

10.05.2023

Appellant present through counsel.

Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Former made a request for adjournment in order to further prepare the brief. Adjourned. To come up for arguments on 25.07.2023 before D.B. Parcha Peshi given to the parties.

SCANNED  
KPST  
Peshawar

(Muhammad Akbar Khan)  
Member (E)

(Rozina Rehman)  
Member (J)

\*Kamranullah\*

25<sup>th</sup> July, 2023 01. Counsel for the appellants present. Mr. Muhammad Jan, District Attorney for the official respondents present.

02. Learned counsel for the appellant requested for adjournment in order to further prepare the brief. Granted. To come up for arguments on 16.11.2023 before D.B. Parcha Peshi given to the parties.

SCANNED  
KPST  
Peshawar

(Fareeha Paul)  
Member (F)

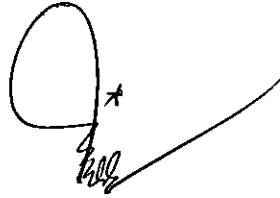
(Kalim Arshad Khan)  
Chairman

\*Fazle Subhan, P.S\*

21.09.2022

Mr. Shahkar Khan Yousafzai, Advocate, junior of Mr. Muhammad Asif Yousafzai, Advocate present and submitted fresh Wakalatnama, which is placed on file. Mr. Shahab Khattak, Advocate, on behalf of official respondents No. 1 & 2 present. Private respondent No. 3 alongwith learned counsel for private respondents No. 3 to 10 & 12 present.

Reply/comments on behalf of official respondents No. 1 & 2 submitted, copy of which handed over to junior of learned counsel for the appellant. Adjourned. To come up for rejoinder, if any, as well as arguments on 30.11.2022 before the D.B.



(Mian Muhammad)  
Member (Executive)



(Salah-Ud-Din)  
Member (Judicial)

30/11/22

Deleted to come up for the  
same 23-2-23



23.02.2023

Bench is incomplete, therefore, the case is adjourned to

10.05.2023 for the same as before.



Reader

**VAKALAT NAMA**

APPEAL NO. 5222 /2021

IN THE COURT OF KP SERVICE TRIBUNAL, PESHAWAR.

Noor-ul-Haq

(Appellant)  
(Petitioner)  
(Plaintiff)

VERSUS

Govt. of KP and others

(Respondent)  
(Defendant)

I/we, Noor ul Haq

Do hereby appoint and constitute **Mr. M. Asif Yousafzai, ASC** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated \_\_\_\_\_/20

(CLIENT)

ACCEPTED

M. ASIF YOUSAFZAI, ASC,


SYED NOMAN ALI BUKHARI  
Advocate High Court Peshawar

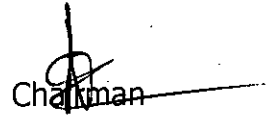
S. Khan  
**SHAHKAR KHAN YOUSAFZAI**  
ADVOCATE.

18.01.2022

Learned counsel for the appellant present. Mr. Muhammad Rasheed, DDA and Mr. Shahab Khattak, Coordinator for official respondents No. 1 & 2 present. Counsel for private respondents No. 3 to 10 & 12 present.

Mr. Shahab Khattak, Coordinator for respondent No. 2 requested for adjournment as senior counsel is not available today. Adjourned. To come up for arguments before the D.B on 11.05.2022.

  
(Atiq-Ur-Rehman Wazir)  
Member (E)

  
Chairman

11-5-22

*Proper DB not available to case  
is adjourned on 26-7-22*

26-7-22

*Proper DB not available to come  
up for the same as before 21/9/22*

*of all  
Revised  
Q  
R*


with a report of non-compliance. File to come up for arguments on  
16.11.2021 before the D.B.

  
Chairman

16.11.2021 Clerk of learned counsel for the appellant present.  
Mr. Kabirullah Khattak, Additional Advocate General for  
official respondents present.

Para-wise reply on behalf of private respondents No.  
3 to 10 & 12 has been submitted alongwith Wakalat Nama  
of Mr. Muhammad Saleem Awan, Advocate through office.

Learned Member Judicial Mr. Salah-ud-Din, is on  
leave, therefore, arguments could not be heard.  
Adjourned. To come up for arguments on 18.01.2022  
before the D.B.

  
(Mian Muhammad)  
Member (E)

Zia Ur Rehman 5219 of 2021

05.07.2021

Counsel for the appellant present. Preliminary arguments heard.

The appellant through the instant appeal has challenged seniority list dated 02.11.2020 where-against departmental appeal was filed on 14.01.2021 obviously beyond the prescribed period of limitation; and this appeal was filed on 21.05.2021 again beyond the prescribed period of limitation; However, extending the benefits of law i.e Khyber Pakhtunkhwa Pandemic and Control Relief Act, 2020 the delay as discussed before is held as immaterial Section-30 of the said Act provides that notwithstanding anything contained in the limitation Act, 1908 or any other law prescribing limitation for initiating any legal proceedings, the limitation period provided under various laws shall be remained frozen from 10.03.2020 till the culmination of emergency period and the proceedings so filed before any court or Tribunal during or immediately upon secession of such emergency period, shall not be time barred on account of delay for the aforesaid period. Therefore, this appeal is admitted to regular hearing, subject to all just and legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file

Appellant Deposited  
Security & Process Fee

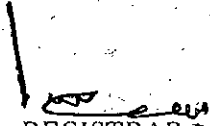

5/7/21

Form- A

# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. - 5222 /2021

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	21/05/2021  27/05/21	<p>The appeal of Mr. Noor-ul-Haq presented today by Mr. Jamil Ahmad Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-		<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>05/07/21</u></p> <p style="text-align: right;"> CHAIRMAN</p>

BEFORE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

PESHAWAR

5222  
Service Appeal No. \_\_\_\_\_/2021

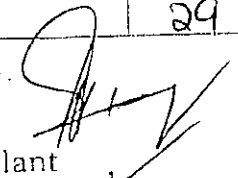
Noor ul Haq .....Appellant

VERSUS

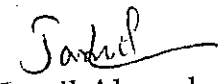
Government of Khyber Pakhtunkhwa and others.....Respondents

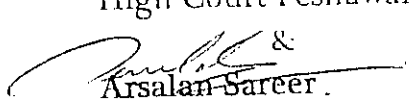
INDEX

S.No.	Description of documents	Annex	Pages
1.	Grounds of Appeal		1-6
2.	Affidavit		7
3.	Addresses of Parties		8-9
4.	Copy of Promotion order of Appellant	A	9-10
5.	Copy of Seniority List dated 25-05-2018	B	11-17
6.	Copy of Impugned Seniority List dated 02-11-2020	C	18-25
7.	Copy of representation/appeal dated 14-01-2021	D	26-28
8.	Wakalatnama		29

  
Appellant

Through

  
Jamil Ahmad  
Advocate  
High Court Peshawar.

  
Arsalan Saeed  
Advocate

Dated 20/5/2021



①

BEFORE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA  
PESHAWAR

Service Appeal No. \_\_\_\_\_/2021

Noor ul Haq,  
Lecturer (Civil) (BPS-17),  
Address: Government College of Technology, Bannu.

.....Appellant

**VERSUS**

1. Government of KPK through Secretary Industries, Commerce and Technical Education (IC&TE) Peshawar.
2. Managing Director, Khyber Pakhtunkhwa Technical Education and Vocational Training Authority (KP-TEVTA),  
Address: House No 5-771, Old Bara Road, University Town, Peshawar.
3. Engr Muhammad Irfan Ullah,  
Lecturer (Electronics) BPS-17,  
Address: Government College of Technology, Bannu.
4. Engr Navid Ali  
Lecturer (Mechanical) BPS-17,  
Address: Government College of Technology, Mingora, Swat.
5. Engr Dawood Iqbal  
Lecturer (Electronics) BPS-17,  
Address: Government College of Technology, Swat.
6. Engr Mohsin Akram  
Lecturer (Electrical) BPS-17,  
Address: Government College of Technology, Abbottabad.
7. Engr Muhammad Rasheed

2

Instructor (Electrical) BPS-17,  
Address: Government Technical Institute, Khar, Distt  
Bajaur.

8. Engr Sajid Ali  
Lecturer (Electrical) BPS-17,  
Address: Government College of Technology, Kohat.
9. Engr Faizan Ali  
Lecturer (Electrical) BPS-17,  
Address: Government Technical Institution, Haripur.
10. Engr Arshad Ali  
Instructor, BPS-17,  
Address: Government College of Technology, Tangi,  
Charsadda.
11. Engr Muhammad Daud  
Lecture, BPS-17,  
Address: Government Technical Institute, Bara.
12. Engr Sangin Faris  
Instructor (Civil) BPS-17,  
Address: Government Technical Institute, Sardar Ghari.

..... Respondents

APPEAL U/S 4 OF THE KHYBER  
PAKHTUNKHWA SERVICE  
TRIBUNAL ACT 1974 AGAINST THE  
IMPUGNED NOTIFICATION DATED  
02.11.2020 REGARDING FINAL  
SENIORITY LIST OF MALE  
LECTURERS' BPS-17 ISSUED VIDE  
LETTER No. SOIII (IND)4-7/2020/1299-  
1300 DATED 2-11-2020 PASSED BY  
THE RESPONDENT No. 1& 2

8

WHEREBY APPELLANT WAS  
DEMOTED IN SENIORITY.

Respectfully Sheweth

1. That as a matter-of-fact appellant was initially appointed as Junior Instructor (BPS-14) and he was subsequently promoted to BPS-17 on 14-12-2012, the date of which is rightly mentioned in final seniority list No. SOIII(IND)4-5/2018/5915 dated 25-05-2018.
2. That the Appellant is working as Lecturer BPS-17 in KP-TEVTA since his regular appointment by promotion to BPS-17 on different posts.(Copy of promotion order of Appellant is attached as Annexure-A)
3. That Last Seniority List was prepared on 31-12-2017 and approved vide Notification No. SOIII(IND)4-5/2018/5915 dated 25-05-2018 by the IC & TE Department, wherein appellant was placed at Serial No. 10.(Copy of Seniority List issued by IC & TE Department is attached as Annexure-B)
4. That subsequently official respondent No. 1 to 2 with ulterior motives changed the position of the appellant in the Final Seniority List in Male Lecturers in BPS-17 (Degree Holders) through impugned final seniority list on 02-11-2020. As a matter of fact in changed scenario, appellant was demoted in the final seniority and he stood at Serial No. 20 and private respondents who were appointed later then the appellant through initial appointment and were junior to the appellant

④

were shown senior at Serial No. 3 to 9, 11, 13 & 14 in the impugned seniority list. (Copy of Impugned Seniority List dated 2-11-2020 is attached as Annexure C)

5. That appellant after observing the high handedness of the official respondent No. 2 with connivance of private respondent No. 3 to 12 submitted his objection petition over tentative seniority list.
6. That similarly after issuance of Final Seniority List on 2-11-2020 vide Notification No. SOIII(IND)4-7/2020/1299-1300, Appellant through joint representation dated 14-1-2021 approached the respondent No. 1 & 2 regarding demotion, malpractices and nepotism. (Copy of joint representation which is duly received by respondent No. 1 & 2 vide diary No. 6772 & 270 respectively dated 14-01-2021 is attached as Annexure D)
7. That representation of appellant were not decided within stipulated period of time by respondent No. 1 & 2 under compelling circumstances appellant approach this Hon'ble Court, inter alia, on the following grounds:-

### GROUNDS

- a. That the impugned seniority list issued by respondent No. 1 is illegal, unlawful, and based on policy of selecting blue eyed one.

(5)

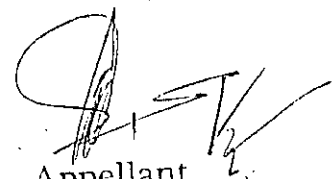
- b. That act and action of respondent No. 1 by depriving appellant from due right of seniority is illegal, unlawful and without lawful authority.
- c. That to the representation of appellant was not paid any heed which shows irresponsibility and malafide of respondent No. 1 & 2.
- d. That no right of audience was given to the appellant and the impugned final seniority list was issued without affording proper inquiry, personal hearing etc to the appellant, so on this score alone impugned Final Seniority List dated 2-11-2020 is liable to be corrected and rectified.
- e. That impugned Final Seniority List has been prepared by the authority by abusing and misusing its powers just to victimize the appellant.
- f. That the appellant has not been treated in accordance with law and he has been discriminated in purview of Article 4 & 25 of Constitution of Islamic Republic of Pakistan.
- g. That the impugned action/orders/notification are without lawful authority, illegal, void ab-initio, malafide, with ulterior motive and of no legal effect.

It is, therefore, prayed that on acceptance of instant appeal the impugned Final Seniority list passed vide Notification No. SOIII(IND)4-

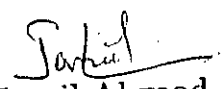
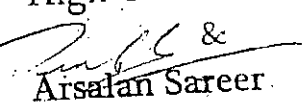
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7/2020/1299-1300 dated 2-11-2020 may  
graciously be declared null and void, without  
lawful authority, illegal and ineffective upon  
the rights of appellant and the appellant may  
kindly be restored to his original/rightful  
position in the seniority list accordance to the  
law, in large interest of justice.

Any other relief deem fit in the circumstance  
of the case may also be granted if the  
appellant is found entitled in the larger  
interest of justice.

  
Appellant

Through

  
Jamil Ahmad  
Advocate  
High Court Peshawar.  
  
Arsalan Sareer  
Advocate

Note: Respondents has been notified/ informed of the filing of instant  
appeal.

7

BEFORE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA  
PESHAWAR

Service Appeal No. \_\_\_\_\_/2021

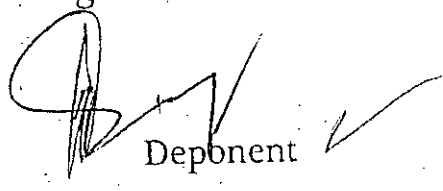
Noor ul Haq .....Appellant

VERSUS


Government of Khyber Pakhtunkhwa and others. .... Respondents

AFFIDAVIT

I, Noor ul Haq S/o Minhaj ud Din R/o Post office Bazaar Ahmad Khan, Salima Sikander khail, Tehsil and District Bannu, do hereby solemnly declare that the accompanying Appeal is true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

  
Deponent

CNIC# 11101-1455982-1

Identified by  
  
Jamil Ahmad,  
Advocate.

⑧

**BEFORE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA**  
**PESHAWAR**

Service Appeal No. \_\_\_\_\_/2021

Noor ul Haq.....Appellant

VERSUS

Government of Khyber Pakhtunkhwa and others.....Respondents

**ADDRESSES OF PARTIES.**

**APPELLANT**

Noor ul Haq,  
Lecturer (Civil) (BPS-17),  
Address: Government College of Technology, Bannu.

**RESPONDENTS**

1. Government of KPK through Secretary Industries, Commerce and Technical Education (IC & TE) Peshawar.
2. Managing Director, Khyber Pakhtunkhwa Technical Education and Vocational Training Authority (KP-TEVTA),  
Address: House No 5-771, Old Bara Road, University Town, Peshawar.
3. Engr Muhammad Irfan Ullah,  
Lecturer (Electronics) BPS-17,  
Address: Government College of Technology, Bannu.
4. Engr Navid Ali  
Lecturer (Mechanical) BPS-17,  
Address: Government College of Technology, Mingora, Swat.
5. Engr Dawood Iqbal  
Lecturer (Electronics) BPS-17,



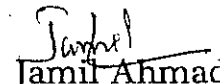
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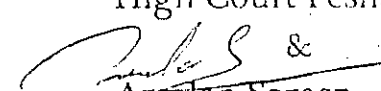
Address: Government College of Technology, Swat.

6. **Engr Mohsin Akram**  
Lecturer (Electrical) BPS- 17,  
Address: Government College of Technology, Abbottabad.
7. **Engr Muhammad Rasheed**  
Instructor (Electrical) BPS-17,  
Address: Government Technical Institute, Khar, Distt  
Bajaur.
8. **Engr Sajid Ali**  
Lecturer (Electrical) BPS-17,  
Address: Government College of Technology, Kohat.
9. **Engr Faizan Ali**  
Lecturer (Electrical) BPS-17,  
Address: Government Technical Institution, Haripur.
10. **Engr Arshad Ali**  
Instructor, BPS-17,  
Address: Government College of Technology, Tangi,  
Charsadda.
11. **Engr Muhammad Daud**  
Lecture, BPS-17,  
Address: Government Technical Institute, Bara.
12. **Engr Sangin Faris**  
Instructor (Civil) BPS-17,  
Address: Government Technical Institute, Sardar Ghari.

  
Appellant

Through

  
Jamil Ahmad  
Advocate  
High Court Peshawar.

  
Arsalan Sareer  
Advocate

Noor-ul-Haq 18

(10)

(A)

Tele: \_\_\_\_\_

GOVERNMENT OF KHYBER PAKHTUNKHWA  
INDUSTRIES, COMMERCE AND TECHNICAL  
EDUCATION DEPARTMENT



Dated Peshawar, the \_\_\_\_\_

**NOTIFICATION**

**No. SOII(IND)TE/1-17/2012/DPC/**

On the recommendations of the Departmental Promotion Committee meeting held on 10-10-2012, the Competent Authority is pleased to promote Mr. Noor-ul-Haq, Junior Instructor (Civil) (BPS-14) against the post of Lecturer (Civil) BPS-17 of the Directorate of Technical Education, Khyber Pakhtunkhwa Peshawar with immediate effect.

2. The above named promotee will be on probation for a period of one year in terms of section-6(2) of the Khyber Pakhtunkhwa, Civil Servants Act, 1973.

3. On his promotion Mr. Noor-ul-Haq is hereby posted as Lecturer (Civil) (BPS-17), GCT, Bannu against the vacant post.

-Sd-  
Secretary to Govt. of Khyber Pakhtunkhwa,  
Industries, Commerce & Technical Education  
Department.

13213

Endst: No. SOII(IND)TE/1-17/2012/DPC

Dated Pesh, the 14<sup>th</sup> December, 2012

Copy is forwarded to:-

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Director General, Technical Education & Manpower Training, Peshawar.
3. The Principal, Govt. College of Technology Bannu.
4. The Officers concerned.
5. O/O file.

*(Signature)*  
(ANWAR ULL-HAQ)  
DEPUTY SECRETARY-I

*(Signature)*  
REGISTERED

*(Signature)*  
Noor-ul-Haq

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GOVERNMENT OF KHYBER PAKHTUNKHWA  
INDUSTRIES, COMMERCE AND TECHNICAL  
EDUCATION DEPARTMENT

No. SO11(IND)4-7/2018 / 5915  
Dated Peshawar, the 25<sup>th</sup> May, 2018

HE  
20

To

The Managing Director,  
KP-TEVTA House No.5-771, Old Barr Road,  
University Town, Peshawar.

Subject:

FINAL SENIORITY LIST OF LECTURERS BS-17 (TECHNICAL SUBJECTS) DEGREE HOLDERS OF KP-TEVTA AS STOOD ON 31.12.2017.

I am directed to refer letter No.KP-TEVTA/HR/2256 dated 09.05.2018 on the subject noted above and to forward herewith final seniority list of Lecturer BS-17 in original (Technical Subjects) Degree Holders duly approved by the competent authority with the request that further necessary action may be taken accordingly, please.

(Encl: as above)

*hameed ur rehman*  
(HAMEED UR REHMAN)  
SECTION OFFICER-III 25/5/078

*[Handwritten signature]*

CT,  
CT,  
11,  
12

GOVERNMENT OF KHYBER PAKHTUNKHWA INDUSTRIES, COMMERCE AND TECHNICAL EDUCATION DEPARTMENT  
DATED PESHAWAR THE

**NOTIFICATION**

NO. SO-III (IND)4-7/15/L.D. HJ/5915 In pursuance of section 6 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rule 17 of Khyber Pakhtunkhwa Civil Servants (appointment, Promotion and Transfer) Rules, 1989, the competent authority has been pleased to order issuance of final seniority list of Lecturers Degree Holders (Technical Subject) (BPS-17), Khyber Pakhtunkhwa Technical Education and Vocational Training Authority (who had not opted to become TEVT A employees on creation of TEVTA) is hereby notified /circulated for general information.

**FINAL SENIORITY LIST OF LECTURERS (TECHNICAL SUBJECTS) DEGREE HOLDERS (BPS-17) GCT/GPI/GTE IN THE TECHNICAL EDUCATION AND VOCATIONAL TRAINING AUTHORITY KHYBER PAKHTUNKHWA AS STOOD ON 31-12-2017.**

Sr. No	Name of incumbent with academic qualification	Date of birth with domicile	Date of 1st entry into Govt. service	Regular appointment/promotion to the present post			Present appointment	Remarks
				Date	BPS	Method of recruitment		
1.	Engr. Mian Khurram Ehsan, Master of Proj. Mangment B.Sc (Elect) ii) 06 months T. T. Trg Cert.	25-04-1982 Mardan	13-03-2009	13-03-2009	17	Initial	Lecturer (Elect), GCT Nowshera	Working as Assistant Professor on Acting charge basis vide Admn. Deptt. Notification No. SOIII(IND)TE/PSD/2013 dated 24-10-2013.
2.	Engr. Sami Ullah, B.Sc (Civil)	Peshawar 27-04-1985	06-05-2011	06-05-2011	17	-do-	Lecturer (Civil), GCT, Nowshera	
3.	Engr. Muhd. Sheraz Ahmed Computer System Engg. 06 months T. T. Trg Cert.	14-05-1987 Abbottabad	02-11-2012	02-11-2012	17	-do-	Lecturer (Computer), GCT, Abbottabad	Seniority positions of the officers at sr. no. 3 & 4 have been fixed as per merit list assigned by the P.S.C.
4.	Engr. Sheema Khan, Computer Engineer 06 months T. T. Trg Cert.	28-08-1988 Peshawar	29-05-2012	29-05-2012	17	-do-	Lecturer (Computer), GCT, Peshawar.	
5.	Mr. Farooq Ahmed, i) DAE (Civil) ii) B.Tech. (Hons.) ii) One year Tech. Teacher Trg	03-03-1961 Abbonabad	16-02-1985	20-11-2012	17	promotion	Lecturer (Civil), GPI, Haripur	

*(Handwritten Signature)*

18

2018

	Mr. Niaz Ahmed, B-Tech (Hons) Mechanical ii) 06 months T. T. Trg Cet.	01-02-1972 Malakand	24-07-1997	14-12-2012	17	Promotion	Lecturer (Mecht.), GPI, Dir
7.	Mr. Asad Ullah, i) B-Tech (Hons) Mechanical ii) 06 months T. T. Trg Cet.	03-04-1971 Kohat	26-07-1997	14-12-2012	17	-do-	Lecturer (Mecht.), GCT, Kohat
8.	Mr. Shafiqat Ullah B-Tech (Hons) Electrical 6 months T.T.F. M.A.	02-09-1983 Bannu	09-10-2004	14-12-2012	17	-do-	Lecturer (Electr.), GCT Bannu
9.	Mr. Tanzeel ur Rehman, B-Tech (Hons) Electrical ii) 06 months T. T. Trg Cet.	02-02-1984 Swat	11-05-2006	14-12-2012	17	-do-	Lecturer (Electr.), GCT Swat
10.	Mr. Noor ul Haq, B-Tech (Hons) Civil ii) 06 months T. T. Trg Cet.	14-12-1979 Bannu	05-05-2006	14-12-2012	17	-do-	Lecturer (Civil), GCT Bannu
11.	Mr. Muhammad Pervez B-Tech: (Hons) Electronics ii) 06 months T. T. Trg Cet.	09-03-1981 Peshawar	14-07-2004	14-12-2012	17	-do-	Lecturer (Electronics), GCT, Etkaghund
12.	Engr. Zia ur Rehman B-Tech: (Hons) Electronics ii) 06 months T. T. Trg Cet.	01-06-1982 Dir Lower	13-05-2006	14-12-2012	17	-do-	Lecturer (Electronics), GCT, Timergarh
13.	Mr. Abdul Nazer Shah B-Tech (Hons) Mechanical ATTTC/MBA. ii) 06 months T. T. Trg Cet.	04-03-1980 Bannu	29-04-2006	14-12-2012	17	-do-	Lecturer (Mecht.), GCT, Nowshera
14.	Mr. Dad Muhammad, B-Tech (Hons) Electrical	01-03-1972 Karak	11-07-1997	14-12-2012	17	-do-	Lecturer (Electr.), GPI, Karak.
15.	Mr. Rasul Gul, B-Tech (Hons) Electrical	07-02-1974 FR Bannu	28-04-2006	14-12-2012	17	-do-	Lecturer (Electr.), GCT Bannu
16.	Mr. Ajmal Khan, i) B-Tech (Hons) Elect. ii) 06 months T. T. Trg Cet.	06-06-1979 swat	18-04-2007	14-12-2012	17	-do-	Lecturer (Electrical), GCT, Swat

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	Mr. Wisal Muhammad B-Tech (Hons) Electrical 74 weeks TTE programme	22-03-1972 Swabi	26-06-1997	14-12-2012	17	Promotion	Lecturer (Elect.), GCT Swabi
18.	Engr. Rehmat Khan B.E.(Electronics) ii)Six months Tech: Teacher Trg: Certificate	06-10-1977 Mohmand Agy.	31-12-2012	31-12-2012	17	Initial	Lecturer (Telecom) GTI, Ekkaghund
19.	Engr. Muhammad Iqbal B.E.(Electronics)	05-03-1970 Khar Bajaur Agy.	31-12-2012	31-12-2012	17	-do	Lecturer (Telecom) GTI, Khar Bajaur
20.	Engr. Arshad Ali MSc Computer System Engr. 06 months T. T. Trg Cert.	02-02-1984 Mohmand Agy:	19-01-2013	19-01-2013	17	-do-	Lecturer (Com:Eng.) GCT, Tangi.
21.	Engr. Muhammad Daud Computer System Engg:	15-12-1979 Khyber Agency	18-01-2013	18-01-2013	17	-do-	Lecturer (Com:Eng.) GTI, Bara.
22.	Engr. Mohsin Akrom B.Sc.(Elect)Engg:	09-09-1987 Abbottabad	04-04-2013	04-04-2013	17	-do-	Lecturer (Elect.) GCT, Abbottabad.
23.	Engr. Sajid Ali B.Sc.(Elect)Engg:	26-12-1981 Manshra	04-04-2013	04-04-2013	17	-do-	Lecturer (Elect.) GCT, Abbottabad
24.	Engr. Faizan Ali B.Sc.(Elect)Engg:	04-07-1988 Haripur	04-04-2013	04-04-2013	17	-do-	Lecturer (Elect.) GCT, Abbottabad
25.	Engr. Muhammad Rasheed B.Sc.(Elect)Engg:	05-01-1987 Bajour	04-04-2013	04-04-2013	17	-do-	Lecturer (Elect.) GTI, Khar.
26.	Engr. Sangin Faris B.Sc.(Civil)Engg:	02-04-1983 Mohmand Agy	04-04-2013	04-04-2013	17	-do-	Lecturer (Civil) GCT, Nowshera.
27.	Mr. Muhammad Azam i-B.Tech:(Hons) Civil. ii-6 Months Teacher Trg:	07-11-1969 Mardan	01-01-2002	15-04-2013	17	Promotion	Lecturer (Civil) GPI, Mardan
28.	Mr. Muhammad Saleem, i.B.Tech.(Hons)Mech. ii. 6 months NTB.	01-01-1970 Malakand	01-06-1999	17-04-2013	17	-do-	Lecturer(Mech) GPI, Butkheela

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29.	Engr. Muid: Irfan Ullah B.Sc.(Electronics)Engg:	04-01-1987 Bannu	23-05-2013	23-05-2013	17	Initial	Lecturer (Elect.) GCT, Kohat.	
30.	Engr. Dawood Iqbal B.Sc.(Electronics)Engg:	15-01-1986 Swat	23-05-2013	23-05-2013	17	-do-	Lecturer (Elect.) GCT, Swat	
31.	Engr. Navid Ali B.Sc.(Mech.)Engg:	03-01-1987 Swat	12-06-2013	12-06-2013	17	-do-	Lecturer (Mech.) GCT, Swat	
32.	Mr. Javed Khan i-B.Tech:(Hons) Electrical. ii-6 Months Teacher Trg:	05-6-1965 Mohmand Agency	01-01-2002	26-09-2013	17	Promotion	Lecturer (Elect.) GCT, Tangi	
33.	Mr. Muhammad Ibrahim, DAE (Mechanical) ii) B.A/B.Ed iii) Instructor Training Course iv. B.Tech (Hons:) (Mech)	18-03-1970 Malakand	22-05-1993	16-04-2013	17	-do-	Lecturer (Mech.) GTVe(B), Chakdara	Date of passing B.Tech: (Hons: Degree ) 13-11-2016
34.	Mr. Ataullah, DAE (Mech) ii) B-Tech (Hons:) (Mech)	01-04-1975 Malakand	11-05-2006	25-01-2017	17	-do-	Lecturer (Mech.) GPI, Dir.	
35.	Mr. Akbar Ali, DAE (Mech) ii) B-Tech (Hons:)	01-12-1985 Charsadda	12-05-2006	25-01-2017	17	-do-	Lecturer (Mech.) GCT, Tangi	
36.	Mr. Manzoor Khan, i. DAE (Elect) ii). B-Tech (Hons:)	08-04-1975 FR Bannu	24-04-2006	25-01-2017	17	-do-	Lecturer (Elect) GCT Bannu	
37.	Mr. Javed Iqbal i) DAE (Mech) ii) B.Tech: (Hons:) iii) 06-Months-Inst:-Course	26-4-1967 Peshawar	30-11-1988	25-01-2017	17	-do-	Lecturer (Mech.) GCT, Nowshera.	
38.	Mr. Azhar Iqbal, i. DAE (Civil) ii. B.Tech (Hons) Civil iii. B.Ed (Tech)	04-06-1972 Abbottabad	23-07-1997	25-01-2017	17	-do-	Lecturer (Civil) GCT, Abbottabad	

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39.	Mr. Khalid Gul, i) DAE (Mech) ii) B.Tech: (Hons.) iii. Six months Inst.Trg.Corc.	05-05-1967 Bannu	26-09-1989	25-01-2017	17	Promotion	Lecturer (Mech) GCT, Bannu
40.	Mjr. Fazal Elahi, i.DAE (Electrical) ii). B-Tech (Hons:)	05-11-1976 DIK	30-05-2006	25-01-2017	17	-do-	Lecturer (Elect.) GCT, DIK
41.	Mr. Muhammad Ibrar, i. DAE (Civil). ii. B.Tech (Hons) Civil iii. 06 Months TTC	01-11-1967 Peshawar	22-11-1990	25-01-2017	17	-do-	Lecturer (Civil) GCT, Peshawar.
42.	Mr. Mujeeb ur Rehman, i. DAE (Elect)ii). B-Tech (Hons:) iii. 06 Months TTC	15-01-1980 Peshawar	19-05-2006	25-01-2017	17	-do-	Lecturer (Elect.) GTTTC, Peshawar.
43.	Mr. Shahbaz Haider, i) DAE (Mech:) ii) B. Tech: (Hons:) iii. 06 months( T.T.T Cert)	20-04-1985 Peshawar	01-01-2008	25-01-2017	17	-do-	Lecturer (Mech), GCT. Peshawar.
44.	Mr. Abdullah Shah i. DAE(Auto) ii. B.Tech (Hon's), Mech: iii. 06 months( T.T.T Cert)	01-09-1978 Dir	04-09-1999	25-01-2017	17	-do-	Lecturer (Mech) GCT, Peshawar.
45.	Mr. Muhammad Naseer i.DAE(Auto)ii.B.Tech(Hons)(Mech) II, MA English / MA Pashto III, One year T.T.T. Dip.	09-12-1964 Peshawar	25-05-1987	17-07-2017	17	-do-	Lecturer (Mech) GTTTC, Hayatabad
46.	Mr. Shamsad Ali Khan, i.DAE(Auto)ii. B.Tech(Hons) iii) 06 months T. T. Trg Cet.	10-03-1971 Mardan	24-07-1997	17-07-2017	17	-do-	Lecturer (Mech:) GTVC, Gulbahar.

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Certified that the seniority list is final/un-disputed and not subjudice.

*[Signature]*  
MANAGING DIRECTOR  
KP-TEVTA

DIRECTOR (ADMN/HR)

Dated 25-05-2018

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NO. SO-III (IND)4-7/15/LDAE/5715

Copy is forwarded to:-

1. The Managing Director KP-TEVTA.
2. The Principal GCT's/GPI's & GTI's.

*[Signature]*

Section Officer-III

Industries, Commerce & Technical Education Department.

*[Signature]*

Subject:

No. SOIII(IND)4-7/20

GOVERNMENT OF KHYBER PAKHTUNKHWA  
INDUSTRIES, COMMERCE AND TECHNICAL  
EDUCATION DEPARTMENT

Dated Peshawar the 02<sup>nd</sup> November, 2020

To

The Managing Director,  
KP-TEVTA 3-A Chinnar Road,  
University Town, Peshawar.

Subject:

FINAL SENIORITY LIST OF LECTURERS MALE DEGREE HOLDERS  
BS-17 (TECHNICAL CADRE) GCT's / GPI's / GTI's & GTTTC IN THE  
KHYBER PAKHTUNKHWA TECHNICAL EDUCATION &  
VOCATIONAL TRAINING AUTHORITY (KP TEVTA) AS STOOD ON  
19.08.2020 AS PER DECISION / RECOMMENDATION OF THE  
MEETING HED ON 07.01.2020 & 22.01.2020 UNDER THE  
CHAIRMANSHIP OF ADDITIONAL SECRETARY, INDUSTRIES  
COMMERCE & TECHNICAL EDUCATION DEPARTMENT.

I am directed to refer to your letter No. KP-TEVTA/ESTT/DHM-17  
(U)/S.L/3746 dated 25.09.2020 on the subject noted above and to forward herewith Final  
Seniority List of Lecturers Male Degree Holders BPS-17 (Technical Cadre) GCT's /  
GPI's / GTI's & GTTTC (Khyber Pakhtunkhwa (TEVTA) stood on 19.08.2020 duly  
approved by the Competent Authority for further necessary action at your end, please.

(HAMEED UR REHMAN)  
SECTION OFFICER-III

Copy forwarded for information to PS to Secretary, IC&TE.

(HAMEED UR REHMAN)

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GOVERNMENT OF KHYBER PAKHTUNKHWA INDUSTRIES, COMMERCE AND TECHNICAL EDUCATION DEPARTMENT  
DATED PESHAWAR THE

**NOTIFICATION**

NO. SO-III (IND)4-7/17/Lect/ In pursuance of section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rule 17 of Khyber Pakhtunkhwa Civil Servants (appointment, Promotion and Transfer) Rules, 1989, the competent authority has been pleased to order issuance of final seniority list of the Lecturer (Technical Subject) Degree Holder (BPS-17), Khyber Pakhtunkhwa Technical Education and Vocational Training Authority (who had not opted to become TEVT A employees on creation of TEVTA) is hereby notified /circulated for general information.

**FINAL SENIORITY LIST OF LECTURERS (MALE) (TECHNICAL SUBJECTS) (BPS-17) DEGREE HOLDERS GCTs/GPIs/GTIs & GTTC IN THE KHYBER PAKHTUNKHWA TECHNICAL EDUCATION AND VOCATIONAL TRAINING AUTHORITY, AS STOOD ON 19-09-2020, AS PER DECISION/RECOMMENDATION OF THE MEETING HELD ON 07-01-2020 & 22-01-2020 UNDER THE CHAIRMAN Ship of**  
Add: Secretary IC & TE Khyber-Pakhtunkhwa

Sr.No	Name of incumbent with academic qualification	Date of birth with domicile	Date of Ist entry into Govt. service	Regular appointment / promotion to the present post.			Present Post	Remarks
				Date	BPS	Method of recruitment		
1.	Engr. Mion Khurram Ahson, B.Sc (Elect Engg) Ph.D. i) 06 months T. T. Trg	25-04-1982 Mardan	13-03-2009	13-03-2009	17	Initial	GCT Nowshera	Working as Assistant Professor on Acting charge basis vide Admn. Deptt. Notification No. SOIII(IND)TE/PSB/2013/16990 dated 24-10-2013
2.	Engr. Sami Ullah, B.Sc (Civil) Engineering	Peshawar 27-04-1985	06-05-2011	06-05-2011	17	Initial	GCT Nowshera	Enquiry under process regarding wilful absence from duty
3.	Engr. Muhtasif Ullah Khan B.Sc. (Electronics) Engg: ii) 06 months TTTC	04-01-1987 Bannu	24-05-2013	24-05-2013	17	Initial	GCT, Kohat.	Seniority position of the officer has been fixed as per merit list assigned by the KP-P.S.C.
4.	Engr. Navid Ali B.Sc. (Mech) Engg: ii) 06 months TTTC	03-01-1987 Swat	12-06-2013	12-06-2013	17	Initial	GCT, Swat.	Seniority position of the officer has been fixed as per merit list assigned by the KP-P.S.C.



5.	Engr. Dawood Iqbal B.Sc. (Electronics) Engg: ii) 06 months TTTC	15-01-1986 Swat	24-05-2013	24-05-2013	17	Initial	GCT, Swat.	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
6.	Engr. Mahsin Akrom B.Sc. (Elect Engg: ii) 06 months TTTC	09-09-1987 Abbottabad	06-04-2013	06-04-2013	17	Initial	GCT, Abbottabad.	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
7.	Engr. Muhammad Rasheed B.Sc. (Elect Engg: ii) 06 months TTTC	05-01-1987 Bajaur	04-04-2013	04-04-2013	17	Initial	GTI, Khar Bajaur	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
8.	Engr. Sajid Ali B.Sc. (Elect Engg: 06 months TTTC	26-12-1981 Mansehra	22-04-2013	22-04-2013	17	Initial	GCT, Abbottabad	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
9.	Engr. Faizan Ali B.Sc. (Elect Engg: ii) 06 months TTTC	04-07-1988 Haripur	06-04-2013	06-04-2013	17	Initial	GPI Haripur	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
10.	Engr. Muhammad Sheraz Ahmed BSc Computer System Engg MSc Elect Engg: 06 months T. T. Training	14-05-1987 Abbottabad	02-11-2012	02-11-2012	17	Initial	GCT, Abbottabad	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
11.	Engr. Arshad Ali MSc Computer System Engg: ii) 06 months TTTC	02-02-1984 Mohmand	19-01-2013	19-01-2013	17	Initial	GCT, Tangi.	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
12.	Engr. Sheema Khan BSc Computer System Engg 06 months T. T. Training	28-08-1988 Peshawar	29-05-2012	29-05-2012	17	Initial	GPI (W) Peshawar	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
13.	Engr. Muhammad Daud Computer System Engg: ii) 06 months TTTC	15-12-1979 Khyber	15-02-2013	15-02-2013	17	Initial	GTI, Bara.	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.

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14.	Engr. Sangin Faris B.Sc. (Civil) Engg. ii) 06 months TTC	02-04-1983 Mehmand	05-04-2013	05-04-2013	17	Initial	GPI, Sardar Garni	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
15.	Mr. Farooq Ahmed, ii) B. Tech: (Hons) ii) One year Tech. Teacher Trg	03-03-1961 Abbotabad	16-02-1985	29-05-2004	17	Promotion	GPI, Haripur	The officer acquired the B.Tech(Hons) Degree on 20/11/2012. On this basis, he has been included in the instant Degree holder.
16.	Mr. Niaz Ahmed, B-Tech (Hons) Mechanical ii) 06 months T. T. Trg DIT	01-02-1972 Malakand	24-07-1997	14-12-2012	17	Promotion	GPI, Wari, Dir	Promoted Through DPC Notification date, 14-12-2012
17.	Mr. Asad Ullah, i) B-Tech (Hons) Mechanical ii) 06 months T. T. Trg	03-04-1971 Kohat	26-07-1997	14-12-2012	17	Promotion	GCT, Kohat	-do-
18.	Mr. Shaqafat Ullah, B-Tech (Hons) Electrical 06 months T. T. Trg	02-09-1983 Bannu	09-10-2004	14-12-2012	17	Promotion	GCT Bannu	-do-
19.	Mr. Tanzeel ur Rehman, B-Tech (Hons) Electrical ii) 06 months T. T. Trg	02-02-1984 Swat	11-05-2006	14-12-2012	17	Promotion	GCT Swat	-do-
20.	Mr. Noor ul Haq, B-Tech (Hons) Civil ii) 06 months T. T. Trg	14-12-1979 Bannu	05-05-2006	14-12-2012	17	Promotion	GCT Bannu	-do-
21.	Mr. Muhammad Pervez, B-Tech: (Hons) Electronics ii) 06 months T. T. Trg	09-03-1981 Peshawar	14-07-2004	14-12-2012	17	Promotion	GCT, Etkoghund	-do-
22.	Mr. Zia ur Rehman, B-Tech: (Hons) Electronics ii) 06 months T. T. Trg	01-06-1982 Dir Lower	13-05-2006	14-12-2012	17	Promotion	GCT, Timergara	-do-
23.	Mr. Abdul Nozer Shah, B-Tech (Hons) Mechanical ATTIC/MBA, ii) 06 months T. T. Trg Course	04-03-1980 Bannu	29-04-2006	14-12-2012	17	Promotion	GCT, Nowshera	-do-

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BS (27)

24	Mr. Dadi Muhammad, B-Tech (Hons) Electrical ii) 06 months T. T. Trg Course	01-03-1972 Karak	11-07-1997	14-12-2012	17	Promotion	GPI, Karak	-do-
25	Mr. Rasul Gul, B-Tech (Hons) Electrical	07-02-1974 FR Bannu	28-04-2006	14-12-2012	17	Promotion	GCT Bannu	-do-
26	Mr. Ajmal Khan, i) B-Tech (Hons) Elect. ii) 06 months T. T. Trg	06-06-1979 Swat	18-04-2007	14-12-2012	17	Promotion	GCT, Swat	-do-
27	Mr. Wisal Muhammad B-Tech (Hons) Electrical 44 weeks TTT program	22-03-1972 Swabi	17-07-1997	14-12-2012	17	Promotion	GCT Swabi	-do-
28	Engr. Rahmat Khan i) B.E. (Electronics) ii) 06 months T. T. Trg	06-10-1977 Mohmand	31-12-2012	31-12-2012	17	Initial	GTI, Ekkaghund	Regularized vide Pesh High Court Petition No. 1289/2010, 31-12-2012
29	Engr. Muhammad Iqbal B.E. (Electronics) ii) 06 months TTTC	05-03-1970 Khor Bajaur	31-12-2012	31-12-2012	17	Initial	GTI, Khor Bajaur	Regularized vide Pesh High Court Petition No. 1289/2010, 31-12-2012
30	Mr. Muhammad Azam i) B.Tech (Hons) Civil, ii) 06 months T. T. Trg	07-11-1969 Mardan	02-01-2002	26-10-2010	17	Promotion	GPI, Mardan	The officer acquired the B. Tech (Hons) Degree on 15/04/2013. On this basis, he has been included in the instant Degree holder list.
31	Mr. Muhammad Saleem, i) B.Tech. (Hons) Mech. ii. 6 months NTB.	01-01-1970 Malakand	01-06-1999	17-04-2013	17	Promotion	GPI, Balakhelda	The officer acquired the B.Tech (Hons) Degree on 02/09/2013. On this basis, he has been included in the instant Degree holder list.
32	Mr. Javed Khan i) B.Tech (Hons) Electrical, ii) 06 months T. T. Trg	05-6-1965 Mohmand	04-08-1997	26-10-2010	17	Promotion	GCT, Tangi	The officer acquired the B. Tech (Hons) Degree on 26/09/2013. On this basis, he has been included in the instant Degree holder list.

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33.	Mr. Azad Bakht, B.Tech Hons(Electrical) 6 months NTB.	30-03-1968 Dii	13-06-1993	12-03-2008	17	Promotion	GCT, Timergara	The officer acquired the B.Tech(Hons) Degree on 01/04/2014. On this basis, he has been included in the instant Degree holder list.
34.	Hafiz Abdur Rehman i. DAE (Electrical) B.Tech: (Hons) (Elect) iii) 06 months T. T. Trg	12-02-1965 Bannu	03-09-1990	16-04-2013	17	Promotion	GCT D I Khan	The officer acquired the B.Tech(Hons) Degree on 03/07/2014. On this basis, he has been included in the instant Degree holder list.
35.	Mr. Muhammad Ibrahim, i)iv. B-Tech (Hons) (Mech) 06 Months TTC	18-02-1970 Malakand	22-05-1993		17	Promotion	GTVG(B), Chakdara	The officer acquired the B.Tech(Hons) Degree on 13/11/2016. On this basis, he has been included in the instant Degree holder list.
36.	Mr. Farhad Ali, i-DAE (Elect) ii-B.Tech(Hons) Electrical. iii-One Year T.T. TC	01-01-1964 Mardan	01-09-1990	16-04-2013	17	Promotion	GCT, Swabi	The officer acquired the B.Tech(Hons) Degree on 31/12/2016. On this basis, he has been included in the instant Degree holder list.
37.	Mr. Aftabullah, B-Tech (Hons)(Mech) iii) 06 months T. T. Trg	01-04-1975 Malakand	11-05-2006	25-01-2017	17	Promotion	GPI, Wari Dir.	
38.	Mr. Akbar Ali, B-Tech (Hons)	01-12-1985 Charsadda	12-05-2006	25-01-2017	17	Promotion	GCT, Tangi	
39.	Mr. Manzoor Khan, B-Tech (Hons)	08-04-1975 FR Bannu	<del>24-04-2006</del>	<del>25-01-2017</del>	<del>17</del>	<del>Promotion</del>	<del>GCT Bannu</del>	

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40.	Mr. Javed Iqbal B.Tech: (Hons) (Mech) iii) 06 months T. T. Trg	26-4-1967 Peshawar	30-11-1988	25-01-2017	17	Promotion	GCT, Nowshera.	
41.	Mr. Azhar Iqbal, B.Tech (Hons) Civil iii. B.Ed (Tech) 06 months T. T. Trg	04-06-1972 Abbottabad	23-07-1997	25-01-2017	17	Promotion	GCT, Abbottabad	
42.	Mr. Khalid Gul, B.Tech: (Hons) Mech iii. 06 months T. T. Trg	05-05-1967 Bannu	26-09-1989	25-01-2017	17	Promotion	GCT, Bannu	
43.	Mr. Muhammad Ibrar, B.Tech (Hons) Civil iii. 06 months T. T. Trg	01-11-1967 Peshawar	22-11-1990	25-01-2017	17	Promotion	GCT, Peshawar.	
44.	Mr. Mujeeb ur Rehman, B-Tech (Hons) iii. 06 months T. T. Trg	15-01-1980 Peshawar	19-05-2006	25-01-2017	17	Promotion	GCTC, Peshawar.	
45.	Mr. Fozal Elahi, B-Tech (Hons) (Electrical) 06 Months TTTC	05-11-1976 DIK	30-05-2006	25-01-2017	17	Promotion	GCT, DIK	
46.	Mr. Shanbaz Haider, B.Tech: (Hons) Electrical iii. 06 months T. T. Trg	20-04-1985 Peshawar	01-01-2008	25-01-2017	17	Promotion	GCT, Peshawar.	
47.	Mr. Abdullah Shah B.Tech (Hons), Mech: iii. 06 months T. T. Trg. Course	01-09-1978 Dir	04-09-1999	25-01-2017	17	Promotion	GCT, Peshawar.	
48.	Mr. Muhammad Razaqal I. B.Tech (Hons), Mech. II, 6 month TT Trg. Cert.	12-04-1974 Peshawar	23-07-1997	25-01-2017	17	Promotion	GCT Peshawar	
49.	Mr. Asmatullah Khan ii. B.Tech (Hons), Mech ii) 06 months T. T. Trg	06-08-1971 Karak.	30-09-1997	25-01-2017	17	Promotion	GCT, Sadda	

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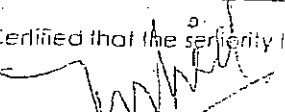


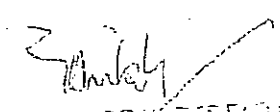
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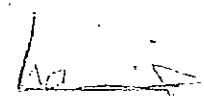
50.	Mr. Muhammad Naseer B. Tech(Hons)(Mech) ii. One year T.I.T. Dip.	09-12-1964 Peshawar	25-05-1987	17-07-2017	17	Promotion	GTTIC, Hayatabad
51.	Mr. Shomshad Ali Khan, i) B. Tech(Hons) Mechanical ii) 06 months T. T. Trg	10-03-1971 Mardan	24-07-1997	17-07-2017	17	Promotion	GATIC, Hayatabad
52.	Syed Fazil shah B. Tech Hons(Electrical) iii) 06 month TTIC	07-03-1976 Chorsadda	24-04-2006	31-05-2018	17	Promotion	GCI, Tengi
53.	Mr. Arshad Iqbal, DAE (Electrical) B. Tech(Hons) & months TTIC.	25-04-1978 Peshawar	15-04-2006	11-12-2019	17	Promotion	GCI Peshawar
54.	Mr. Izaz Khan i. DAE (Elec). B. Tech(Hons) ii. 6 months TTIC	20-06-1984 Malakand	05-05-2006	11-12-2019	17	Promotion	GPI, Balikhela

Certified that the seniority list is final/un-disputed and not subjudice.

  
DIRECTOR (ADMIN/HR)  
KP-TEVTA  
Admin & HR  
Sector Peshawar

  
MANAGING DIRECTOR  
KP-TEVTA  
Technical Education Department  
Peshawar  
Dated 09/11/2020.

- NO. SO-III (IND)4-7/17/L/  
Copy is forwarded to:-
1. The Managing Director KP-TEVTA.
  2. The Principal GCI's/GPI's & GTI's.

  
Section Officer-III

Industries, Commerce & Technical Education Department.

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14/1/20

D

To  
Secretary (IC & TE),  
Govt. of Khyber Pakhtunkhwa,  
Peshawar.

Subject: DEPARTMENTAL APPEAL FOR REVIEW ON FINAL SENIORITY LIST OF LECTURERS MALE DEGREE HOLDERS BPS-17, TECHNICAL CADRE GCTS/GPIS, GCTS & GTTC IN KHYBER PAKHTOONKHWA TECHNICAL EDUCATION & VOCATIONAL TRAINING AUTHORITY (KP-TEVTA) AS STOOD ON 19/08/2020

R/Sir

It is stated with great reverence that we are working as lecturers BPS-17 in KP-TEVTA w.e.f. 14-12-2012. We were promoted from Junior Instructor BPS-14 to BPS-17 on 14-12-2012. Our position in the last issued final seniority list as stood on 31-12-2017 was on serial No. 08,09,10,11,12,13,14,15,16 respectively (Annexure-A) but it has been changed to Serial No. 18,19,20,21,22,23,24,25,26 respectively in the final seniority list of Male Lecturers BPS-17 (Degree Holders) as stood on 19-08-2020 (Annexure-B) despite of our individual complaints on the tentative seniority list (Annexure- C1 to C9).

The final seniority list issued vide No. SO-III (IND)4-7, Dated Peshawar 2<sup>nd</sup> November -2020 wherein Serial No.03,04,05,06,07,08,09,11,13&14 are shown senior contrary to the previous final seniority lists 2016 & 2017 and to the KP-Civil Servant Rules Part-VI seniority Clause-I, Explanation-III, Sub Clause(2) stating that "Seniority in various cadres of Civil Servants appointed by initial recruitment vis-à-vis those appointed otherwise shall be determined with reference to the dates of their regular appointment to a post in that cadre; provided that if two dates are the same, the person appointed otherwise shall rank senior to the person appointed by initial recruitment." (ESTABLISHMENT CODE KHYBER PAKHTOONKHWA (REVISED EDITION 2011)) which not only determine the seniority on the basis of dates of regular appointment but also give preference to the promotees on the person appointed by initial recruitment.

It is pertinent to mention that we are senior to the preceded lecturers (Annexure-B) not only in length of service but also in age. If we, the veteran lecturers were superseded by these juniors, it will deprive us of further promotion in our career before our superannuation.

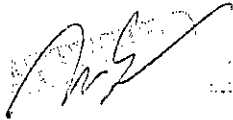
As a matter of fact, and justice that we were holding the same post at the time when these lecturers were not even recruited in KP-TEVTA. It is therefore requested to kindly review the instant final seniority list and fix our position as per prevailing Civil Servants Seniority Rules and to safeguard our career.

Regards:

Faithfully yours,

(Signature on next page)

A copy of the same is forwarded to the MD KP-TEVTA for information and further necessary action.



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33

PA

To

Secretary (IC & TR),  
Govt. of Khyber Pakhtunkhwa,  
Peshawar

Subject:

DEPARTMENTAL APPEAL FOR REVIEW ON FINAL SENIORITY LIST OF LECTURERS MALE DEGREE HOLDERS BPS-17, TECHNICAL CADRE GCTS/GPIS, GCTS & GITEC IN KHYBER PAKHTOONKHWA TECHNICAL EDUCATION & VOCATIONAL TRAINING AUTHORITY (KP-TEVTA) AS STOOD ON 19/08/2020

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As a matter of fact, and justice that we were holding the same post at the time when these lecturers were not even recruited in KP-TEVTA. It is therefore requested to kindly review the instant final seniority list and fix our position as per prevailing Civil Servants Seniority Rules and to safeguard our career

Regards:

Industries, Commerce & Labour

Technical

Dir. Tech. 6777

Date: 14-1-2021

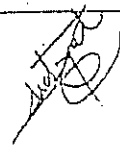
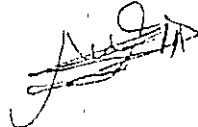
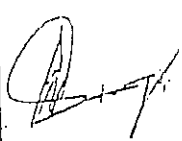
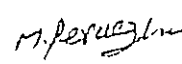


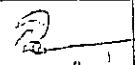

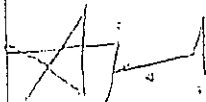
Faithfully yours,

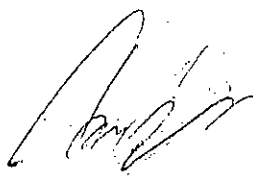
(Signatures on next page)

A copy of the same is forwarded in the MD KP-TEVTA for information and further necessary action.




(22)

(28)


S.No	Name of Incumbent	Date of Birth	Regular appointment by promotion to the present post.	Duty Station	Signature
1.	Mr. Shafqat Ullah	02-09-1983	14-12-2012	GCT Bannu	
2.	Mr. Tanzeel ur Rahman	02-02-1984	14-12-2012	GCT Swat	
3.	Mr. Noor ul Haq	14-12-1979	14-12-2012	GCT Bannu	
4.	Mr. Muhammad Pervez	09-03-1981	14-12-2012	GTI Elka Ghund	
5.	Mr. Zia ur Rahman	01-06-1982	14-12-2012	GCT Timergora	
6.	Mr. Abdul Nazer Shah	04-03-1980	14-12-2012	GCT Bannu	
7.	Mr. Dad Muhammad	01-03-1972	14-12-2012	GPI Karak	 To achieve appeal DUTY POST on the court only
8.	Mr. Rasul Gul	07-02-1974	14-12-2012	GCT Bannu	
9.	Mr. Ajmal Khan	06-06-1979	14-12-2012	GCT Swat	



28

تہ 50 روپے	85123			
ایڈوکیٹ: جمیل احمد ایڈو ارسلان سہیل		پشاور بار ایسوسی ایشن، خیبر پختونخواہ		
بار کونسل ایسوسی ایشن نمبر: 1508-19-65				
رابطہ نمبر: 0315-6552506				

عدالت جناب: Service Tribunal KPK, Peshawar

منجانب: Appellant	دعویٰ: Service Appeal
Nuon-tul-Hoa	علت نمبر: -
	مورخہ: 19-5-2021
بنام Growth	جرم: -
	تھانہ: -

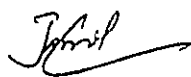

**باعث تحریر آئیکہ**

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی کارروائی متعلقہ  
 آن مقام پشاور کے لیے جمیل احمد ایڈو ارسلان سہیل کو وکیل مقرر  
 کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا مکمل اختیار ہوگا، نیز وکیل صاحب کو  
 راضی نامہ کرنے و تقرر ثالث و فیصلہ برحلف دینے جو اس دعویٰ اقبال دعویٰ اور درخواست از ہر قسم کی تصدیق  
 زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا ڈگری تکطرفہ یا ایپل کی برآمدگی اور منسوخی، نیز  
 دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی  
 کارروائی کے واسطے اور وکیل یا مختار قانونی کو اسے ہمراہ مانگنے کے لیے اختیار ہوگا اور صاحب  
 مقرر شدہ کو وہی جملہ مذکورہ اختیارات حاصل ہوں گے اور اس کا سبب پر داخلہ منظور و قبول ہوگا  
 دوران مقدمہ میں جو چیزیں ہر جانب اہوائے مقدمہ کے سبب سے ہوگا کوئی تاریخ پیشی مقام دوزہ یا حد سے  
 باہر ہو تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مذکورہ کریں، لہذا وکالت نامہ لکھ دیا تاکہ سندر ہے

المرقوم: 19-5-2021  
 العواہ العواہ

مقام پشاور کے لیے منظور ہے۔

Attested & Accepted

نوٹ: اس وکالت نامہ کی فوٹو کاپی نامتائیل قبول ہوگی۔

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA**

**PESHAWAR**

Service Appeal No. 5222 /2021 Titled as

Noor ul Haq..... Petitioner

**VERSUS**

Government of KP & others..... Respondents

**I N D E X**

S.No.	Description of Documents	Annexure	Page Number
1	Written Reply + <i>AFFIDAVATE</i>		<i>1-5</i>
2	Advertisement No.02/2011 dated 07-04-2011 ( Annex-A)	A	<i>6-9</i>
3	KP PSC Intra Se Merit Seniority List of The respondents No.03 to 10 & 12	B	<i>10-14</i>
4	Notification No. SO III ( IND) TE/3-5/2012/11510-70 dated 02-11-2012	C	<i>15-17</i>
5	Judgment dated 27-01-2020 of the IC & TE Department KP & Judgment dated 26-11-2018 of KP TEVTA	D	<i>18-23</i>
6	Seniority list dated 02-11-2020	E	<i>24-31</i>
7	Wakalatnama		<i>32</i>

Dated: *06*-11-2021

Respondent No. 03 to 10 & 12

Through

Mohammad Saleem Awan

Advocate High Court



①

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA**

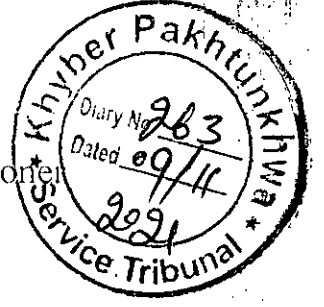
**PESHAWAR**

Service Appeal No. 5222 /2021 Titled as

Noor ul Haq.....Petitioner

**VERSUS**

Government of KP & others.....Respondents



**PARA-WISE REPLY ON BEHALF OF RESPONDENTS No.03 to 10 & 12**

**Respectfully Sheweth;**

**PRELIMINARY OBJECTIONS:**

1. That the petitioner of the instant service appeal have got no cause of action against the answering respondents No.03 to 10 & 12, hence, the same is liable to be dismissed.
2. That the petitioner has not placed on record, the judgment dated 27-01-2020 of the committee chaired by additional secretary Industry Commerce & technical education Department KP duly signed by the members of the committee and therefore the same being wastage of Honourable Court Precious time is liable to be dismissed.
3. That the service appeal of the petitioner is badly time barred, hence the same is liable to be dismissed.
4. That the petitioner has got no locus standi to file the instant service appeal against the answering respondents No.03 to 10 & 12, hence, the same is liable to be dismissed.
5. That the petitioner has not come to this Hon'able Court with clean hands, hence, the instant service appeal is liable to be dismissed.
6. That the instant service appeal of the petitioner is not maintainable in its present form therefore the same is not maintainable.
7. That due to mis-joinder and non-joinder of necessary parties, the instant appeal is not maintainable and is liable to be dismissed.

8. That the answering respondents No.03 to 10 & 12 are entitled to receive special cost from the petitioner under the law.

9. That the instant service appeal of the petitioner is not maintainable against the respondents No.03 to 10 & 12 as the petitioner has concealed the material true facts & accounts from the honorable court. The true facts are that the respondent No.03 to 10 & 12 have qualified for the post of lecturer / instructor BPS-17 in IC & TE in pursuance of KP PSC Advertisement No.02/2011 dated 07-04-2011 (Annex-A) wherein the batch of 32 candidates including the respondents No.03 to 10 & 12 were selected in one combined batch (Annex-B) by KP PSC and the respondents No.03 to 10 & 12 stood at serial No.03,06,12,15,17,18,22,26,32 amongst whom sixteen (16) candidates ( Seniors & juniors to the answering Respondents No.03 to 10 & 12) were appointed vide Notification No. SO III (IND) TE/3-5/2012/1510-70 dated 02-11-2012 (Annex-C) prior to the promotion of the petitioner. The assigned merit list of 32 batch nominees by KP PSC who were appointed prior & after the promotion of the petitioner was received on 23-06-2015 by the department before finalization of seniority list dated 2016 but with malafide the same was not considered in seniority list dated 25-05-2018. It is pertinent to mention here that the seniority of the Commission nominees as per the commission intra se seniority merit will prevail despite of nominee appointment as the commission intra se merit cannot be break which is very much clear from the judgment dated 27-01-2020 (Annex-D) after the respondents No.03 to 10 & 12 were placed seniors to the present petitioner & some other Nominees of KP PSC appointed prior to respondents No.03 to 10 & 12 & present petitioner as per Assigned Merit List of KP PSC wide seniority list dated 02-11-2020 (Annex-E) and therefore the instant service appeal filed by the petitioner is liable to be dismissed with heavy cost.



**OBJECTIONS ON FACTS:**

- 1) That Para No.01 is incorrect, hence denied. The seniority list dated 25-05-2018 has been set aside and the respondents No.03 to 10 & 12 have been placed seniors to the petitioner under the law by IC & TE KP in the light of its judgment dated 27-01-2020 vide seniority list dated 02-11-2020. Detailed reply has been given in Para No.09 of preliminary objections.
- 2) That Para No.2 pertains to record submitted by the petitioner, hence needs no reply.
- 3) That Para No.3 is incorrect, hence denied. The seniority list dated 25-05-2018 has been set aside and the answering respondents No.03 to 10 & 12 have been placed senior to the petitioner under the law by IC & TE KP in the light of its judgment dated 27-01-2020 vide seniority list dated 02-11-2020. Detailed reply has been given in Para No.09 of preliminary objections.
- 4) That Para No.4 is incorrect, hence denied. The answering respondents No.03 to 10 & 12 have been rightly placed senior to the petitioner under the law by IC & TE KP in the light of its judgment dated 27-01-2020 vide seniority list dated 02-11-2020. Detailed reply has been given in Para No.09 of preliminary objections.
- 5) That Para No.05 is incorrect. The answering respondents No.03 to 10 & 12 have been rightly placed senior to the petitioner under the law. Detailed reply has been given in Para No.09 of preliminary objections.
- 6) That Para No.06 pertains to record hence needs no reply however the answering respondents No.03 to 10 & 12 have been rightly placed senior to the petitioner under the law. Detailed reply has been given in Para No.09 of preliminary objections.
- 7) That Para No.07 pertains to record hence needs no reply however the answering respondents No.03 to 10 & 12 have been rightly placed senior to the petitioner under the law. Detailed reply has been given in Para No.09 of preliminary objections.

**OBJECTION ON GROUNDS:**

- I. That ground No. A is incorrect, wrong and misleading, hence vehemently denied. Detail reply is given in Para No.09 of preliminary objections.
- II. That ground No. B is incorrect, wrong and misleading, hence vehemently denied. Detail reply is given in Para No.09 of preliminary objections.
- III. That ground No. C is incorrect, wrong and misleading, hence vehemently denied. Detail reply is given in Para No.09 of preliminary objections.
- IV. That ground No. D is incorrect, wrong and misleading, hence vehemently denied. Detail reply is given in Para No.09 of preliminary objections.
- V. That ground No. E is incorrect, wrong and misleading, hence vehemently denied. Detail reply is given in Para No.09 of preliminary objections.
- VI. That ground No. F is incorrect, wrong and misleading, hence vehemently denied. Detail reply is given in Para No.09 of preliminary objections.
- VII. That ground No. G is incorrect, wrong and misleading, hence vehemently denied. Detail reply is given in Para No.09 of preliminary objections.

It is, therefore, most humbly prayed that the instant service appeal filed by the Petitioner may very kindly be dismissed with heavy cost.

Dated: 06-11-2021

respondents No.03 to 10 & 12

Through

Mohammad Saleem Awan

Advocate High Court



5

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA  
PESHAWAR**

Service Appeal No. 5222 /2021 Titled as

Noor ul Haq.....Petitioner

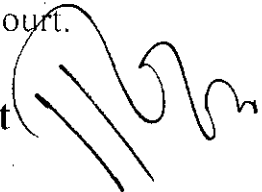
**VERSUS**

Government of KP & others.....Respondents

**AFFIDAVIT**

I, Engr. Muhammad Irfan ullah Khan Lecturer R/O Government College of Technology T&D Bannu, do hereby solemnly affirm and declare on oath that the para-wise Reply is true & correct to the best of my knowledge and belief and nothing has been deliberately concealed from this Honorable Court.

Deponent



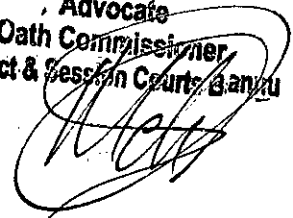
Identified By Counsel

Mohammad Saleem Awan

Advocate High Court



*Attested*  
Menboob Ali Khan  
Advocate  
Oath Commissioner  
District & Session Courts Bannu



6/11/21

6

A

# KHYBER PAKHTUNKHWA PUBLIC SERVICE COMMISSION

2-Fort Road Peshawar Cantt

Tel: Nos 091-9214131, 9213663, 9213760, 9212897

## Advertisement No. 02/2011

Applications in prescribed form, and invited for the following posts from Pakistan citizens having domicile of their permanent residence in FATA by 07.05.2011 (Candidates should send their applications with all supporting documents to the Chief of the Commission and to the relevant authority to the candidates to be received a detailed information to the candidates.

### AGRICULTURE, LIVESTOCK & CO-OPERATIVE DEPTT.

#### FIVE (05) POSTS OF FEMALE LIVESTOCK PRODUCTION OFFICER (HEALTH) IN LSOD DEPTT.

QUALIFICATION: (a) B.Sc (Hons) Animal Husbandry from a recognized university, OR (b) Doctor of Veterinary Medicine (DVM) or equivalent qualification in veterinary sciences from a recognized university and registered with Pakistan Veterinary Medical Council.  
AGE LIMIT: 22 to 35 years. PAY SCALE: BPS-17  
ELIGIBILITY: Female. ALLOCATION: Two to Zone-1 and One each to Zone-2, 3 and 5.

#### THREE (03) POSTS OF SOIL CONSERVATION ASSISTANT

QUALIFICATION: (a) M.Sc Agriculture (Soil Science) from a recognized university; OR (b) B.Sc (Hons) Agriculture with Soil Science as major subject obtained after four years of academic instructions after F.Sc from a recognized university; OR (c) B.Sc Agriculture Engineering from a recognized university.  
AGE LIMIT: 21 to 35 years. PAY SCALE: BPS-17  
ELIGIBILITY: Both Sexes. ALLOCATION: One each to Merit, Zone-1 and 5.

#### ONE (01) POST OF BIO-CHEMIST

QUALIFICATION: Doctor of Veterinary Medicine (DVM) or equivalent qualification in veterinary sciences with M.Sc in Biochemistry or M.Sc (Hons) Animal Nutrition recognized by Pakistan Veterinary Medical Council.  
AGE LIMIT: 25 to 32 years. PAY SCALE: BPS-17  
ELIGIBILITY: Both Sexes. ALLOCATION: Merit & Zone-1.

### SEVENTEEN (17) POSTS OF JUNIOR SCALE STENOGRAPHER

QUALIFICATION: (a) Intermediate or occupational qualification from recognized a Board I (A) speed of 40 words per minute in shorthand in English and words per minute in typewriting in English and knowledge of Computer in using MS Word and MS Excel. AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-12  
ELIGIBILITY: Both Sexes. ALLOCATION: Five each to Zone-1, 2, 3 and 5.

#### ONE (01) POST OF DATA ENTRY OPERATOR

QUALIFICATION: (i) 2ND Division FA / F.Sc with one year Diploma in Computer Science from a recognized institute; (ii) Speed of Ten Thousand Key/Depression per hour for punching data entry.  
AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-12  
ELIGIBILITY: Both Sexes. ALLOCATION: Zone-1

### ELEMENTARY AND SECONDARY EDUCATION DEPTT.

#### SIXTY SEVEN (67) POSTS OF PRINCIPAL / VICE PRINCIPAL

QUALIFICATION: Master Degree with M.Ed / M.A. (Education) or equivalent qualification from a recognized university with nine years teaching / administrative experience in recognized Secondary School / Higher Secondary School.  
Note: The teaching experience will be counted after acquiring Master Degree in one of the general subjects or M.Ed.  
AGE LIMIT: 25 to 40 years. PAY SCALE: BPS-18  
ELIGIBILITY: Male. ALLOCATION: Merit

#### FIFTY FIVE (55) POSTS OF HEADMASTER

QUALIFICATION: Master Degree with B.Ed / M.Ed (A.A. (Education) or equivalent qualification from a recognized university and five years teaching experience in High / Middle School owned or recognized by the Government.  
Note: The teaching experience will be counted after acquiring Master Degree in one of the general subjects or M.Ed.  
AGE LIMIT: 25 to 40 years. PAY SCALE: BPS-17  
ELIGIBILITY: Male. ALLOCATION: Six to Merit, Four each to Zone-1, 2, 3 and 5 and three to Zone-4.

### ENVIRONMENT DEPARTMENT

#### FIVE (05) POSTS OF SUB DIVISIONAL FOREST OFFICER IN FOREST DEPTT.

QUALIFICATION: Master Degree in Forestry from a recognized university; or Second Class Bachelor Degree in Forestry from a recognized university; or Second Class Bachelor's Degree in Agriculture or other Science subjects from a recognized university / institute.  
AGE LIMIT: 21 to 32 years. PAY SCALE: BPS-17  
ELIGIBILITY: Male. ALLOCATION: One each to

### THREE (03) POSTS OF STENOGRAPHER IN FOREST DEPTT.

QUALIFICATION: (a) Intermediate or occupational qualification from recognized a Board I (A) speed of 40 words per minute in shorthand in English and 35 words per minute in typewriting in English and knowledge of Computer in using MS Word and MS Excel.  
AGE LIMIT: 18 to 30 years. PAY SCALE: BPS-12  
ELIGIBILITY: Male. ALLOCATION: One each to Zone-1, 2 and 3.

### FINANCE DEPARTMENT

#### NINE (09) POSTS OF SUB ACCOUNTANT IN DISTT. AGENCY ACCOUNTS OFFICES.

QUALIFICATION: (a) Bachelor Degree in Commerce from a recognized university; OR (b) Bachelor Degree in Business Administration from a recognized university OR; (c) ACMA from a recognized institution.  
AGE LIMIT: 18 to 25 years. PAY SCALE: BPS-14  
ELIGIBILITY: Both Sexes. ALLOCATION: Two each to Zone-1, 2, 3 and 4 and One to Zone-5.

#### NINETEEN (19) POSTS OF AUDITOR IN LOCAL FUND AUDIT.

QUALIFICATION: (i) Second Class Bachelor's Degree with Mathematics, Economics, Statistics as one of the subject; or (ii) B.com or Bachelor's Degree in Business Administration.  
AGE LIMIT: 22 to 30 years. PAY SCALE: BPS-14  
ELIGIBILITY: Both Sexes. ALLOCATION: Four each to Zone-1 & 3, Three each to Zone 4 & 5 and Five to Zone-2.

#### TWO (02) POSTS OF AUDITOR (FEMALE QUOTA) IN LOCAL FUND AUDIT.

QUALIFICATION: (i) Second Class Bachelor's Degree with Mathematics, Economics, Statistics as one of the subject; or (ii) B.com or Bachelor's Degree in Business Administration.  
AGE LIMIT: 22 to 30 years. PAY SCALE: BPS-14  
ELIGIBILITY: Female. ALLOCATION: Merit

### HEALTH DEPARTMENT

#### FOUR (04) POSTS OF PROFESSORS ONE (01) EACH IN PHARMACOLOGY, COMMUNITY MEDICINE, HEMATOLOGY & HISTOPATHOLOGY FOR BACHA KHAN MEDICAL COLLEGE MARDAN

QUALIFICATION: (a) MBBS or equivalent medical qualification recognized by the Council & (b) D.Sc / Ph.D / FCPS / MS / MD / M.Phil (Pak) in the respective basic subjects OR FCPS / MD / MS in the related clinical subject recognized / registered by the Pakistan Medical & Dental Council with at least two papers on research work of original nature published in a standard Medical Journal within three years before appointment.  
EXPERIENCE: (a) Three years teaching experience as an Associate Professor in the respective subject and a total teaching experience of eight years as an Assistant Professor and Associate Professor OR (b) Nine years teaching experience as an Assistant Professor and Associate Professor in the respective subject.  
NOTE: For the purpose of counting experience prescribed above:  
(a) The experience gained as Lecturer / demonstrator by persons who obtained Post Graduate Qualification in basic Science subject at a later stage shall be added in the ratio of 4:1 to the experience as Assistant Professor i.e. four years experience as Lecturer / demonstrator shall be equivalent to one year experience as an Assistant Professor.  
(b) Experience gained as Lecturer / demonstrator in the basic Science subject with the requisite Post Graduate Qualification like M.Phil / Ph.D etc. shall be added in the ratio of 2:1 to the experience as Assistant Professor i.e. two years teaching experience as Lecturer / demonstrator with the requisite post Graduate qualification shall be

### EIGHT (08) POSTS OF ASSOCIATE PROFESSORS

#### ONE (01) EACH FOR ANATOMY, HISTOPATHOLOGY, CHEMICAL PATHOLOGY, MICROBIOLOGY, HEMATOLOGY, PHARMACOLOGY, FORENSIC MEDICINE & COMMUNITY MEDICINE FOR BACHA KHAN MEDICAL COLLEGE MARDAN

QUALIFICATION: (a) MBBS or equivalent medical qualification recognized by the Pakistan Medical & Dental Council and (b) D.Sc / Ph.D / FCPS / MS / MD / M.Phil (Pak) in the respective basic subject or FCPS / MD / MS in the related clinical subjects or equivalent qualification recognized / registered by the Pakistan Medical & Dental Council with at least three papers on research work of original nature published in standard Medical journal. OR  
(c) Postgraduate Minor Diploma in the respective subject recognized / registered by the Pakistan Medical & Dental Council, with at least five papers on research work of original nature published in standard Medical Journal.  
EXPERIENCE: Five years teaching experience as Assistant Professor in the relevant subject in case of qualification at (b) above and seven years teaching experience as Assistant Professor in the relevant subjects, in the case of qualification at (c) above shall be essential.  
NOTE: For the purpose of counting experience prescribed above:  
(a) The experience gained as Lecturer / demonstrator by persons who obtained Post Graduate Qualification in basic Science subject at a later stage shall be added in the ratio of 4:1 to the experience as Assistant Professor i.e. four years experience as Lecturer/demonstrator shall be equivalent to one year experience as an Assistant Professor.  
(b) Experience gained as Lecturer / demonstrator in the basic Science subject with the requisite Post Graduate Qualification like M.Phil / Ph.D etc. shall be added in the ratio of 2:1 to the experience as Assistant Professor i.e. two years teaching experience as Lecturer / demonstrator with the requisite post Graduate qualification shall be equivalent to one year teaching experience as an Assistant Professor.  
Remarks: a) FCPS, MD or MS in related Clinical subjects shall have last preference for the purpose of initial appointment in the basic subjects.  
(b) Minor Diploma holders for the purpose of initial appointment shall be considered only when persons of higher qualification are not available.  
AGE LIMIT: 35 to 45 years. PAY SCALE: BPS-19  
ELIGIBILITY: Both Sexes. Allocation: Merit

#### FIVE (05) POSTS OF ASSOCIATE PROFESSORS ONE (01) EACH FOR GYNAC, SKIN, PSYCHIATRY, RADIOLOGY & ANESTHESIA FOR BACHA KHAN MEDICAL COLLEGE MARDAN

QUALIFICATION: (a) MBBS or equivalent medical qualification recognized by the Pakistan Medical & Dental Council and (b) FCPS / MD / MS in the respective subject or equivalent qualification recognized / registered by the Pakistan Medical & Dental Council, with three papers on research work of which at least two shall be as Principal Author in the capacity of Assistant Professor in the relevant specialty published in standard Medical journal.  
EXPERIENCE: Five years teaching experience as Assistant Professor in the relevant subject.  
AGE LIMIT: 35 to 45 years. PAY SCALE: BPS-19.  
ELIGIBILITY: Both sexes. Allocation: Merit

#### TWELVE (12) POSTS OF ASSISTANT PROFESSORS

#### THREE (03) FOR COMMUNITY MEDICINE, TWO (02) EACH FOR ANATOMY & PHARMACOLOGY, ONE (01) EACH FOR MICROBIOLOGY, HEMATOLOGY, HISTOPATHOLOGY, CHEMICAL PATHOLOGY & FORENSIC MEDICINE FOR BACHA KHAN MEDICAL COLLEGE MARDAN

QUALIFICATION: (a) MBBS or equivalent medical qualification recognized by the Pakistan Medical & Dental Council; and (b) D.Sc / Ph.D / FCPS / MS / MD / M.Phil (Pak) in the related clinical subject or equivalent qualification recognized / registered by the Pakistan Medical & Dental Council; OR (c) Postgraduate Minor Diploma in the respective

#### ONE (01) POST OF ASSISTANT BIO-CHEMISTRY FOR BACHA KHAN MEDICAL COLLEGE MARDAN

QUALIFICATION: (a) MBBS or equivalent medical qualification recognized by the Pakistan Medical & Dental Council and (b) M.Sc in Biochemistry or M.Sc (Hons) Animal Nutrition recognized by the Pakistan Veterinary Medical Council in the respective subject recognized / registered by the Pakistan Medical & Dental Council, with at least two papers on research work of original nature published in standard Medical Journal.  
EXPERIENCE: Three years teaching experience as Lecturer in the case of qualification at (b) above or after obtaining Post Graduate Qualification in the respective subject recognized / registered by the Pakistan Medical & Dental Council, with at least two papers on research work of original nature published in standard Medical Journal.  
AGE LIMIT: 27 to 35 years. PAY SCALE: BPS-17  
ELIGIBILITY: Both Sexes.

#### SEVEN (07) POSTS OF SENIOR PATHOLOGIST ONE (01) EACH FOR MICROBIOLOGY, CHEMICAL PATHOLOGY, HISTOPATHOLOGY, RADIOLOGY & ANESTHESIA FOR BACHA KHAN MEDICAL COLLEGE MARDAN

QUALIFICATION: (a) MBBS or equivalent medical qualification recognized by the Pakistan Medical & Dental Council, with at least two papers on research work of original nature published in standard Medical Journal, and (b) Post Graduate Qualification in the respective subject recognized / registered by the Pakistan Medical & Dental Council, with at least two papers on research work of original nature published in standard Medical Journal.  
EXPERIENCE: Five years teaching experience as Lecturer / demonstrator in the respective subject with the requisite Post Graduate Qualification in the respective subject.  
AGE LIMIT: 27 to 35 years. PAY SCALE: BPS-19  
ELIGIBILITY: Both Sexes.

#### SEVEN (07) POSTS OF SENIOR PATHOLOGIST ONE (01) EACH IN CHEMICAL PATHOLOGY, RADIOLOGY, ANAESTHESIA AND CARDIOLOGY FOR BACHA KHAN MEDICAL COLLEGE MARDAN

QUALIFICATION: (a) MBBS or equivalent medical qualification recognized by the Pakistan Medical & Dental Council, with at least two papers on research work of original nature published in standard Medical Journal, and (b) Post Graduate Qualification in the respective subject recognized / registered by the Pakistan Medical & Dental Council, with at least two papers on research work of original nature published in standard Medical Journal.  
EXPERIENCE: Five years teaching experience as Lecturer / demonstrator in the respective subject with the requisite Post Graduate Qualification in the respective subject.  
AGE LIMIT: 27 to 35 years. PAY SCALE: BPS-19  
ELIGIBILITY: Both Sexes.

#### ONE (01) POST OF LECTURER FOR BACHA KHAN MEDICAL COLLEGE MARDAN

QUALIFICATION: (a) MBBS or equivalent medical qualification recognized by the Pakistan Medical & Dental Council, with at least two papers on research work of original nature published in standard Medical Journal, and (b) Post Graduate Qualification in the respective subject recognized / registered by the Pakistan Medical & Dental Council, with at least two papers on research work of original nature published in standard Medical Journal.  
EXPERIENCE: Five years teaching experience as Lecturer / demonstrator in the respective subject with the requisite Post Graduate Qualification in the respective subject.  
AGE LIMIT: 27 to 35 years. PAY SCALE: BPS-17  
ELIGIBILITY: Both Sexes.

#### ONE (01) POST OF PRINCIPAL FOR BACHA KHAN MEDICAL COLLEGE MARDAN

QUALIFICATION: (a) Master Degree with M.Ed / M.A. (Education) or equivalent qualification from a recognized university with nine years teaching / administrative experience in recognized Secondary School / Higher Secondary School.  
Note: The teaching experience will be counted after acquiring Master Degree in one of the general subjects or M.Ed.  
AGE LIMIT: 25 to 40 years. PAY SCALE: BPS-18  
ELIGIBILITY: Male. ALLOCATION: Merit

#### THREE (03) POSTS OF BACHELOR IN EDUCATION FOR BACHA KHAN MEDICAL COLLEGE MARDAN

QUALIFICATION: (a) Bachelor Degree in Education from a recognized university; or (b) Completion of H.S.S.C. (Education) from a recognized university; or (c) Completion of H.S.S.C. (Education) from a recognized university; or (d) Completion of H.S.S.C. (Education) from a recognized university; or (e) Completion of H.S.S.C. (Education) from a recognized university.  
AGE LIMIT: 18 to 25 years. PAY SCALE: BPS-12  
ELIGIBILITY: Both Sexes. ALLOCATION: Merit, Zone-1 and 2.

#### ONE (01) POST OF CLERK FOR BACHA KHAN MEDICAL COLLEGE MARDAN

QUALIFICATION: (a) Matriculation from a recognized university; or (b) Completion of H.S.S.C. (Education) from a recognized university; or (c) Completion of H.S.S.C. (Education) from a recognized university; or (d) Completion of H.S.S.C. (Education) from a recognized university.  
AGE LIMIT: 18 to 25 years. PAY SCALE: BPS-12  
ELIGIBILITY: Both Sexes. ALLOCATION: Merit, Zone-1 and 2.



(a) M.Sc. Agriculture (Soil Science) University; Or (b) B.Sc. with Soil Science as major after four years of academic from a recognized university; Culture Engineering from a 15 years. PAY SCALE: BPS-17 Merit. ALLOCATION: One each.

**BIO-CHEMIST**  
Doctor of Veterinary Medicine and qualification in veterinary biochemistry of M.Sc (Hons) as recognized by Pakistan Council. 2 years. PAY SCALE: BPS-17 Merit. ALLOCATION: Merit.

**POSTS OF JUNIOR SCALE**

(b) Intermediate or equivalent subject a Board I (a) A speed in shorthand in English and in typing in English and Urdu in MS Word and MS Office 18 to 30 years. PAY SCALE: BPS-17 Merit. ALLOCATION: Merit.

**DATA ENTRY OPERATOR.**  
(i) 2ND Division FA / F.Sc with Computer Science from a (ii) Speed of Ten Thousand Key Hour for punching data entry. 20 years. PAY SCALE: BPS-11 Merit. ALLOCATION: Zone-1.

**PRIMARY AND SECONDARY SECTION DEPTT:**

**POSTS OF PRINCIPAL / VICE PRINCIPAL**  
Master Degree with M.Ed / M.A. equivalent qualification from a University with nine years teaching experience in recognized Secondary / Primary School. 10 years experience will be counted after Degree in one of the general subjects. PAY SCALE: BPS-18 Merit.

**POSTS OF HEADMASTER**  
Master Degree with B.Ed / M.Ed or equivalent qualification from a University and five years teaching experience in Middle School owned or Government. 10 years experience will be counted after Degree in one of the general subjects. PAY SCALE: BPS-17 Merit. ALLOCATION: Merit.

**FOREST DEPARTMENT**

**POSTS DIVISIONAL FOREST OFFICER**  
Master Degree in Forestry from a recognized institution; or Second Class Degree in Forestry from a recognized university; or Second Class Bachelor's Degree in other Science subjects from a recognized university. 12 years. PAY SCALE: BPS-17 Merit. ALLOCATION: One each to Zone-1 and 2.

**POSTS OF ASSISTANT DIRECTOR INCLUDING ONE LEFT OVER POST**  
Master Degree in Fisheries or Veterinary with specialization in Water Biology from a recognized university. 10 years. PAY SCALE: BPS-17 Merit. ALLOCATION: One each to Zone-1 and 2.

**POSTS OF COMPUTER OPERATOR IN DEPTT**  
2ND Class Bachelor Degree in Computer Science from a recognized university. 10 to 25 years. PAY SCALE: BPS-12 Merit. ALLOCATION: Zone-1.

**POSTS OF COMPUTER OPERATOR**  
BA / B.Sc. with one year Diploma in Computer Science (IT) or Computer Science or Computer Science (BCS) or Information Technology (BIT). 18 to 30 years. PAY SCALE: BPS-17 Merit. ALLOCATION: One each to Zone-1 and 2 and 4.

**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Two each to Zone-1, 2, 3 and 4 and One to Zone-5.

**15 NINETEEN (19) POSTS OF AUDITOR IN LOCAL FUND AUDIT.**  
**QUALIFICATION:** (i) Second Class Bachelor's Degree with Mathematics, Economics, Statistics as one of the subject; or (ii) B.com or Bachelor's Degree in Business Administration.  
**AGE LIMIT:** 22 to 30 years. **PAY SCALE:** BPS-14  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Four each to Zone-1 & 2, Three each to Zone-4 & 5 and Five to Zone-2.

**16 TWO (02) POSTS OF AUDITOR (FEMALE QUOTA) IN LOCAL FUND AUDIT.**  
**QUALIFICATION:** (i) Second Class Bachelor's Degree with Mathematics, Economics, Statistics as one of the subject; or (ii) B.com or Bachelor's Degree in Business Administration.  
**AGE LIMIT:** 22 to 30 years. **PAY SCALE:** BPS-14  
**ELIGIBILITY:** Female. **ALLOCATION:** Merit.

**HEALTH DEPARTMENT**

**17 FOUR (04) POSTS OF PROFESSORS ONE (01) EACH IN PHARMACOLOGY, COMMUNITY MEDICINE, HEMATOLOGY & HISTOPATHOLOGY FOR BACHA KHAN MEDICAL COLLEGE MARDAN**  
**QUALIFICATION:** (a) MBBS or equivalent medical qualification recognized by the Council & (b) D.Sc / Ph.D / FCPS / MS / MD / M.Phil (Pak) in the respective basic subjects OR FCPS / MD / MS in the related clinical subjects or equivalent qualification recognized / registered by the Pakistan Medical & Dental Council with at least two papers on research work of original nature published in a standard Medical Journal within three years before appointment.  
**EXPERIENCE:** (a) Three years teaching experience as an Associate Professor in the respective subject and a total teaching experience of eight years as an Assistant Professor and Associate Professor OR (b) Nine years teaching experience as an Assistant Professor and Associate Professor in the respective subject.  
**NOTE:** For the purpose of counting experience prescribed above  
(a) The experience gained as Lecturer / demonstrator by persons who obtained Post Graduate Qualification in basic Science subject at a later stage shall be added in the ratio of 4:1 to the experience as Assistant Professor i.e. four years experience as Lecturer / demonstrator shall be equivalent to one year experience as an Assistant Professor.  
(b) Experience gained as Lecturer / demonstrator in the basic Science subject with the requisite Post Graduate Qualification like M.Phil / Ph.D etc. shall be added in the ratio of 2:1 to the experience as Assistant Professor i.e. two years teaching experience as Lecturer / demonstrator with the requisite post Graduate qualification shall be equivalent to one year teaching experience as an Assistant Professor.  
**REMARKS:** FCPS/MD OR MS in the related clinical subject shall have last preference for the purpose of initial appointment in the basic subject.  
**AGE LIMIT:** 40 to 50 years. **PAY SCALE:** BPS-20  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

**18 FOURTEEN (14) POSTS OF PROFESSORS**  
**TWO (02) EACH FOR GENERAL MEDICINE, SURGERY & GYNAE, ONE (01) EACH FOR PAEDIAS, OPHTHALMOLOGY, ENT, ORTHOPEDICS, SKIN, PSYCHIATRY, RADIOLOGY, ANESTHESIA FOR BACHA KHAN MEDICAL COLLEGE MARDAN**  
**QUALIFICATION:** a) MBBS or equivalent medical qualification recognized by the Pakistan Medical & Dental Council and b) FCPS / MS / MD in the respective subject or equivalent qualification in the specialty recognized by the Pakistan Medical & Dental Council with at least two papers on research work in the relevant specialty published in a standard Medical Journal as Principal author in the capacity of Associate Professor.  
**EXPERIENCE:** a) Three years teaching experience as an Associate Professor in the respective subject and a total teaching experience of eight years as Assistant Professor and Associate Professor; OR b) Nine years teaching experience as Assistant Professor and Associate Professor in the respective subject.  
**AGE LIMIT:** 40 to 55 years. **PAY SCALE:** BPS-20  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

**STANDARD MEDICAL JOURNAL**

**EXPERIENCE:** Two years teaching experience as Assistant Professor in the relevant subject in case of qualification at (b) above and four years teaching experience as Assistant Professor in the relevant subject, in the case of qualification at (c) above shall be essential.  
**NOTE:** For the purpose of counting experience prescribed above  
(a) The experience gained as Lecturer / demonstrator by persons who obtained Post Graduate Qualification in basic Science subject at a later stage shall be added in the ratio of 4:1 to the experience as Assistant Professor i.e. four years experience as Lecturer / demonstrator shall be equivalent to one year experience as an Assistant Professor.  
(b) Experience gained as Lecturer / demonstrator in the basic Science subject with the requisite Post Graduate Qualification like M.Phil / Ph.D etc. shall be added in the ratio of 2:1 to the experience as Assistant Professor i.e. two years teaching experience as Lecturer / demonstrator with the requisite post Graduate qualification shall be equivalent to one year teaching experience as an Assistant Professor.  
**REMARKS:** a) FCPS, MD or MS in related Clinical subjects shall have last preference for the purpose of initial appointment in the basic subjects.  
b) Minor Diploma holders for the purpose of initial appointment are not available.  
**AGE LIMIT:** 35 to 45 years. **PAY SCALE:** BPS-19  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

**20 FIVE (05) POSTS OF ASSOCIATE PROFESSORS**  
**ONE (01) EACH FOR GYNAE, SKIN, PSYCHIATRY, RADIOLOGY & ANESTHESIA FOR BACHA KHAN MEDICAL COLLEGE MARDAN**  
**QUALIFICATION:** a) MBBS or equivalent medical qualification recognized by the Pakistan Medical & Dental Council and b) FCPS / MS / MD in the respective subject or equivalent qualification in the specialty recognized / registered by the Pakistan Medical & Dental Council, with three papers on research work of which at least two shall be as Principal Author in the capacity of Assistant Professor in the relevant specialty published in standard Medical Journal.  
**EXPERIENCE:** Five years teaching experience as Assistant Professor in the relevant subject.  
**AGE LIMIT:** 35 to 45 years. **PAY SCALE:** BPS-19  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

**21 TWELVE (12) POSTS OF ASSISTANT PROFESSORS**  
**THREE (03) FOR COMMUNITY MEDICINE, TWO (02) EACH FOR ANATOMY & PHARMACOLOGY, ONE (01) EACH FOR MICROBIOLOGY, HEMATOLOGY, HISTOPATHOLOGY, CHEMICAL PATHOLOGY & FORENSIC MEDICINE FOR BACHA KHAN MEDICAL COLLEGE MARDAN**  
**QUALIFICATION:** a) MBBS or equivalent medical qualification recognized by the Pakistan Medical & Dental Council; and b) D.Sc / Ph.D / FCPS / MS / MD / M.Phil (Pak) in the related clinical subject or equivalent qualification recognized / registered by the Pakistan Medical & Dental Council; OR c) Postgraduate Minor Diploma in the respective subject recognized / registered by the Pakistan Medical & Dental Council; provided that preference shall be given to original research work published in standard Medical Journal.  
**EXPERIENCE:** Teaching experience in the case of qualification at (b) above shall be preferred, while three years teaching experience as demonstrator / Lecturer, in the case of qualification at (c) above, before or after post graduation shall be essential. Note: a) FCPS, MD or MS in related clinical subjects shall have last preference for appointment in the basic subject (b) Minor Diploma holders shall be considered only when persons with higher qualification are not available.  
**AGE LIMIT:** 27 to 45 years. **PAY SCALE:** BPS-18  
**ALLOCATION:** Merit.

**22 FOUR (04) POSTS OF ASSISTANT PROFESSORS**  
**ONE (01) EACH FOR RADIOLOGY, DERMATOLOGY, PSYCHIATRY ANESTHESIA FOR BACHA KHAN MEDICAL COLLEGE MARDAN**  
**QUALIFICATION:** a) MBBS or equivalent medical qualification recognized by the Pakistan Medical & Dental Council; and b) FCPS / MS / MD in the respective subject or equivalent qualification in the specialty recognized by the Pakistan Medical & Dental Council.  
**EXPERIENCE:** Three years experience in the respective subject in the following order of preference:  
i. Teaching experience; ii. Practical experience after post graduation; iii. Practical experience before post graduation.  
**AGE LIMIT:** 28 to 45 years. **PAY SCALE:** BPS-18  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

**AGE LIMIT:** 27 to 45 years. **PAY SCALE:** BPS-18  
**ALLOCATION:** Merit. **ELIGIBILITY:** Both Sexes.

**24 SEVEN (07) POSTS OF DISTRICT SPECIALIST**  
**01 EACH FOR NEUROSURGEON & PATHOLOGIST, 02 FOR RADIOLOGIST AND 03 FOR ANESTHESIST IN KHALIFA GUL NAWAZ TEACHING HOSPITAL BANNU**  
**QUALIFICATION:** (A) Post graduate degree (M.D) in the specialty from a recognized university/ institute with at least two years experience in the relevant specialty before post graduation; or (B) Diploma in the specialty from a recognized institute with at least two years experience after diploma in the relevant specialty; (C) Registration of Pakistan Medical and Dental Council (PMDC) for post graduate practice.  
**NOTE:** Candidates with the qualification at (a) above are considered only when no suitable candidate with the qualification at (b) above is available.  
**AGE LIMIT:** 22 to 45 years. **PAY SCALE:** BPS-19  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

**25 SEVEN (07) POSTS OF SENIOR REGISTRAR**  
**01 EACH IN GYNAECOLOGY, PAEDIATRICS, PSYCHIATRY, RADIOLOGY, DERMATOLOGY, ANAESTHESIA AND RADIOLOGY FOR BACHA KHAN MEDICAL COLLEGE MARDAN**  
**QUALIFICATION:** (a) MBBS or equivalent qualification recognized by the Council and (b) FCPS / MS / MD in the respective subject or equivalent qualification in the specialty recognized by the Council.  
**AGE LIMIT:** 25 to 45 years. **PAY SCALE:** BPS-18  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

**26 ONE (01) POST OF LECTURER IN MEDICAL COLLEGE FOR BACHA KHAN MEDICAL COLLEGE MARDAN**  
**QUALIFICATION:** (a) 2nd Class M.Sc. Physics or Medical or (b) M.Sc. in Physics with one year of Medical Speciality.  
**AGE LIMIT:** 23 to 40 years. **PAY SCALE:** BPS-17  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

**27 ONE (01) POST OF ARTIST FOR BACHA KHAN MEDICAL COLLEGE MARDAN**  
**QUALIFICATION:** (a) Secondary School Certificate from recognized Board (b) Diploma in Fine Arts from a recognized Government Institute.  
**AGE LIMIT:** 18 to 45 years.  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

**28 ONE (01) POST OF PROJECTIONIST FOR BACHA KHAN MEDICAL COLLEGE MARDAN**  
**QUALIFICATION:** (a) Secondary School Certificate from recognized Board (b) Two years experience in the field in any recognized Government Institute for Five (5) years experience in a private firm.  
**AGE LIMIT:** 18 to 25 years. **PAY SCALE:** BPS-16  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Zone-1

**29 TWENTY ONE (21) POSTS OF MEDICAL OFFICER FOR KHALIFA GUL NAWAZ TEACHING HOSPITAL, BANNU**  
**QUALIFICATION:** (a) M.B.B.S. or equivalent qualification from a recognized university; (b) Completion of House Job training; (c) Valid and permanent PMDC Registration.  
**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-17  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Five Merit, Three each to Zone-1, 3, 4 and 5 and One to Zone-2.

**30 THREE (03) POSTS OF BIOCHEMIST FOR KHALIFA GUL NAWAZ TEACHING HOSPITAL, BANNU**  
**QUALIFICATION:** M.Sc. Biochemistry in 2nd Division from a recognized university.  
**AGE LIMIT:** 21 to 32 years. **PAY SCALE:** BPS-17  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** One each to Merit, Zone-1 and 2.

**31 ONE (01) POST OF COMPUTER PROGRAMMER FOR KHALIFA GUL NAWAZ TEACHING HOSPITAL, BANNU**  
**QUALIFICATION:** (i) M.Sc. Computer Science OR equivalent qualification in Computer Science from a recognized university/ institution. (ii) preferably one year experience as Computer Programmer.  
**AGE LIMIT:** 25 to 35 years. **PAY SCALE:** BPS-17  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

**32 ONE (01) POST OF PHARMACIST FOR KHALIFA GUL NAWAZ TEACHING HOSPITAL, BANNU**  
**QUALIFICATION:** B Pharmacy in 2nd Division from a recognized university.  
**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-17  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

**33 ONE (01) POST OF SOCIAL MEDICAL OFFICER FOR KHALIFA GUL NAWAZ TEACHING HOSPITAL, BANNU**  
**QUALIFICATION:** (a) In the case of serving officer of the Department, Bachelor Degree from a recognized university with Psychology/ Political Science/ Sociology OR Social Work (one of the subject with at least two years experience in the Department) and the remaining age limit shall be 35 years; (b) Bachelor Degree from a recognized university with Social Work Sociology from a recognized university.  
**AGE LIMIT:** 21 to 35 years. **PAY SCALE:** BPS-17  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

**34 ONE (01) POST OF WARDEN FOR KHALIFA GUL NAWAZ TEACHING HOSPITAL, BANNU**  
**QUALIFICATION:** (a) M.A. / M.Sc. with at least 2nd Division from a recognized university (b) Three (03) years Administrative Experience in a Category 'B' Department.  
**AGE LIMIT:** 21 to 35 years.  
**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit





Telephone: 091-9213563  
Ex: 209



(10)

Khyber Pakhtunkhwa  
Public Service Commission  
2 Fort Road Peshawar.  
Cantt: Near Governor House  
SR-VII No. 28383  
Dated: 14 / 11 / 2018.

4 B

To

ARSHAD ALI S/O MUHAMMAD NAWAB  
MOHMAND AGENCY AGENCY.

Subject: PROVISION OF SENIORITY OF COMPUTER ENGG  
(ADVT NO 02/2011 S.NO 11).

Memo:

With refer to your application bearing diary No 14156 dated 16.10.2018 on the subject cited above and to inform you that both Inter se Merit of the Male Lecturer in Computer Engineering (BPS-17) along with other subjects of advertisement No 02/2011 S. No 60 and recommendation letter have already been forwarded to the concerned department vide this office letter No 187278 dated 23.06.2015. However, photo copy of the said Inter se Merit is hereby sent to you for record.

  
(SHER AJMAL AFRIDI)  
ASSISTANT DIRECTOR-I



(11)

**( ADVT: NO 07/2010)**

(Commerce subjects)

S.No	Obtained Marks	D.O.B	Name with Father's name	Subject	Domicile/Zone
1	59/40	16.05.75	Lubna Saif Ullah D/O Muhammad Aslam Khan	Commerce	FR Bannu/1

**( ADVT: NO 02/2011)**

(Commerce subjects)

S.No	Obtained Marks	D.O.B	Name with Father's name	Subject	Domicile/Zone
1	72/44	04.02.88	Muhammad Ishtiaq S/O Muhammad Nazir Khan	English	Karak/4
2	70/45	20.03.84	Muhammad Naeem Jan S/O Muhammad Zaman	Islamiyat	Bajaur Agy:/1
3	66/38	05.02.84	Noor ul Wahab S/O Noor Muhammad	Islamiyat	FR Peshawar/1
4	65/45	15.02.88	Anis ur Rehman S/O Muhammad Dost	English	Chitral/3
5	63/44	10.01.81	Wahid Gul S/O Khanadan Khan	Stat:/B.Maths	Mohmand Agy:/1
6	62/45	21.10.83	Irfan Ali S/O Sabz Ali Shah	English	Charsadda/2
7	62/44	29.02.84	Muhammad Jalib Sikandar S/O Atta Ullah Khan	Economics	Laki Marwa/4
8	61/45	01.05.78	Muhammad Kashif Jan S/O Khitab Gul	English	Charsadda/2
9	60/37	14.06.85	Inayat Ullah S/O Abdul Haq	Islamiyat	Dir/3
10	59/42	06.02.80	Sardar Khan S/O Habib Jan	English	Mohmand Agy

Next sheet

(12)

11.	59/36	27.11.88	Hafiz Ajmal Saeed S/O Muhammad Saeed Khan	Economics	Chitral/3
12.	57/39	01.07.84	Muhammad Tufail Khan S/O Muhammad Tariq	Economics	Mansehra/5
13.	57/36	27.12.85	Shamsa Afridi D/O Samandar Khan Afridi	Commerce	Khy: Agy./1
14.	56/38	01.06.83	Kausar Khan S/O Easar Khan	Urdu	Mohmand Agy./1

(Technical subjects)

S.No	Obtained Marks	D.O.B	Name with Father's name	Subject	Domicile/Zone
1.	69/45	03.01.86	Amna Majid D/O Abdul Majid	Comp: Sci:	Peshawar/2
2.	68/45	13.11.85	Abdullah Rasheed S/O Abdur Rahseed Khan	Comp: Engg:	Peshawar/2
3.	68/40	04.01.87	Muhammad Irfan Ullah Khan S/O Sayeed Noor	Electronics	Bannu/4
4.	67/44	11.03.87	Muhammad Safi Jan S/O Muhammad Parwaiz	Comp: Engg:	Charsadda/2
5.	66/42	23.04.84	Hafeez ur Rehman S/O Habib ur Rehman	Comp: Engg:	Bannu/4
6.	66/40	03.01.87	Navid Ali S/O Amir Siyab	Mechanical	Swat/3
7.	65/44	05.12.87	Rashid Ali Khan S/O Sher Ali Khan	Comp: Engg:	Lakki Marwat/4
8.	65/41	02.02.84	Shams ur Rehman S/O Gul Jan	Comp: Engg:	Mardan/2
9.	64/40	12.06.84	Muhammad Saddique S/O Fazal Rauf	Comp: Engg:	Dir/3
10.	63/39	05.02.84	Fawad Ahmad Khan S/O Aziz Ullah Khan	Comp: Engg:	Lakki Marwat/4
11.	63/38	14.06.83	Fazal Rabbi S/O Fazal Hadi	Comp: Engg:	Swat/3

Next sheet

12.	62/43	15.01.86	Dawood Iqbal S/O Muhammad Yaqoob	Electronics	Swat/3
13.	62/42	08.07.85	Syed Muhammad Ijlal Hussain S/O Syed Shabbir Hussain Shah	Comp: Engg:	Mansehra/5
14.	62/41	05.11.83	Iqbal Munir S/O Abdul Munir Khan	Comp: Engg:	Swat/3
15.	62/39	09.09.87	Mohsin Akram S/O Muhammad Akram	Electrical	Abbottabad/5
16.	61/38	28.03.88	Syed Shadab Ali Shah S/O Syed Nawab Ali Shah	Comp: Engg:	Bannu/4
17.	61/37	05.01.87	Muhammad Rasheed Khan S/O Muhammad Zahir Shah	Electrical	Bajaur Agy:/1
18.	60/38	26.12.81	Sajid Ali S/O Muhammad Haroon	Electrical	Mansehra/5
19.	60/38	05.04.82	Amjad Ali S/O Muhammad Zahir Shah Khan	Comp: Engg:	Swat/3
<del>20.</del>	<del>60/38</del>	<del>19.03.84</del>	<del>Hikmat Ullah Khan S/O Haji Nadir Khan</del>	<del>Comp: Engg:</del>	<del>Bannu/4</del>
21.	60/38	19.09.87	Faisal Jamal Nasir S/O Muhammad Nasir	Comp: Engg:	Abbottabad/5
22.	60/37	04.07.88	Faizan Ali S/O Haji Khizar Hayat Khan	Electrical	Haripur/5
<del>23.</del>	<del>59/40</del>	<del>28.02.87</del>	<del>Tahir Jamal S/O Abdul Jamal Khan</del>	<del>Mechanical</del>	<del>SW Agy:/1</del>
24.	59/36	14.05.87	Muhammad Sheraz Ahmed S/O Sardar Muhammad	Comp: Engg:	Abbottabad/
25.	58/37	18.07.84	Muhammad Yasir S/O Gul Khatab	Electrical	Abbottabad
<del>26.</del>	<del>58/36</del>	<del>02.02.84</del>	<del>Arshid Ali S/O Muhammad Nawab</del>	<del>Comp: Engg:</del>	<del>Mohman Agy:/1</del>
27.	57/38	26.06.85	Muhammad Waqar Ahmed	Mechanical	Haripur/

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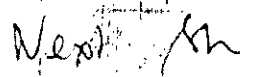


S/O Shafaq Hussain					
28.	57/37	28.08.88	Sheema Khan D/O Khan Nawaz Khan	Comp: Engg:	Peshawar/2
29.	57/36	16.08.84	Muhammad Haroon S/O Mir Daman	Comp: Engg:	FR Peshawar/1
30.	57/36	27.03.86	Shah Haram D/O Muhammad Khan	Maths	Mohmand Agy:/1
31.	54/36	15.12.79	Muhammad Daud S/O Gul Islam	Comp: Engg:	Khy: Agy:/1
32.	54/36	02.04.83	Sangin Faris S/O Gulab Mian	Civil	Mohmand Agy:/1

( ADVT: NO 01/2012)

(Commerce subjects)

S.No	Obtained Marks	D.O.B	Name with Father's name	Subject	Domicile/Zone
1.	71/46	12.10.84	Maimoona Saleem D/O Muhammad Saleem	Commerce	Peshawar/2
2.	66/44	06.12.83	Masooma Akhtar D/O Akhtar Hussain	English	Peshawar/2
3.	66/42	11.03.89	Rakhshanda Naz D/O Syed Hazrat Yousaf	Commerce	Malakand Agy/3
4.	63/43	04.05.83	Rahila Khan D/O Khan Badshah	Islamiyat	Mohmand Agy/1
5.	61/40	02.05.87	Irfanah Bibi D/O Zare Khan	English	SWA/1





v. They will not be entitled to any TA/DA on their first appointment as male Instructor (BPS-17) in the Directorate General of Technical Education & Manpower Training, Khyber Pakhtunkhwa.

2. On their appointment, the Competent Authority has further been pleased to order the following postings in the Directorate General of Technical Education & Manpower Training, Khyber Pakhtunkhwa with immediate effect:-

S.No	Name with Father's Name & Address	Proposed Posting.
1	Mr. Abdullah Rasheed S/O Abdur Rasheed khan R/O House No.49, Mohallah Majian Dhaki Rahim Shah Hashtnagri, Peshawar City.	As Lecturer (Computer Engineering) (BPS-17), Govt. College of Technology Peshawar against the vacant post.
2	Mr. Muhammad Siddique S/O Fazal Rauf R/O Village & P/O Sangolai Payan, Tehsil Balambat District Dir Lower, C/O Khalid Khan Lecturer Zoology Department, Islamia College Peshawar	As Lecturer (Computer Engineering) (BPS-17), Govt. College of Technology, Timergara, against the vacant post.
3	Mr. Muhammad Safi Jan S/O Muhammad Parwaiz R/O Village & P/O Mirzadher Tehsil Tangi District Charsadda	As Lecturer (Computer Engineering) (BPS-17), Govt. College of Technology Tangi, against the vacant post.
4	Mr. Hafeez ur Rehman S/O Habib ur Rehman R/O House No.383, street-13,D-2, Phase-I Hayatabad Peshawar.	As Lecturer (Computer Engineering) (BPS-17) Govt. College of Technology Peshawar against the vacant post.
5	Mr. Muhammad Haroon S/O Mir Daman R/O Janakor, FR Peshawar C/O Mir Bath Khan shop No.21 Gunj addah Peshawar.	As Lecturer (Computer Engineering) (BPS-17), Govt. College of Technology, Kohat against the vacant post.
6	Mr. Rashid Ali Khan S/O Sher Ali Khan, R/O village Begu Khel, District Lakki Marwat C/O Abid Ali Khan, Habib Bank LTD Khwaidad khel branch Lakki Marwat city.	As Lecturer (Computer Engineering) (BPS-17), Govt. College of Technology D.I.Khan against the vacant post.
7	Mr. Fazal Rabi S/O Fazal Hadi, R/O Mohallah Mohammed Gul Shaheed Mingorra, Swat C/O Rashid pharmacy Iqbal Plaza Green Chowk Mingorra Swat.	As Lecturer (Computer Engineering) (BPS-17), Govt. Polytechnic Institute Batkheai, against the vacant post.
8	Mr. Fawad Ahmad Khan S/O Aziz ullah Khan, R/O Mairad Khel P.O & Village Kheru Khel Pacca, Tehsil & District Lakki Marwat.	As Lecturer (Computer Engineering) (BPS-17), Govt. Polytechnic Institute Lakki, against the vacant post.
9	Mr. Faisal Jamal Nasir S/O Muhammad Nasir, District Abbottabad R/O Post office Supply Bazar Makkah Shopping Center C/O Khyber Medicos	As Lecturer (Computer Engineering) (BPS-17), Govt. Polytechnic Institute Buner, against the vacant post.
10	Mr. Shams ur Rehman S/O Gul Jan R/O Village & post office Kotki, District Mardan.	As Lecturer (Computer Engineering) (BPS-17), Govt. Polytechnic Institute Takh Bhai against the vacant post.
11	Mr. Iqbal Munir S/O Abdul Munir Khan.	As Lecturer (Computer Engineering) (BPS-17), Govt. College of Technology, Swat,

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12	Mr. Amjad Ali S/O Muhammad Zahir Shah Khan, R/O Village Janoo, Tehsil & P.O. Khawaza Khela District Swat. C/O Habib Book Seller, Main Bazar Khawaza Khela	As Lecturer (Computer Engineering) (BPS-17), Govt. College of Technology Swat, against the vacant.
13	Syed Shadab Ali Shah S/O Syed Nawab Ali Shah, C/O Smai Ullah Cement Dealer near Police station Serai Naurang, District Laki Marwat.	As Lecturer (Computer Engineering) (BPS-17), Govt. Polytechnic Institute Karak, against the vacant post.
14	Mr. Hikmat Ullah Khan S/O Haji Nadir Khan, R/O Academy for Engineering Courses new Arbab Colony Behind Jabir Flates, University Road Peshawar. P, Address Khushdil Filling station P.O Talab Abbass Mandan District Bannu.	As Lecturer (Computer Engineering) (BPS-17), Govt. College of Technology Bannu, against the vacant post.
15	Syed Muhammad Ijlal Hussain S/O Syed Shabbir Hussain Shah, R/O House No.90/A Moh, Gazikot Township Sector-A Manshera.	As Lecturer (Computer Engineering) (BPS-17), Govt. College of Technology Swabi, against the vacant post.
16	Mr. Muhammad Sheraz Ahmad S/O Sardar Muhammad R/O House No.355/5, Lower Malikpura Banda Suppan, Abbottabad.	As Lecturer (Computer Engineering) (BPS-17), Govt. Polytechnic Institute Batkhela, against the vacant post.

3. If the above terms and conditions are acceptable to them, they should report for duty to the Principal of the Institute noted above within seven days of the receipt of this order.

-Sd-

Secretary to Govt. of Khyber Pakhtunkhwa,  
Industries, Commerce & Technical Education  
Department.

Endst: No. SOHH(IND)TE/3-5/2012/11510-70

Dated Pesh, the 2<sup>nd</sup> November, 2012

Copy is forwarded to:-

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Director General, Technical Education & Manpower Training, Khyber, Pakhtunkhwa, Peshawar alongwith all relevant documents(in original)of the Officers for record.
3. The District Accounts Officers Swabi, D.I.Khan, Swat, Charsadda, Kohat, Lakki Marwat, Bunner, Mardan, Karak, Bannu.
4. The Director Recruitment, Khyber Pakhtunkhwa, Public Service Commission, Peshawar w/r to his letter No.KPK/PSC/SR/032005 dated 19-06-2012.
5. The Manager, Govt. Printing Press Peshawar.
6. The Principals Govt. College of Technology, Peshawar, Swabi, Timergara (Dir), Tangi(Charsadda), Kohat, D.I.Khan, Swat, Bannu.
7. The Principals, Govt. Polytechnic Institute Batkhela(Swat), Lakki Marwat, Bunner, Takht Bhai(Mardan), Karak.
8. The officers concerned.
9. O/O file.

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*[Handwritten signature]*



GOVERNMENT OF KHYBER PAKHTUNKHWA  
INDUSTRIES, COMMERCE AND TECHNICAL  
EDUCATION DEPARTMENT

Dated Peshawar; the No.SOIII(IND)4-7/2019/1183-85  
27<sup>th</sup> January, 2020

To

1. The Managing Director,  
KP-TEVTA Old Bara Road,  
University Town, Peshawar.
2. The Section Officer (R-VI),  
Establishment Department  
Govt. of Khyber Pakhtunkhwa

Subject: - FINAL SENIORITY LIST OF LECTURERS (TECHNICAL SUBJECTS) BPS-17  
DEGREE HOLDERS KHYBER PAKHTUNKHWA TEVTA AS STOOD ON  
31-12-2018.

I am directed to refer to the subject noted above and to enclose herewith minutes of the meeting held on 07.01.2020 at 10.00 (AM) under the chairmanship of Additional Secretary, IC&TE for futhrer necessary action, please.

(Encl; as above)

*[Handwritten signature]*  
(HAMEED UR REHMAN)  
SECTION OFFICER-III

Copy forwarded to PA to Additional Secretary-II, IC&TE

*[Handwritten signature]*  
SECTION OFFICER-III

*[Handwritten signature]*  
27-01-2020



MINUTES OF THE MEETING HELD ON 07-01-2020 AT 12:00 P.M. (1<sup>ST</sup> SESSION) AND 22-01-2020 (2<sup>ND</sup> SESSION) AT 10:00 AM UNDER THE CHAIRMANSHIP OF ADDITIONAL SECRETARY IC & TE, KHYBER PAKHTUNKHWA

Subject: FINAL SENIORITY LIST OF LECTURERS (TECHNICAL SUBJECTS) BPS-17 DEGREE HOLDERS KHYBER PAKHTUNKHWA TEVTA AS STOOD ON 31-12-2018.

1. A series of meetings on the subject noted above were held on 07-01-2020 at 12:00 (PM) & 22-01-2020 at 10.00 (AM) under the chairmanship of Additional Secretary IC & TE Khyber-Pakhtunkhwa, attended by the following :-

- i- Muhammad Saleem, Deputy Secretary-II, IC & TE Khyber-Pakhtunkhwa
- ii- Mr.Zarghun Shah, Deputy Director (Estt), KP-TEVTA
- iii- Mr.Saif Ullah Khan, Section Officer (Regulation-VI), KP-Establishment Department.
- iv- Mr.Hameed Ur Rehman, Section Officer-III, IC & TE Department.

2- Representative KP-TEVTA briefed the participants regarding issues in the subject seniority list. He stated that the the seniority of Lecturers (BPS-17) (Degree Holders) issued in the year -2016 prepared and finalized on **31-12-2017** on the basis of date of joining the department of the KPPSC nominees, promotees through DPC and regularization of 02 no's lecturers through Peshawar High Court decision. Merit list received from Public Service Commission was not considered at the time of preparing seniority.

- i. He further told that induction of 32 no's commission nominees of Technical stream under Advertisement No. 02/2011 to the department was made on various dates in piecemeal.
- ii. Twelve (12) Nos Junior Instructors (Degree holders) working as Junior Instructors (BPS-14) were promoted to the posts of lecturer BPS17 (Technical Subjects) by the DPC held on 14-12-2012.
- iii. Twelve (12) numbers of Junior nominee from KP-Public Service Commission who were shown senior on the basis of their arrival reports to the department and thus their cases of promotion to BPS-18 were also materialized accordingly through Provincial Selection Board on 25-01-2018.
- iv. Two (02) Lecturers in Fata Institutes regularized under PHC court decision vide notification dated 31-12-2012.
- v. In the year -2016 seniority list of the above cadre was prepared on the basis of date of joining of the department. Although merit list of Public Service Commission was received on 23-06-2015.

3. RECOMMENDATIONS: -

The representatives of the committee thoroughly examined all the allied documents and reached the following conclusion: -

- i- The Commission nominees can be given the claimed position (in light of KPPSC merit list) as the topper Mr. Abdulla Rasheed of Public Service Commission selectee appointed vide Advertisement No. 02/2011 was inducted into Government service on 19-06-2012 before the DPC promotes i.e 14.12.2012.
- ii- The representative of KP-Establishment Department (Regulation-VI) appraised that the inter Se Merit of KP-PSC selectee should not be broken among them. The tuft of PSC nominee cannot be broken. Their seniority shall be intact from top to bottom and decide that the DPC promotees shall be placed after the PSC nominees.
- iii- The seniority of those lecturers KPPSC nominees appointed against the same advertisement No. 02/2011 who are promoted to BPS-18 on 25-04-2018 and those who are still in BPS-17, when promoted to BS-18, their seniority will be fixed as per KPPSC Merit.
- iv- As regard, the seniority issue of Mrs. Sheema Khan, it was decided if her selection was made on female quota her seniority shall be fixed in female seniority list of Lecturer Degree Holders otherwise her seniority will be according to the merit order provided by the KPPSC.

4- At the end, it has been decided that KP-TEVTA may fix the seniority as per above recommendation of all degree holders lecturers Technical cadre and issue the tentative seniority in this regard immediately.

Muhammad Saleem,  
Deputy Secretary-II, IC & TE

Mr. Zafarun Shah,  
Deputy Director (Estt), KP-TEVTA

Mr. Saif Ullah Khan,  
Section Officer (R/VI), Establishment

Mr. Hameed Ur Rehman,  
Section Officer-III, IC & TE

Mr. Umra Khan,  
Additional Secretary-II, IC & TE



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*[Signature]*

**KHYBER PAKHTUNKHWA  
TECHNICAL EDUCATION & VOCATIONAL TRAINING  
AUTHORITY (KP-TEVTA)**



**OFFICE ORDER: -**

A committee comprising of the following officers for the consideration of objection/dispute raised by Mr. Arshad Ali, Lecturer, GCT, Tangi and Mr. Navid Ali, Lecturer, GCT, Swat over the seniority position of Lecturer BPS-17 (Technical)

1. Mr. Shah Riaz Haider, Deputy Director (Estt) KP-TEVTA Head Office.
2. Engr. Abid Iqbal, Associate Professor, GCT, Peshawar.
3. Engr. Nasir ur Din, Assistant Professor, GCT, Nowshera.

The committee shall go through the record and submit a comprehensive report within a week time positively of the receipt of this order.

*[Signature]*  
DEPUTY DIRECTOR (Estt)

Endst: No. KP-TEVTA/S.L-171 6298(1-2) Dated 26/11 2018.

Copy forwarded for information and necessary action to:-

1. The Principal, GCT, Peshawar/Nowshera.
2. Officers concerned.

*[Signature]*  
DEPUTY DIRECTOR (Estt)

ENQUIRY REPORT

In pursuance of KP-TEVTA Head Office Oder No. 6298(1-2) dated 26-11-2018, the committee constituted for the purpose attended the Head Office on 29-11-2018. The matter of enquiry is a dispute prevail over the seniority positions of Lecturer(Technical)BPS-17 of the polytechnic institutes whereas Mr. Navid Ali, Lecturer(Meeh)GCT, Swat, Mr. Arshad Ali, Lecturer (Computer) BPS-17 GCT, Tangi and Mr. Sangin Faris, Lecturer(Civil), GPI, Sardar Garhi, Peshawar have submitted objections over the seniority positions as updated upto 31-12-2017 with the support of merit list assigned by the PSC. Their plea is to place seniority positions of all Officer of the same initial recruited badge in accordance with the merit, as this is the requirement of rules. After thorough perusal of the record pertaining to dispute over the seniority list of Lecturer (Technical)BPS-17 finalised up to 31-12-2017, certain discrepancies with regard to placement of seniority positions of officers in accordance with the merit list assigned by the PSC have been revealed therein which are highlighted as under:

1. The merit list reveal that these officers/applicants have secured Sr. No.06, 26 and 32 positions respectively as per merit, while the officers placed at Sr. No. 3 & 4 of the seniority list actually secured lesser marks from these applicants. Thus the seniority position of the applicants stands senior from these officers placed at Sr. 3 & 4 of the seniority list.
2. Beside the above, the committee observed that the officers standing at Sr. 12,15, 17, 18 and 22 of the merit list have also been placed at wrong positions of the seniority while they also deserve to be placed ahead of certain other officer on the basis of merit list in question.
3. The nut shell of the above discussion is to determine the seniority positions of initial recruited officers in BPS-17 as per the merit list assigned by the service commission irrespective of the fact whoever appointed earlier or later.
4. Another important discrepancy observed is that a number of officers were also promoted in that particular era who has secured their previous intact seniority positions. Now the issue before the committee is to decide which badge of officers stands senior amongst the two.
5. In the given circumstances of this case, after thorough deliberations on the issue involved with the support of relevant rules and previous precedent, the committee is of the view that:
  - i. Since the seniority of the initial recruited officers placed at Sr. 3 & 4 of the seniority list is intact with the other initial recruited officers who have been given seniority positions after the promoted officers. Hence, the seniority position of all initial recruited officers needs to be placed combined in accordance with the merit list assigned by the Public Service Commission.

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30/11/18

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While doing so, the seniority positions of promoted officers deserve to be placed ahead of all those initial recruited which as a matter of equity, justice and fair play is also nearer to the rules.

Report is submitted with thanks for the confidence reposed.

Engr. Abid Iqbal, Associate Professor, BPS-19, GCT, Peshawar

Engr. Nasiruddin, Assistant Professor BPS-18, GCT, Nowshera.

Shah Riaz Haider, DD(Estt.), KP-TEVTA Head Office.

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30/11/18

D4 with implementation of recommendation of this report on the improved seniority list

30/11/18

DD (Estt)

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"E"

No. SO11(IN)4-7/20

GOVERNMENT OF KHYBER PAKHTUNKHWA  
INDUSTRIES, COMMERCE AND TECHNICAL  
EDUCATION DEPARTMENT

C

Date: Peshawar the 02<sup>nd</sup> November, 2020

To

The Managing Director,  
KP-TEVTA 3-A Chinnar Road,  
University Town, Peshawar.

Subject:

FINAL SENIORITY LIST OF LECTURERS MALE DEGREE HOLDERS  
BS-17 (TECHNICAL CADRE) GCT's / GPI's / GTI's & GTTTC IN THE  
KHYBER PAKHTUNKHWA TECHNICAL EDUCATION &  
VOCATIONAL TRAINING AUTHORITY (KP TEVTA) AS STOOD ON  
19.08.2020 AS PER DECISION / RECOMMENDATION OF THE  
MEETING HED ON 07.01.2020 & 22.01.2020 UNDER THE  
CHAIRMANSHIP OF ADDITIONAL SECRETARY, INDUSTRIES  
COMMERCE & TECHNICAL EDUCATION DEPARTMENT.

I am directed to refer to your letter No. KP-TEVTA/ESTT/DHM-17  
(1)S.L/3746 dated 25.09.2020 on the subject noted above and to forward herewith Final  
Seniority List of Lecturers Male Degree Holders BPS-17 (Technical Cadre) GCT's /  
GPI's, / GTI.s & GTTTC Khyber Pakhtunkhwa (TEVTA) stood on 19.08.2020 duly  
approved by the Competent Authority for further necessary action at your end, please.

(HAMEED UR REHMAN)  
SECTION OFFICER-III

Copy forwarded for information to PS to Secretary, IC&TE.

(HAMEED UR REHMAN)

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GOVERNMENT OF KHYBER PAKHTUNKHWA INDUSTRIES, COMMERCE AND TECHNICAL EDUCATION DEPARTMENT  
DATED PESHAWAR THE

**NOTIFICATION**

NO. 50-III (IND)4-7/17/Lect/ In pursuance of section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rule 17 of Khyber Pakhtunkhwa Civil Servants (appointment, Promotion and Transfer) Rules, 1989, the competent authority has been pleased to order issuance of final seniority list of the Lecturer (Technical Subject) Degree Holder (BPS-17), Khyber Pakhtunkhwa Technical Education and Vocational Training Authority (who had not opted to become TEVT A employees on creation of TEVTA) is hereby notified /circulated for general information.

FINAL SENIORITY LIST OF LECTURERS (MALE) (TECHNICAL SUBJECTS) (BPS-17) DEGREE HOLDERS GCTs/GPIs/GTIs/ & GTTTC  
IN THE KHYBER PAKHTUNKHWA TECHNICAL EDUCATION AND VOCATIONAL TRAINING AUTHORITY, AS STOOD ON 19-08-2020.  
AS PER DECISION/RECOMMENDATION OF THE MEETING HELD ON 07-01-2020 & 22-01-2020 UNDER THE CHAIRMAN Ship of  
Add: Secretary IC & TE Khyber-Pakhtunkhwa

Sr.No	Name of incumbent with academic qualification	Date of birth with domicile	Date of Ist entry into Govt. service	Regular appointment / promotion to the present post.			Present Post	Remarks
				Date	BPS	Method of recruitment		
1.	Engr. Mion Khurram Ahson, B.Sc (Elect Engg) Ph.D. ii) 06 months T. T. Trg	25-04-1982 Mardan	13-03-2009	13-03-2009	17	Initial	GCT Nowshera	Working as Assistant Professor on Acting charge basis vide Admn. Deptt. Notification No.50(III)(IND)1E/BPB/2013/16990 dated 24-10-2013
2.	Engr. Sami Ullah, B.Sc (Civil) Engineering	Peshawar 27-04-1985	06-05-2011	06-05-2011	17	Initial	GCT Nowshera	Enquiry under process regarding wilful absence from duty
3.	Engr. Muzd. Irfan-Ullah-khan-- B.Sc.(Electronics)Engg: ii)06months TTTC	04-01-1987 Bannu	24-05-2013	24-05-2013	17	Initial	GCT, Kohat.	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
4.	Engr. Navid Ali B.Sc.(Mech)Engg: ii)06months TTTC	03-01-1987 Swat	12-06-2013	12-06-2013	17	Initial	GCT, Swat.	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.

5.	Engr. Dawood Iqbal B.Sc. (Electronics) Engg: ii) 06 months TTTC	15-01-1986 Swat	24-05-2013	24-05-2013	17	Initial	GCT, Swat.	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
6.	Engr. Mehsin Akrom B.Sc. (Elect Engg: ii) 06 months TTTC	09-09-1987 Abbottabad	06-04-2013	06-04-2013	17	Initial	GCT, Abbottabad.	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
7.	Engr. Muhammad Rasheed B.Sc. (Elect Engg: ii) 06 months TTTC	05-01-1987 Bajaur	04-04-2013	04-04-2013	17	Initial	GTI, Khor Bajaur	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
8.	Engr. Sajid Ali B.Sc. (Elect Engg: 06 months TTTC	26-12-1981 Mansehra	22-04-2013	22-04-2013	17	Initial	GCT, Abbottabad	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
9.	Engr. Faizan Ali B.Sc. (Elect Engg: ii) 06 months TTTC	04-07-1988 Haripur	06-04-2013	06-04-2013	17	Initial	GPI Haripur	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
10.	Engr. Muhammad Sheraz Ahmed BSc Computer System Engg MSc Elect Engg: 06 months T. T. Training	14-05-1987 Abbottabad	02-11-2012	02-11-2012	17	Initial	GCT, Abbottabad	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
11.	Engr. Arshad Ali MSc Computer System Engg. ii) 06 months TTTC	02-02-1984 Mohmand	19-01-2013	19-01-2013	17	Initial	GCT, Tangi.	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
12.	Engr. Sheema Khan BSc Computer System Engg 06 months T. T. Training	28-08-1988 Peshawar	29-05-2012	29-05-2012	17	Initial	GPI (W) Peshawar	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
13.	Engr. Muhammad Daud Computer System Engg: ii) 06 months TTTC	15-12-1979 Khyber	15-02-2013	15-02-2013	17	Initial	GTI, Bara.	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.



14.	Engr. Saqib Faris B.Sc. (Civil) Engg: ii) 06 months TTC	02-04-1983 Mohmand	05-04-2013	05-04-2013	17	Initial	GPI, Sardar Gothi	Seniority positions of the officer has been fixed as per merit list assigned by the KP-P.S.C.
15.	Mr. Farooq Ahmed, ii) B. Tech: (Hons) ii) One year Tech. Teacher Trg	03-03-1961 Abbottabad	16-02-1985	29-05-2004	17	Promotion	GPI, Haripur	The officer acquired the B.Tech(Hons) Degree on 20/11/2012. On this basis, he has been included in the instant Degree holder
16.	Mr. Niaz Ahmed, B-Tech (Hons) Mechanical ii) 06 months T. T. Trg DIT	01-02-1972 Malakand	24-07-1997	14-12-2012	17	Promotion	GPI, Wari, Dir	Promoted Through DPC Notification date 14-12-2012
17.	Mr. Asad Ullah, i) E-Tech (Hons) Mechanical ii) 06 months T. T. Trg	03-04-1971 Kohat	26-07-1997	14-12-2012	17	Promotion	GCT, Kohat	-do-
18.	Mr. Shafiqul Ullah B-Tech (Hons) Electrical 06 months T. T. Trg	02-09-1983 Bannu	09-10-2004	14-12-2012	17	Promotion	GCT, Bannu	-do-
19.	Mr. Tanzeel ur Rehman, B-Tech (Hons) Electrical ii) 06 months T. T. Trg	02-02-1984 Swat	11-05-2006	14-12-2012	17	Promotion	GCT Swat	-do-
20.	Mr. Noor ul Haq, B-Tech (Hons) Civil ii) 06 months T. T. Trg	14-12-1979 Bannu	05-05-2006	14-12-2012	17	Promotion	GCT Bannu	-do-
21.	Mr. Muhammad Pervez B-Tech: (Hons) Electronics ii) 06 months T. T. Trg	09-03-1981 Peshawar	14-07-2004	14-12-2012	17	Promotion	GPI, Ekkaghund	-do-
22.	Mr. Zia ur Rehman B-Tech: (Hons) Electronics ii) 06 months T. T. Trg	01-06-1982 Dir Lower	13-05-2006	14-12-2012	17	Promotion	GCT, Timergara	-do-
23.	Mr. Abdul Nazer Shah B-Tech (Hons) Mechanical ATTC/MBA, ii) 06 months T. T. Trg Course	04-03-1980 Bannu	29-04-2006	14-12-2012	17	Promotion	GCT, Newsberg	-do-

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24.	Mr. Dad Muhammad, B-Tech (Hons) Electrical ii) 06 months T. T. Trg Course	01-03-1972 Karak	11-07-1997	14-12-2012	17	Promotion	GPI, Karak.	-do-
25.	Mr. Rasul Gul, B-Tech (Hons) Electrical	07-02-1974 FP, Bannu	28-04-2006	14-12-2012	17	Promotion	GCT Bannu.	-do-
26.	Mr. Ajmal Khan, i) B-Tech (Hons) Elect. ii) 06 months T. T. Trg	06-06-1979 swal	18-04-2007	14-12-2012	17	Promotion	GCT, Swal	-do-
27.	Mr. Wisal Muhammad B-Tech (Hons) Electrical 44 weeks TIT program	22-03-1972 Swabi	17-07-1997	14-12-2012	17	Promotion	GCT Swabi	-do-
28.	Engr. Rahmat Khan i) B.E. (Electronics) ii) 06 months T. T. Trg	06-10-1977 Mohmand	31-12-2012	31-12-2012	17	Initial	GTI, Ekkaghund	Regularized vide Pesh High Court Petition No. 1289/2010, 31-12-2012
29.	Engr. Muhammad Iqbal B.E. (Electronics) ii) 06 months TTTC	05-03-1970 Khar Bajaur	31-12-2012	31-12-2012	17	Initial	GTI, Khar Bajaur	Regularized vide Pesh High Court Petition No. 1289/2010, 31-12-2012
30.	Mr. Muhammad Azam i) B.Tech (Hons) Civil. ii) 06 months T. T. Trg	07-11-1969 Mardan	02-01-2002	26-10-2010	17	Promotion	GPI, Mardan	The officer acquired the B. Tech(Hons) Degree on 15/04/2013. On this basis, he has been included in the instant Degree holder list.
31.	Mr. Muhammad Saleem, i) B.Tech. (Hons) Mech. ii. 6 months NTB.	01-01-1970 Malakand	01-06-1999	17-04-2013	17	Promotion	GPI, Bafkheld	The officer acquired the B.Tech(Hons) Degree on 02/09/2013. On this basis, he has been included in the instant Degree holder list.
32.	Mr. Javed Khan i) B.Tech(Hons) Electrical. ii) 06 months T. T. Trg.	05-6-1965 Mohmand	04-08-1997	26-10-2010	17	Promotion	GCT, Tangi	The officer acquired the B. Tech(Hons) Degree on 26/09/2013. On this basis, he has been included in the instant Degree holder list.

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33.	Mr. Azad Bakht, B.Tech Hons(Electrical) 6 months NTB.	30-03-1968 Dir	13-06-1993	12-03-2008	17	Promotion	GCT, Timergora	The officer acquired the B.Tech(Hons) Degree on 01/04/2014. On this basis, he has been included in the instant Degree holder list.
34.	Haliz Abdul Rehman i. DAE (Electrical) B.Tech: (Hons) (Elect) iii) 06 months T. T., Trg	12-02-1965 Bannu	03-09-1990	16-04-2013	17	Promotion	GCT D I Khan	The officer acquired the B.Tech(Hons) Degree on 03/07/2014. On this basis, he has been included in the instant Degree holder list.
35.	Mr. Muhammad Ibrahim, i)iv. B-Tech (Hons) (Mech) 06 Months TTC	18-02-1970 Malakand	22-05-1993		17	Promotion	GTVC(B), Chakdara	The officer acquired the B.Tech(Hons) Degree on 13/11/2016. On this basis, he has been included in the instant Degree holder list.
36.	Mr. Farhad Ali, i-DAE (Elect) ii-B.Tech(Hons) Electrical. iii-One Year T.T. IC	01-01-1964 Mardan	01-09-1990	16-04-2013	17	Promotion	GCT,Swabi.	The officer acquired the B.Tech(Hons) Degree on 31/12/2016. On this basis, he has been included in the instant Degree holder list.
37.	Mr. Attaullah, B-Tech (Hons)(Mech) iii) 06 months T. T., Trg	01-04-1975 Malakand	11-05-2006	25-01-2017	17	Promotion	GPI, Wari Dir.	
38.	Mr. Akbar Ali, B-Tech (Hons)	01-12-1985 Charsadda	12-05-2006	25-01-2017	17	Promotion	GCT, Tangi	
39.	Mr. Manzoor Khan, B-Tech (Hons)	08-04-1975 FR Bannu	24-04-2006	25-01-2017	17	Promotion	GCT Bannu	

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40.	Mr. Javed Iqbal B.Tech: (Hons) (Mech) iii) 06 months I. T., Trg	26-4-1967 Peshawar	30-11-1988	25-01-2017	17	Promotion	GCT, Nowshera.	
41.	Mr. Azhar Iqbal, B.Tech (Hons) Civil iii. B.Ed (Tech) 06 months I. T., Trg	04-06-1972 Abbotabad	23-07-1997	25-01-2017	17	Promotion	GCT, Abbotabad	
42.	Mr. Khalid Gul, B.Tech: (Hons) Mech iii. 06 months I. T., Trg	05-05-1967 Bannu	26-09-1989	25-01-2017	17	Promotion	GCT, Bannu	
43.	Mr. Muhammad Ibrar, B.Tech (Hons) Civil iii. 06 months I. T., Trg	01-11-1967 Peshawar	22-11-1990	25-01-2017	17	Promotion	GCT, Peshawar.	
44.	Mr. Mujeeb ur Rehman, B-Tech (Hons) iii. 06 months I. T., Trg	15-01-1980 Peshawar	19-05-2006	25-01-2017	17	Promotion	GTTC, Peshawar.	
45.	Mr. Fozal Elahi, B-Tech (Hons) (Electrical) 06 Months TTTC	05-11-1976 DIK	30-05-2006	25-01-2017	17	Promotion	GCT, DIK	
46.	Mr. Shahbaz Haider, B.Tech: (Hons) Electrical iii. 06 months I. T., Trg	20-04-1985 Peshawar	01-01-2008	25-01-2017	17	Promotion	GCT, Peshawar.	
47.	Mr. Abdullah Shah B.Tech (Hon's), Mech: iii. 06 months I. T., Trg. Course	01-09-1978 Dir	04-09-1999	25-01-2017	17	Promotion	GCT, Peshawar.	
48.	Mr. Muhammad Razaqal I, B.Tech (Hons), Mech II, 6 month IT Trg. Cerl.	12-04-1974 Peshawar	23-07-1997	25-01-2017	17	Promotion	GCT, Peshawar	
49.	Mr. Asmatullah Khan ii. B.Tech (Hons), Mech ij) 06 months I. T., Trg	06-08-1971 Karak.	30-09-1997	25-01-2017	17	Promotion	GCT, Sodda	

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50.	Mr. Muhommod Naseer B. Tech(Hons)(Mech) ii. One year T.T. Dip.	09-12-1964 Peshawar	25-05-1987	17-07-2017	17	Promotion	GTTC, Hayatabad
51.	Mr. Shomshod Af Khan. i) B. Tech(Hons) Mechanical iii) 06 months T. T. Trg	10-03-1971 Mardan	24-07-1997	17-07-2017	17	Promotion	GATIC, Hayatabad
52.	Syed Fazil Shah B. Tech Hons(Electrical) iii) 06 month TTC	07-03-1976 Charsadda	24-04-2006	31-05-2018	17	Promotion	GCT, Tangi
53.	Mr. Arshad Iqbal. DAE (Electrical) B. Tech(Hons) 6 months TTC.	25-04-1978 Peshawar	15-04-2006	11-12-2019	17	Promotion	GCT, Peshawar
54.	Mr. Izaz Khan i. DAE (Elect). B. Tech(Hons) ii. 6 months TTC	20-06-1984 Malakand	05-05-2006	11-12-2019	17	Promotion	GPI, Balkhela

Certified that the serfarity list is final/un-disputed and not subjudice.

*[Signature]*  
 DIRECTOR (ADMIN/HR)  
 KP-TEVTA  
 Admin & HR  
 Peshawar

*[Signature]*  
 MANAGING DIRECTOR  
 KP-TEVTA  
 Technical Education Department  
 Peshawar  
 Dated 11/11/2020

- NO. SO-III (IND) 4-7/17/L/-  
 Copy is forwarded to:-
1. The Managing Director KP-TEVTA.
  2. The Principal GCT's/GPI's & GTI's.

*[Signature]*  
 Section Officer-III  
 Industries, Commerce & Technical Education Department.

بعدالت سرور سٹریٹجیٹیکل سپرٹنڈنٹ فنانس اور

۲۰۲۱ء پنجاب اسپانڈنٹس نمبر 3 تا 12

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S-Appeal No. 5222/2021

باعث تحریر آنکہ

مقدمہ مندرجہ بالا عنوان بالا پھر اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ ان مقام کیلئے  
محمد سلیم اعوان / لکھنؤ کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی  
کا کمال اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ تقرر ثالث و فیصلہ پر حلف دینے جو اب دہی اور اقبال دعویٰ اور بصورت  
ڈگری کرانے اجراء اور وصولی چیک، روپیہ اور عرضی اور درخواست ہر قسم کی تصدیق زر اس پر دستخط کرنے کا اختیار ہوگا۔ نیز  
بصورت ڈگری کرانے اجراء اور وصولی چیک، روپیہ اور عرضی اور درخواست ہر قسم کی تصدیق زر اس پر دستخط کرنے کا اختیار ہوگا۔  
نیز بصورت عدم پیروی یا ڈگری یک طرفہ یا اپیل کی برآمدگی اور منسوخی دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا  
اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے کسی اور وکیل یا مختیار قانونی کو اپنے ہمراہ یا  
کوئی اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کو بھی وہی جملہ مذکور بالا اختیارات حاصل ہوں گے اور اس کا ساختہ  
و پر داختم بھی منظور قبول ہوگا۔ اور دوران مقدمہ میں جو خرچہ و ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ اس کے مستحق  
وکیل صاحب موصوف ہوں گے۔ نیز بقایا و خرچہ کی وصولی کرنے کا بھی اختیار ہوگا۔ اگر کوئی تاریخ پیشی مقام دورہ پر ہو یا پیشین  
سے باہر تو وکیل صاحب پابند نہ ہوں گے کہ پیروی مقدمہ مذکور کریں۔ نیز اگر بھی وجہ مثلاً بیماری، معذوری، علالت وغیرہ  
کی وجہ سے عارضی یا مستقل پیروی مقدمہ نہ کر سکیں تو بھی وکیل صاحب یا اس کے لواحقین کو بقایا فیس (اگر کوئی ہے) ادا  
کرنے کا اہل پابند ہونگے اور ادا شدہ فیس کی واپسی کا تقاضہ کرنے کا حق نہیں ہوگا۔ مضمون وکالت نامہ سن اور سمجھ کر وکالت نامہ

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KHYBER PAKHTUNKHWA  
BAR COUNCIL

ADVOCATE HIGH COURT

SALEEM KHAN

Advocate

bc-09-2508

Date of issue: February 2021

Valid upto: February 2024



Secretary  
KP Bar Council

Attached and Accepted

Salim

Res-8

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**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

**Appeal No.5222/2021.**

Noor ul Haq, Lecturer (Electrical) BPS-17, Govt: College of Technology,  
Bannu ..... Appellant.

**VERSUS**

1. Govt: of KPK through Secretary Industries, Commerce and Technical Education (IC&TE), Peshawar.
2. Managing Director, Khyber Pakhtunkhwa Technical Education & Vocational Training Authority Peshawar and others.....  
...Respondents

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**KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR**

**Appeal No.5222/2021.**

Noor ul Haq, Lecturer (Electrical) BPS-17, Govt: College of Technology,  
Bannu.....Appellant.

**VER SUS**

1. Govt: of KPK through Secretary Industries, Commerce and Technical Education (IC&TE), Peshawar.
2. Managing Director, Khyber Pakhtunkhwa Technical Education & Vocational Training Authority Peshawar and others..... Respondents.

**PRELIMINARY OBJECTIONS:**

- A- That the Appeal is badly time barred.
- B- That the Appellant has no cause of action.
- C- That the Appellant has got no locus standi.
- D- That the Appellant has not come to this honorable Tribunal with clean hands.
- E- That the Appellant has been estopped by his own conduct to file the present appeal.

**Reply on behalf of the Respondents 1 and 2:**

**Respectfully Sheweth:**

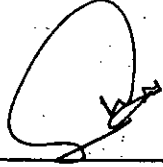
1. Pertains to the record.
2. Pertains to the record.
3. Pertains to the record.
4. It is incorrect. As a matter of fact, the private respondents No.3 to 12 of the instant appeal were amongst the other 32 no's commission nominees of Technical stream under advertisement No. 02/2011 who were inducted in service on different dates as recommended in piece meal by the Public Service Commission. Their seniority positions were intact as per merit assigned by the KP Public Service Commission. A special committee was also constituted by the Administrative Department for fixing the seniority positions of the initial recruited/ appointed on different dates and that of those who were promoted during the period of appointments of initially recruited incumbents. The committee concluded that the inter se merit of KP-PSC selectee should not be broken among them as the tuft of PSC nominee cannot be broken. Their seniority shall be intact from top to bottom and decided that the DPC promotes shall be placed after the PSC nominees. (Copy of minutes of the instant meeting is placed at Annexure-A)
5. Pertains to the record.
6. Pertains to the record.
7. Pertains to the record.

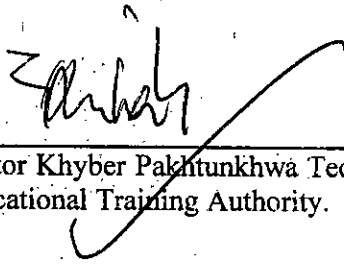


**GROUND:**

- a. It is incorrect. The impugned seniority list is legal, lawful and based on facts and rules on the subject.
- b. It is incorrect as explained in the preceding paras.
- c. It is incorrect. The appellant and others have been correctly placed in the impugned seniority list for the reasons stated in the preceding paras.
- d. It is incorrect. The impugned seniority list was prepared by a special committee constituted for the purpose, which was comprised of members of the Establishment Department and Administrative Department.
- e. It is incorrect in view of the comprehensive reply submitted in the preceding paras.
- f. It is incorrect in view of the comprehensive reply submitted in the preceding paras.
- g. The appellant has been treated according to law.

In view of the above, it is prayed that the appeal of the appellant for having no force of law and facts, may be dismissed forthwith.

**Respondent 1)**   
Secretary Industries, Commerce & Technical  
Education Government of Khyber Pakhtunkhwa.

**Respondent 2)**   
Managing Director Khyber Pakhtunkhwa Technical  
Education & Vocational Training Authority.

MINUTES OF THE MEETING HELD ON 07-01-2020 AT 12:00 PM (1<sup>st</sup> SESSION) AND 22-01-2020 (2<sup>nd</sup> SESSION) AT 10:00 AM UNDER THE CHAIRMANSHIP OF ADDITIONAL SECRETARY IC & TE, KHYBER PAKHTUNKHWA

Subject: FINAL SENIORITY LIST OF LECTURERS (TECHNICAL SUBJECTS) BPS-17 DEGREE HOLDERS KHYBER PAKHTUNKHWA TEVTA AS STOOD ON 31-12-2018.

1. A series of meetings on the subject noted above were held on 07-01-2020 at 12:00 (PM) & 22-01-2020 at 10.00 (AM) under the chairmanship of Additional Secretary IC & TE Khyber-Pakhtunkhwa, attended by the following
  - i- Muhammad Saleem, Deputy Secretary-II, IC & TE Khyber-Pakhtunkhwa
  - ii- Mr.Zarghun Shah, Deputy Director (Estt), KP-TEVTA
  - iii- Mr.Saif Ullah Khan, Section Officer (Regulation-VI), KP-Establishment Department.
  - iv- Mr.Hameed Ur Rehman, Section Officer-III, IC & TE Department.
  
- 2- Representative KP-TEVTA briefed the participants regarding issues in the subject seniority list. He stated that the the seniority of Lecturers (BPS-17) (Degree Holders) issued in the year -2016 prepared and finalized on 31-12-2017 on the basis of date of joining the department of the KPSC nominees, promotees through DPC and regularization of 02 no's lecturers through Peshawar High Court decision. Merit list received from Public Service Commission was not considered at the time of preparing seniority.
  - i. He further told that induction of 32 no's commission nominees of Technical stream under Advertisement No. 02/2011 to the department was made on various dates in piecemeal.
  - ii. Twelve (12) Nos Junior Instructors (Degree holders) working as Junior Instructors (BPS-14) were promoted to the posts of lecturer BPS17 (Technical Subjects) by the DPC held on 14-12-2012.
  - iii. Twelve (12) numbers of Junior nominee from KP-Public Service Commission who were shown senior on the basis of their arrival reports to the department and thus their cases of promotion to BPS-18 were also materialized accordingly through Provincial Selection Board on 25-01-2018.
  - iv. Two (02) Lecturers in Fata Institutes regularized under PHC court decision vide notification dated 31-12-2012.
  - v. In the year -2016 seniority list of the above cadre was prepared on the basis of date of joining of the department. Although merit list of Public Service Commission was received on 23-06-2015.

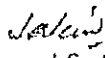
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RECOMMENDATIONS:-


The representatives of the committee thoroughly examined all the allied documents and reached the following conclusion:-

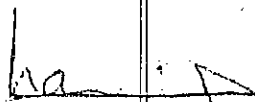
- i- The Commission nominees can be given the claimed position (in light of KPPSC merit list) as the topper Mr. Abdulla Rasheed of Public Service Commission selectee appointed vide Advertisement No. 02/2011 was inducted into Government service on 19-06-2012 before the DPC promotes i-e 14.12.2012.
- ii- The representative of KP-Establishment Department (Regulation-VI) appraised that the inter Se Merit of KP-PSC selectee should not be broken among them. The list of PSC nominee cannot be broken. Their seniority shall be intact from top to bottom and decide that the DPC promotees shall be placed after the PSC nominees.
- iii- The seniority of those lecturers KPPSC nominees appointed against the same advertisement No. 02/2011 who are promoted to BPS-18 on 25-04-2018 and those who are still in BPS-17, when promoted to BS-18, their seniority will be fixed as per KPPSC Merit.
- iv- As regard, the seniority issue of Mrs. Sheema Khan, it was decided if her selection was made on female quota, her seniority shall be fixed in female seniority list of Lecturer Degree Holders otherwise her seniority will be according to the merit order provided by the KPPSC.


4- At the end, it has been decided that KP-TEVTA may fix the seniority as per above recommendation of all degree holders lecturers Technical cadre and issue the tentative seniority in this regard immediately.

  
Muhammad Saleem,  
Deputy Secretary-II, IC & TE

  
Mr. Zarghun Shah,  
Deputy Director (Estt), KP-TEVTA

  
Mr. Saif Ullah Khan,  
Section Officer (R/VII), Establishment

  
Mr. Hameed Ur Rehman,  
Section Officer-III, IC & TE

  
Mr. Umra Khan,  
Additional Secretary-II, IC & TE