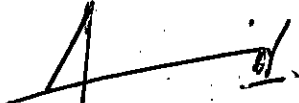


FORM OF ORDER SHEET

Court of _____

Appeal No. 2053 / 2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/10/2023	<p>The appeal of Mst. Shaziz Bano resubmitted today by Uzma Syed Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____</p> <p>Parcha Peshai is given to the counsel for the appellant.</p> <p style="text-align: right;">By the order of Chairman</p> <div style="text-align: right;">  REGISTRAR </div>

The appeal of Mst. Shazia Bano Lecturer Dress designing making GPI Women Peshawar received today i.e on 25.09.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- ① Memorandum of appeal is not signed by the appellant.
- ② Copy of order passed in E.P mentioned in para-7 of the memo of appeal is not attached with the appeal which may be placed on it.
- ③ Page nos. 10 to 15, 36, 44, 59, 60, 74 & 75 of the appeal are illegible which may be replaced by legible better one.

No. 3290/S.T.

Dt. 26/9/2023.

[Signature]

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Syed Noman Ali Bukhari Adv.
High Court at Peshawar

Respected Sir,

The order passed in E.P is not available therefore requested the time may be granted for re-submission.

[Signature]
9/10/23.

Respected Sir,

all objections removed & file re-submitted

[Signature]
9/10/23

Sir,

Objection No. 3 is still standing. Submitted for an appropriate order, please.

Hon'ble Chairman

Objection returned for re-submission after 17 days of all objections removed
[Signature]
10/10/23
11/10/23

3381
11/10/23

Respectfully



~~_____~~ ~~_____~~

Sir, all objections removed & file resubmitted.

[Handwritten signature]

18/10/23

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO: 2053/2023

Shazia Bano

VS

Goyt of KP


INDEX


S.NO.	Documents	Annexure	Page No.
1.	Memo of appeal	----	01-09
2.	Copy of rules 2000	---A---	10-14
3.	Copy of seniority list	---B---	15-25
4.	Copy of rules 2010	---C---	26-34
5.	Copy of degree	---D---	35-37
6.	Copy of seniority list	---E---	38-58
7.	Copy of 2015 rules	---F---	59-68
8.	Copy of departmental appeal	---G---	69-72
9.	Copy of judgment	---H---	73-75
10.	Copy of execution petition	---I---	76-77
11.	Copy of order	---J--	78-79
12.	Copy of impugned appellate order	---K---	80-81
13.	Copy of relevant record	---L---	82-94
14.	Vakalat Nama	-----	95


Appellant

Shazia Bano

THROUGH:


SYED NOMAN ALI BUKHARI
ADVOCATE HIGH COURT


UZMA SYED
ADVOCATE HIGH COURT,

Room No. Fr-8, 4th Floor,
Bilour Plaza, Peshawar Cantt:
Contact No. 0306.5109438

①

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 2053 /2023

Shazia Bano Lecturer BPS-17
Deptt Dress Designing making
G.P.I (Women) Peshawar.

.....APPELLANT

Versus

1. The Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
2. The Secretary Industry and technical Education Khyber Pakhtunkhwa Peshawar.
3. The Managing Director KP Tevta, Govt: of Khyber Pakhtunkhwa,

.....RESPONDENT

APPEAL UNDER SECTION-4 OF THE KP SERVICE TRIBUNAL ACT 1974, AGAINST THE APPELLATE ORDER DATED 10/05/2023 COMMUNICATED TO THE APPELLANT ON 29/08/2023 THROUGH EXECUTION PETITION. WHEREBY THE INCOMPETENT AUTHORITY ON FLIMSY GROUND REGRETS THE DEPARTMENTAL APPEAL OF THE APPELLANT FOR INCLUSION IN THE SENIORITY LIST OF DEGREE HOLDER.

PRAYER:

1. THAT ON ACCEPTANCE OF THIS APPEAL, THE IMPUGNED ORDER DATED 10/05/2023 MAY PLEASE BE SET-ASIDE AND THE RESPONDENT MAY BE DIRECTED TO INCLUDE THE APPELLANT IN THE SENIORITY LIST OF DEGREE HOLDER AND EXCLUDE FROM THE DIPLOMA HOLDER SENIORITY LIST WITH ALL BACK AND CONSEQUENTIAL BENEFITS.

②

2. THAT DECIDE THE ISSUE/QUESTION OF THE EQUALENT DEGREE QUALIFICATION IN RELEVANT TECHNOLOGY I.E WHICH DEGREE IS REELVANT IN DDM FIELD.

3. ALSO, AWARD ANY OTHER REMEDY, WHICH THE HONORABLE TRIBUNAL THINKS DEEM FIT AND APPROPRIATE, IN FAVOR OF THE APPELLANT.

RESPECTFULLY SHEWETH

FACTS

The brief facts of the case are as under

1. That the appellant was appointed as Jr. Instructress BPS-14 on 18.11.1990 and then promoted as Sr. Instructress BPS-16 in 2000 and further promoted as instructress BPS-17 in dress making dress designing department , GPI (W) Peshawar against vacant post on 21st July , 2006.
2. That the appellant was eligible for promotion to the post of BPS-18 according to 2000 rules, wherein separate 100% quota for Dress designing has mentioned and separate seniority list has maintained for Garment Deptt: till 2011. The first time rule was, amend in 2010, wherein separate cadres of technologies i.e dressmaking was merged and Shown as Assistants professor technical cadre Bps-18. Moreover, in rules 50% quota has kept for Degree holder and 10% for Diploma holder for the purpose of promotion to the post Of BPS-18 amongst BPS-17. The appellant was also eligible in 2011 based on 2010 rules because under 2010 rules, for promotion 5 years regular services is required. Appellant has completed 5 years' service at that time and appellant improved her qualification by acquired degree in Bachelor of Art & Design (Honours) in year 2010, which makes appellant eligible for promotion in BPS-18. The appellant requested and submitted application to the competent authority that appellant was eligible and fulfilled the entire requirement for promotion to BPS-18 but the concerned department did not response to appellant application. **Copy of the rules 2000, seniority list, rules 2010, and degree are attach as annexure- A, B, C &D.**
3. That thereafter, department issued rules, and wherein 50% quota has kept for Degree holder and 10% for Diploma holder for the purpose of promotion to the post Of BPS-18 amongst BPS-17. The department issued combine seniority list in 2013 of lecturers BPS-17 of technical cadre but divided in two parts i.e Diploma Helder seniority list and Degree Holder seniority list. Quite astonishingly, appellant has not been included in the seniority list of Degree holder and included in

seniority list of diploma holder against which appellant filed objection, which was not respond by the department. Even until date appellant was not included in the seniority list of degree holder despite requests and objection on the every seniority list but the deptt: has deaf on the same until date. **Copy seniority lists and objection is attach as E.**

4. That thereafter the department notified another rules in 2015 wherein also 50% for degree holder and 10 % for diploma holder has kept which was later on amend and quota for degree holder has been extended to 83% and quota of diploma holder to 17%. There is note which is important wherein clearly written that "*for the promotion of Technical staff of the DDM technology of GPI for women, the holder of the Bachelor degree in Arts and Designs (honor) acquired from a recognized university shall be treated as equivalent per qualification with bachelor degree of engineering as specific case*". The appellant applied for the inclusion of name in degree holder and promotion to the post of BPS-18 but no fruitful result has obtained. **Copy of 2015 rules is attach as annexure-F.**
5. That when all the efforts of the appellant went in vain. The appellant filed departmental appeal for inclusion of her name in the seniority list of degree holder and for the purpose of promotion to the post of BPS-18 from the due date and which was not respond within statutory period of 90 days. **Copy of the Departmental appeal is attach as annexure-G.**
6. That the appellant filed appeal No: 14229/2020, before the Honorable KP Service Tribunal, Peshawar and finally the appeal of the appellant was heard on 14/03/2023. Tribunal was kind enough to dispose off the appeal by remanding the case of the appellant to respondent for deciding the departmental appeal of the appellant within two month through speaking order. **Copy of judgment is attach as annexure-H.**
7. That thereafter, the appellant file execution petition No: 510/2023 and during the pendency of execution petition, the impugned appellate order dated 10/05/2023 was produce in court on 29/08/2023. Whereby the departmental appeal of the appellant was regret unlawfully, against the fact, without lawful authority and without deciding the issue of degree in relevant technology of DDM. which was handed over to appellant on same day and execution petition was consigned and appellant was at liberty to challenge the same as per law.. **Copy of, Execution petition, execution order and appellate Order is attached as Annexure -I, J & K.**
8. That now the appellant comes to this august Tribunal for the redressal of his grievances on the following grounds amngst others.

GROUNDS

- A. That the respondents act and proceedings regarding the service of the appellant is illegal , malafide ,discriminating and not base on equality.
- B. That according to the present rules especially for the female of DDM department has no chance to get promotion because according to department the existing rules are mostly applicable to electronic and architecture (engineering / Science) Departments not on DDM Department. Which is illegal and unlawful. Because as per rules the equivalent qualification in relevant technology is eligible for promotion to the post of BS-18 under 50 % Quota. But deptt: not accepting the equivalent qualification in relevant technology of the appellant and this issue is need to be resolved by the Deptt; but the deptt failed to do the same in illegals manner. So the appellant requested the Hon'able Tribunal to same be resolved as per rules. **copy of the relevant record is attached as annexure-L.**
- C. That the appellant has not been treated in accordance with law and her rights secured and guaranteed under the law has also been badly violated.
- D. That the appellant is also entitled to be promotion with arrears of pay allowance etc of BPS-18 and above arising from the date appellant become elegeble for promotion as it was the fault of department for not including the appellant in degree holder seniority list.
- E. That the department notified rules in 2015 wherein also 50% for degree holder and 10 % for diploma holder has been kept which was later on amended and quota for degree holder has been extended to 83% and quota of diploma holder to 17%. There is note which is important wherein clearly written that "*for the promotion of Technical staff of the DDM technology of GPI for women, the holder of the Bachelor degree in Arts and Designs (honour) acquired from a recognized university shall be treated as equivalent per qualification with bachelor degree of engineering as specific case*". But the appellant was not included in the seniority list of degree holder. Which is illegal and malafide and discriminatory attitude of the department towards the appellant.
- F. That the respondents not including the appellant in degree holder seniority list and caused service career loss , willfully to appellant which is against the law in vogue.
- G. That inaction and omission of respondent department, not to consider the appellant for promotion is against the spirit of section-9 of Civil Servants Act,1973 and service rights duly protected under the Civil Servants laws .

- 5
- H. That the apex Court has already clearly held in case of Anita Turab (PLD-2013 Supreme Court Page No. 195) that matter of tenure, appointment, posting, transfer and promotion, of service could not be dealt with in an arbitrary manner but could only be sustained if it was in accordance with law. Whenever there was statutory provision or rules or regulation of government the matter of appointment of Civil Servants that must be followed honestly and scrupulously and discretionary must be exercised and structured, transparent and reasonable manner, thus the verdict of the Honorable Supreme Court fully favours the appellant's case.
- I. That the appellant was eligible for promotion to the post of BPS-18 according to 2000 rules, wherein separate 100% quota for Dress designing has mentioned and separate seniority list has maintained for Garment Deptt: till 2011. The rule was amended in 2010, wherein separate cadre of garment has been merged in and Shown as Assistants professor technical cadre Bps-18. Moreover, in rules 50% quota has kept for Degree holder and 10% for Diploma holder for the purpose of promotion to the post of BPS-18 amongst BPS-17. The appellant was also eligible in 2011 on the basis of rules 2010 because under 2010 rules for promotion 5 years regular services is required and appellant has completed 5 years service at that time and appellant also improved her qualification by acquired degree in Bachelor of Art & Design (Honours) in year 2010 which makes appellant eligible for promotion in BPS-18. The appellant requested and submitted application to the competent authority that appellant was eligible and fulfilled the entire requirement for promotion to BPS-18 but the concerned department did not response to appellant application till date.
- J. That department issued combine seniority list in 2013 of lecturers BPS-17 of technical cadre but divided in two parts i.e Diploma holder seniority list and degree holder seniority list. Quite astonishingly, appellant has not been included in the seniority list of Degree holder but included in seniority list of diploma holder despite that the appellant having Degree in relevant field, against which appellant filed objection, which was not responded by the department. Even until date appellant was not included in the seniority list of degree holder despite requests and objection on the every seniority list but the deptt: has deaf on the same until date, which is not tenable in the eye of law.
- K. That the appellant has 14 years of service in BPS-17 but still in the same grade despite the availability of vacancy due to illegal and malafide act of the department by showing appellant in the seniority list of the diploma holder.
- L. That according to Superior Court Judgment reported as *1997 SCMR 515* in which it is held that delay in making promotion had entirely due to reason that officer of that department not carry out fairly simple exercise

①

with reasonable period so the appellant is entitled to the promotion from back date.

- M. That in impugned order the authority determined that the qualification obtained by the appellant is not equivalent to engineering qualification is out of context for the reason that appellant never claimed that. The appellant claim as per rules that the relevant qualification in relevant field is obtained by the appellant so, the appellant is entitled to be included in degree holder seniority. The relevant provision of rules is as "*Fifty % by promotion, on the basis of seniority cum fitness, from the Lectures (technical cadre) Bps-17 having bachelor's degree in engineering or 4 year's B-Tech (Hons) or equivalent Qualification in relevant field with six month technical training Course having 5 years' experience in relevant technology*". So the rule is very much clear which means that the impugned order is against the law, rules and facts
- N. That the Honorable Apex Court is also given the verdict that every civil servants is the legal right to be dealt with in accordance with the law and rules under the which is legal service rights are protected. Thus the appellant has legal and genuine claim.
- O. That it is, well settled principle of justice that no one should be suffered from the arbitrary acts of public functionaries and the public functionaries are required to act in accordance with rules and law with fair means. But in case of appellant such principle has been violated.
- P. That by no sketch of imagination, the appellant can be deprived from the valuable rights in the light of dictums of the supreme courts as well as high court.
- Q. That the appellant Seeks permission to advance other grounds at the time of arguments.

It is therefore most humbly requested that the appeal of the appellant may be accepted as prayed for and the respondent may be directed that by including appellant in the degree holder seniority consider for promotion to the post of BPS-18 from due date with all back and consequential benefits.

Appellant
Shazia Bano

THROUGH:

SYED NOMAN ALI BUKHARI
ADVOCATE HIGH COURT

UZMA SYED
ADVOCATE HIGH COURT,

7

CERTIFICATE:

It is certified that no other service appeal earlier has been filed between the present parties in this Tribunal, except the present one.

DEPONENT

LIT OF BOOKS:

1. Constitution of the Islamic Republic of Pakistan, 1973.
2. The ESTA CODE
3. Any other case law as per need.

(SYED NOMAN ALI BUKHARI)
ADVOCATE HIGH COURT

(8) 19

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL NO. _____/2023

SHAZIA BANO

VS

Govt. of KP etc.

AFFIDAVIT

I, Shazia Bano (Appellant) do hereby affirm that the contents of this service appeal are true and correct, and nothing has been concealed from this honorable Tribunal.



DEPONENT

Shazia Bano



25 SEP 2023

GOVERNMENT OF NORTH WEST FRONTIER PROVINCE
EDUCATION DEPARTMENT.

Dated Peshawar, the 18.1.2000.

NOTIFICATION.

NO.SO(TE)4-13/96(S.Rules). In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Education Department, in consultation with the Services and General Administration Department and the Finance Department, hereby lays down the method of appointment, qualification and other conditions specified in Column 3 to 6 of the Appendix to this notification which shall be applicable to the posts of Government Polytechnic Institution for men, Technical Education specified in Column 2 of the said Appendix.

SECRETARY TO GOVERNMENT OF
NORTH WEST FRONTIER PROVINCE,
EDUCATION DEPARTMENT.

Andst.No.SO(TE)4-13/96(S.Rules)

Dated Peshawar, the 18.1.2000.

Copy forwarded to:-

1. All Administrative Secretaries in N.W.F.P.
2. All District Accounts Officers in N.W.F.P.
3. The Director, Technical Education, NWFP, Peshawar.
4. The Accountant General, NWFP, Peshawar.
5. P.S. to Governor, NWFP, Peshawar.
6. P.S. to Chief Secretary, NWFP, Peshawar.
7. P.S. to Minister for Education, NWFP, Peshawar.
8. The Secretary NWFP Public Service Commission, Peshawar.
9. The Section Officer, Recruitment, NWFP, Peshawar.
10. The Librarian, NWFP, Peshawar.
11. The Manager, NWFP, Peshawar.

(MIRZA IFTIKHAR KHAN)
SECTION OFFICER (TECH. ED.)

ATTACHED

(BETTER COPY OF PAGE 10)

Government of North West Frontier province
Education Department.

Notification: Dated Peshawar, the 18.1.2000

No. SO (TE) 4-13/96 (S. Rules). In pursuance of the provision contained in Sub rule (2) of Rule 3 of the North West Frontier Province Civil Servants (appointment, promotion and transfer) rules, 1989, the education department, in consultation with the services and general administration department and the finance department, hereby lays down the method of appointment, qualification and other conditions specified in column 3 to 6 of the appendix to this notification which shall be applicable to the posts of Government Polytechnic institution for Women, Technical Education specified in volume 2 of the said appendix.

Secretary to Government of
North West Frontier Province
Education Department.

Endst. No. SO(TE)4-13/96(S.Rules) Dated Peshawar, the 18.1.2000

Copy Forwarded:

1. All administrative Secretaries in NWFP.
2. All District Account Officers In NWFP.
3. The Director Technical Education NWFP, Peshawar.
4. The Accountant Genral NWFP, Peshawar.
5. P.S to Government NWFP, Peshawar.
6. PS to Chief Secretary, NWFP, Peshawar.
7. PS to Minister for education NWFP, Peshawar.
8. The Secretary NWFP Public Service Commission, Peshawar.
9. The Section Officer (Regular), NWFP Peshawar.
10. The Librarian, Govt. of NWFP, Peshawar.
11. The Manager, NWFP, Peshawar.

(Mirza Iftikhar Khan)

Section Officer (Technical)

APPENDIX

Sr. nomenclature of No. posts.	Minimum qualification for appointment by initial recruitment or by transfer.	Minimum qualification for appointment by promotion.	Age limit for appointment by initial recruitment.	Method of recruitment.	
1	2	3	4	5	6
1. Principal,				By promotion, on the basis of seniority-cum-fitness, from amongst Heads of Department of various subjects, working in Government Polytechnic Institute for women, having 12 years service in EPS-17 and above or in case of those initially recruited in EPS-18, 7 years service in EPS-18.	
2. Associate Professor (Department of Commerce).	i) Ph.D in any of the related subjects, from a recognised University, with two years experience of teaching at College level in the relevant subjects; or ii) Master Degree in any of the related subjects from a recognised University, with ten years teaching experience at College level in the relevant subjects.		25-50 years	i) Seventy five percent by promotion, on the basis of seniority-cum-fitness, from amongst the Heads of Departments/Assistant Professors(Commerce Subjects), with twelve years service in B-17 or above or seven years service as Head of the Department/ Assistant Professor(B-18). Provided that, if no candidate having the requisite qualifications and experience is available for promotion, then the post will be filled in by initial recruitment, to be adjusted in future vacancies; AND ii) Twenty five percent by initial recruitment.	

NOTE: The Department shall specify the related subject at the time of placing requisition with public Service Commission.

3. Heads of Department.

(a) (Radio/Electronics).

B.Sc; (Engineering in Electronics) or equivalent qualification in related subjects from a recognised University with five years teaching/ Professional experience as such.

25-45 years.

i) Seventy five percent by promotion on the basis of seniority-cum-fitness, from amongst the Instructors (B-17) (Radio/Electronics), Government Polytechnic Institution for Women, with at least five years service as such.

ii) Twenty five percent by initial recruitment.

(b) (Architecture).

Bachelor Degree in Architecture from a recognised University/ Institute with five years teaching professional experience as such, or five years diploma in Architecture from a recognised/National/ International Institution with seven years teaching/professional experience as such. In case of Master degree, in Architecture, the length of service/experience shall be three years as such.

25-45 Years

i) Seventy five percent by promotion, on the basis of seniority/cum-fitness, from amongst the Instructors (Architecture) Government Polytechnic Institutions for Women, with five years service as such;

ii) Twenty five percent by initial recruitment.

(c) (Related Studies).

i) Ph.D in the relevant subject (to be specified by the Department) from a recognised University/Institution with two years teaching experience at College level in relevant subject, or

25-45 years

i) Seventy five percent by promotion, on the basis of seniority-cum-fitness, from amongst the Instructors (Related Studies), Government Polytechnic Institute for Women with five years service in B-17.

ii) Second Class Master's Degree in the relevant subject (except English wherein 3rd Divisions are also allowed) to be specified by the Department) with five years teaching experience in the relevant subject at Government College of Technology/ Government Polytechnic Institutions (Women)/Government College of Commerce/ Government Polytechnic Institutes (Boys)/ Government Commercial Training Institutes

ii) Twenty five percent by initial recruitment in the specified subject.

(NOTE: Related Studies shall include Maths, Physics, Chemistry, English, Islamiat & Pak: Study.

11 (17)

Better Copy

APPENDIX

Nomenclature of No. posts	Minimum Qualification for appointment by initial recruitment or by transfer	Minimum Qualification for appointment by promotion	Age limit for appointment by initial recruitment	Method of recruitment	
1	2	3	4	5	6
Principal	-	-	-	-	By promotion on the basis of seniority-cum-fitness; from amongst Heads of Departments of various subjects, working in Government Polytechnic Institute for women, having 12 years service in BPS-17 and above or in case of those initially recruited BPS-17 7 years in BPS-18.
2. Associate Professor years	i). PHD in any of the related subjects from a recognized	-	-	25-50 years	1). Seventy five percent by Promotion on the basis of (Department) of University, with two seniority-cum-fitness, from the Heads of Departments/Assistant Professor (Commerce Subjects) with twelve years' service in B-17 or above seven years' service
	ii). Master Degree in any of the related subjects from a recognized University with ten years teaching experience at College level subjects to the time of placing requisition with public service.				ii). Twenty five percent by initial recruitment.

12

..4..

INSTRUCTRESS.

a) (Radio Electronics).

i) B.Sc. Engineering in Electronics from a recognised University or equivalent qualification in related subjects or B.Sc. (Physics) 2nd Class with electronics as special subject/paper;

21-35 years.

i) fifty percent by promotion, on the basis of seniority-cum-fitness from amongst Junior Instructress (Radio/Electronics) with at least five years experience as such;

ii) Three years Diploma in Radio/Electronics from a recognised Govt. Polytechnic Institution or equivalent qualification with five years teaching/professional experience after obtaining the requisite qualification.

ii) fifty percent by initial recruitment.

(Note: Preference will be given to (i) above.

b) (Dress Making/ Dress Designing/ Garments).

i) Four (4) years Diploma after degree from Govt. and State colleges or recognised Institute in the relevant subject with six years Industrial/Teaching experience after acquiring requisite qualification.

21-35 years.

i) fifty percent by promotion, on the basis of seniority-cum-fitness from amongst Junior Instructress Dress Making/ Dress Designing and Garments with five years service.

ii) Three (3) years diploma in Dress Making and Dress Designing/Garments from a recognised Institute or equivalent qualification with seven years Industrial/Teaching experience after acquiring the requisite qualifications.

ii) fifty percent by initial recruitment.

..F/5...

3(d) HEAD OF DEPARTMENT
(Commerce)

- i) Ph.D. in any of the subject taught in the department of Commerce, Government Polytechnic Institute for Women, excluding the subjects for related studies, from a recognised University with two years teaching experience in the relevant subjects in Government College/Govt. Commercial Training Institutes; Govt. Commerce Colleges/Govt. Polytechnic Institute for Women as Instructress/Lecturer.

25-45 years.

- i) Seventy five percent by promotion on the basis of seniority-cum-fitness, from amongst Instructress/Lecturer (female) in the Department of Commerce with five years service in B-17, excluding teachers of Related Studies.
- ii) Twenty five percent by initial recruitment.

OR

- ii) Master degree from a recognised University in any subject taught in the department of Commerce, Govt. Polytechnic Institute for Women excluding the subjects of Related Studies, with five years experience of Teaching in Govt. Colleges/Govt. Commercial Training Institutes/Govt. Commerce Colleges/Govt. Polytechnic Institutes for Women.

3(e) HEAD OF DEPARTMENT
(Dress Making/
Dress Designing).

- i) M.A. Fine Arts (2nd Division) with subject/ subjects of Textile design/Textile fashion/ Clothing and graphic Design with three years teaching experience in recognised Colleges/ University/Govt. Polytechnic Institute for Women.

25-45 Years

- i) Seventy five percent by promotion on the basis of seniority-cum-fitness from amongst Instructress (Dress making/Dress Designing/Garments), Govt. Polytechnic Institute for Women with at least five years service.

OR

- ii) M.A. Home Economics (2nd Division) with subject/ subjects of Textile Design/Textile Fashion/ Clothing and graphic Design with three (3) years teaching experience in recognised colleges/ University/Govt. Polytechnic Institute for Women.

- ii) Twenty five percent by initial recruitment.

ATTN: M/EN

12

Better Copy

INSTRUCTRESS

(Radio Electronic)

- i). BS.C Engineering in Electronics from from recognized University or equivalent qualification in related subject or F.Sc (Physics) 2nd class with electronics as special subject/paper
- ii). Three years Diploma Radio/Electronics from recognized Govt Electronics Institution or Equivalent qualification as five years teaching professional experience after obtaining the requisite qualification.

21-35 years

- i). fifty percent by promotion in the basis of seniority-cum-fitness from instructors (Radio/Electronics with at least five years service experience as such qualification.
- ii. fifty percent by initial recruitment

Note: inference will be given to (i) above.

2). Dress making

- i). Four years Diploma after decree from recognized Institute of the relevant subject with six years Industrial/Teaching experience after requiring requisite its qualification.
- ii). Three years Diploma in Dress Making and Dress designing/garments from a recognized Institute are equivalent equalization with seven Industrial/Teaching experience after acquiring qualification.

21-35 years

- i). fifty percent by promotion the basis of seniority-cum-fitness from amongst Junior Instructors Dress making and Garments with five years of service.
- ii). Fifty percent by initial recruitment

(13)

(10)

II. SUCCESSORS
(COMMERCE).

- i) 2nd Class Master Degree in Commerce from a recognised University.
- OR
- ii) 2nd Class MA Economics with B.Com/ M.Ed; in Business Education.
- OR
- iii) 2nd Class MBA Degree from a recognised University.

21 to 35 years.

- i) fifty percent by promotion, on the basis of seniority-cum-fitness from amongst Junior Instructress (Commerce) possessing Bachelor Degree in Commerce with five years service as such.
- ii) fifty percent by initial recruitment.

English Typewriting/
Shorthand).

- i) Master's Degree in English with Diploma in English Typewriting and Shorthand from a recognised Institute Or M.Ed; (Business Education) with special paper in Shorthand and Typewriting.

21-35 years

- i) fifty percent by promotion, on the basis of seniority-cum-fitness from amongst Junior Instructress (English Typewriting/Shorthand) with five years service as such.
- ii) fifty percent by initial recruitment.

Urdu Typewriting/
Shorthand).

- Second Class Master's Degree in Urdu with Diploma in Urdu Shorthand and Urdu Typewriting from a recognised Institute or M.Ed, (Business Education) with special paper in Urdu Shorthand and Typewriting.

21-35 years

- i) fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Junior Instructress (Urdu Typewriting/Shorthand) with five years as such.
- ii) fifty percent by initial recruitment.

URDU).

- 2nd Class Master Degree in Urdu from a recognised University.

21-35 Years

- i) fifty percent by promotion on the basis of seniority-cum-fitness from amongst Junior Instructress in Urdu in Government Polytechnic Institute for Women with five years experience
- ii) fifty percent by initial recruitment.

(f). INSTRUCTRESS

(Architecture).

- i) B.Sc; Engg(Architecture)
OR
- ii) 5 years Diploma in Architecture from a recognised National/International Institutes
OR
- iii) 3 years Diploma in Architecture from recognised polytechnic institute with at least 3 years teaching experience in the relevant subject.

21-35 years

- i) fifty percent by promotion on the basis of seniority-cum-fitness from amongst the Junior Instructress Architecture with five years service
- ii) fifty percent by initial recruitment.

(h). INSTRUCTRESS

(Related Studies).

Second Class Master's Degree in the relevant subject to be specified by the department, from a recognised University.

21-35 years

By initial recruitment.

NOTE:-

However, M.A. English 3rd Division shall also be eligible.

5. JUNIOR INSTRUCTRESS:

a) Radic Electronics.

3 years Diploma in Radic/Electronics from a recognised Institute or equivalent qualification from a recognised Institute.

18-30 years.

By initial recruitment.

Better Copy

INSTRUCTRESS

- (Commerce) i). The class Master Degree in Commerce from recognized University Or 21-35 years
- ii). 2nd class in Economics with B.Com /M.Ed in Business Education.
- iii). 2nd class MBA Degree from a recognized University. 21-35 years

i). fifty percent by promotion in the basis of seniority-cum-fitness from Junior instructors (Commerce) possessing Bachelor Degree in Commerce with at least five years as such.

ii. fifty percent by initial recruitment

- 2). English Typewriting. i). Master degree in English with diploma type writing and shorthand from a recognized Institute or MED (Business Education) with special paper in Shorthand and typewriting. 21-35

i). fifty percent by promotion the basis of seniority-cum-fitness from amongst Junior instructors English Typewriting/Shorthand) with five years as such.

ii). fifty percent by initial recruitment

URDU

- 2nd class Master Degree in Urdu from a recognized University. 21-35 years

i). fifty percent by promotion the basis of seniority-cum-fitness from amongst junior Instructors in urdu in Government Polytechnic Institute for Women with five years experience.

ii). Fifty percent by initial recruitment.

31

17

..7..

- (b). Dress Making/ Dress Designing/ Garments. 3 years Diploma in Dress Making/ Dress Designing/Garments from a recognised Institute or equivalent qualification from a recognised Institute. 18-30 years By initial recruitment.
- (c). Commerce Bachelor Degree in Commerce from a recognised University. 18-30 years By initial recruitment.
- (d). English Shorthand & Typewriting. Bachelor Degree from a recognised University with diploma in Commerce from Board of Technical Education with special paper in English Shorthand and Typewriting. 18-30 years By initial recruitment.
- (e). Urdu Shorthand & Typewriting. Bachelor Degree from a recognised University with diploma in Commerce from Board of Technical Education with special paper in Urdu Shorthand & Typewriting. 18-30 years By initial recruitment.
- (f). Urdu Second Class B.A. with Urdu as elective subject or with honours in Urdu from a recognised University. Inference shall be given to B.T/B.Ed. 18-30 years By initial recruitment.
- (g). Architecture. 3 years Diploma in Architecture or equivalent qualification from a recognised Institute. 18-30 years By initial recruitment.

..F/8..

6. Shop Assistant/
Lab Assistant.

Matriculation or equivalent
qualification from a recognised Board
and three years experience in the
relevant Trade and passing of Trade test.

18-30
years.

i) 50% by promotion, on the
basis of seniority-cum-fitness
from amongst the holders of the
post of Shop Attendant who
possess the qualification
prescribed for initial recruit-
ment with 5 years experience
in the Bham Polytechnic
Institute.

ii) 50% by initial recruitment.

7. Shop attendant

Middle Standard Examination and
5 years experience in the relevant
Trade and passing of trade test.

18-40
years.

By initial recruitment.

14

Better Copy

(b). Dress making	i).	3 years Diploma in Dress making/Dress Designing from recognized Institute or equivalent qualification from a recognized University.	18-30 years	By initial recruitment
(c). Commerce	ii).	Bachelor Degree in Commerce from a recognized University.	18-30 years	By initial recruitment
(e). Urdu Shorthand Typewriting		Bachelor degree from a recognized University with diploma in Commerce from Board of Technical Education with special paper in Urdu Shorthand & Typewriting.	18-30 years	By initial recruitment
(f). Urdu		Second Class B.A with Urdu as elective subject or with hencure in Urdu Shorthand & Typewriting	18-30 Years	By Initial recruitment
(g). Architecture		3 years Diploma in Architecture or equivalent qualification from a recognized University.	18-30 Years	By initial recruitment

Total Sanctioned posts: = 05
Permanent = 01
Temporary = 04

PROVISIONAL SENIORITY LIST OF INSTRUCTRESS (GARMENTS) BPS-17 GOVT: POLYTECHNIC INSTITUTE (WOMEN)
IN THE TECHNICAL EDUCATION AND MANPOWER TRAINING DEPTT: NWFP AS STOOD ON 30-06-2007

Sr. No.	Name of Incumbents with academic qualification	Date of Birth with Domicile	Date of Ist entry into Govt. Service.	Regular appointment / promotion to the present post			Present appointment.
				Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8.
1-	Miss Shazia Bano, DAE	22.05.1969, Peshawar	08.11.1990	21-07-2006	17	Promotion	Instrucress, 21-07-2006
2-	Miss Nargis Shaheen, i)DAE ii)D.Com	28.12.1964 Peshawar	08.11.1990	21-07-2006	17	Promotion	Instrucress, 21-07-2006


DEPUTY DIRECTOR (ADMIN)

15

Total Sanctioned posts: = 05
 Permanent = 01
 Temporary = 04

**PROVISIONAL SENIORITY LIST OF INSTRUCTRESS (GARMENTS) BPS-17 GOVT. POLYTECHNIC INSTITUTE (WOMEN)
 IN THE TECHNICAL EDUCATION AND MANPOWER TRAINING DEPTT: NWFP AS STOOD ON 30-06-2007**

Sr. No.	Name of Incumbents with academic qualification	Date of Birth with Domicile	Date of Ist entry into Govt. Service.	Regular appointment / promotion to the present post			Present appointment.
				Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8.
	Miss Shazia Bano, DAE	22.05.1969, Peshawar	08.11.1990	21-07-2006	17	Promotion	Instructress, 21-07-2006
2-	Miss Nargis Shaheen, i)DAE ii)D.Com	28.12.1964 Peshawar	08.11.1990	21-07-2006	17	Promotion	Instructress, 21-07-2006

[Signature]
 DEPUTY DIRECTOR (ADMN)

(3)

PROVISIONAL SENIORITY LIST OF INSTRUCTESS (GARMENTS) BPS-17 GPI (WOMEN) IN THE DEPARTMENT OF TECHNICAL
EDUCATION AND MANPOWER TRAINING NWFP NWFP AS STOOD ON 31-12-2009.

Sr#	Name of incumbents with academic qualification	Date of Birth with domicile	Date of 1st entry into Govt. Service	Regular appointment/ Promotion to the present post.			Present posting.
				Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8
1-	Miss. Shazia Bano, DAE (Garments).	22-05-1969 Peshawar	08-11-1990	21-07-2006	17	Promotion	GPI (Women) Peshawar. 21-07-2006
2-	Miss. Nargis Shaheen, DAE (Garments).	28-12-1964 Peshawar	08-11-1990	21-07-2006	17	Promotion	GPI (Women) Peshawar. 21-07-2006

DEPUTY DIRECTOR (ADMN)

ATTACHED

PROVISIONAL SENIORITY LIST OF INSTRUCTESS (COMPUTER ENGINEERING) BPS-17 GPI (WOMEN) IN THE DEPARTMENT OF TECHNICAL EDUCATION AND MANPOWER TRAINING NWF NWFP AS STOOD ON 31-12-2009.

Sr#	Name of incumbents with academic qualification	Date of Birth with domicile	Date of 1st entry into Govt. Service	Regular appointment/ Promotion to the present post.			Present posting.
				Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8
1	Mrs. Sara Ikram, B.Sc (Computer Engineering)	27-01-1986 Orakzai Agency	28-08-2009	28-08-2009	17	Initial	GPI (Women) Peshawar. 28-08-2009 <i>Sara Ikram</i>

DEPUTY DIRECTOR (ADMN).

ATTACHED

8

(KDS)

PROVISIONAL SENIORITY LIST OF INSTRUCTESS (MATHS)BPS-17 GPI (WOMEN) IN THE DEPARTMENT OF TECHNICAL EDUCATION AND MANPOWER TRAINING NWF NWFP AS STOOD ON 31-12-2009.

Sr#	Name of incumbents with academic qualification	Date of Birth with domicile	Date of 1st. entry into Govt. Service	Regular appointment: Promotion to the present post.			Present posting.
				Date	BPS	Method of recruitment	
1	2	3	4	5	6	7	8
1-	Mrs. Saira Bano; M.A (Maths)	15-04-1972 Peshawar	01-04-1998	01-04-1998	17	Initial	GPI (Women) Peshawar; 01-04-1998

DEPUTY DIRECTOR (ADMN)

objection
31/5/2010

ATTESTED

PROVISIONAL SENIORITY LIST OF INSTRUCTRESS (ELECTRONICS) BPS-17 GPI (WOMEN) IN THE DEPARTMENT OF TECHNICAL EDUCATION AND MANPOWER TRAINING NWF NWFP AS STOOD ON 31-12-2009.

Sr#	Name of incumbents with academic qualification	Date of Birth with domicile	Date of Ist entry into Govt. Service	Regular appointment/ Promotion to the present post.			Present posting.
				Date	BPS	Method of recruitment	
1	Miss. Harmia Khanum. DAE (Electronics). <i>m.m. B.Tech (Electronics)</i>	04-04-1970 Abbottabad	15-12-1990	22-05-1999	17	Promotion	GPI (Women) Peshawar. 22-05-1999
2	Mrs. Yasmin, DAE (Electronics)	05-09-1969 Peshawar	01-01-1991	04-04-2002	17	Promotion	GPI (Women) Peshawar 04-04-2002

DEPUTY DIRECTOR (ADMN)

ATTACHED

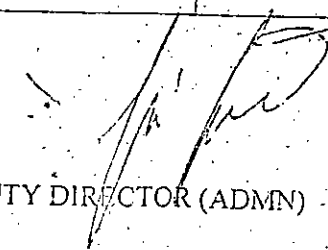
20

17

✓

PROVISIONAL SENIORITY LIST OF LECTURERS (GARMENTS) BPS-17 GOVERNMENT POLYTECHNIC INSTITUTE (WOMEN) IN THE TECHNICAL EDUCATION AND MANPOWER TRAINING DEPARTMENT KHYBER PAKHTUNKHWA AS STOOD ON 31-12-2011.

Sl. No.	Name of incumbent with academic qualification	Date of birth with domicile	Date of 1st entry into Govt. service	Regular appointment/ promotion to the present post			Present appointment	Remarks.
				Date	BPS	Method of recruitment		
1	Miss. Shazia Bano, i) DAE (Garments) ii) Bachelor of Fine Arts: (Hons.) iii) M.A Urdu	22-05-1969 Peshawar	08-11-1990	21-07-2006	17	Promotion	GPI (Women) Peshawar 21-07-2006	
2	Miss. Nargis Shaheen, DAE (Garments).	28-12-1964 Peshawar	08-11-1990	21-07-2006	17	Promotion	GTVC(W), Chamkani, Peshawar	


DEPUTY DIRECTOR (ADMN)

ATTACHED

PROVISIONAL SENIORITY LIST OF LECTURERS (ELECTRONICS) BPS-17 GOVERNMENT POLYTECHNIC INSTITUTE
(WOMEN) IN THE TECHNICAL EDUCATION AND MANPOWER TRAINING DEPARTMENT KHYBER PAKHTUNKHWA
AS STOOD ON 31-12-2011.

Sr.No.	Name of incumbent with academic qualification	Date of birth with domicile	Date of 1st entry into Govt. service	Regular appointment/ promotion to the present post			Present appointment	Remarks.
				Date	BPS	Method of recruitment		
1-	Mrs. Harmia Khanum, i) DAE (Electronics) ii) Dip: TTT iii) M.A Political Science iv) B-Tech (Electronics)	04-04-1970 Abbottabad	15-12-1990	22-05-1999	17	Promotion	Lecturer (Electronics) GPI (W) Peshawar 22-05-1999	
2-	Mrs. Yasmin, DAE (Electronics).	05-09-1969 Peshawar	01-01-1991	04-04-2002	17	Promotion	Lecturer (Electronics) GPI (W) Peshawar 04-04-2002	


DEPUTY DIRECTOR (ADMN)

ATTACHED

22

22

PROVISIONAL SENIORITY LIST OF ASSISTANT PROFESSOR (ARCHITECTURE) (BPS-1) GPI (WOMEN) IN THE TECHNICAL EDUCATION AND MANPOWER TRAINING DEPARTMENT KHYBER PAKHTUNKHWA AS STOOD ON 31-12-2011.

Sr.No.	Name of incumbent with academic qualification	Date of birth with domicile	Date of Ist entry into Govt. service	Regular appointment/ promotion the present post			Present appointment	Remarks.
				17	18	Method of recruitment		
1	2	3	4	5	6	7	8	
1-	Mrs. Farida Nasreen, i)DAE (Architecture) ii)B.Sc	01-04-1961 Peshawar	11-10-1986	07-2-1994	06-12-2000	Promotion	GPI (Women), Peshawar, 6-12-2000	

DEPUTY DIRECTOR (ADMN)

ATTACHED

(19)

3

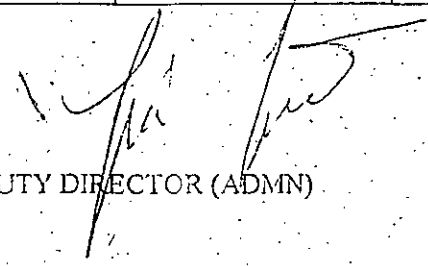
**PROVISIONAL SENIORITY LIST OF LECTURERS (ARCHITECTURE) EPS-17 GOVERNMENT POLYTECHNIC
INSTITUTE (WOMEN) IN THE TECHNICAL EDUCATION AND MANPOWER TRAINING DEPARTMENT KHYBER
PAKHTUNKHWA AS STOOD ON 31-12-2011.**

Sr.No.	Name of incumbent with academic qualification	Date of birth with domicile	Date of 1st entry into Govt. service	Regular appointment/ promotion to the present post.			Present appointment	Remarks.
				Date	BPS	Method of recruitment		
1-	Miss. Farrul H. Qaz, i) DAE (Architecture) ii) Short Course in Computer iii) B.A iv) Auto CAD, CAI	1-02-1969 Peshawar	08-11-2000	14-11-2000	17	Promotion	GPI (Women) Peshawar, 14-11-2000	
2-	Miss. Nargis Perveen, i) DAE (Architecture) ii) B.A iii) Short course in Computer	15-11-1958 Peshawar	06-11-1990	25-10-2001	17	Initial	GPI (Women) Peshawar, 25-10-2001	
3-	Miss. Robina Kausar, DAE (Architecture) ii) B.A	18-07-1974 Dikhan	18-10-1995	07-05-2005	17	Promotion	GPI (Women) Peshawar, 07-05-2005	

DEPUTY DIRECTOR (ADMN)

5
PROVISIONAL SENIORITY LIST OF LECTURER (BASIC SCIENCES) B-17 GOVERNMENT POLYTECHNIC INSTITUTE (WOMEN) IN THE TECHNICAL EDUCATION AND MANPOWER TRAINING DEPARTMENT KHYBER PAKHTUNKHWA AS STOOD ON 31-12-2011.

Sr.No.	Name of incumbent with academic qualification	Date of birth with domicile	Date of Ist entry into Govt. service	Regular appointment/ promotion to the present post			Present appointment	Remarks.
				Date	BPS	Method of recruitment.		
1-	Mrs. Saeed Rehman, M.Sc (Physics)	20-04-1986 Charsadda	13-11-2009	13-11-2009	17	Initial	GPI (Women), Peshawar, 20-10-2010	


DEPUTY DIRECTOR (ADMN)

ATTENDED

1

PROVISIONAL SENIORITY LIST OF LECTURER (HUMANITY GROUP) BPS-17 GOVERNMENT POLYTECHNIC INSTITUTE (WOMEN)
IN THE TECHNICAL EDUCATION AND MANPOWER TRAINING DEPARTMENT KHYBER PAKHTUNKHWA AS STOOD ON 31-12-2011.

Sr.No.	Name of incumbent with academic qualification	Date of birth with domicile	Date of Ist entry into Govt. service	Appointment/ promotion to the present post.			Present appointment	Remarks.
				Date	BPS	Method of recruitment		
1-	Mrs. Safia Habib, M.A Islamiat	04-04-1983 Charsadda	16-10-2009	16-10-2009	17	Initial	GPI (Women) Peshawar 13-05-2011	


DEPUTY DIRECTOR (ADMN)

ATTACHED

Rules of 2010



GOVERNMENT OF KHYBER PAKHTUNKHWA
INDUSTRIES, COMMERCE AND TECH. EDUCATION
DEPARTMENT

26

NOTIFICATION

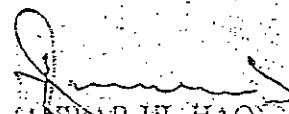
No. SOIII(IND)TE/4-13/2010/Teaching cadre. In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all notifications issued in this behalf, the Industries, Commerce and Technical Education Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column No. 3 to 5 of the Appendix to this Notification which shall be applicable to the posts belonging to the Teaching Cadre Staff of Government Colleges of Technology, Government Polytechnic Institutes, Government Technical Institutes and Government Technical Teacher Training College specified in column No. 2 of the said Appendix.

Secretary to Govt. of Khyber Pakhtunkhwa,
Industries, Commerce & Technical Education
Department.

Ends: No. SOIII(IND)TE/4-13/2010/Teaching cadre Dated 3rd December, 2010

Copy is forwarded to:-

1. All administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
2. The Secretary to Governor, Khyber Pakhtunkhwa.
3. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
4. All DCOs in Khyber Pakhtunkhwa.
5. All Heads of Attached Departments.
6. All Districts and Session Judges, Khyber Pakhtunkhwa.
7. The Director General, Technical Education and Manpower Training, Khyber Pakhtunkhwa, Peshawar.
8. The Registrar, Peshawar High Court, Peshawar.
9. The Secretary Board of Revenue, Khyber Pakhtunkhwa.
10. The Secretary, Khyber Pakhtunkhwa, Public Service Commission.
11. The Registrar, Khyber Pakhtunkhwa, Service Tribunal, Peshawar.
12. PS to Chief Secretary, Khyber Pakhtunkhwa.
13. PS to Minister for Technical Education, Khyber Pakhtunkhwa.
14. PS to Secretary, Industries, Khyber Pakhtunkhwa.
15. The Manager, Govt. Printing and Stationery Department, Khyber Pakhtunkhwa with the request that ten printed copies (gazette copies) of the notification may be provided to Law Department and Establishment Department, Govt. of Khyber Pakhtunkhwa alongwith details of the gazette in which it is published.


(ANWAR-UL-HAQ)
SECTION OFFICER-III

GOVERNMENT COLLEGES OF TECHNOLOGY, GOVERNMENT POLYTECHNIC INSTITUTES, GOVERNMENT TECHNICAL INSTITUTES AND GOVERNMENT TECHNICAL TEACHERS TRAINING COLLEGE

S.No.	Nomenclature of the post.	Qualification and experience required for the initial recruitment.	Age limit.	Method of recruitment.
1.	Professor/Principal (Technical Cadre) (BPS-20).			By promotion, on the basis of selection on merit, from amongst the Associate Professors (BPS-19) (Technical Subjects), with seven years service as such, having four National Level Research Publications in the relevant field.
2.	Professor/Principal (Basic Sciences and Humanity Group) (BPS-20).			By promotion, on the basis of selection on merit, from amongst the Associate Professors (Basic Sciences and Humanity Group) (BPS-19) with seven years service as such, having four National Level Research Publications in the relevant field.
3.	Associate Professor/Principal (Technical Cadre) (BPS-19).	(a) Ph.D in the relevant technology from a recognized University with five years teaching/professional experience; or (b) Master's Degree in the relevant technology from a recognized University	30 to 45 years	(a) Eighty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Professors (Technical Cadre) (BPS-18), having seven years service as such with one year Technical Teachers Training Diploma from a recognized Institute and two National level research publications in the relevant field of studies with,- (i) Bachelor's Degree in Engineering, from a recognized University; or

RECEIVED

Handwritten signature and date
3/12

ATMS/19

88

		with twelve years teaching/professional experience.		<p>(ii) four years B.Tech (Hons) from a recognized University; or</p> <p>(iii) equivalent qualification in the relevant Technology; from a recognized University.</p> <p>(b) twenty per cent by Initial recruitment.</p> <p><u>Note:</u> A post required to be filled by Promotion shall be made according to the relevant technology.</p>
4.	Associate Professor / Principal (Basic Sciences and Humanity Group) (BPS-19).	<p>1. Ph.D/M Phil. in the relevant subject from a recognized University with five years teaching/professional experience in the relevant field; or</p> <p>2. Master's Degree in the relevant subject, from a recognized University with twelve years teaching/professional experience in the relevant field.</p>	30 to 45 years	<p>(a) Eighty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Professors (Basic Sciences and Humanity Group) (BPS-18), having seven years service as such with one year Training in Teaching-Methodology or Technical Teachers Training Diploma from a recognized Institute and two National level research publications in the relevant field; and</p> <p>(b) twenty per cent by initial recruitment.</p> <p><u>Note:</u> A post required to be filled by promotion shall be made according to the relevant subject.</p>

Handwritten signature or initials.

96

ATTACHED

	(Technical Cadre) (BPS-18)	<p>1. Ph.D in the relevant Technology from a recognized University; or</p> <p>2. Master Degree in the relevant Technology from a recognized University with three years experience in the relevant field; or</p> <p>3. Bachelor's Degree in Engineering or four years B-Tech (Hons) or equivalent qualification in the relevant field from a recognized University with one year Technical Teachers Training Diploma from a recognized Institute having five years experience in the relevant field.</p>	30 to 45 years	<p>(a) Fifty per cent by promotion on the basis of seniority-cum-fitness, from amongst the Lecturers (Technical Cadre) (BPS-17) having Bachelor's Degree in Engineering or four years B-Tech (Hons) or equivalent qualification in the relevant Technology, with one year Technical Teachers Training Diploma having five years experience in the relevant field; and</p> <p>(b) ten per cent by promotion on the basis of seniority-cum-fitness, from amongst the Lecturers (Technical Cadre) (BPS-17); having Diploma of Associate Engineering with one year Technical Teachers Training Diploma in relevant Technology from a recognized Institute having five years service as such; and</p> <p>(c) forty per cent by initial recruitment.</p>
6.	Assistant Professors (Basic Sciences and Humanity Group) (BPS-18).	1. Ph.D or M.Phil in the relevant subject from a recognized University; or	30 to 45 years	(a) Sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Lecturers (Basic Sciences and Humanity Group) (BPS-17) with one year Training in Teaching Methodology, having five years

[Handwritten signature]

30		2. Master's Degree in the relevant subject having five years Teaching experience in the relevant field in Government, Semi-Government or Autonomous organization.		service as such. (b) forty per cent by initial recruitment. <u>Note:</u> A post required to be filled by promotion shall be made according to the relevant subject.
7.	Lecturer (Technical Cadre) (BPS-17).	Bachelor's Degree in Engineering or four years B.Tech (Hons) or equivalent qualification in the relevant Technology; from a recognized University with two years Teaching/ professional experience in the relevant field and one year Technical Teachers Diploma from a recognized Institute.	21 to 30 years	(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Junior Instructors, Demonstrators (BPS-14) with Diploma of Associate Engineering in the relevant Technology from a recognized Institute; having five years service as such and one year Technical Teachers Training Diploma from a recognized Institute. (b) ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Junior Instructors (BPS-14), having Bachelor Degree in Engineering or four years B-Tech: (Hons) in the relevant Technology from a recognized University; and (c) forty per cent by initial recruitment.

ATTACHED

[Handwritten signature]

6.	Lecturer (Basic Sciences and Humanity) (BPS-17).	Master's Degree in the relevant subject from a recognized University with two years teaching experience in the relevant field from Government/Semi-Government or Autonomous Organization.	21 to 30 years	By initial recruitment.
7.	Junior Instructor (BPS-14).	Diploma of Associate Engineering in the relevant Technology; from a recognized Institute with two years experience in the relevant field and Technical Teachers Training Diploma or Instructor Training Course from a recognized Institute.	21 to 28 years	<p>(a) Five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Draftsman (BPS-10), with Diploma of Associate Engineering in relevant Technology from a recognized Institute having five years service as such.</p> <p>Provided that if no suitable candidate is available for promotion, then by initial recruitment.</p> <p>(b) ninety-five per cent by initial recruitment.</p>
8.	Demonstrator (BPS-14).	Diploma of Associate Engineering in the relevant Technology from a recognized Institute with two years experience in the relevant field and Technical Teachers Training Diploma or Instructor Training Course from a recognized Institute.	21 to 28 years	<p>(a) Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Demonstrators (BPS-10), with Diploma of Associate Engineering in relevant Technology from a recognized Institute having five years service as such.</p> <p>Provided that if no suitable candidate is available then by initial recruitment; and</p> <p>(b) eighty per cent by initial recruitment.</p>

6
 7
 8
 9
 10
 11
 12
 13
 14
 15
 16
 17
 18
 19
 20
 21
 22
 23
 24
 25
 26
 27
 28
 29
 30
 31
 32
 33
 34
 35
 36
 37
 38
 39
 40
 41
 42
 43
 44
 45
 46
 47
 48
 49
 50
 51
 52
 53
 54
 55
 56
 57
 58
 59
 60
 61
 62
 63
 64
 65
 66
 67
 68
 69
 70
 71
 72
 73
 74
 75
 76
 77
 78
 79
 80
 81
 82
 83
 84
 85
 86
 87
 88
 89
 90
 91
 92
 93
 94
 95
 96
 97
 98
 99
 100

31

[Handwritten signature]

32

	(BPS-10):	(i) Secondary School Certificate from a recognized Board with G-I Level of Course in the relevant trade from a recognized Institute; or (ii) Secondary School Certificate from a recognized Board with G-II level Training Course or Trade Proficiency Certificate in the relevant trade from a recognized Institute, having two years experience in the relevant field.	21 to 28 years	By initial recruitment.
10.	Draftsman (BPS-10).	(i) Secondary School Certificate from a recognized Board with G-I level course in the relevant trade from a recognized Institute; or	21 to 28 years	By initial recruitment.

APPROVED

[Handwritten signature]

3

ATTACHED

(ii) Secondary School Certificate from a recognized Board with G-II level of Training Course or Trade Proficiency Certificate in the relevant trade from a recognized Institute having two years experience in the relevant field.

11. Audio Video Projectionist (BPS-08).

(i) Secondary School Certificate from a recognized Board with G-II Level Course in the relevant trade from a recognized Institute; or

(ii) Secondary School Certificate from a recognized Board with Trade Proficiency Certificate in the relevant Trade from a recognized Institute.

21 to 28 years

By initial recruitment.

34

12.	Shop Assistant (BRS-06)	(i) Secondary School Certificate from a recognized Board with G-II Level Course in the relevant trade from a recognized Institute; or (ii) Secondary School Certificate from a recognized Board with Trade Proficiency Certificate in the relevant Trade from a recognized Institute.	21 to 28 years	(a) Twenty per cent by promotion from amongst the Shop Attendants having Secondary School Certificate from a recognized Board with Trade Proficiency Certificate in the relevant Trade and five years service as such; and (b) eighty per cent by initial recruitment.
13.	Electrician (BPS-05)	(i) Secondary School Certificate from a recognized Board with G-III Level Course in the relevant trade from a recognized Institute; or (ii) Secondary School Certificate from a recognized Board with Trade Proficiency Certificate in the relevant Trade from a recognized Institute.	21 to 28 years	By initial recruitment.
14.	Shop Attendant (BPS-01)	Secondary School Certificate from a recognized Board.	21 to 28 years	By initial recruitment.

40

ATTACHED

AS 7/12

SECRETARY TO GOVERNMENT OF THE KHYBER
PAKHTUNKHWA INDUSTRIES, COMMERCE AND
TECHNICAL EDUCATION DEPARTMENT.

142

D (39)

**OFFICE OF THE PRINCIPAL GOVERNMENT POLYTECHNIC INSTITUTE
FOR WOMEN, PESHAWAR**

NoGPI(W)/Pesh/ PF: 3225

Dated: 24 / 02 / 2011

To

The Director General,
Technical Education & Manpower Trg.,
Khyber Pukhtoon Khwa, Peshawar.

Subject:-

IMPROVEMENT OF QUALIFICATION.

Enclosed please find herewith photo copies of Bachelor of Art & Design
(Honours) degree of the following teachers of this Institute for further necessary action:

- 1- Mrs. Nusrat Ara, Assistant Professor (DMDD)
- 2- Mrs. Shazia Bano, Instructor (DMDD).

Maw
(MRS. NIZAKAT BEGUM)
PRINCIPAL.

Shazia

ATTACHED

No. SOII(IND)TE/4-20/2006/3771

36 28

Government of NWF Province,
Industries, Commerce, Min. Dev.
Labour & Tech. Edu. Department.

Dated Pesh: the 31st March, 2007.

188

To

The Director,
Technical Education & Manpower Training,
NWFP.

Subject: DEPARTMENTAL PERMISSION.

I am directed to refer to your letter No. DTEMT/Est/11-267/6768(1) dated 18-12-2006 on the Subject noted above and to say that this Department has no objection to the permission of ~~Miss. Nasir~~ ~~Instructor (now promoted as Assistant Professor/HOD)~~ and ~~Miss. Shazia Bano~~ ~~Instructor (DMDD, Govt. Polytechnic Institute (W), Peshawar~~ ~~respectively in DE (Professional) four years (Degree level) in the Institute of Fine Arts~~ ~~Peshawar in the evening shift~~ subject to the condition that their official duties shall not suffer on account of her studies.

Sd/-
SECTION OFFICER-II

DIRECTORATE OF TECHNICAL EDUCATION & MANPOWER TRAINING,
NWFP, PESHAWAR.

Endst: No. DTE & MT/Est/2-267/1718

Dated 09/4/2007.

Copy forwarded for information and necessary action to the Principal, GPI (Women), Peshawar.

acient/min
DEPUTY DIRECTOR (ADMN)

D No 751
11-4-07
P-file of staff
report
PF
11/30

ATTACHED

(BETTER COPY OF PAGE 36)

No. SOIII(IND)TE/4-20/2006/3771
Government of NWFP Province
Industries Commerce, Min Dev
Labour & Tech: Edu: Department
Dated Pesh: the 31st March 2007

To

The Director
Technical Education & Manpower Training
NWFP

Subject: **DEPARTMENTAL PERMISSION.**

I am directed to refer to your letter No. DTEMT/Estt/11-267/6768(1) dated 18/12/2006 on the subject noted above and to say that this department has no objection of the commission of Mrs. Nusrat Ara, Instructor (Now promoted as Assistant Professor /HOD) and Miss. Shazia Bano, Instructor (DMDD, Govt. Polytechnic Institute (W), Peshawar respectively in DFA (Professional) four years (Degree level) in the Institute of Fine Arts Peshawar in the evening shift subject of the condition that their official duties shall not suffer on account of her studies.

Sd/--
Section Officer III

Directorate of Technical Education & Manpower Training
NWFP, Peshawar

Endst No. DTE & MT/Estt/2-2675/718 dated: 09/04/2007

Copy forwarded for information and necessary action to the
Principal, GPI, (Women), Peshawar.

Deputy Director (ADMN)

38

PROVISIONAL SENIORITY LIST OF LECTURERS BPS-17 (DIPLOMA HOLDER GOVERNMENT POLYTECHNIC INSTITUTE FOR WOMEN IN THE TECHNICAL EDUCATION AND MANPOWER TRAINING DEPARTMENT, KHYBER PAKHTUNKHWA AS STOOD ON 31-12-2013.

Sr.No.	Name of incumbent with academic qualification	Date of birth with domicile	Date of 1st entry into Govt. service	Regular appointment/ promotion to the present post			Present appointment
				Date	BPS	Method of recruitment	
1-	Ms. Farrukh Naz, i) DAE (Architecture) ii) B.A	21-02-1969 Peshawar	08-11-2000	14-11-2000	17	Promotion	GPI (Women) Peshawar, 14-11-2000
2-	Ms. Nargis Perveen, i) DAE (Architecture) ii) B.A	15-11-1958 Peshawar	06-11-1990	25-10-2001	17	Initial	GPI (Women) Peshawar, 25-10-2001
3-	Ms. Yasmin, DAE (Electronics).	05-09-1969 Peshawar	01-01-1991	04-04-2002	17	Promotion	Lecturer (Electronics) GPI (W) Peshawar 04-04-2002
4-	Ms. Robina Kausar, DAE (Architecture) ii) B.A	18-07-1974 DIKhan	18-10-1995	07-05-2005	17	Promotion	GPI (Women) Peshawar, 07-05-2005
5-	Miss. Shazia Bano, i) DAE (Garments) ii) Bachelor of Fine Arts: (Hons.) iii) M.A Urdu	22-05-1969 Peshawar	08-11-1990	21-07-2006	17	Promotion	GPI (Women) Peshawar 21-07-2006
6-	Miss. Nargis Shaheen, DAE (Garments).	28-12-1964 Peshawar	08-11-1990	21-07-2006	17	Promotion	GTVC(W), Chamkani, Peshawar

DEPUTY DIRECTOR (Tech)

objection/Remark
I am degree holder
kindly my name may
be included in degree
holder seniority list
As it is issued
separate for Mrs. Havemia
Khanam.
3. if it is a combine
seniority list then why
Mrs. Havemia has not
included.
24-5-2014

ATTACHED

DIRECTORATE GENERAL OF TECHNICAL EDUCATION
& MANPOWER TRAINING, KHYBER PAKTUNKHWA

No. DGTE&MT/Est/Srv/GPI(W) 2566

Dated 20/5/2014

178

20/5/14

39

To

The Principal,
Govt. Polytechnic Institute,
For Women, Peshawar.

Subject: PROVISIONAL SENIORITY LIST OF ASSISTANT
PROFESSOR/LECTURER/JUNIOR INSTRUCTOR.

I am directed to enclose herewith provisional seniority list of Assistant Professor/Lecturer/Junior Instructor of your Institute as stood on 31-12-2013. The same may please be circulated amongst the concerned Officers/officials. One copy duly signed by the Officer along with objection, if any may be returned to this office within 30 days of the issue of this letter.

No objection will be entertained after the expiry of prescribed period.

DA/As above.

DEPUTY DIRECTOR (Estt.-I)

DI/Estt. I
G.P.I.W. Peshawar
No. (1342)
Date 23/5/14

Covering
Letter
Seniority.

Mrs. Shakeen
Ret it signed
from all H.Os
and staff.
M.S.

ATTACHED

**PROVISIONAL SENIORITY LIST OF LECTURERS BPS-17 (DIPLOMA HOLDER) GOVERNMENT POLYTECHNIC
INSTITUTE FOR WOMEN IN THE KHYBER PAKHTUNKHWA TECHNICAL EDUCATION AND VOCATIONAL
TRAINING AUTHORITY. AS STOOD ON 31-12-2014.**

Sr.No.	Name of incumbent with academic qualification	Date of birth with domicile	Date of 1st entry into Govt. service	Regular appointment/ promotion to the present post			Present appointment
				Date	BPS	Method of recruitment	
1-	Ms. Farrukh Naz, i) DAE (Architecture) ii) B.A	21-02-1969 Peshawar	08-11-2000	14-11-2000	17	Promotion	GPI (Women) Peshawar, 14-11-2000
2-	Ms. Nargis Perveen, i) DAE (Architecture) ii) B.A	15-11-1958 Peshawar	06-11-1990	25-10-2001	17	Initial	GPI (Women) Peshawar, 25-10-2001
3-	Ms. Yasmin, DAE (Electronics),	05-09-1969 Peshawar	01-01-1991	04-04-2002	17	Promotion	Lecturer (Electronics) GPI (W) Peshawar 04-04-2002
4-	Ms. Robina Kausar, DAE (Architecture) ii) B.A	18-07-1974 DIKhan	18-10-1995	07-05-2005 <i>2003</i>	17	Promotion	GPI (Women) Peshawar, 07-05-2005
5-	Miss. Shazia Bano, i) DAE (Garments) ii) Bachelor of Fine Arts: (Hons.) iii) M.A Urdu	22-05-1969 Peshawar	08-11-1990	21-07-2006	17	Promotion	GPI (Women) Peshawar, 21-07-2006
6-	Miss. Nargis Shaheen, DAE (Garments).	28-12-1964 Peshawar	08-11-1990	21-07-2006	17	Promotion	GTVC(W), Nowshera

*Objection of subject in my B.T. list
Degree holder in my B.T. list
B-Recd. (Hons.)
12/13/2015*

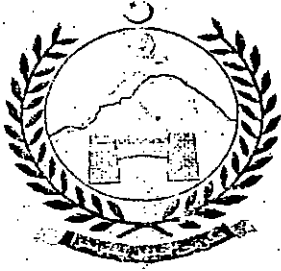
*objection
in my B.T. list
14/03/2015*

*objection
I am a degree holder in my relevant field. It is requested*

*that my name may kindly be included in degree holder seniority list
Shazia Bano
17/03/2015*

DEPUTY DIRECTOR (TECHNICAL)

GOVERNMENT POLYTECHNIC INSTITUTE FOR WOMEN



OFFICE OF THE PRINCIPAL
GOVT. POLYTECHNIC INSTITUTE
FOR WOMEN PESHAWAR

No. GPI(W)PSH/P.F/ 5415(1-3) Dated: 02/6/2014

To

The Chairman,
TEVTA, Khyber Pakhtunkhwa,
Peshawar.

Subject:-

PROVISIONAL SENIORITY LIST OF ASSISTANT/LECTURER
PROFESSOR VIDE# DGTE& MT/ESTT/SRTV/GP/(W)/2566
DATED 20-05-2014.

Enclosed please find herewith a self explanatory objection of Mrs. Shazia Bano, Instructor (DDM) of this Institute for further necessary action.

(MRS. NIZAKAT BEGUM)
PRINCIPAL

Enst. No. GPI (W) PEH/PF/ 5415(1-3) Dated: 02/6/2014

Copy forwarded for information to:
The Secretary, Institute, and Technical Education for information.
The Director General Tech: Education Khyber Pakhtunkhwa for information.
The PSO Chairman K.P TEVTA Peshawar.
Director H.R.M.

Nizakat Begum
PRINCIPAL

ATTACHED

Dated: 02-05-2014

To

The Chairman,
TEVTA
Govt. of Khyber Pakhtunkhwa Peshawar

Through: PROPER CHANNEL

Subject: OBJECTION AND CORRECTION IN PROVISIONAL SENIORITY LIST OF ASSISTANT PROFESSOR/LECTUREER/ JUNIOR INSTRUCTOR

Dear Sir,

Reference to your letter No. DGTE&MT/Estt/Srty/GPI (W)/2566, dated: 20/05/2014. A provincial seniority list of Assistant Professor/Lectures/Junior Instructor has issued by the competent authority.

According to provisional seniority list of lectures BPS-17 my name has been included in the list of diploma holder at serial No. 05 on page 05 vides no. DGTE&MT/Estt/Srty/GPI (W)/2566, dated: 20/05/2014 along with the other instructress having only DAE in their relevant field.

Keeping in view that I am degree holder in the relevant field Art of Textile designing (major subject) and obtained 2nd position in order of merit (session 2010) copies are enclosed herewith. It is important to mention here that kindly correction may be made in said list.

Qualification as following:

Certificate Degree	Institutions Description	Board/University	Marks Obtain	Division	Session
Bachelor of Fine Arts (Hons) (Textile)	Institute of Fine Arts	University of Peshawar, Pakistan	1908/2700	1 st	2010
M.A. Urdu	Department of Urdu University of Peshawar	University of Peshawar, Pakistan	497/1100	2 nd	2006
Bachelor of Arts	Private	University of Peshawar, Pakistan	258/550	2 nd	2001
D.A.E (garments)	Govt. Polytechnic Institute for women Peshawar	Board of Technical Education Peshawar	1802/2900	1 st	1990

It is therefore, requested that being a degree holder and deserving that my name may be incorporated in seniority list of degree holder in the final seniority list whenever will be circulated by your esteem department.

I shall be very obliged for your kind cooperation and consideration in this regard.

Yours Faithfully,

(SHAZIA BANO)
Instructress
Department of DDM
G.P.I.(W) Peshawar

Copy for information & necessary action (if any) to:

1. The Secretary, Industries and Technical Education Khyber Pakhtunkhwa Peshawar
2. The Director General Technical Education Khyber Pakhtunkhwa Peshawar
3. The PSO Chairmen, K.P.K TEVTA Peshawar
4. Director HRM
5. Personal file

(SHAZIA BANO)
Instructress
Department of DDM
G.P.I.(W) Peshawar

ATTACHED

To

Dated: 31- 03-2015

The Managing Director,
KP-TEVTA
Govt. of Khyber Pakhtunkhwa Peshawar

43

Through: Proper Channel

Subject: PROVISIONAL SENIORITY LIST OF ASSOCIATE PROF BPS-19 ASSISTANT
PROFESSOR BPS-18 LECTUREER/ INSTRUCTOR BPS- 17 JUNIOR INSTRUCTOR
BPS- 14

Respected Sir,

Reference to your letter No. TEVTA/SL/GPI (W) 593 (1), dated: 06 03 2015. It is brought in your kind notice that my name has been kept again in the provisional seniority list Lecturer (BPS-17) with Diploma Holder at serial No. 05 on page 05 along with the other instructress whose educational qualification having only Diploma of associate Engineer (DAE) with simple graduation.

I had submitted my observation/objection on the previous-provisional seniority list which circulated vide DGTE&MT/Estt/Srty/GP (W) 2566, Dated: 20-05-2014, which has not been entertained by competent authority and again a stereo type seniority list has been circulated.

It is therefore, humbly requested that being a degree holder and keeping in view, my educational qualification of (4 years) Bachelor of Fine Art in Textile Designing as a major subject in the relevant field.

Furthermore, my name may be excluded/removed from the seniority list of Lecturer/Instructor (BPS-17 of diploma holder and the competent authority may please circulate and place my name in separate list (final seniority degree holder list) having bachelor degree (BFA) in DDMD. As circulated for Mrs. Haremia Khanum having B. tech qualification in electronics to meet the justices.(copy of provisional seniority list and degree are attached)

I shall be very obliged for your kind cooperation and consideration.

Best Regards

(SHAZIA BANO)
Instructress
Department of DDM
G.P.I. (W) Peshawar

Copy for information & necessary action (if any) to:

1. The Director Admin. KP-TEVTA, Khyber Pakhtunkhwa, for information
2. The Deputy Director (Establishment) vide his above cited letter for information and necessary action
3. The Principal Govt. Polytechnic Institute for Women Peshawar, for information

ATTENDED

(SHAZIA BANO)
Instructress
Department of DDM
G.P.I. (W) Peshawar

**PROVISIONAL SENIORITY LIST OF LECTURERS BPS-17 (DIPLOMA HOLDER) GOVERNMENT POLYTECHNIC
INSTITUTE FOR WOMEN IN THE KHYBER PAKHTUNKHWA TECHNICAL EDUCATION AND VOCATIONAL
TRAINING AUTHORITY. AS STOOD ON 31-12-2014.**

Sr.No.	Name of incumbent with academic qualification	Date of birth with domicile.	Date of Ist entry into Govt. service	Regular appointment/ promotion to the present post			Present appointment
				Date	BPS	Method of recruitment	
1.	Ms. Farukh Naz. i) DAE (Architecture) ii) B.A	21-02-1969 Peshawar	08-11-2000	14-11-2000	17	Promotion	GPI (Women) Peshawar 14-11-2000.
2.	Ms. Nargis Perveen. i) DAE (Architecture) ii) B.A	15-11-1958 Peshawar	06-11-1990	25-10-2001	17	Initial	GPI (Women) Peshawar 25-10-2001
3.	Ms. Yasmin. DAE (Electronics).	05-09-1969 Peshawar	01-01-1991	04-04-2002	17	Promotion	Lecturer (Electronics) GPI (W) Peshawar 04-04-2002
4.	Ms. Robina Kausar. DAE (Architecture) ii) B.A	18-07-1974 Dikhan	18-10-1995	07-05-2005	17	Promotion	GPI (Women) Peshawar 07-05-2005
5.	Miss Nargis Shaheen i) DAE (Garments) ii) Bachelor of Fine Arts (Hons.) iii) M.A Urdu	22-05-1969 Peshawar	08-11-1990	21-07-2006	17	Promotion	GPI (Women) Peshawar 21-07-2006
6.	Miss Nargis Shaheen. DAE (Garments).	28-12-1964 Peshawar	08-11-1996	21-07-2006		Promotion	GTVC (W) Nowshera

Handwritten initials and scribbles on the left margin.

Handwritten notes on the right margin:

→ sub section
→ I am a degree holder in my select field it is required that my name may be included in degree holder seniority list
Chariza Baito
17/03/2015

Handwritten signature and stamp:

DEPT. FOR (S&T)

Vertical stamp:

DEPT. FOR (S&T)

(Better Copy of Page NO. 44)

**PROVISIONAL SENIORITY LIST OF LECTURERS BPS-17)DIPLOMA HOLDER) GOVERNMENT POLYTECHNIC
INSTITUTE FOR WOMEN IN THE KHYBER PAKHTUNKHAW TECHNICAL EDUCATION AND VOCATIONAL
TRAINING AUTHORITY, AS STOOD ON 31/12/2014**

Sr. No.	Name of incumbent with academic qualification	Date of birth with domicile	Date of 1 st entry into Govt. Service	Regular appointment / promotion to the present post			Present Appointment
				Date	BPS	Method of recruitment	
1.	Ms. Farrukh Naz i. DAE (Architecture) ii. B.A	21/02/1969 Peshawar	08/11/2000	14/11/2000	17	Promotion	GPI (Women) Peshawar 14/11/2000
2.	Ms. Nargis Perveen i. DAE (Architecture) ii. B.A	15/11/1958	06/11/1990	25/10/2001	17	Initial	GPI (Women) Peshawar 25/10/2001
3.	Ms. Yasmin DAE (Electronics)	05/09/1969	01/01/1991	04/04/2002	17	Promotion	Lecturer (Electronics) GPI (Women) Peshawar 04/04/2002
4.	Ms. Robina Kausar i. DAE (Architecture) ii. B.A	18/07/1974	18/10/1995	07/05/2005	17	Promotion	GPI (Women) Peshawar 07/05/2005
5.	Ms. Shazia Bano i. DAE (Garments) ii. Bachelor of Fine Arts (Hons)	22/05/1969	08/11/1990	21/07/2006	17	Promotion	GPI (Women) Peshawar 21/07/2006
6.	Ms. Nargis Shaheen i. DAE (Garments)	28/12/1964	08/11/1990	21/07/2006	17	Promotion	GTVC (Women) Nowshera



Govt: Polytechnic Institute
(women) Peshawar



No. GPIW/PF/763
To,

Dated 26/1/2017


45

The Managing Director
KP-TEVTA Peshawar

Subject:-

OBJECTION ON JOINT TENTATIVE SENIORITY LIST OF LECTURES,
GPI (W), & GTVC BPS-17 AS STOOD ON 31-12-2016.

Reference your letter No KP-TEVTA/HR-I/Lect (W) BPS-17/022(1-2), dated 2-1-2017 on subject noted above. And to Enclosed herewith an application Objection On Joint Tentative Seniority List Of Lectures, GPI (W), & GTVC BPS-17 As Stood On 31-12-2016 in respect of Mrs. Shazia Bano Instructor BPS-17 (DMDD) of this Institute for further necessary action.


(ENGR: JAMILA GUL KHATTAK)
PRINCIPAL

ATTACHED

To

Dated: 26th January, 2017

The Managing Director,
KP TEVTA,
Govt. of Khyber-Pakhtunkhwa, Peshawar

Through: Proper Channel

Subject: OBJECTION ON JOINT TENTATIVE SENIORITY LIST OF LECTURERS, GPI (W) & GTVC
EPS-17 AS STOOD ON 31-12-2016

Dear Sir,

Reference to your letter No. KP-TEVTA/HR-I/Lect(W)B-17/022(1-2), dated 2-1-2017 on subject noted above. It is submitted for your kind perusal that a joint tentative seniority list of lecturers, GPI (W). GTVC BPS- 17 as stood on 31-12-2016 issued by the competent authority shown Mrs. Shazia Bano Joiner to Mrs. Nargis Shaheen, (serial No. 6) dated 2-1-2017 copy enclosed as (Annexure-A).


It is important to mention here that in all the previous seniority list issued by the competent authority shown Mrs Shazia Bano senior to Mrs Nargis Shaheen. It is further stated that the undersigned is also senior to Mrs Nargis Shaheen even in the joiner cadre BPS-14 dated on 30-04-1991 copy enclosed as (Annexure-B).

According to this list of lectures BPS-17 I have been included in the list of diploma holder along with the other instructress having only DAE in their relevant field. I am degree holder in the relevant field Art of Textile designing. I have also completed mandatory training course of 06 months copy enclosed (Annexure- C).

It is therefore, requested to kindly correct my seniority and include my name in the list of degree holder.

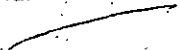
I shall be very obliged for your kind cooperation and consideration in this regard.

Yours Faithfully,


(SHAZIA BANO)
Instructress
Department of DDM
G.P.I. (W) Peshawar

Copy for information & necessary action (if any) to:

1. The Secretary, Industries, Commerce and Technical Education, Govt of KPK
2. The Principal Govt. Polytechnic Institute for Women, Hayatabad Peshawar


(SHAZIA BANO)
Instructress
Department of DDM
G.P.I. (W) Peshawar

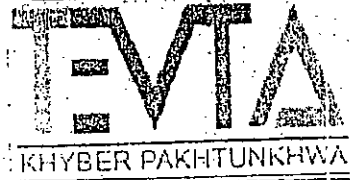
ATTACHED

Phone: 091-9216888



KHYBER PAKHTUNKHWA TECHNICAL
EDUCATION & VOCATIONAL TRAINING
AUTHORITY, 3-A, CHINAR ROAD,
UNIVERSITY TOWN, PESHAWAR.

www.kptevta.gov.pk



No: KP-TEVTA/HR-II/Lect(W)B-17/ 622 (1-2) Dated. 3.11 /2017.

The Principal,
Govt. Polytechnic Institute, (W), Peshawar.

The Principal,
Govt. Technical & Vocational Center(W), Nowshera.

Subject:- JOINT TENTATIVE SENIORITY LIST OF LECTURERS, GPI (W), & GTVC
(BPS-17) AS STOOD ON 31-12-2016.

In exercise of the powers conferred under sub-section (1) of section-8 of the Khyber Pakhtunkhwa, Civil Servants Act, 1973 (Khyber Pakhtunkhwa, Act No. XVIII of 1973), & to notify Tentative Seniority list as stood on 31-12-2016 of Lecturers (W), BPS-17:

2. You are therefore, requested that the same may please be circulated amongst the concerned staff & signed the duplicate copy from the officials concerned along with objection if any and submit to this office within 30 days of the receipt of this letter.

3. No objection will be entertained after the expiry of prescribed period.

DNA: shovs:

DEPUTY DIRECTOR
(Admin/HR)

ATTACHED

25

53

JOINT TENTATIVE SENIORITY LIST OF LECTURERS GPI (W). (BPS-17) DIPLOMA HOLDERS IN KHYBER PAKHTUNKHWA TECHNICAL EDUCATION AND VOCATIONAL TRAINING AUTHORITY, AS STOOD ON 31-12-2016.

S#	Name of incumbent with academic qualification	Date of birth with domicile	Date of 1st entry into Govt. service	Regular appointment/ promotion to the present pos.			Present appointment
				Date	BPS	Method of recruitment	
1-	Mrs. Farrukh Naz, i) DAE (Architecture) ii) MA (Islamiyat)	21-02-1969 Peshawar	08-11-2000	14-11-2000	17	Promotion	GPI (Women) Peshawar, 14-11-2000
2-	Miss. Nargis Perveen, i) DAE (Architecture) ii) B.A	15-11-1958 Peshawar	06-11-1990	25-10-2001	17	Initial	GPI (Women) Peshawar, 25-10-2001
3-	Mrs. Yasmin, DAE (Electronics).	05-09-1969 Peshawar	01-01-1991	04-04-2002	17	Promotion	Lecturer (Electronics) GPI (W) Peshawar 04-04-2002
4-	Mrs. Robina Kausar, DAE (Architecture)-ii) B.A	18-07-1974 DIKhan	18-10-1995	07-05-2005	17	Promotion	GPI (Women) Peshawar, 07-05-2005
5-	Mrs. Nargis Shaheen, DAE (Garments).	28-12-1964 Peshawar	08-11-1990	21-07-2006	17	Promotion	GTVC (W), Nowshera
6-	Mrs. Shazia Bano, i) DAE (Garments) ii) Bachelor of Fine Arts: (Hons :) iii) M.A Urdu	22-05-1969 Peshawar	08-11-1990	21-07-2006	17	Promotion	GPI (Women) Peshawar 21-07-2006

Shazia to B.Tech

17-1-2017

Objected

17/1/2017

Objected

ATTACHED

DEPUTY DIRECTOR
(Admn/HR)

53

53

Tj



Dated 31/12/2018

49

No. KP-TEVTA/S.L./B-17/7711(1-4)
To

1. The Principals, Govt. College of Technology, Abbotabad/Bannu/DIKhan/Kohat/Nowshera/Peshawar/Tangi/Timergara/Swal/Swabi.
2. The Principals, Govt. Technical Institute, Ekka Ghund/Bajaur/Sadda/Bara.
3. The Principals, Govt. Technical Teachers Training College, Hayatabad.
4. The Principals, Govt. Polytechnic Institutes, Haripur/DirWari/Karak/Bunir/Mansehra/Mardan/Balkhela/Lakki/Takhtabhae/Sardar Garhi.

Subject: TENTATIVE SENIORITY LIST OF LECTURER BPS-17 (TECHNICAL CADRE)/(RELATED STUDIES) DEGREE HOLDER/DIPLOMA HOLDER (MALE/FEMALE), GCI/GPI/GTI/GTIC/ GTI IN THE KHYBER PAKHTUNKHWA TECHNICAL EDUCATION AND VOCATIONAL TRAINING AUTHORITY, AS STOOD ON 31-12-2018.

I am directed to enclose herewith tentative seniority list of subject noted as stood on 31-12-2018. The same may please be circulated amongst the concerned staff. One copy duly signed by the respective officers along with objection, if any may be returned to this office within 30 days of the issuance of this letter.

No objection will be entertained after the expiry of prescribed period.

DA/As above:

Dear Sirs
I have objection on the seniority list of Lecturer BPS-17, as I have completed my degree in the field of Taxation, but it is, therefore, requested to kindly include my name in the Final Seniority list of Lecturers, Shariah Bano, GPTU Peshawar, 2019.

DEPUTY DIRECTOR (ESTT)

ATTESTED

TENTATIVE SENIORITY LIST OF LECTURERS BPS-17 (DIPLOMA HOLDER) GOVERNMENT POLYTECHNIC INSTITUTE FOR WOMEN IN THE KHYBER PAKHTUNKHWA TECHNICAL EDUCATION AND VOCATIONAL TRAINING AUTHORITY. AS STOOD ON 31-12-2018.

Sr.No.	Name of incumbent with academic qualification	Date of birth with domicile	Date of 1st entry into Govt. service	Regular appointment/ promotion to the present post			Present appointment
				Date	BPS	Method of recruitment	
1	Ms.. Yasmin, DAE (Electronics).	05-09-1969 Peshawar	01-01-1991	04-04-2002	17	Promotion	Lecturer (Electronics) GPI (W) Peshawar 04-04-2002
2	Ms.. Robina Kausar, DAE (Architecture) ii) B.A	18-07-1974 Dikhan	18-10-1995	07-05-2005	17	Promotion	GPI (Women) Peshawar, 07-05-2005
3	Miss. Shazia Bano, i) DAE (Garments) ii) Bachelor of Fine Arts: (Hons.) iii) M.A Urdu	22-05-1969 Peshawar	08-11-1990	21-07-2006	17	Promotion	GPI (Women) Peshawar 21-07-2006 <i>Objection, name is not considered & included in the list of Degree holder</i>
4	Miss. Nargis Shaheen, DAE (Garments).	28-12-1964 Peshawar	08-11-1990	21-07-2006	17	Promotion	GTVV(W), Nowshera <i>objection 18/12/2019</i>

DEPUTY DIRECTOR (ESTT)

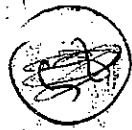
RECEIVED

Scanned by CamScanner



**GOVERNMENT
POLYTECHNIC INSTITUTE (WOMEN)
E-8, PHASE-7 HAYATABAD, PESHAWAR**

Phone# 091-9219065 / 091-5890536
E-mail: principalgpiw@gmail.com



51

NO: GPIW/H.ABD/PF/2673

DATED 21/01/2019

To

The Managing Director,
KP-TEVTA,
Peshawar.

Subject: TENTATIVE SENIORITY LISTS OF LECTURERS BPS-17 (TECH CADRE) (DEGREE HOLDERS) GCT/GPI/GTI /GTC/ IN THE KHYBER PAKHTUNKHAW TECHNICAL EDUCATION AND VOCATIONAL TRAINING AUTHORITY AS STOOD ON 31-12-2018

Reference to your Letter No. KPTEVTA/HR-1/SL-17/120/(1-4). dated 31-12-2018, on the subject cited above and to enclose here with objection on the seniority recieved from the the following staff of this institute for further necessary correction please:

- 1- Miss Shazia Band, Instructress DDM, BPS-17.

Received

Jameela Gul Khattak
(Engr. Jameela Gul Khattak)
PRINCIPAL

Industries, Colleges and
Technical Education Department

Date

18644
24/01/19 *24/01/19*

ATTACHED

Dated: January 14th, 2019

The Managing Director,
KP-TEVTA
Govt. of Khyber Pakhtunkhwa, Peshawar

Through Proper Channel:
Principal, Govt. Polytechnic Institute for Women, Hayatabad, Peshawar

SUBJECT: TENTATIVE SENIORITY LISTS OF LECTURER BPS- 17 (TECHNICAL CADRE) (RELATED STUDIES) DEGREE HOLDER/ DIPLOMA HOLDER (MALE/ FEMALE), GCT/GPI/GTTTC/GTI IN THE KHYBER PAKHTUNKHWA TECHNICAL EDUCATION AND VOCATIONAL TRAINING AUTHORITY, AS STOOD ON 31-12-2018

Respected Sir,


Reference to your letter No.KP-TEVTA/S.L/B-17/7120(1-4) dated on 31-12- 2018 on the subjected noted above It is submitted with due reverence for your kind perusal that a join tentative seniority list of Lectures/GPIW Hayatabad Peshawar, BPS-17 as stood on 31-12-2018 issued by the competent authority.

I have objection on the issued list of Lectures/ GPIW BPS- 17 and according to this list I (Mrs Shazia Bano) have been included in the list of Diploma holder along with other Instructors while they have only Diploma.

Therefore, I am submitting the following points regarding my seniority in department of DDM for your kind perusal and considerations are as under:

1. I am working as Instructors in the DDM department, while in the combine seniority list my position has been seriously suffered and on No.3. So kindly issue and circulate a separate (departmental seniority list for DDM) Department.
2. It is also to bring in your kind notice that the DDM department has more strength regarding of students, (currently 82 students have been enrolled in session 2018) while the other departments have very less number of students, even then they have been promoting.
3. According to the present rules especially for the DDM department have no chance to get promotion because the existing rules are mostly applicable to Electronic and Architecture department not on DDM department?
4. The length of service for the promotion is 07 years while I have completed 12 years of regular service but still in the same grade. I have also submitted several applications to the competent authority about my qualification experience and fulfill the entire requirement for promotion but the concerned department did not response any of my application.
5. Two Instructors one from Electronic and one form Architecture were included in Diploma holder seniority list of 2017, but in the current list they have been included in list of Degree holder.
6. It is therefore, requested to kindly issue a separate departmental seniority list for DDM department.

With Profound Regards


(SHAZIA BANO)
Lecturer
Depart. Dress Design Making
G.P.I (W) Peshawar

Copy for information/ necessary action if (any) to:

1. The Secretary, Industry and Technical Education Govt. of Khyber Pakhtunkhwa, Peshawar
2. The Additional Chief Secretary, Govt of Khyber Pakhtunkhwa
3. The Principal, Govt. Polytechnic Institute for Women, Phase -7, Hayatabad, Peshawar


(SHAZIA BANO)
Lecturer

ATTACHED

GOVERNMENT OF KHYBER PAKHTUNKHWA INDUSTRIES, COMMERCE AND TECHNICAL EDUCATION DEPARTMENT
DATED PESHAWAR THE

NOTIFICATION

NO. SO-III (IND)4-7/15/A.F/ In pursuance of section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rule 17 of Khyber Pakhtunkhwa Civil Servants (appointment, Promotion and Transfer) Rules, 1989, the competent authority has been pleased to order issue of final seniority list of the LECTURERS (Female) Technical Subject (Diploma Holders) (BPS-17), Khyber Pakhtunkhwa Technical Education Vocational Training Authority.

**FINAL SENIORITY LIST OF LECTURERS (FEMALE) TECHNICAL SUBJECTS) (DIPLOMA HOLDERS) (BPS-17) GPI (WOMEN)
IN THE KHYBER PAKHTUNKHWA TECHNICAL EDUCATION AND VOCATIONAL TRAINING AUTHORITY, AS STOOD ON 30-04-2019.**

Sr.No	Name of Incumbent with academic qualification	Date of birth with domicile	Date of 1st entry into Govt. service	Regular appointment / promotion to the present post.			Present Posting	Remarks
				Date	BPS	Method of recruitment		
1.	Ms. Yasmin, DAE (Electronics).	05-09-1969 Peshawar	01-01-1991	04-04-2002	17	Promotion	GPI (W) Dikhan 19-12-2017	
2	Ms. Robina Kousar, DAE (Architecture) ii) B.A	18-07-1974 Dikhan	18-10-1995	07-05-2005	17	Promotion	GPI (Women) Peshawar, 07-05-2005	
3	Miss. Shazia Lano, i) DAE (Garments) ii) Bachelor of Fine Arts; (Hons.) B.A. Urdu	22-05-1969 Peshawar	08-11-1990	21-07-2006	17	Promotion	GPI (Women) Peshawar 21-07-2006	

ATTACHED

15

~~15~~

4	Miss. Nargis Shauheen DAE (Garments)	28-12-1964 Peshawar	08-11-1990	21-07-2006	17	Promotion	GPI (W) Peshawar 15-5-2017
---	---	------------------------	------------	------------	----	-----------	----------------------------------

Certified that the seniority list is final/un-disputed and not subject to dispute.

[Signature]
MANAGING DIRECTOR
 KP-TEVTA
 Technical Education & Vocational
 Training Authority, Peshawar

NO. SO-III (IND) 4-7115/LI/11485

- Copy is forwarded to: -
- The Managing Director KP-TEVTA.
 - The Principal GPIs (WOMEN)

[Signature]
DIRECTOR (ADMN/HR)
 KP-TEVTA
 Khyber Pakhtunkhwa

Dated 20-11-2019

[Signature]
 Section Officer-III

Industries, Commerce & Technical Education Department

ATTACHED

SS
SS
SS

GOVERNMENT OF KHYBER PAKHTUNKHWA
INDUSTRIES, COMMERCE AND TECHNICAL
EDUCATION DEPARTMENT

Dated Peshawar, the _____

No.SOIII(IND)4-7/2019
20th November, 2019

11485

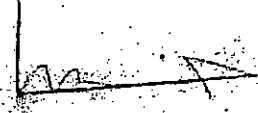
To

The Managing Director,
KP-TEVTA House No.5-771, Old Bara Road,
University Town, Peshawar.

Subject: - FINAL SENIORITY LIST OF LECTURERS OF THE FEMALE CIVIL
SERVANTS BS-17 TECHNICAL SUBJECT (DEGREE DIPLOMA
HOLDER) OF GPI (WOMEN) IN KHYBER PAKHTUNKHWA TEVTA
AS STOOD ON 30.04.2019.

I am directed to refer to your letter No. KP-TEVTA / Estt: / SL / FEMALE
/ 6793 dated 24.10.2019 on the subject noted above and to forward herewith final
seniority list of lecturers of the female civil servants bs-17 technical subject (degree /
diploma holder) of Government Poly Technic Institutes (women) in Khyber
Pakhtunkhwa-TEVTA approved by the Competent Authority with the request that further
necessary action may be taken accordingly, please.

(Encl: as above)


(HAMEED UR REHMAN)
SECTION OFFICER-III

ATTACHED

GOVERNMENT OF KHYBER PAKHTUNKHWA INDUSTRIES, COMMERCE AND TECHNICAL EDUCATION DEPARTMENT
DATED PESHAWAR THE

NOTIFICATION

NO. SO-III (IND)4-7/15/A F. In pursuance of section 8 of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rule 17 of Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the competent authority has been pleased to order is of final seniority list of the LECTURERS (Female) Technical Subject (Degree Holders) (BPS-17), Khyber Pakhtunkhwa Technical Education Vocational Training Authority

**FINAL SENIORITY LIST OF LECTURERS (Female) TECHNICAL SUBJECTS] DEGREE HOLDERS (BPS-17) GPIs (WOMEN)
IN THE KHYBER PAKHTUNKHWA TECHNICAL EDUCATION AND VOCATIONAL TRAINING AUTHORITY, AS STOOD ON 30-04-2019**

Sr.No	Name of incumbent with academic qualification	Date of birth with domicile	Date of Ist entry into Govt. service	Regular appointment / promotion to the present post.			Present Posting	Remark
				Date	BPS	Method of recruitment		
1.	Mrs. Farrukh Naz, i)DAE (Architecture) ii)B.Tech (Hons) Civil	21-02-1969 Peshawar	03-11-1990	14-11-2000	17	By Promotion	GPI (Women) Peshawar.	

Certified that the seniority list is final/un-disputed and not subject to dispute.

MANAGING DIRECTOR
Khyber Pakhtunkhwa
Technical Education Vocational
Training Authority, Peshawar

NO. SO-III (IND)4-7/15/A/11485

DIRECTOR (ADMN/HR)
KP-TEVTA
Khyber Pakhtunkhwa
Technical Education Vocational
Training Authority, Peshawar

Dated 20-11-2019

- Copy is forwarded to:-
- The Managing Director KP-TEVTA,
 - The Principal GPI's WOMEN

Section Officer-III
Industries, Commerce & Technical Education Department



**Govt: Polytechnic Institute
(Women) Timergara Dir (L)**

Phone No: 0945-821826
E-mail: gpiw_timergara@kptepta.gov.pk



NO.GPI (W) TMG/PF 165

DATED: 20/12/2019

To

The Managing Director
KP-TEVTA Peshawar

Subject:

OBJECTION ON FINAL SENIORITY LISTS OF LECTURER OF THE FEMALE
CIVIL SERVANT BPS-17 TECHNICAL SUBJECT (DEGREE / DIPLOMA HOLDER
GPI (WOMEN) IN THE KHYBER PAKHTUNKHWA TEVTA AS STOOD ON 30-04-
2019

Reference your letter No. SOIII (IND)4-7/2019(11485) dated: 20-11-2019 on
subject noted above.

Enclosed please find herewith an application in respect of Mrs. Shazia Bano
Instructor BPS-17 (DMDD) of this institute, Objection on Final Seniority list of Lecturer, GPI
(W) Degree /Diploma holder as stood on 30-04-2019 for further necessary action.

PRINCIPAL
Govt. Polytechnic Institute (w)
Timergara Dir (L)

ATTESTED

Dated: 18-12-2019

The Managing Director,
KP-TEVTA
Govt. of Khyber Pakhtunkhwa, Peshawar

(S8) (69)

Through Proper Channel:
Principal, Govt. Polytechnic Institute for Women, Timergara, Dir Lower

Subject:

OBJECTION ON THE FINAL SENIORITY LISTS OF LECTURER OF THE FEMALE CIVIL SERVANTS BPS - 17 (TECHNICAL SUBJECT (DEGREE/DIPLOMA HOLDER GPI (WOMEWN) IN THE KHYBER PAKHTUNKHWA TEVTA AS STOOD ON 30-04-2019

Respected Sir,

Reference to your letter No. SOIII (IND)4-7/2019 dated 20th November 2019 on the subjected noted above.

It is submitted that a joint final seniority list of Lectures/GPIW Hayatabad Peshawar, BPS-17 as stood on 30/04/2019 issued by the competent authority. It is further stated that I have objection on the final seniority list of lecturer of the female civil servants BPS- 17 of GPIW Khyber Pakhtunkhwa. According to this list I (Mrs. Shazia Bano) have been included in the list of Diploma holder at the (S. No. 03) along with other Instructors while they have only Diploma.

Therefore, I am submitting the following points regarding my seniority in department of DDM for your kind perusal and considerations are as under:

1. I am working as Instructors in the DDM department, while in the combine seniority list my position has been seriously suffered and on No.3. So kindly issue and circulate a separate (departmental seniority list for DDM) Department.
2. It is also to bring in your kind notice that the DDM department has more strength regarding of students, while the other departments have very less number of students and getting promoting.
3. The length of service for the promotion is 07 years while I have completed 13 years of regular service but still in the same grade. I have also submitted several applications to the competent authority about my qualification experience and eligible for promotion but the concerned department did not response any of my application.
4. It is therefore, requested to kindly issue a separate departmental seniority list for DDM department and also includes my name in the list of Degree holder so that justice may prevail.

(SHAZIA BANO)
Lecturer
Departt. Dress Design Making
G.P.I (W) Timergara Dir Lower

Copy for information/ necessary action if (any) to:

1. The Secretary, Industry and Technical Education Govt. of Khyber Pakhtunkhwa, Peshawar
2. The Additional Chief Secretary, Govt of Khyber Pakhtunkhwa
3. The Principal, Govt. Polytechnic Institute for Women, Phase -7, Hayatabad, Peshawar

ATTESTED

(SHAZIA BANO)
Lecturer
Departt. Dress Design Making
G.P.I (W) Timergara Dir Lower

F ~~14~~ ~~55~~

Government of Khyber Pakhtunkhwa
Industries, Commerce & Technical Education
Department

59

NOTIFICATION.

SOIII(IND)4-13/2015.

In pursuance of the provision contained in sub-rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Rules, 1989) and supersession of all notifications issued in this behalf, the Commerce & Technical Education Department, in consultation with the Law Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in Column No.3 to 5 of the Appendix to this Notification which shall be applicable to the posts belonging to the cadre staff of Govt; Colleges of Technology, Govt; Polytechnic Institutes, Govt; Technical Teachers Training College and Govt; Technical Institutes (Male & Female) specified in column No.2 of the said Appendix.

Secretary to Govt. of Khyber Pakhtunkhwa,
Industries, Commerce & Technical Education
Department.

SOIII(IND)4-13/2015

Dated Pesh. the 22nd April, 2015

is forwarded to:-

- The Secretary to Governor, Khyber Pakhtunkhwa.
- The PS to Chief Minister, Khyber Pakhtunkhwa.
- PS to Special Assistant to Chief Minister for Technical Education.
- The PSO to Chief Secretary, Khyber Pakhtunkhwa.
- The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
- The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
- The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
- The Secretary to Govt. of Khyber Pakhtunkhwa Public Service Commission.
- The Secretary to Govt. of Khyber Higher Education, Archives & Libraries Deptt.
- PS to Secretary to Govt. of KPK, Industries, Department, Peshawar
- The Director General, Technical Education & Manpower Training, Peshawar.
- The Managing Director, KP-TEVTA, Peshawar.
- The Manager, Printing & Stationery, Khyber Pakhtunkhwa, Peshawar with the request that they print ten copies (Gazette copies) of the Notification and may be provided to Law Department and Establishment Department, Govt. of Khyber Pakhtunkhwa alongwith details of the gazette in which it is published.
- One office copy.

ATTACHED

23/04/15

3.1
22/4/15
(SYED MUBARIK SHAH)
SECTION OFFICER-III

(BETTER COPY OF PAGE 59)

GOVERNMENT OF KHYBER PAKHTUNKHWA
INDUSTRIES, COMMERCE & TECHNICAL EDUCATION
DEPARTMENT

Notification:

SOIII(IND)4-13/2015.

In pursuance of the provision contained in sub rule 2 of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, promotion and Transfer Rule 1989). And supersession of al notification issued in this behalf, the commerce & Technical Education Department, in consultation with the department and the finance department, hereby lays down the method of comment, qualification and other conditions specified Column No. 3 to 5 of this notification which shall be applicable to the posts belonging to the order staff of Govt. Colleges of Technologies, Govt. Polytechnic Institutes, Technical Teachers Training College and Govt. Technical Institutes (male & female) specified in column no. 2 of the said Appendix.

Secretary to Govt. of Khyber Pakhtunkhwa
Industries, Commerce & Technical Education
Department

Enstt. SOIII(IND)4-13/2015.

Dated Pesh, the 22nd April, 2015

Copy forwarded to:

1. Copy to Secretary to Governor, Khyber Pakhtunkhwa.
2. The PS to Chief Minister, Khyber Pakhtunkhwa.
3. PS to Special Assistant to Chief Minister for Tehcnical Education.
4. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
5. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
6. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
7. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
8. The Secretary to Govt. of Khyber Pakhtunkhwa, Public Service, Department.
9. The Secretary to Govt. of Khyber Pakhtunkhwa, Higher Education Achieves & Libraries Department.
10. The Secretary to Govt. of Khyber Pakhtunkhwa, Industries Department, Peshawar.
11. The Managing Director, KP-TEVTA, Peshawar.
12. The Manger, Printing & Stationary, Khyber Pakhtunkhwa, Peshawar with the request that they print ten copies (Gazette copies) of the ntoificaton and may be provided to Law department and establishment Department, Govt. of Khyber Pakhtunkhwa along with details of the Gazette in which it is published .
13. Office Copy.

(Syed Mubarik Shah)
Section Officer -III)

19

(Handwritten scribble)

APPENDIX

S. No.	Nomenclature of the post.	Minimum required qualification for appointment.	Age limit.	Method of recruitment.
1	2	3	4	5
1.	Professors / Principal (Technical Cadre) (BPS-20).	---	---	By promotion, on the basis of selection on merit from amongst the Associate Professors and Principals (Technical Cadre) (BPS-19) with at least seven years service as such.
2.	Professor (Basic Sciences and Humanity Group) (BPS-20).	---	---	By promotion, on the basis of selection on merit from amongst the Associate Professors (Basic sciences & Humanity Group) (BPS-19) with seven years as such.
3.	Associate Professor / Principal (Technical Cadre) (BPS-19).	(i) Ph.D. in the relevant technology from a recognized University with five years teaching or professional experience; or (ii) Master's Degree in relevant technology from a recognized University with twelve years teaching or professional experience.	30-45 years.	(a) Eighty percent by promotion, on the basis of merit cum fitness, from amongst the Assistant Professors (Technical Cadre) (BPS-18) having seven years service experience as such with 6 month Technical Training Course from a recognized Institute with: (i) Bachelor's Degree in Engineering from a recognized University; or (ii) four years B-Tech (Hons) from a recognized University; or (iii) equivalent qualification in the relevant Technology from a recognized University; and (b) twenty percent by initial recruitment

Office & Human Resources Department

ATTACHED

22/4/15

(Better Copy of Page NO. 60)

APPENDIX

SR. NO.	NOMENCLATURE	MINIMUM REQUIRED QUALIFICATION FOR APPOINTMENT	AGE LIMITS	METHOD OF RECRUITMENT
1	2	3	4	5
1.	Professors / Principal (Technical Cadre) (BPS-20)	---	---	By promotion, on the basis of selection on merit from amongst the Associate Professor and Principals (Technical Cadre) (BPS-19) with at least seven years services as such.
2.	Professor (Basic Sciences and Humanity Group) (BPS-20)	---	---	By promotion, on the basis of selection on merit from amongst the Associate Professor (Technical Cadre) (BPS-19) with at least seven years services as such.
3.	Associate Professor (Principal) (BPS-19)	<p>i. Ph.D in the relevant technology from a recognized University with five years teaching or professional experience</p> <p>OR</p> <p>ii. Master's Degree in relevant technology from a recognized University with twelve years teaching or professional experience.</p>	---	<p>a. Eight percent by promotion, on the basis of seniority with fitness, from amongst the Assistant professor (Technical Cadre) (BPS-180) having seven years as such with 06 months technical testing training course from a recognized institute wing.</p> <p>i. Bachelor's Degree in Engineering from a recognized university or,</p> <p>ii. Four years B-Tech (Hons) from a recognized university or,</p> <p>iii. Equivalent qualification in the relevant technology from a recognized university, and</p> <p>b. Percent be initial recruitment.</p>

19

18

2023/2024
Office of the
Registrar
University of
Gujarat

4.	Associate Professor (Basic Sciences and Humanity Group) (BPS-19).	(i) PhD / M.Phil in the relevant subject from a recognized University with five years teaching or professional experience in the relevant field; or (iii) Master's Degree in the relevant subject, from a recognized University with twelve years teaching or professional experience in the relevant field.	30-45 years.	(a) Eighty percent by promotion, on the basis of seniority cum fitness, from amongst the Assistant Professors (Basic Sciences and Humanity Group) (BPS-19), having seven years service as such with six month Training in Teaching Methodology or Technical Teachers Training Course from a recognized Institute; and (b) twenty percent by initial recruitment
5.	Assistant Professor (Technical Cadre) (BPS 18).	(i) PhD in the relevant technology from a recognized University; or (ii) Master's Degree in the relevant technology from a recognized University with three years experience in the relevant field; or (iii) Bachelor's Degree in Engineering or four years Bachelor's Degree in Technology or equivalent qualification in the relevant technology from a recognized University having five years experience in the relevant field.	30-45 years.	(a) Fifty percent by promotion, on the basis of seniority cum fitness, from amongst the Lecturers (Technical Cadre) (BPS-17) having Bachelor's Degree in Engineering or four years B-Tech (Hoas) or equivalent qualification in the relevant Technology with six months Technical Teacher Training Course having five years experience in the relevant field; (b) ten percent by promotion, on the basis of seniority cum fitness, from amongst the Lecturers (Technical Cadre), (BPS-17) having Diploma of Associate Engineering with six months Technical Teacher Training Course in the relevant technology from a recognized Institute having five years service as such; and (c) forty percent by initial recruitment.
6.	Assistant Professor (Basic Sciences and Humanity Group) (BPS-18).	(i) Ph. D or M.Phil in the relevant subject from a recognized University; or (ii) Master's Degree in the relevant subject from recognized University having five years teaching experience in the	30-45 years.	(a) Sixty percent by promotion, on the basis of seniority cum fitness, from amongst the Lecturers (Basic Sciences and Humanity Group) (BPS-17) with six months Training in Teaching Methodology having five years service as such; and

ATTN

22/1/15
Office of the Registrar

69

(Handwritten scribble)

		relevant field in Government, Semi-Government or Autonomous Organization.		(b) forty percent by initial recruitment.
7.	Lecturer (Technical Cadre) (BPS-17).	Bachelor's Degree in Engineering; or four years- Bachelor's Degree in Technology or equivalent qualification in the relevant technology, from a recognized University with two years teaching or professional experience in the relevant field.	21-30 years.	(a) Fifty percent by promotion, on the basis of seniority cum fitness, from amongst the Junior Instructors and Demonstrators (BPS-14) with Diploma of Associate Engineering from a recognized Institute having five years service as such and six months Technical Teacher Training Course from a recognized Institute; (b) ten percent by promotion, on the basis of seniority cum fitness, from amongst the Junior Instructors (BPS-14) having Bachelor's Degree in Engineering or four years B-Tech (Hons) from a recognized University; and (c) forty percent by initial recruitment.
8.	Lecturer (Basic sciences & Humanity Group) (BPS-17).	Master's Degree in the relevant subject from a recognized University with two years teaching experience in the relevant field from Government / Semi Government or Autonomous Organization.	21-30 years.	By initial recruitment.
9.	Junior Instructor (BPS-14).	Diploma of Associate Engineering in the relevant technology from a recognized Institute with two year experience in the relevant field.	21-28 years.	(a) Five percent by Promotion, on the basis of seniority cum fitness, from amongst the Draftsman (BPS-10) having Diploma of Associate Engineering from recognized Institute with five years service as such: Provided that if no suitable candidate is available for promotion, then by initial recruitment; and (b) ninety five percent by initial recruitment.

ATTACHED

22/11/15
Director
100
100
100

3

70

Demonstrator (-14).	Diploma of Associate Engineering in the relevant technology from a recognized Institute with two years experience in the relevant field.	21-28 years.	(a) Twenty percent by promotion, -on the basis of seniority cum fitness, from amongst the Demonstrators (BPS-14) having Diploma of Associate Engineering from a recognized Institute with five years service as such: Provided that if no suitable candidate is available for promotion, then by initial recruitment; and (b) eighty percent by initial recruitment.
Demonstrator (-10).	(i) Secondary School Certificate from a recognized Board with G-I Level Course in the relevant trade from a recognized Institute; or (ii) Secondary School Certificate from a recognized Board with G-II level course or Trade Proficiency Certificate in the relevant trade from a recognized Institute having two years experience in the relevant field.	21-28 years.	By initial recruitment.
Technician (-10).	(i) Secondary School Certificate from a recognized Board with G-I Level Course in the relevant trade from a recognized Institute; or (ii) Secondary School Certificate from a recognized Board with G-II Level Course in the relevant trade from a recognized Institute having two years experience in the relevant field.	21-30 years.	By initial recruitment.

ATTM

22/4/15

5

5

onstrator -14).	Diploma of Associate Engineering in the relevant technology from a recognized Institute with two years experience in the relevant field.	21-28 years.	(a) Twenty percent by promotion, on the basis of seniority-cum fitness, from amongst the Demonstrators (BPS-10) having Diploma of Associate Engineering from a recognized Institute with five years service as such: Provided that if no suitable candidate is available for promotion, then by initial recruitment; and (b) eighty percent by initial recruitment.
onstrator -10).	(i) Secondary School Certificate from a recognized Board with G-I Level Course in the relevant trade from a recognized Institute; or (ii) Secondary School Certificate from a recognized Board with G-II level course or Trade Proficiency Certificate in the relevant trade from a recognized Institute having two years experience in the relevant field.	21-28 years.	By initial recruitment.
tsman -10).	(i) Secondary School Certificate from a recognized Board with G-I Level Course in the relevant trade from a recognized Institute; or (ii) Secondary School Certificate from a recognized Board with G-II Level Course in the relevant trade from a recognized Institute having two years experience in the relevant field.	21-30 years.	By initial recruitment.

ATTACHED

22/4/15

59

74

13.	Audio Video Projectionist (BPS-8).	(i) Secondary School Certificate from a recognized Board with G-II Level Course in the relevant trade from a recognized Institute; or (ii) Secondary School Certificate from a recognized Board with Trade Proficiency Certificate in the relevant trade from a recognized Institute.	21-28 years.	By initial recruitment.
14.	Shop Assistant (BPS-6).	(i) Secondary School Certificate from a recognized Board with G-II Level Course in the relevant trade from a recognized Institute; or (ii) Secondary School Certificate from a recognized Board with Trade Proficiency Certificate in the relevant trade from a recognized Institute.	21-28 years.	(a) Twenty percent by promotion, on the basis of seniority-cum-fitness, from amongst the Shop Attendants having Secondary School Certificate from a recognized Board with Trade Proficiency Certificate in the relevant trade and five years service as such; and (b) eighty percent by initial recruitment.
15.	Electrician (BPS-05).	(i) Secondary School Certificate from a recognized Board with G-III Level Course in the relevant trade from a recognized Institute; or (ii) Secondary School Certificate from a recognized Board with Trade Proficiency Certificate in the relevant trade from a recognized Institute.	21-28 years.	By initial recruitment.

ATTACHED

OR
22/4/15
K.B.K.

169

~~169~~

16.	Shop Attendant (BPS-1).	Secondary School Certificate from a recognized Board.	21-28 years.	By initial recruitment.
-----	-------------------------	---	--------------	-------------------------

3.1
22/4/15

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
INDUSTRIES, COMMERCE & TECHNICAL EDUCATION
DEPARTMENT

ATTENDED

Government of Khyber Pakhtunkhwa
Govt. Industries, Commerce & Technical Education Department

S. No	Nomenclature of the post	Minimum required qualification for initial appointment	Age limit	Existing Method of recruitment
1	2	3	4	5
01	Professors / Principal (Technical Cadre) BPS-20	---	---	By promotion, on the basis of selection on merit, from amongst the Associate Professors and Principals (Technical Cadre) BPS-19 with at least seven years service as such.
02	Professor (Basic Sciences and Humanity Group) BPS-20	---	---	By promotion, on the basis of selection on merit, from amongst the Associate Professor (Basic Sciences & Humanity Group) BPS-19 with seven years service as such.
03	Associate Professor (Technical Cadre) BPS-19			<p>100% by promotion, on the basis of seniority cum fitness, from amongst the Assistant Professor (Technical Cadre) BPS-18 having 12 years service in BPS-17 and above or 07 year service in BPS-18 with 6 month Technical Teaching Training Course from a recognized Institute, with</p> <p>i. Bachelor's Degree in Engineering from a recognized University or</p> <p>ii. Four years B.Tech (Hons) from a recognized University or</p> <p>iii. Equivalent Qualification in the relevant Technology from a recognized University.</p> <p>Note: For the promotion of technical teaching staff of the DDM technology of Govt. Polytechnic Institute for Women, the holder of the Bachelor Degree in Art and Design (Honour) (of 16 years duration) acquired from a recognized University, shall be treated as equivalent/at par qualification with Bachelor Degree of Engineering, as a specific case.</p>
04	Associate Professor (Basic Science and Humanity Group) BPS-19			100% by promotion, on the basis of seniority cum fitness, from amongst the Assistant Professors (Basic Sciences and Humanity Group) BPS-18, having seven years service as such with six month training in teaching Methodology or Technical Teachers training course from a recognized Institute.
05	Assistant Professor (Technical Cadre) (BPS-18)			<p>i. 83 %by promotion, on the basis of seniority cum fitness, from amongst the Lecturers (Technical Cadre) BPS17 having Bachelor's degree in Engineering or four years B.Tech (Hons) or equivalent qualification with six months Technical Teacher training course having five years service as such.</p> <p>ii. 17 % by promotion, on the basis of seniority cum fitness, from amongst the Lecturers (Technical Cadre), BPS-17 having Diploma of Associate Engineering with six month Technical Teacher Training Course from a recognized Institute having five years service as such.</p> <p>Note: For the promotion of technical teaching staff of the DDM technology of Govt. Polytechnic Institute for Women, the holder of the Bachelor Degree in Art and Design (Honour) (of 16 years duration) acquired from a recognized University, shall be treated as equivalent/at par qualification with Bachelor Degree of Engineering, as a specific case.</p>

ATTACHED

89

74

197

S.No	Nomenclature of the post	Minimum required qualification for initial appointment	Age limit	Existing Method of recruitment
6.	Assistant Professor (Basic Sciences and Humanity Group) BPS-18			100% by promotion, on the basis of seniority cum fitness, from amongst the Lecturers (Basic Sciences and Humanity Group) BPS-17 with six months training in Teaching Methodology having five years service as such.
7.	Lecturer (Technical Cadre) BPS-17			<p>i. 90% by promotion, on the basis of seniority cum fitness, from amongst the Junior Instructors and Demonstrators BPS-14 having Diploma of Associate Engineering from a recognized Institute having five years service as such and six months Technical Teacher Training Course from a recognized Institute.</p> <p>ii. 10% by promotion, on the basis of seniority cum fitness, from amongst the Junior Instructors BPS-14 having Bachelor's Degree Engineering or four years B.Tech (Hons) from a recognized University.</p> <p>Note: For the promotion of technical teaching staff of the DDM technology of Govt. Polytechnic Institute for Women, the holder of the Bachelor Degree in Art and Design (Honour) (of 16 years duration) acquired from a recognized University, shall be treated as equivalent/at par qualification with Bachelor Degree of Engineering, as a specific case.</p>
09.	Junior Instructor (BPS-15)			100% by promotion, on the basis of seniority cum fitness, from amongst the Draftsman having Diploma of Associate Engineering from recognized Institute with five years service as such.
10.	Demonstrator (BPS-15)			100% by promotion, on the basis of seniority cum fitness, from amongst the Demonstrators (BPS-10) having Diploma of Associate Engineering from a recognized Institute with five years service as such.
11.	Shop Assistant (BPS-7)			100% by promotion, on the basis of seniority cum fitness, from amongst the Shop Attendants having Secondary School Certificate from a recognized Board with trade proficiency Certificate in the relevant trade and five years service as such; and

of e p h

ATTACHED

To

The Secretary,
Industries and Technical Education
Khyber Pakhtunkhwa, Peshawar.

Through proper channel:

SUBJECT: DEPARTMENTAL APPEAL FOR CONSIDERING THE APPELLANT FOR PROMOTION TO THE POST OF BPS-18 FROM THE DATE JUNIOR/BATCH MATE WAS PROMOTED I.E AND FOR INCLUSION IN THE SENIORITY LIST OF DEGREE HOLDER

Prayer in appeal:

ON ACCEPTANCE OF THIS DEPARTMENTAL APPEAL, BY INCLUDING APPELLANT IN THE DEGREE HOLDER SENIORITY CONSIDER FOR PROMOTION TO THE POST OF BPS-18 FROM DUE DATE WITH ALL BACK AND CONSEQUENTIAL BENEFITS.

RESPECTFULLY SUBMITTED:

The few lines are submitted for your kind and sympatric consideration as under:

1. That the undersigned was appointed as Jr. Instructress BPS-14 on 18.11.1990 and then promoted as Jr. Instructress BPS-16 in 2000 and further promoted as instructress BPS-17 in dress making dress designing department, GPIW Peshawar against vacant post on 21st July, 2006.
2. That the undersigned was eligible for promotion to the post of BPS-18 according to 2000 rules, wherein separate 100% quota for Dress designing has mentioned and separate seniority list has maintained for Garment Deptt: till 2011. The rule was amended in 2010, wherein separate cadre of garment has been merged in and Shown as Assistants professor technical cadre Bps-18. Moreover, in rules 50% quota has kept for Degree holder and 10% for Diploma holder for the purpose of promotion to the post of BPS-18 amongst BPS-17. The undersigned was also eligible in 2011 on the base of rules 2010, because under 2010 rules for promotion 5 years regular services are required for promotion. The undersigned had completed 5 years' service at that time and had improved her qualification by acquired degree in Bachelor of Art & Design (Hons) in year 2010, which makes undersigned eligible for promotion in BPS-18. The undersigned requested and submitted application to the competent authority that undersigned was eligible and fulfilled the entire requirement for promotion to BPS-18 but the concerned department did not response to undersigned application.

ATTACHED

70

3. That thereafter, department was issued 2013 rules, wherein 50% quota has kept for Degree holder and 10% for Diploma holder for the purpose of promotion to the post of BPS-18 amongst BPS-17. The department issued combine seniority list in 2013 of lecturers BPS-17 of technical cadre but divided in two parts i.e Diploma holder, seniority list and degree holder, seniority list. Quite astonishingly, undersigned has not been included in the seniority list of Degree holder and included in seniority list of diploma holder against which undersigned filed objection, which was not responded by the department. Even until date undersigned was not included in the seniority list of degree holder despite requests and objection on the every seniority list but the deptt: has deaf and blind on the same until date..

4. That thereafter the department notified another rules in 2015 wherein also 50% for degree holder and 10 % for diploma holder has kept for promotion to BPS-18, which was later on amended and quota for degree holder has been extended to 83% and quota of diploma holder to 17%. There is note which is important wherein clearly written that "*for the promotion of Technical staff of the DDM technology of GPI for women, the holder of the Bachelor degree in Arts and Designs (Hons) acquired from a recognized university shall be treated as equivalent per qualification with bachelor degree of engineering as specific case*". The undersigned applied for the promotion to the post of BPS-18 but no fruitful result has obtained. In 2017 on application of the undersigned Director (Admin/HR) wrote letter to Section officer III Govt of KP Industries, commerce & technical Education Deptt: wherein stated that "*undersigned was at S.No4 of Diploma Holder Seniority List. Further stated that 10% quota has reserved for Diploma holder to the post of Assistant Professor BS-18. There is 10 posts in GPI (women) out of which 1 post falls to the share of lecturer (DAE). This quota has already been exhausted*". The entire statement is misleading firstly, the undersigned is fall in the degree holder quota as per service rules of 2015 wherein 83 percent is reserved for degree holder but despite that the undersigned has not been considered for promotion.

5. That when all the efforts of the undersigned went in vain. The undersigned is constrained to file this departmental appeal for the purpose of promotion to the post of BPS-18 from the due date and for inclusion of her name in the seniority list of degree holder inter alia on the following grounds.

Grounds:

- A. That according to the present rules especially for the female of DDM department has no chance to get promotion because according to department the existing rules are mostly applicable to electronic and architecture (engineering / Science) Departments not on DDM Department. Which is illegal and unlawful.

- B. That the undersigned has not been treated in accordance with law and his rights secured and guaranteed under the law has also been badly violated.

- 71
- 88
- C. That the undersigned is also entitled to be promotion with arrears of pay allowance etc of BPS-18 and above arising from the date undersigned become eligible for promotion as it was the fault of department for not including the undersigned in degree holder seniority list.
- D. That the department notified rules in 2015 wherein also 50% for degree holder and 10 % for diploma holder has been kept which was later on amended and quota for degree holder has been extended to 83% and quota of diploma holder to 17%. There is note which is important wherein clearly written that "*for the promotion of Technical staff of the DDM technology of GPI for women, the holder of the Bachelor degree in Arts and Designs (honour) acquired from a recognized university shall be treated as equivalent per qualification with bachelor degree of engineering as specific case*". The undersigned applied for the promotion to the post of BPS-18 but no fruitful result has obtained. In 2017 on application of the undersigned Director (Admin/HR) wrote letter to Section officer III Govt of KP Industries, commerce & technical Education Deptt; wherein stated that "*undersigned was at S.No4 of Diploma Holder Seniority List. Further stated that 10% quota has reserved for Diploma holder to the post of Assistant Professor BS-18. There is 10 posts in GPI (women) out of which 1 post falls to the share of lecturer (DAE). This quota has already been exhausted*". The entire statement is misleading firstly, the undersigned is fall in the degree holder quota as per service rules of 2015 wherein 83 percent is reserved for degree holder but despite that the undersigned has not been considered for promotion. Which is illegal and malafide and discriminatory attitude of the department towards the undersigned.
- E. That the respondents did not promote the undersigned and caused financially as well as service career loss , willfully to undersigned which is against the law in vogue.
- F. That inaction and omission of respondent department, not to consider the undersigned for promotion is against the spirit of section-9 of Civil Servants Act,1973 and service rights duly protected under the Civil Servants laws .
- G. That the undersigned was eligible for promotion to the post of BPS-18 according to 2000 rules, wherein separate 100% quota for Dress designing has mentioned and separate seniority list has maintained for Garment Deptt: till 2011. The rule was amended in 2010, wherein separate cadre of garment has been merged in and Shown as Assistants professor technical cadre Bps-18. Moreover, in rules 50% quota has kept for Degree holder and 10% for Diploma holder for the purpose of promotion to the post of BPS-18 amongst BPS-17. The undersigned was also eligible in 2011 on the basis of rules 2010 because under 2010 rules for promotion 5 years regular services is required and undersigned has completed 5 years service at that time and

(72) ~~85~~

undersigned also improved her qualification by acquired degree in Bachelor of Art & Design (Honours) in year 2010 which makes appellant eligible for promotion in BPS-18. The appellant requested and submitted application to the competent authority that appellant was eligible and fulfilled the entire requirement for promotion to BPS-18 but the concerned department did not response to appellant application till date.

- H. That department issued combine seniority list in 2013 of lecturers BPS-17 of technical cadre but divided in two parts i.e Diploma holder seniority list and degree holder seniority list. Quite astonishingly, appellant has not been included in the seniority list of Degree holder but included in seniority list of diploma holder despite that the appellant having Degree in relevant field, against which appellant filed objection, which was not responded by the department. Even until date appellant was not included in the seniority list of degree holder despite requests and objection on the every seniority list but the deptt. has deaf on the same until date. which is not tenable in the eye of law.
- I. That the appellant has 14 years of service in BPS-17 but still in the same grade despite the availability of vacancy due to illegal and malafide act of the department by showing appellant in the seniority list of the diploma holder.
- J. That the Honorable Apex Court is also given the verdict that every civil servants is the legal right to be dealt with in-accordance with the law and rules under the which is legal service rights are protected. Thus the appellant has legal and genuine claim.
- K. That it is, well settled principle of justice that no one should be suffered from the arbitrary acts of public functionaries and the public functionaries are required to act in accordance with rules and law with fair means. But in case of appellant such principle has been violated.

It is therefore most humbly requested that the departmental appeal of the undersigned may be accepted as prayed for.

Shazia Bano
Your's Obediently

Shazia Bano
Lecturer BPS-17

Deptt: Dress Designing Making
G.P.I (women) Peshawar

Date: 15/6/20

BEFORE THE KP SERVICE TRIBUNAL PESHAWAR

APPEAL NO: 14229 /2020

H
⑤
73

Shazia Bano Lecturer BPS-17
Deptt Dress Designing making
G.P.1 (Women) Peshawar.

.....APPELLANT

Versus

1. The Govt of Khyber Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
2. The Secretary Industry and technical Education Khyber Pakhtunkhwa Peshawar.
3. The Managing Director KP Tevta, Govt: of Khyber Pakhtunkhwa,

.....RESPONDENT

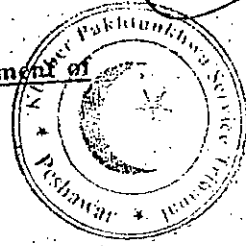
APPEAL UNDER SECTION-4 OF THE KP SERVICE TRIBUNAL ACT 1974, FOR DIRECTING THE RESPONDENTS TO CONSIDER THE APPELLANT FOR PROMOTION TO THE POST OF BPS-18 FROM THE DATE 1E 2017 AND AGAINST NOT DECIDING THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN STATUTORY PERIOD OF 90 DAYS.

PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL THE RESPONDENT MAY BE DIRECTED TO CONSIDER THE APPELLANT FOR PROMOTION TO BPS-17 W.E.F 2017 i.e, FROM THE DATE VACANCY AVAILABLE IN PROMOTION QUOTA WITH ALL BACK AND CONSEQUENTIAL BENEFITS AND FURTHER MAY BE DIRECTED TO INCLUDE APPELLANT IN THE SENIORITY LIST OF MASTER DEGREE AND EXCLUDE FROM THE DIPLOMA HOLDER SENIORITY LIST. ANY OTHER REMEDY WHICH THE HONORABLE TRIBUNAL THINKS DEEM FIT AND

Service Appeal No. 14229/2020 titled "Shazia Bano Vs. Government of

Khyber Pakhtunkhwa and others.



Katim Arshad Khan, Chairman:

14.03.2023

1. Noman Aji Bukhari Advocate, counsel for the appellant present. Mr. Asif Ali Shah, Deputy District Attorney for respondents No. 1 & 2 present. Ali Gohar Durani, Legal Advisor present on behalf of the respondent No. 3.

2. At the very outset learned counsel for the appellant submitted that, relief, to the extent of seeking promotion, was subject to acceptance of her claim of seniority (second part of the relief), therefore, the appellant does not press claim for promotion for the time being and submits that she may be allowed to re-agitate the matter once her seniority is settled according to her own. The appeal, to the extent of seeking promotion, is thus dismissed being not pressed.

3. The matter of seniority was heard at some length and it is found that the objection, on the seniority list filed by the appellant, was not disposed of by the concerned authority through a speaking order nor reasons for accepting the request/objection petition of the appellant were supporting the order regretting the objections. In the circumstances we deem it appropriate to remit the matter back to the concerned authority for passing speaking and well-reasoned order on the

ATTESTED

74

Service Appeal No. 14229/2020 titled "Shazia Bano Vs. Government of
Khyber Pakhtunkhwa and others.

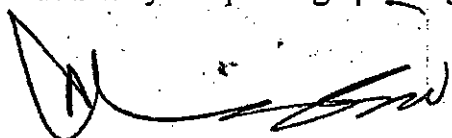
Kalim Arshad Khan, Chairman:

14.03.2023

1. Noman Ali Bukhari Advocate, counsel for the appellant present. Mr. Asif Ali Shah, Deputy District Attorney for respondents No. 1 & 2 present. Ali Gohar Durani, Legal Advisor present on behalf of the respondent No. 3.

2. At the very outset learned counsel for the appellant submitted that, relief, to the extent of seeking promotion, was subject to acceptance of her claim of seniority (second part of the relief), therefore, the appellant does not press claim for promotion for the time being and submits that she may be allowed to re-agitate the matter once her seniority is settled according to her own. The appeal, to the extent of seeking promotion, is thus dismissed being not pressed.

3. The matter of seniority was heard at some length and it is found that the objection, on the seniority list filed by the appellant, was not disposed of by the concerned authority through a speaking order nor reasons for accepting the request/objection petition of the appellant were supporting the order regretting the objections. In the circumstances we deem it appropriate to remit the matter back to the concerned authority for passing speaking and well-reasoned order on the

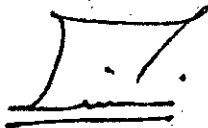


75

departmental representation/objection of the appellant after providing opportunity of hearing, within 30 days of receipt of this order. Learned counsel for respondent No. 3 shall communicate this order to the concerned authority. The date of communication be acknowledged and sent to the Registrar of this court. In case of failure of concerned respondents to pass the order as directed above, cost of Rs. 50,000/- will be imposed upon him to be recovered from his personal pay.

Consign.

4. *Pronounced in open Court Peshawar under our hands and seal of the Tribunal on this 14th day of March, 2023.*



(Salah-Ud-Din)
Member (J)



(Kalim Arshad Khan)
Chairman

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

Execution Petition No. 510 /2023
In Service Appeal 14229/2020



Shazia Bano Lecturer BPS-17
Deptt Dress Designing making
G.P.I (Women) TimerGaraDir Lower.

..... APPELLANT

Versus

1. The Govt of Khyber, Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
2. The Secretary Industry and technical Education Khyber Pakhtunkhwa Peshawar.
3. The Managing Director KP Tevta, Govt: of Khyber Pakhtunkhwa,

(RESPONDENTS)

.....
**EXECUTION PETITION FOR DIRECTING THE
RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED
14.03.2023 OF THIS HONORABLE TRIBUNAL IN LETTER
AND SPIRIT.**

.....
RESPECTFULLY SHEWETH:

1. That the appellant filed an appeal bearing No.14229/2020 for placing appellant in proper seniority list at her proper place in degree holder seniority list.
2. That the said appeal was finally heard by the Honorable Tribunal on 14.03.2023 and the Honorable Tribunal was kind enough to remit the departmental representation to respondent and directed that the appeal of the appellant shall be decided within one month. (Copy of judgment is attached as Annexure-A).

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

3. That in-action and not fulfilling formal requirements by the department after passing the judgment of this august Tribunal, is totally illegal amount to disobedience and Contempt of Court.
4. That the judgment is still in the field and has not been suspended or set aside by the Supreme Court of Pakistan, therefore, the respondents are legally bound to pass formal appropriate order.
5. That the petitioner has having no other remedy except to file this execution petition.

It is, therefore, most humbly prayed that the respondents may be directed to implement the judgment dated 14.03.2023 of this august Tribunal in letter and spirit. Any other remedy, which this august Tribunal deems fit and appropriate that, may also be awarded in favour of petitioner.

Shazia Bano
PETITIONER
 Shazia Bano

THROUGH:

Syed Noman Ali Bukhari
SYED NOMAN ALI BUKHARI
 ADVOCATE, HIGH COURT
 &
Uzma Syed
UZMASYED
 ADVOCATE, HIGH COURT

AFFIDAVIT:

It is affirmed and declared that the contents of the execution petition are true and correct to the best of my knowledge and belief and nothing has been concealed from Hon'able Tribunal.

Department
 Department



Certified true copy

EXAMINED
 Khyber Pakhtunkhwa
 Service Tribunal,
 Peshawar

Date of Presentation of Application 2/ - 31/08/2023

Number of Words 101 -

Copying Fee 81 -

Urgent 151 -

Total 151 -

Name of Copy 31/08/2023

Date of Completion of 31/08/2023

Date of Delivery of Copy 31/08/2023

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

Execution Petition No. 510 /2023
In Service Appeal 14229/2020



Index No. 6680
19/07/23

Shazia Baro Lecturer BPS-17
Deptt Dress Designing making
G.P:I (Women) TimerGaraDir Lower.

APPELLANT

Versus

1. The Govt of Khyber.Pakhtunkhwa through Chief Secretary Khyber Pakhtunkhwa, Peshawar.
2. The Secretary Industry and technical Education Khyber Pakhtunkhwa Peshawar.
3. The Managing Director KP Tevta, Govt: of Khyber Pakhtunkhwa,

(RESPONDENTS)

EXECUTION PETITION FOR DIRECTING THE
RESPONDENTS TO IMPLEMENT THE JUDGMENT DATED
14.03.2023 OF THIS HONORABLE TRIBUNAL IN LETTER
AND SPIRIT.

RESPECTFULLY SHEWETH:

1. That the appellant filed an appeal bearing No.14229/2020 for placing appellant in proper seniority list at her proper place in degree holder seniority list.
2. That the said appeal was finally heard by the Honorable Tribunal on 14.03.2023 and the Honorable Tribunal was kind enough to remit the departmental representation to respondent and directed that the appeal of the appellant shall be decided within one month. (Copy of judgment is attached as Annexure-A).

Certified to be true copy

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

ATTESTED

EXAMINER
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

79

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR.



Execution Petition No. 510/2023

Date of institution 19.07.2023

Shazia Bano Lecturer BPS-17, Deptt Dress Designing making G.P.I
(Women) Timer Gara Dir Lower.

VERSUS

The Government of Khyber Pakhtunkhwa through Chief Secretary Khyber
Pakhtunkhwa, Peshawar and 02 others.

ORDER

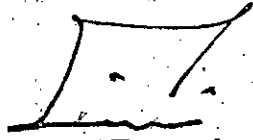
29.08.2023

Petitioner alongwith her counsel Syed Noman Ali Bukhari, Advocate
present. Mr. Asad Ali Khan, Assistant Advocate General for respondents
No. 1 & 2 present. Mr. Shahab Khattak, Legal Advisor on behalf of
respondents No. 3 present and produced copy of order dated 10.05.2023,
whereby departmental appeal of the appellant was regretted. One copy of the
same also handed over to learned counsel for petitioner, who after going
through the same requested that the petitioner would avail legal remedy
against the order dated 10.05.2023 and that the execution petition may be
filed without further proceedings. In this respect, written endorsement of
learned counsel for the appellant obtained at margin of order sheet.

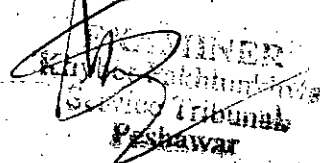
In view of the above, the Execution Petition in hand stands filed.
Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED

29.08.2023


(SALAH-UD-DIN)
MEMBER (JUDICIAL)

Certified to be true copy


Naveem Amin
Secretary
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

Naveem Amin

the order produced by respondent



No.KP-TEVTA/ESTT/PF/11-174 4883(1/5)

dated 10/05/2023

Ms. Shazia Bano, Lecturer (BS-17),
Government Polytechnic Institute (Women) Hayatabad,
Peshawar.

SUBJECT: - SERVICE APPEAL NO. 14229/2020 TITLED "SHAZIA BANO VS. GOVERNMENT OF KHYBER PAKHTUNKHWA AND OTHERS."

In pursuance of Hon'ble Service Tribunal order dated 14.03.2023 in the subject Service Appeal, the matter regarding objection over the seniority list Dated 28-09-2022 pertaining to Mrs. Shazia Bano, Lecturer DDM (BS-17), Government Polytechnic Institute (Women) Hayatabad, Peshawar and others has been thoroughly examined. The Officer has, therefore, been accordingly afforded an opportunity of Personal Hearing on 05-05-2023 in KP-TEVTA Head Office. Her grievances in this regard have been patiently recorded and redressed as under.

1. According to the Officer, she is the senior most of the other incumbents as incorporated in the said seniority list at Sr. 1 and 2, on the basis of date of her initial appointment in BS-14 i.e. 08-11-1990. These incumbents at Sr. No. 1 and 2 of the seniority list for having their initial appointment later than her, are required to be placed in the afterward positions for this reason.

The relevant record transpire that both these officers belongs to other technologies i.e Electronics Technology and Architecture Technology respectively and whereas both of them have DAE qualifications in their respective technologies. They were promoted earlier from BS-14 to BS-17 on regular basis on 04-04-2002 and 07-05-2005 respectively on the basis of previous prevailing Service Rules-2001. Hence they have reckoned the existing seniority positions in BS-17 on the basis of these dates which is a legally correct and justified.

2. The other objection of the Officer is that she possesses the Qualification of Degree in Arts & Design (Hons). Her name, therefore, must be included in the seniority list of Degree Holder.

The record transpire that there is a separate provision in the relevant Service Rules-2015 for the Officers having the Degree of Engineering or B.Tech(Hons). Hence a separate Seniority of the degree holders Officers is maintained, The degree possess by Mrs. Shazia Bano, i.e. Degree in Arts and Design (Hons) has not been included in the said Service Rules for certain reasons. This degree is also not equivalent to any of the degrees as enunciated in the said Rules. For the reason, the plea of the Officer to include her name in the relevant degree Holder seniority list is untenable. However, it is equally important to apprise that a case is being furnished to the quarter concerned for making necessary provisions and amendments in the Service Rules for accordingly

Contd: P-2



providing a just, legal and fair opportunity of promotions to those having this particular and relevant degree qualification in the field of DDM field.

In view of the facts explained above, I Engineer Abdul Ghaffar, Managing Director KP-TEVTA, Peshawar hereby regret the instant departmental appeal of Mrs. Shazia Bano, Lecturer (DDM) BS-17, Govt. Polytechnic Institute for Women, Hayatabad, Peshawar.

(ENGR. ABDUL GHAFAR)
MANAGING DIRECTOR

dated ___ / ___ / 2023

Endt. No. KP-TEVTA/ESTT/PF/11-174

Copy for information to:-

1. Registrant KP- Service Tribunal, Peshawar.
2. PS to Secretary Industries Commerce & Technical Education Department.
3. Officer Concerned.
4. Mr. Ali Gohar, Legal Advisor on behalf of respondent No3.
5. PA to Managing Director, KP-TEVTA Head Office, Peshawar.

DIRECTOR (ADMN/HR)

18/05/23

Shazia Bano

L @ 82



HIGHER EDUCATION COMMISSION

H-9, ISLAMABAD, PAKISTAN, Website: <http://www.hec.gov.pk>

Farrukh Raza
Deputy Director (A&A)

No.8-64/HEC/A&A/2017
January 30, 2017

1900

Ms. Shazia Bano,
D/o Saadullah Jan,
Al-Noor Street, Gulberg No 2,
Peshawar Cantt.

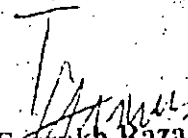
Subject: Equivalence of Bachelor of Arts & Design (Hons) degree awarded by University of Peshawar.

Dear Madam,

With reference to your application dated December 1, 2016 on the subject, it is informed that University of Peshawar is a chartered university in public sector. The Higher Education Commission recognizes 4-year Bachelor of Arts & Design (Hons) degree held by you from University of Peshawar after 'DAE' as equivalent to corresponding Bachelor of Arts & Design (Hons)/Master's degree in the relevant field involving 16-year of schooling.

It may also be noted that admission in a university for further education and determination of suitability in relation to job requirement rest with the concerned university and employing agency, respectively and this Commission has no role in such issues.

Yours faithfully,


(Farrukh Raza)
Deputy Director

Accreditation & Attestation

83
48

University of Peshawar University of Peshawar University of Peshawar University of Peshawar University of Peshawar University of Peshawar University of Peshawar University of Peshawar University of Peshawar University of Peshawar

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

University Of Peshawar

(Pakistan)



Session: Annual-2010

SHAZIA BANO Daughter Of SAADULLAH JAN

and a student of The Institute of Fine Arts, Peshawar having passed the

prescribed examination held in May 2010 is this day admitted by the University of Peshawar to

the Degree of Bachelor of Art & Design (Honours) in the 1st Division

The examination was taken As a Whole

Major Subject Textile Designing Minor Subjects Block Printing & Photography

Registration No. 99-PS-33883
Roll No. 175
F. V. C. No. 17301-1345813-6
Result Declaration November 12, 2010



005970

SAADULLAH JAN
Signature

[Signature]
Vice-Chancellor

University of Peshawar University of Peshawar University of Peshawar University of Peshawar University of Peshawar University of Peshawar University of Peshawar University of Peshawar University of Peshawar University of Peshawar

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

8

24

University of Peshawar



Merit Certificate ANNUAL 2010

Session SHAZIA BANO

Certified that SAAD ULLAH

Son/Daughter of INSTITUTE OF FINE ARTS PESHAWAR

Student of BACHELOR OF ARTS & DESIGN (HONOURS) PART-IV

Has passed the MAY 2010

Examination of the University of Peshawar held in 1908

by securing 1908 marks out of 2700 and has been placed in FIRST Division

He/She obtained SECOND Position in order of merit.

Deputy Controller of Examinations (Degrees)

S No. 002668

Roll No. 175

Registration No. 99-PS-55883

Countersigned

Controller of Examinations

67

25

UNIVERSITY OF PESHAWAR
PAKISTAN

Detailed Marks Certificate

Bachelor of Arts & Design (Honours)

Part-IV

Annual Examination -- 2010



Name: SHAZIA BANO

Father's Name: SAAD ULLAH

175
Roll No

Registration No
99-PS-33883

Certified that the candidate secured the following marks:

SUBJECT / PAPERS	Max Marks	Marks Obtained	
		In Figures	In Words
1. Drawing	100	68	Sixty eight
2. History of Arts	100	58	Fifty eight
3. Research Methodology	100	52	Fifty two
4. Textile + Thesis	200	130	One hundred & thirty only
5. Internship	100	84	Eighty four
6. Exhibition of Work	100	87	Eighty seven
Part-III Marks	700	434	Four hundred & thirty four
Part-II Marks	600	448	Four hundred & forty eight
Part-I Marks	700	547	Five hundred & forty seven
TOTAL:		2700	1908
			One thousand nine hundred & eight

Errors & omissions are subject to subsequent rectification

The Examination was taken *As a Whole* in *First Division*

Examination held from 19 May to 26 May, 2010

Result Declared on November 12, 2010

(Dr. Muhammad Shafi)
Additional Controller of Examinations
University of Peshawar

Prepared by: IKTIAN

99 006202



UNIVERSITY OF PESHAWAR (PAKISTAN)

Detailed Marks Certificate

No. 002257 26

Roll No. 23

B.F.A.(Honours). Part-I Examination 2007 (Annual/Supply)

Father's Name: _____

Division. _____

It is certified that the candidate secured the following marks and is placed in _____

SUBJECTS	MAXIMUM MARKS	Marks Obtained	
		in Figures	Marks in Words
Textile	50	45	Forty five
Advertising	50	30	Thirty only
Drawing	50	35	Thirty five
Painting	50	31	Thirty one
Draughting	100	87	Eighty seven
3-D Studies	100	50	Fifty only
Exhibition of Work	200	159	one hundred & fifty nine
Introduction to art Material & Processes	100	59	Fifty nine
Pre-Historic Art & Early Civilization	100	51	Fifty one
Total:	800	547	Five hundred & forty seven

Errors & omissions are subject to subsequent rectification.

The Examination was passed as a Whole / in Parts

Prepared by _____

Dated _____

Controller of Examinations,
University of Peshawar.

No. 0009793

University of Peshawar

87



Pakistan

Detailed Marks Certificate

Bachelor of Arts & Design (Honours)

Part-III

Annual Examination - 2009

Institute of Fine Arts, Arbab Road Peshawar

No.
Picture

Regular

Name: SHAZIA BANO
Father's Name: SAAD ULLAH

Gender: Female
Registration No: 99-PS-33883

Roll No: 222

Papers/Subject	Max. Marks	Marks Obtained	
		In Figures <small>Theory + Pr = Total</small>	In Words
Drawing	100	93	Ninety three
Textile	150	90	Ninety only
Exhibition of Work	200	145	One hundred & forty five
History of Art	100	74	Seventy four
Photography Minor	50	32	Thirty two
Total	600	434	Four hundred & thirty four

Attested
[Signature]

Errors & omissions are subject to subsequent rectification.
The Examination was taken As a Whole
Examination held From 30-May-2009 to 13-June-2009

Chances Availed: 1

Prepared by Computer Cell

[Signature]
(Dr. Mohammad Shafi)
Additional Controller of Examinations
University of Peshawar

99

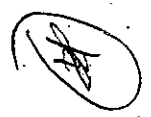
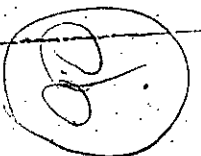
99
U

Time Table for Dress Designing And Dress Making Session 2021-22

Days	Class	Break Time (Friday Time 10:25am-10:45am)				5 (11:30am-12:30pm)			6 (12:30pm-1:30pm)			7 (1:30pm-2:30pm)			
		1 (8:30am-9:10am)	2 (9:10am-9:50am)	3 (9:50am-10:30am)	4 (10:30am-11:10am)	Fine Arts (Miss Samina)			Fine Arts (Miss Samina)			Fine Arts (Miss Samina)			
Monday	1st	Drafting (Miss Nazma Ali)	Drafting (Miss Nazma Ali)	Drafting (Miss Nazma Ali)	Drafting (Miss Nazma Ali)	Break Time (Friday Time 10:25am-10:45am)	Knitting (Miss Nusrat)			Knitting (Miss Nusrat)			Knitting (Miss Nusrat)		
	2nd	Computer (Miss Afshen)	Computer (Miss Afshen)	Computer (Miss Afshen)	Computer (Miss Afshen)		TEXTILE (Miss Shazia)			TEXTILE (Miss Shazia)			TEXTILE (Miss Shazia)		
	3rd	ADV.FIGURE DRAWING (Miss Nazma Riaz)	ADV.FIGURE DRAWING (Miss Nazma Riaz)	ADV.FIGURE DRAWING (Miss Nazma Riaz)	ADV.FIGURE DRAWING (Miss Nazma Riaz)		Drafting (Miss Nazma Ali)			Drafting (Miss Nazma Ali)			Drafting (Miss Nazma Ali)		
Tuesday	1st	Embroidery (Miss Saima/NUSRAT)	Embroidery (Miss Saima/NUSRAT)	Maths (Miss Shaharran)	English (Miss Somaila)		Knitting (Miss Nusrat)			Knitting (Miss Nusrat)			Knitting (Miss Nusrat)		
	2nd	Islamiyat (Miss Safia)	Computer (Miss Afshen)	Computer (Miss Afshen)	Computer (Miss Afshen)		ADV.FIGURE DRAWING (Miss Nazma Riaz)			ADV.FIGURE DRAWING (Miss Nazma Riaz)			ADV.FIGURE DRAWING (Miss Nazma Riaz)		
	3rd	Sewing (Miss Sonia)	Sewing (Miss Sonia)	Sewing (Miss Sonia)	Sewing (Miss Sonia)		Embroidery (Miss Saima/NUSRAT)			Embroidery (Miss Saima/NUSRAT)			Embroidery (Miss Saima/NUSRAT)		
Wednesday	1st	Sewing (Miss Sonia/Samreen)	Sewing (Miss Sonia/Samreen)	Sewing (Miss Sonia/Samreen)	Sewing (Miss Sonia/Samreen)		Drafting (Miss Nazma Ali)			Drafting (Miss Nazma Ali)			Drafting (Miss Nazma Ali)		
	2nd	Basic Designing (Miss Nazma Riaz)	Basic Designing (Miss Nazma Riaz)	Basic Designing (Miss Nazma Riaz)	Basic Designing (Miss Nazma Riaz)		H.Decoration (Miss Shazia)			H.Decoration (Miss Shazia)			H.Decoration (Miss Shazia)		
	3rd	Textile (Miss Shazia)	Textile (Miss Shazia)	MGM (Miss Shazia)	Textile (Miss Shazia)										

Days	Class	Break Time (Friday Time 10:25am-10:45am)				5 (10:45am-11:10am)			6 (11:10am-11:35am)			7 (11:35am-12:00pm)			
		1 (8:30am-9:00am)	2 (9:00am-9:30am)	3 (9:30am-10:00am)	4 (10:00am-10:25am)	Embroidery (Miss Saima)			Embroidery (Miss Saima)			Embroidery (Miss Saima)			
Thursday	1st	Sewing (Miss Sonia/Samreen)	Sewing (Miss Sonia/Samreen)	Sewing (Miss Sonia/Samreen)	Maths (Miss Shaharran)	Break Time (Friday Time 10:25am-10:45am)	Drafting (Miss Nazma Ali)			Drafting (Miss Nazma Ali)			Drafting (Miss Nazma Ali)		
	2nd	Basic Designing (Miss Nazma Riaz)	Basic Designing (Miss Nazma Riaz)	Basic Designing (Miss Nazma Riaz)	Basic Designing (Miss Nazma Riaz)		H.Decoration (Miss Shazia)			H.Decoration (Miss Shazia)			H.Decoration (Miss Shazia)		
	3rd	Textile (Mrs Shazia)	Textile (Mrs Shazia)	Textile (Mrs Shazia)	MGM (Miss Shazia)		Embroidery (Miss Saima)			Embroidery (Miss Saima)			Embroidery (Miss Saima)		
Friday	1st	Maths (Miss Shaharran)	Maths (Miss Shaharran)	Embroidery (Miss Saima)	Embroidery (Miss Saima)		Sewing (Miss Afshen)			Sewing (Miss Afshen)			Sewing (Miss Afshen)		
	2nd	Figure Drawing (Miss Samina)	Figure Drawing (Miss Samina)	Figure Drawing (Miss Samina)	Figure Drawing (Miss Samina)		Drafting (Miss Nazma Ali)			Drafting (Miss Nazma Ali)			Drafting (Miss Nazma Ali)		
	3rd	Adv. Figure Drawing (Miss Nazma Riaz)	Adv. Figure Drawing (Miss Nazma Riaz)	Adv. Figure Drawing (Miss Nazma Riaz)	LAB		Embroidery (Miss Saima)			Embroidery (Miss Saima)			Embroidery (Miss Saima)		
Saturday	1st	Islamiyat (Miss Safia)	Maths (Miss Shaharran)	LAB	English (Miss Somaila)		Figure Drawing (Miss Samina)			Figure Drawing (Miss Samina)			Figure Drawing (Miss Samina)		
	2nd	Sewing (Miss Afshen)	Sewing (Miss Afshen)	Sewing (Miss Afshen)	Sports		Sewing (Miss Sonia)			Sewing (Miss Sonia)			Sewing (Miss Sonia)		
	3rd	Drafting (Miss Nazma Ali)	Drafting (Miss Nazma Ali)	Drafting (Miss Nazma Ali)	Drafting (Miss Nazma Ali)										

Principal
Govt. Polytechnic Institute



MESSAGE FROM THE MANAGING DIRECTOR KP-TEVTA

Dear Students/Parents, I personally welcome your decision of choosing TVET as your preferred choice of moving up the education ladder. We assure that you have taken a step in the right direction and its benefits will unfold for you, family, the community and economy in due course of time. Education is the key to any development strategy but TVET is being considered as the master key that can transform the world of work and the economy, alleviate poverty and bring development that is sustainable. We are entering into a transition from Education for All to TVET for All and it bring greater responsibility on the TVET system to expand not only quantitatively but qualitatively as well. To exploit the unfolding opportunities for our youth in a more befitting manner, KP-TEVTA is striving its best to occasion the change in our training system towards better employability and to create an environment that nurture enterprising capabilities of our youth.

KP-TEVTA is streamlining the TVET system in alignment with requirements of the labor market through greater involvement of the private sector in various activities, plans and projects as developmental interventions. It is hoped that the private sector participation will make possible training provisions according to needs of the workplace and at the same time will improve employability of our pass-outs in the local market and will facilitate gainful jobs in the overseas market. We are aggressively working on revitalization of the TVET streams to ensure provision of competent skilled workers and technical supervisors through our polytechnic institutes and colleges of technology. We will appreciate full compliance of the management of all institutes and supports of the trainees in our training programs for realizing a demand driven TVET that enhances employment opportunities and lifelong development capabilities.

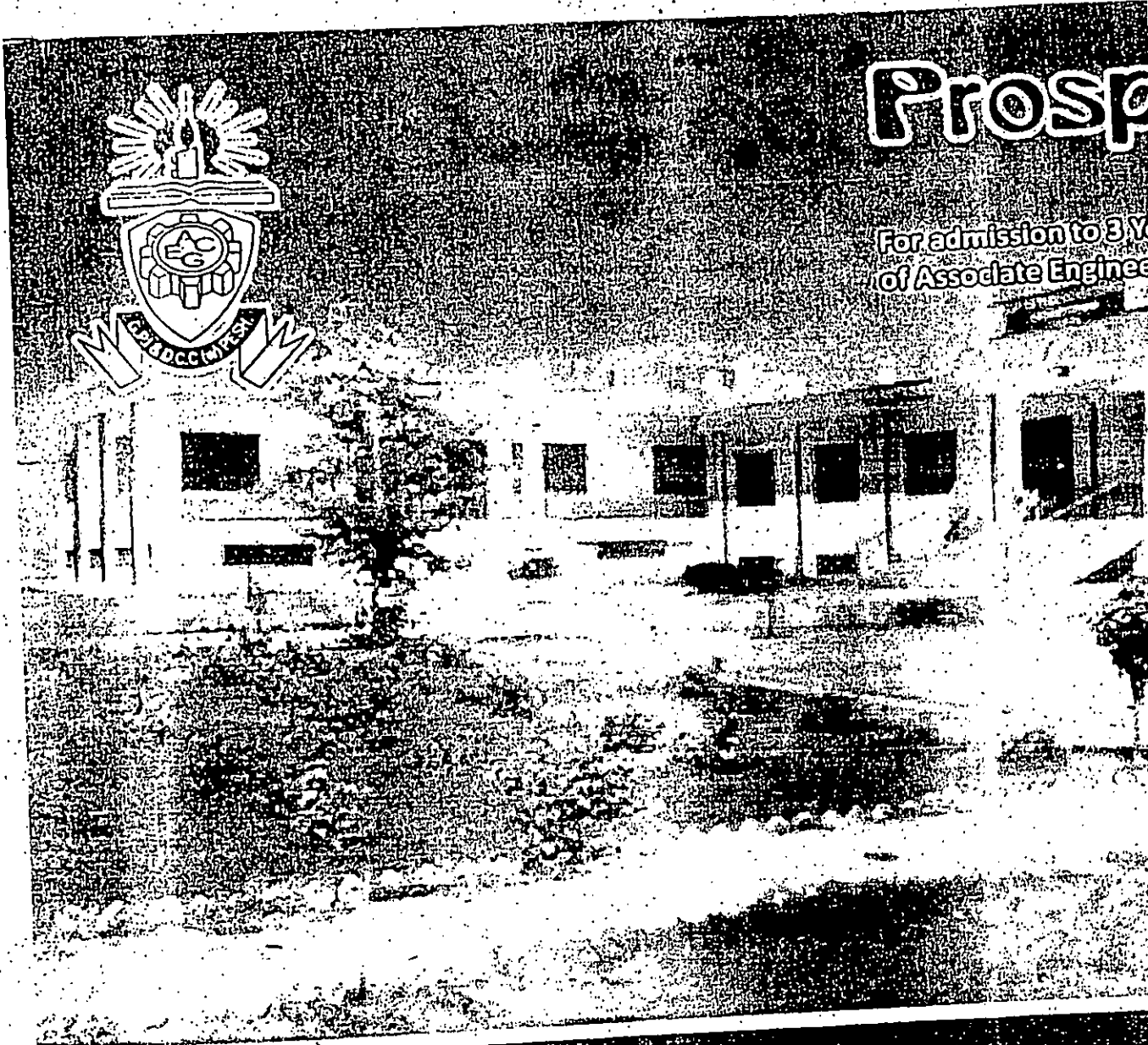


Muhammad Amin
Managing Director KP-TEVTA



College

Prospectus



PROSP

For admission to 3 Y
of Associate Engineer

**GOVT. POLYTECHNIC INSTITUTE FOR
HAYATABAD, PESHAWAR Ph: 091-9219065, 5**

TABLE OF CONTENTS

Introduction06

General Information07

Electronics Technology10

Architecture Technology14

Dress Designing and Making Technology18

Related Studies Department22

Regulation for Admission23

Attested copies of Documents24

Student's Conduct and Discipline25

Penalties which may be imposed26

Rules and Regulation29

College Admission Fee39

10

10

FACULTY MEMBERS

Head of Department

Mrs. Nusrat Ara
Diploma in Dress Designing and Making,
Bachelor in fine Arts (Hons)

Instructors:

Mrs. Shazia Bano
Diploma in Dress Designing and Making,
Bachelor in Fine Arts (Hons)

Junior Instructor:

Mrs. Nazma Ali
Diploma in Dress Designing and Making

Mrs. Robina Nalmat
Diploma in Dress Designing and Making

Miss Afsheen Zafar
Diploma in Dress Designing and Making,
Master in Fine Arts

Mrs. Nazma Raz
Diploma in Dress Designing and Making,
Master in Fine Arts.

Mrs. Samina Ajmal
Diploma in Dress designing and making,
Master in Fine Arts.

Miss Siana Mubarak
Diploma in Dress Designing and making

INTRODUCTION

Dress is a basic necessity of human being. In present age dress making has become an industrial art. The basic objective of this art is to prepare all sorts of dresses within the shortest possible time and at a minimum cost. Dress Designing and Making is an art of designing dresses according to the shape and size of the person, keeping in view their personality. While designing a dress you must have the knowledge of the personality that what kind of dress will suite that person, their complexion, features, body structure and height. Here training in dress designing, cutting and stitching is provided in a systematic manner. This is done under proper procedure which is called the art of dress making. This three years diploma course enables the students to become efficient designer and dress makers in the art of modern tailoring. Here students are taught to merge shapes and forms from nature in their design and gain enough confidence to create original design digitally with the help of software such as corel draw.

By learning the art of dress making, our young women not only participate in national development but they also have the advantage of having self-employment at their residence and can earn better livelihood.

SCHEME OF STUDIES

1ST YEAR

- 1). Gen-112 English
- 2). Maths-153
- 3). Gen-111 Islamiyat/Pak Study
- 4). DDM-116 Machine/Hand Embroidery
- 5). DDM-123 Drafting and pattern Making
- 6). DDM-133 Sewing Techniques
- 7). DDM-141 Fine Arts

2ND YEAR

- 1). Gen-221 Islamiyat / Pak Study
- 2). DDM-213 Figure Drawing and Sketching
- 3). DDM-224 Basic Design
- 4). DDM-232 Drafting and pattern Making
- 5). DDM-242 Sewing Techniques
- 6). DDM-253 Knitting Craft
- 7). DDM-263 Computer

3RD YEAR

- 1). Gen-221 Islamiyat/Pak Study
- 2). MGM-312 Marketing and Business Mgt.
- 3). DDM-332 Home Decoration
- 4). DDM-343 Drafting and pattern Making
- 5). DDM-353 Sewing Techniques
- 6). DDM-314 Advance Figure Drawing
- 7). DDM-324 Textile Design

LABS / WORKSHOPS IN DRESS DESIGNING AND MAKING

- Sewing and Drafting
- Knitting and Embroidery
- Drawing and Textile designing
- Computer lab for Corel Draw

JOB OPPORTUNITIES

- As a Junior Instructor in Polytechnic / Vocational Institutes.
- They can start a small garments Industry.
- They can open Dastakary Centre.
- They can run boutiques at home.
- They can also work as fashion designers.
- They can work as a Textile designer in textile industry.

HIGHER STUDIES OPPORTUNITIES FOR THE STUDENTS OF DAE IN DRESS DESIGNING AND MAKING

DAE in Dress Designing and Making is equivalent to F.A.

- After the completion of DAE in Dress Designing and Making, student can get Admission in Department of fine arts in the following fields.

- Textile design
- Block Printing
- Screen Printing
- Painting
- Calligraphy
- Advertising
- Stage decoration
- Wood Carving
- Sculpturing

• They can get admission in NCA in the field of fashion designing.

They can get admission in B.A. and then can do Masters in the following subject such as Islamiyat, Pak Study, Urdu, English, Political Science, Economics, law, IR, Sociology and Archaeology.

95

VAKALAT NAMA

NO. _____/2023

IN THE COURT OF **KP SERVICE TRIBUNAL, PESHAWAR**

SHAZIA BANO

(Appellant)
(Petitioner)
(Plaintiff)

VERSUS

TEVTA DEPARTMENT

(Respondent)
(Defendant)

I **Shazia Bano (Appellant)**, Do hereby appoint and constitute **M. Asif Yousafzai, Advocate Supreme Court of Pakistan & Syed Noman Ali Bukhari, Advocate High Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

AND to all acts legally necessary to manage and conduct the said case in all respects, whether herein specified or not, as may be proper and expedient.

AND I/we hereby agree to ratify and confirm all lawful acts done on my/our behalf under or by virtue of this power or of the usual practice in such matter.

PROVIDED always, that I/we undertake at time of calling of the case by the Court/my authorized agent shall inform the Advocate and make him appear in Court, if the case may be dismissed in default, if it be proceeded ex-parte the said counsel shall not be held responsible for the same. All costs awarded in favour shall be the right of the counsel or his nominee, and if awarded against shall be payable by me/us.

Dated 25/ 9 /2023



(CLIENT)

ACCEPTED


(M. ASIF YOUSAFZAI)

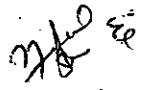
ADVOCATE SUPREME COURT,
OF PAKISTAN.


(S. NOMAN ALI BUKHARI)

ADVOCATE HIGH COURT,

OFFICE:

Room # FR-8, 4th Floor,
Bilour Plaza, Peshawar,
Cantt: Peshawar
Cell No. 0302-5548451
0333-9103240
0306-5109438


UZMA SYED
Advocate High Court