-2009
1	Mr. Khaista Rehman	Fateh Said	Bajaur	Medical Tech	03-11-2009
2	Mr. Shaheed Ullah Jan	Jan Behader	NWA NWA	Medical Tech	3-11-2009
3	Mr. Zahid Iqbal	Banat Khan	NWA .	Medical Tech	3-11-2009
4	Mr. Akhtar Ayub	Janabat Khan Noor Elahi	NWA	Medical Tech	3-11-2009
5	Mr. Safder Elahi	Khushal Khan	NWA	Medical Tech	06-12-2009
6	Mr.Arifullah	Khan Behader	NWA	Medical Tech	12-11-2009
7	Mr. Wadood Ali Shah	Muhampiad Nawaz	Bannu	Medical Tech	10-01-2010
8		Shah Made Jan	NWA	Medical Tech	18-06-2010
9	Mr. Farhad Ullah Mr. Shahid ullah	Muhammad Nawaz	NWA	Dispenser	3-11-2009
10	Mr. Abdul Hanan	Gul Faraz Khan	Bajuar	Dispenser Diepsenser	3-11-2009
12	Mr. Zaheer ud Din	Noor Adil Shah	NWA NWA	Dispenser	22-11-2009
13		Shahadat Khan Azad Khan	NWA	Dispenser	25-03-201
14		Muhammad Youna	s Bejaur	Dispenser	20-12-200
15	A Dasim (A			Dispenser	22-11-200
10	A Novaz (A	DP) Sahed Nawaz	NWA		22-11-20
1		DP) Ber Mullah Khan	NWA	The state of the s	24-11-20
· : L_	9 Mr. Imran Ullah (AI				06-11-2
	20 Mr.Muhammad Zunir (A			A Dispenser	aginst' !
	21 Mr. Muhammad Akram (Shair		LHV in Al	DP. Elizabeth
	22 Mr. Rufi Ullah (ADP)	Mir Sahab Khan	NW	Adjusted LHV in A	Against,

•				(5)
3 Mustafa Khan (ADP)	Rashid Khan	NWA	Dispenser Adjusted Against LHV in ADP	25-12-20
24 Hafiz Noor (ADP)	Sayed Manoor	NWA:	Dispenser Adjusted Against BHV in ADP	1-1-201(
25 Miss.Basnoor Bibi	Samin Ullah	Bnnu	LHV	12-11-2(
26 Miss. Tabsuam	Gul Naib Khan	Bannu	LHV	15-11-20
	Adil Khan	NWA	LHV	15-11-20
27 Miss Husai 28 Miss. Zubida Khanam	Kari mud Din	D.I. KHAN	LHV	19-12-21
29 Miss. Komal Saba	Palol Khan	NWA	LHV	23-12-2
30 Miss: Romana Akram	Muhammad Akram	D.I.Khan	LHV	
31 Faiqa	Habib Ullah	Bannu	LHV	31-12-2
32 Zar Taj	Hukam Zada	Bannu	LHV	6-1-201
33 Miss Permeen Gul	Gul Shah Zada	BANNU	LHV	30-1-20
34 Miss. Nasima Bibi	Noor Bad Shah	Bannu	LHV	20-02-2
35 Miss Zakishah	Din Bad Shah	NWA	FHIA	18-06-2
36 Miss. Waheeda LHV	Aman ullah	NWA	LHV	2-6-201
37 Mr.Attaur Rehman	Wali Muhammad	NWA	Assistant Superintendent	25-06- 2010.
	Murad Ali	NWA	Malaria Dental Tech	18-11-2
38 Mr. Sajid Khan 39 Mr. Feroz Shah	Hakim Shah	NWA	Linb: Asstu Against Dispen	18-11-2 se
40 Sayel Khan	Zarbab Khan	NWA	EPLTech:	12-11-2
41 Mr. Asif Mehmood	Taj Muhammad	NWA	X-Ray/ Against LHV,	/ 3-12-20
42 Mr.Sabghat ullah	Zaffar Ali	NWA	Labi Techt: Against DHV E21 Tech:	3-12-20
43 Sardar Ayub	Ayub Khan	NWA	Against EHV	u 1 -
44 Mr.Khatib Ullah	Saeed Khan	NWA	EPI/Tech: Avainst/TSV	
45 Mr. Gul Rehman	Inayat Khan	NWA	Dispenser Against MV	<u></u>
46 Mr.Salim ullah	Hanif ullah	NWA	Lab Assit Against ECG	17-12-
47 Mr. Shahid Ullah	Muhammad Noor	Gul NWA	Lab: Assit; Against LEV	25-12-
48 Mr.Noor Hayat	Salim Muhammad	d NWA	Dispenser Against LHI	/ 15-01-
49 Mr Ajab Noor	Shamaraz	NWA	Againstle	2-4-2(
50 Mr.Niazam ud Din	Fazal Ghani	NWA	MT23 Against Liti	2-4-20
52 Sher Ali BAz	Niaz Khan	NW/	Charles and the second	8-4-29
53 Zia ullah	Abdul Hamid	NWA	A Lab. Asstty Against	21-03 2010
54 Asif	Yqoob	NW.		22-11

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57	Safdar Ali	Dilawar Khan	NWA	Junior Clerk	06-0
.58	Mansoor Ahmad	Qamar Ali	NWA	Junior Clerk	03-0
59	Jamil Ahmad	Nasib Akhtar	NWA	Junior Clerk	01-0
60	Muhammad Niaz	Nawshar Khan	NWA.	Junior Clerk	03-0
61	Abdur Rehman	Zainullah	NWA	Malaria Inspector	23-0
62	Noor Ayub		NWA	EPI Tech	
63	Muhammad Tariq	Gul Zaroof	NWA	EPI Tech	;
64	Zainullah	Madaraz	NWA	EPI Tech	29-0
65	Azmat ullah	Lair Jan	NWA	EPI Tech	· · · · · · · · · · · · · · · · · · ·
66	Abdullah	Aslam Khan	NWA	Sweeper	28-0
67	Nazullah Khan	Mather Khan	NWA	Behishty	10-0
68	Manoor Khan	Hajji Adil Mir	NWA	Sweeper	12-0
69	Asmad ud Din	Abdul Hakim	NWA	Mali	2-01.
70	Din Faraz	Juma Gul	NWA	Cook	3.1-0
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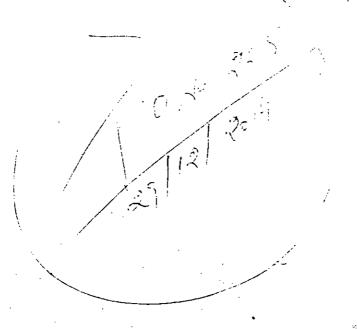
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> E AGENCY SURGOEN AN AGENCY MIRANSHAH.

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To

The Director Health Services. FATA Warsak Road Peshawar

Subject:

Reference your office letter bearing endst. No. 4213/DHS/FATA dated 12/03/201 Memo : on the subject noted above. I have the honour to state that as per checking the record of this office there is no such record available of the officials individual concerned like their appointment orders. service books, health & age, even the dispatch register of that time

However photo copies of their service books along with service appeals lodged them in Khyber Pakhlunkhwa Service Tribunal Peshawar against your good office as well as the o of the undersigned, received through Mr. Akhtar Nawaz elder brother of Dr Rahlm Nawaz Ine Ihan Agency Surgeon. This office has checked all the service books with the pay bills for the month of May 2012. If has pointed out that there is a huge different between the pay fixed in their service b and pay I allowances drawn in the pay bills.

Keeping in view of the above it has also pointed out that their appointment or were issued as a Malana Supervisor BPS-C9 against the vacant post of LHVs and Dispensers du ban period with out advertisement / conducting of proper interview. It is a main cause for withdray their names from monthly pay bi's by Dr. Azam Wazn. Ex-Agency Surgeon w.e. from 01/09/2012.

further necessary action as desired ple

Agency Surgeor

18.6.2013

Munshi to Counsel for the appellant present. In pursuance of the Khyber Pakhtunkhwa Service Tribunals (Amendment) Ordinance 2013, (Khyber Pakhtunkhwa ord. II of 2013), the case is adjourned on note Reader for proceedings as before on 20.8.2013.

Reader

20.08.2013

No one is present on behalf of the appellant. Case is adjourned. To come up for preliminary hearing on 04.10.2013..

ember

Form- A FORM OF ORDER SHEET

Court of		·
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Case No	683/2013	·

	Case No	683/2013
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
í	18/04/2013	The appeal of Mr. Fida Ullah presented today by Mr.
		M. Asif Yousafzai Advocate may be entered in the Institution
		Register and put up to the Worthy Chairman for preliminary
		hearing.
2	24-4-2013	This case is entrusted to Primary Bench for preliminary
		hearing to be put up there on 18~6-3013.
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No 683 2013

pida ullah

V/S.

Agency Surgeon (NWA) & Others

INDEX

S.No	Documents	Annexure	Page	
1	Memo of Appeal		1-3	
2	Appointment Order Serice	A	04 - 4-A	
3	Arrival Report	В	05	
4	Performance Certificate	С	06	
5	Departmental Appeal	D	. 07 ,	
6	Wakalat Nama			

Redaulah Appellant

fida Well.

Through:

M. ASIF YOUSAFZAI
ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 683 /2013

Service SAPERIOR SAPE

Mr. Fida Ullah Pharmacy Technician, North Waziristan Agency,

APPELLANT

VERSUS

- The Director Health (FATA), Department, Warsak Road, Peshawar.
- 2. The Agency Surgeon, North Waziristan Agency, Miranshah.

RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT, 1974 FOR GRANTING MONTHLY PAY WITH EFFECT FROM SEPTEMBER, 2012 TILL DATE AND ONWARD AND AGAINST NOT TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

18/4/13

4

THAT ON ACCEPTANCE OF THIS APPEAL, THE RESPONDENTS MAY BE DIRECTED TO PAY MONTHLY SALARIES TO THE APPELLANT WITH EFFECT FROM SEPTEMBER, 2012 TILL DATE AND ONWARD BEING STILL IN SERVICE AND PERFORMING DUTY. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND PROPER THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

RESPECTFULLY SHEWETH:

- That the appellant was appointed as Pharmacy Technician (Dispenser) in BPS-9 vide order dated 31-12-2011 on the proper recommendation of the Departmental Selection Committee. The appellant took over charge on 01-01-2012 (F.N) in pursuance his appointment order. It is worth to mention here that after joining duties proper service book of the appellant has also been maintained till-date being civil servant and employee of the Health Department on FATA side at N.W.A. The Appointment order recorded/mentioned in the Service Book, the copy of which is attached as Annexure-A and Arrival Report is attached as Annexure-B.
- That the appellant has been continuously performing his duty as civil servant of the Health Directorate FATA in N.W.A. upto the entire satisfaction of his superior and there are no complaints against the appellant so far.
- That all of sudden that without passing any proper order, the pay of the appellant has been stopped since September, 2012 and when the appellant asked from the concerned office about the salaries he was orally told that his pay has been stopped by the Agency Surgeon. Performance cutificate at Ann-C
- That then the appellant forthwith filed an appeal on 20.10.2013 and waited for 90 days but no action has been taken on Depart tmental appeal of the appellant so far, hence the present appeal on the following grounds amongst the others: Copy of Appeal is attached as Annexure-D

GROUNDS:

A) That not paying the monthly salaries to the appellant and not taking any action on the departmental appeal of the appellant, is against the law, facts, norms of justice, therefore, not tenable.

- That the appellant is still in service performing his duty and has not been terminated so far, therefore, the appellant is entitled for his claim of the monthly salaries illegally.
- That not paying the monthly salaries to the appellant and stoppage of pay without any proper order, actually amounts to an arbitrary act on the part of the respondents which is not tenable in the eyes of law.
- D) That the appellant has not been treated according to law and rules and has been deprived from the monthly salaries despite proper performance of duty, thus the action of the respondents is totally illegal and without lawful authority.
- That being a civil servant, the appellant is entitled to the salaries of the post in accordance with Section-17 of the Civil Servant Act, 1973.
- That the appellant has been condemned unheard and no prior chance of defense or hearing was provided to the appellant while stopping his monthly salaries.
- That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant maybe accepted as prayed for.

Appellant
Fida Ullah

THROUGH:

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(M. ASIF YOUSAFZAI) ADVOCATE, PESHAWAR

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PERFORMANCE CERTIFICATE

Certified that Mr. Mst Faidullah S/O D/O Muhammad Walir

is performing his/her/ Govt duty regularly from the date of appointment till date.

There is no Complaint agent him/her. He/she has a good moral character.

Agency Surgeon

North Waziristan Agency

Miranshah

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Advocate

M. ASIF YOUSAFZAI

Advocate High Court, Peshawar.

OFFICE: Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar Peshawar. Ph.091-2211391-0333-9103240