## Form- A

### FORM OF ORDER SHEET

Court of\_\_\_\_\_

## Implementation Petition No. 761/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge			
1.	2	$3 + \frac{1}{2} + $			
1	13.10.2023	The implementation petition of Mr. Noor			
· · ·	-	Rehman submitted today by Naila Jan Advocate. It is			
		fixed for implementation report before Single Bench at			
		Peshawar on Original file be			
		requisitioned. AAG has noted the next date. Parcha peshi			
	N	is given to the counsel for the petitioner.			
		By the order of Chairman			
		A M.			
		REGISTRAR			
	-				
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution petition No. 76 /2023

In

Service Appeal No: 727/2016

Constable Noor Rehman

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Government of Khyber Pakhtunkhwa and others

S#	Description of Documents	Annex	Pages
1.	Execution Petition with Affidavit	-	172
2.	Addresses of Parties		3
3.	Copy of Judgment	4	4 to 9
4.	Wakalat Nama		10

Through

**INDEX** 

Dated: 13/10/2023

Naila

Advocate, High Court Peshawar

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution petition No. 761 /2023

Khyber P akhtukhwa Diary No. 8293 Dated 13-10-2023

In

Service Appeal No: 727/2016

Constable Noor Rehman (No.95) S/o Abdul Diyan R/o Nai Abadi, Bahader Kot, District Kohat.

.....Petitioner

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- 1. Government of Khyber Pakhtunkhwa, through Inspector General of Police, Peshawar.
- 2. Regional Police Officer, Peshawar Kehat
- 3. District Police Officer, Kohat.
- 4. Mr. Lal Farid Khan, Enquiry Officer/ DSP City Kohat.

...... Respondents

EXECUTION	I PET	ITION	FOR
<b>IMPLEMEN</b>	<b>FATIO</b>	N OF	THE
JUDGMENT	OF TH	IIS HON	<b>VBLE</b>
TRIBUNAL	IN A	PPEAL	No.
727/2016	DECI	DED	ON
<u>21/08/2023</u>		:	

### Respectfully Sheweth,

- 1. That the above mention appeal was decided by this Hon'ble Tribunal vide Judgment dated 21/08/2023 (Copy of the judgment is annexed as annexure "A")
- 2. That the relevant portion of the judgment is reproduced "in view of the above discussion, the appeal in hand is allowed by setting-aside the

impugned orders and the appellant is reinstated in service with all back benefits. Parties are left to bear their own costs. File be consigned to the record room".

- 3. That the Petitioner after getting of the attested copy of same approached the Respondents several time for implementation of the above mention judgment. However they are using delaying tactics and reluctant to implement the judgment of this Hon'ble Tribunal.
- 4. That the Petitioner has no other option but to file the instant petition implementation of the judgment of this Hon'ble Tribunal.
- 5. That there is nothing which may prevent this Hon'ble Tribunal from implementing of its own judgment.

It is, therefore, requested that on acceptance of this petition the Respondents may directed to implement the judgment of this Hon'ble Tribunal by reinstating the Petitioner with all back benefits.

Dated: 13/10/2023

Through

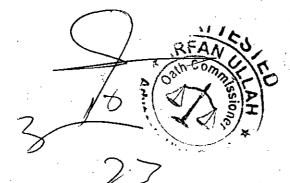
Naila Jan Advocate, High Court Peshawar

Deponent

Petitioner

#### AFFIDAVIT:-

I, Constable Noor Rehman (No.95) S/o Abdul Diyan R/o Nai Abadi, Bahader Kot, District Kohat, do hereby solemnly affirm and declare on oath that all the contents of above application are true and correct to the best of my knowledge and belief and nothing has been misstated or concealed from this Hon'ble Court.



## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Execution petition No. \_\_\_\_/2023

In

Service Appeal No: 727/2016

Constable Noor Rehman

# $V_{ersus}$

Government of Khyber Pakhtunkhwa and others

### **ADDRESSES OF PARTIES**

#### PETITIONER

Constable Noor Rehman (No.95) S/o Abdul Diyan R/o

Nai Abadi, Bahader Kot, District Kohat.

#### **RESPONDENTS**

- 1. Government of Khyber Pakhtunkhwa, through Inspector General of Police, Peshawar.
- 2. Regional Police Officer, Peshawar.

Through

- 3. District Police Officer, Kohat.
- 4. Mr. Lal Fàrid Khan, Enquiry Officer/ DSP City Kohat.

Dated: 13/10/2023

Ken

Petitioner

Naila Ja Advocate, High Court Peshawar

#### **BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR.**

/2016

Pakhtunkh na g eshawar

Constable Noor Rehman (No. 95)

Service Appeal No. 727

S/o Abdul Diyan

R/o Nai Abadi Bahader Kot, District Kohat.

#### VERSUS

1. Government of KPK through

Inspector General of Police, Peshawar.

- 2. Regional Police Officer, Kohat Region.
- 3. District Police Officer, Kohat.
- 4. Mr. Lal Farid Khan, Enquiry Officer/ DSP City Kohat.

.....RESPONDENTS

APPELLANT

(AMENDED) APPEAL U/S 4 OF THE NWFP SERVICE TRIBUNAL ACT 1973 FOR SETTING ASIDE THE IMPUGNED ORDER OF DISMISSAL FROM SERVICE DATED 09.04.2015 PASSED BY RESPONDENT NO. 3 AND ORDER OF REJECTION OF DEPARTMENTAL APPEAL DATED 25.05.2016 PASSED BY RESPONDENT NO. 2, AND APPELLATE BOARD ORDER DATED 18/11/2016 AND FOR REINSTATEMENT OF THE APPELLANT INTO HIS SERVICE WITH ALL BACK BENEFITS.

Respectfully Submitted.

1. That the appellant was lastly serving in the Kohat District Police as Constable (No. 95) and was posted as a Rider in Rescue 15, Kohat.



#### EFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR. raintunkh,

Service Appeal No. 727/2016 +

Date of Institution ... 28.06.2016

Date of Decision... 21.08.2023

Constable Noor Rehman (No. 95) S/O Abdul Diyan. R/O Nai Abadi Bahader' Kot, District Kohat.

... (Appellant)

shawar.

#### <u>VERSUS</u>

Government of Khyber Pakhtunkhwa through Inspector General of Police, Peshawar and 04 others.

(Respondents)

MR. MUHAMMAD JAHANGIR MOHMAND. Advocate

MR. ASAD ALI KHAN, Assistant Advocate General

MR. KALIM ARSHAD KHAN MR. SALAH-UD-DIN

For appellant.

For respondents.

#### CHAIRMAN MEMBER (JUDICIAL)

#### JUDGMENT:

SALAH-UD-DIN, MEMBER:-

Precise averments as raised by the appellant in his appeal are that he while posted as Rider in Rescue 15 Kohat, was charged in case FIR No. 02/2015 dated 21.01.2015 under section 09 CNSA registered at Police Station Anti-Narcotics, Kohat. On conclusion departmental inquiry, the appellant was awarded major of the punishment of dismissal from service vide order bearing O.B No. 294 dated 09.04.2015. The appellant preferred departmental appeal on 21.04.2016, which was rejected vide order bearing Endst: No. 2262-63/PA dated 25.05.2016, however the same was communicated to the appellant on 02.06.2016. The appellant then filed instant service appeal on 28.06.2016, however during the pendency of the same, that the appellate

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board rejected the revision petition of the appellant vide order dated 18.11.2016, constraining the appellant to file amended appeal, wherein the order dated 18.11.2016 regarding rejection of revision petition of the appellant was also challenged.

2. On receipt of the appeal and its admission to regular hearing, respondents were summoned, who put appearance through their representative and contested the appeal by way of filing written reply raising therein numerous legal and factual objections.

3. Learned counsel for the appellant contended that the appellant was falsely implicated in case FIR No. 02/2015 dated 21.01.2015 under section 09 CNSA registered at Police Station Anti-Narcotics, Kohat and has already been acquitted by competent court of law in the said case vide judgment dated 04.04.2016; that upon acquittal of the appellant in the concerned criminal case, the very ground on the basis of which he was proceeded against departmentally has vanished away, therefore, appellant is legally entitled to reinstatement in service with all back benefits; that the alleged departmental inquiry proceedings were conducted at the back of the appellant as he was behind the bar; that the appellant was not provided any opportunity of personal hearing as well as self defence and that the principle of Audi-altram-partem was violated, that instead of waiting for outcome of the criminal case, the appellant was wrongly and illegal dismissed by the competent Authority, therefore, the impugned orders are liable to be set-aside by reinstating the appellant with all back benefits.

4. On the other hand, learned Assistant Advocate General for the

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the same has brought bad name to the Police Force; that criminal as well as departmental proceedings can run parallel and mere acquittal of the appellant in the criminal case could not be considered as a ground for his exoneration from the charge in the departmental proceedings; that the appellant was not acquitted on merit, rather he was acquitted by extending him the benefit of doubt/technicality, therefore, his acquittal would not make him entitled to exoneration in the departmental proceedings; that all legal and codal formalities were complied with in the departmental inquiry proceedings and the appellant was provided opportunity of self defense as well as personal hearing; that the impugned order of dismissal from service of the appellant was passed on 09.04.2015, therefore, the appellant was required to have filed departmental appeal within next 30 days, however the he has filed the departmental appeal on 21.04.2016, which is badly time barred; that the impugned orders have been passed in accordance with law, therefore, the same may be kept intact and the appeal in hand may be dismissed with costs.

5. We have heard the arguments of learned counsel for the parties and have perused the record.

6 The appellant was proceeded against departmentally on the allegations of his involvement and arrest in case FIR No. 02 dated 21.01.2015 under section 09 (c) CNSA registered at Police Station Anti-Narcotics Force, Kohat. Copy of the inquiry report as available on the record would show that the appellant was in jail at the time of inquiry proceedings as well as at the time of passing of the impugned order bearing O.B No. 294 dated 09.04.2015, whereby he was dismissed from service. The available record does not show that any evidence whatsoever was recorded by the inquiry

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officer in support of the allegations leveled against the appellant. Similarly, the appellant was also not provided any opportunity to defend himself during the inquiry proceedings. In absence of any incriminating evidence being collected during the inquiry proceedings, it is surprising as to how the inquiry officer came to the conclusion that the appellant was guilty of the charge leveled against him.

7. The appellant was proceeded against departmentally on the charge of his involvement in case FIR No. 02/2015 dated 21.01.2015 under section 09 CNSA registered at Police Station Anti-Narcotics Force, Kohat. The appellant has already been acquitted in the aforementioned criminal case vide judgment dated 04.04.2016 passed by the competent court of law. In view of acquittal of the appellant, the very charge, on the basis of which the appellant was proceeded against, has vanished away. Nothing is available on the record, which could show that the acquittal order of the appellant has been challenged by the department through filing of appeal before the higher forum and the same has thus attained finality.

8. It is an undeniable fact that the appellant was arrested on 21.01.2015 and remained in custody till his acquittal by the Trial Court vide judgment dated 04.04.2016. The appellant after his acquittal on 04.04.2016 had filed departmental appeal on 21.04.2016, which could not be considered as barred by limitation. Even otherwise too, his departmental appeal was rejected vide order dated 25.05.2016 on merit and not on the ground of limitation.

9. In view of the above discussion, the appeal in hand is allowed by setting-aside the impugned orders and the appellant is reinstated in service

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with all back benefits. Parties are left to bear their own costs. File be consigned to the record room.

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ANNOUNCED 21.08.2023

\*Nacem Amin\*

(KALIM ARSHAD KHAN) CHAIRMAN

(SALAH-UD-DIN) MEMBER (JUDICIAL)

#### Certified to be ture copy

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# نا کله جان ایڈو کیٹ بائی کورٹ پشاور

کوبدیں شرط و کمیل مقرر کیا ہے کہ میں ہر پیشی پر خود یا بذریعہ مختیار خاص روبر وئے عد الت حاضر ہو تار ہو نگا اور ہوقت پکارے جانے مقد مه و کمیل صاحب موصوف کو اطلاع دیکر حاضر عد الت کر وانگا اگر پیشی پر من مظلم حاضر ند ہوا اور مقد مه میری غیر حاضری کی وجد سے کمی طور میر ب بر خلاف ہو گیا قصاحب موصوف اس کے کسی طرح ذمہ دارنہ ہوں گے۔ نیز و کمیل صاحب موصوف صدر مقام کچ پری کے کسی اور جگہ ساعت ہونے یا بروز تعطیل یا کچ پری کے کسی اور جگہ ساعت ہونے یا بروز تعطیل یا پھری کے او قات کے آگے پیچھ پیش ہونے پر من مظلم کو کوئی نقصان پنچ تو اس کے ذمہ دار این اس کے واسطے کسی معاد خبر کے اور کرنے یا بروز تعطیل یا پھری کے او قات کے آگے پیچھ پیش ہونے پر من مظلم کو کوئی نقصان پنچ تو اس کے ذمہ دار این اس کے واسطے کسی معاد خبر کے اور کرنے یا بروز تعطیل یا پھری کے اور قات کے آگے پیچھ پیش ہونے پر من مظلم کو کوئی نقصان پنچ تو اس و مگر این ہر قسم کی درخواست پر دستیز و تعلیل یا پھری کے او قات کے آگے پیچھ پیش ہونے پر من مظلم کو کوئی نقصان پنچ تو اس و مگر این ہر قسم کی درخواست پر دستیز اور ہو گا اور صاحب موصوف کو عرضی دعو کی او جو اب دعو کی اور درخواست اجرائے ڈگری و نظر ثانی ایک و مگر این ہر قسم کی درخواست پر دستیز او تعدر تی کرنے کا بھی اختیار ہو گا۔ اور کسی تعلم یا ڈی کی اجراب در اختہ پر داختہ دی یہ اور راخل کرنے اور ہو تسم کے بیان دینے اور سرد دن گئی دراختی نامہ کو فیصلہ بر طلاف کرنے ، اقبال دعو کی اور سی کی اور رسید دین اور راخل کرنے اور ہی معاد و تعدر تعلم ذور درخواست تعلم اختیار ہو گا۔ اور کسی کو نظر نانی راز ہی دی تو کی کر اور رسید بیروں کا اختیار ہو گا۔ اور ہو تسم کے بیان دینے اور سی دنامہ کو فیصلہ بر طلاف کرنے ، اقبال دعو کی دین کا تی اور ایک تعلی میں دو تی زاد کر اور رسید ایک رو کی اور گی دو ہو گی گھر فی درخواست سی دو خود می اختیار ہو گا۔ اور کو پر ان از اجراء دو گر کی جو کی کی دو میں میں اور رسید بیروں کا اختیار ہو گا۔ اور ہو میں دور ڈی ڈر کی کر خو کی اختیار ہو گا یا مقد مہ نور می خوا کو گی دو ان کی کی دو کی کر اور ایک کی دو سی خلی کی دو کی کر دو کی کی دو کی دو ہو کی اور ایک کی دو میں میں دو کی دو کی دو کی دو کی کر میں اور کی کے دو سی خلی کی دو کی کی دو کی دو کی دو کی دو کی کر کی دو کی دو کی دو کی کی دو می دو دو تی کی ہو دو تی دو کی

نائله حان ایڈ و کیٹ مائی کورٹ بشاور

دابطه نمبر: 9215473-2310