25.09.2023

المجرية ا

Learned counsel for the appellant present. Mr. Lutf Ullah, Assistant alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Para-wise comments on behalf of respondents received through office. Copy of the same nanded over to learned counsel for the appellant, who requested for adjournment on the ground that he has not gone through the para-wise comments submitted by the respondents. Adjourned. To come up for preliminary hearing on 23.10.2023 before une 3.19-at change court Abboutabad. Parcha Peshi given to the parties.

(Salah-Ud-Din) Member (J) Camp Court Abbottabad

\*Naeer 4min\*

19<sup>th</sup> June, 2023

1. Learned counsel for the appellant present and has been heard.

2. Though the appeal has been resubmitted after fifty two (52) days as against fifteen (15) days given to the appellant yet in the interest of justice the office objection is removed subject to the objection regarding the limitation if any taken by the other side and the office is directed to assign appeal number to this appeal.

3. Let pre-admission notice be issued to the other side. To come up for written reply/comments as well as preliminary hearing on 25.09.2023 before the S.B at camp court Abbottabad. P.P given to the parties.

(Kalim Arshad Khan) Chairman Camp Court Abbottabad

\*Adnan Shah, P.A\*

29.03.2023

Appellant present through counsel.

He made a request for adjournment in order to prepare the brief. Adjourned. To come up for arguments on office objection on 25.04.2023 before S.B at Camp Court, Abbottabad. Parcha Peshi given to the appellant.

(Rozina Rehman) Member (J) Camp Court, Abbottabad

25-4-23

Due to public habiday to come up tox the same on 19-6-23 Come parts the same on 19-6-23

Respected Sir,

It is submitted that the present appeal was received on 12.12.2022 after thoroughly scrutinizing the same many deficiencies were found in it which was returned to the counsel for the appellant for completion and resubmission within 15 days which was to be resubmitted on 28-12-2022 but counsel for the appellant re-filed the same through registered post which was received on 20.02.2023 late by 52 days without removing the objection no. 6, 8 & 11.

The appeal is submitted to your Honour under rule-7(c) of Khyber Pakhtunkhwa Service Tribunal rules 1974 for appropriate order please.



#### Worthy Chairman

The appeal submitted by Mr. Muhammad Arshad Khan Tanoli Advocate today i.e. on 12.12.2022 is incomplete on the following score which is returned to him for completion and resubmission within 15 days.

1. Check list is not attached with the appeal.

2<sup>1</sup>/Appeal has not been flagged/marked with annexures marks.

3V Annexures of the appeal may be attested.

4. Affidavit may be got attested by the Oath Commissioner.

5. In the memo of appeal many places have been left blank which may be filled up.

- 6<sup>2</sup> Copy of first appointment and termination order mentioned in para-1 of the memo of appeal (Annexure-A) are not attached with the appeal which may be placed on it.
- 7. Copy of Order dated 05.04.1997 attached with the appeal is illegible which may be replaced by legible/better one.
- (8) Address of appellant is hand written which is not acceptable the same may be written according to Khyber Pakhtunkhwa service tribunal rules 1974.
- 9. <sup>7</sup>Five more copies/sets of the appeal along with annexures i.e. complete in all respect imay also be submitted with the appeal.

10. Wakalat nama in favour of appellant be placed on file.

(11) The documents that are to be provided must be legible.

No. 3570 \_\_/S.T.

Dt. 13-12 /2022

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

M. Arshad Khan Tanoli Adv. High Court A.Abad.

5,6. Donnets and service Aperlis ve-submitted Og Jesiket

# KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWA

## CHECK LIST

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..... Appellant

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It is certified that formalities/documentation as required in the above table have been fulfi Name: - Zahid News

Signature:-Dated - 17102/22

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### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No 2002/2022 Amiv Muhammad PST 4/8 Boorgai Battagram

....APPELLANT

#### VERSUS

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- Director, Elementary & Secondary Education (E&SE), Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officer (Male) Battagram.

...RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 FOR DECLARATION TO THE EFFECT THAT THE APPELLANT WAS APPOINTED ON 2-12-9 AND WAS TERMINATED FROM THE SERVICE ON 5-4-92. THEREAFTER, THE APPELLANT GOT APPOINTMENT AS PST ON 28.02.2018, AS PER KP SACKED EMPLOYEES APPOINTMENT ACT 2012, BUT PREVIOUS SERVICE W.E.F 7-12-95 TO 5-6-97 AND 2012 TO 28.02.2018 HAS NOT BEEN COUNTED TOWARDS CALCULATION OF PENSION BY THE DEPARTMENT.

INSTANT ACCEPTANCE ΟF ON PRAYER; **RESPONDENTS'** THE APPEAL, SERVICE DEPARTMENT MAY GRACIOUSLY BE DIRECTED TO COUNT PREVIOUS SERVICE W.E.F 7-12-95TO 5-4-92 AND 2012 TO 28.02.2018 OF THE CALCULATION OF TOWARDS APPELLANT PENSION AND COMMUTATION.

Respectfully Sheweth;-

The facts forming the background of the instant service appeal are arrayed as under;

1. That the appellant got appointment in the respondents' department on  $\underline{7-12-9}$  and his service was terminated on  $\underline{5-4-9}$ . Copy of appointment order and termination order of the appellant is annexed as Annexure "A".

That, the Khyber Pakhtunkhwa announced KP Sacked Employees appointment Act 2012, wherein, the employees appointed in the year 1993-94 and was terminated in the year 1997-98 were to be re-instated in service.

2.

3.

4.

That, as per KP Sacked Employees appointment Act 2012, the appellant was appointment PST on the 28.02.2018, but his previous service w.e.f 7-12-95 to 5.4-97 and 2012 to 28.02.2018 has not been counted towards calculation of pension/commutation of the appellant. Copy of appointment order dated 28.02.2018 of the appellant is annexed as Annexure "B".

That, the appellant filed departmental appeal to respondents' department but of no avail. Copy of departmental appeal is annexed as Annexure "C". Hence, the instant service appeal is filed inter-alia on the following grounds.

#### GROUNDS;-

a. That as per judgment of service tribunal as well as of the Apex Court protected period of service has been declared to be counted towards calculation of pension/ commutation of the sacked employees. Therefore, the appellant is entitled to have the period w.e.f 7-12-75 to 5-6-9, and 2012 to 28.02.2018 counted towards calculation of pension and commutation.

Ь.

c.

That, department was supposed to count the above mentioned period of the appellant towards calculation of pension etc on the analogy of similar and similarly placed employees.

- That the respondents' department is supposed to have one yard stick while dealing with the employees who are similarly placed. Besides, once a point of law is decided by the Superior Courts that must be made applicable to all the employees who are similarly placed and no discrimination may be mated out.
- d. That the matter in issue relates to the terms and conditions of service, therefore, the Honourable Tribunal has jurisdiction to

entertain the lis under Article 212 of the Constitution.

It is therefore, very humbly prayed, that on acceptance of instant service appeal, the respondents' department may graciously be directed to count previous service w.e.f 7-12-75 to 5-4-97 and 2012 to 28.02.2018 of the appellant towards calculation of pension and commutation.

.. APPELLANT

Through;

Dated; \_\_\_\_/2022

(Muhammad Arshad Khan Tanoli) Advocate Supreme Court of Pakistan at Abbottabad

### <u>BEFORE THE KHYBER PAKHTUNKHWA SERVICE</u> TRIBUNAL, PESHAWAR

Service Appeal No. \_\_\_\_2022

Amix Muhammad PST RPs Soorgan Battagrown.

....APPELLANT

### VERSUS

Government of Khyber Pakhtunkhwa through Secretary Elementary and Secondary Education, Khyber Pakhtunkhwa, Peshawar & others. ....RESPONDENTS

### SERVICE APPEAL

#### AFFIDAVIT

I, <u>Mmix Muhammad Psī Gls Soorgai Ba Hagram</u>, do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

DEPONENT

Aney. PIER OF THE DISTRICT ROUGEDING OFFICER (MAIN) PRIMARY DATIAGE OFFICE ORDER ز زونا (۱ Frointment : Consequent upon the Sinclication of fist /resuchdation of Selection committee. The following untrained Hy conditiones are hereby appainted as PT teachers in DIS NO.7 of Na.1480/pm find, place usuel allowances an admissible is his under rulds, the schools deation ed, egainst their names, with effort from the date of their teline over chorge in the interest of publics services. CHO.LAME/ FARHERS AASTE. SCHOOLS EMARE AFEUINTED I. MORAMMED YSCHIES/O Ghulam Nebt 623, Deboogs Againt V/Post. n/u Chuppergram. 2. Synamous Tarig S/O Pir soud than. A/O Millage, Ajusira. Khan Mohemmad S/OTehmas Khan 045.Lajargram ي د R/O Saidin Maira. GPS. Serkhelt cende. GPS, Landi Nomenschad. 4. Abdul Asiz 3/0 Abdullah R/Egrome. ويد لكا يبغون 5. Ens Mohamand S/O Amenullah R/O Pomang. GPS (hemmiral 5. Abdul Hag 8/0 Shour Khan K/O Sadin Miara. GPS, Taghri Kereen. يسي () الم 7. S.Shabir mascaln \$/0 mabip said. GFE Ehait Alam Din a/O Saldra. 3. Amir Nohemmad S/O Jan Moharmad R/O Tamasi GFS Pannai. 9. Forvez Khan 3/0 Saifulleh Khan. P/O Atasira Abayatur Kohwan S/O Mohd Rahim IO. Kohasaananyaturkamasaarasa will () in GPS Laswal S Hered Less 福新,使物品的和 10 de HEIL P. REALD GHTP1021 unarge report anough as subalties to all conferent. 1.4 the questication that the paraly toppenary paper without to be 1 terminitive of any time without aniliming request. They whould he produe that eachnighth youth restor from M.T. ١. UHO LA CANGRIMA That's age should not done they 18 years or over they 30 years. 1 right activities academia qualification from a strategious anoutles a 1. checked betwee the telling over anarged metr overlaas to mide matter premerines wither the vormal of the 5. 代色人出入的长,对得长者。 Wather MALLOND RULES (HOLE) FILE ARE NAPPENDED any of the new of conversion to the first /1996. 的复数调制的 Directory formary additions of NUR's Furthermode 1 Fall, The Principles of the Principle Republic Milling 2. Light the et al amount industrial trade with the gar (a) much berrich the ÷. 11かられたし、網球機能は見名にはお鮮ななる場所には、ろいいの対応し、11でよいという、うたしくなどにいい。 5,13 all the splittinger conversions. - william WILLOW PHIME -1), (main internation of the second of the secon Muhammad Naeem SST BPS-16 GHS Shamlai Battagram Mr. Beer DIST SULATION

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OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) BATTAGRAM

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Email: emisbattagram@gmail.com Ph# 0997-543539/ 543540 POST APPOINTMENT OF SACKED EMPLOYEES AGAINST

In compliance of the Judgment of Honorable Peshawar High Court Abbottabad Bench Dated:24-05-2016 in W.P No.516-A/2013 upheld by Honorable Supreme Court of Pakistan Vide Order dated: 24-05-2017 passed in Civil petition No: 401-P/2016, other connected civil petitions and the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 & recommendation of the Departmental Selection Committee, appointment of the following sacked employees is hereby ordered against the vacant posts of Primary School Teachers (PSTs), in BPS-12 @(Rs. 13320-960-42120) plus usual allowances as admissible under the rules & existing policy of the Provincial Government, in Teaching Cadre at Schools mentioned /noted against each on the terms and conditions given below with effect from the date of their

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1. Their services will be considered as regular in terms of section19 of the KP Civil servant act 1973 amended in 2013 issued vide Govt of KP Finance Department (Regulation wing) No SOS R-III/FD/12-1/2005 dated 27-02-2013. They will be governed by such rules and regulations as may be framed by the Govt from time to time for the

2. This appointment order is subject to the Court decision in W.P.No: 1187-A of 2015, W.P.No: 1135-A of 2015 &

They will be on probation for a period of one year extendable to another year keeping in view their performance.

Advocate Suplance Courty of Ad

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, field appointments have been made in pursuance of Khyber Pakhtunkhwa Sacked Employee (Appointment Act: 2012), hence under section 5 of the said Act: they shall not be entitled to any claim of seniority, promotion or The period during which they remained dismissed, removed or terminated from service till the date of their appointment shall have been deerried automatically relaxed. Their appointment has been made in pursuance of Khyber Pakhtunkhwa Sacked Employee (Appointment) Act 2012, Hence under section 4 of the said Act the period during which they remained dismissed, removed or terminated from service till the date of their appointment Their Services are liable to termination on one month prior notice from either side. In case of resignation without prior notice, their one month pay plus allowances shall be forfeited to Government treasury. The appointment is made subject to the condition that the candidate is permanent domicile holder of District 6. 8. If their performance is found un-satisfactory, they will be proceeded under E&D Rules, 2011. 9. DDO Concerned will submit copies of their documents to this office for verification after 30 days of the issuance of appointment order to be sent for verification to concerned Board/ Universities. Pay will not be released by the DDO Concerned until and unless notification to this effect is issued by this office that their certificates are verified, anyone found producing bogus, forged documents his appointment order shall stand automatically cancelled from the date of his appointment order & will be reported to law enforcing agencies. 10. They shall obtain Medical fitness certificate from Medical Superintendent / Civil Surgeon DHQ Hospital 11. The competent authority has the right to rectify the errors / omissions if any noted / observed at any stage. 12. Before handing over charge, once again their documents may be checked by the DDO concerned. 13. The prescribed qualification for appointment of PST as per appointment Policy in vogue during 1996-97 is SSC from a recognized Board with PTC Certificate /ADE from a recognized University / Institute. Candidates not in possession of requisite training shall acquire the same within 03 Three years from the date of issuance of this appointment order, failing which their appointment order shall stand cancel automatically, in the light of Judgment passed by the Peshawar High Court Abbottabad bench dated: 24-05-2016 upheld by the Supreme 14. They shall join their post within 30 days of the issuance of this appointment order If no willingness or response is received / failed to assume the charge of his/ their post within stipulated period, their / his candidature will stand automatically cancelled and the next senior sacked employee shall be considered for appointment in the light of section 7(3) of Khyber Pakhtunkhwa SACNED Employees (Apprintment) Act, 2012. 15. Charge reports should be submitted to all concerned. Jehan Muhammad 16. No TA/DA is allowed. District Education Officer (M) Battagram Dated <u>28/02/2018</u> Endst No 1775-84 [IEB-IV PST Sucked Copy forwarded for information and necessary action to the: -Additional Registrar Peshawar High Court Abbottabad Bench w/r to Judgment passed in W.P No.516-A / 2013 announced on 24.5.2016. ١. Director E&SE Khyber Pakhtunkhwa, Peshawar. PS to the Secretary to Govt. Khyber Pakhtunkhwa E&SE Department Peshnwar. 2. Deputy Commissioner Battagram. 3. District Accounts Officers Battagram. 4. District Monitoring Officer IMU Battagram. 5. Sub Divisional Education Officers (Male) Battagram & Allai. 6. 7. Teachers Concerned. 8. Master File. 9. District Education Officer (M) Battagram .,

ی ایجو کیشن خیبر پختونخواه میشادر Anne . ما<u>بتدی</u>تابات 0.12 جناب تان مرزارش بی که سائل <u>1994-11-98 کو ۲۳۲-99 پو</u>ست پر تجرتی کیا گیا قنار پھر 1997 ک سای بنیاد برملازمان ب برطرف کیا گیا۔اور بعدازاں وفاق حکومت فرو 1997ء کے برطرف ملاز مین بحالی سیلنے ایک تی آردینس of 2009 ما الباری کیا۔ جس کے تحت سائل کی بحالی 7<u>991ء</u> سے تحق ۔ جبکہ صوبہ تعییر پختینوں حکومت ف 2012 میں Act Act جاری کیالیکن سائل کے بار بارخواسیس وین ک باوجود DEO بلكرام في بحال نبيس كيا - بلكه DEO صاحب بقكرام في 28 فروري 1208 مارد رنمبر 84-1775 كوت سرب مصقعینات کیا۔ جبک سائل نہ 2102ء ایک تے تحت بحال ہوااور نہ میدارتی آرڈینس کے تحت مرائدات دینے۔ استد عات كه سائل كوصيدارتي آردٌ ينس 10<u>09 م</u> كتحت مراعات ومروس كاحكامات جاري فرمان كالحكم صادر فرما ياجاد .... 17-03-2018 - 17-1 PS,T

clop in GPS لين خصل الال - KPK. A.

ata Supreme Court of

خلع

Office # 33 Jinnah Plaza Adjacehr v. Diau: Sar Abbortaliac

وكالرمه فاه كور فر فل 13 Service Tribunal Kipt Pechanon - - -AMEER MUhammal 1: Got of hehred in نوعيبة مقدمه: باعث تجريراً نكه مقدمه مندرجه میں این طرف سے واسطے پیروی و جواب دہی کل کاروائی متعلقہ آں مقام کود کیل مقرر کر بے اقرار کرتا ہوں کہ صاحب موضوف کو مقد میں کل کاروائی کا کامل اختیار ہوگا نیز دلیل صاحب موضوف کوکرنے راضی نامہ دنقر رثالث دفیصلہ برحلف دویے اقبال دمویٰ اوربصورت دیگر ڈگری کرانے اجراء وصولی چیک روپیہ دعرضی دعویٰ کی تصدیق اوراس پرد ستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل پاکسی جزوی کا ردائی کے لئے کسی اور دکیل پامختارصا حب قانونی کواپنے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا ورصاحب مقرر شدہ کوبھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پرداختہ مجھکومنظور وقبول ہوگا۔ دوران مقدمہ جوٹر چہو ہر جانہ التوائے مقدمہ کے سبب ہوگا اس کے مستحق وکیل صاحب ہوں گے۔ نیز بقایار قم وصول کرنے کا بھی اختیار ہوگا۔اگر کوئی پیشی مقام دورہ پر ہویا حدے باہر ہوتو وکیل صاحب موصوف یا بند ہوں گے کہ پیروی مقدمہ مذکورہ کریں ادرا گرمختار مقرر کر دہ میں کوئی جز وبقایا ہوتو وکیل صاحب موصوف مقدمہ کی ہیروی کے یابند نہ ہوں گے۔ نیز درخواست بمراد استجارت نانش بصیغہ مفلسی کے دائر کرنے اور اس کی پیرو کی کا بھی صاحب موصوف کواختیا رہوگا۔ لہذاد کالت نامة تحرير كيا تا كەسندر ہے۔ بمقام. المرتوم: وقاص فوثوسثيث بجهري (ايبين آباد)

### BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT ABBOTTABAD

#### SERVICE APPEAL No. of 2023

Amir Muhammad ......Appellant

#### VERSUS

Index

S No	Description /Documents	Annexure	Pages
1	Comments		1 to 3
2	Affidavit		4
3	Copy of Sacked Employees Act 2012	A	
4	Copy of Judgment	В	

Respondent

### BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE

### TRIBUNAL CAMP COURT ABBOTTABAD

### SERVICE APPEAL No. of 2023

Amir Muhammad.....Appellant

VERSUS

Government of Khyber Pakhtunkhwa through Secretary E&SE KPK Peshawar and others......Respondents

> Joiont Para-wise comments /Reply on behalf of Respondents NO. 1 to 3

**Respectfully Sheweth:** 

#### Preliminary Objections

3. 1

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8.

- 1. That the appellant has no cause of action/locus standi to file the present appeal.
- 2. That the appellant has concealed the material facts from this Hon'ble Tribunal.
  - That the appellant has not come to this Hon ble Tribunal with clean hands.
  - That the appellant has filed the instant appeal on malafide grounds, just to put pressure on the respondent Department for illegal pension benefits.
- 5. That the appellant's appeal is against the prevailing rules and law.
- 6. That the appellant is estopped by his own conduct to file the instant appeal.
- 7. That the instant appeal is not maintainable in its present form and also in the present circumstances of the issue.
  - As per Law/ Section 5 of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act 2012, a sacked employee appointed under Section. 3. shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment; hence the instant appeal is liable to be dismissed without any further proceeding.
  - That the instant appeal is against the terms and conditions of the appellant's appointment and also Sacked Employees Appointment Act 2012, hence not

maintainable and liable to be dismissed without further proceedings.

#### **ON FACTS**

Para No. 1 of the appeal is correct. Pertaining to the appointment and further termination of the appellant; hence needs no comments.

In reply of Para No. 2, it is submitted that the appellant was appointed as a fresh appointee along with others in the light of Khyber Pakhtunkhwa Sacked employees Appointment Act 2012.

3.

1.

2.

Para No. 5 of the appeal is incorrect and denied. As per Section 5 of Khyber Pakhtunkhwa Sacked Employees (Appointment) Act 2012, it is clearly mentioned that "a sacked employee appointed under Section. 3. shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment". Hence the plea of the appellant is against the law/act and also the judgments of this Hon'able Court in this regard. (Copy of the Act and Judgment of Service Tribunal are attached as "Annex. A & B").

4.

The appellant has no cause of action.

#### ON GROUNDS:

a.

Ground "a" of the appeal is incorrect, hence denied. The appellant is appointed in the light of Sacked Employees Appointment Act 2012 and it is clearly mentioned in the Act that this appointment shall be a fresh appointment and the appointee shall not be entitle for any kind of back benefits, hence respondents are not bound to obey the demands of the appellant in contrary with the Act.

Ground "b" of the appeal is incorrect. Detailed reply is given in the preceding paras.

Ground "c" of the appeal is incorrect. Detailed reply is given in the preceding paras.

d.

b.

c.

Respondents seek permission of this Honour able Court to agitate other legal and factual ground at the time of arguments.

It is therefore humbly prayed that on acceptance of above Para-wise comments, the appeal of the appellant may graciously be dismissed with cost.

#### **RESPONDENT NO. 3**

<u>, 7</u>21 District Education Officer (Male) Battagram

**RESPONDENT NO. 2** 

F117

Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

#### **RESPONDENT NO. 1**

Secretary Elementary & Secondary Education

Khyber Pakhtunkhwa Peshawar

### BEFORE THE HON'BLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT ABBOTTABAD

#### SERVICE APPEAL No. of 2023

Amir Muhammad ......Appellant
VERSUS

#### AFFIDAVIT

I Hafiz Muhammad Nawaz, District Education officer (Male) Battagram do hereby affirm and declare on oath that contents of accompanying <u>Joint Para-</u> <u>wise comments</u> on behalf of respondent NO. 1 to 3 are true and correct to the best of my knowledge and belief that nothing has been concealed from this Honorable Court.

> DEPENDENT // CNIC: 6/10/1883966

Annex - A

#### THE KIIYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012.

### (KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

#### CONTENTS

#### PREAMBLE

#### SECTIONS

1. Short title, extent and commencement.

2. Definitions.

3. Appointment of sacked employees.

4. Age relaxation.

5. Sacked employees shall not be entitled to claim seniority and other back

benefits.

6.

7.

8.

9.

10.

Preference on the basis of age.

Procedure for appointment.

Removal of difficulties.

Act to override other laws.

Power to make rules.

#### THE KHYBER PAKHTUNKHWA SACKED EMPLOYEES (APPOINTMENT) ACT, 2012.

### (KHYBER PAKHTUNKHWA ACT NO. XVII OF 2012)

[first published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa (Extraordinary),dated the 20<sup>th</sup>September,2012].

#### AN ACT

o provide relief to those sacked employees in the Government service, who were dismissed, removed or terminated from service, by appointing them into the Government service.

WHEREAS it is expedient to provide relief to those sacked employees who were appointed on regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience required for the said post, during the period from  $1^{st}$  day of November 1993 to the  $30^{sh}$  day of November, 1996 (both days inclusive) and were dismissed, removed, or terminated from service during the period from  $1^{st}$  day of November 1996 to  $31^{st}$  day of December 1998 on various grounds;

WHEREAS the Federal Government has also given relief to the sacked employees by enactment;

AND WHEREAS the Government of the Khyber Pakhtunkhwa has also decided to appoint these sacked employees on regular basis in the public interest;

It is hereby enacted as follows:

1. <u>Short title, extent and commencement.</u>—(1) This Act may be called the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012.

(2) It shall apply to all those sacked employees, who were holding various civit  $\int 1^{51} day$  of November, 1993 to  $30^{4h} day$  of November, 1996 (both days inclusive).

(3) It shall come into force at once.

<u>Definitions</u>.-- In this Act, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them that is to say, (a) "civil post" means a post created by the Finance Department of

Government for the members of civil service of the Province;

- (b) "Department" means the Department and the Attached Department as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985, including the Divisional and District Offices working thereunder;
- (c) "Government" means the Government of the Khyber Pakhtunkhwa;
- (d) "Prescribed" means prescribed by rules;
- (c) "Province" means the Province of the Khyber Pakhtunkhwa;
- (f) "rules" means the rules made under this Act; and
- (g) "Sacked employee" means a person who was appointed on regular basis to a civil post in the Province of the Khyber Pakhtunkhwa and who possessed the prescribed qualification and experience for the said post at that time, during the period from 1<sup>st</sup> day of November 1993 to the 30<sup>th</sup> day of November, 1996 (both days inclusive) and was dismissed, removed, or terminated from service during the period from 1<sup>st</sup> day of November 1996 to 31<sup>st</sup> day of December 1998 on the ground of irregular appointments;

3. <u>Appointment of sacked employees</u>.— Notwithstanding anything contained in any law or rule for the time being in force, on the commencement of this Act, all sacked employees subject to section 7, may be appointed in their respective cadre of their concerned Department, in which they occupied civil posts before their dismissal, removal and termination from service:

Provided that the sacked employees shall be appointed against thirty percent of the available vacancies in the said Department:

Provided further that the appointment of sacked employees shall be subject to the medical fitness and verification of their character antecedents to the satisfaction of the concerned competent authority.

4. <u>Age relaxation</u>.— The period during which a sacked employee remained dismissed, removed or terminated from service, till the date of their appointment shall be deemed to have been automatically relaxed and there shall be no further relaxation under any rules for the time being in force.

5. <u>Sacked employees shall not be entitled to claim seniority and other back</u> <u>benefits</u>.— A sacked employee appointed under section 3. shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment. 6. <u>Preference on the basis of age.</u>— On the occurrence of a vacancy in the respective cadre of the concerned Department of the sacked employee against the thirty percent available share, preference shall be given to the sacked employee who is older in age.

7. <u>Procedure for appointment</u>.—(1) A sacked employee, may file an application, to the concerned Department within a period of six months from the date of commencement of this Act, for his appointment in the said Department:

Provided that no application for appointment received after the due date shall be entertained.

(2) The concerned Department shall maintain a list of all such sacked employees whose applications are received under sub-section (1) in the respective cadres in chronological order.

(3) If any vacancy occurs against the thirty percent available share of the sacked employee in any Department, the senior in age from such sacked employee shall be considered by the concerned Departmental Selection Committee or the District Selection Committee, as the case may be, to be constituted in the prescribed manner, for appointment:

Provided that no willingness or response is received within a period of thirty days, the next senior sacked employee shall be considered for appointment.

(4) The Concerned Departmental Selection Committee or District Selection Committee, as the case may be, will determine the suitability or eligibility of the sacked employee.

(5) If no sacked employee is available against thirty percent vacancy reserved in respective cadre in a Department, then the post shall be filled through initial recruitment.

8. <u>Removal of difficulties</u>.— If any difficulty arises in giving effect to any of the provisions of this Act, the Chief Minister Khyber Pakhtunkhwa may issue such order not inconsistent with the provision of this Act as may appear to him to be necessary for the purpose of removing the difficulty:

Provided that no such power shall be exercised after the expiry of one year from coming into force of this Act.

9. <u>Act to override other laws</u>.---Notwithstanding anything to the contrary contained in any other law or rules for the time being in force, the provisions of this Act shall have overriding effect and the provisions of any other law or rules to the extent of inconsistency to this Act, shall cease to have effect.

10. <u>Power to make rules</u>.— Government may make rules for carrying out the purposes of this Act.

Service Appeal No. 691/2015 uncd. "Muhammad Miskeen-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and athers", Service appeal No. 578/2019 titled "Ghulan Yousaf-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abdut Jeiz-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kulan Arshud Khan, Charman, and Salah Ud. Din, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Camp Coner Abbattabad ervice Appeal No. 691/2015 unital "Muhammad Miskeen-vs-Gow Pakhuakhwa Ilaoneh Court Abbuttabod.

#### KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR.</u>

BEFORE:

#### KALIM ARSHAD KHAN ... CHAIRMAN SALAH UD DIN ... MEMBER (JUDICIAL)

Amer-B

Service Appeal No.691/2019

Mohammad Miskeen S/O Abdul Latif Khan, presently Serving SPST GPS, Thaya District Battagram.

.....(Appellant)

#### <u>Versus</u>

- 1. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 2. Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa.
- 3. District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.
- 4. District Account Officer, Battagaram.

Present:

Abdul Aziz Khan Tanoli, Advocate......For appellant.

Mr. Kabiruallah Khattak, Additional Advocate General,

Mr. Noor Zaman Khattak, District Attorney......For respondents

Date of Institution	03.05.2019
Dates of Hearing	21.07.2022
Date of Decision	

Service Appeal No.577/2019

(Amellant)

Afreen Khan S/O Tor Khan R/O presently serving as Junior Clerk GGHS, Gul Muhammad Abad, District Battagram.

Service Appeal No. 691/2019 titled "Muhammad Miskeen-vs-Government of Khyber Pakhtunkhwa through Secvetary Elementary & Secondary Education Peshanar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 578/2019 titled "Ghulum Yousaf-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abdul Aziz-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kulum Ashad Khan, Chairman, and Salah Ud. Din Klember Judicial, Khyber Pakhtunkhwa Service Tribunal. Comp Civart Athotiahad

<u>Versus</u>

5. Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.

6. Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa.

 District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.

8. District Account Officer, Battagaram.

Present:

Abdul Aziz Khan Tanoli, Advocate.....For appellant. Mr. Kabiruallah Khattak, Additional Advocate General,

.....(Respondents)

............

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Scrvice Appeal No.578/2019

Ghulam Yousaf S/O Molvi Khan Wali R/O Presently Serving SPST GPS, Dood Pati, District Battagram.

.....(Appellant)

<u>Versus</u>

- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 10 Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa.
- 11 District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.
- 12. District Account Officer, Battagaram.

Service Appeel No. 691/2019 titled "Muhammad Miskeen-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 titled "Abdul Acie-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalim Arshad Khan, Chairman, and Salah Ud. Din, Member Judicial, Khyber Pakhtunkhwa Service Tribunal, Camp Court Abbutabud.

.....(Respondents)

Present:

Abdul Aziz Khan Tanoli, Advocate......For appellant.

Mr. Kabiruallah Khattak, Additional Advocate General,

Date of Institution	03.05.2019
Dates of Hearing	
Date of Decision	
·	

Service Appeal No.579/2019

Abdul Aziz S/O Haji Abdullah R/o presently serving PST GPS, Gulibagh, District Battagram.

(Appellant)

#### Versus

- 13.Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar.
- 14.Director (Estab) Elementary & Secondary Education, Khyber Pakhtunkhwa.
- 15. District Education Officer (Elementary & Secondary Education) Male Primary Battagaram.
- 16. District Account Officer, Battagaram.

.....(Respondents)

#### Present:

The P.

Abdul Aziz Khan Tanoli, Advocate......For appellant.

Mr. Kabiruallah Khattak, Additional Advocate General,

Mr. Noor-Zaman Khattak,

Service Appeal No. 691/2019 inted "Muhammad Miskeen-vs-Government of Khyber Pakhumkhwa ibrough Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 577/2019 inted "Afreen Khan-vs-Government of Khyber Pakhumkhwa ibrough Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 578/2019 itiled "Ghulam Yousaf-vs- Government of Khyber Pakhumkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 utled "Abdul Access-Government of Khyber Pakhumkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalum Arshud Khun, Chairman, and Salah Ud. Din, Member Judicial, Khyber Pakhumkhwa Service Tribunal, Camp Cauri Abbatabad.

District Attorney.....For respondents

Date of Institution	03.05.2019
Dates of Hearing	
Date of Decision	21.07.2022

APPEAL UNDER SECTION KHYBER 4 O₽ THE PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST APPELLANT IS WORKING IN THE RESPONDENTS DEPARTMENT AND HIS SERVICES WERE TERMINATED 28.07.1997 THEREAFTER UNDER-THE KHYBER ON PAKHTUNKHWA ACT XVII 2012 AND IN THE LIGHT OF JUDGMENT PESHAWAR HIGH COURT ABBOTTABAD BENCH DATED 17.01.2013 THE APPELLANT WAS APPOINTED AS PST IN BPS-12, VIDE ORDER DATED 15.02.2013, THE APPELLANT IS ENTITLED FOR BACK BENEFITS FROM THE DATE OF TERMINATION I.E 28.07.1997 TO THE DATE OF ORDER DATED 15.02.2013 BUT THE RESPONDENTS DID NOT GRANTED ALL CONSEQUENTIAL BACK BENEFITS FROM THE DATE OF **TERMINATION TO THE ORDER DATED 15.02.2013 WHICH** IS AGAINST THE PROVISIONS OF SAID ACT, AS WELL AS DISCRIMINATION AS OTHER DEPARTMENTS ALLOWED THE BACK BENEFITS TO THE OTHER EMPLOYEES AS WELL. THE CONDUCT OF THE RESPONDENTS TOWARDS THE APPELLANT IS ILLEGAL, MALAFIDE, UNLAWFUL, WITHOUT LAWFUL AUTHORITY, WITHOUT JURISDICTION, ARBITRARY, PERVERSE, HARSH, VOID AB-INITIO AND AGAINST THE PRINCIPLE OF NATURAL JUSTICE INEFFECTIVE UPON RIGHT OF THE APPELLANT.

#### CONSOLIDATED JUDGMENT

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KALIM ARSHAD KHAN CHAIRMAN: This judgment shall dispose of the instant service appeal as well as connected service appeals No.577/2019 titled "Afreen Khan -vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Service Appeal No. 691/2019 titled "Muhammad Miskeen-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Sarvice oppeal No. 577/2019 titled "Afreen Khan-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeal No. 578/2019 titled "Ghulam Yousaf-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Servee Appeal No. 579/2019 titled "Abdul Azie-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalim Arshad Khan, Chairman, and Salah Ud. Din, Member Judicial, Khyber Pakhtunkhwa Service Tribunel, Camp Court Abbottabad

Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" and appeal No. 579/2019 "titled Abdul Aziz-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshawar and others" as similar questions are involved in all these appeals.

2. The facts surrounding the appeals are that the appellants of this appeal and of the connected appeals were appointed as PST (BS-07) and Junior Clerk by the respondent-department; that they were terminated/dismissed vide impugned order; that again they were was appointed as PST (BS-12) and Junior Clerk (BS-07) vide order dated 15.02.2013 on the basis of the Khyber Pakhtunkhwa Sacked Employees (Appointment) Act, 2012 as well as judgment of the Hon'ble Peshawar High Court, Abbottabad Bench dated 17.01.2013, but without back benefits; that some conditions were mentioned in the appointment orders of the appellants by the respondent-department that the appellant will not claim back benefits but later on the said terms and conditions were withdrawn by the respondent-department; that the appellants were terminated without any reason, therefore, they were entitled for back benefits for the period they remained out of service; that the appellant filed departmental appeals which were not responded within the statutory period of ninety days, compelling them to file these appeals.

ATTESTED.

Service Appeal No. 691/2019 titled "Muhammad Miskeen-vs-Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshtwar and others", Service appeal No. 577/2019 titled "Afreen Khan-vs- Government of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Peshtwar and others", Service appeal No. 578/2019 titled "Ghulan Yousaf-vs- Government of Khyber Pakhtankhwa through Secretary Elementary & Secondary Education Peshtwar and others" and Service Appead No. 579/2019 titled "Abdul Aziz-vs- Government of Khyber Pakhtankhwa through Secretary Elementary & Secondary Education Peshtwar and others" decided on 21.07.2022 by Division Bench comprising Kulim Arshad Khan, Chauman, and Salah Ud. Din, Member Judicial, Khyber Pakhtankhwa Service Tribunal, Camp Court Abbottabed.

3. On receipt of the appeals and their admission to full hearing, the respondents were summoned, who, on putting appearance, contested the appeal by filing written reply raising therein numerous legal and factual objections. The defence setup was a total denial of the claim of the appellants.

4. We have heard learned counsel for the appellants and District Attorney as well as learned Additional Advocate General for the respondents.

5. The learned counsel for the appellants reiterated the facts and grounds detailed in the memo and grounds of the appeals while the learned AAG controverted the same by supporting the impugned order.

6. It is not disputed that initially the appellants were appointed as PSTs and Junior Clerk. Later on when it came to the notice of the respondents that their appointments were made in violation of rules, they were terminated vide the impugned orders. In the meanwhile the Provincial Government promulgated the Khyber Pakhtunkhwa Sacked Employees Appointment Act 2012. When grievances of the appellants were not redressed at the departmental level he resorted to litigation by filing writ petition in the Hon'ble Peshawar High Court, Abbottabad Bench. Finally in pursuance of the directions of the Hon'ble Peshawar high Court, Abbottabad Bench they were appointed as PSTs and Junior Clerk with immediate effect vide order dated 15.02.2013. The Service Appeal No. 691/2019 tilled "Muhammad Miskeen-vs-Government of Khyber Pakhninkhwa through Secretary Elementary & Secondary Education Peshawar and others", Service appeah No. 577/2019 tilled "Afreen Khon-vs- Government of Khyber Pakhtinkhwa through Secretary Elementary & Secondary Education Peshawar and others". Service appeal No. 578/2019 tilled "Ghulan Yousaf-vs- Government of Khyber Pakhtinkhwa through Secretary Elementary & Secondary Education Peshawar and others" and Service Appeal No. 579/2019 tilled "Abdul Aziz-vs- Government of Khyber Pakhtinkhwa through Secretary Elementary & Secondary Education Peshawar and others" decided on 21.07.2022 by Division Bench comprising Kalim Arshad Khan, Charmon, and Salah Ud. Din, Member Judicial, Khyber Pakhunkhwa Service Tribunal, Camp Caurt Abbattabad

appellants are asking for reappointment from the date of their termination from service. But Section-5 of the aforementioned Act, lays down that the sacked employee should not be entitled to claim seniority and other back benefits. The relevant provision is reproduced below for ready reference:-

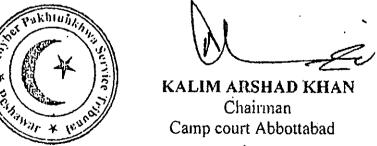
> "A sacked employee appointed under Section-3, shall not be entitled to any claim of seniority, promotion or other back benefits and his appointment shall be considered as fresh appointment"

7. When the learned counsel for the appellants was confronted with the above provision of law, he did not defend the situation and rightly so because he does not defend which is indefensible.

08. As a resultant consequence, this and the connected appeal being groundless are dismissed. Costs shall follow the event. Copy of this judgment be placed in the connected files. Consign.

9. Pronounced in open Court at Abbottabad and given under our

hands and the seal of the Tribunal on this 21st day of July, 2022.



SALAH UD DIN Member (Judicial)