

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 804 of 2023

Ahmad Zeb S/O Aurangzeb
Work Supervisor
O/O Executive Engineer
Building Division, Kohat

Khyber Pakhtunkhwa
Service Tribunal
Diary No. 2342
Dated 17/10/23

PETITIONERS


VERSUS

The Secretary to Government of Khyber Pakhtunkhwa,
C&W Department Peshawar and others.

RESPONDENTS

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Zahid Habib
Administrative Officer

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. 804 of 2023

Ahmad Zeb S/O Aurangzeb
Work Supervisor
O/O Executive Engineer
Building Division, Kohat.....

Appellant

VERSUS

The Secretary to Government of Khyber,
Pakhtunkhwa, C&W Department Peshawar and others.....

Respondents

**PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1, 2, 3, 4,
5, 6, 7, 8, 9, 10, 11 AND 12**

RESPECTFULLY SHEWETH!

PRELIMINARY OBJECTION

1. That the Appellant has irrelevantly impleaded the Respondents No. 3 to 12, because of the matter, the inception of Service Rules and maintaining the Seniorities of the staff of Provincial cadre posts falls within the sepher object of Respondent-1 and Respondent-2 as co-opted member of the SSRC alongwith other officers from the Establishment, Finance and Law Department(s), which the appellant has not impleaded as necessary parties, hence the instant appeal is not entertainable.
2. That the appellant has not come to the Court with clean hands.
3. That the Appellant has got no cause of action to file the instant Appeal in the present form.
4. That the matter in question relates to subordinate legislation which cannot be adjudicated in this court.
5. That the instant Service Appeal filed on 24.02.2023 is badly time barred. The appellant as per his statement had filed Writ Petition No. 2872-P of 2022 in Peshawar High Court on 18.07.2022, whereas amendment in the Rules of Appointment/Recruitment in C&W Department were notified on 26.01.2022, hence the Writ Petition in the Peshawar High Court was filed before the incompetent forum, even this Appeal is badly time barred by law and limitations.

ON FACTS

1. Incorrect, As per the papers at Page-17 with the instant Service Appeals, Appellant was given an offer of appointment as Work Supervisor (BPS-06) having DAE in Electrical Technology by the office of Executive Engineer Fata C&W Division FR Kohat/FR Peshawar somewhere in 21.03.2016 as Employer and the appellant joined post on 23.03.2016.

2. Correct to the extent that prior to the substitution of rules against the post of Sub Engineers, under ENGINEERING SERVICES at Serial No. 5 as per column-5 of the Notification No. SOE/C&WD/8-12/2009 dated 25.03.2010, the following method of Recruitment were prevailing:-

- a. Seventy-five percent (75%) by initial recruitment,
- b. Five Percent (05%) by Promotion from amongst the Work Superintendent/Work Supervisor/Supervisor/Surveyors with 05-years Service as such having 03-Years DAE in Civil (Technology).
- c. Five-percent (05%) by Promotion from amongst-Road Inspectors with 07-years Service as such, having 03-years DAE in Civil Technology.
- d. Five-Percent (05%) by promotion from amongst the Work Superintendent/Work Supervisors and Road Inspector with 07 years service as such, having 03-years DAE in Electrical/Mechanical Technology.

Note: For the purpose of Promotion Joint Seniority list of Work Superintendent Supervisors and Road Inspector with reference to their regular appointment to the post shall be maintained, in case the two dates are similar, the official in BS-11 shall rank senior.

and by this way, the appellant, being one individual under sub clause(d) having 03-years DAE in Electrical Technology was appointed on Acting Charge basis as Sub Engineer in BPS-12 vide office order dated 30.04.2021 **(Annexed-I)**.

3. Incorrect and baseless accumulation, Appellant stance "introduced fresh Tentative Seniority List by Respondent-9" is not worth consideration, Actually that is the Respondent-2 (Chief Engineer (Centre) to draw seniorities of the staff of Provincial cadre either tentative or Regular-ones. After substitution of Sub Rule-5(d) and bringing into one as 5(a) vide Notification No. SOE/C&WD.8-12/2022 dated 26.01.2022 **(Annexed-II)** all the 3-Sub Clauses i.e b, c & d of the earlier rules have been clubbed, brought to 15% in to including the post of Road Inspector despite carrying less Pay Scale viz BPS 06, and in sequence to the Note there under, the appellant thus stands at Serial No. 38. The Note is reproduced below;

For the purpose of promotion a joint seniority list of the Work Superintendent, Work Supervisors, Supervisor, Surveyors and Road Inspectors with reference to their regular appointment to the post shall be maintained. The seniority shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education whichever is later.

Provided that in case the two dates are similar, the official in BPS-12 shall rank senior;

4. As described in para-2, above, the separately quotas 5%, 5%, 5% as under clause-b, c & d, at the then, isolated and independent seniorities were notified and the appellant as per the then 5(d) he was appearing at S.No-1 in that seniority of dated: 17.07.2020 (**as Annexure-C at Page-18**) and he was therefore was considered for appointment on Acting Charge as Sub Engineer in BPS-12, then such sub clauses i.e b, c, & d were nor clubbed. After the amendment and clubbing all the sub cadres into one/sub cadre as 5(a) vide Notification No. SOE/C&WD/8-12/2022, dated: 26.01.2022 (**already annex-II**) the seniority was first notified tentatively thereafter regular vide letter No.52-E/907/CE/C&WD, dated: 25.07.2022 (**Annexure-III**) on the basis of Note as appended under the rules, notified on 26.01.2022 how he is falling at S.No.38 of the list. So far the question of filing Application for redressal of grievances, the Respondent vide letter dated 16.01.2023 which the appellant annexed at Page-31 with the Appeal, itself prove that the same was responded, hence no weight to say not replied.
5. Incorrect. As explained in above paras, the Appellant firstly went before the Peshawar High Court on 18.07.2022 in the Writ Petition No. 2872-P, whereas the application for Redressal of Grievances has been moved on 20.12.2022 through his immediate officer (Executive Engineer Building Division Kohat), which was properly replied on 16.01.2023, the Executive Engineer remarks are there, so he was fully aware of the position, the Appellant best tried to deceive the Court/Tribunal on this account.
6. Incorrect statement, the documents as annexed at page-31 with the instant Service Appeal i.e dated 16.01.2023 by itself prove that the Executive Engineer Building Division Kohat (through which office Application was processed) vide letter No. 108/M dated 20.12.2022 was endorsed the response/reply of Respondent-1, where the remarks of Executive Engineer to HC!

"to get it noted from the concerned official"


prove he was having full knowledge and he has annexed the same with the Appeal, the stance, kept the same secret from the Appellant is mis-conceiving and false, only to deceive the Tribunal.
7. Incorrect the earlier rules where 5%, 5%, 5% separate quota was allocated to each sub cadre/class has now been clubbed into 15%, specifying the common kind of qualifications, Civil/Electrical and Mechanical which in past was separate hence the case of Appellant to give him Regular Promotion as Sub Engineer is not covered in the present state of scenario.

8. Mis-conceiving, in this para-8 appellant says that "due to violation of fundamental rights guaranteed under the Constitution of Islamic Republic of Pakistan, 1973 hence filing the instant Writ Petition" is not understood. Surely this para is a copy paste of that para when he filed the Writ Petition before the Peshawar High Court (Writ Petition No. 2872-P of 2022) while the instant Appeal as before this Honourable Tribunal comes within the arbit of Service Appeal and not the Writ Petition. Here to further apprise, that after the substitution/amendments of rules, certain Road Inspectors have been promoted as Sub Engineers vide order No.177-E/178/CEC/C&WD dated 30.11.2022 (Annexed-IV).


ON GROUNDS

- a) Incorrect. As replied in facts.
- b) Incorrect. On the inception of amendments in the promotion rules, the Respondents are now duty bound to adhere to these rules.
- c) Not tenable, because on the amendments in rule the Petitioner and same others similarly placed persons shall be dealt with accordingly.
- d) The same as per reply (b) and (c) above.
- e) Incorrect, the same as above.
- f) As expressed in para (b) above, the Respondents are duty bound to follow the rules since amended.
- g) Incorrect, the representation made by the Appellant has been replied as stated in para-6, above.
- h) The respondents seek leave to raise additional grounds at the time of arguments.
- i) The relevant rules stand amended and attained finality as 10-officials of the rank of Road Inspectors (BPS-07) have been promoted to the posts of Sub Engineers (BPS-12) as expressed in para-8, above.

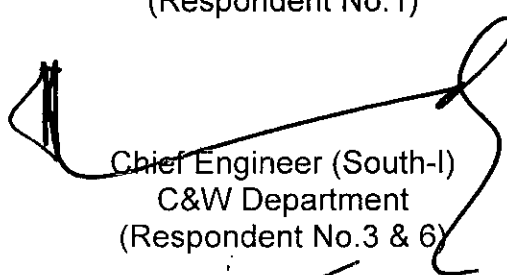
In the wake of above stated facts, the instant Appeal being devoid of merit may please be dismissed with cost against the Appellant. There are some 3-others similarly placed Service Appeal No. 1513 of 2022 No. 1514 of 2022 and No. 1515 of 2022 are also pending adjudication before this Tribunal, which may also please be consolidated with this Appeal.




Secretary to Govt of KP
C&W Department
(Respondent No.1)



Chief Engineer (Centre)
C&W Department
(Respondent No.2)



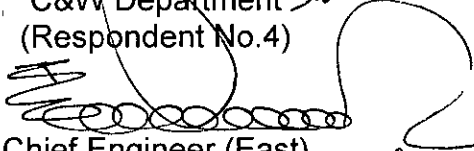
Chief Engineer (South-I)
C&W Department
(Respondent No.3 & 6)



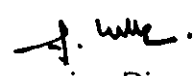
Chief Engineer (North)
C&W Department *Sweet*
(Respondent No.4)




Chief Engineer (CDO)
C&W Department
(Respondent No.5)



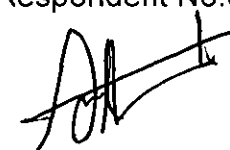
Chief Engineer (East)
C&W Department *M/Sael*
(Respondent No.7)




Managing Director
Pakhtunkhwa Highway
Authority Peshawar
(Respondent No.8)



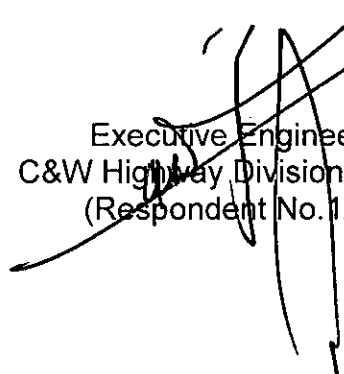
Project Director/PMU
C&W Department Peshawar
(Respondent No.9)



Deputy Director (IT)
C&W Department
(Respondent No.10)



Sup Engineer
C&W Building Division Kohat
(Respondent No.11)



Executive Engineer
C&W Highway Division Kohat
(Respondent No.12)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

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Service Appeal No. 804 of 2023

Ahmad Zeb S/O Aurangzeb
Work Supervisor
O/O Executive Engineer
Building Division, Kohat

PETITIONERS

VERSUS

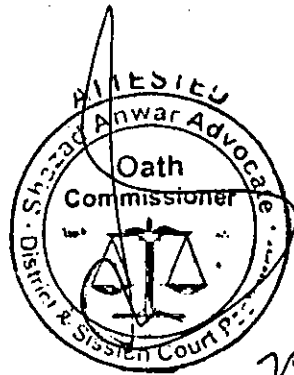
The Secretary to Government of Khyber Pakhtunkhwa,
C&W Department Peshawar and others.

RESPONDENTS

AFFIDAVIT

I, Mr. Zahid Habib, Administrative Officer, Centre (BPS-17), Communication & Works Department Peshawar, do hereby solemnly affirm and state on Oath that the whole contents of these comments are true and correct to the best of my knowledge and belief that nothing has been concealed from this Khyber Pakhtunkhwa Service Tribunal Peshawar.

It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defense has been struck off.



17-10-2023

Deponent

Zahid Habib
Administrative Officer (Centre),
C&W Department Peshawar
CNIC # 17301-4839902-3
MOB #.0345-9396757



OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No. 177-E/1092/CEC/C&WD

Dated Peshawar the 30/04/2021

OFFICE ORDER

On the recommendations of the Departmental Promotion/ Selection Committee in its meeting held on 21/04/2021, the following Work Superintendents/ Work Supervisors/ Road Inspectors (having 03-years Diploma of Associate Engineers in Electrical/ Mechanical Technology) of C&W Department, have been cleared for appointment to the Cadre Post of Sub-Engineers (BS-12), with immediate effect, as noted against each:-

Sl. No.	Name of Official	Remarks
1)	Mr. Ahmad Zeb (Work Supervisor)	Recommended for appointment as Sub-Engineer on Acting Charge basis.

Consequent upon his appointment as Sub-Engineer on Acting Charge, his further posting/ transfer is also hereby ordered, with immediate effect as under:-

Sl. No.	Name of Official	From	To	Remarks
1	Mr. Ahmad Zeb	Work Supervisor O/O XEN C&W Division Tribal Sub-Division Dara Adam Khel/ Hassan Khel at Kohat.	Sub-Engineer (Acting Charge) O/O XEN Building Division Kohat	Existing Vacancy

Sub-Divisional Officer

C&W Building Kohat forwarded to the:-

- 1) Accountant General Khyber Pakhtunkhwa Peshawar.
- 2) Chief Engineer C&W Department (Concerned).
- 3) Superintending Engineers C&W Circle (Concerned).
- 4) Executive Engineers Building/ Highway Division (Concerned).
- 5) Section Officer (Estb) C&W Department Peshawar/ Member DPC.
- 6) Administrative Officer (CDO) C&W Department Peshawar/ Member DPC.
- 7) District Account Officers, District (Concerned).
- 8) Officials concerned.

CHIEF ENGINEER (CENTRE)

Administrative Officer (Centre)
Communication & Works Deptt:
Khyber Pakhtunkhwa Peshawar.

CHIEF ENGINEER (CENTRE)



Dated Peshawar, Jan 26, 2022

NOTIFICATION:

No.SOE/C&WD/8-12/2022: In pursuance of the provision contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Communication & Works Department, in consultation with the Establishment Department and Finance Department, hereby notify that in this Department's Notification No.SOE/C&WD/8-12/2009, dated March 25, 2010, the following further amendments shall be made, namely:

AMENDMENTS

In the APPENDIX,

- (a) under the heading "ENGINEERING SERVICE";-
 - (i) in Column No. 03, in the heading, the oblique and word "/Proration" shall be deleted;
 - (ii) against Serial No. 4, in Column No. 5,-
 - (a) in Clause (c) and (d), for the figure, brackets and words "05 (five) years", the figure, brackets and words "03 (three) years" shall be substituted; and
 - (b) for the existing Note, the following shall be substituted, namely:

Note: The seniority in all cases shall be determined from the date of Initial appointment:

Provided that for the purpose of promotion to the post of Sub Divisional Officer/Assistant Engineer/Junior Engineer/Assistant Research Officer, the seniority of Sub-Engineers, mentioned in clause (d), shall be determined from the date of acquiring the Degree in B.E/B.Sc Engineering (Civil, Mechanical or Electrical) from a recognized University.;

- (iii) against Serial No.5, in Column No. 5, for the existing entries, the following shall be substituted, namely:

5	
✓	<p>(a) Fifteen percent (15%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Work Superintendent, Work Supervisor, Surveyor and Road Inspector with at least five years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.</p> <p>Note: For the purpose of promotion, a joint seniority list of the Work Superintendents, Work Supervisors, Surveyors and Road Inspectors with reference to their regular appointment to the post shall be maintained. The seniority shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later:</p> <p style="text-align: center;">Provided that in case the two dates are similar, the official in BPS-12 shall rank senior;</p>
✓	<p>(b) five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Work Superintendent, Work Supervisor and Road Inspector, who have passed "B" Grade Departmental Examination with seven years service as such.</p> <p>Note: For the purpose of promotion, a joint seniority list of the Work Superintendents, Work Supervisors and Road Inspectors, with reference to their regular appointment to the post shall be maintained. In case the two dates are similar, the official in BPS-12 shall rank senior;</p>

Section Officer (Estab)
Govt. of Khyber Pakhtunkhwa
C&W Department

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Administrative Officer (Centre)
Communication & Works Deptt:
Khyber Pakhtunkhwa Peshawar.

- (c) two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Draftsman with at least seven years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education;

Note: For the purpose of promotion to the post of Sub-Engineers, the seniority of Draftsman shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later;

- (d) two point five percent (2.5%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of Tracer, with seven years service as such, having three years Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education.

Note: For the purpose of promotion to the post of Sub-Engineers, the seniority of Tracers shall be determined from the date of appointment or acquiring the Diploma in Civil, Electrical or Mechanical Technology from a recognized Board of Technical Education, whichever is later; and

- (e) seventy-five percent by initial recruitment.”;

(b) under the heading “ARCHITECTURAL SERVICE”,-

- (i) against Serial No.15, in Column No. 3 and 5, for the existing entries, the following shall respectively be substituted, namely:

3	5
“(a) Three years Diploma in Architectural Technology from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point; or	(a) Fifty percent (50%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the posts of Junior Architectural Draftsman and Junior Computer Aided Design (CAD) Operator with at least three years service as such; and
(b) Two years Certificate Course in Civil Draftsmanship from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point.	(b) Fifty percent (50%) by initial recruitment.”;

- (ii) against Serial No.16, in Column No. 3 and 5, for the existing entries, the following shall respectively be substituted, namely:

3	5
“(a) Three years Diploma in Architectural Technology from a recognized Board/ Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point; or	(a) Sixty seven percent (67%) by promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of AutoCAD Assistant and 3D's Assistant with at least five years service as such.
(b) Two years Certificate Course in Civil Draftsmanship from a recognized Board/Institute of Technical Education with knowledge of AutoCAD 2-D and 3-D, 3D Studio MAX, Adobe Photoshop and Power Point.	Note: For the purpose of promotion, a joint seniority list of the AutoCAD Assistants and 3D's Assistant shall be maintained; and (b) thirty three percent (33%) by initial recruitment.”; and.

Section Officer (Estab)
Govt of Khyber Pakhtunkhwa
C&W Department

Administrative Officer (Centre)
Communication & Works Deptt:
Khyber Pakhtunkhwa Peshawar.

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41.	GIS Analyst.	(a) At least Second Class Bachelor's of Science Degree (BS Hons 4 years) in Geomatics from a recognized University; or (b) at least Second Class Bachelor's Degree with one year Post Graduate Diploma in GIS from a recognized University.	22-30 years.	By promotion, on the basis of seniority-cum-fitness, from amongst the holders of the post of GIS Data Collector, with three years service as such. Provided that if no suitable persons are available for promotion, then by initial recruitment.
42.	GIS Data Collector.	(a) At least Second Class Bachelor's of Science Degree (BS Hons 4 Years) in Geomatics from a recognized University; or (b) at least Second Class B.Sc Degree with one year Post Graduate Diploma in GIS from a recognized University.	22-30 years	By Initial Recruitment

Section Officer (Estab)
Govt. of Khyber Pakhtunkhwa

Naam

SECRETARY TO
Government of Khyber Pakhtunkhwa
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

1. All Administrative Secretaries, Govt of Khyber Pakhtunkhwa
2. Secretary to Governor Khyber Pakhtunkhwa, Peshawar
3. Principal Secretary to Chief Minister Khyber Pakhtunkhwa, Peshawar
4. All Chief Engineers C&W Department
5. Managing Director PKHA Peshawar
6. Secretary Khyber Pakhtunkhwa Public Service Commission Peshawar
7. All Superintending Engineers C&W Circles
8. Superintending Engineer Maintenance Peshawar
9. Superintending Engineer C&W Circle North Waristan at Bannu
10. Superintending Engineer Mega Projects
11. All Executive Engineers C&W/Building/Highway Divisions
12. Section Officer (R-V) Establishment Department, Peshawar
13. Deputy Legislation Officer-IV, Law Department, Peshawar
14. Managing Printing Press for publication in the issue of next Govt gazette
15. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar
16. PS to Advisor to Chief Minister Khyber Pakhtunkhwa for C&W Department
17. PS to Secretary, C&W Department, Peshawar
18. PA to Addl. Secretary, C&W Department, Peshawar
19. PA to Deputy Secretary (Admn), C&W Deptt, Peshawar
20. Office File

[Signature]
Administrative Officer (Centre)
Communication & Works Deptt.
Khyber Pakhtunkhwa Peshawar.

Naam
26-01-2023
(ZAHÖOR SHAH)
SECTION OFFICER (Estb)

Ammer III

10

OFFICE OF THE CHIEF ENGINEER, CENTRE
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No. 52-EI/907/ICE/C&WD

Dated 25/07/2022



FINAL SENIORITY LIST

In pursuance to Section 8 (1) and (5) of the Khyber Pakhtunkhwa Civil Servants Acts 1973, read with C&W Department (Recruitment/Appointment) Rules 2010 notified vide No. SOE/C&WD/8-12/2009 dated 25.03.2010, the Final Seniority List of **Work Superintendents, Work Supervisors, Surveyors and Road Inspectors**, (in pursuance to **Rule-5(a)**) (Engineering Services) in the C&W Department having **3-Years Diploma of Associate Engineering in Civil / Electrical / Mechanical Technology** as stood on 15.07.2022 is hereby notified as under :-

S.No.	Name of Official	Father's Name	Domicile	Date of acquiring DAE	DOB	Date of entry into Govt. Service	Date of Appointment to Class	Remarks
1	Gohar Zaman	Gul Zaman	Tank	DAE (Civil) 24/11/2001	25/04/1982	25/02/2005	25/02/2005 (R/Insp)	XEN Div Tank
2	Javaid Ahmad Shah	Pir Alam Shah	Tank	DAE (Civil) 27/06/1994 Supl	01/05/1971	13/06/2005	13/06/2005 (R/Insp)	XEN H/Way S.W Tank
3	Muhammad Saleem Khan	Abdul Halim	Tank	DAE (Civil) 14/04/1999 Supl	03/04/1974	13/06/2005	13/06/2005 (R/Insp)	Appointed as S/Engr. on Acting Charge XEN C&W Lakki
4	Shams-ur-Rehman	Arsala Khan	S.Waziristan	DAE (Civil) 22/06/1994 Supl	06/07/1969	20/03/1997	06/07/2005 (R/Insp)	--do-- XEN Bldg: S.W Tank
5	Abid Ali Shah	Saeed Ahmad Shah	S.Waziristan	DAE (Civil) 03/10/2005	22/03/1983	07/07/2005	07/07/2005 (R/Insp)	--do-- XEN H/Way S.W Tank
6	Yousaf Shehzad	Fayaz-ud-Din	S.Waziristan	DAE (Civil) 24/11/2001	15/01/1980	14/02/2006	14/02/2006 (R/Insp)	--do-- XEN Bldg: D.I.Khan
7	Imran Ali	Asad Ali	Kurram	DAE (Civil) 09/01/2006	22/03/1977	06-11-2006	06/11/2006 (R/Insp)	--do-- XEN Bldg: Kurram
8	Sher Marjan	Noor Ali	Kurram	DAE (Civil) 23/01/1997 M.A	01/02/1977	07/11/2006	07/11/2006 (P/Insp)	--do-- XEN C&W Divn: Upper Kurram
9	Syed Akmal Hussain	Syed Ahmad	Kurram	DAE (Civil) 10/12/1997	07/04/1974	16/11/2006	16/11/2006 (R/Insp)	--do-- XEN C&W Divn: Lower Kurram
10	Badshah Hussain	Aman Hussain	Kurram	DAE (Civil) 03/08/1998 Supl MS (Eco)	15/04/1975	01/12/2006	01/12/2006 (R/Insp)	--do-- XEN C&W Divn: Upper Kurram
11	Basharat Hussain	Hussain Khan	Kurram	DAE (Civil) 08/12/1996	31/05/1970	08/12/2006	08/12/2006 (R/Insp)	--do-- XEN C&W Divn: Upper Kurram
12	Sana Ullah	Ghulam Muhammad	Tank	DAE (Civil) 17/12/2005	15/03/1981	03/04/2008	03/04/2008 (R/Insp)	XEN C&W Divn: Tank
13	Jamshed Khan	Alaf Shah	Tank	DAE (Civil) 16/05/2003 Supl	15/10/1978	10/05/2008	10/05/2008 R/Insp	w.r.t CE(M.A) Letter No.8798/2/34-E dated 29/11/2019 XEN Bldg: S.W Tank

Authy: O-0 No.177-E/178/CEC/C&WD dt. 30/07/2022

Promoted w.e.f 30-11-2022

Administrative Officer (Centre)
Communication & Works Deptt:
Khyber Pakhtunkhwa Peshawar.

S.No.	Name of Official	Father's Name	Domicile	Date of acquiring DAE	DOB	Date of entry into Govt. Service	Date of Appointment to Class	Remarks
14	Hamid Anwar Khan	Muhammad Anwar Khan	S.Waziristan	DAE (Civil) 10/05/2000 Supl B.A 11/2007	15/03/1979	06/02/2009	06/02/2009 R/Insp BS-07	XEN C&W Lakki Marwat No.439/2-E dated 03/02/2022 - XEN C&W Divn Lakki
15	Adnan Alam	Alam Sher Khan	Tank	DAE (Civil) 28/12/2006	25/10/1983	25/11/2010	25/11/2010 (R/Insp)	XEN H/Way S.W Tank
16	Khurram Aftab	Salah-ud-Din	D.I.Khan	D.A.E (Civil) 24/11/2001	09/01/1979	26/01/2011	26/01/2011 (W/Supervisor B-12)	XEN Highway Divn. D.I.Khan
17	Gul Nawaz	Muhammad Ullah	Khyber	DAE (C) 27/03/1998	03/04/1974	06/12/2006	01/08/2011 (R/Insp)	06/12/2006 To 31/07/2011 Work Munshi ii. 01/08/2011 (R/Insp) XEN H/Way TD Khyber
18	Hazrat Iqbal	Faramosh	Malakand	DAE (Civil) 27/09/2011	03/02/1966	26/05/1988	19/04/1992 (R/Inspector)	26/05/1988 W/Munshi Appointed as S/Engr. on Acting Charge XEN C&W Divn: Malakand
19	Azmat Khan	Mir Aslam	Karak	DAE (Civil) 12/11/2011	02/04/1964	02/02/1995	01/07/2001 (R/Insp)	Appointed as S/Engr. on Acting Charge 02/02/1995 (Work Taker) XEN C&W Divn Karak
20	Rehman Ali	Mian Hazrat Room	Swat	DAE (Civil) (18/03/2012)	02/03/1975	03/01/1995	18/03/2012 (Absorbed as R/Insp)	Included in the Seniority List in compliance with the judgment of Khyber Pakhtunkhwa Service Tribunal dated 10/02/2021 in Service Appeal No1176/2016, subject to final decision of the Apex Supreme Court Pakaistan in CPLA No.237/P / 2021 *Lab Asstt (03/01/1995 XEN Bldg: Swat
21	Asif Mehmood	Loi Khan	S.Waziristan	DAE (Civil) 11/06/2012 Supl	15/10/1988	19/12/2011	19/12/2011 (R/Insp)	XEN H/Way Div S.Waziristan at Tank
22	Irfan Shah	Mumtaz Shah	S.Waziristan	DAE (Civil) 16/09/2010 B.Tech (Honor) 13/11/2018	02/05/1989	11/09/2012	11/09/2012	XEN H/Way S.W Tank No.1352/20-E dated 11/02/2022
23	Aman Khan	Babar Abdul Wahid	Abbottabad	DAE (Civil) 14/04/2011 Supl	13/01/1988	15/08/2006	25/09/2012 (R/Insp)	15-08-2006 (Work Munshi) XEN H/Way Abbottabad
24	Muhammad Haroon	Adam Khan	S.Waziristan	DAE (Civil) 19/11/2012	18/04/1991	12/01/2012	12/01/2012 (R/Insp)	XEN H/Way S.W Tank
25	Fazlur Rahman	Sami Ullah Khan	Dir Lower	i. M.A ii. DAE (C) 13/03/2012	08/03/1968	12/09/1992	20/12/2012 (R/Insp)	12/09/1992 (Work Munshi) XEN C&W Dir Lower
26	Jamad Ali Khan	Farid Khan	Mardan	i. Matric ii. DAE (C) 21/09/2011	03/03/1991	09/08/2012	01/04/2013 (R/Insp)	XEN C&W Divn: Charsadda No.633/2-A dated 14/02/2018 09/08/2012 (R/Cly) 28/12/2012 (Mate)

S.No.	Name of Official	Father's Name	Domicile	Date of acquiring DAE	DOB	Date of entry into Govt: Service	Date of Appointment to Class	Remarks
27	Haris Iqbal	Iqbal Javeed	Peshawar	DAE (Civil) 21/09/2011	16/12/1991	14/05/2013	14/05/2013 (R/Insp)	Reinstated by Chief Engineer (North) vide O/O No.61/10-E dated 13/10/2020. XEN C&W Dir Lower
28	Shams-ul-Tabraiz	Bahr-ul-Mulk	Dir Lower	DAE (Civil) 15/08/2013	10/04/1966	17/07/1985	17/07/1985 (R/Insp)	Appointed as S/Engr. on Acting Charge XEN H/Way Divn: Dir Lower
29	Safaraz Khan	Mir Aslam Khan	Karak	DAE (Civil) 15/08/2013 B.A	11/02/1967	04/10/1990	04/10/1990 (R.Insp)	--do-- XEN C&W Karrak
30	Mubarak Zaib	Abdul Ghafoor	Dir Lower	DAE (Civil) 15/08/2013	18/04/1969	08/09/1991	08/09/1991 (R/Insp)	--do-- XEN C&W Dir Upper
31	Hafeez Ullah	Shah Mehmood	Khyber	DAE (Civil) 18/05/2002	01/04/1982	01/11/2013	06/09/2013 (Gen: Supervisor B-12)	XEN PBMC-II
32	Salman Khan	Gul Amir Khan	S.Waziristan	DAE (C) 03/01/2014 Supl B.Tech (C)	03/07/1993	16/09/2013	16/09/2013 (R/Insp)	XEN H/Wayn S.Waziristan at Tank
33	Inamullah	Muhammad Ali Bhattani	FR Tank	DAE (Civil) 25/04/2012	18/11/1990	09/01/2014	09/01/2014 (R/Insp)	XEN Div: S.W Tank
34	Muhammad Nazakat	Muhammad Rafiq	Abbottabad	DAE (Civil) 28/05/2014	01/01/1982	01/08/2000	29/06/2006 (R/Insp)	01/08/2000 (Appointed as Khidmatgar Governor House Peshawar) (Adjusted as Mechanic Grade-II in W&S Deptt on 01/12/2003) Promoted as R/Insp on 29/06/2006 XEN Bldg: Abbottabad
35	Raza Muhammad Khan	Dost Muhammad Khan	D.I.Khan	(ii) D.A.E (C) 09/06/1990	12/02/1968	09/05/1992	01/09/2014 (W/Supervisor BS-10)	09/05/1992 (W/Munshi) XEN No.3110/1-E Dated 15/10/2021 XEN Bldg: D.I.Khan
36	Jamshid Alam	Sardar Khan	S.Waziristan	DAE (Civil) 11/06/2012 Supl	15/06/1984	10/01/2002	01/10/2014 (R/Insp)-	Previous Service as Work Munshi with effect from 10-01-2002 to 30-09-2014 XEN H/Way S.W Tank
37	Shah Khalid	Aman Ullah Shah	S.Waziristan	DAE (Civil) 23/01/2009	15/03/1987	26/08/2015	26/08/2015 (R/Insp)	XEN H/Way Div S.Waziristan
38	Ahmad Zeb	Aurangzeb	FR Kohat	DAE (Elec) 19/06/2012 (Supp) BS (Elec)	25/09/1991	22/03/2016	22/03/2016 W/Supdt (BS-11)	C&W Div: Dara Adam Khel/ Hassan Khel at Kohat Appointed as Sub Engineer on Acting Charge dated 30/04/2021 XEN Bldg: Kohat
39	Adil Mehmood	Haji Raees Khan Afridi		DAE (Civil) 01/01/2014 Supl	01/04/1993	22/03/2016	22/03/2016 (R/Insp)	XEN C&W Divn: Tribal District Dara Adam Khel at Kohat.
40	Muhammad Amin	Fida Hussain	Kurram	DAE (Civil) 25/04/2016	12/05/1987	11/03/2006	12/03/2015 (R/Insp)	11/03/2006 To 11/03/2015 (Work Munshi) XEN H/Way Kurram

S.No.	Name of Official	Father's Name	Domicile	Date of acquiring DAE	DOB	Date of entry into Govt. Service	Date of Appointment to Class	Remarks
41	Amjad Ali	Muhabit Ali Khan	FR Kohat	DAE (Civil) 06/05/2016	01/06/1995	22/03/2016	22/03/2016 (R/Insp)	XEN H/Way Kohat
42	Zain ud Din	Abdur Rahim	S.Waziristan	DAE (Civil) 29/08/2016 BSc	01/01/1991	22/01/2013	22/01/2013 (R/Insp)	XEN H/Way Div S.Waziristan
43	Muhammad Nasim Qurashi	Muhammad Saeed Qurashi	Peshawar	D.A.E (C) 07/03/2017	10/11/1994	21/01/2016	21/01/2016 W/Supdt (BPS-10)	XEN PBMC-I
44	Ali Sher	Mohammad Akram Khan	Khyber	DAE (Civil) 27/09/2017	06/01/1965	13/07/1995	01/10/2010 W/Supdt (BPS-10)	W/Taker w.e.f 13.07.1995 to 30.09.2010. Ch:62 (52-E) SOE No. SOE/C&WD/2-6/2021 dated 09.08.2021
45	Muhammad Sajid	Fazal Shah	Kurram	DAE (Civil) 22/02/2018	13/04/1988	24/02/2010	24/02/2010 R/Insp BS-07	w.r.t XEN H/Way Kurram letter No.589/8-E dated 31/01/2019
46	Naqash Ahmad	Alamzaib	Haripur	DAE (Civil) 06/01/2014 Supl	28/02/1991	02/11/2018	02/11/2018 W/Supdt: BS-10	C&W Division Haripur
47	Sardar Muhammad Naqash Aksar	Sardar Muhammad Aksar	Mansehra	Matric DAE (Civil) 16/02/2016	20/10/1993	02/11/2018	02/11/2018 Surveyor BS-07	XEN Haripur
48	Ahsan Kaleem	Muhammad Kaleem	Abbottabad	DAE (Civil) 23/09/2019	01/03/1991	02/01/2011	27/09/2012 (R/Insp)	02/01/2011 To 27/09/2012 (Painter BS-05) XEN C&W Division Abbottabad
49	Shafiq Rehman	Rehmat Habib	Dir Upper	DAE (Civil) 24/05/2003 Supl	01/04/1983	27/02/2006	22/06/2021 (R/Insp)	Remained as W/Munshi w.e.f 27/02/2006 to 21/06/2021 XEN C&W Dir Upper
50	Muhammad Ismail	Bakht Zamin	Dir Lower	DAE (C) (21/12/1993) B.Tech (Hon) (13/04/2016)	05/05/1972	25/02/1996	02/08/2021 (R/Insp)	25/02/1996 (W/Munshi) XEN Bldg: Dir Lower Letter No.163/2-E dated 02/08/2021
51	Saeed Ullah	Hamid Ullah	Malakand	DAE (Civil) 04/11/2019	06/03/1999	09/08/2021	09/08/2021 (R/Insp)	XEN C&W Div: Malakand No.538/5-E dated 08/02/2022
52	Sallah ud Din	Dil Baz Khan	D.I.Khan	DAE (Civil) 05/05/2016	09/12/1972	03/11/1996	30/11/2021 (R/Insp) BS-7	03/11/1996 W/Munshi XEN Bldg: D.I.Khan No. 266/3-E dated 07/02/2022


Administrative Officer (Centre)
Communication & Works Deptt:
Khyber Pakhtunkhwa Peshawar.

Copy of the above forwarded to:-

1. All Chief Engineers in C&W Department, Khyber Pukhtunkhwa.
2. All Superintending Engineers, in C&W Department Khyber Pukhtunkhwa.
3. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa.
4. Deputy Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official website. (www.cwd.gkp.pk)


CHIEF ENGINEER (CENTRE)


ADMINISTRATIVE OFFICER



Annex-IV

(14)

OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No. 177-E/179 / CEC / C&WD

Dated Peshawar the 20/11/2022

OFFICE ORDER

On the recommendations of Departmental Promotion Committee in its meeting held on 25/11/2022, the following Road Inspectors (BS-07) (having DAE in Civil/ Electrical & Mechanical) have been cleared for promotion to the Cadre post of Sub-Engineers (BS-11) in C&W Department on regular basis with immediate effect:-

- | | | | |
|-----|----------------------|---|------------------|
| 1) | Mr. Gohar Zaman | = | On Regular basis |
| 2) | Mr. Javid Ahmad Shah | = | On Regular basis |
| 3) | Muhammad Saleem Khan | = | On Regular basis |
| 4) | Mr. Shams-Ur-Rehman | = | On Regular basis |
| 5) | Mr. Abid Ali Shah | = | On Regular basis |
| 6) | Mr. Yousaf Shehzad | = | On Regular basis |
| 7) | Mr. Imran Ali | = | On Regular basis |
| 8) | Mr. Sher Marjan | = | On Regular basis |
| 9) | Syed Akmal Hussain | = | On Regular basis |
| 10) | Mr. Badshah Hussain | = | On Regular basis |
| 11) | Mr. Basharat Hussain | = | On Regular basis |

Administrative Officer (Centre)
Communication & Works Deptt:
Khyber Pakhtunkhwa Peshawar.

2- On their Regular Promotion as Sub-Engineers, they will be on probation for a period of one year in terms of Section-6(2) of Civil Servant Act, 1973 read with Rules-15(1) of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3- Consequent upon above promotions as Sub-Engineers, the posting/ transfer of the following officials of C&W Department is hereby ordered. in the public interest with immediate effect:-

Sl No.	Name of officials	Existing posting	Proposed for actualization/ Adjustment	Remarks
1)	Mr. Gohar Zaman Sub-Engineer (BS-12)	Road Inspector O/O XEN C&W Division Tank	Sub-Engineer O/O XEN C&W Division Tank	Existing Vacancy
2)	Mr. Javid Ahmad Shah Sub-Engineer (BS-12)	Road Inspector O/O XEN Highway Division South Waziristan at Tank	Sub-Engineer O/O XEN C&W Division Tank	Existing Vacancy
3)	Muhammad Saleem Khan Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN Building Division South Waziristan at Tank	Sub-Engineer O/O XEN Building Division South Waziristan at Tank	Existing Vacancy
4)	Mr. Shams-Ur- Rehman Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN Building Division South Waziristan at Tank	Sub-Engineer O/O XEN Building Division South Waziristan at Tank	Existing Vacancy
5)	Mr. Abid Ali Shah Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN Highway Division South Waziristan at Tank	Sub-Engineer O/O XEN Highway Division South Waziristan at Tank	Existing Vacancy
6)	Mr. Yousaf Shehzad Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN Building Division D.I. Khan	Sub-Engineer O/O XEN Building Division D.I. Khan	Existing Vacancy
7)	Mr. Imran Ali Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN C&W Division Lower Kurram	Sub-Engineer O/O XEN C&W Division Lower Kurram	Existing Vacancy
8)	Mr. Sher Marjan Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN C&W Division Upper Kurram	Sub-Engineer O/O XEN C&W Division Upper Kurram	Existing Vacancy
9)	Syed Akmal Hussain Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN C&W Division Upper Kurram	Sub-Engineer O/O XEN C&W Division Upper Kurram	Existing Vacancy


Sl No.	Name of officials	Existing posting	Proposed for actualization/ Adjustment	Remarks
10)	Mr. Badshah Hussain Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN C&W Division Upper Kurram	Sub-Engineer O/O XEN C&W Division Upper Kurram	Existing Vacancy
11)	Mr. Basharat Hussain Sub-Engineer (BS-12)	Sub-Engineer (ACB) O/O XEN C&W Division Upper Kurram	Sub-Engineer O/O XEN C&W Division Upper Kurram	Existing Vacancy

Copy is forwarded to the:-

- 9- Accountant General Khyber Pakhtunkhwa Peshawar.
- 10- Chief Engineers (Concerned) C&W Department.
- 11- Superintending Engineers (Concerned) C&W Department.
- 12- Executive Engineers (Concerned) C&W Department.
- 13- Section Officer (Estb) C&W Department Peshawar/ Member DPC.
- 14- Administrative Officer O/O CE (CDO) C&WD Peshawar/ Member DPC.
- 15- District Accounts Officers, District (Concerned).
- 16- Officials concerned.

CHIEF ENGINEER (CENTRE)

CHIEF ENGINEER (CENTRE)


Administrative Officer (Centre)
Communication & Works Deptt:
Khyber Pakhtunkhwa Peshawar.



OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA, PESHAWAR

17

No. CEC/C&WD/S.A.No.804/2023

Dated Peshawar the 16 / 10 / 2023

AUTHORITY LETTER

Mr. Zahid Habib, Administrative Officer (BPS-17), O/O Chief Engineer (Centre), C&W Department Peshawar is hereby authorized to file the para-wise comments and attend the Honorable Service Tribunal Peshawar on behalf of Respondent No. 1 & 2 in connection with Service Appeal No. 804 of 2023 titled "Ahmad Zeb S/O Aurangzeb VS Government of Khyber Pakhtunkhwa" on each date as and when fixed by the Honorable Court.


CHIEF ENGINEER (CENTRE)

COPY FORWARDED TO THE:

1. Section Officer (Litigation), C&W Department Peshawar for information, please.
2. PS to Secretary, C&W Department Peshawar for information, please.

CHIEF ENGINEER (CENTRE)