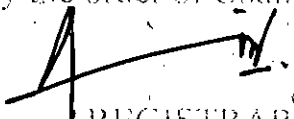


FORM OF ORDER SHEET

Court of _____

Appeal No. 2027/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	06/10/2023	<p>The appeal of Mr. Said Amir Ali Shah presented today by Mr. Noor Muhammad Khattak Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____ Parcha Peshai is given to the counsel for the appellant.</p> <p>By the order of Chairman  REGISTRAR</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

SERVICE APPEAL NO. 2027/2023

**SAID AMIR ALI SHAH VS DG LG&RDD KP
& OTHERS**

INDEX

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APPELLANT

THROUGH:

**NOOR MOHAMMAD KHATTAK
ADVOCATE**

1

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

SERVICE APPEAL NO. 2027/2023

Mr. Said Amir Ali Shah, Village Secretary (BPS-09),
Village Council Kattan Bala, District Dir Upper.

..... **APPELLANT**

VERSUS

- 1- The Director General Local Government & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Assistant Director, Local Government & Rural Development Department, District Dir Upper.
- 3- Mr. Rahim Zada, Village Secretary, VC Aligasar, District Dir Upper.

..... **RESPONDENTS**

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED TRANSFER ORDERS DATED 15.6.2023 & 27.9.2023 WHEREBY THE APPELLANT HAS BEEN TRANSFERRED FROM VC KATTAN BALA TO VC ALIGASAR AND AGAINST THE APPELLATE ORDER DATED 28.9.2023 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT HAS BEEN REJECTED ON NO GOOD GROUNDS.

PRAYER:

That on acceptance of this appeal the impugned transfer orders dated 15.6.2023 & 27.9.2023 and appellate order dated 28.9.2023 may very kindly be set aside and the respondents may kindly be directed not to transfer the appellant from the post of village Secretary Village Council Kattan Bala, Dir Upper. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:-

- 1- That the appellant was appointed as village Secretary Village Council Kattan Bala (BPS-07) vide office dated 15.2.2016. That it is pertinent to mention that proper codal formalities have been adopted by the respondents in the selection process of the appellant. That after appointment the appellant started performing his duty quite efficiently and up to the entire satisfaction of his high ups. Copies of

2

the advertisement, appointment order and arrival report are attached as Annexure..... **A & B.**

2- That as per rules and as per condition of the advertisement the post of the appellant is non transferrable being purely neighborhood/village Council cadre. Copy of the rules and CNIC are attached as annexure..... **C & D.**

3- That during service the respondents issued impugned transfer order dated 15.6.2023 whereby the appellant has been transferred from VC Kattan Bala to VC Aligasar and posted the Private Respondent No.3 against the post of the appellant. Copy of the impugned transfer order is annexed as annexure **E.**

4- That appellant feeling aggrieved from the impugned transfer order dated 15.6.2023 preferred departmental appeal and in response the respondents cancelled the transfer order of the appellant vide office order dated 22.8.2023. Copies of the departmental appeal and cancellation order are attached as annexure **F & G.**

5- That astonishingly the respondents vide subsequent impugned transfer order dated 27.9.2023 restored the original impugned order dated 15.6.2023. Copy of the order is attached as annexure **H.**

6- That appellant feeling aggrieved preferred Departmental appeal but the same has been regretted by the appellate authority vide impugned appellate order dated 28.9.2023. Hence no other efficacious remedy but to file the instant appeal on the following grounds amongst the others. Copies of the Departmental appeal and rejection are attached as annexure **I & J.**

GROUND:

A- That impugned transfer orders dated 15.6.2023 & 27.9.2023 and subsequent appellate order dated 28.9.2023 issued by the respondents are against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.

B- That appellant has not been treated in accordance with law and rules by the respondent department on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.

C- That the impugned transfer orders dated 15.6.2023 & 27.9.2023 and appellate order dated 28.9.2023 are also violative of Clause-1, Clause-IV and Clause-XIII of transfer/posting policy of Provincial Government. Copy of the policy is attached as annexure **K.**

D- That the impugned transfer orders dated 15.6.2023 & 27.9.2023 and appellate order dated 28.9.2023 has been issued by the respondents

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in arbitrary and mala fide manner, therefore, the same is not tenable in the eye of law and liable to be struck down.

E- That, the impugned transfer orders dated 15.6.2023 & 27.9.2023 and appellate order dated 28.9.2023 are not passed in the public interest which is clear violation of judgments passed by this Honourable Tribunal and also the apex Supreme Court of Pakistan hence impugned orders are void ab initio in its nature.

F- That as per rules and as per condition of the advertisement the post of the appellant is non transferrable being purely neighborhood/village Council cadre.

G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal may kindly be accepted as prayed for.

APPELLANT


SAID MIR ALI SHAH

Through:


NOOR MOHAMMAD KHATTAK
ADVOCATE SUPREME COURT

&


UMAR FAROOQ
MUJEEB KHAN
AHC

4

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

SERVICE APPEAL NO. _____/2023

SAID AMEER ALI SHAH

VS

**DG LG&RDD KP
& OTHERS**

AFFIDAVIT

I, Said Ameer Ali Shah Village Secretary (BPS-11) Village Council Katan Bala District Dir Upper, do hereby solemnly affirm that the contents of this Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.



DEPONENT

5

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

SERVICE APPEAL No. _____/2023

SAID AMIR ALI SHAH

VS

LG&RD DEPTT:

**APPLICATION FOR SUSPENSION OF THE OPERATION OF THE
IMPUGNED ORDERS DATED 15.6.2023 AND 27.9.2023 TILL
THE DISPOSAL OF THE SERVICE APPEAL**

R/SHEWETH:

- 1- That the above-mentioned appeal along with this application has been filed before this august service Tribunal in which no date has been fixed so far.
- 2- That petitioner filed the above-mentioned service appeal against the transfer notification dated 15.6.2023 and 27.9.2023.
- 3- That all the three ingredients necessary for the stay is in favor of the petitioner.
- 4- That the transfer notification dated 15.6.2023 and 27.9.2023 had been issued by the respondents in utter disregard, law and prevailing Rules.

It is therefore, most humbly prayed that on acceptance of this application the operation of the impugned transfer orders dated 15.6.2023 and 27.9.2023 may very kindly be suspended till the disposal of the instant service appeal.

APPLICANT

Said Amir Ali Shah

THROUGH:

**NOOR MOHAMMAD KHATTAK
ADVOCATE SUPREME COURT**



OFFICE OF THE
ASSISTANT DIRECTOR LG & RDD
DIR UPPER.

No. 1067-7F AD/RDD/Estt:
Dated: 15/02/2016.

OFFICE ORDER/OFFER LETTER.

Consequent upon the decision and recommendation of the Departmental Selection Committee held on 10-02-2016 under the Chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as village/Neighborhood Council Secretary (BPS-7) against the vacant post of Secretary in each Village/Neighborhood Council in the District noted against each with immediate effect.

Sl#	Name / Father Name	Date Of Birth	Age	U/C	Village Council
1	SAYYED BADSHAH S/O ABD UL HAI	12/3/1981	Years-Month-Days 34-8-29	Barikot	Barikot
2	SAID AMIR ALI SHAH S/O FAZAL GANI	15/4/1982	Years-Month-Days 34-9-26	Jabbar	Kattan bala
3	MUHAMMAD ZAHID S/O SHEREEN	2/3/1984	Years-Month-Days 31-11-9	Qalandar	Dubanda
4	RIAZ KHAN S/O TAJ MUHAMMAD	9/4/1985	Years-Month-Days 30-10-2	Wari	Mateek Handa
5	SHER BAHADAR S/O UMAR KHAN	1/1/1986	Years-Month-Days 30-01-10	Goveldai	Uar Khaty
6	INAMUR RAHMAN S/O SAIF UR RAHMAN	22/2/1986	Years-Month-Days 29-11-19	Darband	Gul Bahar
7	SHAKIR ULLAH S/O GUL KHAN	22/3/1986	Years-Month-Days 29-10-19	Sheringal	Ganshal
8	HAZRAT RIAZ S/O SHAHNAS KHAN	5/1/1987	Years-Month-Days 29-01-06	Wari	Daskor
9	INAM ULLAH S/O BACHA	10/4/1987	Years-Month-Days 28-10-01	Barikot	Shalban
10	MUHAMMAD AYAZ S/O MUHAMMAD	13/4/1987	Years-Month-Days 28-09-28	Shahkot	Nasrai
11	INAYAT ULLAH S/O MOHAMMAD SID	20/4/1987	Years-Month-Days 28-09-21	Jai Hafni	Noor Khail
12	MUHAMMAD ISHAQ S/O MOHAMMAD GUL	25/7/1987	Years-Month-Days 28-06-16	Chokyanan	Nasrai
13	Taj Muhammad s/o Gul Rehman	2/2/1988	Years-Month-Days 28-00-11	Palam	Sattikot
14	HAMID JAN S/O UMAR JAN	9/2/1988	Years-Month-Days 28-0-02	Habywar	Shamirgan
15	GUL MALI KHAN S/O TOOR BADSHAH	2/3/1988	Years-Month-Days 27-11-09	Pashta	Dalka
16	FARI DULLAH S/O FARAZ KHAN	1/3/1988	Years-Month-Days 27-11-08	Shahkot	Shaitaloo
17	AKHTAR MUNIR S/O BACHA KHAN	20/3/1988	Years-Month-Days 27-10-21	Barikot	Joon Kass
18	IKRAM ULLAH S/O AKHTAR GUL	8/4/1988	Years-Month-Days 27-10-03	Thail	Lantail
19	LURMAN S/O NAZIM ISTAD	28/4/1988	Years-Month-Days 27-09-11	Sandawal	Sindhawal
20	HAMEED UR RAHMAN S/O KHALIL RAHMAN	4/1/1989	Years-Month-Days 27-01-07	Sawani	Sawani

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ANNA 107

21	ABDUL WAHID S/O NIAZ AMIN	10/1/1989	Years-Month-Days 27-01-01	Tarpatar	Sadigo Banda
22	KHAN BAHADAR S/O MUHAMMAD ZAFAR	4/2/1989	Years-Month-Days 27-00-11	Ptrak shargl	Shonga
23	ZAHEEN ULLAH KHAN S/O ZARAWAR KHAN	4/2/1989	Years-Month-Days 27-00-07	Chukymitan	Chukyattan
24	FAZAL RAHMAN S/O SAIF UR RAHMAN	1/3/1989	Years-Month-Days 26-11-10	Pashia	Shagu
25	MUHAMMAD AYAZ S/O MUHAMMAD HAROON	12/3/1989	Years-Month-Days 26-10-29	Bandni	Badaji
26	MUHAMMAD ISLAM S/O SAIB ZARIN	20/03/1989	Years-Month-Days 26-10-22	Doog Daru	Milwak Khawat
27	UMAR ZAHID S/O SHAH MAHMOOD	5/4/1989	Years-Month-Days 26-10-06	Jhbbar	NISSAN Banda
28	ASGHAR KHAN S/O MUHAMMAD ZADA	12/4/1989	Years-Month-Days 26-09-29	Chappar	Nasir Abad
29	ZAHEER UD DIN S/O MIAN ZARIN KHAN	8/12/1989	Years-Month-Days 26-02-03	Akhagram	Khonano Tangai
30	HAFIZ FERAZ KHAN S/O MAIN ZAREEN	24/12/1989	Years-Month-Days 26-01-17	Gawaldai	Shahoor
31	SYED ISMAIL SHAH S/O MUHAMMAD ZAHIR PACHA	24/12/1989	Years-Month-Days 26-01-17	Sundal	Sundal
32	JEHAN MUNEEER SHAH S/O MUHAMMAD KHAN	24/1/1990	Years-Month-Days 26-0-17	Pashia	Pashia
33	FAYAZ KHAN S/O PAINDA KHAN	2/2/1990	Years-Month-Days 26-0-09	Tarpatar	Ahmas
34	HAZ ULLAH S/O MADAR KHAN AGE-25 VC PATAW	1/9/1990	Years-Month-Days 25-5-10	Kotkey	Pataw
35	SYED SALAH UDDIN S/O SYED QAZI GRAN	3/3/1990	Years-Month-Days 25-11-08	Ganori	Ganori
36	MUHAMMAD DIN S/O HAZRAT FAQIR	4/5/1990	Years-Month-Days 25-09-08	Thall	Thall
37	BAKHT ZADA S/O BADSHAH KHAN	15/3/1990	Years-Month-Days 25-10-28	Jan Batti	Bin
38	NISAR KHAN S/O KHAN MUHAMMAD	13/3/1990	Years-Month-Days 25-10-09	Doog Dara	Maina Doog
39	IQRAR ULLAH S/O SEED ULLAH BACHA	2/4/1990	Years-Month-Days 25-10-07	Jabbur	Dms
40	ABDUL WAHID S/O MUZAFAR KHAN	10/4/1990	Years-Month-Days 25-10-01	Akhagram	Akhagram
41	FARMAN ULLAH S/O SHAHMAND ROZ KHAN	18/4/1990	Years-Month-Days 25-09-23	Palani	Berkand
42	MUHAMMAD IBRAHIM S/O MUSHTAQ UD DIN	20/4/1990	Years-Month-Days 25-9-21	Bandni	Matur
43	SAMI UR RAHMAN S/O NAZIR AHMAD	29/4/1990	Years-Month-Days 25-09-12	Chappar	Jela
44	MUHAMMAD IRSHAD S/O ABDUR RAZAQ	1/1/1987	Years-Month-Days 29-01-11	Thall	Kumrat
45	GOUHAR AYUB S/O AYUB KHAN	10/4/1990	Years-Month-Days 25-09-01	Wari	Shang
46	SHAFI ULLAH S/O MOEEN ULLAH	1/6/1990	Years-Month-Days 25-08-10	Nahing	Shitga

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47	ABD ULLAH S/O GUL ZADA	25/6/1990	Years-Month-Days 25-07-16	Chappur	Chappur
48	JAN BADSHAH S/O JEHAN BAHADAR	7/12/1990	Years-Month-Days 25-10-04	Borawal Banchi	CHINDAKOTI
49	KIFAYAT ULLAH S/O ZAHIR SHAH	3/1/1991	Years-Month-Days 23-01-08	Doog Dara	Shot Kass
50	SAPEEULLAH S/O AJBAR KHAN	2/2/1991	Years-Month-Days 23-0-00	Dishwar	Cherkani
51	ZAHID RAHMAN S/O SHAH USMAN KHAN	8/3/1991	Years-Month-Days 24-11-03	Darora	Landai Shih
52	JAMIL KHAN S/O MUHAMMADBAHADAR	30/3/1991	Years-Month-Days 24-10-11	Akhagram	Battan Karnabani
53	MUSHTAQ AHMAD S/O SHER AHMAD	5/4/1991	Years-Month-Days 24-10-06	Doog Dara Poyeen	Doog Dara
54	MUHAMMAD IKRAM S/O AMANULLAH KHAN	4/5/1991	Years-Month-Days 24-09-07	Tarpantar	Tarpantar
55	NASR ULLAH S/O SHAH ZARIN	5/5/1991	Years-Month-Days 24-09-06	Shahikor	SHAHIKOT
56	RAHMAN UDDIN S/O BAHA UDDIN	5/5/1991	Years-Month-Days 24-09-06	Bariker	Bar
57	NAJEEB ULLAH S/O BAKHT MUNIR	20/7/1991	Years-Month-Days 24-06-21	Ganori	Sarko Bagh Kaley
58	IRSHAD KHAN S/O GUL AZIM KHAN	22/8/1991	Years-Month-Days 24-05-19	Sheringel	Jetkot
59	USMAN GHANI S/O GUL RAHMAN	1/9/1991	Years-Month-Days 24-05-10	Kalkor	Kalkor
60	INAM ULLAH S/O ZAIN UL ABIDIN	4/11/1991	Years-Month-Days 24-3-07	Pashita	Hazarn
61	MUSLIM ZADA S/O MUHAMMAD SHER KHAN	1/1/1992	Years-Month-Days 24-01-10	Akhagram	Guli Bagh
62	HABIB ULLAH S/O IHSAN ULLAH	1/2/1992	Years-Month-Days 24-0-10	Nehag	Galkor
63	HAYAT UL ISLAM S/O ABDUL HAKEEM	2/3/1992	Years-Month-Days 23-11-09	Patink Garhai	Patink
64	SAMI UL HAQ S/O SHER ZAMAN KHAN	5/3/1992	Years-Month-Days 23-11-06	Ganori	Hertan
65	SAJID ULLAH S/O SAMI ULLAH	15/3/1992	Years-Month-Days 23-10-26	Qulandi	Qulandi
66	ANWAR UL HAQ S/O FAIZ UD DIN	11/4/1992	Years-Month-Days 23-00-10	Doog Dara Bala	Doog Bala
67	ASSAD JAVEED S/O AMIR ZAMAN KHAN	12/10/1992	Years-Month-Days 23-03-29	Doog Dara	Budarkani
68	TARIQ SHAH S/O ABDULDAQI KHAN	4/1/1993	Years-Month-Days 23-01-07	Bilyawar	Kaur
69	MAJID IQBAL S/O ARIF UL HAQ	3/2/1993	Years-Month-Days 23-00-08	Jnn Batti	Jnn Batti
70	MAAZ AHMAD S/O RIAZ AHMAD KHAN	3/2/1993	Years-Month-Days 23-00-08	Darora	Kass Darora
71	MUJEEB ULLAH S/O GHULAM NADAR	10/3/1993	Years-Month-Days 22-11-01	Bilyawar	Serai
72	SHAHZADA SHAHAB S/O MOHAMMAD ZAMIN KHAN	12/3/1993	Years-Month-Days 22-10-29	Sandrawal	Din Khan

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73	AMIR ZADA S/O FATIH MUHAMMAD KHAN	15/4/1993	Years-Month-Days 22-09-26	Patrak Sharqi	Saisan
74	AMIR AFZAL KHAN S/O AMIR QHAZAN	5/5/1993	Years-Month-Days 22-09-06	Nehag	Karpal
75	AYUB KHAN S/O UMAR GUL	6/6/1993	Years-Month-Days 22-08-05	Gawaldar	Nurkron
76	MUBARAK ZEB S/O SHAHNULLAH KHAN	4/7/1993	Years-Month-Days 22-07-07	Sundai	Rambyal
77	WAQAS ILYAS S/O MUHAMMAD ILYAS	12/7/1993	Years-Month-Days 22-06-29	Pulani	Pulani
78	AMJAD IQBAL S/O AMIRSHAHAD	12/11/1993	Years-Month-Days 22-02-29	Gawaldai	Kandwa
79	NAIZAM ULLAH S/O INYAT ULLAH	2/2/1994	Years-Month-Days 22-00-09	Sawani	Achar Balu
80	ZAKIR ULLAH S/O DILAWAR KHAN	3/4/1994	Years-Month-Days 21-10-08	Dislawar	Kadi Khail
81	TAHSINULLAH S/O MATUULLAH	20/4/1994	Years-Month-Days 21-09-21	Kotkay	Seral Sultan Khell
82	ISLAM ZEB S/O JEHAN ZEB	20/4/1994	Years-Month-Days 21-09-21	Bandai	Bandai
83	JAVEDULLAH S/O SAIDAGUL	20/7/1994	Years-Month-Days 21-06-21	Ganari	Pucha Kalay
84	HABIB ULLAH S/O HABIB SAEED	7/9/1994	Years-Month-Days 21-03-04	Gawaldai	Sundrai
85	SHAH HUSSAIN S/O AHMAD RAHIM	8/9/1994	Years-Month-Days 21-03-03	Bandai	Seral Nahag
86	ABDUL WAHAB S/O ALEEFZAMAN	20/9/1994	Years-Month-Days 21-04-21	Gawaldai	Bela
87	NIZAR ALI S/O SHAM SHER ALI	15/2/1995	Years-Month-Days 20-11-26	Nehag	Nehag
88	SULAMAN S/O MUSHRAF KHAN	5/4/1996	Years-Month-Days 19-10-06	Chukyettan	Hayagay Garbni
89	ASMAT ULLAH S/O BACHA REHMAN	8/4/1996	Years-Month-Days 19-10-03	Kotkay	Molvi
90	KALIM ULLAH S/O SAEED JAN	29/9/1996	Years-Month-Days 19-04-12	Dislawar	Dislawar
91	ABDUL RAHIM S/O PALAS KHAN	5/10/1996	Years-Month-Days 19-04-06	Thali	Hsu Shalu

Terms and Conditions:

1. The selectees will be governed by such rules and regulations issued by the Government or may be issued herein after for category of post to which they belong.
2. Before assumption of charge the selectees will provide Medical Fitness Certificate from the medical Superintendent DHQ Hospital Dir, Police Clearance Certificate from local police station and affidavit on judicial stamp for good conduct, punctuality and will compulsorily perform at least for 02 years or penalties under the rules will be enforced.
3. The selectees will remain on probation period for one year.
4. The selectee will submit one month prior notice in case they wish to resign from service or in lieu thereof one month pay shall be forfeited.
5. Legal action will be initiated in case the documents/particulars if found fake or bogus.

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6. In case the above terms and conditions are acceptable, the candidates may state in writing within one week from the issuance of this office letter or the next candidate will be offered appointment letter.

Deputy Commissioner
Dir Upper

Endst: No: 106170/AD/RDD

Copy forwarded to:

- 1) The Secretary LGRDD, Government of Khyber Pakhtunkhwa, Peshawar
- 2) The Secretary LCB, Government of Khyber Pakhtunkhwa, Peshawar
- 3) The Commissioner Malakand Division, swat
- 4) The Director General LGRDD, Government of Khyber Pakhtunkhwa, Peshawar.
- 5) The Medical Superintendent, DHQ Hospital, Dir Upper.
- 6) District Account Office Dir Upper.
- 7) The Nazims, VCs/NCs concerned, District Dir Upper.
- 9) The official concerned.

Assistant Director
LG & RDD Dir Upper.

To
Assistant Director
LG& RDD Dir Upper

Subject: Arrival/Charge Report

R/Sir

In compliance with office order# 1067-75/AD/RDD/Estt: Dated: 15/02/2016 by The Assistant Director
Dir upper.

I Mr.Said Amir Ali Shah submit my arrival report for duty on 16/02/2016. (Before noon)

Thanking you

Said Amir Ali Shah
Secretary Katan Bala

Copy forwarded:
1-Supervisor LG &RDD Dir upper

16/2/2016



**Government Of Khyber Pakhtunkhwa
Local Government, Elections & Rural
Development Department**

"C" (13)

NOTIFICATION

D. No. 878
DATED 6/4/18
DG LOCAL GOVERNMENT

Dated Peshawar, the 05th April, 2018

No. SO(LG-1)2-188/SSRC/2018.-

In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

for serial No. 10 the following shall be substituted, in the respective columns, namely:

"10.	Supervisor	Atleast Second Class Bachelor's Degree from a recognized University.	21 to 30 years.	i) Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Secretary Village / Neighborhood Council, with atleast five (05) year service as such; and ii) Twenty-five (25) per cent by initial recruitment."
------	------------	--	-----------------	---

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns, namely.

"15A.	Senior Secretary Village / Neighborhood Council.			By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast ten (10) year service as such."; and
-------	--	--	--	--

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

"16.	Junior Secretary Village / Neighborhood Council.	Atleast Second Class Intermediate or equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a	18 to 30 years.	i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tahsil level having
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ADCA
6/4/2018

P. P. U
10/4

2nd copy
Dir (Adm/HES)
06/4/2018

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				<p>ii) Eighty (80) per cent by initial recruitment:</p> <p>Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates from adjacent Village / Neighborhood Council:</p> <p>Provided further that in case of non-availability of candidate from adjacent Village / Neighborhood Council then from any other Village / Neighborhood Council in that Tehsil Council.</p>
--	--	--	--	--

SECRETARY TO GOVERNMENT OF KP
LOCAL GOVT. ELECTIONS & RURAL
DEVELOPMENT DEPARTMENT

No. SO(LG-D2-188/SSRC/2018.-

Dated Peshawar, the 05th April, 2018

Copy forwarded to:-

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
2. All Divisional Commissioners in Khyber Pakhtunkhwa.
3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
6. The Director General, LG,E&RDD, Khyber Pakhtunkhwa Peshawar.
7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
8. All Head of Attached Departments in Khyber Pakhtunkhwa.
9. All Deputy Commissioners in Khyber Pakhtunkhwa.
10. The Registrar, Peshawar High Court, Peshawar.
11. All District and Session Judges in Khyber Pakhtunkhwa.
12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.

Government Of Khyber Pakhtunkhwa
Local Government, Elections & Rural
Development Department

NOTIFICATION

Dated Peshawar, the 16 October, 2019.

No SO/LG/2-188/SSRC/2019 In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73 dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix:-

- a) Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - i) Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service."
 - ii) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such, and
 - iii) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such."
- Note:** For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.
- b) against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely
 - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - ii) Fifty (50) per cent by initial recruitment."
- c) against Serial No. 5, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - i) "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;
 - ii) Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and
 - iii) Seventy per cent by initial recruitment.";



Government of Khyber Pakhtunkhwa
Local Government, Elections & Rural
Development Department

15

NOTIFICATION

Dated Peshawar, the 16th October, 2019.

No. SO(E) LG/2-177/SSRC/2019. In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978 the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

- a) Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
- "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public Services Commission on the pattern of vacancies prescribed for the Officers in Provincial Management Service.";
 - Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
 - Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such."

Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants."

- b) against Serial No. 3, in column No. 6, for the existing entries, the following shall be substituted, namely:
- "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - Fifty (50) per cent by initial recruitment.";
- c) against Serial No. 5, in column No. 6, for the existing entries, the following shall be substituted, namely:
- "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;
 - Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and
 - Seventy per cent by initial recruitment.";

Attested
D. J. Khan

d) against Serial No. 26 in column No. 6 for the words "colon and slash" and "Assistant/Accountant/Senior Scale Stenographer" the word "Accountants" shall be substituted.

e) against Serial No. 15A in column No. 6 for the word "figure and brackets" and (10) the word "figure and brackets" (10) shall be substituted, and

f) against Serial No. 15B in column No. 6 for the existing entry, the following shall be substituted, namely:

- i) Twenty (20) per cent by promotion on the basis of seniority-cum-fitness from amongst the Nails Qasids and Chowkidars in the Village Council/Neighborhood Council with seniority at 1st level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from a recognized Board/Institute with three (03) years service as such, and
- ii) Eighty (80) per cent by initial recruitment.

Provided that the candidate shall be preferably a bonafide resident of the same Village/Neighborhood Council. If such candidate is not available in the same Village Council/Neighborhood Council then the candidate from adjacent Village Council/Neighborhood Council.

Provided further that in case of non-availability of candidate from adjacent Village Council/Neighborhood Council then from any other Village Council/Neighborhood Council in that Tcheil.

SECRETARY TO GOVERNMENT OF KHYBER
PAKHTUNKHWA LG & RD DEPARTMENT

No. SOE/LG-18/SSRC/2019

Dated: Peshawar, the 16th October, 2019

Copy forwarded to:

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa
2. All Divisional Commissioners in Khyber Pakhtunkhwa
3. The Secretary to Government, Khyber Pakhtunkhwa, Peshawar
4. The PSO to Chief Minister, Khyber Pakhtunkhwa, Peshawar
5. The PSO to Chief Secretary, Khyber Pakhtunkhwa, Peshawar
6. The Director General, LG & RDD, Khyber Pakhtunkhwa, Peshawar
7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar
8. All Heads of Attached Departments in Khyber Pakhtunkhwa
9. All Deputy Commissioners in Khyber Pakhtunkhwa
10. The Registrar, Peshawar High Court, Peshawar
11. All District and Session Judges in Khyber Pakhtunkhwa
12. All Assistant Directors, LG & RDD in Khyber Pakhtunkhwa
13. The Manager, Government printing press, Peshawar for publication in the next Government Gazette Notification. 100 copies of the Notification may be sent to this Department.
14. The PS to Senior Minister for LG & RD, Khyber Pakhtunkhwa
15. The PS to Secretary LG & RDD, Peshawar
16. The Office Order file

(HAJI MUHAMMAD)
SECTION OFFICER (LSTAD)
Phone No. 091-9213324

- d) Against Serial No. 6, in column No.6, for the words, colon and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted:
- e) against Serial No: 15 A, in column No 6, for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and
- f) against Serial No 6 in column No 6 for the existing entry, the following shall be substituted namely
- i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council/Neighborhood Council with seniority at Tehall level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in TT from recognized Board/Institute with three (03) years service as such: and
- ii) Eighty (80)per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the some Village/Neighborhood Council. If such candidate is not available in the same Village Council Neighborhood Council then the candidate from adjacent Village Council/Neighborhood Council,

Provided further that in case of non-availability of candidate from adjacent Village Council/Neighborhood Council than from any other Village Council Neighborhood Council in that Tehall."

SECRETARY TO GOVERNMENT OF KHYBER
PAKHTUNKHWA LG.E&D DEPARTMENT

PAKISTAN National Identity Card

Name: Said Amir Ali Shah

Father: Fazal Ghan

Gender: M Country of Stay: Pakistan

Identity Number: 15701-1784988-9 Date of Birth: 15.04.1982

Date of Issue: 13.03.2019 Date of Expiry: 13.03.2029



Holder's Signature

سید امیر علی شاہ

15701-1784988-9



فازل گھان

101231144740
107-02-425058

گشده کارڈ ملنے پر قریبی لیو بکس میں ڈال دیں



adtdirupper@gmail.com
Ph # 0944-880950
Fax # 0944-880950

**OFFICE OF THE ASSISTANT DIRECTOR (SENIOR)
LG & RDD, (HQ) TEHSIL DIR
DISTRICT DIR UPPER**

No. 1014-84 /AD/RDD/Dir Upper,

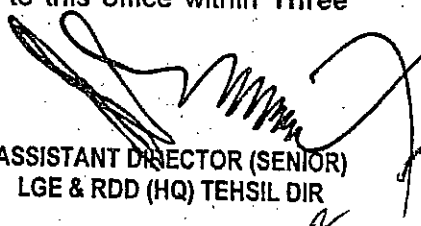
Dated Dir the 15/06/2023

OFFICE ORDER

In the interest of public the following transfer and posting of the Secretaries Village Councils are hereby ordered with immediate effect till further ordre.

S#	Name of Secretaries	From	To
1	Mr. Rahim Zada	Village Council Aligasar	Village Council Katan Bala
2	Mr. Said Amir Ali Shah	Village Council Katan Bala	Village Council Aligasar

Compliance report must be submitted to this office within Three days positively.


ASSISTANT DIRECTOR (SENIOR)
LGE & RDD (HQ) TEHSIL DIR

Even No & date above:

Copy forwarded for information to:

- i. Director General, Local Government and Rural Development Department Khyber Pakhtunkhwa.
- ii. The Deputy Commissioner Dir Upper.
- iii. The Assistant Commissioner (HQ) Dir.
- iv. The Assistant Director LG&RDD Tehsil Larjam..
- v. The Assistant Engineer LG&RDD Dir.
- vi. The Chairmen VC Aligasar and Katan Bala.
- vii. The Supervisor LG&RDD Dir.
- viii. Official concerned.
- ix. Office file.


ASSISTANT DIRECTOR (SENIOR)
LGE & RDD (HQ) TEHSIL DIR

The Assistant Director
Local Government & Rural Development
Department Dir Upper

"F"
19

Through Proper Channel

Subject: DEPARTMENTAL APPEAL AGAINST THE
TRANSFER ORDER NO 1014-24/AD/RDD/DIR UPPER
DATED 15/06/2023.

R/Sir

I, Mr Said Amir Ali Shah was appointed as Village Council Secretary against the vacant post of Village Secretary at Katan Bala on 15/02/2016, the appointment was made on the basis of locality and domicile advertisement of Local Govt: Departments.


Since then I have been performing my duties to the full satisfaction of my superiors.

I have always give priority to my duties over my own interests. I always provide a friendly environment to elected members of Village Council in past as well as in current setup. Moreover, since my appointment I performed my duties in village Council Katan Bala with professional zeal and enthusiasm and facilitate a number of residential of the same village council day an night.

Furthermore, I hereby transferred Village council Aligasar Vide letter #1014-24/AD/RDD/Dir upper dated 15/06/2023, where I also performed duties with the same professional zeal and enthusiasm.

It is thereforc, humbly requested that the impugned order No 1014-24/AD/RDD/DIR Upper dated 15/06/2023 may very kindly be set aside and the appellant may kindly be allowed to retained his duties at village council Katan Bala

Thanking you


Said Amir Ali Shah
Secretary Village Council
Katan Bala
19/6/23



adlqdirupper@gmail.com
Ph # 0944-880950
Fax # 0944-880950

"G" -20-

OFFICE OF THE ASSISTANT DIRECTOR (SENIOR)
LG & RDD, (HQ) TEHSIL DIR
DISTRICT DIR UPPER

No. 1536-43 /AD/RDD/Dir Upper,

Dated Dir the 22 /08/2023

OFFICE ORDER

Reference to this office order No.1014-24/AD/RDD/Dir Upper Dated 15/06/2023, is hereby withdrawn with immediate effect in the best interest of public of the area.

ASSISTANT DIRECTOR (SENIOR)
LGE & RDD (HQ) TEHSIL DIR

Even No & date above:

Copy forwarded for information to:

- i. The Deputy Commissioner Dir Upper.
- ii. P.A. to Director General, Local Government and Rural Development
Department Khyber Pakhtunkhwa

ASSISTANT DIRECTOR (SENIOR)
LGE & RDD (HQ) TEHSIL DIR

H
OFFICE OF THE ASSISTANT DIRECTOR (SENIOR)

LG & RDD, (HQ) TEHSIL DIR

DISTRICT DIR UPPER

No. 1823-30/AD/RDD/Dir Upper, "H"

Dated Dir the 27/09/2023

(21)

OFFICE ORDER

The posting / transfer order of the Secretaries Village Council Katan Bala and Ali Gasar issued vide No.1014-24/AD/RDD/Dir Upper dated 15/06/2023 reinstated in the best interest of public with immediate effect till further order.

Compliance report must be submitted to this office within Three days positively.


ASSISTANT DIRECTOR (SENIOR)
LGE & RDD (HQ) TEHSIL DIR

Even No & date above:

Copy forwarded for information to:

- i. The Director General, LGE & RDD Khyber Pakhtunkhwa.
- ii. The Deputy Commissioner Dir Upper.
- iii. The Assistant Director LG&RDD Tehsil Larjam.
- iv. The Assistant Engineer LG&RDD Dir.
- v. The Chairmen VC Katan Bala, Ali Gasar and Jabbar.
- vi. The Supervisor LG&RDD Dir.
- vii. Official concerned.
- viii. Office file.


ASSISTANT DIRECTOR (SENIOR)
LGE & RDD (HQ) TEHSIL DIR

"I" (22)

To,
The Assistant Director
Local Government & Rural Development
Department Dir Upper

Subject: DEPARTMENTAL APPEAL AGAINST THE TRANSFER ORDER #1823-30/AD/RDD/Dir upper
Dated:27/09/2023.

R/Sir,

I Mr.Said Amir Ali Shah was Appointed as Village council secretary against the vacant post of Village council secretary at Katan Bala on 15/02/2016, the appointment was made on the basis of locality and domicile (attached the advertisement of Local govt, Department). Since then I have been performing my duties to the full satisfaction of my superiors, I have always give priority to my duties over my own interests. I always provide a friendly environment to elected members of village council in past as well as in current setup. Moreover, since my appointment I performed my duties in village council katan Bala with professional zeal and enthusiasm and facilitate a number of residential of the same village council day and night. Furthermore I hereby transferred to Village council Aligasar Vide letter #1014-24/AD/RDD/Dir upper Dated:15/06/2023 where I also performed my duties with the same professional zeal and enthusiasm, then your esteemed office on 22/08/2023 vide letter# 1536-43/AD/RDD/Dir Upper withdrawn the above transfer order. But unfortunately the withdrawn order is reinstated on 27/09/2023 Vide letter #1823-30/AD/RDD/Dir upper.

Surely, the reinstated order will jeopardize the smooth functioning of this office and the public will face great difficulties in their routine matters related to village council katan Bala.

It is therefore, humbly requested that the impugned reinstated order #1823-30/AD/RDD/Dir upper dated 27/09/2023 may kindly be set aside and the appellant may kindly be retained at village council katan Bala.

Thanking you

Said Amir Ali Shah
Secretary Village council
Katan/Bala

22/9/2023

Superior
Please report as per law

[Handwritten signature]

22/9/2023
[Handwritten notes and scribbles]



adlqdirupper@gmail.com
Ph # 0944-880950
Fax # 0944-880950

**OFFICE OF THE ASSISTANT DIRECTOR (SENIOR)
LG&RDD TEHSIL (HQ) DIR**

No. 1633-34/AD/RDD/Dir Upper,

Dated Dir the 28 /09/2023

"J"

23

To,

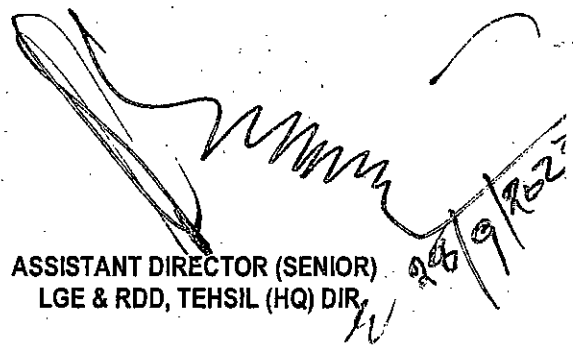
The Mr. Said Amir Ali Shah,
Secretary Village Council Kattan Bala.

Subject: DEPARTMENTAL APPEAL AGAINST THE TRANSFER ORDER #1823-30/AD/RDD/DIR UPPPER DATED: 27/09/2023

Memo:

Reference to remarks of Supervisor LG&RDD Dir Upper on your departmental appeal dated 28/08/2023.

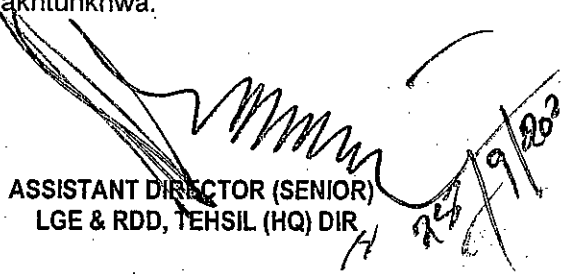
It is hereby informed you that your Departmental appeal has been examined and rejected on the basis of non-mentioned of cogent reason.


ASSISTANT DIRECTOR (SENIOR)
LGE & RDD, TEHSIL (HQ) DIR
28/9/2023

Even No & date above:

Copy forwarded for information to:

- (i) P.A Director General, LG & RDD Khyber Pakhtunkhwa.


ASSISTANT DIRECTOR (SENIOR)
LGE & RDD, TEHSIL (HQ) DIR
28/9/2023



GOVERNMENT OF NWFP
ESTABLISHMENT & ADMINISTRATION
DEPARTMENT
(Regulation/Wing)

KP
24
11

POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT

- (i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants.
- (ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posting/transfers of their choice and against the public interest.
- (iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- (iv) The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.
- (v) While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, NWFP needs to be obtained.
- (vi) While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary, NWFP needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice-versa, specific approval of the Governor NWFP shall be obtained.
- (vi (a)) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for atleast eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- (vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.
- (viii) No posting/transfers of the officer's/officials on detailment basis shall be made.
- (ix) Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- (x) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.

Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban-deleted vide letter No. SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules. Added vide Urdu circular letter No. SOR-VI(E&AD)1-4/2003, dated 21-09-2004.

A

- xi) Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement.
DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;
- xii) In terms of Rule-17(1) and (2) read with Schedule-III of the NWFP Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column 2 thereof.

Outside the Secretariat		
1.	Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department concerned with the approval of the Chief Minister.
2.	Other officers in BPS-17 and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-
3.	Heads of Attached Departments and other Officers in B-19 & above in all the Departments.	-do-
In the Secretariat		
1.	Secretaries	Chief Secretary with the approval of the Chief Minister.
2.	Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another.	Secretary of the Department concerned. Chief secretary/Secretary Establishment.
3.	Officials up to the rank of Superintendent: a) Within the same Department b) To and from an Attached Department c) Within the Secretariat from one Department to another	Secretary of the Department concerned. Secretary of the Dept in consultation with Head of Attached Department concerned. Secretary (Establishment)

- xiii) While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:
- To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/officials be considered.
 - Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

¹ Added vide Urdu circular letter No: SOR-VI (E&AD)/1-4/2005, dated 9-9-2005.

26

xiv) Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.

- i) Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.
- ii) Serious and grave personal (humanitarian) grounds.

2. To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule - IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

S. No.	Officers	Authority
1.	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.
2.	Posting of District Police Officer.	Provincial Government
3.	Other Officers in BPS-17 and above posted in the District.	Provincial Government
4.	Official in BPS-16 and below	Executive District Officer in consultation with District Coordination Officer.

3. As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:

- a) Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure.
- b) Require an officer to hold charge of more than one post for a period exceeding two months.

4. I am further directed to request that the above noted policy may be strictly observed /implemented.

.....

All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer.
(Authority: Letter No: SOR-VI/E&AD/1-4/2003 dated 24-6-2003).

.....

It has been decided by the Provincial Government that posting/transfer orders of all the officers up to BS-19 except Heads of Attached Departments irrespective of grades will be notified by the concerned Administrative Departments with prior approval of the Competent Authority obtained on the Summary. The Notifications/orders should be issued as per specimen given below for guidance.

All posting/transfer orders of BS-20 and above and Heads of Attached Departments (HAD) shall be issued by the Establishment Department and the Administrative Departments shall send approved Summaries to E&A Department for issuance of Notifications.

27

VAKALATNAMA
BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.

Appeal No /2023

Said Amir Ali Shah

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

L.Gant & others

(RESPONDENT)
(DEFENDANT)

I/We Appellant

Do hereby appoint and constitute **Noor Mohammad Khattak Advocate Supreme Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. ___/___/202

CLIENT

ACCEPTED

NOOR MOHAMMAD KHATTAK
ADVOCATE SUPREME COURT

WALEED ADNAN

UMAR FAROOQ MOHMAND

MUHAMMAD AYUB

MAHMOOD JAN
ADVOCATES

&

OFFICE:

Flat No. (TF) 291-292 3rd Floor,
Deans Trade Centre, Peshawar Cantt.
(0311-9314232)