


The appeal of Mr. Sami Uddin Dy Director Planning Climate Change Forest Environment Department received today i.e. on 20.04.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Check list is not attached with the appeal.
- 2- Appeal has not been flagged/marked with annexures marks.
- 3- Annexures of the appeal be attested.
- 4- Index of the appeal is unsigned.
- 5- Wakalat nama in favour of appellant be placed on file.
- 6- Copy of departmental appeal against the impugned seniority list is not attached with the appeal which may be placed on it.
- 7- 38 more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 1287 /S.T.

Dt. 25 /2023.


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Ali Gohar Durrani Adv.
High Court Peshawar.

*SIR Remove your objection
Please Submitted.*

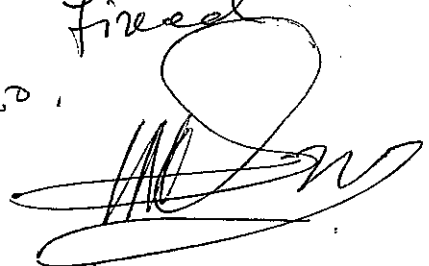
Re. Submitted,

*That the Apped/Representation
is available on Page NO 98
So please put up before the Court*

*Mir Javed
10/5/23 Date 9/6/2023*

*That the Seniority List which we have
challenged is available on Page no 99.*

*Please received the file and forward
the office objection before the Court.*



Sir,

The objection no. 6 of this office is still stand.
The reply of counsel for the appellant is submitted for
appropriate orders, please.

A ⁿ/_{15/5/23}
Assistant Registrar

Hon'ble Chairman

objection removed.
Be filed before
the Court.
22/5/23

IN THE
HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Appeal No. _____/2023

Mr. Sami Uddin S/o Allaudin Bangash, Deputy Director (Planning), Climate Change Forest Environment and Wildlife Department, Khyber Pakhtunkhwa, Peshawar. Appellant

Versus

The Government of Khyber Pakhtunkhwa, and others

.....Respondents

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IN THE
HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Appeal No. _____/2023

Mr. Sami Uddin S/o Allaudin Bangash; Deputy Director
(Planning), Climate Change Forest Environment and Wildlife
Department, Khyber Pakhtunkhwa, Peshawar. Appellant

Versus

1. **The Government of Khyber Pakhtunkhwa,**
Through Chief Secretary Government of Khyber Pakhtunkhwa,
Civil Secretariat Peshawar.
2. **Establishment Department, Govt. of Khyber Pakhtunkhwa.**
Through Secretary Establishment, Government of Khyber
Pakhtunkhwa
Civil Secretariat, Peshawar.
3. **Planning & Development Department, Govt. of K.P**
Through Secretary P & D, Government of Khyber Pakhtunkhwa
Civil Secretariat, Peshawar.
4. **The Finance Department, Government of Khyber Pakhtunkhwa.**
Through Secretary Finance, Government of Khyber Pakhtunkhwa
Civil Secretariat, Peshawar.
5. **Mr. Sher Afzal,**
SPO, Social Welfare Department
6. **Mr. Ahmad Nawaz,**
Chief Planning officer, Agriculture Department.
7. **Mr. Abid Noor,**
Director (Tech) Irrigation Department.
8. **Mr. Abdul Rehman,**
Dy: Secretary-II P&D Department.
9. **Mr. Syed Qamar Abbas,**
Chief (Coordinator) P&D Department.
10. **Engr. Nadir Iqbal,**
Project Director Small Dams, Irrigation Department.
11. **Mr. Abdul Basit,**
Senior Planning Officer, ST & IT Department.
12. **Mr. Engineer Saleem Shah,**
Dy: Director (M&E), Peshawar Division.
13. **Mr. Akhtar Shahzad Bangash,**

- Deputy Director (Eco), (M7E), P&D Department.
14. **Mr. Asim Riaz Muhammad Ali,**
Assistant Chief, PSDP, P&D Department.
 15. **Mr. Hidayat Ullah Khan,**
Dy. Director (M&E), Bannu Division.
 16. **Muhammad Ayaz,**
Assistant Chief (Water), P&D Department.
 17. **Mr. Tehsil Zaman,**
Assistant Chief (Industries) P&D Department.
 18. **Mr. Engineer Asif Shahab,**
On deputation to Upper SDA.
 19. **Mr. Amin Khan Bangash,**
Assistant Chief, (Rule of law) P&D Department.
 20. **Ms. Palwasha Rehman,**
AC, PPP Cell, P&D Department.
 21. **Mr. Rafiq Jan,**
Deputy Director, PHC, Peshawar.
 22. **Dr. Kashif Nazir,**
SPO-II, Health Department.
 23. **Mr. Abdul Aziz Abbasi,**
Awaiting post in P&D Department.
 24. **Mr. Muhammad Imran Khan,**
Taxation Analyst/SPO, Excise & Taxation Department.
 25. **Mr. Aftab Haider,**
Dy Director (M&E), Kohat Division.
 26. **Mr. Sikandar Khan,**
Director (P&T) PERRA, ATD.
 27. **Mr. Muhammad Shoaib,**
Assistant Economic Advisor, Industries Department.
 28. **Mr. Hamayun Khan,**
Communication Specialist, (UPU), P&D Department.
 29. **Ms. Hina Gul,**
M&E Specialist, (UPU), P&D Department.
 30. **Syed Nasir Jamil,**

Senior GIS Specialist, (UPU), P&D.

31. Mr. Shahzad Khan,

Deputy Director (M&E), Mardan Division.

32. Mr. Ashfaq Khan,

Deputy Director (M&E), Malakand Division.

33. Mr. Riaz Noor,

Urban Economist (UPU), P&D Department.

34. Mr. Adnan Salim Khan,

Project Director M.P.P, UPU, P&D Department.

35. Mr. Afrasiyab Khattak,

Dy. Director (M&E), (HQ) P&D Department.

36. Mr. Engineer Alam Zeb,

Economist Irrigation Department.

.....Respondents

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL ACT, 1974 READ WITH ALL OTHER LAWS ENABLING JURISDICTION OF THIS HONORABLE TRIBUNAL UNDER ARTICLE 212 OF THE CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN, 1973, TO STRIKE DOWN THE ILLEGAL & UNLAWFULLY ISSUED FINAL SENIORITY LIST DATED 06-12-2022.

RESPECTFULLY SUBMITTED:

The Appellant most earnestly request to submit as under:

That the Appellant is working against the designation mentioned in the heading of the petition in the Planning Cadre. The Appellant is a Civil Servant, and are before this Honorable tribunal for redress of his grievance in respect of seniority of the appellant, which being part and parcel of the terms and conditions of service, gives exclusive jurisdiction to this honorable tribunal for adjudication of the matter under the Constitution of Pakistan, 1973, the Khyber Pakhtunkhwa Civil Servants Act, 1973, the Khyber Pakhtunkhwa Service Tribunal Act, 1974 and the Rules made under the two Acts.

BRIEF FACTS:

1. That the Appellant was appointed through Khyber Pakhtunkhwa Public Service Commission as Research Officer on 16.03.2011 as regular civil servant. The appellant is part of the planning service cadre. The said appointment of the Appellant were made after proper advertisements, competitive examinations, interview process and subsequent appointment orders in accordance with the law and keeping in view all the codal formalities.

(Copy of the Appointment Orders are **Annex-A.**)

2. That the appellant was subsequently promoted to BPS-18 on 24-01-2019, and is currently serving as Deputy Director (Planning), CCFE&WD, Khyber Pakhtunkhwa, Peshawar.

(Copy of the promotion orders are **Annex-A/1.**)

3. That the Khyber Pakhtunkhwa Provincial Planning Service Rules 2018 (hereinafter Rules 2018), provides for the law regulating the planning service cadre and their entire service structure for the province of Khyber Pakhtunkhwa. The said rules provide for the induction of Officers through Initial appointment (through Khyber Pakhtunkhwa Public Service Commission) in BPS-17 and onwards through promotion and transfer. It is also stated that except these two modes the Rules doesn't recognizes or mention any other mode. These rules were published through Notification No. SO(E)P&D/6-1/SR/PPD/2018 dated 22-02-2018.

(Copy of the KP PPS Rules 2018 are **Annex-B.**)

4. That Rule 4(1) read with Schedule II to the said 2018 Rules provides for the appointment and promotion of the Planning Service Cadre. In accordance with the Rules 2018, no appointment or promotion can be brought save as is provided in the Rules.

5. That the Khyber Pakhtunkhwa Assembly passed the Khyber Pakhtunkhwa Employees (Regularization of Services) Act 2018, which received the assent of the Governor in March 2018. The said Act resulted in the regularization of services of employees working against project posts.

(Copy of the KP Employees Regularization Act, 2018 is **Annex-C.**)

6. That the afore-mentioned Act in section 3 and 4 provided for the regularization of Ad-hoc and project employees and the said regularization was to take effect from the date of the commencement of the Act. The said sections are reproduced as under:

3. Regularization of services of adhoc employees.--- Notwithstanding anything contained in any law or rules, the employees at sub-clause (i) of clause (e) of subsection (1) of section 2 of this Act, appointed on adhoc basis against civil posts and holding such civil posts till the commencement of this Act, shall be deemed to have been validly appointed on regular basis, from the date of commencement of this Act, subject to verification of their qualifications and other credentials by the concerned Government Department.

4. Regularization of services of project employees.--- Notwithstanding anything contained in any law or rules, the employees at sub-clause (ii) of clause (e) of sub-section (1) of section 2 of this Act, appointed on contract basis against project posts and holding such project posts till the commencement of this Act, shall be deemed to have been validly appointed on regular basis from the date of commencement of this Act, subject to verification of their qualifications and other credentials by the concerned Government Department: Provided that the terms and conditions of services of employees reflected at S.No.5 of the Schedule shall further be governed under the National Disaster Management Authority Act, 2010 (Act No. XXIV of 2010) and Regulations made thereunder; and the terms and conditions of services of employees reflected at S.No.6 & 7 of the Schedule shall be governed under the Khyber Pakhtunkhwa Emergency Rescue Services Act, 2012 (Khyber Pakhtunkhwa Act No. XV of 2012).

7. That to protect the service structure and seniority of the already in-service Civil Servants, general conditions for regularizations in Section 6 and seniority in Section 7 were provided for. The two sections read as under:

5. General conditions for regularization.---For the purpose of regularization of the employees under this Act, the following general conditions shall be observed: (i) the service promotion quota of all service cadres shall not be affected; (ii) the employees shall possess the same qualification and experience as required for a regular post; (iii) the employees have not resigned from their services or terminated from service on account of misconduct, inefficiency or any other grounds before the commencement of this Act; and (iv) the services of such employees shall be deemed to have been regularized only on the publication of their names in the Official Gazette.

6. Seniority.---(1) Except the employees mentioned in the proviso to section 4 of this Act, whose services are to be regulated by their respective laws and rules, all other employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act, shall rank junior to all civil servants belonging to the same service or cadre,

as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission or Departmental Selection Committee, as the case may be, made before the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment. (2) The seniority inter-se of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre: Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

8. That it was mandatory for the respondents to take into account the said 2018 Rules and follow them in letter and spirit. However, what has resulted following the commencement of the Act of 2018 is sheer chaos. The first step was to issue notification dated 09-01-2020, whereby newly regularized components/units of planning & Development Department and Planning Cells of Administrative Departments were all encadred in the Planning Cadre in BPS-17 and above through addition to the Schedule I of the said 2018 Rules. The regularizations of some people affected in pursuance of the Khyber Pakhtunkhwa Regularization Act 2018, reveal that they had the condition stipulated of "not affecting the promotion quota of all services cadres".

(Copy of the Notification dated 09-01-2020 is **Annex-D**.)

(Copy of the regularization orders dated 08-06-2018 is **Annex-D/1**.)

(Copy of the regularization orders dated 03-07-2018 is **Annex-D/2**.)

9. That respondents however have gone in complete negation of the law first by including the novel principle of "inclusion" as a mode of appointment, and more importantly to negate the principles settled by Honorable Supreme Court of Pakistan in judgment reported **2013 SCMR 1752**, whereby the Honourable Supreme Court has depreciated regularizations, absorptions, and inductions, in any manner other than by initial appointment. There are guidelines given in the said Judgment, and the said judgment was endorsed by the Government of Khyber Pakhtunkhwa Establishment Regulation. This is very relevant also based on the fact that not only this judgment is still in field but also the Government of Khyber Pakhtunkhwa Establishment Department (Regulation Wing) endorsed this judgment and sent it to all the

administrative Secretaries of the Province on 25-02-2014. This was in continuation of the Office Memorandum of the Cabinet Secretariat, Establishment Division of the Government of Pakistan dated 31-01-2014. The following are the essential aspects of the judgment:

- i. *A civil servant, who after passing the Competitive exam in terms of the recruitment rules, is appointed on merits, loses his right to be considered for promotion, when an employee from any other organization is absorbed without competition or undertaking competitive process with the back dated seniority and is conferred the status of a civil servant in complete disregard of recruitment rules.*
- ii. *Absorption of a non-civil servant conferring on him status of a Civil Servant and likewise absorption of Civil Servant from non Cadre post to a cadre post without undertaking the Competitive process under the recruitment rules.*
- iii. *Introduction of any validation law in the nature of multiple or parallel legislation on the subject of service law.*
- iv. *Benefit of 'absorption' extended since 1994, with or without back dated seniority, is declared ultravires of the Constitution.*
- v. *The re-employment / rehiring of the retired Civil Government Servants being violative of the constitution are declared nullity*

The apex court further held that:

- (a) *No non Civil-servant can be transferred and appointed by way of deputation to any cadre, the procedure provided under Esta Code has been approved by this court in the case of Muhammad Arshad sultan.*
- (b) *No Civil servant of Non Cadre post can be transferred out of cadre to be absorbed to a cadre post which is meant for recruitment through competitive process.*
- (c) *The procedure provided under ESTA CODE requires that a person who is transferred and appointed on deputation must be a govt servant and such transfer should be made through the process of selection. The borrowing government has to establish the exigency in the first place and then the person who is being transferred/ placed on Deputation in Govt must have matching qualifications expertise in the field with required experience.*
- (d) *An employ holding a post under any authority or corporation, body or organization established by or under Provincial Government has controlling share or interest, could not conferred status of a civil servant.*
- (e) *It is a settle principle of law that if the right of promotion is not blocked by the re-employment then such powers can be exercised, then too in exceptional cases for a definite period, besides it violates the fundamental rights of the serving civil servant, on account of such rehiring on contract are deprived for their legitimate expectancy of promotion to a higher cadre, which is violative of the provision of Article 4, 19 and 25 of the constitution of Pakistan.*
- (f) *The absorption and out of turn promotion will also impinge on the self-respect and dignity of the civil servant, who will be forced to work under their rapidly and unduly promoted fellow officers, those who have been included from other service/ cadre regardless of their (inductees) merits and results in the competitive exams (if they have appeared for all exam at all), hence are violative of Art 14 of the constitution.*
- (g) *principle of locus poenitentiae id the power of receding till a decisive step is taken but it is not a principle of law that order once passed become irrevocable and past and closed transaction, it the order is illegal then perpetual rights cannot be gained on the basis of an illegal order.*

(b) Any backdated seniority cannot be granted to any absorbee and his inter se seniority, an absorption in the Cadre shall be maintained at the bottom as provided under the rules regulating the seniority.

(Copy of letter dated 25-02-2014 is **Annex-E**.)

(Copy of Office Memorandum dated 31-01-2014 is **Annex-E/1**.)

10. **That** the respondents issued final seniority list dated 31-12-2018, wherein the appellant is rightly reflected at Serial Number at Serial Number 31 in the category of BPS-17. It is pertinent to mention herein that subsequent to the aforementioned tentative list of seniority issuance, the appellant was promoted to BPS-18 on 22-10-2019.

(Copy of the final seniority list dated 31-12-2018 is **Annex-F**)

11. **That** the respondents then issued a tentative seniority list dated 20-02-2020, wherein the appellant has been shown at Serial No. 26 of the seniority list for employees in BPS-18 of the Provincial Planning Cadre.

(Copy of the tentative seniority list dated 20-02-2020 is **Annex-G**.)

12. **That** subsequently the respondents issued another seniority list dated 23-10-2020. The said tentative seniority list has gone on to negate every norm of the Civil Servants Service Structure. The appellant who was initially shown at Serial Number 26 of the tentative seniority list of 20-02-2020 for employees in BPS-18, was suddenly and for no reasons whatsoever was sent to serial number 58 of the seniority list. The travesty of justice that has ensued out of this action cannot be comprehended by any means and is obviously liable to be corrected.

(Copy of the tentative seniority list dated 23-10-2020 is **Annex-H**.)

13. **That** the appellant being aggrieved of the actions of the respondents preferred a representation "through proper channel" before the competent authority dated 16-11-2020. The said representation comprehensively dealt in the issue and highlighted most of the illegalities that had taken place in the promulgation of the seniority list dated 23-10-2020. The said representation hasn't been answered/replied to as of now. (Copy of the representation dated 16-11-2020 is **Annex-I**.)

14. That the Respondents with ulterior motives also brought about another notification dated 22-03-2019, whereby outsiders were encadred in the garb of decision of this Honorable Court. It is pertinent to mention herein that the Honorable Court had nowhere mentioned the inclusion of any of the said employees in the PPS cadre.

(Copy of the notification dated 22-03-2019 is **Annex-J.**)

15. That subsequently rather than trying to mend ways and treat the Appellants at par with other departments, another injustice was brought in through notification dated 09-01-2020. This notification brought in more people and were included in the PPS cadre, all to the detriment of the Appellants and their cadre.

(Copy of the notification dated 09-01-2020 is **Annex-K.**)

16. That though no orders were ever made/communicated in respect of the representations/observations of the appellant in respect of the illegalities committed by the issuance of the tentative seniority list dated 20-02-2020, 23-10-2020, 14.10.2021, 28.4.2022 and 30.1.2023.

(Copy of the representations is **Annex-L and L/1 and L/2 and L/3 and L/4.**)

17. That on 06-12-2022 the final seniority list of PPS BS-18 Officers was issued where the appellant has been placed in negation of the law at serial no. 53. The appellant is aggrieved of having been placed junior to the private respondents who cannot be allowed to have seniority better than the appellant. The appellant preferred successive representations in respect of the said seniority list, but to no avail, and the prescribed 90 days have lapsed.

(Copy of the final seniority list dated 06-12-2022 is **Annex-M.**)

(Copy of the representations are **Annex-M/1**)

18. That the appellant being aggrieved in respect of seniority being denied, now approaches this honorable tribunal for indulgence of this tribunal amongst others on the following grounds:

GROUND:

- a. **Because** the Appellant is an aggrieved person within the meaning of Article 212 of the constitution of the Islamic Republic of Pakistan 1973.
- b. **Because** the Fundamental Rights of the Appellant have been violated in relation to Article 4, 8, 9, 18 & 25 of the Constitution of the Islamic Republic of Pakistan, 1973. The said rights flow out of the terms and conditions of service of the appellant and this Honorable tribunal being the custodian of the Rights of Civil Servants as enshrined in the Civil Servants Act, the rules made thereunder as well as the protection afforded by the Constitution of Islamic Republic of Pakistan, 1973, is why the Appellant seeks the redress of their grievances and to bring to an end the ordeal the Appellant is going through due to the illegal, unlawful and unjust acts and inaction of the Respondents.
- c. **Because** the law doesn't recognize the concept of inclusion. This is a concept alien to the Civil Servants Act 1974, the rules made thereunder as well as the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018.
- d. **Because** the appellant under the law, is required to be placed at Serial No. 26 of the Seniority List instead of Serial 53. Because the Officers mentioned at Serial No. 1, 2, 3, 5, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, & 35 have been wrongly placed senior to the appellant.
- e. **Because** the appellant has been robbed of his seniority in the garb of regularizations of Officers, who under the very law they are regularized cannot in any mode and manner in any way affect the effecting of seniority of the appellant being a regular officer coming through competitive process and not through a parachute.
- f. **Because** the seniority as laid not only are substantially against the Regularization of Employees Act, 2018, but also clearly vitiate the APT Rules, 1989 to the detriment of the appellant.
- g. **Because** the Fundamental Rights of the Appellant have been violated in relation to Article 4, 8, 9, 18 & 25 of the Constitution of the Islamic

Republic of Pakistan, 1973. The said rights flow out of the terms and conditions of service of the appellant as a Civil Servant and are as enshrined in the Civil Servants Act, the rules made thereunder as well as the protection afforded by the Constitution of Islamic Republic of Pakistan, 1973. It is therefore the reason why the Appellant seeks the redress of his grievances and to bring to an end the ordeal the Appellant is going through due to the illegal, unlawful and unjust acts and inaction of placement at the wrong seniority point.

- h. **Because** the law doesn't recognize the concept of inclusion. This is a concept alien to the Civil Servants Act 1974, the rules made thereunder as well as the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018.
- i. **Because** the Appellant has been discriminated against by going in negation of the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018. The said deviation and negation is unwarranted and not recognized by the law.
- j. **Because** the Appellant has not been treated in accordance with law, and his right secured and guaranteed under Law and Constitution have been violated.
- k. **Because** the Appellant has suffered for no fault of his own and the entire premise of the seniority list is based on the illegality of the department the complete detriment of the Appellants.
- l. **Because** the deviation from settled law and adopting the novel principles of "inclusion" which aren't recognized by the Constitutional law nor the services law of the country is clearly in disregard of the law and the dictums of the Honorable Superior Courts of Pakistan.
- m. **Because** the famous judgment of Supreme Court of Pakistan in Anita Turab case (PLD 2013 SC 195) clearly lays down that merit has to be followed and the merit in the instant case is clearly setting aside the discriminatory attitude towards the Appellant in bringing the decisions in violation of letter dated 25-02-2014 and office Memorandum dated 31-01-2014.

- n. **Because** the Appellant has served the department with utmost honesty and clarity and must not be deprived of their due rights.
- o. **Because** the decisions of placing people albeit officers other than those coming through proper competitive process senior to those who have come and joined after all codal requirements is illegal, unlawful and without lawful authority.
- p. **Because** the seniority of the appellant has been literally done away with. The fact that he has been pushed down from Serial Number 26 in the tentative list to 58 (now 53) in Final Seniority List is by no means condonable. The deviation is illegal and unlawful.
- q. **Because** the Advice of the Establishment Department referred to in the final seniority list dated 06-12-2022 has no legal standings and needs to be reviewed in light of Esta-code rulings
- r. **Because** the Appellant has served the department with utmost honesty and clarity and must not be deprived of their due rights, which is to be placed on a higher rank in the final seniority list.
- s. **Because** the Respondents cannot be allowed under the law to pass any seniority list that is unlawful, as valuable Rights of the Appellants are involved, which are guaranteed under the Constitution of Islamic Republic of Pakistan 1973.
- t. **Because** the Appellant has been discriminated against by going in negation of the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018. The said deviation and negation is unwarranted and not recognized by the law.
- u. **Because** the Rights of the Appellant are secured under Article 8, and the entirety of Part II of the Constitution of the Islamic Republic of Pakistan, and its redress falls solely within the ambit of Article 212 of the Constitution of the Islamic Republic of Pakistan, 1973.
- v. **Because** the Appellants have not been treated in accordance with law, and their right secured and guaranteed under Law and Constitution have been violated.

- w. **Because** the Appellant has suffered for no fault of their own and the entire premise of the case is based on the illegality of the respondents to the complete detriment of the Appellants.
- x. **Because** the deviation from settled law and adopting the novel principles of "inclusion" which aren't recognized by the Constitutional law nor the services law of the country is clearly in disregard of the law and the dictums of the Honorable Superior Courts of Pakistan.
- y. **Because** the Judgment of the Honorable Supreme Court reported as 2013 SCMR 1752 has been specifically violated. The same warrants action from this Honorable Tribunal.
- z. **Because** the Appellant crave for leave to add further grounds at the time of his oral arguments before this Hon'ble Court highlighting further contraventions of the provisions of the Constitution & Laws.

P R A Y E R:

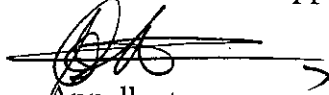
In view of the above, it is humbly prayed that this honorable Court may graciously be pleased to:

- a. **Declare** the Final Seniority list No. SO(E)P&D/3-4/PPS/SLs/2020 dated 06-12-2022 to be arbitrary, illegal, unlawful and without any authority and that the Appellant be placed at seniority list above the private respondents, who rank junior to the appellant.
- b. **Direct** the respondents that the judgment of the Honorable Supreme Court reported in 2013 SCMR 1752 be implemented in letter and spirit in respect of the Khyber Pakhtunkhwa Provincial Planning Service Cadre and violation of the said judgment be strike down.
- c. **Direct** that the Appellant be placed at Serial No. 26 of the Seniority list of BPS-18 Planning Service Cadre and above the private respondents.
- d. **Direct** that the Appellant be treated in accordance with the law and that all actions in negation of the law are to be strike down.

e. Any other relief deemed appropriate in the circumstance of the case may also be granted.

Interim Relief:

May it please this Honorable Court to direct the Respondents not to undertake any Mid-Career Management Course Training, promotion nor to call any PSB meeting pending disposal of the instant appeal.


Appellant

Through

(ALI GOHAR DURRANI)
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khaneliegohar@yahoo.com
Shah | Durrani | Khattak
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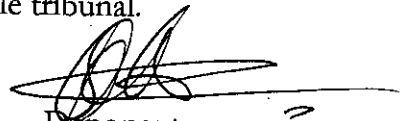
IN THE
HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
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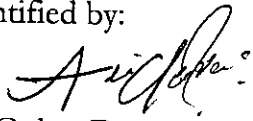
Appeal No. _____/2023



Mr. Sami Uddin Versus. Govt of KP and others.

AFFIDAVIT:

I, Sami Uddin S/o Allaudin Bangash, R/O Advance Technical Training College, at Industrial Estate, Hayatabad, Peshawar, Khyber Pakhtunkhwa, (Appellant) do hereby affirm on oath that the contents of the enclosed appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this honorable tribunal.


Deponent

Identified by:

Ali Gohar Durrani
Advocate High Court.


ATTESTED

Muhammad Mustafiz Khan
29/05/2023
Peshawar

IN THE
HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Appeal No. _____/2023

Mr. Sami Uddin Versus. Govt of KP and others.

Memo Of Address:

Mr. Sami Uddin S/o Allaudin Bangash, Deputy Director
(Planning), Climate Change, Forestry, Environment &
Wildlife Department, Khyber Pakhtunkhwa, Peshawar.

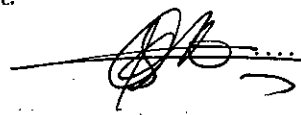
Appellant

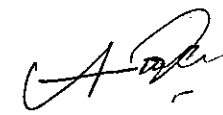
Versus

1. **The Government of Khyber Pakhtunkhwa,**
Through Chief Secretary Government of Khyber Pakhtunkhwa,
Civil Secretariat Peshawar.
2. **The Establishment Department, Government of Khyber
Pakhtunkhwa.**
Through Secretary Establishment, Government of Khyber
Pakhtunkhwa
Civil Secretariat, Peshawar.
3. **The Planning & Development Department, Government of
Khyber Pakhtunkhwa.**
Through Secretary P & D, Government of Khyber Pakhtunkhwa
Civil Secretariat, Peshawar.
4. **The Finance Department, Government of Khyber Pakhtunkhwa.**
Through Secretary Finance, Government of Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar.
5. **Mr. Sher Afzal,**
SPO, Social Welfare Department
6. **Mr. Ahmad Nawaz,**
Chief Planning officer, Agriculture Department.
7. **Mr. Abid Noor,**
Director (Tech) Irrigation Department.

8. **Mr. Abdul Rehman,**
Dy: Secretary-II P&D Department.
9. **Mr. Syed Qamar Abbas,**
Chief (Coordinator) P&D Department.
10. **Engr. Nadir Iqbal,**
Project Director Small Dams, Irrigation Department.
11. **Mr. Abdul Basit,**
Senior Planning Officer, ST & IT Department.
12. **Mr. Engineer Saleem Shah,**
Dy: Director (M&E), Peshawar Division.
13. **Mr. Akhtar Shahzad Bangash,**
Deputy Director (Eco), (M7E), P&D Department.
14. **Mr. Asim Riaz Muhammad Ali,**
Assistant Chief, PSDP, P&D Department.
15. **Mr. Hidayat Ullah Khan,**
Dy. Director (M&E), Bannu Division.
16. **Muhammad Ayaz,**
Assistant Chief (Water), P&D Department.
17. **Mr. Tehsil Zaman,**
Assitant Chief (Industries) P&D Department.
18. **Mr. Engineer Asif Shahab,**
On deputation to Upper SDA.
19. **Mr. Amin Khan Bangash,**
Assistant Chief, (Rule of law) P&D Department
20. **Ms. Palwasha Rehman,**
AC, PPP Cell, P&D Department.
21. **Mr. Rafiq Jan,**
Deputy Director, PHC, Peshawar.
22. **Dr. Kashif Nazir,**
SPO-II, Health Department.
23. **Mr. Abdul Aziz Abbasi,**
Awaiting post in P&D Department.
24. **Mr. Muhammad Imran Khan,**
Taxation Analyst/SPO, Excise & Taxation Department.

- 25. **Mr. Aftab Haider,**
Dy Director (M&E), Kohat Division.
- 26. **Mr. Sikandar Khan,**
Director (P&T) PERRA, ATD.
- 27. **Mr. Muhammad Shoaib,**
Assistant Economic Advisor, Industries Department.
- 28. **Mr. Hamayun Khan,**
Communication Specialist, (UPU), P&D Department.
- 29. **Ms. Hina Gul,**
M&E Specialist, (UPU), P&D Department.
- 30. **Syed Nasir Jamil,**
Senior GIS Specialist, (UPU), P&D.
- 31. **Mr. Shahzad Khan,**
Deputy Director (M&E), Mardan Division.
- 32. **Mr. Ashfaq Khan,**
Deputy Director (M&E), Malakand Division.
- 33. **Mr. Riaz Noor,**
Urban Economist (UPU), P&D Department.
- 34. **Mr. Adnan Salim Khan,**
Project Director M.P.P, UPU, P&D Department.
- 35. **Mr. Afrasiyab Khattak,**
Dy. Director (M&E), (HQ) P&D Department.
- 36. **Mr. Engineer Alam Zeb,**
Economist Irrigation Department.

 Respondents
Appellant

Through 
(Ali Gohar Durrani)
Advocate High Court.

19



Establishment Section

DDCT: ISM 112
D.F. 112
D/22 111

NOTIFICATION:-

No.FS/E/100-83/ _____ Consequent upon the recommendations of Khyber Pakhtunkhwa Public Service Commission, the Competent Authority (Chief Secretary Khyber Pakhtunkhwa) is pleased to appoint Mr. Sami-ud-Din Bangash S/O Allah-ud-Din resident of House No 3/156, Morallah Hill Girls School Road Parachinar Kurram Agency as Research Officer in Industries, Commerce and Technical Education Department Khyber Pakhtunkhwa in BS-17 (9850-740-24650) plus usual allowances as admissible under the rules on regular basis under the existing policy of the Provincial Government and subject to the conditions inter-alia specified at Para-2 below:

2. TERMS & CONDITIONS

1. His services will be considered regular but without Pension & Gratuity in terms of Section-19 of the NWFP Civil Servants Act 1973 as amended vide NWFP Civil Servants (Amendment) Act 2005. He will however be credited to Contributory Provident Fund in such a manner and at such rates as prescribed by the Government.
2. If the appointee is already in Government Service and is working against pensionable post on regular basis before 1st day of July 2001, without any service break, on application to Khyber Pakhtunkhwa Public Service Commission through proper channel and selection by the Commission is appointed and allowed choice of option either to retain benefit of pension & gratuity as allowed to him under his previous terms of appointment or to avail the benefit of Contributory Provident Fund allowed to him under new appointment.
3. His services are liable to termination on one month's notice from either side. In case of resignation without notice, his one month pay/allowances, shall be forfeited to the Government.
4. The appointee should join his post within 30 days of the issuance of this notification. The Industries, Commerce and Technical Education Department Khyber Pakhtunkhwa would furnish a certificate to the effect that the candidate has joined the post or otherwise, within one month of the issuance of this Notification, failing which his candidature will expire automatically and no subsequent appeal etc shall be entertained.
5. He would be on probation for a period of one year extendable for another period of one year.
6. He will be governed by such rules and regulations as may be issued from time to time by the Government.

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7. His services can be terminated at any time, in case his performance found unsatisfactory during probationary period.
8. Charge report should be submitted to all concerned.
9. He will not be entitled to any TA/DA on his first appointment as Rese Officer.

3- Consequent upon his appointment, his services are placed at disposal of Industries, Commerce and Technical Education Department Khy Pakhtunkhwa for his further posting.

SECRETARY (ADMN & COO)

Dated 16/3/2011 7:11-18

Copy to:-

1. Secretary, Industries, Commerce & Technical Education Department, Khyber Pakhtunkhwa, Peshawar.
2. Secretary Finance Department, FATA Secretariat
3. Accountant General Khyber Pakhtunkhwa
4. Additional Accountant General (PR) Sub Office Peshawar
5. PS to Chief Secretary Khyber Pakhtunkhwa
6. PS to Secretary (Admn & Coord) Department, FATA Secretariat
7. Individual concerned
8. Personal File

(Muhammad Abbas Khan)
Section Officer (Estab)

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Annexure A1
GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING & DEVELOPMENT DEPARTMENT

21

Dated Peshawar, January 24, 2019.

NOTIFICATION.

NO. SOIESTTIP&D/001/078/PPSB/2019: On the recommendation of the Provincial Selection Board, the competent authority is pleased to promote the following Provincial Planning Service Officers as per details mentioned against each, with immediate effect:-

Sr.#	Name of the officer	FROM	TO
1.	Muhammad Hashim.	PPS BS-18 (acting charge)	PPS BS-18 on regular basis.
2.	Mr. Abdul Waheed Khan.	PPS BS-18 (personal).	PPS BS-18 on regular basis.
3.	Muhammad Iqbal.	PPS BS-18 (personal).	PPS BS-18 on regular basis.
4.	Mr. Habib Ullah Khan.	PPS BS-18 (personal).	PPS BS-18 on regular basis.
5.	Muhammad Jafar.	PPS BS-18 (personal).	PPS BS-18 on regular basis.
6.	Mr. Mazhar Abbas Baloch.	PPS BS-18 (personal).	PPS BS-18 on regular basis.
7.	Muhammad Ameer Khan.	PPS BS-18 (personal).	PPS BS-18 on regular basis.
8.	Mr. Sartaj Khan.	PPS BS-18 (personal).	PPS BS-18 on regular basis.
9.	Mr. Safdar Ali.	PPS BS-18 (personal).	PPS BS-18 on regular basis.
10.	Mr. Shaukat Ali.	PPS BS-18 (personal).	PPS BS-18 on regular basis.
11.	Mr. Imdadullah.	PPS BS-18 (personal).	PPS BS-18 on regular basis.
12.	Mr. Yousaf Ali.	PPS BS-17.	PPS BS-18 on regular basis.
13.	Mr. Zafarullah Khan.	PPS BS-18 (personal).	PPS BS-18 on regular basis.
14.	Mst. Mehnaz Bibi	PPS BS-17.	PPS BS-18 on regular basis.
15.	Mr. Sami Uddin Bangash.	PPS BS-17.	PPS BS-18 on regular basis.
16.	Muhammad Imran Kazim.	PPS BS-17.	PPS BS-18 on regular basis.
17.	Mr. Farhad Ahmad.	PPS BS-17.	PPS BS-18 on regular basis.

2. The officers on their promotion shall remain on probation for a period of one year in terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, extendable upto another year with the specific orders of appointing authority within two months of the expiry of first year of probation period as specified in Rule-15(2) of rules ibid.

3. Their posting/ transfer orders will be issued later on.

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

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Encl: No. & Date even.

Copy forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Accountant General, Khyber Pakhtunkhwa, Peshawar.
4. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
5. Director General, PERRA, Abbottabad.
6. All Deputy Commissioners concerned in Khyber Pakhtunkhwa
7. All Chief of Sections in P&D Department.
8. Assistant Chief (B&A), P&D Department.
9. All District Officer (F&P) concerned in Khyber Pakhtunkhwa.
10. All District Accounts Officer concerned in Khyber Pakhtunkhwa.
11. PSO to Chief Secretary, Khyber Pakhtunkhwa.
12. PS to Additional Chief Secretary, P&D Department.
13. PS to Secretary, P&D Department.
14. PA to Additional Secretary, P&D Department.
15. PA to Chief Economist, P&D Department.
16. PA to Deputy Secretary (Admn.), P&D Department.
17. Officers concerned.
18. Manager, Government Printing Press, Peshawar.

(IHSANULLAH)
Section Officer (Estt:)

24/11/11

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GOVERNMENT



GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, THURSDAY, 22nd FEBRUARY, 2018

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
PLANNING AND DEVELOPMENT DEPARTMENT

NOTIFICATION

Peshawar, Dated: 22nd February, 2018

NO. SO(E)P&D/6-1/SR/PPS/2018 - In exercise of the powers conferred by section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Government of the Khyber Pakhtunkhwa is pleased to make the following rules, namely:

**THE KHYBER PAKHTUNKHWA PROVINCIAL
PLANNING SERVICE RULES, 2018.**

1. Short title application and commencement.— (1) These rules may be called the Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018.

(2) These rules shall apply to the recruitment and promotion to the posts in Provincial Planning Service.

(3) These rules shall come into force at once.

2. Definitions.— In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say-

(a) "appointing authority" means the appointing authority as specified in rule 6 of these rules;

(b) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;

(c) "Government" means the Government of the Khyber Pakhtunkhwa Province;

(d) "Department" means the Planning and Development Department;

(e) "Departmental Examination" means the prescribed examination to be conducted by the Department for confirmation within probationary period or for promotion to higher post, as the case may be;

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1125 KHYBER PAKHTUNKHWA GOVT. GAZETTE, EXTRAORDINARY, 22nd FEBRUARY, 2018

- (f) "Departmental Training" means any training prescribed by Government, the successful completion whereof is necessary for promotion to BS-19 and 20 or any change in the training required from time to time;
- (g) "Schedule" means the Schedule appended to these rules;
- (h) "Service" means the Provincial Planning Service; and
- (i) "Secretariat" means the Civil Secretariat as defined in clause (r) of rule 2 of the Khyber Pakhtunkhwa Government Rules of Business, 1985.

3. Constitution of the Service.— The Service shall consist of the posts as specified in Schedule-I and such other posts as may be added to it from time to time.

4. Method of recruitment.— (1) The method of recruitment, minimum qualification, age limit and other matters related thereto for the Service shall be such as specified in Schedule-II.

(2) Initial recruitment to the Service shall be made through an examination conducted by the Commission.

(3) The standard and syllabus of examination for the Service shall be such as specified in Schedule-III.

5. Training.— On appointment to the post borne in the Service in BPS-17 via initial recruitment, every officer so appointed shall successfully complete six months mandatory training at any academy or institute decided by Government as per Module specified in Schedule-IV. The training shall be followed by a Departmental Examination as specified in Schedule-V, to be conducted by the Academy or institute, as the case may be.

6. Appointing Authority.— The Chief Secretary, Khyber Pakhtunkhwa shall be the appointing authority for posts borne on the Service in BPS-17.

7. Savings.— In all other matters not expressly provided for in these rules, the members of the Service shall be governed by the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, and any other rules pertaining to the terms and conditions of service made or deemed to have been made under the Khyber Pakhtunkhwa Civil Servants Act, 1973.

8. Transitional.— The seniority position of various officers appointed in planning cadres of various Departments and brought on the strength of the Service on coming into force of these rules shall be considered from the date of their regular appointment to posts in their present Basic Scales of pay;

Provided that where two or more civil servants have been appointed to their present Basic Scale on the same day, the older in age shall be considered senior.

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KHYBER PAKHTUNKHWA GOVT. GAZETTE, EXTRAORDINARY, 22ND FEBRUARY, 2018 - 1126

9. Repeal and saving.--- (1) On coming into force of these rules, the service rules of the concerned line Departments shall stand repealed to the extent of the posts as given in Schedule-I.

(2) Any person appointed to a post specified in Schedule-I before the commencement of these rules shall, on commencement of these rules, be deemed for all intents and purposes to have been validly appointed under these rules on the authority of the Planning and Development Department as assigned to it under the Khyber Pakhtunkhwa Government Rules of Business, 1985, and his/her affairs shall henceforth be administered by the Planning and Development Department in accordance with these rules and any other rules for the time being in force and made applicable to him/her in accordance with the Khyber Pakhtunkhwa Government Rules of Business, 1985.

SCHEDULE-I
(see rule 3)

S. No	Department	Name of Posts	Basic Scale	No. of Posts	Total No.	
1	2	3	4	5	6	
1	Planning and Development Department	Main P&D	Senior Chief	20	4	51
			Chief of Section	19	9	
			Director (M&E)	19	1	
			Assistant Chief	18	10	
			Research Officer	17	13	
		PPI Cell	Director	19	1	
			Assistant Chief	18	1	
			Research Officer	17	6	
		DG PERRA	Director Planning & Tech.	19	1	
			Program Manager	18	4	
			Assistant Director	17	1	
			Chief Planning Officer	19	1	
2	Elementary and Secondary Education Department	Senior Planning Officer	18	3	10	
		Planning Officer	17	5		
		Statistical Officer	17	1		
		Chief Planning Officer	19	1		
3	Higher Education, Archives and Libraries Department	Deputy Chief Planning Officer	18	1	06	
		Senior Planning Officer	18	1		
		Planning Officer	17	2		
		Statistical Officer	17	1		
		Chief Planning Officer	20	1		
4	Health Department	Deputy Chief Planning Officer	19	1	09	
		Senior Planning Officer	18	2		
		Planning Officer	17	5		
		Economic Advisor	19	1		
5	Industries, Commerce and Technical Education Department	Assistant economic Advisor	18	1	04	
		Research Officer	17	2		
		Senior Planning Officer	18	1		
6	Zakat, Ushr, Social Welfare, Special Education and Women Empowerment Department.	Planning Officer	17	1	03	
		Monitoring Officer	17	1		
		Senior Planning Officer	18	1		

~~Adopted 24/01/18~~
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1127. KHYBER PAKHTUNKWHA GOVT. GAZETTE, EXTRAORDINARY, 22ND FEBRUARY, 2018

S. No	Department	Name of Posts	Basic Scale	No. of Posts	Total No.
	1	2	3	4	5
7	Sports Tourism, Archaeology, Museum and Youth Affairs Department.	Planning Officer	17	1	01
8	Information and Public Relations Department	Planning Officer	17	1	01
9	Transport Department	Senior Planning Officer	18	1	02
		Planning Officer	17	1	
10	Excise and Taxation Department	Taxation Analyst cum SPO	18	1	03
		Economist	18	1	
		Research Officer	17	1	
11	Agriculture and Livestock Department	Chief Planning Office	19	1	06
		Deputy Director Planning	18	1	
		Deputy Director Monitoring	18	1	
		Planning Officer	17	1	
		Assistant Statistical Officer	17	1	
		Assistant Director Planning	17	1	
12	Public Health Engineering Department.	Planning Officer	17	1	01
13	Local Government, Elections and Rural Development Department	Planning Officer	18	1	01
14	Mineral Development Department	Chief Planning Officer	19	1	07
		Sr. Planning Officer	18	2	
		Planning Officer	17	4	
15	Science and Technology and Information Technology Department	Sr. Planning Officer	18	1	04
		Planning Officer	17	3	
16	Environment, Wildlife and Forestry Department	Deputy Director Planning	18	1	02
		Planning Officer	17	1	
17	Labour Department	Research Officer	17	1	01
18	Rescue 1122	Director Planning	19	1	04
		Deputy Director Planning	18	1	
		AD Planning	17	2	
19	District Positions	Planning/Technical Officers	17	25	25
	BPS-20		5		
	BPS-19		19		
	BPS-18		35		
	BPS-17		57 + 25 = 82		
	Grand Total		141		

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SCHEDULE-II
(see rule 4(1))

S.No	Nomenclature of Posts	Minimum qualification	Age Limit	Method of Recruitment
I	II	III	IV	V
1	Provincial Planning Service (PPS) (BPS-20) as per detail at Schedule-I	---	---	By promotion on the basis of seniority-cum-fitness, from amongst PPS officers holding posts in BS-19 and having at least five (05) years service in BPS-19 or seventeen (17) years service against posts in BS-17 and above and have undergone Senior Management Course (SMC) or any other training course prescribed by Government.
2	Provincial Planning Service (PPS) (BPS-19) as per detail at Schedule-I	---	---	<p>i. Eighty five percent (85%) by promotion on the basis of seniority-cum-fitness, from amongst PPS officers holding posts in BS-18 and having at least seven (07) years service in BPS-18 or twelve (12) years service against posts in BS-17 and above and have undergone Mid Career Management Course (MCMC);</p> <p>ii. ten percent (10%) by transfer from amongst Officers of PAS/APUG/PMS/PCS; and</p> <p>iii. five percent (05%) by appointment through horizontal transfer from officers of Government owned autonomous organizations with at least twelve (12) years regular service in BPS-17 and above having qualification prescribed for initial recruitment of officers of Provincial Planning Service (PPS) (BPS-17).</p>

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1129 KHYBER PAKHTUNKHWA GOVT. GAZETTE, EXTRAORDINARY, 22nd FEBRUARY, 2018

3	Provincial Planning Service (PPS) (BPS-18) as per detail at Schedule-I			<p>i. Ninety percent (90%) by promotion on the basis of seniority-cum-fitness, from amongst the officers of Provincial Planning Service (PPS) in BS-17 having at least five (05) years service; and</p> <p>ii. ten percent (10%) by transfer from amongst Officers of PAS/APUE/ PMS/PCS.</p>
4	Provincial Planning Service (PPS) (BPS-17) as per detail at Schedule-I	<p>a. At least Second Class Master's Degree or Bachelor of Studies (four years) from a recognized University or equivalent qualification in any of the fields namely Economics, Development studies, Agriculture Science, Health Planning and Management, Industrial Economics; Educational Planning and Management, Public Administration, Statistics, Business Administration, Commerce, Computer Science; Political Science, Environmental Management, Environmental Engineering, International Relations, Development Planning; or</p> <p>b. At least Second Class B.Sc/B.E Degree from a recognized University in Civil Engineering or Electrical Engineering or Urban and Regional Planning or City Development and Regional Planning or Town Planning.</p>	21 to 30 years	<p>i. Ten percent (10%) by initial recruitment through departmental examination in a prescribed manner to be determined by the Department and conducted by the Khyber Pakhtunkhwa Public Service Commission from amongst the in-service employees working in Planning Cells of various Departments and the Planning and Development Department's Staff in BPS-11 and above.</p> <p style="text-align: center;">Provided that only those shall be eligible who possess the required qualification as mentioned against the post in Column No. III.</p> <p style="text-align: center;">Provided further that upon selection, the candidates shall undergo seven (07) weeks mandatory training in the field of project planning and management as specified in Schedule-IV;</p> <p style="text-align: center;">Provided further that if no suitable person is available then by initial recruitment; and</p> <p>ii. ninety percent (90%) by initial recruitment.</p>

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KHYBER PAKHTUNKWHA GOVT. GAZETTE, EXTRAORDINARY, 22ND FEBRUARY, 2018 1130

**SCHEDULE-III
(see rule 4(3))**

The Syllabus and standard of examination for the Provincial Planning Service shall include the following five compulsory papers and viva voce as per the details given below:

S.No.	Subject/Paper		Maximum Marks	Syllabus
1	English (Précis & Composition)		100	(1) Grammar and Vocabulary (2) Reading Comprehension and Analysis (3) Précis Writing
2	English Essay		50	Candidates will be required to write one or more essays in English. A wide choice of subjects will be given.
3	General Knowledge	Economy of Pakistan (70 Marks)	150	<ol style="list-style-type: none"> 1. Definition and measurement of development, characteristics of under development, rethinking on the concept of development, Growth vs. Redistributive Justice, absolute and relative poverty, basic needs approach. 2. Planning experience of Pakistan: A critical evaluation of the strategy of economic planning. 3. Agricultural development in Pakistan: Changes in agriculture policies over plan periods, major monetary and fiscal measures to promote agricultural development, Green Revolution strategy and its implications for growth and redistribution, Land Reforms and changes in the tenure system 1950 – 1980, Cooperative Farming. 4. Industrial development in Pakistan: Early industrialization strategy, creation of Financial and Development Institutions, major monetary and fiscal measures to promote industrial development, changing role of public sector over the plan periods, evaluation of nationalization policy, concentration of industrial income and wealth. 5. Role of foreign trade and aid in economic development, Trends of Pakistan's Balance of Payments, changes in direction of trade, trends in Pakistan's major exports and imports, causes of significant changes in the trends, the role of migration and remittances in Pakistan's economy, costs and benefits of Foreign Aid. 6. Privatization, denationalization and deregulation, conceptual and operational aspects, international comparisons.

ATTENTION
 OFFICE
 OF THE
 SECRETARY
 (GENERAL)
 GOVERNMENT
 OF KHYBER
 PAKHTUNKWHA
 ISLAMABAD


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1131 — KHYBER PAKHTUNKWHA GOVT. GAZETTE, EXTRAORDINARY, 22nd FEBRUARY, 2016

		Current Affair (50 Marks)	<p>Candidates will be expected to display such general knowledge of History, Geography and Politics as is necessary to interpret current affairs:</p> <ol style="list-style-type: none"> Pakistan's relations with its neighbours. Pakistan's relations with big powers. International economic issues and Pakistan. Pakistan's role in regional and international organizations. Structure of Pakistan's economy, economic planning and development strategies. Central issues and problems in the educational system. Major economic, social and political issues of the world as reflected and discussed in periodicals and newspapers.
		Everyday Science (30 marks)	<ul style="list-style-type: none"> • Introduction Nature of science: Brief history, contribution of Muslims in the evolution and development of science. Impact of science on society. • The Physical Sciences <ol style="list-style-type: none"> Constituents and structure:- Universe, galaxy, solar system, sun, earth, minerals Processes of Nature:- Solar and Lunar Eclipses; day and night and their variation; Energy :- Sources and resources of energy, energy conservation; <ol style="list-style-type: none"> Ceramics, Plastics, Semiconductors; Computers, Satellites; Antibiotics, Vaccines, Fertilizers, Pesticides • Biological Sciences <ol style="list-style-type: none"> The basis of life – the cell, chromosomes, genes, nucleic acids The building blocks – proteins, hormones and other nutrients. Concept of balanced diet. Metabolism. The human body – a brief account of human physiology and human behavior.

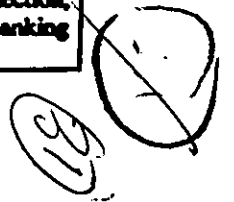
All candidates
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KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 22nd FEBRUARY, 2018 1132

4	Islamiyat	50	<ol style="list-style-type: none"> 1. Need of religion and its role in human life. Islam and other religions 2. Fundamental beliefs and practices of Islam. <ol style="list-style-type: none"> (a) Tauheed (Unity of Allah), Risalat (Finality of Prophethood), Akhirat (Day of Judgment) (b) Salat, Soum, Zakat, Hajj, Jihad 3. Islamic way of life <ol style="list-style-type: none"> (i) Sources of Shariah: The Quran, Sunnah, Ijma (Consensus), Qiyas and Ijtihad (Reasoning) (ii) Social system in Islam: Responsibilities and mutual relationship of members of family, separate role of man and woman in an Islamic social setup, concept of women's freedom in Islam, responsibilities of man and woman in character-building of new generation (iii) Islamic political system: - Legislative system, Judicial system (iv) Muslim ummah: Role and objectives of Muslim Ummah 4. Quranic Ayat and their translation <p>Following last (10) surrahs of the Holy Quran and their translations:- Surrah Al-Feel to Surrah An-Nas.</p>
5	Economics	100	<ol style="list-style-type: none"> 1. Micro Economics: Consumer behaviour, determination of market demand and supply, theory of the Firm, producer's equilibrium pricing of the factors of production. 2. Macro Economics: Basic economic concepts, National Income Accounting, consumption function and multiplier, determination of equilibrium level of income and output, inflation. 3. Money and banking: Functions of money, Quantity Theory of money, the Fisher and Cambridge Formulations, systems of note issue, credit creation, functions and central banks, instruments of credit control, Theory of Liquidity Preference. 4. Public Financing: Government expenditure, sources of government revenue, types of taxes, incidence of different taxes, public debt, objectives, methods of repayment, deficit financing. 5. International Trade: Theory of comparative cost, arguments for protection, balance of payments, international liquidity, international money and banking institutions.

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1133 KHYBER PAKHTUNKHWA GOVT. GAZETTE EXTRAORDINARY, 22nd FEBRUARY, 2018

6	Viva Voce	50
1.	English (PreCs & Composition)	100 Marks
2.	English Essay	50 Marks
3.	General Knowledge	150 Marks
4.	Islamiat	50 Marks
5.	Economics	100 Marks
6.	Viva Voce	50 Marks
Total:		500 Marks

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KHYBER PAKHTUNKWHA GOVT. GAZETTE, EXTRAORDINARY, 22ND FEBRUARY, 2018 - 1134

SCHEDULE-IV
(see rule 5)

**Training Module for Provincial Planning Service,
Khyber Pakhtunkhwa officers.**

(Twenty four (24) weeks Training including four (4) weeks for study tours)

Module I: General Management and Organizational Development (three (3) weeks)

Module II: Personal Knowledge and Skills (two (2) weeks)

Module III: E-Government (three (3) weeks)

Module IV: Project Planning and Management (seven (7) weeks)

Module V: Secretariat - Office Management (five (5) weeks)

Module	Course	Contents	Duration
I	General Management and Organizational Development.	<ul style="list-style-type: none"> • How to manage through subordinates. • To know the process of hiring, firing, or promotion of employees. • To have knowledge about effective planning, delegating, coordinating, staffing, organizing, and decision making to attain better service delivery. • Gender sensitization 	3 weeks
II	Personal Knowledge and Skills	<ul style="list-style-type: none"> • Drafting skills and the manner of writing official letters, summaries, notes, minutes of the meetings, file note etc (both manual and computerized) • Listening skills • Speaking/communication skills • Presentation skills • Briefing skills • Report writing (general & technical) • Time management • Stress management • Dispute resolution. • Team building • Humaneering and attitude building. 	2 weeks
III	E-Government	<p>Specific:</p> <ul style="list-style-type: none"> • MS Word • MS Excel • MS PowerPoint • MS Project • File Tracking • E-Office • HR Data basing <p>General:</p> <ul style="list-style-type: none"> • Using internet, browsing, surfing, downloading • Email • MIS 	3 weeks

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1135 KHYBER PAKHTUNKWHA GOVT. GAZETTE, EXTRAORDINARY, 22nd FEBRUARY, 2018

Module	Area	Contents	Duration
IV	Project Planning and Management	<ol style="list-style-type: none">1. Basic concepts i.e. economic development, economic growth, Gross Domestic Produce (GDP), Gross National Produce (GNP), determinants of economic development, features of developing economy.2. Economic planning---characteristics of planning, objective and types.3. Evolution of planning machinery in Pakistan.4. Project and project cycle5. Project documents i.e. PC-II, PC-I, PC-III, PC-IV & PC-V.6. How planned projects are practically implemented.7. Composition and competency of development forums i.e. DDAC, DDWP, PDWP, CDWP, ECNEC, NEC.8. Concepts of Sponsoring Agency, Executing Agency, Planning Manual, PSDP, ADP, Pre-PDWP meeting, Umbrella project, Non-ADP project, project revision and its types, administrative approval, audit copy, re-appropriation, punching of funds and BOQ.9. Tendering.10. Identification and valuation of costs and benefits, NPV, IRR.11. Cost effectiveness analysis.12. Network analysis - PERT / CPM for project management, BC Ratio, sensitivity analysis, CPM, Gantt Chart, Pie Diagram, RBM framework.13. Project Policy14. Role and responsibilities of Project Director and Project Management Professional Course (PMP).	7 weeks

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KHYBER PAKHTUNKHWA GOVT. GAZETTE, EXTRAORDINARY, 22nd FEBRUARY, 2018 1136

V	Secretariat - Office Management	<ol style="list-style-type: none"> 1. Government of Khyber Pakhtunkhwa Organ gram - various Administrative, regulatory setups. 2. Coordination mechanisms between administrative authorities, Departments, attached Departments and autonomous, semi-autonomous bodies. 3. Charter of duties of different government Departments devolved and non-devolved with special Introduction to regulatory Departments such as Finance Department, Planning and Development Department, Law Department and Establishment Department. 4. The Khyber Pakhtunkhwa Civil Servants Act, 1973. 5. The Khyber Pakhtunkhwa Government Rules of Business, 1985. 6. The Khyber Pakhtunkhwa Civil Servants Appointment, Promotion and Transfer Rules, 1989. 7. Manual of Secretariat Instructions, Appeal and Conduct Rules. 8. Court cases-time limitations and procedure. 9. Revised Leave Rules, 1981. 10. Policies-recruitment, postings, transfers, deputation, surplus pool. 11. Delegation of Powers Rules. 12. Anti-corruption laws - NAB Ordinance. 13. The Khyber Pakhtunkhwa Local Government Act, 2013. 14. Assembly Business. 	5 weeks
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Note: The duration of modules only indicates the time given to them five lectures per day of one hour each, five days a week. Monthly tests shall be conducted for each Module.

Study Tour: Four Weeks

Destination	Focal Point	Duration
Punjab	Planning and Development Department, Chamber of Commerce and Industry, Local Government Department, Administration Department Civil Secretariat Lahore. Study of any signature project of development sector.	One Week
Sindh	Planning and Development Department, Chamber of Commerce and Industry, Local Government Department, Administration Department Civil Secretariat Karachi. study of any signature project of Development sector.	One week
Islamabad	Pakistan Planning and Management Institute, Pakistan Institute of development Economics, CIDA.	One week
Baluchistan	Planning and Development Department, Chamber of Commerce and Industry, Local Government Department, Administration Department Civil Secretariat Quetta. Study of any signature project of development sector.	One week

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SCHEDULE-V
(see rule 5)

Departmental Examination

Last week of training shall also include written examination and finalization of marks based on the following outline:	
Written Test (Modules)	50 Marks
Various Assignments during Training (Preparation of Project Documents/ADP/Re-appropriation proposals/Working Papers/Minutes of the meeting)	20 Marks
Conduct Reports During Training (Punctuality, participation, discipline, initiatives, Group Discussions, attitude, response)	20 Marks
Module Based Test Scores	10 Marks
Total	100 Marks
Note: Passing marks will be 60	

Attachment: The trainees, for the purpose of acquaintance with practical disposal of Official/Government business, shall undergo three month attachment on rotation at different sections of Planning and Development Department, Finance Department, Project Implementation Units (PIUs) and Planning Cells of different line departments.

Objectives:

- (i) To acquaint the trainee with general office work of the Departments;
- (ii) To educate the trainee towards understanding the provincial budget making, planning and financial processes;
- (iii) To expose the trainee to development initiatives of different sectors, both private and public funded;
- (iv) To inculcate proper attitude in the UT with regard to interaction with the general public

Secretary to,
Government of the Khyber Pakhtunkhwa
Planning and Development Department.

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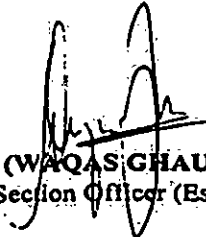


Endst: No. SO(E)P&D/6-1/SR/PPS/2018

Dated Peshawar the February 22, 2018.

Copy forwarded to the: -

1. Additional Chief Secretary (FATA), FATA Secretariat, Peshawar.
2. Senior Member Board of Revenue, Khyber Pakhtunkhwa.
3. Principal Secretary to Governor, Khyber Pakhtunkhwa.
4. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
5. All Administrative Secretaries to Government, Khyber Pakhtunkhwa.
6. Chairman, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
7. All Divisional Commissioners in Khyber Pakhtunkhwa.
8. Accountant General, Khyber Pakhtunkhwa.
9. All Chief of Sections, P&D Department.
10. All Deputy Commissioners in Khyber Pakhtunkhwa.
11. Director Information, Khyber Pakhtunkhwa.
12. PSO to Chief Secretary Khyber Pakhtunkhwa.
13. PS to Additional Chief Secretary, P&D Department.
14. PS to Secretary, P&D Department.
15. PA to Chief Economist, P&D Department.
16. Manager, Govt. Printing Press Peshawar.


(WAQAS GH AUS)
Section Officer (Estt.)

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Annexure - C

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THE KHYBER PAKHTUNKHWA EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2018.

(KHYBER PAKHTUNKHWA ACT NO. X OF 2018)

CONTENTS

PREAMBLE

SECTIONS

1. Short title, application and commencement.
2. Definitions.
3. Regularization of services of adhoc employees.
4. Regularization of services of project employees.
5. General conditions for regularization.
6. Seniority.
7. Removal of difficulties.
8. Overriding effect.

SCHEDULE

Consistent with Form C (Annexure - C)

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THE KHYBER PAKHTUNKHWA EMPLOYEES (REGULARIZATION OF SERVICES) ACT, 2018.

(KHYBER PAKHTUNKHWA ACT NO. X OF 2018)

[First published after having received the assent of the Governor of the Khyber Pakhtunkhwa in the Gazette of Khyber Pakhtunkhwa (Extraordinary), dated the 7th March, 2018].

**AN
ACT**

to provide for the appointment and regularization of services of certain employees appointed on adhoc basis against civil posts and contract basis against project posts in the Province of the Khyber Pakhtunkhwa.

WHEREAS it is expedient to provide for the appointment and regularization of services of certain employees appointed on adhoc basis against civil posts and contract basis against project posts in the Province of the Khyber Pakhtunkhwa;

It is hereby enacted as follows:

1. Short title, application and commencement.---(1) This Act may be called the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2018.

(2) It shall apply to all the employees as defined in clause (e) of subsection (1) of section 2 of this Act.

(3) It shall come into force at once.

2. Definitions.--- (1) In this Act, unless the context otherwise requires;

(a) "Commission" means the Khyber Pakhtunkhwa Public Service Commission;

(b) "contract appointment" means the appointment of a duly qualified person, for a specific period, made against project posts, in a prescribed manner;

(c) "Departmental Selection Committee" means a Departmental Selection Committee, constituted for the purpose of making selection for initial recruitment to civil post under a Government Department or office of Government;

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- (d) "Government" means the Government of the Khyber Pakhtunkhwa;
- (e) "employees" mean duly qualified,-
- (i) one hundred and fifty-eight (158) District Specialists of Health Department, who are appointed on adhoc basis against civil posts w.e.f. 4th July, 2017 and holding such civil posts till the commencement of this Act; and
- (ii) persons, who are appointed in the projects on contract basis in accordance with the project policy;
- (f) "Government Department" means a Government Department, as defined in the Khyber Pakhtunkhwa Government Rules of Business, 1985;
- (g) "law or rule" means the law or rule, for the time being in force, governing the selection and appointment of civil servants;
- (h) "project" means a perpetual nature project, the continuation on which and conversion to regular budget is essential for service delivery duly identified by the Departments and reflected in the Schedule;
- (i) "civil post" means a civil post under Government or in connection with the affairs of Government to be filled in on the recommendation of the Commission;
- (j) "project post" means a post in the project; and
- (k) "Schedule" means a Schedule appended to this Act.

(2) The expression "adhoc appointment" shall have the same meaning as is assigned to it in the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973).

3. Regularization of services of adhoc employees.---Notwithstanding anything contained in any law or rules, the employees at sub-clause (i) of clause (e) of sub-section (1) of section 2 of this Act, appointed on adhoc basis against civil posts and holding such civil posts till the commencement of this Act, shall be deemed to have been validly appointed on regular basis, from the date of commencement of this Act,

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subject to verification of their qualifications and other credentials by the concerned Government Department.

4. Regularization of services of project employees.---Notwithstanding anything contained in any law or rules, the employees at sub-clause (ii) of clause (e) of sub-section (1) of section 2 of this Act, appointed on contract basis against project posts and holding such project posts till the commencement of this Act, shall be deemed to have been validly appointed on regular basis from the date of commencement of this Act, subject to verification of their qualifications and other credentials by the concerned Government Department:

Provided that the terms and conditions of services of employees reflected at S.No.5 of the Schedule shall further be governed under the National Disaster Management Authority Act, 2010 (Act No. XXIV of 2010) and Regulations made thereunder; and the terms and conditions of services of employees reflected at S.No.6 & 7 of the Schedule shall be governed under the Khyber Pakhtunkhwa Emergency Rescue Services Act, 2012 (Khyber Pakhtunkhwa Act No. XV of 2012).

5. General conditions for regularization.---For the purpose of regularization of the employees under this Act, the following general conditions shall be observed:

- (i) the service promotion quota of all service cadres shall not be affected;
- (ii) the employees shall possess the same qualification and experience as required for a regular post;
- (iii) the employees have not resigned from their services or terminated from service on account of misconduct, inefficiency or any other grounds before the commencement of this Act; and
- (iv) the services of such employees shall be deemed to have been regularized only on the publication of their names in the Official Gazette.

6. Seniority.---(1) Except the employees mentioned in the proviso to section 4 of this Act, whose services are to be regulated by their respective laws and rules, all other employees whose services are regularized under this Act or in the process of attaining service at the commencement of this Act, shall rank junior to all civil servants belonging to the same service or cadre, as the case may be, who are in service on regular basis on the commencement of this Act, and shall also rank junior to such other persons, if any, who, in pursuance of the recommendation of the Commission or Departmental Selection Committee, as the case may be, made before

Encl. with Copy of Annex

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the commencement of this Act, are to be appointed to the respective service or cadre, irrespective of their actual date of appointment.

(2) The seniority inter-se of the employees, whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous officiation in such service or cadre:

Provided that if the date of continuous officiation in the case of two or more employees is the same, the employee older in age shall rank senior to the younger one.

7. **Removal of difficulties.**—If any difficulty arises in giving effect to any of the provisions of this Act, the Chief Minister may make such order not inconsistent with the provisions of this Act as may appear to it to be necessary for the purpose of removing such difficulty:

Provided that no such powers shall be exercised after the expiry of one year from the coming into force of this Act.

8. **Overriding effect.**—Notwithstanding anything to the contrary contained in any other law or rule for the time being in force, the provisions of this Act shall have an overriding effect and the provisions of any such law or rule to the extent of inconsistency to this Act shall cease to have effect.

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SCHEDULE
See section 2(1)(h)(k)

1. Capacity Building of Planning and Development Department.
2. Establishment of M&E System in Khyber Pakhtunkhwa.
3. Sustainable Development Unit, Planning and Development Department.
4. Urban Policy Unit, Planning and Development Department.
5. Provincial Reconstruction, Rehabilitation & Settlement Authority under Provincial Disaster Management Authority.
6. Establishment of Emergency Rescue Services (Rescue 1122) in 16 Districts.
7. Establishment of Planning, Monitoring & Evaluation Wing in ERS (Rescue 1122) Headquarter.
8. Roll Back Malaria Control Program.
9. Prime Minister's Program for prevention and control of Hepatitis.
10. Establishment of Financial Management Cell in Health Department.
11. Establishment of Safe Blood transfusion.
12. Strengthening of TB Control Program Khyber Pakhtunkhwa.
13. Establishment of Procurement Cell in office of DG Health Services, Peshawar.
14. Mother, Neonatal and Child Health (MNCH) Program in Khyber Pakhtunkhwa.

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15. Social Health Protection Initiative for Khyber Pakhtunkhwa.
16. Establishment of Bacha Khan Medical College Mardan.
17. Integrated HIV, Hepatitis and Thalassemia Control Program.
18. Construction of Shaheed Mohtarama Benazir Bhutto Children Hospital Mardan.
19. Higher Education Management Information System (HEMIS) Cell.
20. Project Management Unit (PMU) for implementation of BS Program and Special Initiatives.
21. Computerization of Arms License.
22. Prison Management Information System.
23. Development of Common Application for Government Departments.
24. ICT Infrastructure for Government of Khyber Pakhtunkhwa.
- 24A. IT Support for improvement of Health Service Delivery.
- 24B. IT Professional Training Centre.
25. Strengthening of Planning Cell at Elementary & Secondary Education Department.
26. Provision of free text book to all students of Khyber Pakhtunkhwa upto Intermediate level (Phase-XIV).
27. Strengthening of Planning Cell at Industries Department.
28. Establishment of Special Media Cell in the Directorate of Information.
29. Strengthening of Information Department.

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30. Establishment of three FM Stations at Kohat, Swat and Abbottabad.
31. Establishment of Planning Cell at Local Government and Rural Development Department.
32. Retirement Benefit and Death Compensation Cell.
33. Automation of Pension Payment System (APPS).
34. Energy Monitoring Unit.
35. Establishment of Planning Cell in Food Department.
36. Automation of Food Department.
37. Operationalization of Redesigned Energy and Power Department.
38. Establishment of Planning Cell in Energy and Power Department.
39. Computerization of Land Record.
40. Creation of MRS Cell in C&W Department.
41. Enhancement of existing facilities in MIS/GIS for C&W Department.
42. Strengthening of Planning Cell and Monitoring of Developmental Projects of Agriculture Department.
43. Project Coordination Unit (PCU) for implementation of Law and Order Initiative in Khyber Pakhtunkhwa.
44. Afghan Management and Repatriation Cell at Home Department.
45. Traffic Control Management System and FM Radio 693-120173.
46. Strengthening of Prosecution Directorate, PCMC and Planning Cell at Home Department.

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47. Establishment of 100 Family Welfare Centers.
48. Establishment of Population and Research Training Institute and Social Mobilization.
49. Value Addition/Research and Development works on Ore Minerals in Khyber Pakhtunkhwa.
50. Establishment of Model Coal Mine at Shahkot District Nowshera.
51. Establishment of Zoo for Peshawar Division.
52. Development and Management of National Park in Khyber Pakhtunkhwa.
53. Conservation and Management of Wildlife in Central and Northern Division.
54. Establishment of Monitoring, Evaluation, Grievance and Inquiry Cell in Administrative Department.
55. Establishment of Climate Change Cell for Multilateral Environmental Agreements.
56. Carbon Stock Assessment in Khyber Pakhtunkhwa.
57. Introduction of Range Management Initiatives in Khyber Pakhtunkhwa.
58. Establishment of Engineering Wing in Sports, Tourism, Archeology, Youth Affairs and Museums Department.

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Annexure - D

17. 49



GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING & DEVELOPMENT DEPARTMENT

Dated Peshawar, January 09, 2020.

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Annex
D

NOTIFICATION:

No. SO(E)P&D/071/19-39/2019: In pursuance of the decision of the Provincial Cabinet dated 09.05.2019 and the establishment of Provincial Planning Cadre, the competent authority is pleased to include all planning oriented posts in BPS-17 and above of newly regularized components/units of Planning & Development Department and Planning Cells of Administrative Departments, Civil Secretariat along-with Incumbents as well as left over posts as per appendix in the Schedule-I of The Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018.

2. The competent authority is further pleased to exclude the following posts of Rescue-1122 from the schedule-I of The Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018:

- | | | |
|------|-----------------------------------|------------|
| i. | Director Planning (BS-19). | (1 post). |
| ii. | Deputy Director Planning (BS-18). | (1 post). |
| iii. | AD Planning (BS-17). | (2 posts). |

CHIEF SECRETARY
KHYBER PAKHTUNKHWA.

Endst: of even No. & Date.

Copy forwarded to the:

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. All Administrative Secretaries in Khyber Pakhtunkhwa.
4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
5. Director General, Sustainable Development Unit, P&D Department.
6. Executive Director, UPU, P&D Department.
7. Director General, M&E, P&D Department.
8. Director General, Rescue-1122, Peshawar.
9. PSO to Chief Secretary, Khyber Pakhtunkhwa.
10. Director Information, Khyber Pakhtunkhwa.
11. Deputy Secretary (Admin.), P&D Department, Merged Areas.
12. Assistant Chief (B&A), P&D Department.
13. Accounts Officer, CBP, P&D Department.
14. PS to Additional Chief Secretary, P&D Department.
15. PS to Secretary, P&D Department.
16. PAs to Additional Secretary/Chief Economist, P&D Department.
17. PA to Deputy Secretary (Admin.), P&D Department.

Signature and stamp of Section Officer

(SONA KHAN)
Section Officer (Estt.) 9/1/20

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APPENDIX

S.No.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DESIGNATION	BPS	DEPARTMENT
1.	Engr. Asif Shahab	Assistant Chief	18	CBP, P&D Department
2.	Amin Khan Bangash	Assistant Chief	18	CBP, P&D Department
3.	Ms. Palwasha Rehman	Assistant Chief	18	CBP, P&D Department
4.	Dr. Kashif Nazir	Assistant Chief	18	CBP, P&D Department
5.	Rafiq Jan	Assistant Chief	18	CBP, P&D Department
6.	Tehsil Zaman	Assistant Chief	18	CBP, P&D Department
7.	Muhammad Ayaz	Assistant Chief	18	CBP, P&D Department
8.	Abdul Aziz Abbasi	Assistant Chief	18	CBP, P&D Department
9.	Faiz Arbab	Research Officer	17	CBP, P&D Department
10.	Engr. Nasir Khan	Research Officer	17	CBP, P&D Department
11.	Engr. Naveed Ishliaq	Research Officer	17	CBP, P&D Department
12.	All Hussain	Research Officer	17	CBP, P&D Department
13.	Waqas Ghaus	Research Officer	17	CBP, P&D Department
14.	Engr. Muhammad Tariq	Research Officer	17	CBP, P&D Department
15.	Shahbaz Khan	Research Officer	17	CBP, P&D Department
16.	Junaid	Research Officer	17	CBP, P&D Department
17.	Muhammad Irfan	Research Officer	17	CBP, P&D Department
18.	Tahir Aman	Research Officer	17	CBP, P&D Department
19.	Pir Bilal Muhammad	Research Officer	17	CBP, P&D Department
20.	Mian Ayub Gul	Research Officer	17	CBP, P&D Department
21.	Asim Javed	Research Officer	17	CBP, P&D Department
22.	Taimur Arbab	Research Officer	17	CBP, P&D Department
23.	Engr. Yasir Adnan	Research Officer	17	CBP, P&D Department
24.	Engr. Qazi Muhammad Zohaib	Research Officer	17	CBP, P&D Department
25.	Zainab Khatoon	Research Officer	17	CBP, P&D Department
26.	Syed Shoab Ali Shah	Research Officer	17	CBP, P&D Department
27.	Muhammad Shoab	Research Officer	17	CBP, P&D Department
28.	Mukhtar Ahmad	Research Officer	17	CBP, P&D Department
29.	Muhammad Tariq	Research Officer	17	CBP, P&D Department
30.	Hizbullah Khan	Research Officer	17	CBP, P&D Department
31.	Ozair Rahim	Research Officer	17	CBP, P&D Department
32.	Arbab Wajid Khan	Research Officer	17	CBP, P&D Department
33.	Sher Azam Khan	Director Technical	19	M&E, P&D Department
34.	Waheed Afzal	Director Technical	19	M&E, P&D Department
35.	Muhammad Ayaz	Director Evaluation	19	M&E, P&D Department

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36.	Akhtar Shahzad Bangash	Deputy Director	18	M&E, P&D Department
37.	Saleem Shah	Deputy Director	18	M&E, P&D Department
38.	Asim Riaz Muhammad Ali	Deputy Director	18	M&E, P&D Department
39.	Hidayat Ullah	Deputy Director	18	M&E, P&D Department
40.	Muhammad Imran Khan	Deputy Director	18	M&E, P&D Department
41.	Sikandar Khan	Deputy Director	18	M&E, P&D Department
42.	Aftab Halder	Deputy Director	18	M&E, P&D Department
43.	Muhammad Shoab	Deputy Director (Evaluation)	18	M&E, P&D Department
44.	Shahzad Khan	Deputy Director	18	M&E, P&D Department
45.	Ashfaq Khan	Deputy Director	18	M&E, P&D Department
46.	Afrasyab Khattak	Deputy Director	18	M&E, P&D Department
47.	Alam Zeb	Deputy Director	18	M&E, P&D Department
48.	Changaiz Alam Durrani	Assistant Director	17	M&E, P&D Department
49.	Kamran Ali Khan	Assistant Director (Evaluation)	17	M&E, P&D Department
50.	Ejaz Hamid	Assistant Director	17	M&E, P&D Department
51.	Pir Muhammad Raza Shah	Assistant Director	17	M&E, P&D Department
52.	Ms. Shaista Qaiser	Assistant Director	17	M&E, P&D Department
53.	Amjad Ali Shah	Assistant Director	17	M&E, P&D Department
54.	Khurshid Alam	Assistant Director	17	M&E, P&D Department
55.	Asrar Ahmad	Assistant Director	17	M&E, P&D Department
56.	Aftab Alam	Assistant Director	17	M&E, P&D Department
57.	Muhammad Adeel Khan	Assistant Director	17	M&E, P&D Department
58.	Muhammad Yasir Mahsud	Assistant Director	17	M&E, P&D Department
59.	Naveed Ullah	Assistant Director	17	M&E, P&D Department
60.	Pir Tariq Shah	Assistant Director	17	M&E, P&D Department
61.	Tariq Ikram	Assistant Director	17	M&E, P&D Department
62.	Muhammad Awais	Assistant Director	17	M&E, P&D Department
63.	Fahad Noor	Assistant Director	17	M&E, P&D Department
64.	Wajid Anwar	Assistant Director	17	M&E, P&D Department
65.	Hizbullah Khan	Assistant Director	17	M&E, P&D Department
66.	Abdul Wadood Shah	Assistant Director	17	M&E, P&D Department
67.	Babar Naseem	Assistant Director	17	M&E, P&D Department
68.	Mujahid Naseer	Assistant Director	17	M&E, P&D Department
69.	Muhammad Amar Rafiq	Assistant Director	17	M&E, P&D Department
70.	Ejaz Ahmad	Assistant Director	17	M&E, P&D Department
71.	Zahid Gul	Assistant Director	17	M&E, P&D Department
72.	Obaid Ur Rehman	Assistant Director	17	M&E, P&D Department

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73.	Tahir Hassan	Assistant Director	17	M&E, P&D Department.
74.	Vacant	Assistant Director	17	M&E, P&D Department.
75.	Syed Nasir Jamil	Senior Geographic Information System Specialist	18	UPU, P&D Department
76.	Hamayun Khan	Communication Specialist	18	UPU, P&D Department
77.	Ms. Hina Gul	Monitoring & Evaluation Specialist	18	UPU, P&D Department
78.	Sohail Ahmad	Transport Specialist	18	UPU, P&D Department
79.	Adnan Salim Khan	Urban Planner	18	UPU, P&D Department
80.	Riaz Noor	Urban Economist	18	UPU, P&D Department
81.	Vacant	Chief of Section	19	P&DD Merged Areas
82.	Abdur Rehman	Assistant Chief	18	P&DD Merged Areas
83.	Amir Bashir	Research Officer	17	P&DD Merged Areas
84.	Vacant	Research Officer	17	P&DD Merged Areas
85.	Rizwan Javed	Agri Business Officer-I	17	Agriculture Department.
86.	Syed Ishfaq Ahmad	AD Planning cum Agri Business Officer-II	17	Agriculture Department.
87.	Vacant	Chief M&E Officer	19	E&SE Department
88.	Jamshed Akram	M&E Officer (Tech)	17	E&SE Department
89.	Mubashar Muzaffar	M&E Officer (Tech)	17	E&SE Department
90.	Taj Muhammad Khan	M&E Officer (Tech)	17	E&SE Department
91.	Kifayat Ullah Khan	M&E Officer (Tech)	17	E&SE Department
92.	Safi Ullah	M&E Officer (Tech)	17	E&SE Department
93.	Syed Zain Ullah Shah	Chief Planning Officer	19	Energy & Power Deptt.
94.	Khurram Shahzad Durrani	Planning Officer	17	Energy & Power Deptt.
95.	Arif Ullah Shah	Planning Officer	17	Energy & Power Deptt.
96.	Pir Almal	Planning Officer	17	Energy & Power Deptt.
97.	Waqas Ahmad	Planning Officer	17	Energy & Power Deptt.
98.	Ijaz Ali Shah	Planning Officer	17	Energy & Power Deptt.
99.	Muhammad Luqman Hakeem Khan	Planning Officer	17	Energy & Power Deptt.
100.	Muhammad Kamran	Planning Officer	17	Food Department
101.	Muhammad Khanan	Civil Engineer	17	Food Department
102.	Haseeb Ullah Khan	Economist	17	Food Department.
103.	Vacant	Chief Planning Officer	19	LG&RD Department
104.	Vacant	Senior Planning Officer	18	LG&RD Department
105.	Muhammad Shah Khan	Planning Officer	17	LG&RD Department
106.	Sardar Ahmad	Planning Officer	17	LG&RD Department
107.	Engr. Ubaid Khan	Planning Officer	17	LG&RD Department
108.	Vacant	Planning Officer	17	LG&RD Department

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109.	Vacant	Director Technical	19	Irrigation Department
110.	Vacant	Economist	18	Irrigation Department
111.	Engr. Nadir Iqbal	Senior Planning Officer	18	Irrigation Department
112.	Syed Qamar Abbas	Environmentalist	18	Irrigation Department
113.	Vacant	Monitoring Officer	17	Irrigation Department
114.	Vacant	Planning Officer	17	Irrigation Department
115.	Khan Muhammad	Planning Officer	17	Home Department
116.	Jalal Ahmad	Planning Officer	17	Home Department
117.	Muhammad Ismail Mohmand	Planning Officer	17	Home Department
118.	Vacant	Director Planning & Monitoring	19	PHE Department
119.	Vacant	Planning Officer	17	PHE Department
120.	Vacant	Planning Officer	17	PHE Department
121.	Vacant	Chief Planning Officer	19	Sports Department
122.	Vacant	Senior Planning Officer	18	Sports Department
123.	Alamgir Khan	Monitoring Officer	17	Sports Department

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Accountant V.P.N.C. ...

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GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING & DEVELOPMENT DEPARTMENT

Dated Peshawar, June 08, 2018.

NOTIFICATION:

NQ/SO(E)P&D/3-1/Reg./Projects/2018: In compliance of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2018, the Provincial Government is pleased to notify regularization of services of the following (87) employees of the project titled "Capacity Building of Planning & Development" with effect from 02.03.2018 as provided under Section-4 of the Act Ibid, subject to the condition that it shall not affect the service promotion quota of all service cadres:-

S#	Name of Officer	BPS	Designation
1.	Engr Asif Shahab	18	Assistant Chief
2.	Amin Khan Bangash	18	Assistant Chief
3.	Miss. Patwasha Rehman	18	Assistant Chief
4.	Dr. Kashif Nazir	18	Assistant Chief
5.	Mr. Rafiq Jan	18	Assistant Chief
6.	Mr Tehsil Zaman	18	Assistant Chief
7.	Mr. Muhammad Ayaz	18	Assistant Chief
8.	Mr. Abdul Aziz Abbasi	18	Assistant Chief
9.	Mr. Faiz Arbab	17	Research Officer
10.	Engr. Nasir Khan	17	Research Officer
11.	Engr. Naveed Ishtaq	17	Research Officer
12.	Mr. Ali Hussain	17	Research Officer
13.	Mr. Waqas Ghaus	17	Research Officer
14.	Engr. Muhammad Tariq	17	Research Officer
15.	Mr Shahbaz Khan	17	Research Officer
16.	Mr. Junaid	17	Research Officer
17.	Muhammad Irfan	17	Research Officer
18.	Mr Tahir Aman	17	Research Officer
19.	Pir Bilal Muhammad	17	Research Officer
20.	Miran Ayub Gul	17	Research Officer
21.	Mr Asim Javed	17	Research Officer
22.	Mr Taimur Arbab.	17	Research Officer
23.	Engr. Yasir A Jnan	17	Research Officer
24.	Engr. Qazi Muhammad Zohaib	17	Research Officer
25.	Ms Zainab Khatoon	17	Research Officer
26.	Syed Shoaib Ali Shah	17	Research Officer
27.	Muhammad Shoaib	17	Research Officer
28.	Mr Mukhtar Ahmad	17	Research Officer
29.	Muhammad Tariq	17	Research Officer
30.	Mr. Hizhullah Khan	17	Research Officer

Secretary (Establishment),
P&D Department.

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31.	Mr. Ozair Rahim	17	Research Officer
32.	Mr. Arbab Wajid Khan	17	Research Officer
33.	Mr. Ijaz Ali	18	Computer Operator
34.	M. Shahab	18	Computer Operator
35.	Mr. Sajid Ali	18	Computer Operator
36.	Mr. Farhad Ali	18	Computer Operator
37.	Muhammad Rehan	18	Computer Operator
38.	Mr. Sohail Khan	18	Computer Operator
39.	Mr. Irfan Alam	18	Assistant
40.	Mr. Asad Kamran	18	Assistant
41.	Muhammad Kashif	18	Assistant
42.	Mr. Nek Abbas	16	Assistant
43.	Mr. Akhter Ali	7	Telephone Operator
44.	Mr. Asif Khan	6	Driver
45.	Mr. Niaz Ali	6	Driver
46.	Mr. Ajmal Khan	6	Driver
47.	Mr. Khan Ghali	6	Driver
48.	Mr. Irshad	6	Driver
49.	Muhammad Siyar	6	Driver
50.	Muhammad Kamran	6	Driver
51.	Muhammad Ismail	6	Driver
52.	Mr. Mukamil Shah	6	Driver
53.	Mr. Amjad Ali	6	Driver
54.	Mr. Noor Hassan	6	Driver
55.	Mr. Naik Mali Khan	6	Driver
56.	Mr. Ghulam Akbar	6	Driver
57.	Mr. Abdul Basit Khan	6	Driver
58.	Mr. Waqas Ahmad	5	Electrician
59.	Mr. Shahzad Khan	7	Generator Operator
60.	Mr. Sulaiman Shah	3	N/Q
61.	Mr. Shafi-ur-Rahman	3	N/Q
62.	Mr. Sabir Khan	3	N/Q
63.	Muhammad Ibrahim	3	N/Q
64.	Mr. Akhtar Gul	3	N/Q
65.	Muhammad Khalid	3	N/Q
66.	Mr. Javed Khan	3	N/Q
67.	Mr. Syed Zulfiqar Ali Jafri	3	N/Q
68.	Mr. Niamat Ullah	3	N/Q
69.	Mr. Asim Khan	3	N/Q
70.	Mr. Masood Shah	3	N/Q
71.	Mr. Farooq Ahmad	3	N/Q
72.	Syed Rasool Shah	3	N/Q
73.	Mr. Jawad Ahmad	3	N/Q

Secy in Charge (Establishment)
P&D Department.

~~SECRET~~

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74.	Mr. Ahsan Ullah	3	N/Q
75.	Mr. Wajid Ali	3	N/Q
76.	Mr. Haleemullah	3	N/Q
77.	Mr. Haseeb Ahmad	3	N/Q
78.	Mr. Akhtar Sher	3	N/Q
79.	Ms. Farhada	3	N/Q
80.	Mr. Salman Khan	3	N/Q
81.	Mr. Mehrab Hussain	3	N/Q
82.	Mr. Ijaz Ahmad	3	Chowkidar
83.	Mr. Zahoor Khan	3	Chowkidar
84.	Mr. Inikhar Khan	3	Chowkidar
85.	Mr. Zar Shah	3	Chowkidar
86.	Mr. Fazlo Elahi	3	Chowkidar
87.	Mr. Sharon	3	Sweeper

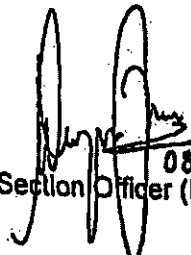
Section Officer (Establishment)
P&D Department

ADDITIONAL CHIEF SECRETARY
P&D DEPARTMENT

Endst: No. & date even.

Copy forwarded to the:-

- 1 Principal Secretary to Chief Minister, Khyber Pakhtunkhwa, Peshawar.
- 2 Accountant General, Khyber Pakhtunkhwa.
- 3 PSO Chief Secretary, Khyber Pakhtunkhwa.
- 4 Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
- 5 Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- 6 Project Director, Capacity Building Project, P&D Department.
- 7 Assistant Chief (B&A), P&D Department.
- 8 Manager, Government Printing Press for publication in the official gazette at an early date.
- 9 PS to Additional Chief Secretary, P&D Department.
- 10 PS to Secretary, P&D Department.
- 11 Officers/ officials concerned.


08/06/18
Section Officer (Estt)

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D/2



GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING AND DEVELOPMENT DEPARTMENT

Dated Peshawar 03rd July, 2018

NOTIFICATION:

NO.SO(E)P&D/3-1/Req/Projects/2018: In compliance of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2018, the Provincial Government is pleased to notify regularization of services of the following (132) employees of the project titled "Establishment of M&E System in Khyber Pakhtunkhwa" with effect from 02.03.2018 as provided under Section-4 of the Act ibid, subject to the condition that it shall not affect the service promotion quota of all service cadres:-

S. No	Name of Incumbent	BPS	Designation
1	Mr. Sher Azam Khan	19	Director Technical
2	Mr. Waheed Afzal	19	Director Technical
3	Mr. Muhammad Ayaz	19	Director Evaluation
4	Mr. Akhtar Shahzad Bangash	18	Deputy Director
5	Mr. Saleem Shah	18	Deputy Director
6	Mr. Asim Riaz Muhammad Ali	18	Deputy Director
7	Mr. Hidayat Ullah	18	Deputy Director
8	Mr. Muhammad Imran Khan	18	Deputy Director
9	Mr. Sikandar Khan	18	Deputy Director
10	Mr. Aftab Haider	18	Deputy Director
11	Mr. Muhammad Shoab	18	Deputy Director (Evaluation)
12	Mr. Shahzad Khan	18	Deputy Director
13	Mr. Ashfaq Khan	18	Deputy Director
14	Mr. Afrasyab Khattak	18	Deputy Director
15	Mr. Alam Zeb	18	Deputy Director
16	Mr. Ali Muhammad	17	Superintendent
17	Mr. Changaiz Alam Durrani	17	Assistant Director

Section Officer (Establishment),
P&D Department.

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Section Officer (Establishment)
P&D Department

18	Mr. Kamran Ali Khan	17	Assistant Director (Evaluation)
19	Mr. Ejaz Hamid	17	Assistant Director
20	Mr. Pir Muhammad Reza Shah	17	Assistant Director
21	Ms. Shaisla Qaiser	17	Assistant Director
22	Mr. Amjad Ali Shah	17	Assistant Director
23	Mr. Khurshid Alam	17	Assistant Director
24	Mr. Asrar Ahmad	17	Assistant Director
25	Mr. Aftab Alam	17	Assistant Director
26	Mr. Muhammad Adeel Khan	17	Assistant Director
27	Mr. Muhammad Yasir Mahsud	17	Assistant Director
28	Mr. Naveed Ullah	17	Assistant Director
29	Mr. Pir Tariq Shah	17	Assistant Director
30	Mr. Tariq Ikram	17	Assistant Director
31	Mr. Muhammad Awais	17	Assistant Director
32	Mr. Fahad Noor	17	Assistant Director
33	Mr. Wajid Anwar	17	Assistant Director
34	Mr. Hizbullah Khan	17	Assistant Director
35	Mr. Rashid Ashraf	17	Assistant Director
36	Mr. Abdul Wadood Shah	17	Assistant Director
37	Mr. Babar Naseem	17	Assistant Director
38	Mr. Mujahid Naseer	17	Assistant Director
39	Mr. Muhammad Amar Rafiq	17	Assistant Director
40	Mr. Ejaz Ahmad	17	Assistant Director
41	Mr. Zahid Gul	17	Assistant Director
42	Mr. Obaid Ur Rehman	17	Assistant Director
43	Mr. Tahir Hassan	17	Assistant Director
44	Mr. Ghulam Sabir	18	Assistant
45	Mr. Kamran Khan	16	Assistant
46	Mr. Ashfaq Ali Khan	18	Assistant
47	Mr. Arshad Pervaiz	16	Assistant
48	Mr. Tousif Shahzad	18	Assistant
49	Mr. Muhammad Nisar	18	Assistant

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(Handwritten marks: a circle with a slash, a circle with a dot, a circle with '57', and a circle with a question mark)

50	Mr. Nazir Ullah Khan	18	Assistant
51	Mr. Saleem Ullah	18	Assistant
52	Mr. Irfan Khan	18	Assistant
53	Mr. Muhammad Sohail Khan	18	Assistant
54	Mr. Atif Muner	18	Assistant
55	Mr. Akhtar Ali	18	Assistant
56	Mr. Faisal Naeem	18	Care Taker
57	Mr. Muhammad Sohail	18	Computer Operator
58	Mr. Asim Jan	18	Computer Operator
59	Mr. Javed Iqbal	18	Computer Operator
60	Mr. Hidayat Ullah	18	Computer Operator
61	Mr. Gul Faraz Khan	18	Computer Operator
62	Mr. Abubakar Sadique	18	Computer Operator
63	Mr. Alam Zeb	18	Computer Operator
64	Mr. Zahid Kamal	18	Computer Operator
65	Mr. Iftikhar Ali	18	Computer Operator
66	Mr. Fahim Afzal Khan	18	Computer Operator
67	Ms. Bushra Gul	18	Computer Operator
68	Mr. Arshad Khan	18	Computer Operator
69	Mr. Moheb Ullah Khan	18	Computer Operator
70	Mr. Sufyan	18	Computer Operator
71	Mr. Muhammad Naeem	18	Computer Operator
72	Mr. Farzand Khan	18	Computer Operator
73	Mr. Usman Ali Khan	18	Computer Operator
74	Mr. Muhammad Aamir	18	Computer Operator
75	Mr. Faisal Khurshid Niazi	18	Computer Operator
76	Mr. Farooq Ahmed	18	Computer Operator
77	Mr. Usman Falq zada	18	Computer Operator
78	Mr. Arshad Khan	18	Computer Operator
79	Ms. Nosheen	18	Computer Operator
80	Mr. Mansoor Bashir	18	Computer Operator
81	Mr. Shafi ur Rehman	18	Computer Operator
82	Mr. Hussain Ali	18	Computer Operator

Section Officer (Establishment),
P&D Department.

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83	Mr. Fakhr Ud Din	16	Computer Operator
84	Mr. Sohrab Khan	16	Computer Operator
85	Mr. Naveed Alum	16	Computer Operator
86	Mr. Ghulam Ishaq	16	Computer Operator
87	Mr. Khair Ullah	16	Personal Assistant
88	Mr. Shams Minallah	7	Telephone Operator
89	Mr. Ghulam Farid	6	Driver
90	Mr. Adnan Ahmed	6	Driver
91	Mr. Aziz ul Haq	6	Driver
92	Mr. Jehangir Khan	6	Driver
93	Mr. Zahid Khan	6	Driver
94	Mr. Ubaid Ullah	6	Driver
95	Mr. Faisal Ur Rehman	6	Driver
96	Mr. Nadim Hussain Durrani	6	Driver
97	Mr. Khair Ullah	6	Driver
98	Mr. Muhammad Waseem	6	Driver
99	Mr. Rafiq Ullah	6	Driver
100	Mr. Zia ul Hassan	6	Driver
101	Mr. Shahzad Khan	6	Driver
102	Mr. Hayatullah	6	Driver
103	Mr. Yaqeen Ali	6	Driver
104	Mr. Muhammad Haroon Ur Rasheed	6	Driver
105	Mr. Zain Ul Abidin	6	Driver
106	Mr. Naseer	3	Chowkidar
107	Mr. Riaz	3	Chowkidar
108	Mr. Farooq Khan	3	Chowkidar
109	Mr. Saleh Shah	3	Chowkidar
110	Mr. Ifukhar Ahmed	3	Chowkidar
111	Mr. Qayyum Nawaz Khan	3	Chowkidar
112	Mr. Yar Muhammad	3	Chowkidar
113	Mr. Jahan dad Khan	3	Najib Qasid
114	Mr. Bakhat Niaz	3	Najib Qasid

Section Officer (Establishment)
P.O. & D. Department.

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115	Mr. Amjad Ali Khan	3	Naib Qasid
116	Mr. Muhammad Karim	3	Naib Qasid
117	Mr. Fazli Raziq	3	Naib Qasid
118	Mr. Bahadar Said	3	Naib Qasid
119	Mr. Muhammad Iqbal	3	Naib Qasid
120	Mr. Akhtar Munir	3	Naib Qasid
121	Mr. Zulfiqar Ali	3	Naib Qasid
122	Mr. Asad Khan	3	Naib Qasid
123	Mr. Adnan Khan	3	Naib Qasid
124	Mr. Akbar Saced	3	Naib Qasid
125	Mr. Imtiaz Ali	3	Naib Qasid
126	Mr. Salamat Khan	3	Naib Qasid
127	Mr. Tanveer Ahmed Khan	3	Naib Qasid
128	Mr. Imad Ali	3	Naib Qasid
129	Mr. Zarshad Ahmed	3	Naib Qasid
130	Mr. Amir Irfan Masih	3	Sweeper
131	Mr. Mumtaz	3	Sweeper
132	Mr. Saleem Khan	3	Sweeper

Secretary (Establishment)
P&D Department

Additional Chief Secretary
P&D Department

Endst: No. & date over.

Copy forwarded to the:

1. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa, Peshawar.
2. Accountant General, Khyber Pakhtunkhwa.
3. PSO Chief Secretary, Khyber Pakhtunkhwa.
4. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
5. Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
6. Director General (M&E), P&D Department.
7. Assistant Chief (B&A), P&D Department.
8. Manager, Government Printing Press for publication in the official gazette at an early date.
9. PS to Additional Chief Secretary, P&D Department.
10. PS to Secretary, P&D Department.
11. Officers/Officials concerned.


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03-07-2018
(Waqas Ghous)
Section Officer (Estt)

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	GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (REGULATION WING)
	No. SOR-VI/EAAD/1-13/2009 Dated. 25 th Feb, 2014
	60

To

1. Addl: Chief Secretary, Govt: of Khyber Pakhtunkhwa, Planning & Development Department.
2. Addl: Chief Secretary (FATA), FATA Secretariat Peshawar.
3. The Senior Member Board of Revenue, Khyber Pakhtunkhwa.
4. All Administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
5. The Secretary to Governor, Khyber Pakhtunkhwa.
6. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.

Subject:- CRI, ORIGINAL PETITION NO. 89/2011, CMA 309-K/2012, CMA 310-K/2012, Cr.M.A. 42-K/2012, 80-K/2012, 87-K/2012, 13-K/2013, CMA 2433/13, Cr.M.A. 29-K/2013, CMA 131-K/2013, Cr.M.A. 185-K/2012, 225-2013, 226/2013, 227/2013, CMA 244-K TO 247-K/2013, 257-K & 258-K/2013, Cr.M.A. 263/2013, Cr. MA. 282 IN CRI, ORIGINAL PETITION NO. 89/2011 (2013/SCMR/1752).

Dir Sir,

I am directed to forward herewith copy of Government of Pakistan Cabinet Secretary at Establishment Division Office Memorandum No. 1/59/2013-Lit-IV, dated 31-01-2014 on the subject noted above for information and compliance.

Yours faithfully,

ZIRA
25-02-14
(QURBAN UL-AIN)
SECTION OFFICER (REG-VI)

Copy forwarded to:-

1. All Divisional commissioners in Khyber Pakhtunkhwa.
2. All Heads of Attached Departments in Khyber Pakhtunkhwa.
3. All Autonomous/Semi Autonomous Bodies in Khyber Pakhtunkhwa.
4. All Deputy Commissioners Khyber Pakhtunkhwa and Political Agents in FATA.
5. The Registrar Peshawar High Court, Peshawar.
6. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar.
7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
8. All Additional Secretaries, Deputy Secretaries and Section Officers in Establishment & Administration Department.

ZIRA
25-02-14
SECTION OFFICER (REG-VI)

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GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

Annex 6

No.1/59/2013-Lit-IV

Islamabad, 31 January, 2014

OFFICE MEMORANDUM

Subject:

CRL ORIGINAL PETITION NO. 89/2011, CMA 309-K/2012, CMA 310-K/2012, CrI.M.As.42-K/2012, 80-K/2012, 87-K/2012, 13-K/2013, CMA.2453/13, CrI.MA.29-K/2013, CMA.131-K/2013, CrI.M.As.185-K/2012, 225/2013, 226/2013, 227/2013, CMA, 244-K TO 247-K/2013, 257-K & 258-K/2013, CrI.M.A. 263/2013, CrI. MA. 282 IN CRL ORIGINAL PETITION NO.89/2011(2013/SCMR/1752)

The undersigned is directed to say that the Honorable Supreme Court of Pakistan had passed judgment on 12-6-2013 on the subject petitions clubbed with a number of other petitions and had ordered that a copy of this judgment be sent to all the Chief Secretaries of the Provinces as well as the Establishment Secretary with the direction to streamline the service structure of civil servants in line with principles laid down in this judgment.

2. It was expected that afore-mentioned judgment was downloaded by all Ministries/ Divisions for compliance. However, for the sake of convenience, the following guidelines/principles are highlighted: -

The Honourable Court has declared the following practices as illegal:-

Secy Estab
[Signature]
Chief Secretary

A civil servant, who after passing the competitive exam in terms of the recruitment rules; is appointed on merits, loses his right to be considered for promotion, when an employee from any other organization is absorbed without competing or undertaking competitive process with the backdated seniority and is conferred the status of a civil servant in complete disregard of recruitment rules.

- (i) Absorption of a non Civil Servant conferring on him status of a Civil Servant and likewise absorption of a Civil Servant from non cadre post to cadre post without undertaking the competitive process under the recruitment rules.
- (ii) Introduction of any validation law in the nature of multiple or parallel legislation on the subject of service law.
- (iii) Benefit of 'absorptions' extended since 1994, with or without backdated seniority, are declared ultra vires of the constitution.

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(v) The re-employment / rehiring of the retired Civil / Government Servants being violative of the constitution are declared nullity.

The Apex Court has further held that: -

- (a) No non-civil servant can be transferred and appointed by way of deputation to any cadre. The procedure provided under Esta Code has been approved by this Court in the case of Mohammad Arshad Sultan.
- (b) No civil servant of a non-cadre post can be transferred out of cadre to be absorbed to a cadre post which is meant for recruitment through competitive process.
- (c) The procedure provided under ESTACODE requires that a person who is transferred and appointed on deputation must be a govt servant and such transfer should be made through the process of selection. The borrowing Govt has to establish the exigency in the first place and then the person who is being transferred/ placed on deputation in Govt must have matching qualification, expertise in the field with required experience.
- (d) An employee holding a post under any authority or corporation, body or organization established by or under any Provincial or Federal law or which is owned or controlled by Federal or Provincial Government or in which Federal Government or Provincial Government has controlling share or interest, could not conferred status of a civil servant.
- (e) It is settled principle of law that if the right of promotion is not blocked by re-employment then such powers can be exercised, then too in exceptional cases for a definite period. Besides it violates the fundamental rights of the serving civil servants, on account of such rehiring on contract are deprived of their legitimate expectancy of promotion to a higher cadre, which is violative of the provisions of Articles 4, 9 and 25 of the Constitution.
- (f) The absorption and out of turn promotion will also impinge on the self respect and dignity of the civil servants, who will be forced to work under their rapidly and unduly promoted fellow officers, those who have been inducted from other services / cadres regardless of their (inductees) merit and results in the competitive exams (if they have appeared for exam at all), hence are violative of Article 14 of the Constitution.
- (g) Principle of locus poenitentiae is the power of receding till a decisive step is taken but it is not a principle of law that order once passed becomes irrevocable and past and closed transaction. If the order is illegal then perpetual rights cannot be gained on the basis of an illegal order.

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(14) (63)
Annex 6

- (h) Any backdated seniority cannot be granted to any absorbee and his inter-se seniority, on absorption in the cadre shall be maintained at the bottom as provided under the Rules regulating the seniority.

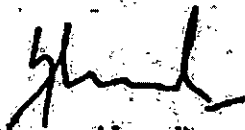
3. All Ministries / Divisions and Departments / Organizations under them are requested to comply with the judgment of the Apex Court in letter and spirit.

(Muhammad Shakeel Malik)
Joint Secretary

All Ministries / Divisions / Departments

Copy forwarded for information to: -

1. Chief Secretary, Government of the Punjab, Lahore
2. Chief Secretary, Government of Sindh, Karachi
3. Chief Secretary, Government of KPK, Peshawar
4. Chief Secretary, Government of Balochistan, Quetta
5. Chief Secretary, Gilgit Baltistan, Gilgit.
6. Chief Secretary, Government of AJ&K, Muzaffarabad


(Naseer Ahmed)
Deputy Secretary

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GOVERNMENT OF PAKISTAN
CABINET SECRETARIAT
ESTABLISHMENT DIVISION

Annex 6

(64)

No. 1/59/2013-Lit-IV

Islamabad, 31 January, 2014

OFFICE MEMORANDUM

Subject: CRL ORIGINAL PETITION NO. 89/2011, CMA 309-K/2012, CMA 310-K/2012, Cr.M.A. 42-K/2012, 80-K/2012, 87-K/2012, 13-K/2013, CMA 2453/13, Cr.M.A. 29-K/2013, CMA 131-K/2013, Cr.M.A. 185-K/2012, 225/2013, 226/2013, 227/2013, CMA 244-K TO 247-K/2013, 257-K & 258-K/2013, Cr.M.A. 263/2013, Cr. MA. 282 IN CRL ORIGINAL PETITION NO. 89/2011(2013/SCMR/1752)

The undersigned is directed to say that the Honorable Supreme Court of Pakistan had passed judgment on 12-6-2013 on the subject petitions clubbed with a number of other petitions and had ordered that a copy of this judgment be sent to all the Chief Secretaries of the Provinces as well as the Establishment Secretary with the direction to streamline the service structure of civil servants in line with principles laid down in this judgment.

2 It was expected that afore-mentioned judgment was downloaded by all Ministries/ Divisions for compliance. However, for the sake of convenience, the following guidelines/ principles are highlighted: -

The Honourable Court has declared the following practices as illegal:-

A civil servant, who after passing the competitive exam in terms of the recruitment rules, is appointed on merits, loses his right to be considered for promotion, when an employee from any other organization is absorbed without competing or undertaking competitive process with the backdated seniority and is conferred the status of a civil servant in complete disregard of recruitment rules.

- (i) Absorption of a non Civil Servant conferring on him status of a Civil Servant and likewise absorption of a Civil Servant from non cadre post to cadre post without undertaking the competitive process under the recruitment rules.
- (ii) Introduction of any validation law in the nature of multiple or parallel legislation on the subject of service law.
- (iv) Benefit of 'absorptions' extended since 1994, with or without backdated seniority, are declared ultra vires of the constitution.

Secy Estd
Chief Secretary

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Annex 3

Annex-III GOVERNMENT OF KHYBER PAKHTUNKHWA PLANNING & DEVELOPMENT DEPARTMENT

Dated Peshawar, December 31, 2018.

NOTIFICATION

No. SO/DP&D/3-4/PFS SLA/2018 In pursuance of Section-8 of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1979 and with the approval of competent authority, **Final Seniority List of Provincial Planning Service Officers (PFS BS-17) Khyber Pakhtunkhwa as on 31.12.2018** is hereby notified/circulated for general information.

FINAL SENIORITY LIST OF PFS BS-17 OFFICERS

Sr. No.	Name of Officer with academic qualification	Date of Birth & Domicile	Date of 1st Entry into Service	Regular Appointment/ Promotion to the Present Post			Present Posting	Remarks if any
				Date	BPS	Method of recruitment/ appointment		
1	Mr. Muhammad Hashim, M.Sc (Statistics)	01.01.1967 Karak	24.04.1992	02.03.2001 (AC promotion to BS-18 w.e.f. 29.07.2009)	BS-18 (ACB)	By Promotion	Chief of Section (Education) - (OPS), P&D Dept.	Appointed as Assistant Chief on Acting Charge Basis
2	Arch. Abdul Waheed Khan, Bachelor of Archt. MBA Project Management PGD Inner City Renewal & Urban Heritage and Land Management. The Netherlands	27.12.1964 Bannu	01.09.1991	01.07.2001	BS-17	Absorbed	Senior Planning Officer, Transport Department	Granted personal up-gradation to BPS-18
3	Mr. Abdul Ghaflar, Bachelor of Archt. Engg.	05.05.1962 Bajour Agency	11.12.1991	01.07.2001	BS-17	Absorbed	Assistant Chief (OPS) Section, P&D Dept.	Granted personal up-gradation to BPS-18

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Annex 3

4	Mr. Zia-ur-Rehman, M.Sc (Hons).	27.02.1964 Abbottabad	31.12.1991	01.07.2001	BS-17	Absorbed	Planning Officer, Bagram	Granted personal up-gradation to BPS-18
5	Muhammad Iqbal, B.Sc (Engineering)	25.02.1967 Mohmand Agency	01.11.1993	01.07.2001	BS-17	Absorbed	Planning Officer, Mardan	Granted personal up-gradation to BPS-18
6	Mr. Habib Ullah Khan, MBA (Finance)	12.02.1963 Charsadda	05.10.1995	01.07.2001	BS-17	Absorbed	Planning Officer, Charsadda	Granted personal up-gradation to BPS-18
7	Muhammad Jaffer, B.Sc (Engineering)	15.11.1965 Mohmand Agency	24.03.1992	01.07.2001	BS-17	Absorbed	On deputation to FERRA, Abbottabad	Granted personal up-gradation to BPS-18
8	Mr. Mazhar Abbas Baloch, B.Sc (Engineering), MBA (Finance)	01.04.1966 D.I.Khan	21.12.1995	01.07.2001	BS-17	Absorbed	Assistant Director, (Field Office), BOS, D.I.Khan	Granted personal up-gradation to BPS-18
9	Muhammad Asrar Khan, B.Sc (Engineering)	01.07.1971 Peshawar	21.12.1995	01.07.2001	BS-17	Absorbed	DO (P&P), Peshawar	Granted personal up-gradation to BPS-18
10	Mr. Saryal Khan, MA (Economics), M. Phil (Applied Economics)	01.10.1965 Mardan	30.10.1990	01.07.2001	BS-17	Absorbed	Assistant Chief (OPS) (Agriculture Section), P&D Dept.	Granted personal up-gradation to BPS-18
11	Muhammad Asad Alizai, B.Sc (Engineering)	26.12.1972 Haripur	13.01.1998	01.07.2001	BS-17	Absorbed	Planning Officer, Haripur	Granted personal up-gradation to BPS-18
12	Muhammad Saleem, B.Sc (Engineering)	28.01.1962 Malakand Agency	10.08.1982	01.07.2001	BS-17	Absorbed	On deputation to FDA	Granted personal up-gradation to BPS-18
13	Mr. Sarder Ali, B.Sc (Agricultural Engg.)	15.01.1961 Mardan	23.01.1988	11.04.2002	BS-17	Absorbed	Planning Officer, Malakand	Granted personal up-gradation to BPS-18
14	Mr. Shoukat Ali, B.Sc (Agricultural Engg.)	02.11.1962 Lower Dir	23.01.1988	04.03.2002	BS-17	Absorbed	Planning Officer, Lower Dir	Granted personal up-gradation to BPS-18
15	Mr. Naseer Ahmed, B.Sc (Agricultural Engg.)	20.01.1966 Swat	01.09.1996	11.04.2002	BS-17	Absorbed	Planning Officer, Torghar	Granted personal up-gradation to BPS-18
16	Mr. Muhammad Usman, B.Sc (Engineering)	01.01.1974	29.06.1994	29.06.2002	BS-17	Absorbed	Planning Officer,	Granted personal

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	B.Sc (Agricultural Engg.)	Mardan					D.I. Khan	up-gradation BPS-18
17	Muhammad Imran Khan, B.Sc (Agricultural Engg.)	01.01.1961, N.W. Agency	23.01.1988	10.05.2002	BS-17	Absorbed	Planning Officer, Bannu	Granted personal up-gradation to BPS-18
18	Mr. Inayat Ullah, M.A (Sociology), M.A (Political Science)	09.10.1948, Peshawar	28.12.1994	01.11.2004	BS-17	Absorbed	On deputation to LG & RD Department	Granted personal up-gradation to BPS-18
19	Muhammad Islam Afridi, M.A (Social Work)	11.04.1948, Khyber Agency	13.12.1997	01.11.2004	BS-17	Absorbed	Assistant Chief, (RD) (OPS), P&D Department	Granted personal up-gradation to BPS-18
20	Muhammad Riaz Khan, M.A (Political Science)	08.11.1963, Lakki Marwat	14.01.1990	26.02.2003	BS-17	Absorbed	Planning Officer, Lakki Marwat	Granted personal up-gradation to BPS-18
21	Mr. Yousof Ali, M.Sc (Maths)	16.03.1963, Mardan	19.07.2003	19.07.2003	BS-17	Absorbed	Services placed at the disposal of Mineral Dev Dept.	
22	Syed Bilal Khairo, M.A (Economics)	04.07.1970, Charsadda	19.07.2003	19.07.2003	BS-17	Absorbed	Services placed at the disposal of SDU Project, P&D Dept.	
23	Mr. Fakhr-ur-Zaman, M.Sc (Statistics)	11.01.1960, Swabi	06.11.1988	26.04.2007	BS-17	Absorbed	On deputation to YDA	Granted personal up-gradation to BPS-18
24	Muhammad Iqbal, M.A (Economics)	04.11.1960, Bannu	06.11.1988	26.04.2007	BS-17	Absorbed	On deputation to SUN Project, P&D Dept.	Granted personal up-gradation to BPS-18
25	Mr. Atiq-ur-Rahman, M.Sc (Statistics)	01.01.1961, Manshera	06.11.1988	26.04.2007	BS-17	Absorbed	Planning Officer, Manshera	Granted personal up-gradation to BPS-18
26	Mr. Zafarullah Khan, M.A (Economics)	28.04.1961, Karak	06.11.1988	26.04.2007	BS-17	Absorbed	On deputation to KPRA	Granted personal up-gradation to BPS-18
27	Mr. Sarfraz Khan, M.Sc (Statistics)	25.07.1961, Malakand Agency	06.11.1988	26.04.2007	BS-17	Absorbed	Assistant Chief, (OPS) (Power), P&D Dept.	Granted personal up-gradation to BPS-18
28	Mr. Shah Fazil, MBA (Banking & Finance)	01.10.1982, Mardan	25.02.2008	25.02.2008	BS-17	Initial recruitment	A.D. (Admin) Rescue 1122 on	

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							deputation basis	
29	Mr. Muhammad Ayaz, M.Sc (Engineering)	11.05.1975, Mohmand Agency	25.02.2008	25.02.2008	BS-17	Initial recruitment	On deputation to Industries Dept.	
30	Mrs. Mehnaz Bibi, M.Sc (Economics)	02.04.1984, Bannu	12.02.2011	12.02.2011	BS-17	Initial recruitment	Research Officer, Labour Dept.	
31	Mr. Samiuddin Bangash, MBA (Finance)	28.11.1984, Kurram Agency, (FATA)	16.03.2011	16.03.2011	BS-17	Initial recruitment	Research Officer, Industries Dept.	
32	Muhammad Imran Kazim, Master in Public Administration, M.A (Economics)	26.11.1976, Peshawar	04.06.2011	04.06.2011	BS-17	Initial recruitment	Planning Officer, E&SE Dept.	
33	Mr. Farhad Ahmad, M.Sc (Computer Science), M.Sc (Economics)	02.07.1980, Malakand	04.06.2011	04.06.2011	BS-17	Initial recruitment	Planning Officer, BASE Dept.	
34	Muhammad Adnan, MBA/M.Sc (Economics)	21.05.1984, Peshawar	21.05.2014	21.05.2014	BS-17	Initial recruitment	Monitoring Officer, Social Welfare Dept.	
35	Mrs. Samina Gul, M.Sc (Statistics)	11.07.1985, Nowshera	16.06.2014	16.06.2014	BS-17	Initial recruitment	Planning Officer, Health Dept.	
36	Mr. Shams, M.Sc (Statistics)	15.03.1988, Kurram Agency	16.06.2014	16.06.2014	BS-17	Initial recruitment	Planning Officer, Health Dept.	
37	Mr. Balqulab, M.Sc (Economics)	27.01.1982, W. Agency	01.07.2015	01.07.2015	BS-17	Initial recruitment	Planning Officer, Social Welfare Dept.	
38	Mrs. Romana Sarwar, M.Com	27.01.1987, Nowshera	31.05.2016	31.05.2016	BS-17	Initial recruitment	Statistical Officer, E&SE Dept.	
39	Faiz-ullah Tariq, M.A (Economics), M.A (Political Science)	26.12.1983, Karak	09.11.2016	09.11.2016	BS-17	Initial recruitment	Planning Officer, Sports Dept.	
40	Mr. Hafeez Ahmad, M.Sc (Economics)	10.04.1977, Bannu	13.03.2017	13.03.2017	BS-17	Initial recruitment	Planning Officer, Health Dept.	

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		Subj.				recruitment	Health Dept.
42.	Mr. Kaleem Ullah M.Phil (Economics)	03.07.1989 Peshawar	13.03.2017	13.03.2017	BS-17	Initial recruitment	Planning Officer, Health Dept.
43.	Mr. Rasaulah M.Sc (Economics)	12.10.1987 Nowshera	04.10.2017	04.10.2017	BS-17	Initial recruitment	Planning Officer, Mineral Dev Dept.
44.	Muhammad Umar BS (Economics)	10.11.1992 Peshawar	30.10.2017	30.10.2017	BS-17	Initial recruitment	Research Officer, Industries Dept.
45.	Mr. Imran Zahoor BSc (Computer Engineering)	15.02.1990 Mardan	13.03.2018	13.03.2018	BS-17	Initial recruitment	Planning Officer, ST&IT Dept.
46.	Mr. Waqas Ayub BS (Telecommunication Engineering)	11.09.1988 Peshawar	15.03.2018	15.03.2018	BS-17	Initial recruitment	Planning Officer, ST&IT Dept.
47.	Muhammad Anwar BSC (Hons) Computer Science	15.05.1990 S.W. Agency	16.04.2018	16.04.2018	BS-17	Initial recruitment	Planning Officer, ST&IT Dept.

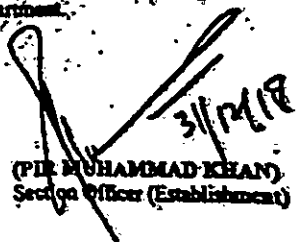
Annex 3

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT.

Order No. & Date etc.

Copy forwarded to:-

1. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. Secretary-cum-Director General, PERRA, Abbottabad.
3. Chief Executive, FATA Development Authority.
4. All concerned Deputy Commissioners in Khyber Pakhtunkhwa.
5. Officers concerned.
6. Incharge, Resource Centre, P&D Department with the request to upload the same on the official website of P&D Department.
7. PS to Additional Chief Secretary, P&D Department.
8. PS to Secretary, P&D Department.
9. PA to Additional Secretary, P&D Department.

3/12/18

 (PIR MUHAMMAD KHAN)
 Section Officer (Establishment)

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Annex - G
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Annex-II

**GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING & DEVELOPMENT DEPARTMENT**

No: SO(E)P&D/3-4/SL/PPS/2020.
Dated Peshawar, February 20, 2020.

To

1. All concerned Administrative Secretaries to Govt of Khyber Pakhtunkhwa.
2. Executive Director, Urban Policy Unit (UPU), P&D Department.
2. Director General, Sustainable Development Unit (SDU), P&D Department.
3. Director General, M&E, P&D Department.
5. Director General (Projects), P&D Department, Merged Areas.
6. All concerned Deputy Commissioners, Khyber Pakhtunkhwa.
7. All Chief of Sections, P&D Department.

Subject: **TENTATIVE SENIORITY LIST OF PROVINCIAL PLANNING SERVICE OFFICERS (PPS BS-17).**

Dear Sir,

I am directed to refer to the subject noted above and to forward herewith a copy of tentative seniority list of PPS BS-17 Officers alongwith certificate proforma with the request that the same may be circulated amongst the PPS BS-17 Officers working in your respective department/District/Office.

I am further directed to request you to direct all concerned that the certificate may be returned to this department duly signed, indicating error/omission, if any, for the purpose of rectification alongwith attested supporting documents within 15 days (upto 05.03.2020) positively. In case of receipt of no response by the due date, it would be presumed that particulars have been accepted as correct.

Yours faithfully,

Encl: As above.


(SANA KHAN)
Section Officer (Estt.)

Encl: Number & Date even.

Copy forwarded to the:

1. PS to Additional Chief Secretary, Khyber Pakhtunkhwa.
2. PS to Secretary, P&D Department.
3. PAs to Additional Secretary-I/Deputy Secretary-II, P&D Department.
4. Mr. Riaz Ahmad, Resource Centre, for uploading the same on the official website of P&D Department.


Section Officer (Estt.)

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9. Mr. Habib
M.B.A (Finance)

Annex-II

CERTIFICATE

(69)

Subject: TENTATIVE SENIORITY LIST OF PROVINCIAL PLANNING SERVICE (PPS) OFFICERS PPS BS-17 AS STOOD ON 20-02-2020.

It is certified that I have gone through my particulars mentioned at Sr. No. _____ of the tentative seniority list of PPS Officers BS-18 and found them correct, except at the following columns:-

S.#	Column No.	Present entry	To be replaced by	Remarks.

The following discrepancies are also brought into the notice:-

1. _____
2. _____
3. _____

Note: Additional sheet may be used, if required, please.

Name: _____

PPS BS-17 _____

Designation _____

Date: _____

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TENTATIVE SENIORITY LIST OF PPS BS-18 OFFICERS AS STOOD ON 20.02.2020.

Annex-II

No.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 ST ENTRY INTO GOVT. SERVICE.	DATE OF APPOINTMENT/PROMOTION TO THE PRESENT POST	BPS	DATE OF ENTRY INTO PPS	METHOD OF RECRUITMENT / APPOINTMENT	PRESENT POSTING WITH DATE.	REMARKS
1.	<u>Mr. Abdul Waheed</u> M.B.A (Finance), M.Sc (Economics), M.Phil (Finance)	<u>14-04-1981</u> Mardan	19-08-2016	19-08-2016	BS 18	-	By Initial recruitment	Assistant Chief (Foreign Aid), P&D Department (05-07-2017)	-
2.	<u>Mr. Hamid Naveed</u> Master's in Public Administration	<u>19-02-1977</u> Swabi	11-01-2017	11-01-2017	BS 18	-	By Initial recruitment	Chief Planning Officer (OPS), Higher Education Department (24-05-2018)	-
3.	<u>Mr. Hidayat Ullah Khan</u> M.B.A (Finance)	<u>12-01-1983</u> F.R Bannu	04-06-2011	28-02-2017	BS 18	-	By Promotion	Senior Planning Officer, E&SE Department (28-02-2017)	-
4.	<u>Muhammad Hashim</u> M.Sc (Statistics)	<u>01-01-1967</u> Karak	24-08-1992	24-01-2019	BS 18	-	By Promotion	Chief of Section (Indus:) (OPS), P&D Deptt: (07-01-2019)	-
5.	<u>Arch. Abdul Waheed Khan</u> Bachelor of Archt. M.B.A (Project Management), P.G.D (Inner City Renewal & Urban Heritage and Land Management) The Netherlands	<u>27-12-1964</u> Bannu	01-09-1991	24-01-2019	BS 18	-	By Promotion	Senior Planning Officer, Transport Department (07-03-2018)	-
6.	<u>Mr. Abdul Ghaffar</u> Bachelor of Architectural Engineering	<u>05-05-1962</u> Bajour	11-12-1991	17-05-2019	BS 18	-	By Promotion	Deputy Chief Planning Officer, Higher Education Department (24-05-2019)	Regained seniority w.e.f 24.1.2019
7.	<u>Mr. Zia-ur-Rehman</u> M.Sc (Hons)	<u>27-02-1964</u> Abbottabad	31-12-1991	17-05-2019	BS 18	-	By Promotion	Assistant Director (Senior), Local Govt Department Abbottabad. (07-03-2013)	Regained seniority w.e.f 24.1.2019
8.	<u>Muhammad Iqbal</u> B.Sc (Engineering)	<u>25-09-1967</u> Mohmand	01-11-1993	24-01-2019	BS 18	-	By Promotion	Deputy Director (Planning), Environment Department (12-02-2019)	-
9.	<u>Mr. Habib Ullah Khan</u> M.B.A (Finance)	<u>12-09-1965</u> Charsadda	05-10-1995	04-01-2019	BS 18	-	By Promotion	Assistant Chief (Power), P&D Department	-

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Annex-II

10.	<u>Muhammad Jaffar</u> B.Sc (Engineering)	15-11-1965 Mohmand	24-03-1992	24-01-2019	BS 18	By Promotion	Director (P&T) (OPS), PERRA, Abbottabad on deputation basis. (21-08-2010)	-
11.	<u>Mr. Mazhar Abbas Baloch</u> B.Sc (Engineering), M.B.A (Finance)	01-04-1966 D.I Khan	21-12-1995	24-01-2019	BS 18	By Promotion	Taxation Analyst-cum- Senior Planning Officer, Excise & Taxation Deptt. (27-02-2019).	-
12.	<u>Muhammad Ameer Khan</u> B.Sc (Engineering).	01-03-1971 Peshawar	21-12-1995	24-01-2019	BS 18	By Promotion	Chief of Section (PSDP) (OPS), P&D Department. (23-10-2019).	-
13.	<u>Mr. Sartaj Khan</u> M.A (Economics), M.Phil (Applied Economics)	01-10-1965 Mardan	30-10-1990	24-01-2019	BS 18	By Promotion	Assistant Chief (Water), P&D Department. (06-10-2017).	-
14.	<u>Muhammad Saleem</u> B.Sc (Engineering)	28-03-1962 Malakand	10-08-1982	22-10-2019	BS 18	By Promotion	Assistant Economic Advisor, Industries Department (28-06-2019)	Regained seniority w.e.f 24.1.2019
15.	<u>Mr. Safdar Ali</u> B.Sc (Agricultural Engineering)	15-03-1961 Mardan	23-01-1988	24-01-2019	BS 18	By Promotion	Deputy Director (P&M), Agriculture Department. (15-04-2019)	-
16.	<u>Mr. Shoukat Ali</u> B.Sc (Agricultural Engineering).	02-11-1962 Dir Lower	23-01-1988	24-01-2019	BS 18	By Promotion	Senior Planning Officer, Health Department (12-02-2019)	-
17.	<u>Mr. Naseer Ahmad</u> B.Sc (Agricultural Engineering)	20-08-1966 Swat	01-09-1998	22-10-2019	BS 18	By Promotion	Deputy Director (P), Agriculture Department (24-05-2019)	Regained seniority w.e.f 24.1.2019
18.	<u>Mr. Imdad Ullah</u> M.A (Sociology), M.A (Political Science)	03-10-1965 Peshawar	28-12-1994	24-01-2019	BS 18	By Promotion	Senior Planning Officer, E&SE Department (22-01-2020)	-
19.	<u>Muhammad Islam</u> M.A (Social Work)	13-04-1968 Khyber	15-12-1997	22-10-2019	BS 18	By Promotion	Chief of Section (RD) (OPS), P&D Department (11-09-2019)	Regained seniority w.e.f 24.1.2019

Asst. Secretary
P&S (M)

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Annex-II

	<u>Mr. Yousaf Ali,</u> M.Sc (Maths)	<u>16-03-1965</u> Mardan	19-07-2005	24-01-2019	BS 18		By Promotion	Assistant Chief (Agriculture) P&D Deptt. (12-11-2018).	—
21.	<u>Muhammad Iqbal,</u> M.A (Economics)	<u>04-11-1960</u> Bannu	06-11-1988	22-10-2019	BS 18		By Promotion	Technical Consultant, SUN Project, P&D Deptt. on deputation. (31-10-2016)	Regained seniority w.e.f 24.1.2019
22.	<u>Mr. Zafarullah Khan,</u> M.A (Economics)	<u>28-04-1961</u> Karak	06-11-1988	24-01-2019	BS 18		By Promotion	Project Director, SCRIP, E&SE Deptt on deputation. (05-07-2019).	—
23.	<u>Mr. Shah Fazil,</u> M.B.A (Banking & Finance)	<u>01-10-1982</u> Mardan	25-02-2008	22-10-2019	BS 18		By Promotion	Senior Planning Officer, Higher Education Department. (22-01- 2020)	Regained seniority w.e.f 24.1.2019
24.	<u>Muhammad Ayaz,</u> M.Sc (Engineering)	<u>11-05-1975</u> Mohmand	25-02-2008	22-10-2019	BS 18		By Promotion	Sr. Planning & Monitoring Officer, "Planning & Monitoring Cell, IG of Prisons, KPK on deputation. (24-04-2019)	Regained seniority w.e.f 24.1.2019
25.	<u>Mrs. Mehnaz Bibi</u> M.Sc (Economics)	<u>02-04-1984</u> Bannu	12-02-2011	24-01-2019	BS 18		By Promotion	Economist, Excise & Taxation Department. (12-02-2019).	—
26.	<u>Mr. Samiuddin Bangash,</u> M.B.A (Finance).	<u>28-11-1984</u> Kurram	16-03-2011	24-01-2019	BS 18		By Promotion	Senior Planning Officer, Local Govt Department. (01-03-2019).	—
27.	<u>Muhammad Imran Kazim,</u> Master's in Public Administration, M.A (Economics)	<u>26-11-1976</u> Peshawar	04-06-2011	24-01-2019	BS 18		By Promotion	Senior Planning Officer, E&SE Department. (12-02-2019).	—
28.	<u>Mr. Farhad Ahmad,</u> M.Sc (Computer Science), M.Sc (Economics)	<u>02-03-1980</u> Malakand	04-06-2011	24-01-2019	BS 18		By Promotion	Senior Planning Officer, Health Department. (12-02-2019).	—
29.	<u>Mr. Sher Afzal,</u> M.Sc	<u>04-08-1963</u> Mohmand	27-09-2011	27-09-2011	BS 18	22-3-2019	By Inclusion	Executive Officer (F&P), Mohmand.	—
30.	<u>Mr. Ahmad Nawaz,</u> M.B.A	<u>04-03-1967</u> Abbottabad	27-09-2011	27-09-2011	BS 18	22-3-2019	By Inclusion	Assistant Chief (Agriculture), P&D Deptt (13-02-2019)	—

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Mr. Abdul Basit,
M.C.S, M.S(Computer Science),
M.B.A (HRM)

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32.	Mr. Abdul Basit, M.C.S, M.S(Computer Science), M.B.A (HRM)	23-03-1978 Peshawar	01-04-2019	01-04-2019	BS 18	01-4-2019	By Initial Recruitment.	Chief Planning Officer, ST&IT Department. (08-04-2019)	-
33.	Mr. Fakhir-uz-Zaman, M.Sc (Statistics)	31-01-1960 Swabi	06-11-1988	22-10-2019	BS 18		By Promotion	Senior Planning Officer, Zakat Department. (22-01-2020)	-
34.	Mr. Abdur Rehman, M.B.A	10-02-1969 Peshawar	07-03-1990	31-10-2016	BS 18	09-1-2020	By Inclusion	D.S-II (Establishment & Administration), P&D Deptt: (14-01-2020).	-
35.	Syed Qamar Abbas, M.B.A (HRM), M.Phil (Environmental Sciences)	01-08-1976 Kohat	13-03-2017	13-03-2017	BS 18	09-1-2020	By Inclusion	Environmentalist, Irrigation Department (01-02-2003)	-
36.	Engr. Nadir Iqbal, M.Sc (Civil Engineering)	08-10-1979 Bannu	13-03-2017	13-03-2017	BS 18	09-1-2020	By Inclusion	Senior Planning Officer, Irrigation Department (04-08-2004)	-
37.	Engr. Asif Shahab, M.Sc (Civil Engineering)	25-10-1971 Swabi	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Chief Planning Officer, Sports Department (12-04-2019)	-
38.	Mr. Amin Khan Bangash, M.Sc (Statistics)	15-03-1975 Hangu	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Chief of Section (Rule of Law), P&D Department (27-01-2020)	-
39.	Ms. Palwasha Rehman, M.Sc (Hons)	17-11-1978 Peshawar	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Assistant Chief (P.S.D.P), P&D Department (26-04-2017)	-
40.	Dr. Kashif Nazir, M.B.B.S	15-09-1979 Mardan	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Assistant (Health), P&D Department (01-03-2012)	-
41.	Mr. Rafiq Jan, M.B.A	14-02-1979 Charsadda	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Chief of Section (PPP Support Unit) (OPS), P&D Department (18-07-2016)	-
42.	Mr. Tehsil Zaman, M.A (Economics)	08-02-1969 FR Bannu	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Assistant Chief (Agriculture), P&D Department (10-05-2016)	-
43.	Muhammad Ayaz, M.Sc (Economics)	04-02-1968 Dir Lower	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Assistant Chief (Industries), P&D Department (03-03-2012)	-

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	<u>Mr. Abdul Aziz Abbasi</u> M.A (Social Sciences)	<u>20-04-1962</u> Hangu	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Chief of Section (C.P.E.C) (OPS), P&D Department (23-10-2019)	-
44.	<u>Engr. Saleem Shah</u> M.Sc (Environmental Engineering)	<u>04-01-1976</u> Peshawar	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Deputy Director (M&E), P&D Department (01-04-2009)	-
45.	<u>Mr. Akhtar Shahzad Bangash</u> M.Sc (Computer Sciences)	<u>04-09-1978</u> Kohat	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Deputy Director (M&E), P&D Deptt. (16-04- 2009).	-
46.	<u>Mr. Asim Riaz Muhammad Ali</u> B.C.S (Software Engineering)	<u>05-12-1981</u> Peshawar	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Deputy Director (M&E), P&D Department (15-02-2011)	-
47.	<u>Mr. Hidayat Ullah Khan</u> M.S (Environmental Engineering)	<u>01-10-1970</u> Bannu	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Deputy Director (M&E), P&D Department (10-03-2011)	-
48.	<u>Muhammad Imran Khan</u> B.Sc (Civil Engineering)	<u>20-09-1972</u> Mohmand	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Deputy Director (M&E), P&D Department (27-09-2012)	-
49.	<u>Mr. Aftab Haider</u> B.Sc (Civil Engineering)	<u>17-09-1976</u> Swabi	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Deputy Director (M&E), P&D Department (24-09-2012)	-
50.	<u>Mr. Sikandar Khan</u> M.Sc (Civil Engineering)	<u>12-04-1980</u> Peshawar	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Deputy Director (M&E), P&D Department (19-09-2012)	-
51.	<u>Muhammad Shoaib</u> M.A (Political Science)	<u>24-04-1977</u> Bannu	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Deputy Director (Evaluation) (M&E), P&D Department (31-12-2012)	-
52.	<u>Mr. Shahzad Khan</u> M.Sc (Construction Management)	<u>03-11-1977</u> Peshawar	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Deputy Director (M&E), P&D Department (09-12-2013)	-
53.	<u>Mr. Ashfaq Khan</u> M.Sc (Civil Engineering)	<u>12-04-1985</u> Bannu	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Deputy Director (M&E), P&D Department (19-12-2013)	-
54.	<u>Mr. Afrasiyab Khattak</u> M.B.A (Finance), Diploma in Project Management	<u>21-01-1981</u> Nowshera	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Deputy Director (M&E), P&D Department (05-10-2015)	-
55.	<u>Mr. Alam Zeb</u> M.Sc (Hons) Agricultural Economics	<u>06-07-1970</u> Nowshera	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Deputy Director (M&E), P&D Department (27-01-2016)	-

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Annex-II

56.	Hamayun Khan, M.A (Journalism), LL.B	<u>01-07-1983</u> Peshawar	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Communication Specialist (UPU), P&D Department (15-04-2013)	-
57.	Ms. Hina Gul, M.Sc (Botany), M.B.A (Management)	<u>23-05-1983</u> South Waziristan	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	M&E Specialist (UPU), P&D Department (22-04-2013)	-
58.	Syed Nasir Jamil, M.Sc (Geographical Information System) U.K, M.IT	<u>30-11-1975</u> Peshawar	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Sr. GIS Specialist (UPU), P&D Department (06-05-2013)	-
59.	Mr. Riaz Noor, M.B.A (Finance)	<u>01-01-1984</u> Nowshera	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Urban Economist (UPU), P&D Department (28-05-2014)	-
60.	Mr. Adnan Salim Khan, Master of Applied Environmental Studies U.K, M.Sc (Urban & Regional Planning), M.Sc (Geography)	<u>12-07-1969</u> Malakand	07-03-2018	07-03-2018	BS 18	09-1-2020	By Inclusion	Urban Planner (UPU), P&D Department (24-06-2014)	-
61.	Mr. Sohail Ahmad, M.S (Engineering) U.K	<u>05-12-1980</u> Charsadda	07-03-2018	07-08-2018	BS 18	09-1-2020	By Inclusion	Transport Specialist (UPU), P&D Department (21-10-2014)	-

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Annexure H



GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING & DEVELOPMENT DEPARTMENT

No. SO(E)P&D/3-4/SL&PPS/2020.
Dated Peshawar, October 23, 2020.

To

1. All concerned Administrative Secretaries to Govt of Khyber Pakhtunkhwa.
2. Executive Director, Urban Policy Unit (UPU), P&D Department.
3. Director General, M&E System, P&D Department.
4. Director General, PE, RRA, Abbottabad.
5. All concerned Chief of Sections, P&D Department.

Subject: TENTATIVE SENIORITY LIST OF PROVINCIAL PLANNING SERVICE OFFICERS (PPS BS-18).

Dear Sir,

I am directed to refer to the subject noted above and to forward herewith a copy of tentative seniority list of PPS BS-18 Officers along-with certificate proforma with the request that the same may be circulated amongst the PPS BS-18 Officers working in your respective department/District Office.

I am further directed to request you to direct all concerned that the certificate may be returned to this department duly signed, indicating error/omission, if any, for the purpose of rectification along with attested supporting documents within 30 days (upto 22.11.2020) positively. In case of receipt of no response by the due date, it would be presumed that particulars have been accepted as correct.

Yours faithfully,

Encl: As above.

(SONA KHAN 33/K/2020)
Section Officer (Estt.)

Encls: Number - Date even.

Copy forwarded to the:

1. PS to Additional Chief Secretary, Khyber Pakhtunkhwa.
2. PS to Secretary, P&D Department.
3. PAs to Additional Secretary-I/Deputy Secretary-II, P&D Department.
4. Mr. Riaz Ahmad, Resource Centre, for uploading the same on the official website of P&D Department.

Section Officer (Estt.)

23/10/2020

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11/11/11

CERTIFICATE

Subject: **TENTATIVE SENIORITY LIST OF PROVINCIAL PLANNING SERVICE (PPS) OFFICERS PPS BS-18.**

It is certified that I have gone through my particulars mentioned at Sr. No. _____ of the tentative seniority list of PPS Officers BS-18 and found them correct, except at the following columns:

S.#	Column No.	Present entry	To be replaced by	Remarks.

The following discrepancies are also brought into the notice:-

1. _____
2. _____
3. _____

Note: Additional sheet may be used, if required, please.

Name: _____

PPS BS-18 _____

Designation _____

Date: _____

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[Signature]

[Signature]
Attested

See me with the list

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GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING & DEVELOPMENT DEPARTMENT

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Dated Peshawar, _____/2020

TENTATIVE SENIORITY LIST OF PPS BS-18 OFFICERS.

SR. NO.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 ST ENTRY INTO GOVT. SERVICE	REGULAR APPOINTMENT/PROMOTION TO THE PRESENT POST			REMARKS IF ANY.
				DATE	BPS	METHOD OF RECRUITMENT APPOINTMENT	
1.	Mr. Abid Noor, M.Sc. (Civil Engineering)	01-08-1966 Khyber	18.5.2006	18.5.2006	BS-18	By Initial recruitment	Chief of Section (Water), P&D Deptt. (06.10.2017)
2.	Mr. Sher Afzal, M.Sc	04-06-1963 Mohmand	27-09-2011	27-09-2011	BS-18	By Initial recruitment	SPO, Social Welfare Deptt. (08.04.2020)
3.	Mr. Ahmad Nawaz, M.B.A	04-03-1967 Abbottabad	27-09-2011	27-09-2011	BS-18	By Initial recruitment	Assistant Chief (Agriculture), P&D Department (13-02-2019)
4.	Mr. Abdul Wajid, M.B.A (Finance), M.Sc (Economics), M.Phil (Finance)	14-04-1981 Mardan	19-08-2016	19-08-2016	BS-18	By Initial recruitment	CPO, Energy & Power Deptt (20-08-2020)
5.	Mr. Abdur Rehman, M.B.A	10-02-1969 Peshawar	07-03-1990	31-10-2016	BS-18	By promotion	D.S-II (Establishment & Admn.), P&D Department (14-01-2020)
6.	Mr. Hamid Naveed, Master's in Public Administration	19-02-1977 Swabi	11-01-2017	11-01-2017	BS-18	By Initial recruitment	Chief Planning Officer, Higher Education Deptt. (24-05-2018)
7.	Mr. Hidayat Ullah Khan, M.B.A (Finance)	12-01-1983 F.R Bannu	04-06-2011	28-02-2017	BS-18	By Promotion	Senior Planning Officer, E&SE Department (28-02-2017)

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8.	<u>Syed Qamar Abbas,</u> M.B.A (HRM), M.Phil (Environmental Sciences), M.Sc (Environmental Planning & Management).	<u>01-08-1976</u> Kohat	13-03-2017	13-03-2017	BS 18	By initial recruitment	Director (Technical), Irrigation Department. (09-09-2020)
9.	<u>Engr. Nadir Iqbal,</u> B Sc (Civil Engineering) and MSc (Water Resources Engineering).	<u>08-10-1979</u> Bannu	13-03-2017	13-03-2017	BS 18	By initial recruitment	Senior Planning Officer, Irrigation Department. (04-08-2004)
10.	<u>Engr. Asif Shahab,</u> M.Sc (Civil Engineering).	<u>25-10-1971</u> Swabi	07-03-2018	07-03-2018	BS 18	By initial recruitment	Chief Planning Officer, Sports Department (12-04-2019)
11.	<u>Mr. Amin Khan Bangash,</u> M.Sc (Statistics).	<u>15-03-1975</u> Hangu	07-03-2018	07-03-2018	BS 18	By initial recruitment	Assistant Chief, (Rule of Law), P&D Department (27-01-2020)
12.	<u>Ms. Palwasha Rehman,</u> M.Sc (Hons).	<u>17-11-1978</u> Feshawar	07-03-2018	07-03-2018	BS 18	By initial recruitment	Assistant Chief (PSDP), P&D Department (26-04-2017)
13.	<u>Dr. Kashif Nazir,</u> MBBS.	<u>15-09-1979</u> Mardan	07-03-2018	07-03-2018	BS 18	By initial recruitment	Assistant Chief (Health), P&D Deptt. (01-03-2012)
14.	<u>Mr. Rafiq Jan,</u> M.B.A.	<u>14-02-1979</u> Charsadda	07-03-2018	07-03-2018	BS 18	By initial recruitment	Chief (PPP Cell), P&D Department (18-07-2016)
15.	<u>Mr. Tehsil Zaman,</u> M.A (Economics)	<u>02-02-1969</u> FR Bannu	07-03-2018	07-03-2018	BS 18	By initial recruitment	Assistant Chief (Agriculture), P&D Department (10-05-2016)
16.	<u>Muhammad Ayaz,</u> M.Sc (Economics).	<u>04-02-1968</u> Dir Lower	07-03-2018	07-03-2018	BS 18	By initial recruitment	Assistant Chief (Industries), P&D Department (03-03-2012)
17.	<u>Abdul Aziz Abbasi,</u> M.A (Social Sciences)	<u>20-04-1962</u> Hangu	07-03-2018	07-03-2018	BS 18	By initial recruitment	Chief (CPEC Cell), P&D Department (23-10-2019)

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18.	<u>Engr. Saleem Shah,</u> M.Sc (Environmental Engineering).	<u>04-01-1976</u> Peshawar	07-03-2018	07-03-2018	BS 18	By initial recruitment	Deputy Director (M&E), P&D Department (01-04-2009)
19.	<u>Mr. Akhtar Shahzad Bangash,</u> M.Sc (Computer Sciences).	<u>04-09-1978</u> Kohat	07-03-2018	07-03-2018	BS 18	By initial recruitment	Deputy Director (M&E), P&D Department (16-04-2009)
20.	<u>Mr. Asim Riaz Muhammad Ali,</u> MS-Information Technology (IT).	<u>05-12-1981</u> Peshawar	07-03-2018	07-03-2018	BS 18	By initial recruitment	Resource Centre, P&D Deptt (22-06-2020)
21.	<u>Mr. Hidayat Ullah Khan,</u> M.S (Environmental Engineering).	<u>01-10-1970</u> Bannu	07-03-2018	07-03-2018	BS 18	By initial recruitment	Taxation Analyst-cum-SPO, Excise & Taxation Deptt (10-09-2020)
22.	<u>Muhammad Imran Khan,</u> B.Sc (Civil Engineering).	<u>20-09-1972</u> Mohmand	07-03-2018	07-03-2018	BS 18	By initial recruitment	Deputy Director (M&E), P&D Department (27-09-2012)
23.	<u>Mr. Aftab Haider,</u> M.Sc (Civil Engineering)	<u>17-09-1976</u> Swabi	07-03-2018	07-03-2018	BS 18	By initial recruitment.	Deputy Director (M&E), P&D Department (03-09-2012)
24.	<u>Mr. Sikandar Khan,</u> M.Sc (Civil Engineering)	<u>12-04-1980</u> Peshawar	07-03-2018	07-03-2018	BS 18	By initial recruitment.	Deputy Director (M&E), Hazara Division, Abbottabad (10-09-2020)
25.	<u>Muhammad Shoaib,</u> M.A (Political Science)	<u>24-04-1977</u> Bannu	07-03-2018	07-03-2018	BS 18	By initial recruitment	Deputy Director (M&E), P&D Department (31-12-2012)
26.	<u>Mr. Shahzad Khan,</u> M.Sc Civil & Environmental Engineering (Construction Engineering and Management)	<u>03-11-1977</u> Peshawar	07-03-2018	07-03-2018	BS 18	By initial recruitment	Deputy Director (M&E), P&D Department (03-12-2013)
27.	<u>Mr. Ashfaq Khan,</u> M.Sc (Civil Engineering), MPM (Master in Project Management)	<u>12-04-1985</u> Bannu	07-03-2018	07-03-2018	BS 18	By initial recruitment	Deputy Director (M&E), P&D Department (19-12-2013)

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28.	<u>Mr. Afrasiyab Khattak</u> M.B.A (Finance), Diploma in Project Management	<u>21-01-1981</u> Nowshera	07-03-2018	07-03-2018	BS 18	By Initial recruitment	Deputy Director (M&E), P&D Department (05-10-2015)
29.	<u>Engr. Alam Zeb</u> M.Sc (Hons) Agricultural Economics	<u>06-07-1970</u> Nowshera	07-03-2018	07-03-2018	BS 18	By initial recruitment	Deputy Director (M&E), P&D Department (27-01-2016)
30.	<u>Mr. Hamayun Khan</u> M.A (Journalism), L.L.B	<u>01-07-1983</u> Peshawar	07-03-2018	07-03-2018	BS 18	By initial recruitment	Communication Specialist, (UPU), P&D Department (15-04-2013)
31.	<u>Ms. Hina Gul</u> M.Sc (Botany), M.B.A (Management)	<u>23-05-1982</u> South Waziristan	07-03-2018	07-03-2018	BS 18	By initial recruitment	M&E Specialist, (UPU), P&D Department (22-04-2013)
32.	<u>Syed Nasir Jamil</u> M.Sc (Geographical Information System) U.K, M.I.T	<u>30-11-1975</u> Peshawar	07-03-2018	07-03-2018	BS 18	By initial recruitment	Sr. GIS Specialist, (UPU), P&D Department (06-05-2013)
33.	<u>Mr. Riaz Noor</u> M.B.A (Finance)	<u>01-01-1984</u> Nowshera	07-03-2018	07-03-2018	BS 18	By initial recruitment	Urban Economist, (UPU), P&D Department (28-05-2014)
34.	<u>Mr. Adnan Salim Khan</u> Master of Applied Environmental Studies U.K, M.Sc (Urban & Regional Planning), M.Sc (Geography)	<u>12-07-1969</u> Malakand	07-03-2018	07-03-2018	BS 18	By initial recruitment	Urban Planner, (UPU), P&D Department (24-06-2014)
35.	<u>Mr. Sohail Ahmad</u> M.S (Engineering) U.K	<u>05-12-1980</u> Charsadda	07-03-2018	07-03-2018	BS 18	By initial recruitment	Transport Specialist (UPU), P&D Department (21-10-2014)
36.	<u>Muhammad Hashim</u> M.Sc (Statistics)	<u>01-01-1967</u> Karak	24-08-1992	24-01-2019	BS 18	By Promotion	Chief of Section (Industries), P&D Department (07-01-2019)
37.	<u>Arch. Abdul Waheed Khan</u> Bachelor of Archt. M.B.A (Project	<u>27-12-1964</u> Bannu	01-09-1991	24-01-2019	BS 18	By Promotion	Senior Planning Officer, Transport

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	Management), P.G.D (Inner City Renewal & Urban Heritage and Land Management) The Netherlands						Department (07-03-2018)	
38.	<u>Mr. Abdul Ghaffar,</u> Bachelor of Architectural Engineering	<u>05-05-1962</u> Bajour	11-12-1991	17-05-2019	BS 18	By Promotion	Deputy Chief Planning Officer, Higher Education Department (24-05-2019)	Regained Seniority w.e.f. 24.01.2019
39.	<u>Mr. Zia-ur-Rehman,</u> M.Sc (Hons)	<u>27-02-1964</u> Abbottabad	31-12-1991	17-05-2019	BS 18	By Promotion	A.D (Senior), Local Govt. Elections & Rural Development Department Abbottabad (17-06-2020)	Regained Seniority w.e.f. 24.01.2019
40.	<u>Muhammad Iqbal,</u> B.Sc (Engineering)	<u>25-09-1967</u> Mohmand	01-11-1993	24-01-2019	BS 18	By Promotion	Deputy Director (Planning), Environment Department (12-02-2019)	-
41.	<u>Mr. Habib Ullah Khan,</u> M.B.A (Finance)	<u>12-09-1965</u> Charsadda	05-10-1995	24-01-2019	BS 18	By Promotion	Assistant Chief (Power), P&D Department (01-01-2019)	-
42.	<u>Muhammad Jaffar,</u> B.Sc (Engineering)	<u>15-11-1965</u> Mohmand	24-03-1992	24-01-2019	BS 18	By Promotion	Director (P&T) PERRA, Abbottabad (12-02-2019)	-
43.	<u>Mr. Mazhar Abbas Baloch,</u> B.Sc (Engineering), M.B.A (Finance)	<u>01-01-1960</u> D.I Khan	21-12-1995	24-01-2019	BS 18	By Promotion	Deputy Director (P&T), P&D Division, D.I.Khan (10-09-2020)	-
44.	<u>Muhammad Ameer Khan,</u> B.Sc (Engineering)	<u>01-03-1971</u> Peshawar	21-12-1995	24-01-2019	BS 18	By Promotion	Chief of Section (PSDP), P&D Department (23-10-2019)	-
45.	<u>Mr. Sartaj Khan,</u> M.A (Economics), M.Phil (Applied Economics)	<u>01-10-1965</u> Mardan	30-10-1990	24-01-2019	BS 18	By Promotion	Assistant Chief (Water), P&D Department (06-10-2017)	-

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Signature

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46.	<u>Muhammad Saleem</u> B.Sc (Engineering)	<u>28-03-1962</u> Malakand	10-08-1982	22-10-2019	BS 18	By Promotion	Assistant Economic Advisor, Industries Department (28-06-2019)	Regained Seniority w.e.f. 24.01.2019
47.	<u>Mr. Safdar Ali</u> B.Sc (Agricultural Engineering)	<u>15-03-1961</u> Mardan	23-01-1988	24-01-2019	BS 18	By Promotion	Deputy Director (P&M), Agriculture Department. (15-04-2019)	-
48.	<u>Mr. Shoukat Ali</u> B.Sc (Agricultural Engineering)	<u>02-11-1962</u> Dir Lower	23-01-1988	24-01-2019	BS 18	By Promotion	Senior Planning Officer, Health Department (12-02-2019)	-
49.	<u>Mr. Naseer Ahmad</u> MSc (Agriculture Engineering)	<u>20-08-1966</u> Swat	01-09-1996	22-10-2019	BS 18	By Promotion	Chief Planning Officer, Agriculture Department (24-05-2019)	Regained Seniority 24.01.2019
50.	<u>Mr. Imdad Ullah</u> M.A (Sociology), M.A (Political Science)	<u>03-10-1965</u> Peshawar	28-12-1994	24-01-2019	BS 18	By Promotion	Senior Planning Officer, E&SE Deptt (22-01-2020)	-
51.	<u>Muhammad Islam</u> M.A (Social Work)	<u>13-04-1966</u> Khyber	15-12-1997	22-10-2019	BS 18	By Promotion	Chief of Section (RD) (OPS), P&D Department (11-09-2019)	Regained Seniority 24.01.2019
52.	<u>Mr. Yousaf Ali</u> M.Sc (Maths)	<u>16-03-1965</u> Mardan	19-07-2005	24-01-2019	BS 18	By Promotion	Project Director, Assessment Study & Establishment of Mines, Monitoring & Surveillance Unit, Minerals Dev. Deptt (19-06-2020)	-
53.	<u>Muhammad Iqbal</u> M.A (Economics)	<u>04-11-1960</u> Bannu	06-11-1988	22-10-2019	BS 18	By Promotion	Assistant Chief (Health), P&D Department (01-09-2020)	Regained Seniority 24.01.2019
54.	<u>Mr. Zafarullah Khan</u> M.A (Economics)	<u>28-04-1961</u> Karak	08-11-1988	24-01-2019	BS 18	By Promotion	Project Director, Schools Construction & Rehabilitation Programme (SCRIP)	-

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							(through E&SE Deptt. on deputation basis. (05-07-2019)	
55.	<u>Mr. Shah Fazil</u> M.B.A (Banking & Finance)	<u>01-10-1982</u> Mardan	25-02-2008	22-10-2019	BS 18	By Promotion	Senior Planning Officer, Higher Education Deptt: (22-01-2020)	Regained Seniority 24.01.2019
56	<u>Muhammad Ayaz</u> M.Sc (Engineering)	<u>11-05-1975</u> Mardan	25-02-2008	22-10-2019	BS 18	By Promotion	Assistant Chief (P.N) P&D Deptt (14.10.2020)	Regained Seniority 24.01.2019
57.	<u>Mrs. Mehnaz Bibi</u> M.Sc (Economics)	<u>02-04-1984</u> Bannu	12-02-2011	24-01-2019	BS 18	By Promotion	Economist, Excise & Taxation Department (12-02-2019)	
58.	<u>Mr. Sami Uddin Bangash</u> M.S (Finance)	<u>28-11-1984</u> Kurram	16-03-2011	24-01-2019	BS 18	By Promotion	Senior Planning Officer, Local Govt. Elections & Rural Development Department (01-03-2019)	
59.	<u>Muhammad Imran Kazim</u> Master's in Public Administration, M.A (Economics)	<u>26-11-1976</u> Peshawar	04-06-2011	24-01-2019	BS 18	By Promotion	Senior Planning Officer, E&SE Department (12-02-2019)	
60.	<u>Mr. Farhad Ahmad</u> M.Sc (Computer Science), M.Sc (Economics)	<u>02-03-1980</u> Malakand	04-06-2011	24-01-2019	BS 18	By Promotion	Senior Planning Officer, Health Department (12-02-2019)	
61.	<u>Mr. Abdul Basit</u> M.C.S, M.S (Computer Science), M.B.A (HRM)	<u>23-03-1978</u> Peshawar	01-04-2019	01-04-2019	BS 18	By Initial Recruitment	Sr. Planning officer, ST&IT Deptt (14-10-2020)	

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BY



GOVERNMENT OF KHYBER PAKHTUNKHWA
 GOVERNMENT OF KHYBER PAKHTUNKHWA
 LOCAL GOVERNMENT, ELECTIONS & RURAL
 DEVELOPMENT DEPARTMENT

Annexure - I

No. PD (LOYSPO)PP
 Dated: November 16th, 2020

To

The Section Officer (Estt),
 P&D Department,
 Peshawar.

Subject: TENTATIVE SENIORITY LIST OF PROVINCIAL PLANNING SERVICE OFFICERS (PPS DS-18)

Reference to your letter no: SO(B)P&D/3-4/SL/PPS/2020 dated October 23, 2020, on the above-captioned subject and to state that the seniority list received to the undersigned vide above reference letter is incorrect in asin that the seniority of the undersigned has been shifted from Sr. No. 26 to Sr. 58 without recording/assigning remarks duly supported by relevant rules, therefore, following changes are required to be incorporated.

Sr. No	Column No	Present Entry	To be replaced by	Remarks
58	All Column	Entries of all Columns have wrongly been reflected at Sr. No. 58 instead of Sr. No. 26	Data of all Columns of Sr. No. 58 to be shifted to respective Column at Sr. No. 26	Column No. 26 of the Seniority list Circulated on 20.02.2020 to be used for the amendments.

2. The earlier version of the seniority list which was circulated to all concerned vide your letter SO(E)P&D/3-4/SL/PPS/2020 dated 20.02.2020 were properly responded and certified by the undersigned to the extent of Qualification only.

3. Now the latest version of the tentative seniority list of dated 23.10.2020 would not only drastically affect my career progression but it also carrying no legal sanctity due to the placement of the Project-Based Employees ahead which is a clear violation of the "Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2018" as well as directions of the apex Courts in this regard.

4. Since the tentative seniority list of dated 23.10.2020, contains serious discrepancy and lacunas, therefore, it is humbly prayed that the earlier version of seniority list of dated 20.02.2020 may be considered as final, please.

SENIOR PLANNING OFFICER

Copy to:
 1. PS to Additional Chief Secretary, P&D Dept, Khyber Pakhtunkhwa
 2. PS to Secretary, P&D Dept, Khyber Pakhtunkhwa

SENIOR PLANNING OFFICER



GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING & DEVELOPMENT DEPARTMENT

Annexure - J

Annex 4

Dated Peshawar the March 22, 2019.

NOTIFICATION:

NO. SO(E)P&D/19-37/PPS/2018: In pursuance of Order of Peshawar High Court, Peshawar dated 07-11-2018 in writ petition No. 3722-P/2016 titled Muhammad Masood Afridi & Others Versus Government of Khyber Pakhtunkhwa through Chief Secretary & Others and in light of decision of the meeting held on 15.11.2018 under the Chairmanship of Chief Secretary, Khyber Pakhtunkhwa, the Competent Authority is pleased to include the following posts in BS-17 and above of erstwhile Agency Planning Cell, P&D Department, Merged Areas (Tribal Districts) in the schedule of Provincial Planning Service (PPS) Cadre and the incumbents as Provincial Planning Service Officers in their respective grades, with immediate effect, in the best public interest:-

Sr. No.	Name	Designation	BS
1.	Mr. Sher Afzal.	Executive Officer, F&P.	BS-18.
2.	Mr. Ahmed Nawaz.	Executive Officer, F&P.	BS-18.
3.	Mr. Faridullah.	Agency Planning Officer	BS-17.
4.	Muhammad Hamid.	-do-	BS-17.
5.	Muhammad Rehman.	-do-	BS-17.
6.	Mr. Miftahullah.	-do-	BS-17.
7.	Mr. Faqir Muhammad	-do-	BS-17.
8.	Mr. Israr Ahmad Khan.	-do-	BS-17.

ADDITIONAL CHIEF SECRETARY
P&D DEPARTMENT

Endst: NO. & Date Even.

Copy forwarded to the:-

1. Additional Chief Secretary, Merged Areas Secretariat, Peshawar.
2. Registrar, Peshawar High Court, Peshawar.
3. Secretary to Govt of Khyber Pakhtunkhwa, Establishment Department.
4. Secretary, P&D Department, Merged Areas Secretariat, Peshawar.
5. Secretary to Govt of Khyber Pakhtunkhwa, Finance Department.
6. Accountant General, Khyber Pakhtunkhwa, Peshawar.
7. All Deputy Commissioners concerned of Tribal Districts.
8. All District Account Officers concerned of Tribal Districts.
9. PSO to Chief Secretary, Khyber Pakhtunkhwa.
10. Assistant Chief (B&A), P&D Department.
11. Section Officer (General), P&D Department.
12. PS to Additional Chief Secretary, P&D Department.
13. PS to Secretary, P&D Department.
14. PAs to Additional Secretary/ Chief Economist, P&D Department.
15. PA to Deputy Secretary (Admn:), P&D Department.
16. Officers concerned.



Section Officer (Estt:)

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Annex 7



GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING & DEVELOPMENT DEPARTMENT

Dated Peshawar, January 09, 2020.

NOTIFICATION:

No. SO(E)P&D/07/18-39/2019: In pursuance of the decision of the Provincial Cabinet dated 09.05.2019 and the establishment of Provincial Planning Cadre, the competent authority is pleased to include all planning oriented posts in BPS-17 and above of newly regularized components/units of Planning & Development Department and Planning Cells of Administrative Departments, Civil Secretariat along with incumbents as well as left over posts as per appendix in the Schedule-I of The Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018.

2. The competent authority is further pleased to exclude the following posts of Rescue-1122 from the schedule-I of The Khyber Pakhtunkhwa Provincial Planning Service Rules, 2018:

I.	Director Planning (BS-19).	(1 post).
II.	Deputy Director Planning (BS-18).	(1 post).
III.	AD Planning (BS-17).	(2 posts).

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

Endst. of even No. & Date:

Copy forwarded to the:

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. All Administrative Secretaries in Khyber Pakhtunkhwa.
4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
5. Director General, Sustainable Development Unit, P&D Department.
6. Executive Director, UPU, P&D Department.
7. Director General, M&E, P&D Department.
8. Director General, Rescue-1122, Peshawar.
9. PSO to Chief Secretary, Khyber Pakhtunkhwa.
10. Director Information, Khyber Pakhtunkhwa.
11. Deputy Secretary (Admn.), P&D Department, Merged Areas.
12. Assistant Chief (B&A), P&D Department.
13. Accounts Officer, CBP, P&D Department.
14. PS to Additional Chief Secretary, P&D Department.
15. PS to Secretary, P&D Department.
16. PAs to Additional Secretary/Chief Economist, P&D Department.
17. PA to Deputy Secretary (Admn.), P&D Department.

(SONIA KHAN) 7/1/20
Section Officer (Estt)

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Annex 7

APPENDIX

S.NO.	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DESIGNATION	SFS	DEPARTMENT
1.	Engr. Asif Shahab	Assistant Chief	18	CBP, P&D Department
2.	Amin Khan Bangash	Assistant Chief	18	CBP, P&D Department
3.	Ms. Palwasha Rehman	Assistant Chief	18	CBP, P&D Department
4.	Dr. Kashif Nazir	Assistant Chief	18	CBP, P&D Department
5.	Rafiq Jan	Assistant Chief	18	CBP, P&D Department
6.	Tahsil Zaman	Assistant Chief	18	CBP, P&D Department
7.	Muhammad Ayaz	Assistant Chief	18	CBP, P&D Department
8.	Abdul Aziz Abbasi	Assistant Chief	18	CBP, P&D Department
9.	Faiz Arbab	Research Officer	17	CBP, P&D Department
10.	Engr. Nasir Khan	Research Officer	17	CBP, P&D Department
11.	Engr. Naveed Ishaq	Research Officer	17	CBP, P&D Department
12.	Ali Hussain	Research Officer	17	CBP, P&D Department
13.	Waqas Ghaus	Research Officer	17	CBP, P&D Department
14.	Engr. Muhammad Tariq	Research Officer	17	CBP, P&D Department
15.	Shahbaz Khan	Research Officer	17	CBP, P&D Department
16.	Junaid	Research Officer	17	CBP, P&D Department
17.	Muhammad Irfan	Research Officer	17	CBP, P&D Department
18.	Tahir Aman	Research Officer	17	CBP, P&D Department
19.	Pir Bilal Muhammad	Research Officer	17	CBP, P&D Department
20.	Mian Ayub Gul	Research Officer	17	CBP, P&D Department
21.	Asim Javed	Research Officer	17	CBP, P&D Department
22.	Tahir Arbab	Research Officer	17	CBP, P&D Department
23.	Engr. Yasir Adnan	Research Officer	17	CBP, P&D Department
24.	Engr. Qazi Muhammad Zohaib	Research Officer	17	CBP, P&D Department
25.	Zainab Khatoon	Research Officer	17	CBP, P&D Department
26.	Syed Shoeb Ali Shah	Research Officer	17	CBP, P&D Department
27.	Muhammad Shoeb	Research Officer	17	CBP, P&D Department
28.	Muhtar Ahmad	Research Officer	17	CBP, P&D Department
29.	Muhammad Tariq	Research Officer	17	CBP, P&D Department
30.	Hizbullah Khan	Research Officer	17	CBP, P&D Department
31.	Ozair Rahim	Research Officer	17	CBP, P&D Department
32.	Arbab Waqid Khan	Research Officer	17	CBP, P&D Department
33.	Bhar Azam Khan	Director Technical	19	M&E, P&D Department
34.	Waheed Aizal	Director Technical	19	M&E, P&D Department
35.	Muhammad Ayaz	Director Evaluation	19	M&E, P&D Department

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36.	Akhter Shehzad Bangesh	Deputy Director	18	M&E, P&D Department
37.	Saleem Shah	Deputy Director	18	M&E, P&D Department
38.	Aam Riaz Muhammed Ali	Deputy Director	18	M&E, P&D Department
39.	Hidayat Ullah	Deputy Director	18	M&E, P&D Department
40.	Muhammad Inam Khan	Deputy Director	18	M&E, P&D Department
41.	Sikander Khan	Deputy Director	18	M&E, P&D Department
42.	Ahsab Haidar	Deputy Director	18	M&E, P&D Department
43.	Muhammad Shoeb	Deputy Director (Evaluation)	18	M&E, P&D Department
44.	Shehzad Khan	Deputy Director	18	M&E, P&D Department
45.	Ashfaq Khan	Deputy Director	18	M&E, P&D Department
46.	Afrasyab Khattak	Deputy Director	18	M&E, P&D Department
47.	Alam Zeb	Deputy Director	18	M&E, P&D Department
48.	Chirgaiz Alam Durrani	Assistant Director	17	M&E, P&D Department
49.	Kamran Ali Khan	Assistant Director (Evaluation)	17	M&E, P&D Department
50.	Ejaz Hamid	Assistant Director	17	M&E, P&D Department
51.	Pir Muhammad Raza Shah	Assistant Director	17	M&E, P&D Department
52.	Ms. Shaista Qaiser	Assistant Director	17	M&E, P&D Department
53.	Amjad Ali Shah	Assistant Director	17	M&E, P&D Department
54.	Khurshid Alam	Assistant Director	17	M&E, P&D Department
55.	Asrar Ahmad	Assistant Director	17	M&E, P&D Department
56.	Aftab Alam	Assistant Director	17	M&E, P&D Department
57.	Muhammad Adeel Khan	Assistant Director	17	M&E, P&D Department
58.	Muhammad Yasir Mahsud	Assistant Director	17	M&E, P&D Department
59.	Naveed Ullah	Assistant Director	17	M&E, P&D Department
60.	Pir Tariq Shah	Assistant Director	17	M&E, P&D Department
61.	Tariq Iram	Assistant Director	17	M&E, P&D Department
62.	Muhammad Awais	Assistant Director	17	M&E, P&D Department
63.	Fahad Noor	Assistant Director	17	M&E, P&D Department
64.	Wajid Ammar	Assistant Director	17	M&E, P&D Department
65.	Hizbullah Khan	Assistant Director	17	M&E, P&D Department
66.	Abdul Wadood Shah	Assistant Director	17	M&E, P&D Department
67.	Babar Naseem	Assistant Director	17	M&E, P&D Department
68.	Mujahid Naseer	Assistant Director	17	M&E, P&D Department
69.	Muhammad Amar Rafiq	Assistant Director	17	M&E, P&D Department
70.	Ejaz Ahmad	Assistant Director	17	M&E, P&D Department
71.	Zahid Gul	Assistant Director	17	M&E, P&D Department
72.	Obaid Ur Rehman	Assistant Director	17	M&E, P&D Department

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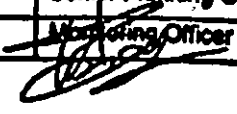
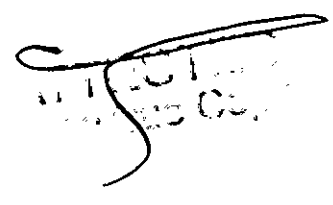
Annex 7

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73.	Tahir Hassan	Assistant Director	17	M&E, P&D Department
74.	Vacant	Assistant Director	17	M&E, P&D Department
75.	Syed Nasir Jamil	Senior Geographic Information System Specialist	18	UPU, P&D Department
76.	Hamayun Khan	Communication Specialist	18	UPU, P&D Department
77.	Ms. Hina Gul	Monitoring & Evaluation Specialist	18	UPU, P&D Department
78.	Sohail Ahmed	Transport Specialist	18	UPU, P&D Department
79.	Adnan Saim Khan	Urban Planner	18	UPU, P&D Department
80.	Riaz Noor	Urban Economist	18	UPU, P&D Department
81.	Vacant	Chief of Section	19	P&DD Merged Areas
82.	Abdur Rehman	Assistant Chief	18	P&DD Merged Areas
83.	Amir Bashir	Research Officer	17	P&DD Merged Areas
84.	Vacant	Research Officer	17	P&DD Merged Areas
85.	Rizwan Javed	Agri Business Officer-I	17	Agriculture Department
86.	Syed Ishaq Ahmed	AD Planning cum Agri Business Officer-II	17	Agriculture Department
87.	Vacant	Chief M&E Officer	19	E&SE Department
88.	Jamshed Akram	M&E Officer (Tech)	17	E&SE Department
89.	Mubeshar Muzaffar	M&E Officer (Tech)	17	E&SE Department
90.	Taj Muhammad Khan	M&E Officer (Tech)	17	E&SE Department
91.	Kifayat Ullah Khan	M&E Officer (Tech)	17	E&SE Department
92.	Safi Ullah	M&E Officer (Tech)	17	E&SE Department
93.	Syed Zain Ullah Shah	Chief Planning Officer	19	Energy & Power Deptt:
94.	Khuram Shahzad Durrani	Planning Officer	17	Energy & Power Deptt:
95.	Arif Ullah Shah	Planning Officer	17	Energy & Power Deptt:
96.	Pir Almal	Planning Officer	17	Energy & Power Deptt:
97.	Waqas Ahmad	Planning Officer	17	Energy & Power Deptt:
98.	Ijaz Ali Shah	Planning Officer	17	Energy & Power Deptt:
99.	Muhammad Luqman Hakeem Khan	Planning Officer	17	Energy & Power Deptt:
100.	Muhammad Kamran	Planning Officer	17	Food Department
101.	Muhammad Khanan	Civil Engineer	17	Food Department
102.	Haseeb Ullah Khan	Economist	17	Food Department
103.	Vacant	Chief Planning Officer	19	LG&RD Department
104.	Vacant	Senior Planning Officer	18	LG&RD Department
105.	Muhammad Shah Khan	Planning Officer	17	LG&RD Department
106.	Sarder Ahmad	Planning Officer	17	LG&RD Department
107.	Engr. Ubaid Khan	Planning Officer	17	LG&RD Department
108.	Vacant	Planning Officer	17	LG&RD Department

Annex 7

109.	Vacant	Director Technical	19	Irrigation Department
110.	Vacant	Economist	18	Irrigation Department
111.	Engr. Nadir Iqbal	Senior Planning Officer	18	Irrigation Department
112.	Syed Qamer Abbas	Environmentalist	18	Irrigation Department
113.	Vacant	Monitoring Officer	17	Irrigation Department
114.	Vacant	Planning Officer	17	Irrigation Department
115.	Khan Muhammad	Planning Officer	17	Home Department
116.	Jalal Ahmed	Planning Officer	17	Home Department
117.	Muhammed Ismail Mohmand	Planning Officer	17	Home Department
118.	Vacant	Director Planning & Monitoring	19	PHE Department
119.	Vacant	Planning Officer	17	PHE Department
120.	Vacant	Planning Officer	17	PHE Department
121.	Vacant	Chief Planning Officer	19	Sports Department
122.	Vacant	Senior Planning Officer	18	Sports Department
123.	Alamgir Khan	Monitoring Officer	17	Sports Department



GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING & DEVELOPMENT DEPARTMENT

SUMMARY FOR CHIEF MINISTER, KHYBER PAKHTUNKHWA

SUBJECT: INCLUSION/EXCLUSION OF VARIOUS PLANNING RELATED POSTS IN THE SCHEDULE OF PROVINCIAL PLANNING SERVICE CADRE

In order to settle the anomalies arising out of the wake of promulgation of the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2018, a Ministerial Committee was constituted. The Committee submitted its recommendations to Provincial Cabinet and recommended that all the positions created by Finance Department for all the regularized projects under the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2018 shall be created/placed at the strength of attached formations of respective Administrative Departments except the positions of Planning Cells which fall under the Provincial Planning Service (PPS) and Engineering Wing of Sports Department (Annex-I).

2. The Provincial Cabinet in its meeting held on 09/05/2019 approved the following recommendations of the Ministerial Committee (Annex-II):

All the positions created by Finance Department for all the regularized projects under the Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2018 shall be created/placed at the strength of attached formations of respective Administrative Departments except the positions of Planning Cells.

3. In light of the above decision, P&D Department constituted a Scrutiny Committee with following TORs (Annex-III):

- i. Assess the service documents of the employees of erstwhile P&D Department (EATA).
- ii. Submit proposals for the way forward of their adjustment in PPS Cadre.
- iii. Submit proposal for determination of their seniority into PPS Cadre.
- iv. Any other relevant aspect in the wake of adjustment of the employees of P&D Department (EATA) in PPS Cadre.

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GOVERNMENT OF KHYBER PAKHTUNKHWA
LOCAL GOVERNMENT, ELECTIONS & RURAL
DEVELOPMENT DEPARTMENT

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To

No. PO (LO)/SPO/PP
Dated: November 16th, 2020

Annexure - L, L1, L2, L3

The Section Officer (Batt.),
P&D Department,
Peshawar.

Subject: **TENTATIVE SENIORITY LIST OF PROVINCIAL PLANNING SERVICE OFFICERS (PPS BS-18)**

Reference to your letter no: SO(B)P&D/3-4/SLs/PPS/2020 dated October 23, 2020, on the above-captioned subject and to state that the seniority list received to the undersigned vide above reference letter is incorrect in akin that the seniority of the undersigned has been shifted from Sr. No. 26 to Sr. 58 without recording/assigning remarks duly supported by relevant rules, therefore, following changes are required to be incorporated.

Sr. No	Column No	Present Entry	To be replaced by	Remarks
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2. The earlier version of the seniority list which was circulated to all concerned vide your letter SO(E)P&D/3-4/SLs/PPS/2020 dated 20.02.2020 were properly responded and certified by the undersigned to the extent of Qualification only.
3. Now the latest version of the tentative seniority list of dated 23.10.2020 would not only drastically affect my career progression but it also carrying no legal sanctity due to the placement of the Project-Based Employees ahead which is a clear violation of the "Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2018" as well as directions of the apex Courts in this regard.
4. Since the tentative seniority list of dated 23.10.2020 contains serious discrepancy and lacunas, therefore, it is humbly prayed that the earlier version of seniority list of dated 20.02.2020 may be considered as final, please.


SENIOR PLANNING OFFICER

Copy to:

1. PS to Additional Chief Secretary, P&D Dept, Khyber Pakhtunkhwa
2. PS to Secretary, P&D Dept, Khyber Pakhtunkhwa


SENIOR PLANNING OFFICER


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GOVERNMENT OF KHYBER PAKHTUNKHWA
LOCAL GOVERNMENT, ELECTIONS & RURAL
DEVELOPMENT DEPARTMENT



No. PO (LG)/SPO/PP
Dated: October 29th, 2021

To

The Section Officer (Esstt.),
P&D Department,
Peshawar.

01-11-21 → Monday

Subject: TENTATIVE SENIORITY LIST OF PROVINCIAL PLANNING SERVICE OFFICERS (PPS BS-18)

Reference to your letter no: SO(B)P&D/3-4/SLs/PPS/2020 dated October 14th, 2021, on the above-captioned subject and to state that in the revised seniority list the reservations of the undersigned has not been addressed and still contains the lacunas and discrepancies which have been conveyed by the undersigned through letter of even no and dated 16.11.2020. Copy enclosed as ready reference.

2. Since the aforementioned tentative seniority list of dated 14.10.2021 contains serious discrepancy and lacunas, therefore, it is humbly prayed that the earlier version of seniority list of dated 20.02.2020 may be considered as final, please.


29-10-2021 Fmd
SENIOR PLANNING OFFICER

Copy to:

1. PS to Additional Chief Secretary, P&D Dept. Khyber Pakhtunkhwa
2. PS to Secretary, P&D Dept. Khyber Pakhtunkhwa


29-10-2021
SENIOR PLANNING OFFICER

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GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE
DEPARTMENT

97

No. DD(P)/FE&WD/Personal File 1282
Dated: May 12th, 2022

To

The Section Officer (Estt.),
P&D Department,
Peshawar.

13-5-22
[Signature]

Subject: TENTATIVE SENIORITY LIST OF PROVINCIAL PLANNING SERVICE OFFICERS (PPS BS-18)

Reference to your letter no: SO(B)P&D/3-4/SLs/PPS/2021 dated April 28th, 2022 on the above-captioned subject and to state that the seniority list received to the undersigned vide above reference letter is incorrect in akin that the seniority of the undersigned has been shifted from Sr. No. 26 to Sr. 54 without recording/assigning remarks duly supported by relevant rules, therefore, the following changes are required to be incorporated.

Sr. No	Column No	Present Entry	To be replaced by	Remarks
54	All Column	Entries of all Columns have wrongly been reflected at Sr. No. 54 instead of Sr. No. 26	Data of all Columns of Sr. No. 54 to be shifted to respective Column at Sr. No. 26	Column No. 26 of the Seniority list Circulated on 20.02.2020 to be used for the amendments.

2. The earlier version of the seniority list circulated to all concerned vide your letter SO(B)P&D/3-4/SLs/PPS/2020 dated 20.02.2020 were properly responded to and certified by the undersigned to the extent of Qualification only.

3. Now the latest version of the tentative seniority list dated 28.04.2022 would not only drastically affect my career progression but it also carries no legal sanctity due to the placement of the Project-Based Employees ahead which is a clear violation of the "Khyber Pakhtunkhwa Employees (Regularization of Services) Act, 2018" as well as directions of the apex Courts in this regard.

4. Since the tentative seniority list dated 28.04.2022 contains serious discrepancies and lacunas, therefore, it is humbly prayed that the earlier version of the seniority list dated 20.02.2020 may be considered final, please.

[Signature] DEPUTY DIRECTOR (PLANNING)

Copy to:

1. PS to Additional Chief Secretary, P&D Dept. Khyber Pakhtunkhwa
2. PS to Secretary, P&D Dept. Khyber Pakhtunkhwa

[Signature] DEPUTY DIRECTOR (PLANNING)

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Dated, 13th February, 2023

The Chief Secretary,
Government of Khyber Pakhtunkhwa.

[Signature]
13-2-23

subject: **REPRESENTATION AGAINST THE TENTATIVE SENIORITY LIST OF PROVINCIAL PLANNING SERVICE OFFICERS (PPS BS-18) NOTIFIED VIDE NO. SO(E)P&D/3-4/PPS/SLS/2021 DATED 30-01-2023.**

Respected Sir,

Kindly refer to the subject tentative seniority list, the following facts are brought before your good-self for information and with the request to direct quarters concerned for necessary amendments/ corrections/ rectifications:

1. The first tentative seniority list of PPS officers BS-18 was circulated on 20.2.2020 wherein 32 officers of different projects/ FATA regularized through Act in 2018, included/inducted in PPS cadre, were kept at the bottom. Subsequently, instead of finalizing the same, four times tentative seniority list of PPS BS-18 was circulated wherein astonishingly the Project / FATA employees were placed at the top and regular employees including me were placed at the bottom. Resultantly, my seniority position was changed from S.No. 26 to S.No. 52. In the meanwhile, the undersigned along with my other regular PPS colleagues individually and collectively made representations on this unlawful/ unprecedented act, but however our grievance was totally ignored and finally a final seniority list was issued on 06.12.2022. I have submitted my grievances duly supported by the relevant laws/rules and Supreme Court standing directions on the matter on 22.12.2022 which are pending for consideration with the Establishment and P&D Departments. A copy of the said application along with its annexures is attached herewith.
2. The P&D Department while further establishing the wrong doings, have circulated a tentative seniority list of PPS BS-18 for the year 2023 on 30.01.2023 with the same position as given in the so called final seniority list issued on 06.12.2022 on which our grievances are still pending.
3. The unprecedented act was provided a base by the Establishment Department vide their advice dated 24.6.2021 wherein the project/FATA employees have been given seniority with effect from their regularization of services Act 2018 instead of their en-cadrement in PPS cadre in 2020.
4. The encadred employees also include such individuals whose authenticity is in question whether they should be included in BS-17 or BS-18 of the PPS cadre, but this serious anomaly has been totally ignored which is an another serious issue.
5. In view of foregoing and ordered to avoid further suffering, It is humbly requested to direct concerned quarters for rectification of the seniority list of PPS officers BS-18 and process promotion of all deserving officers.
- 6.

[Signature]
13-02-2023
(Samir Uddin)
Provincial Planning Services, BS-18

cc

1. The Additional Chief Secretary, P&D Department, Khyber Pakhtunkhwa with the similar request as above.
2. The Secretary P&D Department, Khyber Pakhtunkhwa, Peshawar.
3. The Additional Secretary-II, P&D Department Govt, of Khyber Pakhtunkhwa
4. The Section Officer (Estab) P&D Department with reference to above for necessary action.

[Signature]
13/2/23

[Signature]



GOVERNMENT OF KHYBER PAKHTUNKHWA
PLANNING & DEVELOPMENT DEPARTMENT

99

NOTIFICATION:

Dated Peshawar 06.12.2022

No.SOE/P&D/3-4/PPS/SLs/2020; In pursuance of Section-8 of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989 and with the approval of competent authority, Final Seniority List of Provincial Planning Service Officers (PPS BS-18) Khyber Pakhtunkhwa as stood on 06.12.2022 is hereby notified/circulated for general information.

FINAL SENIORITY LIST OF PPS BS-18 OFFICERS.

S #	NAME OF OFFICER WITH ACADEMIC QUALIFICATION	DATE OF BIRTH & DOMICILE	DATE OF 1 ST ENTRY INTO GOVT: SERVICE.	DATE OF OFFICIATION	REGULAR APPOINTMENT/PROMOTION TO THE PRESENT POST				REMARKS
					DATE	BPS	METHOD OF RECRUITMENT/ APPOINTMENT	PRESENT POSTING WITH DATE	
1.	<u>Mr. Sher Afzal,</u> M.Sc.	<u>04.06.1963</u> Mohmand	23.07.2005	-	23.07.2005	BS-18	By Initial recruitment	SPO, Social Welfare Department. (08.04.2020)	The services of officer were regularized with effect from 23.07.2005. Furthermore, as per advice of Establishment Department, seniorities of Merged Areas employees has been determined from the date of their regular appointment/promotion.
2.	<u>Mr. Ahmad Nawaz,</u> MBA.	<u>04.03.1967</u> Abbottabad	23.07.2005	-	23.07.2005	BS-18	By Initial recruitment	Chief Planning Officer, Agri: Deptt. (08.09.2022)	The services of officer were regularized with effect from 23.07.2005. Furthermore, as per advice of Establishment Department, seniorities of Merged Areas employees has been determined from the date of their regular appointment/promotion.
3.	<u>Mr. Abid Noor,</u> M.Sc. (Civil Engineering).	<u>01.08.1966</u> Khyber	18.5.2006	-	18.5.2006	BS-18	By Initial recruitment	Director (Tech) Irrigation Department. (01.12.2020).	The services of officer were regularized with effect from 18.05.2006. Furthermore, as per advice of Establishment Department, seniorities of

Annexure - M

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									Merged Areas employees has been determined from the date of their regular appointment/promotion.
4.	<u>Mr. Abdul Waheed,</u> M.B.A (Finance), M.Sc (Economics), M.Phil (Finance)	<u>14.04.1981</u> Mardan	19.08.2016	-	19.08.2016	BS-18	By Initial recruitment	Chief Planning Officer, Sports Department. (13.08.2022).	
5.	<u>Mr. Abdul Rehman,</u> M.B.A	<u>10.02.1969</u> Peshawar	07.03.1990	-	31.10.2016	BS-18	By promotion	Dy. Secretary-II P&D Deptt. (14.01.2020).	As per advice of Establishment Deptt, seniorities of Merged Areas employees has been determined from the date of their regular appointment/promotion.
6.	<u>Mr. Hamid Naveed,</u> Master's in Public Administration	<u>19.02.1977</u> Swabi	11.01.2017	-	11.01.2017	BS-18	By Initial recruitment	Director (Evat), M&E System, P&D Deptt. (21.01.2022).	
7.	<u>Mr. Hidayat Ullah Khan,</u> M.B.A (Finance).	<u>12.01.1983</u> F.R Bannu	04.06.2011	-	28.02.2017	BS-18	By Promotion	Chief (Agri), P&D Deptt. (18.04.2022).	
8.	<u>Syed Qamar Abbas,</u> M.B.A (HRM), M.Phil (Environmental Sciences), M.Sc (Environmental Planning & Management).	<u>01.08.1976</u> Kohat	13.03.2017	-	13.03.2017	BS 18	By initial recruitment.	Chief (Coord), P&D Deptt. (12.08.2022).	
9.	<u>Engr. Nadir Iqbal,</u> B.Sc (Civil Engineering) and MSc (Water Resources Engineering).	<u>08.10.1979</u> Bannu	13.03.2017	-	13.03.2017	BS 18	By initial recruitment.	Project Director Small Dams, Irrigation Deptt. (01.12.2020).	
10.	<u>Mr. Abdul Basit,</u> M.C.S, M.S(Computer Science), M.B.A (HRM)	<u>23.03.1978</u> Peshawar	29.09.2016	-	01.04.2019	BS.18	By Initial Recruitment.	Senior Planning Officer ST&IT Deptt. (14.10.2020).	As recommendations of Public Service Commission regarding his appointment was received on 15.09.2017, well before the Regularization Act 2018 and under Section-6 of the Act ibid, the officer has been placed ahead of regularized employees under the Act.

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11.	<u>Engr. Saleem Shah,</u> M.Sc (Environmental Engineering)/MS. Civil Engineering	<u>04.01.1976</u> Peshawar	07.03.2018	28.03.2009	07-03-2018	BS 18	By initial recruitment	Dy. Director (M&E), Peshawar Division. (01.12.2020).	The officers at S.# 11 to 35 have been assigned seniorities on the basis of their continuous officiation as well as on date of birth basis in case of two or more employees has the same date of officiation.
12.	<u>Mr. Akhtar Shahzad Bangash,</u> M.Sc (Computer Sciences).	<u>04.09.1978</u> Kohat	07.03.2018	28.03.2009	07.03.2018	BS 18	By initial recruitment	Deputy Director (Eco), (M&E), P&D Deptt. (03.08.2022).	
13.	<u>Mr. Asim Riaz Muhammad Ali,</u> MS-Information Technology (IT) BCS Software Engineering.	<u>05.12.1981</u> Peshawar	07.03.2018	27.01.2011	07.03.2018	BS 18	By initial recruitment	Asstt Chief, PSDP, P&D Department. (20.09.2021).	
14.	<u>Mr. Hidayat Ullah Khan,</u> M.S (Environmental Engineering)/ BSc. Civil Engineering.	<u>01.10.1970</u> Bannu	07.03.2018	17.02.2011	07.03.2018	BS 18	By initial recruitment	Dy. Director (M&E), Bannu Division. (12.11.2021).	
15.	<u>Muhammad Ayaz,</u> M.Sc (Economics).	<u>04.02.1968</u> Dir Lower	07.03.2018	28.02.2012	07.03.2018	BS 18	By initial recruitment	Asstt Chief (Water), P&D Department (01.12.2020).	
16.	<u>Mr. Tehsil Zaman,</u> M.A (Economics)	<u>09.02.1969</u> FR Bannu	07.03.2018	28.02.2012	07.03.2018	BS 18	By initial recruitment	Asstt Chief (Industries), P&D Deptt. (18.12.2020).	
17.	<u>Engr. Asif Shahab,</u> M.Sc (Civil Engineering).	<u>25.10.1971</u> Swabi	07.03.2018	28.02.2012	07.03.2018	BS 18	By initial recruitment	On deputation to Upper SDA (01.04.2022).	
18.	<u>Mr. Amin Khan Bangash,</u> M.Sc (Statistics).	<u>15.03.1975</u> Hangu	07.03.2018	28.02.2012	07.03.2018	BS 18	By initial recruitment	Assistant Chief, (Rule of Law), P&D Deptt. (27.01.2020).	
19.	<u>Ms. Paiwasha Rehman,</u> M.Sc (Hons).	<u>17.11.1978</u> Peshawar	07.03.2018	28.02.2012	07.03.2018	BS 18	By initial recruitment	AC, PPP Cell, P&D Deptt. (10.12.2020).	
20.	<u>Mr. Rafiq Jan,</u> M.B.A.	<u>14.02.1979</u> Charsadda	07.03.2018	28.02.2012	07.03.2018	BS 18	By initial recruitment	Deputy Director, PHC, Peshawar. (16.07.2021).	

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21.	<u>Dr. Kashif Nazir</u> , MBBS.	<u>15.09.1979</u> Mardan	07.03.2018	28.02.2012	07.03.2018	BS 18	By initial recruitment	SPO-II, Health Department. (12.08.2022).
22.	<u>Abdul Aziz Abbasi</u> , M.A (Social Sciences).	<u>20.04.1963</u> Hangu	07.03.2018	04.04.2012	07.03.2018	BS 18	By initial recruitment	Awaiting posting in P&D Deptt. (16.03.2021)
23.	<u>Muhammad Imran Khan</u> , B.Sc (Civil Engineering).	<u>20.09.1972</u> Mohmand	07.03.2018	03.09.2012	07.03.2018	BS 18	By initial recruitment	Taxation Analyst/ SPO, Excise & Taxation Deptt (02.11.2020).
24.	<u>Mr. Aftab Haider</u> , M.Sc (Civil Engineering)/Master in Const: Engineering Management	<u>17.09.1976</u> Swabi	07.03.2018	03.09.2012	07.03.2018	BS 18	By initial recruitment	Dy Director (M&E), Kohat Division. (01.12.2020).
25.	<u>Mr. Sikandar Khan</u> , M.Sc (Civil Engineering)	<u>12.04.1980</u> Peshawar	07.03.2018	03.09.2012	07.03.2018	BS 18	By initial recruitment	Director (P&T) PERRA, ATD. (18.10.2021).
26.	<u>Muhammad Shoab</u> , M.A (Political Science)	<u>24.04.1977</u> Bannu	07.03.2018	27.12.2012	07.03.2018	BS 18	By initial recruitment	Asstt Economic Advisor, Industries Department (11.04.2022).
27.	<u>Mr. Hamayun Khan</u> , M.A (Journalism), L.L.B/ MS in Project Management	<u>01.07.1983</u> Peshawar	07.03.2018	08.04.2013	07.03.2018	BS 18	By initial recruitment	Communication Specialist, (UPU), P&D Department (07.03.2018).
28.	<u>Ms. Hina Gul</u> , M.Sc (Botany), M.B.A (Management)	<u>23.05.1982</u> South Waziristan	07.03.2018	15.04.2013	07.03.2018	BS 18	By initial recruitment	M&E Specialist (UPU), P&D Department. (18.03.2018).
29.	<u>Syed Nasir Jamil</u> , M.Sc (Geographical Information System) U.K, M.I.T	<u>30.11.1975</u> Peshawar	07.03.2018	18.04.2013	07.03.2018	BS 18	By initial recruitment	Senior GIS Specialist, (UPU), P&D. (07.03.2018).
30.	<u>Mr. Shahzad Khan</u> , M.Sc Civil & Environmental Engineering (Construction Engineering and Management)	<u>03.11.1977</u> Peshawar	07.03.2018	03.12.2013	07.03.2018	BS 18	By initial recruitment	Deputy Director (M&E), Mardan Division. (01.12.2020).

31.	Mr. Ashfaq Khan, N.Sc (Civil Engineering), NPM (Master in Project Management)MS Infrastructure Engineering	<u>12.04.1985</u> Bannu	07.03.2018	03.12.2013	07.03.2018	BS 18	By initial recruitment	Deputy Director (M&E), Malakand Division. (01.12.2020).	
32.	Mr. Riaz Noor, M.B.A (Finance), MS (Development Studies.	<u>01.01.1984</u> Nowshera	07.03.2018	22.05.2014	07.03.2018	BS 18	By initial recruitment	Urban Economist (UPU), P&D Deptt: (07.03.2018).	
33.	Mr. Adnan Salim Khan, Master of Applied Environmental Studies (NAES) in Urban Planning, Canada, Master of Environmental Studies (MES) in Environment & Resource Studies, Canada, M.Sc (Urban & Regional Planning), Pakistan and M.Sc (Geography), Pakistan.	<u>12.07.1969</u> Malakand	07.03.2018	23.06.2014	07.03.2018	BS 18	By initial recruitment,	Project Director M.P.P, UPU, P&D Deptt: (09.08.2021)	
34.	Mr. Afrasiyab Khattak, M.B.A (Finance), Diploma in Project Management	<u>21.01.1981</u> Nowshera	07.03.2018	22.09.2015	07.03.2018	BS 18	By initial recruitment	Dy. Director (M&E), (HQ) P&D Deptt: (03.08.2022).	
35.	Engr. Alam Zeb, M.Sc (Hons) Agricultural Economics	<u>06.07.1970</u> Nowshera	07.03.2018	25.01.2016	07.03.2018	BS 18	By initial recruitment	Economist, Irrigation Department. (18.05.2021).	
36.	Muhammad Hashim, M.Sc (Statistics).	<u>01.01.1967</u> Karak	24.08.1992	-	24.01.2019	BS 18	By Promotion	Chief, PP&H Section, P&D. (17.08.2022).	The officers at S# 36 to 57 have been assigned seniorities on the basis of their regular promotion in PPS BS-18 as per advice of Establishment Deptt.
37.	Arch. Abdul Waheed Khan, Bachelor of Archt. M.B.A (Project Management), P.G.D (Inner City Renewal & Urban Heritage and Land Management) The Netherlands.	<u>27.12.1964</u> Bannu	01.09.1991	-	24.01.2019	BS 18	By Promotion	Deputy Director M&E, P&D Department. (16.12.2021).	

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38.	<u>Mr. Zia-ur-Rehman,</u> M.Sc (Hons).	<u>27.02.1964</u> Abbottabad	31.12.1991	-	17.05.2019	BS 18	By Promotion	Asstt.Chief, PP&H Section, P&D Deptt. (12.08.2022).	-
39.	<u>Muhammad Iqbal,</u> B.Sc (Engineering).	<u>25.09.1967</u> Mohmand	01.11.1993	-	24.01.2019	BS 18	By Promotion	SPO, Local Govt: Deptt. (08.11.2021).	-
40.	<u>Mr. Habib Ullah Khan,</u> M.B.A (Finance)	<u>12.09.1965</u> Charsadda	05.10.1995	-	24.01.2019	BS 18	By Promotion	SPO, E&SE Department. (12.08.2022).	-
41.	<u>Muhammad Jaffar,</u> B.Sc (Engineering)	<u>15.11.1965</u> Mohmand	24.03.1995	-	24.01.2019	BS 18	By Promotion	Dy. Director (M&E), Hazara Division, ATD. (18.10.2021).	-
42.	<u>Mr. Mazhar Abbas Baloch,</u> B.Sc (Engineering), M.B.A (Finance)	<u>01.04.1966</u> D.I Khan	21.12.1995	-	24.01.2019	BS 18	By Promotion	Dy. Director (M&E), D.I.Khan (10.09.2020).	-
43.	<u>Muhammad Ameer Khan,</u> B.Sc (Engineering)	<u>01.03.1971</u> Peshawar	21.12.1995	-	24.01.2019	BS 18	By Promotion	Chief of Section (Infra), P&D Department (01.12.2020).	-
44.	<u>Mr. Sartaj Khan,</u> M.A (Economics), M.Phil (Applied Economics).	<u>01.10.1965</u> Mardan	30.10.1990	-	24.01.2019	BS 18	By Promotion	SPO, E&SE Department: (12.08.2022).	-
45.	<u>Mr. Shoukat Ali,</u> B.Sc (Agricultural Engineering).	<u>02.11.1962</u> Dir Lower	23.01.1988	-	24.01.2019	BS 18	By Promotion	-	Retired on 01.11.2022
46.	<u>Mr. Naseer Ahmad,</u> MSc (Agriculture Engineering)	<u>20.08.1966</u> Swat	01.09.1996	-	22.10.2019	BS 18	By Promotion	PD, PLUP, UPU, P&D. (06.12.2021).	-
47.	<u>Mr. Imdad Ullah Khan,</u> M.A (Sociology), M.A (Political Science)	<u>03.10.1965</u> Peshawar	28.12.1994	-	24.01.2019	BS 18	By Promotion	SPO, E&SE Department. (22.1.2020).	-
48.	<u>Muhammad Islam,</u> M.A (Social Work)	<u>13.04.1966</u> Khyber	15.12.1997	-	22.10.2019	BS 18	By Promotion	CPO, HED Department (01.12.2020).	-
49.	<u>Mr. Yousaf Ali,</u> M.Sc (Maths)	<u>16.03.1965</u> Mardan	19.07.2005	-	24.01.2019	BS 18	By Promotion	CPO, Minerals Dev: Deptt. (17.06.2022).	-
50.	<u>Mr. Shah Fazil,</u> M.B.A (Banking & Finance)	<u>01.10.1982</u> Mardan	26.02.2008	-	22.10.2019	BS 18	By Promotion	Sr. Manager (Operation), LSU, SLDR.	-

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									(04.08.2021).
51.	Muhammad Ayaz, M.Sc (Engineering)	<u>11.05.1975</u> Mohmand	25.02.2008	-	22.10.2019	BS 18	By Promotion	On deputation to BOR (CLR) (24.05.2022).	
52.	Mrs. Mehnaz Bibi, M.Sc (Economics)	<u>02.04.1984</u> Bannu	12.02.2011	-	24.01.2019	BS 18	By Promotion	Gen. Specialist Social Welfare Department. (12.08.2022).	
53.	Mr. Sami Uddin Bangash, M.S (Finance)	<u>28.11.1984</u> Kurram	16.03.2011	-	24.01.2019	BS 18	By Promotion	Dy. Director. (Planning), Environment Department. (08.11.2021).	
54.	Muhammad Imran Kazim, Master's in Public Administration, M.A (Economics)	<u>26.11.1976</u> Peshawar	04.06.2011	-	24.01.2019	BS 18	By Promotion	Asstt. Chief, PSDP Section P&D Deptt. (12.08.2022).	
55.	Mr. Farhad Ahmad, M.Sc (Computer Science), M.Sc (Economics)	<u>02.03.1980</u> Malakand	04.06.2011	-	24.01.2019	BS 18	By Promotion	SPO-I, Health Department (12.08.2022).	

CHIEF SECRETARY
KHYBER PAKHTUNKHWA.

Endst. No. & Date even.

Copy forwarded to the:

1. All Administrative Secretaries (concerned) to Government of Khyber Pakhtunkhwa.
2. Registrar, Peshawar High Court, Peshawar.
3. CSO to Chief Secretary, Khyber Pakhtunkhwa.
4. Director General (M&E), P&D Department.
5. Project Director, LSU, SLDR, Peshawar.
6. Officers concerned.
7. In-charge, Resource Centre, P&D Department *with the request to upload the same on the official website of P&D Department.*
8. PS to Additional Chief Secretary, P&D Department.
9. PS to Secretary, P&D Department.
10. PS to Special Secretary, P&D Department.
11. PAs to Additional Secretary-I,II/Chief Economist, P&D Department.
12. PAs to Deputy Secretary-I&II, P&D Department.

[Signature]
25/12/2022
Section Officer (Establishment)


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Dated, 22nd December, 2022

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To,
The Worthy Chief Secretary,
Government of Khyber Pakhtunkhwa.


23-12-22

Subject: **REPRESENTATION AGAINST THE NOTIFICATION NO. SO(E)P&D/3-4/PPS/SLS/2020 DATED 06-12-2022- CIRCULATION OF FINAL SENIORITY LIST OF PROVINCIAL PLANNING SERVICE (PPS BS-18).**

Respected Sir,

Kindly refer to the subject notified final seniority list, the following facts are brought before your good-self for information and with the request to direct quarters concerned for necessary amendments/ corrections/ rectifications please.

1. Provincial Planning Service (PPS) was notified on dated 05/04/2017 under the administrative control of Planning & Development Department Khyber Pakhtunkhwa. The Service Rules of PPS were notified on dated 22/02/2018 with specific schedule of posts (Annex-I) across all departments.
2. Based on this schedule of posts, the Inter-se seniority lists of BS-18 were finalized on 20th December 2018 (Annex-II) and BS-17 on 31-12-2018 (Annex-III).
3. Subsequently, promotions were processed and certain officers in BS-18 got promoted to BS-19 and similarly BS-17 to BS-18 on dated 24/01/2019 including the undersigned. The seniority lists were supposed to be updated on 31-12-2019, but deliberately no such action was taken in order to accommodate new/ non-cadre entrants in the seniority lists.
4. The first batch of these new/non-cadre employees arrived through a Notification No. SO (E) P&D/19-37/PPS/2018 dated 22/3/2019 (Annex-IV), followed by another batch through Notification No. SO (E) P&D/071/19-39/2019 dated 09/01/2020 (Annex-V).
5. Subsequently, after a lapse of two years the tentative seniority lists were circulated on 20-02-2020, wherein the undersigned was shown at Serial #26 of PPS (BS-18) employees, followed by two batches of new/non-cadre employees at the bottom (Annex-VI). Though, such en-cadrement is in total violation of the Establishment Department's Circular No. SOR-VI/E&AD/1-13/2009 dated 25/02/2014 (Annex-VII).
6. Instead of finalizing the tentative seniority lists circulated on 20-02-2020, further 04 draft seniority lists were circulated wherein astonishingly all the

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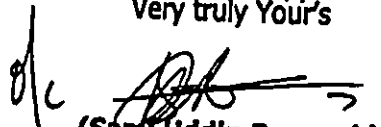
new entrants were declared senior, while the regular PPS officers having already notified Seniority list in 2018, on the basis of which they got promotion in January 2019 were pushed to the bottom without any legal justification.

7. On each tentative seniority list, I submitted my reservations to the competent authority but all in vain as final seniority list was circulated on 06.12.2022 wherein I have been pushed back from S.No. 26 to S.No.53.
4. The Advice of the Establishment Department dated 24.06.2021 referred to in the final seniority list dated 06-12-2022 is unprecedented, has no legal standings and needs to be reviewed in light of Esta-code rulings and Supreme Court decisions (Annex-VIII).
5. Keeping in view the foregoing, it is humbly requested that the applicant may be placed at Serial # 26 of the Seniority List of BPS-18 (PPS) and the final seniority list issued vide Notification No.SO(E)P&D/3-4/PPS/SLs/2020 dated 06-12-2022 may please be revised. Further no promotion be processed of officers whose seniority is being disputed through the instant representation till correction/rectification by the Department.

In view of the foregoing, it is requested to direct quarters concerned for making necessary corrections in the Seniority List of the Provincial Planning Service Officers (BS-18). Anticipating, positive response in the matter, please.

End: As above.

Very truly Yours


(Sami Uddin Bangash)
PPS BS-18

Copy Forwarded to:-

1. The Secretary to the Govt. of Khyber Pakhtunkhwa, Establishment Department Khyber Pakhtunkhwa.
2. The Secretary to the Govt. of Khyber Pakhtunkhwa, Planning & Development Department Khyber Pakhtunkhwa.


(Sami Uddin Bangash)
PPS BS-18

ATTEN
to be true

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POWER OF ATTORNEY

BEFORE THE Service Tribunal
Peshawar No. _____ of 2022

Samiuddin
VERSUS
Spri of 1972

I/we Applicant do hereby appoint & constitute The Law Firm Of SHAH | DURRANI | KHATTAK (a registered law firm) as counsel in the above mentioned case, to do all or any of the following acts, deeds and things:-

1. To appear, act and plead for me/us in the above mentioned case in this Court/Tribunal or any other court/tribunal in which the same may be tried or heard and any other proceedings arising out of or connected therewith.
2. To sign, verify and file Plaint/Written Statement or withdraw all proceedings, petitions, suit appeals, revision, review, affidavits and applications for compromise or withdrawal, or for submission to arbitration of the said case, or any other document, as may be deemed necessary or advisable by him for proper conduct, prosecution or defence of the said case at any stage.
3. To do and perform all other acts which may be deemed necessary or advisable during the course of the proceedings.

AND HEREBY AGREE:-

- a) To ratify whatever the said Advocates may do in the proceedings in my interest, Not to hold the Advocates responsible if the said case be proceeded ex-parte or dismissed in default in consequence of their absence from the Court/Tribunal when it is called for hearing or is decided against me/us.
- b) That the Advocates shall be entitled to withdraw from the prosecution of the said case if the whole OR any part of the agreed fee remains unpaid.

In witness whereof I/We have signed this Power of Attorney/Wakalat Nama hereunder the contents of which have been read/explained to me/us and fully understood by me / us this _____ day of _____ at _____

Signature of Executant(s)

Accepted subject to term regarding payment of fee for/on behalf of The Law Firm of Shah | Durrani | Khattak.

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