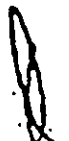


AUGUST 2023

1. Learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present. Clerk to counsel for private respondent No. 5 present.

2. Representative of the respondents is directed to produce service rules of Class-IV employees, working papers, minutes of four DPC meetings and joint seniority list of 2014 upon recommendation of which juniors to appellant were promoted. Adjourned. To come up for production of record as well as arguments on 05.10.2023 before the D.B. PP given to the parties.


(Fareeha Padi)
Member (E)


(Rashida Bano)
Member (J)

Before the Khyber Pakhtunkhwa
Service Tribunal Peshawar

Service Appeal No. 590/2016

Haider Shah

Versus

Govt: of Khyber Pakhtunkhwa etc

(Appellant)

(Respondent)

INDEX

S. No.	Document	Annexure	Pages
1	Titled Page		
2	Appeal		1 - 5
3	Service Rules 2006	A	6 - 18
4	Service Rules 2011	B	19 - 24
5	Working Paper & Minutes of Mujeeb ur Rehman and Muhammad Israr Junior Clerk	C	25 - 30
6	Working Paper & Minutes of Haider Shah	D	31 - 34
7	Working Paper & Minutes of Haroon Khan	E	35 - 39
8	Seniority List as stood on 31-12-2013 issued on 26-02-2014	F	40 - 41
9	Seniority List as stood on 31-12-2016	G	42 - 43
10	Seniority List as stood on 31-12-2021	H	44 - 46

one set of documents handed over
to sir asad & one set to opent advised
and the ~~original~~ ^{one} set is submitted to
inst section.

2
1

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR,

Khyber Pakhtunkhwa
Service Tribunal

Service Appeal No. 590 /2016

Diary No. 8264

Dated 12/10/23

Haider Shah S/o Mian Nawaz Shah

Daftari BPS-02, Peshawar Irrigation Circle

.....Appellant

VERSUS

1. Govt of Khyber Pakhtunkhwa through Chief Secretary Govt: of the Province Khyber Pakhtunkhwa Peshawar
2. Secretary irrigation Govt: of Khyber Pakhtunkhwa Peshawar
3. The Chief Engineer (South) Irrigation Department Peshawar
4. Superintending Engineer , Irrigation Department Warsak Road, Peshawar
5. Haroon Khan Junior Clerk BPS-11, Warsak Canal Division Irrigation Peshawar
6. Muhammad Israr, Junior Clerk BPS-11, Kohat Irrigation Division Kohat.

.....Respondents

WRITTEN COMMENTS/ STATEMENTS OF RESPONDENTS NO. 1 TO 4

Sir,

Respectfully sheweth.

PRELIMINARY OBJECTION

Respectfully the respondents submitted as under:

1. That the Appellant has no cause of action and locus standi.
2. That the Appellant has concealed material facts from the August Tribunal.
3. That the case of the Appeal is bad for mis joinder and non joinder of necessary parties.

①

1

BEFORE THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. _____/2016

Haider Shah S/o Mian Nawaz Shah

Daftari BPS-02, Peshawar Irrigation Circle Peshawar

.....Appellant

VERSUS

1. Govt. of KPK through. Chief Secretary Govt. of the Province
KPK Peshawar
2. Secretary Irrigation Govt. of KPK Peshawar
3. The Chief Engineer (South) Irrigation Department Peshawar
4. Superintending Engineer, Irrigation Department Warsak Road,
Peshawar.
5. Haroon Khan Junior Clerk BPS-11, Warsak Canal Division
Irrigation Peshawar.
6. Mohammad Israr, Junior Clerk BPS-11, Kohat Irrigation
Department Division Kohat.

.....Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER
PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974.
AGAINST THE ORDER DATED 09/12/2015 VIDE
OFFICE ORDER NO. 119/2-E, DATED 14/12/2015
VIDE ORDER NO. 120/2E, 25/11/2014 VIDE ORDER
DATED 4103/2-E AND 04/12/2014 VIDE ORDER

(1)

2

DATED 4110/2-E. WHEREBY JUNIOR COLLEAGUES OF THE APPELLANT RESPONDENT NO. 5, 6 HAVE BEEN REGULARLY PROMOTED TO THE POST OF JUNIOR CLERK BPS-11. WHILE THE APPELLANT HAS BEEN IGNORED WITHOUT ANY REASON AND CLEAR JUSTIFICATION AND AGAINST WHICH A DEPARTMENTAL APPEAL WAS FILED.

PRAYER IN APPEAL:-

ON ACCEPTANCE OF THIS APPEAL THE RESPONDENT NO. 1 TO 4 MAY BE DIRECTED TO CONSIDER THE APPELLANT FOR REGULAR PROMOTION TO THE POST OF JUNIOR CLERK BPS-11 OF RESPONDENT NO. 5-6, FROM THE DATE WHEN THE RESPONDENT NO. 5-6 WAS PROMOTED TO THE POST OF JUNIOR CLERK BPS-11 i.e. w.e.f. ORDER DATED 09/12/2015 VIDE OFFICE ORDER NO. 119/2-E, DATED 14/12/2015 VIDE ORDER NO. 120/2E, 25/11/2014 VIDE ORDER DATED 4103/2-E AND 04/12/2014 VIDE ORDER DATED 4110/2-E. WITH ALL CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT THAT MAY ALSO BE AWARDED IN THE FAVOUR OF THE APPELLANT.

Respectfully Sheweth;

ON FACTS:-

1. That the appellant was appointed as Mali BPS- 1 on 16/04/2010 and promoted as a defter BPS-02, vide

(3)

3

order No. 3806/5-E, on 08/05/2015 (Copy of promotion order and seniority list are attached as Annexure A and B).

✓ (2) That the respondent No. 5 namely Haroon Khan was appointed on 14/04/2011 as ^{redesigned} Baflar and promoted on 02/09/2013 as Dakrunner. (Copy of promotion order is attached as Annexure C).

(3) That the respondent No. 6 namely Muhammad Israr was appointed on 26/12/2013 as Daffadar BPS-01.

4. That the appellant after serving of more than 06 years and promoted as Deftari BPS-02 on 08/05/2015, vide order No. 3806/5-E.

5. That the respondent No. 5 and 6 were promoted to BPS-01 to BPS-11 on order dated 09/12/2015, 14/12/2015, 25/11/2014 and 04/12/2014 and respondent No. 1 to 4 illegally promoted to BPS-01 to BPS-11. (Copy of promotion order is attached as Annexure D).

6. That feeling aggrieved appellant filed departmental appeal against the order dated 14/12/2015, but in vain hence the present appeal on the following grounds amongst. (Copy of departmental appeal is attached as Annexure E).

GROUNDS:-

A. That the impugned order dated 09/12/2015, 14/12/2015, 25/11/2014 and 04/12/2014 issued by the respondents department is against the law, facts,

④

①

4

norms of natural justice and materials on record hence not tenable and liable to be set aside.

- B. That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article - 4 and 25 of the Constitution of Islamic Republic of Pakistan, 1973.
- C. That inspite of senior most employee of the respondent department and having more than 06 years of service in the respondent department the appellant has not been promoted to the post of Junior Clerk BPS-11 though junior to appellant i.e. respondent No. 5, 6 has been promoted.
- D. That the respondent department acted in arbitrary and malafide manner by not promoting the appellant to the post of Junior Clerk BPS-11 from the date when respondent No. 5, 6 was promoted i.e. 09/12/2015, 14/12/2015, 25/11/2014 and 04/12/2014.
- E. That it is the basic principle of natural justice that no one should punished on the fault of others.
- F. That junior colleagues to the appellant i.e. respondent No. 5, 6 have been regularly promoted on the post of Junior Clerk BPS-11 vide order dated 09/12/2015, 14/12/2015, 25/11/2014 and 04/12/2014, but the appellant has been ignored in the said promotion despite of senior most employee of the respondents department.

①

⑤

5

G. That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that on acceptance of this appeal the respondents No. 1 to 4 may kindly be directed to consider the appellant for regular promotion to the post of Junior Clerk BPS-11 of respondent No. 5, 6, from the date when the respondent No. 5, 6 was promoted to the post of Junior Clerk BPS-11 i.e. w.e.f. 09/12/2015, 14/12/2015, 25/11/2014 and 04/12/2014 with all consequential benefits. Any other remedy which this august tribunal deems fit that may also be awarded in favour of the appellant.

Appellant *A. Hussain*

Through

ILFTAF HUSSAIN
Advocate, High Court,
Peshawar.

Amend-A 6

GOVERNMENT OF NWFP
IRRIGATION & POWER DEPARTMENT

Dated Peshawar the 20th December, 2006.

Diary No. 8264
Date 12-10-23

NOTIFICATION


NO.SO(E)IRR/23-573: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Irrigation and Power Department in consultation with the Establishment Department & Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 5 of the Appendix to this Notification which shall be applicable to various posts in Irrigation and Power Department as specified in column 2 of the said Appendix.

Secretary to Govt of NWFP
Irrigation & Power Department

Endst: No. & date as above.

Copy of the above is forwarded to:-

1. The Chief Engineer (O&M), Irrigation Department, Peshawar.
2. The Chief Engineer (Dev), Irrigation Department, Peshawar.
3. The Director General, Small Dams Organization, Peshawar.
4. The Secretary, NWFP Public Service Commission, Peshawar.
5. All Superintending Engineers, Irrigation Department, NWFP. *Can - Irr, circle Post*
6. All Executive Engineers, Irrigation Department, NWFP.
7. The Manager Government Printing Press Peshawar for publication in the Government Gazette. He is requested to supply 30 copies of printed notification to this department and 10 copies to Law Department, Peshawar.
8. PS to Secretary, Law Department, Peshawar.


Section Officer (Establishment)
Irrigation & Power Department

Endst: No. & date as above.

1. PS to Secretary, Irrigation & Power Department, Peshawar.
2. PA to Secretary, Irrigation & Power Department, Peshawar.

Section Officer (Establishment)
Irrigation & Power Department

Attested
Abgaalme
Superintendent
Peshawar Irrigation Circle

200/38-E
29-12-2006

Mamun Qad

Mr. Ghulam Shaukat
200/38-E
29-12-2006

only 98

7

PRO FORMA SHOWING PROPOSED METHOD OF RECRUITMENT FOR
THE VARIOUS POSTS IN INSPECTION DEPARTMENT

Sl. No	Name of Post with BS	Minimum qualification for appointment by initial Recruitment or by transfer	Age Limit	Method of recruitment
1	2	3	4	5
1	Supervisor Auto Cad Operator BS-13	Graduate with one year diploma in computer from recognized Institute & Certificate of Auto Cad from recognized Institute	18-35 years	1) 75% promotion on the basis of seniority-cum fitness from amongst the work Supervisors with qualification as mentioned in column 3 against Sl.No 2 with three years service as such; and 2) 25% by initial recruitment
2	Data Processing Supervisor DS-14	Graduate with one year Diploma in computer from a recognized Institute.	18-35 years	1) 75% by promotion on the basis of seniority-cum fitness from amongst the work Entry Operators/Key punch operators with qualification as mentioned in column 3 against Sl.No 3 with three years service as such; and 2) 25% by initial recruitment.
3	Data Entry Operator/ Key punch operator BS-10	FA/F.Sc with one year Diploma in computer Speed of 10,000 Key depression per hour.	18-30 years	By initial recruitment
4	Superintendent (E&M) DS-11	Diploma of Associate Engineering in Electrical/Mechanical Technology as the case may be from a recognized Institute.	18-30 years	1) 50% by initial recruitment. 2) 50% by promotion on the basis of seniority-cum fitness from amongst the work Superintendent with qualification as mentioned in column 3 against Sl.No.6.
5	Supervisor (E&M) DS-11	Diploma of Associate Engineering, in Electrical/Mechanical Technology from a recognized Institute.	18-30 years	1) 50% by initial recruitment 2) 50% by promotion on basis of seniority cum fitness with five years service as work superintendent in DS-9.
6	Work Superintendent BS-9			By promotion on basis of seniority-cum fitness from amongst the work Municipal Council Inspector with seven years service.
7	Work Munda BS-5 <i>Control</i>	SSC or equivalent Qualification from a recognized Institute/Board.	18-30 years	1) 50% by initial recruitment. 2) 50% by promotion on basis of seniority-cum fitness from amongst the State having SSC and ten years service in the circle.
8	Mate BS-2			By promotion on basis of seniority cum fitness from amongst the Holders having 5 years service in the respective circles.
9	Fielder BS-1	Literate	18-30 years	By initial recruitment.

PROFORMA SHOWING PROPOSED METHOD OF RECRUITMENT FOR THE VARIOUS POSTS IN IRRIGATION DEPARTMENT NYFP

SL No	Name of Post with BS	Minimum qualification for appointment by Initial Recruitment or by transfer	Age Limit	Method of recruitment
10	General supervisor BS-11	Diploma of Associate Engineering, in Auto Technology from a recognized Institute.	18-30 years	1) 50% by initial recruitment 2) 50% by promotion on the basis of seniority cum fitness with five years service as Mechanic Grade-I (BS-7).
11	Mechanic Grade-I BS-8	SSC with one year certificate in auto mobile from a recognized Institute with 3 year experience certificate in relevant field from a reputable Firms/Organization	18-30 years	1) 75% by initial recruitment 2) 25% by promotion on the basis of seniority cum fitness with five years service as Mechanic Grade-II (BS-7).
12	Mechanic Grade-II BS-7	SSC with valid H.T.V license and 3 years experience in relevant Machine from reputable Firm/Organization.	upto 35 years	By initial recruitment.
13	Operator Drilling Rig BS-7	SSC with 8 years experience on relevant Machine from reputable Firms/Organization.	upto 35 years	1) 75% by initial recruitment 2) 25% by promotion on the basis of seniority cum fitness from amongst the Well Borer with 8 years service
14	Well Borer BS-4	SSC with 3 years experience certificate in the relevant field from a reputable Firm /Organization.	18-30 years	By initial recruitment.
15	Turner BS-7	SSC with 3 years experience certificate in the relevant field from a reputable Firm /Organization.	upto 35 years	1) 75% by initial recruitment 2) 25% by promotion on the basis of seniority cum fitness from amongst Machineman with 5 years service and SSC qualification
16	Machineman BS-2	Literate with five years experience certificate in the relevant field or middle with three years experience certificate in the relevant field.	18-45 years	By initial recruitment.
17	Foreman BS-7	SSC with Diploma in the relevant field from a recognized Institute.	18-30 years	1) 75% by initial recruitment 2) 25% by promotion on the basis of seniority cum fitness with 5 years service as Mechanic Grade-III BS-5.
18	Mechanic BS-5 Grade-III	SSC with one year certificate of Automobile and one year experience in the relevant field.	18-30 years	1) 75% by initial recruitment 2) 25% by promotion on the basis of seniority cum fitness with 5 years service as Fitter.

[Handwritten signature]

91

**PROFORMA SHOWING PROPOSED METHOD OF RECRUITMENT FOR
THE VARIOUS POSTS IN IRRIGATION DEPARTMENT MSVP**

Sl. No	Name of Post with BS	Minimum qualification for appointment by Initial Recruitment or by transfer	Age Limit	Method of recruitment
1	2	3	4	5
19	Fitter BS-4	SSC with one year certificate of Automobile and one year experience in the relevant field.	18-30 years	1) 75% by initial recruitment 2) 25% by promotion on the basis of seniority cum fitness from amongst the Fitter Class with 7 years service
20	Fitter Classy BS-2	Literate with five years experience certificate in the relevant field or middle with three years experience certificate in the relevant field.	18-30 years	By initial recruitment.
21	Electrician Grade-I BS-7 (Auto)	S.S.C with one year certificate from a recognized Institute as Auto Electrician with 3 years experience from a reputable Firm/Organization.	18-30 years	1) 75% by initial recruitment 2) 25% by promotion on the basis of seniority cum fitness from amongst the Electrician Grade-II with 5 years service seniority/Fitness.
22	Electrician Grade-II BS-5	S.S.C with one year certificate in the relevant field from a recognized Institute.	18-30 years	By initial recruitment.
23	Low Body Trailer Operator BS-8	S.S.C with valid H.T.V license and five Years experience certificate on the relevant machine from a reputable Firm/Organization.	18-30 years	By initial recruitment.
24	Drag Line Operator BS-8	S.S.C with valid H.T.V license and five Years experience certificate on the relevant machine from a reputable Firm/Organization.	18-30 years	By initial recruitment.
25	Drag-Line (Link Belt) Operator BS-7	S.S.C with valid H.T.V license and three Years experience on the relevant machine from a reputable Firm/Organization.	Upto 35 years	By initial recruitment.
26	Back Hine Operator BS-7	S.S.C with valid H.T.V license and three Years experience on the relevant machine from a reputable Firm/Organization.	Upto 35 years	By initial recruitment.
27	Compacto. Operator BS-6	S.S.C with three Years experience certificate on the relevant machine from a reputable Firm/Organization.	18-30 years	1) 75% by initial recruitment. 2) 25% by promotion on the basis of seniority-cum fitness from amongst the officials in BS-5 having five years service on heavy equipment/ machine

[Handwritten Signature]

Sl. No.	27
1	

10

**PROFORMA SHOWING PROPOSED METHOD OF RECRUITMENT FOR
THE VARIOUS POSTS IN IRRIGATION DEPARTMENT NWFP**

Name of Post with BS	Minimum qualification for appointment by Initial Recruitment or by transfer	Age Limit	Method of recruitment
2	3	4	5
28 KW Generating plant operator BS-6	S.S.C with three Years experience certificate on the relevant machine from a reputable Firm/Organization.	18 - 30 years	1) 75% by initial recruitment. 2) 25% by promotion on the basis of seniority-cum fitness from amongst the officials in BS-5 having five years service on heavy equipment/ machine
29 Lubrication Truck operator BS-6	S.S.C with three Years experience certificate on the relevant machine from a reputable Firm/Organization.	18-30 years	1) 75% by initial recruitment. 2) 25% by promotion on the basis of seniority-cum fitness from amongst the officials in BS-5 having five years service on heavy equipment/ machine
30 Operator Motor Grader BS-6	S.S.C with three Years experience certificate on the relevant machine from a reputable Firm/Organization.	18-30 years	1) 75% by initial recruitment. 2) 25% by promotion on the basis of seniority-cum fitness from amongst the officials in BS-5 having five years service on heavy equipment/ machine
31 Air Compressor Operator BS-6	S.S.C with three Years experience certificate on the relevant machine from a reputable Firm/Organization.	18-30 years	1) 75% by initial recruitment. 2) 25% by promotion on the basis of seniority-cum fitness from amongst the officials in BS-5 having five years service on heavy equipment/ machine
32 Dozer Driver BS-5	S.S.C with valid H.T.V license and three Years experience certificate in the relevant field/post from a reputable Firm/Organization.	18-30 years	By initial recruitment.
33 Compactor Operator BS-5	S.S.C with valid H.T.V license and three Years experience certificate in the relevant field/post from a reputable Firm/Organization.	18-30 years	By initial recruitment.
34 KW Mobile Light Lubricator Operator BS-5	S.S.C with valid H.T.V license and three Years experience certificate in the relevant field/post from a reputable Firm/Organization.	18-30 years	By initial recruitment.
35 Compactor Haul Operator BS-4	SSC with Three years experience certificate from a reputable Firm/Organization in the relevant field.	18-30 years	1) 50% by initial recruitment. 2) 50% by promotion on the basis of seniority cum fitness from amongst the officials having five years service in BS-2 in the relevant field

[Handwritten signature]

11 64/2

PROFORMA SHOWING PROPOSED METHOD OF RECRUITMENT FOR
THE VARIOUS POSTS IN INDIGATION DEPARTMENT NWF

Sl. No	Name of Post with BS	Minimum qualification for appointment by Initial Recruitment or by transfer	Age Limit	Method of recruitment
1	2	3	4	5
36	Dumper Driver BS-4	S.S.C having with valid H.T.V license and three Years experience on the relevant machine.	18-30 years	1) 75% by initial recruitment. 2) 25% by promotion on the basis of seniority cum fitness from amongst the officials having five years service in BS-2 in the relevant field
37	35 Ton Low Body trailer Operator BS-4	S.S.C having with valid H.T.V license and three Years experience on the relevant machine.	18-30 years	1) 75% by initial recruitment. 2) 25% by promotion on the basis of seniority cum fitness from amongst the officials having five years service in BS-2 in the relevant field
38	Surveyor BS-11	Diploma of Associate Engineering in Civil Technology from a recognized Institute	18-30 years	By initial recruitment.
39	Security Officer BS-9	Retired Armed/ Civil Armed Forces at least in the rank of Subedar with SSC Qualification	18-30 years	By initial recruitment.
40	Research Assistant BS-8	Diploma of Associate Engineering in Civil Technology from a recognized Institute	18-30 years	By initial recruitment.
41	Dozer Driver/Operator BS-7	SSC with a valid HTV License with three Years Experience on relevant Machine from reputable Firm/ Organization.	upto 35 years	By Initial Recruitment
42	Flushing Mechanic Operator BS-7	SSC with a valid HTV License with three Year Experience on relevant Machine from reputable Firm/ Organization.	upto 35 years	By initial recruitment
43	Gravel Trailer Operator BS-7	SSC with a valid HTV License with three Year Experience on relevant Machine from reputable Firm/ Organization.	upto 35 years	By initial recruitment
44	Rig Driver / Operator BS-7	SSC with a valid HTV License with three Year Experience on relevant Machine from reputable Firm/ Organization.	upto 35 years	By initial recruitment

[Handwritten Signature]

Sl. No. 1

PROFORMA SHOWING PROPOSED METHOD OF RECRUITMENT FOR THE VARIOUS POSTS IN IRRIGATION DEPARTMENT, WVP

Sl. No	Name of Post with BS	Minimum qualification for appointment by initial recruitment or by transfer	Age Limit	Method of recruitment
45	Operator Grade-I BS-6	SSC with 3 Years experience certificate in the relevant Machine from a reputable Firm/Organization	upto 45 years	1) 75% by initial recruitment 2) 25% by promotion on the basis of experience in last 5 years BS-5 on the basis of seniority cum service
46	Backhoe Truck Operator BS-6	SSC with 3 Years experience certificate in the relevant Machine from a reputable Firm/Organization	upto 45 years	1) 75% by initial recruitment 2) 25% by promotion on the basis of experience in last 5 years BS-5 on the basis of seniority cum service
47	Work Mistri BS-6	SSC with three years experience certificate in the relevant field from a reputable Firm/Organization.	12-30 years	1. 50% by initial recruitment. 2. 50% by promotion on the basis of seniority cum service amongst the Earth Work Mistri, Filter, Mechanic, Mistri with five years service
48	Earth Work Mistri BS-5	Three years experience certificate in the relevant field from a reputable Firm/Organization	12-30 years	By initial recruitment.
49	Filter Mechanic Mistri BS-5	Three years experience certificate in the relevant field from a reputable Firm/Organization	12-30 years	By initial recruitment.
50	Plumber BS-6	SSC with three years experience certificate in relevant field from a reputable Firm/Organization.	12-30 years	1) 50% by initial recruitment 2) 50% by Promotion on the basis of seniority cum service from amongst the Pipe Fitter with 5 years service in the Division
51	Helper BS-1	Literate	12-45 years	By initial recruitment
52	Mason cum carpenter BS-6	SSC with three years experience certificate in relevant field from a reputable Firm/Organization.	12-30 years	By initial recruitment
53	Carpenter BS-6	SSC with three years experience certificate in relevant field from a reputable Firm/Organization.	12-30 years	By initial recruitment
54	Artificer BS-6	SSC with three years experience certificate in relevant field from a reputable Firm/Organization.	12-30 years	By initial recruitment

Rawal

PROFORMA SHOWING PROPOSED METHOD OF RECRUITMENT FOR THE VARIOUS POSTS IN IRRIGATION DEPARTMENT

Sl. No	Name of Post with BS	Minimum qualification for appointment by initial recruitment or by transfer	Age Limit	Method of recruitment
55	Surveyor BS-6	SSC with one year certificate of survey from a recognized institute.	18-30 years.	By initial recruitment.
56	Security Sergeant BS-6	Retired Armed/Civil Armed Forces at least in the rank of Hawaldar with SSC	upto 45 years	1. 50% by initial recruitment. 2. 50% by promotion on the basis of seniority/cum fitness from amongst the Security Guard/Barkandaz in the Division
57	Security Guard BS-1	Ex-service man	18-45 years	By initial recruitment.
58	Barkandaz BS-1	Ex-service man	18-45 years	By initial recruitment.
59	Land Reclamation Supervisor BS-6	SSC with Patwar Course.	18-30 years	By initial recruitment.
60	Gauge Reader BS-5	SSC or equivalent Qualification from a recognized Institute or Board.	18-30 years.	1. 50% by initial recruitment. 2. 50% by promotion on the basis of seniority/cum fitness from amongst the Mate, Regulation Beldar and Beldar having SSC qualification and ten years service in the Circle.
61	Imam Masjid BS-5	Either sanad in Dars-e-Nozami or a sanad of Fazil-i-Arabi <u>Preference</u> a. Proficiency in Qira. b. Hafiz Quran c. A sanad in Shahdat-e-Alamia from the Jamie. d. Certificate of having passed primary class examination.	25-30 years	By initial recruitment.
62	Telephone Attendant BS-5	SSC or equivalent qualification from a recognized Institute/Board.	18-30 years	By initial recruitment.
63	Painter BS-5	Three years experience certificate in the relevant field from a reputable Firm/Institute	18-30 years	By initial recruitment.

[Handwritten signature]

Sl. No.

THE VARIOUS POSITIONS TO BE RECRUITED

Sl. No	Name of Post with BS	Minimum qualification for appointment by initial recruitment or by transfer	Age Limit	Mode of recruitment
65	Blacksmith BS-5	Three years experience certificate in the relevant field from a reputable Firm/Institute.	18-30 years	By initial recruitment.
65	Caretaker BS-5	Three years experience certificate in the relevant field from a reputable Firm/Institute.	18-30 years	By initial recruitment.
66	Time Keeper BS-5	Three years experience certificate in the relevant field from a reputable Firm/Institute.	18-30 years	By initial recruitment.
67	Fitter Driver BS-5	Three years experience certificate in the relevant field from a reputable Firm/Institute.	18-30 years	By initial recruitment.
68	Line Man BS-5	Three years experience certificate in the relevant field from a reputable Firm/Institute.	18-30 years	By initial recruitment.
69	Operator BS-5	Three years experience certificate in the relevant field from a reputable Firm/Institute.	18-30 years	By initial recruitment.
70	Charge Mechanic BS-5	Three years experience certificate in the relevant field from a reputable Firm/Institute.	18-30 years	By initial recruitment.
71	Driver Road Roller BS-5	SSC with valid HTV License and three years experience certificate in relevant field from a reputable Firm/Institute.	18-30 years	By initial recruitment.
72	Truck Driver BS-5	SSC with valid HTV License and three years experience certificate in relevant field from a reputable Firm/Institute.	18-30 years	By initial recruitment.

[Handwritten signature]

Sl. No

15
146

PROFORMA SHOWING PROPOSED METHOD OF RECRUITMENT FOR THE VARIOUS POSTS IN IRRIGATION DEPARTMENT (M)

Sl. No	Name of Post with IS	Minimum qualification for appointment by Initial Recruitment or by transfer	Age Limit	Method of recruitment
1	2	3	4	5
73	Jamadar Badraga BS-4			By promotion on the basis of seniority cum fitness from amongst the Badraga BS-2 with five years service in the respective area.
74	Havaldar Badraga BS-4		18-30 years.	By promotion on the basis of seniority cum fitness from amongst the Badraga BS-2 with five years service in the respective area.
75	Badraga US-2	Literate	18-30 years.	By initial recruitment.
76	Pressure Pipe Fitter BS-4	SSC with Three years experience certificate from reputable Firm/Organization in the relevant field.	18-30 years.	1) 50% by initial recruitment 2) 50% by promotion on the basis of seniority cum fitness from amongst the members holding posts of BS-2 with 5 years service in the relevant field
77	Tunnel Operator BS-4	SSC with Three years experience certificate from reputable Firm/Organization in the relevant field.	18-30 years.	1) 50% by initial recruitment 2) 50% by promotion on the basis of seniority cum fitness from amongst the members holding posts of BS-2 with 5 years service in the relevant field
78	Pump Driver BS-4	SSC from a recognized Institute or Board	18-30 years	By initial recruitment.
T/W 79	Tubewell Operator BS-4	SSC from a recognized Institute or Board	18-30 years	By initial recruitment.
80	Khansama BS-4	Preferably literate.	18-30 years	By initial recruitment.
81	Jamadar Head Works BS-4			By promotion on the basis of seniority cum fitness from amongst the Regulation Beldar in BS-2 with five years service in the Division
82	Regulation Jamadar BS-4			By promotion on the basis of seniority cum fitness from amongst the Regulation Beldar in BS-2 with five years service in the Division
83	Road Roller Driver BS-4	SSC with valid HTV license three years experience on the relevant machine.	18-30 years	By initial recruitment
84	Driver BS-4	SSC with valid LTV license	18-30 years	By initial recruitment.

[Handwritten signature]

PROFORMA SHOWING PROPOSED METHOD OF RECRUITMENT IN THE VARIOUS POSTS IN ALLIANCE DEPARTMENT

Sl. No.	Name of Post with BS	Minimum qualification for appointment by Initial Recruitment or by transfer	Age Limit	Method of Recruitment
85	Suit Cars Mechanic DS-4	SSC with three year field experience certificate from a reputable Firm/Organization	18-30 years	1. 50% by initial recruitment. 2. 50% by promotion on the basis of seniority cum fitness from amongst the Fitter Cooli and Plumber Cooli DS-2 with five years service.
86	Plumber Cooli BS-2	Literate with five years experience certificate in the relevant field or middle with three years experience certificate in the relevant field.	18-30 years	1. 50% by initial recruitment. 2. 50% by promotion on the basis of seniority cum fitness from amongst the Fitter Cooli, Brush Painter, Fessoprunder with five years service in DS-1
87	Fitter Cooli BS-1	Literate.	18-45 years.	By initial recruitment.
88	Brush Painter DS-1	Literate.	18-45 years.	By initial recruitment.
89	Fessoprunder DS-1	Literate.	18-45 years.	By initial recruitment.
90	Head Mali DS-4		18-30 years	By promotion on the basis of seniority cum fitness from amongst the Mali with five years service in their respective Division/Circle.
91	Mali DS-1	Literate.	18-45 years.	By initial recruitment.
92	Laboratory Assistant DS-5	SSC (Science) or equivalent qualification from a recognized Institute or Board.	18-30 years	By initial recruitment.
93	Laboratory Assistant DS-4	SSC with one year certificate in the relevant field from the recognized Institute	18-30 years	By initial recruitment.
94	Motor Launch Driver DS-4	SSC with three years experience certificate in the relevant field from the reputable Firm/Organization.	18-30 years	By initial recruitment.
95	Driver Road Cleaner DS-4	SSC with three years experience certificate in the relevant field from a reputable Firm/Organization.	18-30 years	By initial recruitment.

[Handwritten signature]

PROFORMA SHOWING PROPOSED METHOD OF RECRUITMENT FOR THE VARIOUS POSTS IN THE EPAP

17

Sl. No	Name of Post with BS	Minimum qualification for appointment Initial Recruitment or by transfer	Age Limit	Method of recruitment
1	2	3	4	5
96	Boatman BS-2	Middle with three years experience certificate in the relevant field from a reputable Firm/Organization	18-30 years	By initial recruitment.
97	Cleaner BS-2	Literate	18-30 years	By initial recruitment.
98	Daftari -BS-2			By promotion on the basis of seniority fitness from amongst the officials in I having SSC with five years service in respective cadre.
99	Regulation Beldar BS-2	Literate	18-30 years	By initial recruitment.
100	Greaser BS-2	Literate with five years experience certificate in the relevant field or middle with three years experience certificate in the relevant field.	18-30 years	1. 50% by initial recruitment. 2. 50% by promotion on the basis of seniority cum fitness from amongst the Cooli, Brush Painter and Ferroprinter five years service in their respective field/cadre.
101	Hammerman BS-2	Literate with five years experience certificate in the relevant field or middle with three years experience certificate in the relevant field.	18-30 years	1. 50% by initial recruitment. 2. 50% by promotion on the basis of seniority cum fitness from amongst the cooli, brush painter and Ferro Printer Co five years service in their respective field/cadre.
102	Head Chowkidar BS-2			By promotion on the basis of seniority fitness from amongst the Chowkidar w seven years service in their respective
103	Chowkidar cum Cook BS-1	Literate with 3 years experience certificate as cook.	18-35 years	By initial recruitment.
104	Chowkidar cum Mali BS-1	Three years experience certificate in the relevant field.	18-35 years.	By initial recruitment.
105	Bearer BS-1	Literate	18-35 years	By initial recruitment.
106	Behishni BS-1	Literate	18-35 years	By initial recruitment.
107	Sound Attendant BS-1	Literate	18-35 years	By initial recruitment.
108	Naib Qasid -BS-1	Literate	18-30 years	By initial recruitment.

[Handwritten signature]

PROFORMA SHOWING PROPOSED LIST OF POSTS OF DEPARTMENT FOR THE VARIOUS POSTS IN INDICATED DEPARTMENT

Sl. No	Name of Post with BS	Minimum qualification for appointment by Initial Recruitment or by transfer	Age Limit	Method of recruitment
1	2	3	4	5
109	Sweeper BS-1	Literate	18-35 years	By initial recruitment.
110	Printer BS-1	Literate	18-35 years	By initial recruitment.
111	Chowkidar BS-1	Literate	18-35 years	By initial recruitment.
112	Dak Runner BS-1	Literate	18-35 years	By initial recruitment.
113	Laboratory Attendant BS-1	Literate	18-35 years	By initial recruitment.
114	Sui Gas Helper BS-1	Literate	18-35 years	By initial recruitment.
115	Cooli BS-1	Literate	18-35 years	By initial recruitment.
116	Khansama BS-1	Literate with three years experience as cook.	18-45 years	By initial recruitment.
117	Dafadar BS-1	Ex-Service man	18-35 years	By initial recruitment.
118	Badranga BS-1	Literate	18-35 years	By initial recruitment.

[Handwritten signature]

EXTRAORDINARY
GOVERNMENT

12



REGISTERED NO. PIII
GAZETTE

Amend III 19
Amend-B

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, SATURDAY, 2ND APRIL, 2011.

GOVERNMENT KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT,

NOTIFICATION

Dated Peshawar the 17th February, 2011

NO.SO(E)IRR/23-5/73; In pursuance of the provisions contained in sub rule (2) of Rule-3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous rules and notifications, issued in this behalf, except Notification No.SO(E)IRR/23-5/73 dated 20-12-2006, the Irrigation Department, in consultation with the Establishment Department and the Finance Department hereby lays down, the method of recruitment, qualification and other conditions specified in columns No. 3 to 5 of the Appendix (pages 1 to 5) to this Notification which shall be applicable to the posts in column No. 2 of the Appendix.

Secretary to Government of the Khyber Pakhtunkhwa Province
Irrigation Department.

688

Printed and published by the Manager,
Daily & Ptg. Deptt., Khyber Pakhtunkhwa, Pesh.

XEN Hydrology
166, Div. Peshawar

Attested
[Signature]
Superintendent
Peshawar Irrigation Circle
Peshawar

689 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 2ND APRIL, 2011.

APPENDIX

Sl. No.	Nomenclature of Post	Qualification for appointment	Age Limit	Method of recruitment
1	2	3	4	5
PART I-ENGINEERING STAFF				
1	Chief Engineer/ Director General (BPS-20)			By selection, on merit from amongst the Senior Superintending Engineers and Directors with at least fifteen years service in BPS-17 and above, possessing Degree in B.E/BSc Engineering (Civil) from a recognized University.
2	Superintending Engineer/Director (BPS-19)			By promotion, on the basis of seniority-cum-fitness, from amongst the Executive Engineers/Deputy Directors with at least five years service in BPS-17 and above.
3	Executive Engineer/ Deputy Director (BPS-18)			By promotion, on the basis of seniority cum fitness, from amongst the Sub Divisional Officers, Assistant Engineers and Assistant Directors possessing Degree in B.E/BSc Engineering (Civil or Mechanical) from a recognized University, with at least five years service as such, and have passed the Professional or Revenue Examination under the prescribed rules.
4	Assistant Engineer/Sub Divisional Officer/ Assistant Director (BPS-17)	B.E/BSc Degree in Civil/Mechanical Engineering from a recognized University	21 to 32 years	<ul style="list-style-type: none"> a. Sixty five percent by initial recruitment. b. ten percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineer's who has acquired during service degree in Civil or Mechanical Engineering from a recognize university. c. five percent by promotion, on the basis of seniority cum fitness, from amongst the Sub Engineer's who joined service as degree holders in Civil/Mechanical Engineering and d. twenty percent by promotion, on the basis of seniority-cum-fitness from amongst the Sub Engineer's, who hold a diploma of Civil, Mechanical, Electrical or Auto Technology and have passed Departmental Grade A examination with ten years service as such. <p>Note: - Provided that where candidate under Clause (b) & (c) above is not available for promotion, the vacancy shall be filled in by initial recruitment.</p>
5	Sub Engineer (BPS-11)	Diploma of Associate Engineering in Civil/Mechanical/Auto/Electrical Technology from a recognized Institute.	18 to 30 years	<ul style="list-style-type: none"> a. Eighty percent by initial recruitment; and b. twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Canal Inspectors, Work Takers, Gauge Readers, Surveyors and other establishments having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology from a recognized Institute or Board of Technical Education of Government with at least ten years service, and have passed the departmental Grade B and Grade A examination.

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 2ND APRIL, 2011. 690

(14) 21

Geologist (SPS-17)	M.Sc. Geology from a recognized University with 03 years experience in the relevant field.	15 to 32 years	By initial recruitment.
FAST MINISTERIAL ESTABLISHMENT			
Administrative Officer/ Budget and Accounts Officer (SPS-16)			By promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents of the Department having at least three years service.
Superintendent (SS-16)			<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Assistants, Head Clerks and Senior Scale Stenographers with at least five years service as such.</p> <p>Note 1:- For the purpose of promotion, a joint seniority list of Assistants and Senior Scale Stenographers shall be maintained. If the date of appointment of both the officials is the same, then Assistant shall rank senior.</p> <p>Note 2. Promotion to the post of Superintendents in Regional Office cadre shall be considered from amongst the Assistants, Head Clerks and Senior Scale Stenographers of Regional Office cadre and that of Circle Office Cadre from the Assistants, Head Clerks and Senior Scale Stenographers of Circle Office Cadre.</p>
Senior Scale Stenographer (SPS-15)	a. Bachelor's Degree/ B.Com from a recognized University; and b. A speed of 120 words per minute in short hand in English and 40 words per minute in English typing.	13 to 30 years	<p>a. Forty percent by initial recruitment; and</p> <p>b. sixty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Junior Scale Stenographers with at least three years service as such.</p>
Assistant/Head Clerk (SPS-14)	Second Class Bachelor's Degree with Economics/ Statistics as one of the subject or B.Com, from a recognized University.	18 to 30 years	<p><u>In Regional Office Cadre</u></p> <p>a. Twenty five percent by initial recruitment; and</p> <p>b. seventy five percent by promotion, on the basis of the seniority cum fitness, from amongst Accounts Clerks and Senior Clerks in Regional Office Cadre with at least 5 years service as such.</p>
			<p><u>In Circle Office Cadre</u></p> <p>By promotion, on the basis of seniority cum-fitness, from among the Accounts Clerks and Senior Clerks with at least 5 years service as such, in the Circle where the vacancies occur.</p>

691

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 2ND APRIL, 2011.

11	Junior Scale Stenographer (BFS-12)	(a) Intermed. Ia or D.Com From a recognized Board; and (b) A speed of 50 words per minute in Short hand in English and 35 words per minute in English typing with computer knowledge of Microsoft Words and Excel.	18 to 30 years	By Initial Recruitment.
12	Accounts Clerk/ Sen. or Clerk (BFS-9)			By promotion, on the basis of seniority cum fitness, from among the Junior Clerks with at least 5 years service in the respective regional or Circle cadre as such: Note. Promotion to the post of Accounts Clerk or Senior clerk in Regional Office cadre shall be considered from amongst the Junior Clerks of Regional Office Cadre and that of Circle Office Cadre from amongst the Junior Clerks of Circle Office Cadre.
13	Data Clerk (BFS-9)	(a) Secondary School Certificate from a recognized Board; and (b) A speed of 30 words per minute in English typing.	18 to 30 years	(a) Sixty Seven percent by initial recruitment; and (b) Thirty three percent by promotion, from amongst the Dafaitries, Record Lifters, Naib Qasids, Chowkidars and other equivalent posts who have Secondary School Certificate and are under 45 years of age and have at least two years service as such in the respective Regional and Circle Office Cadre Note For the purpose of promotion, there shall be maintained a joint seniority list of Dafaitries, Record Lifters, Naib Qasids, Chowkidars with reference to the date of regular appointment to the post or that of acquiring the Secondary school certificate which ever is later, provided that if two dates are the same, the person older in age or having longer service, whichever is more beneficial to him, shall rank seniority.
PART-III COMPUTER ESTABLISHMENT				
14	Data Processing Supervisor (BFS-14)	Bachelor's Degree from a recognized University with 03 years Diploma in Computer Science, from recognize Institute	18 to 30 years	(a). Twenty five percent by initial recruitment; and (b). Seventy five percent by promotion, on the basis of seniority cum fitness, from amongst the Data Entry Operators and Key Punch Operators with five years service as such

(1)

(15)

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 2ND APRIL, 2011. 692

15	Data Entry Operator/Key Punch Operator (BPS-12)	Intermediate with one year Diploma in computer science from a recognized institute with speed of 10000 key depression per hour.	16 to 30 years	By initial recruitment.
PART-V REVENUE ESTABLISHMENT				
16	Canal Collector (BPS-15)			By promotion, on the basis of seniority-cum-fitness, from amongst the Deputy Collectors and Assistant Land Reclamation Officers with five years service as such.
17	Deputy Collector / Assistant Land Reclamation Officer (BPS-13)			By promotion, on the basis of seniority-cum-fitness, from amongst Zildars with atleast five years service as such.
18	Zilladar (BPS-14)	Bachelor's degree or equivalent qualification from a recognized University.	21 to 30 years	(a) Seventy percent by initial recruitment; and (b) thirty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Head Vernacular Clerks with six years experience and Vernacular Clerk/Revenue Inspector with ten years service and having passed Secondary School Certificate Examination from recognized Board. Note: Promotion of Head Vernacular Clerks (BPS-7) to the post of Zilladar (BPS-14) shall be considered only in the circle where no post of Head Vernacular Clerk (BPS-10) exists.
19	Revenue Inspector (BPS-10)	Intermediate or equivalent qualification from a recognized Board.	18 to 30 years	By initial recruitment.
20	Head Vernacular Clerk (BPS-10)			By promotion, on the basis of seniority-cum-fitness, from amongst the Vernacular clerks in the circle where the vacancies occur.
21	Vernacular Clerk (BPS-7)	Secondary School Certificate, from a recognized Board.		By promotion, on the basis of seniority-cum-fitness, from amongst the Patwaris having five years service as such in the Circle where the vacancies occur.
22	Patwari (BPS-5)	Secondary School Certificate from a recognized Board with one year Patwar training in Irrigation Department and have passed Irrigation Patwar Examination.	18 to 35 years	By initial recruitment.
PART-V DRAWING ESTABLISHMENT.				
23	Chief Draftsman (BPS-17)			By promotion, on the basis of seniority-cum-fitness, from amongst the Circle Head Draftsman with five years service as such.

693

KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 2ND APRIL, 2011.

24	Circle Head Draftsman (EPS-16) (BPS-15)			By promotion, on the basis of seniority-cum-fitness, from amongst the Divisional Head Draftsman with three years service as such.
25	Divisional Head Draftsman (EPS-13)			By promotion, on the basis of seniority-cum-fitness, from amongst the Draftsman, who have passed the prescribed departmental examination for appointment as Head Draftsman with three years service as such.
26	Draftsman (BPS-10)	(a) Secondary School Certificate from a recognized Board; and (b) Two years Certificate course in Civil Draftsmanship from a recognized Institute/Board of Technical Education.	18 to 30 years.	a. Fifty percent by initial recruitment; b. Twenty five percent by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers having Certificate of Civil Draftsman course of two years duration from a recognized Board of Technical Education with three years service as such; and c. Twenty five percent by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers who have qualified the prescribed Departmental Examination of Draftsman and having three years service as such. Note: - If no suitable candidate is available for promotion against the quota at (b) then the vacancy shall be filled-in by the way as prescribed at (c) and Vice Versa.
27	Tracer (BPS-9)	(a) Secondary School Certificate from recognized Board; and (b) Tracer Course of at least six months duration from a recognized Institute or Board of Technical Education.	18 to 30 years	By Initial Recruitment.

Handwritten signatures and stamps are present at the bottom of the page, including a circular stamp with the number 117.



OFFICE OF THE SUPERINTENDING ENGINEER
PESHAWAR IRRIGATION CIRCLE PESHAWAR
Phone No.091-9212115

25

Annex - C

No. 4102-12-F

Dated 20/11/2014

TO

1. Mr. Sher Aman Khan,
The Executive Engineer,
Warsak Canals Division, Peshawar.
2. Mr. Misal Khan,
Section Officer (Establishment)
Irrigation Department,
Khyber Pakhtunkhwa, Peshawar.
3. Mr. Javed Ali
Administrative Officer,
Office of the Chief Engineer (South),
Irrigation Department, Peshawar.

Subject: Meeting of the Circle Selection / Promotion Committee

In order to consider / clear the promotion cases, of Ministerial Establishment attached to this Circle, a meeting of the Circle Selection / Promotion Committee will be convened to be held on 24-11-2014 at 11:00 (AM) in the office of undersigned. You are requested to attend the stated meeting please.

Necessary working papers are enclosed herewith for perusal.

Encl: As above

Copy to Office Superintendent (Local)

[Handwritten Signature]
Superintending Engineer
20/11/2014

MINUTLS OF THE MEETING OF SUBCOMMITTEE SELECTION / PROMOTION COMMITTEE HELD ON 24-11-2014 AT 11.00 AM IN THE OFFICE OF THE SUPERINTENDING ENGINEER PESHAWAR IRRIGATION CIRCLE PESHAWAR.

26

A meeting of Circle Selection / Promotion Committee was held on 24-11-2014 at 11.00 AM in Peshawar Irrigation Circle Peshawar to consider the promotion cases of Class-IV employees of the specified category under 33% share quota to the rank of Junior Clerks (BPS-11). The following attended.

PARTICIPANTS.

- | | | |
|----|--|----------|
| 1. | Sahibzada Muhammad Shabir,
Superintending Engineer,
Peshawar Irrigation Circle, Peshawar. | CHAIRMAN |
| 2. | Misal Khan
Section Officer (Establishment)
Govt. of Khyber Pakhtunkhwa,
Irrigation Department Peshawar. | MEMBER |
| 3. | Mr. Sher Aman Khan
Executive Engineer,
Warsak Canals Division,
Peshawar | MEMBER |
| 4. | Mr. Javid Ali.
Administrative Officer,
O/O Chief Engineer (South)
Irrigation Department, Peshawar. | MEMBER |

The following Agenda item was discussed.

PROMOTION OF CLASS-IV STAFF UNDER 33% QUOTA TO THE RANK OF JUNIOR CLERK (BPS-11)

The Departmental Promotion Committee discussed the Promotion cases of the officials in the proposed panel of working papers and recommended promotion of the following officials to the rank of Junior Clerks, unanimously.

S.#	Name of Official	Present Designations	Office to which attached.
1	Mr. Mujeeb-ur-Rehman	Daffadar BPS-1	Tubewells Irrigation Division, Peshawar
2	Muhammad Israr	Daffadar BPS-1	Warsak Canals Division, Peshawar

Attested
[Signature]
Superintendent
Peshawar Irrigation Circle
Peshawar

[Signature]
Sahibzada Muhammad Shabir
Superintending Engineer
Peshawar Irrigation Circle Peshawar.

[Signature]
Mr. Sher Aman Khan
Executive Engineer
Warsak Canals Division
Peshawar

[Signature]
Mr. Misal Khan
Section Officer (Estt:)
Govt. of Khyber Pakhtunkhwa
Irrigation Department, Peshawar

[Signature]
Mr. Javid Ali
Administrative Officer
O/O The Chief Engineer (South),
Irrigation Department Peshawar

27

WORKING PAPER

Subject: PROMOTION OF MATRICULATION CLASS-IV TO THE RANK OF JUNIOR CLERK (BPS-11) UNDER THE 33% QUOTA IN PESHAWAR IRRIGATION CIRCLE CADRE

Under Serial No.13 of the appendix to the Khyber Pakhtunkhwa Irrigation Department Notification bearing No.SO(E)/IRR:/23-5/73, dated 17-2-2011, method of recruitment for the post of Junior Clerk have been elucidate (Annexure-A).

- a. Sixty Seven (67%) by initial recruitment.
- b. Thirty Three (33%) Promotion from amongst Daftaries, Record Lifter, Naib Qasids, Chowkidars and other equivalent posts who have secondary school certificate and are under 45 years.

There are 54 No total sanctioned posts of Junior Clerks (BPS-11) under the purview of Peshawar Irrigation Circle Peshawar Cadre out of which 2 No posts of Junior Clerks are lying vacant at present.

The detail of vacant posts is enumerated as under:

#	Name of Office	Sanctioned Strength of Junior Clerk	On roll	Vacant position	Total share quota of Class-IV employees against the sanctioned quota	33% of Class-IV employees appointed under the 33% share quota	Balance quota of Class-IV employees
1	Peshawar Irrigation Circle Peshawar	54 No	52 No	2 No	18 No	13 No	5 No

It would evident from the above table that 2 No posts of Junior Clerks (BPS-11) are lying vacant and 2 No posts require to be filled by promotion under the 33% share quota of Matriculate Class-IV employees in accordance with the policy / rule mentioned at Para-1 (B) above from the seniority list of Matriculate Class-IV employees (Annexure-B).


28

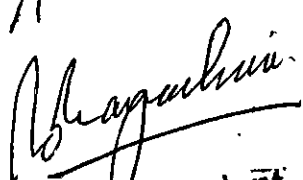
A panel of the officials according to the seniority list of Class-IV as maintained in this circle is submitted for perusal of Departmental Promotion Committee (Annexure-B).

S#	Seniority list #	Name & Designation	Prescribed Qualification	Office to which attached	Remarks
1	9	Mr. Mujeeb-ur-Rehman Dafadar BPS-1	Matric	Tubewells Irrigation Division, Peshawar	Eligible
2	10	Mr. Haroon Khan Dak Runner BPS-1	Matric	Warsak Canals Division, Peshawar	Eligible
3	11	Muhammad Israr Dafadar BPS-1	Matric	Warsak Canals Division, Peshawar	Eligible

According to the remaining seniority list of class-iv mentioned above the official at S # 2 namely Mr. Haroon Khan Dak Runner forego his promotion as Junior Clerk for present due to domestic affairs as per his written under taking duly appended for the perusal of members of constituted committee therefore the next official at S.#.3 namely Muhammad Israr Dafadar is required to be considered for promotion as a junior clerk.

The Departmental Promotion Committee is requested to determine the suitability of 2 No's Matriculate Class-IV employees for promotion to the rank of Junior Clerk (BPS-11) against the vacant post in Peshawar Irrigation Circle Peshawar under the specified Govt. Rule / Policy.


Office Superintendent

Attested

Superintendent
Peshawar Irrigation Circle
Peshawar



OFFICE OF THE SUPERINTENDING ENGINEER
PESHAWAR IRRIGATION CIRCLE PESHAWAR

Phone No. 091-9212115

Dated Peshawar the 23 /11/2014

NO. 1103 /2-E,

OFFICE ORDER.

Consequent upon the recommendations of the Departmental Selection / Promotion Committee in its meeting held on 24/11/2014, the following Class-IV employees are hereby promoted to the rank and scale as noted against each with immediate effect in the public interest. The further posting would be made shortly.

S#	Name	Designation	BPS	Present Attachment	Rank of Promotion & Scale.
1	Mr. Mujeeb-ur-Rehman	Daffadar	01	Tubewells Irrigation Division, Peshawar	Junior Clerk BPS-11
2	Muhammad Israr	Daffadar	01	Warsak Canals Division, Peshawar	Junior Clerk BPS-11

[Signature]
Superintending Engineer

Copy of the above is forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. Executive Engineer Warsak Canals Division Peshawar
3. Executive Engineer Tubewells Irrigation Division Peshawar
4. Section Officer (Establishment) Govt: of KPK, Irrigation Department Peshawar.
5. Administrative Officer, O/O the Chief Engineer (South) Irr: Department Peshawar.

For information and necessary action please.

Superintending Engineer

Attested
[Signature]
Superintendent
Peshawar Irrigation Circle
Peshawar



OFFICE OF THE SUPERINTENDING ENGINEER
PESHAWAR IRRIGATION CIRCLE PESHAWAR

Phone No. 091-9212115

Dated Peshawar the 04/12/2014

No. 4110 /2-E

30 '12

OFFICE ORDER

The following posting / Adjustment order amongst the ministerial establishment as well as newly promoted Junior Clerk from Class-IV employees vide this office order No.4103/2-E, dated 25/11/2014 of Peshawar Irrigation Circle Peshawar is hereby issued with immediate effect in the public interest.

No.	Name	From	To	Remarks
1	Mr. Zulfiqar Ali	Junior Clerk Peshawar Irrigation Circle Peshawar	Junior Clerk Peshawar Canals Division Peshawar	Against the vacant post.
2	Mr. Muhammad Israr	Newly promoted as Junior Clerk	Junior Clerk Kohat Irrigation Division Kohat	Against the vacant post
3	Mr. Mujeeb ur Rehman	Newly promoted as Junior Clerk	Junior Clerk Peshawar Irrigation Circle Peshawar	Vice No1

[Signature]
Superintending Engineer

Copy to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar.
 2. Executive Engineer Peshawar Canals Division Peshawar
 3. Executive Engineer Warsak Canals Division Peshawar
 4. Executive Engineer Tubewells Irrigation Division Peshawar
 5. Executive Engineer Kohat Irrigation Kohat.
 6. District Accounts Officer Kohat
 7. Official concerned
- For information and necessary action.

[Signature]
Superintendent
Peshawar Irrigation Circle
Peshawar

Superintending Engineer



OFFICE OF THE SUPERINTENDING ENGINEER
PESHAWAR IRRIGATION CIRCLE PESHAWAR

Phone No. 091-9212115

No. 3805/E,

Dated Peshawar the 20/04/2015

To,


1. Engr. Asad Zaman Khan,
Executive Engineer,
Peshawar Canals Division, Peshawar.
2. Mr. Misal Khan,
Section Officer (Establishment)
Irrigation Department,
Khyber Pakhtunkhwa, Peshawar.
3. Mr. Javid Ali
Administrative Officer,
Office of the Chief Engineer (South),
Irrigation Department, Peshawar.

Subject:- MEETING OF THE CIRCLE SELECTION / PROMOTION COMMITTEE.

In order to consider / clear the promotion case, of matriculate Class-IV (BPS-01) attached to this office a meeting of the Circle Selection / Promotion committee will be convened to be held on 06/05/2015 at 11:00 (AM) in the office of undersigned. You are requested to attend the stated meeting please.

Necessary working papers are enclosed herewith for perusal please.

Encl: As Above.


Superintending Engineer

✓ Copy to Office Superintendent (Local).

MINUTES OF THE MEETING OF CIRCLE SELECTION COMMITTEE HELD ON 06-05-2015 AT 11.00 AM IN SUPERINTENDING ENGINEER PESHAWAR IRRIGATION

CE OF THE PESHAWAR IRRIGATION

32

A meeting of Circle Selection / Promotion Committee was held on 06-05-2015 at 11.00 AM in Peshawar Irrigation Circle Peshawar to consider the promotion case of Class-IV employees (BPS-01) under 33% share quota to the rank of Daftari (BPS-02). The following participants attended the meeting.

PARTICIPANTS.

1. Sahibzada Muhammad Shabir,
Superintending Engineer,
Peshawar Irrigation Circle, Peshawar.

CHAIRMAN

2. Engr. Asad Zaman Khan,
Executive Engineer
Peshawar Canals Division, Peshawar

MEMBER

3. Misal Khan
Section Officer (Establishment)
Govt: of Khyber Pakhtunkhwa,
Irrigation Department Peshawar.

MEMBER

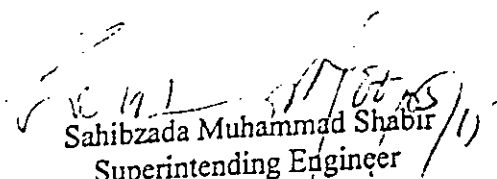
4. Mr. Javid Ali.
Administrative Officer,
O/O Chief Engineer (South)
Irrigation Department, Peshawar.

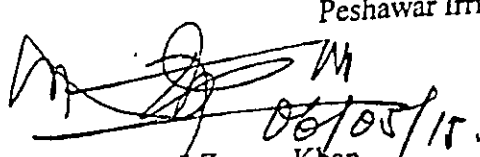
MEMBER

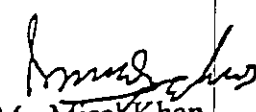
The following Agenda item was discussed.

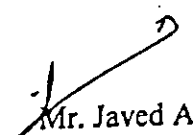
PROMOTION OF CLASS-IV STAFF MALI (BPS-01) UNDER 33% QUOTA TO THE RANK OF DAFTARI (BPS-02)

The Departmental Promotion Committee discussed the Promotion case of class-iv employee (BPS-01) as proposed in the working papers and recommended promotion of class-iv i.e one Mian Haider Shah Mali (BPS-01) to the rank of Daftari (BPS-02), unanimously.


Sahibzada Muhammad Shabir
Superintending Engineer
Peshawar Irrigation Circle Peshawar.


Engr. Asad Zaman Khan,
Executive Engineer
Peshawar Canals Division
Peshawar


Mr. Misal Khan
Section Officer (Estt.)
Govt: of Khyber Pakhtunkhwa
Irrigation Department, Peshawar


Mr. Javid Ali
Administrative Officer
O/O The Chief Engineer (South),
Irrigation Department, Peshawar


Superintendent
Peshawar Irrigation Circle
Peshawar

P-3

WORKING PAPER

Subject:- PROMOTION OF MATRICULATE CLASS-IV MALI (BPS-01) TO THE RANK OF DAFTARI BPS-02 UNDER 33% QUOTA IN OFFICE OF THE SUPERINTENDING ENGINEER PESHAWAR IRRIGATION CIRCLE PESHAWAR.

In pursuance of serial No. 98 of Government of Khyber Pakhtunkhwa Irrigation Department Notification bearing NO.SO (E) / IRR/23-5/73, dated 20-12-2006 (enclosed as Annexure-A) method of recruitment for the post of Daftari (BPS-02) by promotion on the basis of seniority cum fitness from amongst the official in BPS-01 having SSC qualification.

The detail of vacant post of Daftari (BPS-02) is enumerated as under.

S#	Name of Office	Sanctioned Strength of Daftari (BPS-02)	On roll	Vacant position of Daftari	Total 33% share quota of Class-iv employees against the sanctioned quota
1	Peshawar Irrigation Circle Peshawar	1 No	Nil	1 No	1 No

There is one post of Daftari (BPS-02) has become vacant on account of promotion of one Mr. Shabir Khan Daftari to the post of Junior Clerk. In order to fill up the post Daftari under 33% quota from Class-iv officials (BPS-01) is one Mian Haider Shah Mali attached to this office fulfilling the criteria having SSC qualification and is eligible for promotion to the rank of Daftari (BPS-02) amongst class-iv of this office is hereby presented before the Departmental promotion committee for considering his promotion case to the post of Daftari (BPS-02) please.


Office Superintendent

Attested

Superintendent
Peshawar Irrigation Circle
Peshawar

As per...
34

(6)



OFFICE OF THE SUPERINTENDING ENGINEER
PESHAWAR IRRIGATION CIRCLE PESHAWAR

Phone No. 091-9212115

Dated Peshawar the 08/05/2015

No. 3806-15-E

OFFICE ORDER

Consequent upon the recommendations of the Department Promotion / Selection Committee in its meeting held on 06-05-2015 the following Class-IV Employee Mali is hereby promoted to the Rank of Daftari with immediate effect in the public interest.

S#	Name	Designation	BPS	Present attachment	Designation/ Rank of Promotion	Place Positing/ Adjustment of
1	Main Haider Shah	Mali	01	Peshawar Irrigation Circle Peshawar	Daftari BPS-02	Peshawar Irrigation Circle Peshawar

Sd/-
Superintending Engineer

1. Copy of the above is forwarded to the:-
Accountant General Khyber Pakhtunkhwa, Peshawar for information and necessary action.
2. Establishment Clerk for further necessary action.
3. Official concerned.

Superintending Engineer

Attested
[Signature]
Superintendent
Peshawar Irrigation Circle
Peshawar

Attested
[Signature]



OFFICE OF THE SUPERINTENDING ENGINEER
PESHAWAR IRRIGATION CIRCLE PESHAWAR Annex- E

35

Phone No. 091-9212115

Dated Peshawar the 23 /11/2015

No. 105 /2-E,

- To:
1. Engr. Asad Zaman Khan,
Executive Engineer,
Peshawar Canals Division, Peshawar.
 2. Mr. Misal Khan,
Section Officer (Establishment)
Irrigation Department,
Khyber Pakhtunkhwa, Peshawar.
 3. Mr. Javid Ali
Administrative Officer,
Office of the Chief Engineer (South),
Irrigation Department, Peshawar.

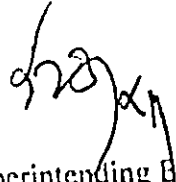
Subject:- MEETING OF THE CIRCLE SELECTION / PROMOTION / APPOINTMENT COMMITTEE.

In order to consider / clear the promotion cases, Ministerial / Revenue Establishment as well as class-IV attached to Peshawar Irrigation Circle Peshawar cadre strength, a meeting of the Circle Selection / Promotion committee will be convened to be held on 30 /11/2015 at 11:00 (AM) in the office of undersigned. You are requested to attend the stated meeting please.

Necessary working papers are enclosed herewith for perusal please.

Encl: As Above.

Copy to Office Superintendent (Local).


Superintending Engineer
23/11/15

36

MINUTES OF THE MEETING OF CIRCLE SELECTION / PROMOTION COMMITTEE HELD ON 30/11/2015 AT 11:00 AM IN THE OFFICE OF THE SUPERINTENDING ENGINEER PESHAWAR IRRIGATION CIRCLE PESHAWAR.

A meeting of Circle Selection / Promotion Committee was held on 30/11/2015 at 11.00 AM in Peshawar Irrigation Circle Peshawar. The following participants attended the meeting.

PARTICIPANTS.

- | | | |
|----|--|----------|
| 1. | Sahibzada Muhammad Shabir,
Superintending Engineer,
Peshawar Irrigation Circle, Peshawar. | CHAIRMAN |
| 2. | Ingr. Asad Zaman Khan,
Executive Engineer
Peshawar Canals Division, Peshawar | MEMBER |
| 3. | Misal Khan
Section Officer (Establishment)
Govt: of Khyber Pakhtunkhwa,
Irrigation Department Peshawar. | MEMBER |
| 4. | Mr. Javid Ali.
Administrative Officer,
O/O Chief Engineer (South)
Irrigation Department, Peshawar. | MEMBER |

The following Agenda item was discussed.

PROMOTION OF 01 No. JUNIOR CLERK (BPS-11) TO THE RANK OF SENIOR CLERK (BPS-14), 01 NO VERNACULAR CLERK (BPS-08) TO THE RANK OF HEAD VERNACULAR CLERK (BPS-10), 01 NO PATWARI (BPS-07) TO RANK OF VERNACULAR CLERK (BPS-08) 01 NO CLASS-IV (BPS-03) TO RANK OF JUNIOR CLERK (BPS-11).

Item No.I Senior Clerk

The Departmental Promotion Committee discussed the Promotion cases of the Junior Clerks (BPS-11) to the post of Senior Clerks and cleared / recommended of the following 01 No Junior Clerk for promotion to the Rank of Senior Clerk (BPS-14).

S. No.	Name of Official	Present Designation	Promoted
1	Mr. Sadiq Abbas	Junior Clerk (BPS-11)	As Senior Clerk (BPS-14)

Item No.II Head Vernacular Clerk

The Departmental Promotion Committee discussed the Promotion cases of Vernacular Clerk (BPS-08) to the post of Head Vernacular Clerk and cleared / recommended of the following 01 No Vernacular Clerk for promotion to the Rank of Head Vernacular Clerk (BPS-10).

S. No.	Name of Official	Present Designation	Promoted
1	Mr. Nowshad Khan	Vernacular Clerk (BPS-08)	As Head Vernacular Clerk (BPS-10)

Item No.III Vernacular Clerk

The Departmental Promotion Committee discussed the Promotion cases of Patwari (BPS-07) to the post of Vernacular Clerk (BPS-08) and cleared / recommended of the following 01 No Patwari (BPS-07) for promotion to the Rank of Vernacular Clerk (BPS-08).

S. No.	Name of Official	Present Designation	Promoted
1	Muhammad Anwar	Patwari (BPS-07)	As Vernacular Clerk (BPS-08)

Item No.IV Junior Clerk

The Departmental Promotion Committee discussed the Promotion cases of Class (IV) employees (BPS-03) to the post of Junior Clerk (BPS-11) and cleared / recommended of the following 01 No Class (IV) (BPS-03) for promotion to the Rank of Junior Clerk (BPS-11).

S. No.	Name of Official	Present Designation	Promoted
1	Mr. Haroon Khan	Dak Runner BPS-03	As Junior Clerk (BPS-11)

Attestal
[Signature]
Superintendent
Peshawar Irrigation Circle
Peshawar

[Signature]
Sahibzada Muhammad Shabir
Superintending Engineer
Peshawar Irrigation Circle Peshawar.

[Signature]
Engr. Asad Zaman Khan,
Executive Engineer
Peshawar Canals Division
Peshawar

[Signature]
Mr. Javed Ali
Administrative Officer
O/O the Chief Engineer (South)
Irrigation Department, Peshawar

[Signature]
Mr. Misal Khan
Section Officer (Estt.)
Govt: of Khyber Pakhtunkhwa
Irrigation Department, Peshawar

WORKING PAPER

Item-IV PROMOTION OF MATRICULATION CLASS-IV TO THE RANK OF JUNIOR CLERK (BPS-11) UNDER THE 33% QUOTA IN PESHAWAR IRRIGATION CIRCLE CADRE.

Under Serial No.13 of the appendix to the Khyber Pakhtunkhwa Irrigation Department Notification bearing No.SO(E)/IRR/23-5/73, dated 17-2-2011, method of recruitment for the post of Junior Clerk have been elucidate (Annexure-A).

- a. Sixty Seven (67%) by initial recruitment.
- b. Thirty Three (33%) Promotion from amongst Daftaries, Record Lifter, Naib Qasids, Chowkidars and other equivalent posts who have secondary school certificate and are under 45 years of age.

There are 54 No total sanctioned posts of Junior Clerks (BPS-11) under the purview of Peshawar Irrigation Circle Peshawar Cadre out of which 1 No posts of Junior Clerks is lying vacant at present.

The detail of vacant posts is enumerated as under:

#	Name of Office	Sanctioned Strength of Junior Clerk	On roll	Vacant position	Total 33% share quota of Class-IV employees against the sanctioned quota	Already Class-IV employees appointed under the 33% share quota	Balance quota of Class-IV employees
1	Peshawar Irrigation Circle Peshawar	54 No	52 No	1 No	18 No	15 No	3 No

It would evident from the above table that 1 No post of Junior Clerk (BPS-11) is lying vacant and which require to be filled by promotion under the 33% share quota of Matriculate Class-IV employees in accordance with the policy / rule mentioned at Para-1 (B) above from the seniority list of Matriculate Class-IV employees (Annexure-B).

The following official according to the seniority list of Class-IV as maintained in this circle is submitted for perusal of Departmental Promotion Committee (Annexure-B).

S.No	Name & Designation	Prescribed Qualification	Office to which attached	Remarks
1	Mr. Haroon Khan Dak Runner BPS-1	Matric	Warsak Canals Division, Peshawar	Eligible

The Departmental Promotion Committee is requested to determine the suitability of 1 No Matriculate Class-IV employees for promotion to the rank of Junior Clerk (BPS-11) against the vacant post in Peshawar Irrigation Circle Peshawar under the specified Govt. Rule / Policy.

Abhayachari
Office Superintendent

Attested
Abhayachari
Superintendent
Peshawar Irrigation Circle
Peshawar



OFFICE OF THE SUPERINTENDING ENGINEER
PESHAWAR IRRIGATION CIRCLE PESHAWAR

Phone No. 091-9212115

Dated Peshawar the 9 / 12 / 2015

39

No. 119 / 2-E.

OFFICE ORDER

Consequent upon the recommendations of the Departmental Selection / Promotion Committee in its meeting held on 30/11/2015, the following Ministerial Establishment as well as Class-IV employee are hereby promoted to the rank and scale as noted against each with immediate effect in the public interest. The further posting would be made shortly.

S#	Name	Designation	BPS	Present Attachment	Promoted to the Rank Scale
1	Mr. Sadiq Abbas	Junior Clerk	11	Kohat Irrigation Division Kohat	Senior Clerk BPS-14
2	Mr. Haroon Khan	Dak Runner	03	Warsak Canals Division, Peshawar	Junior Clerk BPS-11

[Signature]
Superintending Engineer

09/12/15

Copy of the above is forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. Executive Engineer Warsak Canals Division Peshawar
3. Executive Engineer Kohat Irrigation Division Kohat
4. Section Officer (Establishment) Govt. of KPK, Irrigation Department Peshawar.
5. Administrative Officer, O/O the Chief Engineer (South) Irrigation Department Peshawar.

For information and necessary action please.

[Signature]
Superintending Engineer

Attested
[Signature]
Superintendent
Peshawar Irrigation Circle
Peshawar



Annex-F

OFFICE OF THE SUPERINTENDING ENGINEER
PESHAWAR IRRIGATION CIRCLE PESHAWAR

Phone No. 091-9212115

40

735

No. 695-19-E

Dated Peshawar the 26/02/2014

To.

The Executive Engineers:

- 1 Peshawar Canal Division, Peshawar.
- 2 Warsak Canal Division, Peshawar.
- 3 Tubewells Irrigation Division, Peshawar
- 4 Kohat Irrigation Division, Kohat.

Subject: TENTATIVE SENIORITY LIST OF (MATRICULATE) CLASS-IV EMPLOYEES OF PESHAWAR IRRIGATION CIRCLE PESHAWAR FOR THE YEAR ENDING 31-12-2013

1/1 copy of the tentative seniority list of (Matriculate) Class-IV Employees of Peshawar Irrigation Circle Peshawar as stood on 31-12-2013 are sent herewith, with the request that the same may be circulated amongst the concerned staff of your respective offices.

Moreover, in case of omission / objection (if any), noticed therein may be intimated to this office, within 15-days for rectification, of the issuance of this letter please.

Encl: As above

[Signature]
Superintending Engineer

Attested
[Signature]
Superintendent
Peshawar Irrigation Circle
Peshawar

PESHAWAR IRRIGATION CIRCLE PESHAWAR
SENIORITY LIST OF (MATRICULATE) CLASS-IV EMPLOYEES AS STOOD ON 31-12-2013

Name & Designation	Year / Session of declaration of SSC	Higher Qualification if any	Domicile	Date of Birth	Date of 1 st entry into service	Date of regular appointment / promotion to the present post	Office to Which attached	Remarks
2	3	4	5	6	7	8	9	10
1. Mr. Saleem Javed Telephone Attendant BPS-1	1988	--	Charsadda	7-5-1972	8-1-1990	8-1-1990	Peshawar Canals	
2. Mr. Zulfiqar Ali Barkandez BPS-1	1987	1991 (F.A)	Peshawar	14-11-1968	22-3-2004	22-3-2004	Peshawar Canals	Maximum age of promotion to Class-IV under 33% quota required upto 45 years the official average by about 6 months.
3. Mr. Zubair Shah Daffadar BPS-2	2003	--	Kohat	15-7-1982	19-2-2008	19-2-2008	Kohat Irrigation Divn	Initially appointed as Daffadar under 2% disable quota.
4. Mr. Shahir Khan Dafitari BPS-3	2001	2007 (M.A)	Peshawar	15-1-1985	8-5-2004 as Mali	21-12-2009	Peshawar Irrigation Circle	Initially appointed as Mali and then promoted as Dafitari on 21-12-2009
5. Mr. Faizullah Dafitari BPS-3	1996	2002 (B.A)	Nowshera	10-2-1980	1-6-2004 As Field N/Qasid	8-2-2010	Peshawar Canals	Initially appointed as Field N/Qasid and then promoted as Dafitari on 8-10-2010
6. Mr. Fazel Hadi Barkandar BPS-1	2007	--	Peshawar	14-3-1989	20-6-2011	20-6-2011	Warsak Canals	
7. Mr. Akhtar Ali Dafadar BPS-1	2003	2009 (B.A)	Charsadda	1-1-1987	12-2-2008 as Beldar	21-6-2011	Warsak Canals	Initially appointed as Beldar and then re-designated as Dafadar on 21-6-2011
8. Mr. Jawad Hussain Dafitari BPS-3	2008	2010 (F.A)	Peshawar	20-2-1992	23-6-2011	23-6-2011	Warsak Canals	
9. Mr. Mujeeb-ur-Rehman Dafadar BPS-1	2002	--	Peshawar	21-9-1985	5-6-2013	5-6-2013	Tubewells Irr. Divn.	
10. Mr. Haroon Khan Dak Runner BPS-1	2002	--	Peshawar	3-5-1986	14-4-2011 as Beldar	2-9-2013	Warsak Canals	Initially appointed as Beldar and then re-designated as Dak Runner on 2-9-2013
11. Muhammad Israr Dafadar BPS-1	2013	--	Peshawar	29-4-1985	26-12-2013	26-12-2013	Warsak Canals	

Prepared/Checked by
 Mr. Khurshid Alam Accounts Clerk
 Mr. Fayyaz-ul-Haq Estt./Clerk

Checked by
 Moham. Ibrahim
 Office Superintendent
 Peshawar Irrigation Circle

Superintending Engineer
 Peshawar Irrigation Circle Peshawar.

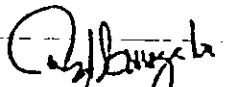
Annex-G-


42

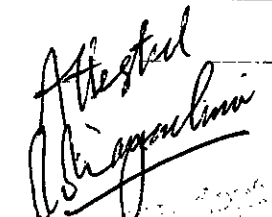
PESHAWAR IRRIGATION CIRCLE PESHAWAR
SENIORITY LIST OF (MATRICULATE) CLASS-IV EMPLOYEES AS STOOD ON 31-12-2016

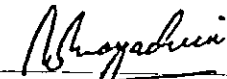
#	Name & Designation	Year / Session of declaration of SSC	Higher Qualification if any	Domicile	Date of Birth	Date of 1 st entry into service	Date of regular appointment /promotion to the present post	Office to Which attached	Remarks
1	2	3	4	5	6	7	8	9	10
1	Syed Farid Chowkidar.	1991	--	Peshawar	01-07-1972	01-10-1991	Chowkidar CNT SDO, CC	Peshawar Canals	-
2	Mr. Kifayat Ullah Naib Qasid	1991	1994 (F.A)	Peshawar	11-04-1972	24-11-1996	Naib Qasid (CNT) 24-11-1996	Peshawar Canals	-
3	Mr. Tahir-ur-Rehman	1997	--	Peshawar	03-01-1981	07-12-2005	Chowkidar 07-12-2005	Mechanical Division	-
4	Mr. Tariq Shah Chowkidar	1999	--	Peshawar	15-01-1997	03-06-2008	Chowkidar 03-06-2008	Warsak Canals	-
5	Mr. Asif Khan Dak Runner	2007	2002 (F.A)	Peshawar	03-01-1988	16-02-2009	Dak Runner 16-02-2009	Peshawar Canals	-
6	Mr. Asli Khan Barkandaz	2005	--	Khyber Agency	15-04-1988	13-04-2010	Barkandaz 13-01-2010	Mechanical Division	-
7	Shah Hussain Chowkidar	1989	1993 (FA)	Charsadda	06-07-1972	28-10-2010	Chowkidar 28-10-2010	Mechanical Division	-
8	Mr. Ahmed Abdullah Chowkidar	2003	--	Kohat	24-04-1987	05-03-2011	Chowkidar 05-03-2011	Kohat Division	-
9	Mr. Zubair Khan Chowkidar	2004	--	Nowshera	14-03-1988	14-03-2011	Chowkidar KRC Sub Division 14-03-2011	Peshawar Canals	-
10	Mahmood Alam Barkandaz.	2008	--	Peshawar	02-09-1981	02-03-2011	Barkandaz 18-08-2011	Tubewell Division	Barkandaz 18-08-2011 transferred to Tubewells Divn.
11	Syed Asad Naveed Chowkidar	1995	1998	Kohat	14-08-1974	23-09-2011	Chowkidar 23-09-2011	Kohat Division	-
12	Mr. Melvan Ullah Naib Qasid	2010	2013 (FA)		02-04-1994	09-08-2012	Naib Qasid 09-08-2012	Peshawar Canals	-
13	Mr. Naeem Saddiqi Naib Qasid.	07-11-2013	--	Peshawar	31-12-1991	01-12-2010	Initially appointed as Naib Qasid & pass Matric Examination on 07-11-2013	Peshawar Canals	Re-designated as Chowkidar on 22-03-2016
14	Mr. Ali Khan Chowkidar.	1997	2001	Kohat	15-03-1981	14-02-2014	Chowkidar 14-02-2014	Kohat Division	Barkandaz service period of the official is less than 2 years on 31-12-2015
15	Mr. Shah Avaz Khan R/Beldar	2009	2011 (FA)	Peshawar	02-02-1992	28-07-2011	Daftari 5-04-2014	Warsak Canals	Daftari on 15-04-2014

1	2	3	4	5	6	7	8	9	10
Name & Designation	Year / Session of declaration of SSC	Higher Qualification if any	Domicile	Date of Birth	Date of 1 st entry into service	Date of regular appointment / promotion to the present post	Office to Which attached	Remarks	
16	Muhammad Israr R/Beldar	09-2010	--	Peshawar	20-05-1993	01-08-2011	15-04-2014 Re-designated as Barkandaz	Warsak Canals	Barkandaz 15-04-2014
17	Mr. Naqash Gohar Daffadar	03-2014	--	Peshawar	19-04-1996	15-04-2014	Daffadar 15-04-2014	Warsak Canals	Daffadar service period of the official is less than 2 years on 31-12-2015
18	Muhammad Waseem Beldar	2003	--	Charsadda	10-10-1987	16-02-2008	Promoted as Daftari 26-05-2014	Peshawar Canals	The service of the official is less than 2 year on 31-12-2015
19	Muhammad Sajid Telephone Attendant	2010	FA / D.Com	Peshawar	14-11-1992	03-06-2014	Telephone Attendant 03-06-2014	Peshawar Canals	The service of the official is less than 2 year on 31-12-2015
20	Muhammad Shuaib Beldar	2008	2010 (FA)	Charsadda	11-04-1993	01-08-2011	01-07-2014 Re-designated As Naib Qasid	Warsak Canals	Naib Qasid on 01-07-2014
21	Mr. Alam Zeb Khan Daftari	2014	--	Peshawar	15-04-1986	16-02-2009	Daftari date of passing exam 07-11-2014	Mechanical Division	-
22	Mr Zardad Tubewell Operator	09-2010	--	Peshawar	03-01-1989	24-09-2011	Daffadar 10-12-2014	Tubewell Division	Daffadar w.e.f 10-12-2014
23	Mr. Rumanullah Beldar	16-07-2007	--	Nowshera	07-01-1989	11-12-2010	06-03-2015 Re-designated as Daffadar	Warsak Canals	Daffadar 16-03-2015
24	Shahid Hussain Chowkidar	09-03-2004	02-08-2006	Kohat	10-03-1988	16-03-2015	Chowkidar 16-03-2015	Kohat Division	-
25	Mian Haider Shah Mali	2013	--	Peshawar	20-08-1992	16-07-2010	08-05-2015 promoted as Daftari	Peshawar Irrigation Circle	Daftari
26	Muhammad Ayaz Beldar	2009	2014 (BA), D.AE 2012 Electrical	Peshawar	07-03-1991	10-07-2014	21-12-2015 Re-designated as Dak Runner	Warsak Canals	Dak Runner 21-12-2015

1. Checked by 
Muhammad Aamzeb Accounts Clerk

2. Mr. Saqib  Senior Clerk.

Attested

Muhammad Yadmira
Office Superintendent


Checked by
Muhammad Yadmira
Office Superintendent

Superintending Engineer
Peshawar Irrigation Circle Peshawar.

Annex-H

44

1389



OFFICE OF THE SUPERINTENDING ENGINEER
PESHAWAR IRRIGATION CIRCLE PESHAWAR

Phone No. 091-9212115 Email: senicpeshawar@gmail.com
Facebook: [senicpeshawar@facebook.com](https://www.facebook.com/senicpeshawar) Twitter: [senicpeshawar@twitter.com](https://twitter.com/senicpeshawar)

No. 1389 / 12-E.

Dated Peshawar the 14 / 02 / 2022

To:

The Executive Engineers.

1. Peshawar Canals Division Peshawar.
2. Warsak Canals Division Peshawar.
3. Tubewells Irrigation Division Peshawar.
4. Mechanical Irrigation Division Peshawar.
5. Kohat Irrigation Division Kohat.

Subject:-

FINAL SENIORITY LIST OF MINISTERIAL ESTABLISHMENT AS
STOOD ON 31-12-2021.

The Final Seniority List of Ministerial Establishment of Assistant, Senior Clerk, Junior Clerk and Class-IV (Matriculate) as stood on 31-12-2021 of Peshawar Irrigation Circle Peshawar are sent herewith for information and office record, please.

Encl: As above

Superintending Engineer

Copy to the Chief Engineer (South) Irrigation Department Peshawar for information please.

Superintending Engineer

14/2/22

14/2/22

14/2/22

Received

24/2/22

Received

24/2/22

45

PESHAWAR IRRIGATION CIRCLE PESHAWAR
FINAL SENIORITY LIST OF (MATRICULATE) CLASS-IV EMPLOYEES AS STOOD ON 31-12-2021

1	2	3	4	5	6	7	8	9	10
Name & Designation	Year /Session of SSC	Higher Qualification if any	Domicile	Date of Birth	Date of 1 st entry into service	Date of regular appointment /promotion to the present post	Office to Which attached	Remarks	
1. Mr. Farid Chowkidar	1991		Peshawar	01-07-1972	01-10-1991	Chowkidar CNT SDO, CC	Peshawar Canals		
2. Mr. Kifayat Ullah Naib Qasid	1991	1994 (F.A)	Peshawar	11-04-1972	24-11-1996	Naib Qasid (CNT) 24-11-1996	Peshawar Canals		
3. Mr. Tahir-ur-Rehman	1997		Peshawar	03-01-1981	07-12-2005	Chowkidar 07-12-2005	Mechanical Division		
4. Mr. Tariq Shah Chowkidar	1999		Peshawar	15-01-1997	03-06-2008	Chowkidar 03-06-2008	Warsak Canals		
5. Mr. Asif Khan Dak Runner	2007	2002 (F.A)	Peshawar	03-01-1988	16-02-2009	Dak Runner 16-02-2009	Peshawar Canals		
6. Mr. Asli Khan Barkandaz	2005		Khyber Agency	15-04-1988	13-04-2010	Barkandaz 13-01-2010	Mechanical Division		
7. Shah Hussain Chowkidar	1989	1993 (FA)	Charsadda	06-07-1972	28-10-2010	Chowkidar 28-10-2010	Mechanical Division		
8. Mr. Ahmed Abdullah Chowkidar	2003		Kohat	24-04-1987	05-03-2011	Chowkidar 05-03-2011	Kohat Division		
9. Mr. Zubair Khan Chowkidar	2004		Nowshera	14-03-1988	14-03-2011	Chowkidar KRC Sub Division 14-03-2011	Peshawar Canals		
10. Mahmood Alam Barkandaz	2008		Peshawar	02-09-1981	02-03-2011	Barkandaz 18-08-2011	Tubewell Division	Barkandaz 18-08-2011 transferred to T.W Divn.	
11. Syed Asad Naveed Chowkidar	1995	1998	Kohat	14-08-1974	23-09-2011	Chowkidar 23-09-2011	Kohat Division		
12. Mr. Mehran Ullah Naib Qasid	2010	2013 (FA)		02-01-1994	09-08-2012	Naib Qasid 09-08-2012	Peshawar Canals		
13. Mr. Naem Siddiqi Naib Qasid	07-11-2013		Peshawar	31-12-1991	01-12-2010	Initially appointed as Naib Qasid & pass Matric Examination on 07-11-2013	Peshawar Canals	Re-designated as Chowkidar on 22-02-2016	
14. Mr. Ali Khan Chowkidar	1997	2001	Kohat	15-03-1981	14-02-2014	Chowkidar 14-02-2014	Kohat Division		
15. Mr. Shah Ayaz Khan R/Beldar	2009	2011 (F.A)	Peshawar	02-02-1992	28-07-2011	Daffadar 15-04-2014	Warsak Canals	Daffadar on 15-04-2014	
16. Muhammad Israr-R/Beldar	09-2010		Peshawar	20-05-1993	01-08-2011	15-04-2014 Re-designated as Barkandaz	Warsak Canals	Barkandaz 15-04-2014	
17. Mr. Naqash Gohar Daffadar	03-2014	2016 (FA)	Peshawar	19-04-1996	13-04-2014	Daffadar 15-04-2014	Warsak Canals		

1	2	3	4	5	6	7	8	9	10
Name & Designation	Year / Session of declaration of SSC	Higher Qualification if any	Domicile	Date of Birth	Date of 1 st entry into service	Date of regular appointment/promotion to the present post	Office to Which attached	Remarks	
18 - Muhammad Waseem Beldar	2003	--	Charsadda	10-10-1987	16-02-2008	Promoted as Daftari 26-05-2014	Peshawar Canals		
19 - Muhammad Sajid Telephone Attendant	2010	FA / D.Com	Peshawar	11-11-1992	03-06-2014	Telephone Attendant 03-06-2014	Peshawar Canals		
20 - Muhammad Shuaib Beklar	2008	2010 (FA)	Charsadda	11-04-1993	01-08-2011	01-07-2014 Re-designated As Naib Qasid	Warsak Canals	Naib Qasid on 01-07-2014	
21 - Mr. Alam Zeb Khan Daftari	2014	--	Peshawar	15-04-1986	16-02-2009	Daftari date of passing exam 07-11-2014	Mechanical Division		
22 - Mr Zardad Tubeweli Operator	09-2010	--	Peshawar	03-01-1989	24-09-2011	Daftadar 10-12-2014	Tubewell Division	Daftadar w.e.f 10-12-2014	
23 - Mr. Rumanullah Beldar	16-07-2007	--	Nowshera	07-01-1989	11-12-2010	06-03-2015 Re-designated as Daftadar	Warsak Canals	Daftadar 16-03-2015	
24 - Shahid Hussain Chowkidar	09-03-2004	02-08-2006	Kohat	10-03-1988	16-03-2015	Chowkidar 16-03-2015	Kohat Division		
25 - Mian Haider Shah Mali	2013	--	Peshawar	20-08-1992	16-07-2010	08-05-2015 promoted as Daftari	Peshawar Irr.	08-05-2015 promoted as Daftari	
26 - Abrar Khan Regulation Beldar	2008	2012	Peshawar	03-01-1987	03-03-2011	09-12-2015 Re-designated as Bankandas BPS-03	Warsak Canals		
27 - Muhammad Ayaz Beldar	2009	2011 (BA), DAJ, 2012 Electrical	Peshawar	07-03-1991	10-07-2014	21-12-2015 Re-designated as Dak Runner	Warsak Canals	Dak Runner 21-12-2015	
28 - Mr. Islam Gul, Naib Qasid (CNT)	2012	FA 2015	Peshawar	09-03-1997	24-03-2016	Naib Qasid	Peshawar Canals	Naib Qasid	
29 - Mr. Naem Khan, Beldar	2006	B.Com 2013	Peshawar	22-01-1989	16-12-2013	25-05-2016 Re-designated as Naib Qasid	Peshawar Canals	Naib Qasid 25-05-2016	
30 - Mohammad Saleman	2017		Peshawar	27-01-1989	30-01-2013	05-01-2019 by Absorption vide SEPIC No. 1547/9-E dated 03-01-2019	Peshawar Circle	Naib Qasid	
31 - Mr. Yaseen Ullah Naib Qasid	2016	Diploma in Commerce	Peshawar	16-07-1999	21-05-2020	21-05-2020	Peshawar Circle	Naib Qasid	

Prepared & Checked by
Muhammad Ayaz Assistant

Mr. Faiz Muhammad Estt./Clerk

Attestat
[Signature]

Superintendent
Peshawar Irrigation Circle

[Signature]
Checked by
Mohammad Yaqub
Office Superintendent

[Signature]
(Superintendent) Eng Engineer
Peshawar Irrigation Circle Peshawar