

**BEFORE THE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHUWA, PESHAWAR**

Service Appeal No. (1) 98/2022

Muhammad Sarfraz, Retired S.S.T, resident of Thor Khurd, P.O Sherwan Tehsil  
Lower Tanawal District Abbottabad.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa through Chief Secretary KP Peshawar & others.

...RESPONDENTS

**SERVICE APPEAL**

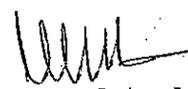
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...APPELLANT

Dated: 1/09 /2022

Through

  
(Muhammad Arshad Khan Tanoli)  
Advocate Supreme Court of Pakistan  
At Abbottabad

**BEFORE THE SERVICE TRIBUNAL KHYBER**  
**PAKHTUNKHUWA, PESHAWAR**

Service Appeal No. 1128/2022

Muhammad Sarfraz, Retired S.S.T, resident of Thor Khurd, P.O Sherwan Tehsil  
Lower Tanawal District Abbottabad.

...APPELLANT

VERSUS

1. Govt. of Khyber Pakhtunkhwa through Chief Secretary KP Peshawar.
2. Secretary Education Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
3. Secretary Finance Khyber Pakhtunkhwa, Peshawar.
4. Director Education Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
5. District Education Officer (Male), Abbottabad.
6. Accounts Officer, District Abbottabad.

...RESPONDENTS

**SERVICE APPEAL UNDER SECTION 4 OF  
SERVICE TRIBUNAL ACT 1974, FOR  
DECLARATION TO THE EFFECT THAT ARREARS  
OF GRADED PAY W.E.F 26-01-1986 TO THE DATE  
OF RETIREMENT I.E. 23-06-2013, SELECTION  
GRADE WHICH WAS DUE IN MAY 2001 AND  
PROFORMA PROMOTION AS HEADMASTER  
W.E.F 27/03/2010 HAS NOT BEEN GRANTED IN**

FAVOUR OF THE APPELLANT SO FAR WHICH IS DISCRIMINATORY AGAINST THE LAW AND RESPONDENTS ARE BOUND TO ALLOW THE BENEFITS MENTIONED ABOVE.

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PRAYER; ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, RESPONDENTS MAY GRACIOUSLY TO BE DIRECTED TO MAKE PAYMENTS OF ARREARS OF GRADED PAY W.E.F 26/01/1986 TO THE DATE OF RETIREMENT I.E. 23/06/2013, WITH FURTHER DIRECTION TO THE RESPONDENTS TO GRANT SELECTION GRADE IN BPS-17 W.E.F MAY 2001 AND PROFORMA PROMOTION AS HEADMASTER FROM 27/03/2010 MAY ALSO BE GRANTED. ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEM APPROPRIATE IN THE CIRCUMSTANCES MAY ALSO BE GRANTED TO THE APPELLANT.

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Respectfully Sheweth;-

That Facts forming the background of instant service appeal are arrayed as under;-

1. That the appellant was appointed in education department on PST on 13-10-1974 and was retired

from service on 23/06/2013. Copies of appointment order as well as retirement order of appellant are attached as Annexure "A" & "B".

2. That the appellant served the department with complete devotion and dedication and left no stone unturned in the smooth functioning of the department.
3. That the appellant was given charge of post of S.S.T on 26/01/1986 to 23/12/1987, thereafter, the appellant was regularly promoted S.S.T on 26/01/1986. In this regard, copy of office order dated 31/12/2018 is attached as Annexure "C".
4. That the appellant as per order dated 31/12/2018 granted graded pay w.e.f 26/01/1986 to 22/12/1987 as per office order dated 31/12/2018. But arrears of graded pay w.e.f 23/12/1987 to the date of retirement of appellant has not been granted.
5. That as per law, thirty three percent employees were eligible for selection grade to next higher grade. Therefore, selection grade of appellant was due w.e.f May 2001 but the same has not been

granted to the appellant. In this regard, juniors to the appellant were granted selection grade on April 2001. Hence, the appellant has been discriminated, which is not maintainable at law. Copy of employees juniors to the appellant who had been granted selection grade is attached as Annexure "D".

6. That it is further submitted that the promotion to the post of headmaster, was due to the appellant w.e.f 27/03/2010. Respondents' department promoted juniors, headmasters vide promotion order dated 27/03/2010. Copy of promotion order of headmasters who are juniors of the appellant are attached as Annexure "E".

7. That the appellant filed appeal to the competent appellate authority which was rejected on 07/01/2022 which was received by appellant on 03/02/2022. Copy of appeal as well as rejection order dated 07/01/2022 is attached as Annexure "F".

8. That the appellant filed service appeal No. 1110/2022 before the Honourable Tribunal. Copy

of service appeal No. 1110/2022 is attached as Annexure "G".

9. That office of the tribunal raised objection on the appeal and the appellant was directed to submit the appeal duly rectified within a period of 15 days but the appellant submitted appeal No. 1110/2022 after lapse of 120 days. Therefore, the appeal of the appellant was disposed off by the Honourable Tribunal vide order dated 19/07/2022. Copy of the order dated 19/07/2022 of the appellant is attached as Annexure "H".

Hence the instant appeal filed inter-alia on the following grounds:-

**GROUND:**

- a) That the appellant has been discriminated by respondents' department and the benefits which were admissible to appellant has not been granted to him so far. The respondents' department is supposed to grant the arrears of graded pay w.e.f 26/01/1986 to 23/06/2013. Similarly, selection grade as

well as proforma promotion to post of headmaster was also not granted to the appellant.

b) That, when law prescribe a thing which is to be done in a particular manner that must be done in that manner and not otherwise. Hence, respondent departments' was supposed to follow Rules Regulations and whatever was due and admissible to the appellant was to be granted on his turn.

c) That respondents' department has led the appellant to the place which is utterly unknown to the principle of natural justice, good governance and fair play.

d) That the matter relates to the terms and conditions of service, therefore, this Honourable tribunal has jurisdiction to entertain the instant service appeal under Article 212 of the Constitution. Besides, the matter in issue in the instant appeal relates to the financial matter. Therefore, the appeal is not time barred.

e) That other points shall be urged at the time of arguments.

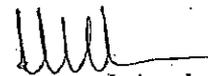
**PRAYER:**

On acceptance of the instant service appeal, respondents' may graciously to be directed to make payments of arrears of graded pay w.e.f 26/01/1986 to the date of retirement of the appellant i.e. 23/06/2013, with further direction to the respondents' to grant selection grade in BPS-17 w.e.f May 2001 and proforma promotion as headmaster from 27/03/2010 may also be granted. Any other relief which this Honourable Tribunal deem appropriate may also be granted to the appellant.

  
...APPELLANT

Dated: 1/09 /2022

Through

  
(Muhammad Arshad Khan Tanoli)  
Advocate Supreme Court of Pakistan  
At Abbottabad

**VERIFICATION:-**

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

  
...APPELLANT

Annex-A

(8) A  
A

DISTRICT INSPECTOR OF SCHOOLS HAZARA DISTRICT ABBOTTABAD.

OFFICE ORDER NO. 386  
DATED ABBOTTABAD THE 10/10/1974.

APPOINTMENTS/TRANSFERS

The following appointments/Transfers of New PTC/SV trained teachers are hereby ordered in the grade of Rs.150/-PM Fixed plus mess admissible under the rules in the interest of public service effect from 10/10/1974 or any subsequent date of their taking over charge:-

Name/Father Name	From	To	Remarks
Farooz Rehman S/O Hafiz Mohd Younis (Chhor Sharif)	N/PTC. Candt.	GPS, Galhum.	Against V/Post.
Said Akbar Shah S/O Dilber Shah (Bakka Gudwalian)	-do-	GPS, Sheerol.	-do-
Mohammad Riaz S/O Mohd Din, Chakia (Mansr).	-do-	GPS, Daivel.	-do-
4. Habibur Rehman S/O Abdus Sattar, (Mirpur Kahal)	-do-	GPS, Darband.	-do-
5. Amanat Khan S/O Fakhar Zaman, (Pind Munim)	-do-	GPS, Kotla.	-do-
6. Ghulam Mustafa S/O Channan Din (K.N. Bullah).	-do-	GPS, Thalikota.	-do-
7. Attaullah Shah S/O Miskin Shah (Boha Maira).	-do-	GPS, Mambal. (Mambal)	-do-
8. Jamilur Rehman S/O Fazlur Rehman (Ogra).	-do-	GPS, Zaida.	-do-
9. Akhtar Mahmood S/O Mohd. Ayyub (Khanpur).	-do-	GPS, Bees Ban.	-do-
10. Ghulam Mustafa S/O Khani Zaman (Lassan)	-do-	GPS, Nazral Khand.	-do-
11. Mohammad Saeed S/O Ghulam Yahya (Cheer, Manshr)	-do-	GPS, Tarohhati. (HPR)	-do-
12. Abdul Qudus S/O Umar Khan (Bhunja, Manshr).	-do-	GPS, Mari. (P.S.)	-do-
13. Iftikhar Younis S/O Mohd Younis (Hattar).	-do-	GPS, Sokal.	-do-
14. Intiaz Ahmad S/O Mohd Anwar (Chamhad).	-do-	GPS, Kehnian.	-do-
15. Khan Mohammad S/O Mir Zaman (A/Shisha), Manshr.	-do-	GPS, Kupla (Amazal).	-do-
16. Mohd Younis S/O Mian Khan (Harra)	-do-	GPS, Danna (Kalinjer).	-do-
17. Ashiq Hussain S/O Khani Zaman (Thanda Chohe)	-do-	GPS, Badhar.	-do-
18. Mohammad Rafiq S/O G. Ghulam Murtaza (Laba Bardi).	-do-	GPS, Salam Khand.	-do-
19. Mohd Asif S/O Abdul Latif, (Chamiali).	-do-	GMS, Pattan Khurd.	-do-
20. Mohd Nasim S/O Mohd Ayyub, (Narduba).	-do-	GPS, Sarbhana.	-do-
21. M. Naeem S/O Kala (Bakote).	-do-	GPS, Malkote.	-do-
22. Taj Mohammad S/O Koshan D., (Mawahshehr).	-do-	GPS, Bagnotar.	-do-
23. Abdur Raehid S/O Pir. Khan (Tatree)	-do-	GMS, Seer.	-do-
24. Manzoor Ahmad S/O Mohd. Bashir, (Bakote).	-do-	GPS, Hutrari.	Against V/Post & will work at GPS, Pattan Kal.
25. Abdul Wahab S/O Feroz Din (Jhangra)	-do-	GPS, Nariyan.	Against V/Post

Continuation Page

Sub Divisional Education Officer  
(Male) Abbottabad

9  
9

28. Muhammad Younis S/O Khan GZ (Neelore) N/PTCC Candidate.	GPS, Jutmong.	Against V/r.
29. Saeed Parvez S/O Ali Ashgar (Kakotri).	GMS, Beer.	-do-
30. Javed Akhtar S/O Mohd Khan (Dubrah) Candidate.	GPS, Langrial.	-do-
31. Herkilar Rehman S/O Gazi Mohd Nawaz (Dhodial).	GPS, No. 2 Nawanshehr.	-do-
32. Mohammad Manzoor S/O Hassan Ali (Chunakari).	GPS, No. 2 Nawanshehr.	-do-
33. Abdul Malik S/O Abdul Khaliq (Rajoya).	GPS, Palkote.	Against Ist P will work at GP
34. Aliur Rehman S/O Mohd Khan (Eawa) Candidate.	GPS, Palkote.	Against IInd V
35. Maqboolur Rehman S/O Abdur Rehman (Halmaira) N/PTCC Candidate.	GMS, Nagri Totial.	Vice Sr.No
36. Saeed Akhtar S/O Abdur Rehman (Pateel) Sherwan.	GPS, Jabbi.	Against IInd
37. Muntazir Hussain Shah S/O Yaqub Shah (Havelian).	GPS, Badala.	Against IInd will work at S
38. Mohd Javed S/O Pir Mohd (Khawari).	GMS, Beefangali.	Against V/Pe
39. Mohd Saeed S/O Alaf Khan (Khawari).	GPS, Banda Phagwarian.	-do-
40. Sharaf Din S/O Alaf Din (Malikpur).	Banda Akhun Zadgan.	Against
41. Gul Manzir S/O Ghausul Azam (Sarkheli Banda).	GMS, Gijbori.	-do-
42. Rashid Ahmad S/O Nawab Khan (Malikpur).	GPS, Dhorkad.	-do-
43. Shah Nawaz S/O Ghulam Khan (Sokkar).	GPS, Dhandara.	-do-
44. Shah Rozam S/O Abdul Aziz (Chanjal).	GPS, Bartooni.	-do-
45. Hameedul Haq S/O Abdul Haq (Baffa).	GPS, Maidan.	-do-
46. Abdur Rouf S/O Mohd Miskin (Baffa).	GPS, Chamial.	-do-
47. Mohammad Shafiq S/O Dari Aman (Hassan Abad).	GPS, Barsharial.	-do-
48. Mohd Iqbal S/O Mohd Sharif (Shamlai).	GPS, Meerani.	-do-
49. Mohammad Bashir S/O Mohd Yousaf (Tarha).	GPS, Meerjhani (Marjhani).	Vice Sr.No
50. Mushtaq Ahmad S/O Ali Goher (Hasanpur).	GPS, Bandi Prao.	Against V
51. Ali Akbar S/O Mir Alam (A/Shisha).	GPS, Kolai (B/Gram).	Against V will work Khair Abe
52. Khan Mohd JV.	GPS, Banda Phagwarian.	Against I & will work GMS, Kutli
53. Mohd Sarfaraz S/O Peroz Khan (Thora khurd (SV) Candt.	GPS, Nara Amzai.	Against V
54. Zareef Khan S/O Abdur Rehman (Salam Khand) Candidate.	GPS, Salam Khand.	-do-

- 127. Mohd Ayub JV
- 128. Nazeem Zaman PTC
- 129. Ashiq Hussain PTC
- 130. Javed Khan PTC
- 131. Mohd Farooq JV
- 132. Malik Dad JV
- 133. Nazeem Khan JV
- 134. Abdul Wahid PTC
- 135. Jamilur Rehman JV
- 136. Mohd Jehangir PTC
- 137. Mohd Jangir Akser PTC
- 138. Mohd Deen JV
- 139. Zaman Shah JV
- 140. Rebarwaz PT
- 141. Manzoor Ellahi JV
- 142. Mohd Siddique PTC
- 143. Abdur Rashid JV
- 144. Khan Ahsan JV
- 145. Zameer Khan JV
- 146. Mohd Javed PT
- 147. Jehandad JV
- 148. Abdul Khaliq PTC
- 149. Mohd Asghar JV
- 150. Ghulam Sarwar JV
- 151. Sher Bahadar PTC
- 152. Masudur Rahman JV
- 153. Mohd Ishaque PT
- 154. Taj Mohammad JV

- GPS Mong
- GPS Mong
- GPS Mong
- GPS Mong
- GPS Barcela
- MS. Jaulian
- GPS Bar celo
- GPS Khanpur
- GPS Chhaci
- GPS Barcela
- GPS Chockien
- GPS Hattar
- GPS Barcela
- GPS K.N.Ullah
- GPS Barcela
- GPS Bar celo
- GPS Bar celo
- GPS Dartion
- GPS Kutla
- GPS Tarar
- GPS Kaka
- GPS Kainthla
- GPS Khidco Pindoo
- GPS Ahl
- GPS Khidco
- GPS Hattar
- Kotla Paveen
- GPS Phalagali
- GPS Shorag
- GPS Mohri (Ahl)
- GPS Bagra
- GPS Bagra
- GPS Durrah Ahl
- GPS Sarai Saleh
- GPS Jagal
- GPS No. 2 Haripur
- GPS Kehal
- GPS Kehal
- GPS Kehal
- GPS Talakar
- GPS R.H. Khan
- GPS Kheh, etc
- GPS Panion
- GPS Dhanda
- GPS Denkalinjor
- GPS Teer
- GPS K-linjor
- GPS Saribang
- return from Leave
- GPS Kays
- GPS No. 2 H. PTC
- GPS Sarai Gadal
- GPS Laddah

- GPS Kali Tarar
- GPS Makhan Colony
- GPS Brandi Secran
- GPS Larpur
- Brandi Muncion
- GPS Khai Nara
- GPS Sector No. 1
- GPS Khanpur
- GPS Chohi
- GPS Bhoirpanion
- GPS Sirya
- GPS Hattar
- GPS Chockien
- GPS Kote Najibullah
- GPS Akh Gakhran
- GPS Khanpur
- GPS Jaulien
- GPS Darro
- GPS Dartion
- GPS Darra
- GPS Kangra Colony
- GPS Kaka
- GPS Kialah
- GPS Dabhan
- GPS Ahl
- GPS Bandi Guloo
- GPS Kat Mullah
- MS Jah
- MS Balokar
- GPS Seriah
- GPS Leoni Brandi
- GPS Balokar
- GPS Durrah Khel
- GPS Sarai Saleh
- GPS No. 1
- GPS No. 3 Haripur
- GPS Panak
- GPS Gandhan
- GPS Bhutal
- GPS Shah Muhammad
- GPS Allohali
- GPS Anand
- GPS Dhanda
- GPS Ghulamman
- GPS Teer
- GPS Kalinjor
- GPS Kiplala

- Agst; Adl; post from Mong-  
.....d.....ong
- .....d..... Mong
- .....d..... Mong
- .....d..... Ber cla
- .....d..... Bar ala
- .....d..... Mur-dpur
- .....d..... vice Sr.No.108
- .....d..... vice Sr.No.109
- Agst; Adl; post from Barcela.
- .....d..... Barcela
- .....d..... vice Sr. No.112
- .....d..... vice Sr. No.111
- .....d..... vice Sr.No.114
- Agst; Adl; post from Barcela
- .....d..... Barcela
- .....d..... vice Sr.No.106
- .....d..... vice Sr.No.116
- .....d..... vice Sr. No.119
- Agst; Adl; post from Bar celo
- .....d..... Kutla
- .....d.....
- .....d..... Trer.
- .....d..... Kainthla
- .....d..... vice Sr.No.125
- .....d..... vice Sr. No.126
- Agst; Adl; post from
- .....d..... Khidupinjoo
- .....d..... Hattar...
- .....d..... Kchalprir
- .....d..... Phalagali
- .....d..... Shores
- .....d..... Mohri
- .....d..... Begra
- .....d..... vice Sr. No.134
- .....d..... vice Sr.No.135
- Agst; Adl; post from Bagra
- .....d..... Jagal...
- .....d..... No. 2 Harip
- .....d..... Kehal
- .....d..... Kehal
- .....d..... Kehal
- .....d..... Tal-ker
- .....d..... R.H. Khan.
- .....d..... Kharokato
- .....d..... vice Sr.No. 145
- Agst; Adl; post from Panion
- .....d..... vice Sr.No.147
- .....d..... vice Sr.No.148
- Agst; Adl; post from Danne
- .....d..... Kalinjor.
- .....d..... vice Sr.No.6 above.
- .....d..... vice Sr.No.142
- .....d..... vice Sr. No.27 ab vo.
- Agst; Adl; post from
- .....d..... No. 2 Haripur
- .....d..... vice Sr.No.154
- .....d..... vice Sr.No.153.

Conditions...

1. Charge reports should be submitted to all concerned.
2. PA/DA/T.C. is allowed to those teachers who are entitled under the rules
3. Janing Time is allowed what is absolutely necessary for transit.
4. The newly appointed Untrained candidate will draw pay Rs.315 /- Fixed.
5. The newly appointed candidate should produced his age and health certifi-

*[Signature]*  
 Sub Divisional Officer  
 (Male) Abbottabad

*[Signature]*

(Continued on page...4.....)

Annex - B

(1)

B

B

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER  
PAKHTUNKHWA, PESHAWAR

NOTIFICATION.

Sanction is hereby accorded to the grant of Encashment of Leave in lieu of LPR for 365 days in respect of Muhammad Sarfaraz SST, GHS Sherwan, District Abbottabad as due and admissible to him under the Revised Leave Rules, 1981.

2. The District Accounts Officer Abbottabad has certified that leave encashment for 365 days is admissible to the SST concerned under the revised leave Rules 1981.

3. He shall stand retired from service on 23-05-2013 (AN) on attaining the age of superannuation.

DIRECTOR

Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar

22-23  
Endst: No. \_\_\_\_\_ / F.No.06/LPR/Retirement cases/SST (M)

Dated Peshawar the 1/8/2013

Copy of the above is to the:-

1. District Education Officer (Male) Abbottabad.
2. District accounts Officer Abbottabad.
3. Principal GHS Sherwan Abbottabad.
4. SST concerned.
5. PA to Director (E&SE) Khyber Pakhtunkhwa Peshawar.
6. Master File.

31/7/13  
Deputy Director (Estab)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar

31/7/13

**Annex-C**  
 OFFICE OF THE DIVISIONAL DIRECTOR HAZARA DIVISION ABBOTTABAD  
 OFFICE ORDER NO. 11/581  
 DATED: 26-01-1986

Mr. Muhammad Sarfaraz B.F. 6/1985 working on S.V Post Government High School Richh Bhen is hereby appointed against vacant S.E.T. (Science) at G.H.S. Richh Bhen Abbottabad in BPS-15 R s. 900/- fixed on his own pay & grade whichever is beneficial against 10% quota reserved for B.S. Service Men.

Note:

1. Charge Reports is submitted to all concerned.
2. No joining time is allowed.
3. The Head of Institution is required to check the original Certificates / Degrees.
4. In case the candidate wish to resign from service he will have to give one month prior notice or for that one month pay in lieu of notice.

(GAUHAR REHMAN ABBASI)  
 DIVISIONAL DIRECTOR HAZARA  
 DIVISION ABBOTTABAD.

Dated: 26-01-1986

Enost: No. 3458-62 Abbottabad

1. Copy to: Head Master G.H. School Richh Bhen.
2. D.E.O. (Male) Abbottabad.
3. Office Order file.
4. Candidate concerned.

Haron

FOR DIVISIONAL DIRECTOR OF  
 EDUCATION (SCHOOL) HAZARA  
 DIVISION ABBOTTABAD.

Govt. High School No. 3  
 S.S.T.  
 Abbottabad

*(Handwritten signature)*

"C"

(13)

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION KHYBER  
PAKHTUNKHWA, PESHAWAR.**

**OFFICE ORDER**

In pursuance the judgment of Khyber Pakhtunkhwa, Service Tribunal rendered in service appeal No. 875/2011 vide dated 19-02-2018 Ex post facto sanction is hereby accorded to the grant of graded pay of SST (BPS-19) in respect of Muhammad Sarfaraz Ex-SST GHS, Sherwan District Abbottabad with effect from 26-01-1986 to 22-12-1987.

Note:-

3. "His inter District seniority will intact strictly according to merit".
4. Necessary entry should be made in his service record.

**DIRECTOR**

Endst. No. 648-53 / F.No.114/SST (M) Complaint/Abbottabad.

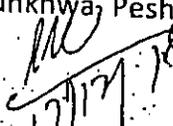
Dated Peshawar the 31/12/2018

Copy of the above is to the:-

1. District Education Officer (M) Abbottabad.
2. District Accounts Officer Abbottabad.
3. Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
4. Principal GHS, Sherwan District Abbottabad.
5. Ex SST C/O Principal GHS, Sherwan Abbottabad.
6. PA to Director (E&SE) Khyber Pakhtunkhwa, Peshawar.
7. Master-File.

  
Deputy Director (Estb)  
Elementary & Secondary Education  
Khyber Pakhtunkhwa, Peshawar

s/c

  
17/12/18

Annexure A)

ATTESTED



# Annex-D

14 D

## DIRECTORATE OF SCHOOLS & LITERACY NWFP-PESHAWAR

### NOTIFICATION

Consequent upon the approval of Departmental Promotion Committee (DPC) accorded in its meeting held on 14-2-2007, the Director of School and Literacy, NWFP Peshawar is pleased to allow selection grade from BPS 16 to BPS 17 in respect of the following SETs/ADO's of the schools administration branch (men's section) with effect from dates noted against their names:-

S.NO.	Name/Designation/Address.	Award of SG w.e.f.
1.	Mr. Iqbal Mohanimad SET GHS No.3 Peshawar Cantt.	08-04-2001
2.	Mr. Shahid Hayat SET GHSS Marchan	08-04-2001
3.	Mr. Mohammad Younis SET GHS Hathi Ahmad Khan, A. Abad	08-04-2001
4.	Mr. S. Kamal Shah SET GHS Akbarpura Peshawar	08-04-2001
5.	Mr. Mohammad Idress SET GMS Gani Chattr Sawabi	08-04-2001
6.	Mr. Noor Sharif SET GHS Kot Malakand	08-04-2001
7.	Mr. Reayat Khan SET GHS Ahniad Abad Karak	08-04-2001
8.	Mr. Fazal Nawab SET GHS Takti Abad No.1 Peshawar	08-04-2001
9.	Mr. Khalid Mian SET GHS Bajara Manshera	08-04-2001
10.	Mr. Mohanimad Farooq SET GHS Sangar Manshera	08-04-2001
11.	Mr. Widi Mohammad SET GHS Hajaya A. Abad	08-04-2001
12.	Mr. Mohammad Fayaz SET GHSS Ghumayam A. Abad	08-04-2001
13.	Mr. Mohammad Arif SET GHSS Mingari Swat	08-04-2001
14.	Mr. Mohammad Zula SET GHS Mulla Swat	08-04-2001
15.	Mr. Farid Ullah SET GHS Abdul Khel D.E. KHAN	08-04-2001
16.	Mr. Irfanul Din SET GHS Galochi Swat	08-04-2001
17.	Mr. Manwar Shah SET GMS Damsar Swat	08-04-2001
18.	Mr. Nasir Ahmad SET GHS Shingri Malakand	08-04-2001
19.	Mr. Shafi ur Rehman SET GHS Minalog Dir Upper	08-04-2001
20.	Mr. Fayaz Khan SET GMS Barkali Swat	08-04-2001
21.	Mr. Mohammad Iqbal SET GHS Klaki Manshera	08-04-2001
22.	Mr. Mir Hassan SET ADO Mardan	08-04-2001
23.	Mr. Hakim Din SET GHS Dehandah Haripur	08-04-2001
24.	Mr. Abdul Karim SET GHS Chamali A. Abad	08-04-2001
25.	Mr. Qazi Rashid Ahmad SET GHS Bakot A. Abad	08-04-2001
26.	Mr. Imdad Hussain SET GHS Ghari Habibullah Manshera	25-04-2001
27.	Mr. Mohammad Nawaz SET GHS Ghari Habibullah Manshera	25-04-2001
28.	Mr. Raza Mohammad SET GHS Hec A. Abad	25-04-2001
29.	Mr. Mohammad Idress SET GHS Kot Najibullah A. Abad	25-04-2001
30.	Mr. Dahir Hussain SET GHSS Bhoi A. Abad	25-04-2001
31.	Mr. Mohammad Hassan SET GHSS Manshera	25-04-2001
32.	<del>Mr. Mohammad Hassan SET GHSS Manshera</del>	<del>25-04-2001</del>
33.	Mr. Fariz ur Rehman SET GMS Dantore A. Abad	25-04-2001
34.	Mr. Wazir Mohammad SET GHS Banda A. Abad	25-04-2001
35.	Mr. Mohammad Javed Khan SET GMS Margola A. Abad	25-04-2001
36.	<del>Mr. Mohammad Hassan SET GHSS Manshera</del>	<del>25-04-2001</del>
37.	Mr. Sikandar Khan SET GHS Khurestan (Karak)	25-04-2001
38.	Mr. Sardar Khan SET GHS Changar Mota A. Abad	25-04-2001
39.	Mr. Qadir Khan SET GHS Khojak (Karak)	25-04-2001

40.	Mr. Abdul Majid SET GHS Jalraffiri Karak	25-04-2001
41.	Mr. Awal Khan SET GHS Khajaki, Qilla Karak	25-04-2001
42.	Mr. Wali Dad Khan SET GHS Shah Salim Karak	25-04-2001
43.	Mr. Mohammad Ayub SET GHS Shawa Dir	01-05-2001
44.	Mr. Shahmir Hussain SET GHS Lodhi Khel Hangu	01-05-2001
45.	Mr. Khizer Hayat SET GHS Ranwal Tank	01-05-2001
46.	Mr. Nimatullah SET GHS Gargra Hounir	01-05-2001
47.	Mr. Sikandar Khan SET GHS Ghulam Khan NWA	01-05-2001
48.	Mr. Habib Ullah SET GHS Esafkhel Karnk	01-05-2001
49.	Mr. Mohammad Rauf Khan SET GHS Fazal Shahi Isa Khel Bannu.	01-05-2001
50.	Mr. Badshah Syed SET GMS Miara Malakand	01-05-2001
51.	Mr. Paiz ur Rehman SET GHS Yarik D.I. Khan	01-05-2001
52.	Mr. Mohammad Zahir Shah SET GHS Baizo Kharaki Mardan	01-05-2001
53.	Mr. Abdul Rahim SET GHS Kaghazai Kohat	01-05-2001
54.	Mr. Shamsul Kitab SET GHSS Zaida Swabi	01-05-2001
55.	Mr. Nour Mohammad SET GHSS Takhat Dai Mardan	01-05-2001
56.	Mr. Anwar Ali Shah SET GHS Maudan Bannu	01-05-2001
57.	Mr. Ghani ur Rehman SET GHS Zohrab Gul Kalli Charsadda	01-05-2001
58.	Mr. Abdul Mateen SET GHS Zorat Sheikh Allahabad Kohat	15-05-2001
59.	Mr. Mian Sheikh Zada SET GHS Sijban Swat	15-05-2001
60.	Mr. Khista Noor SET GHS Monjai Dir	15-05-2001
61.	Mr. Mohammad Jabbar SET GHS Badgra Malakand	15-05-2001
62.	Mr. Mian Musab SET GHS Thana Malakand	15-05-2001
63.	Mr. Mohammad Hakim SET GHS Totai Malakand	15-05-2001
64.	Mr. Fazal Sani SET GHS No. 1 Allahabad Dheri Malakand	15-05-2001
65.	Mr. Mumtaz Khan SET GHS : -DO-	15-05-2001
66.	Mr. Hussain Ahmad SET GMS Khawaja Khel Lakk	15-05-2001
67.	Mr. Taj Mohammad SET GHS Nayyar Dir	15-05-2001
68.	Mr. Fazal Hakim SET GHS Balo Gram Swat	15-05-2001
69.	Mr. Baghe Iram SET GHS Ghuligay Swat	15-05-2001
70.	Mr. Abdul Rashid SET Govt. Comprehensive High School, Kohat	15-05-2001
71.	Mr. Ghulam Akbar SET GHS Mousahid Mardan	15-05-2001
72.	Mr. Salahuddin SET GCMHS NO. 1 Lakk Murwat	15-05-2001
73.	Mr. Abdur Rehman Saadi SET GHS No. 2 Peshawar City	02-06-2001
74.	Mr. Akhul Majid SET GHS Marghuz Swabi	02-06-2001
75.	Mr. Fazal Mahmood SET GHS Jabban Malakand	02-06-2001
76.	Mr. Saleem Khan SET GHS Manzani Karak	02-06-2001
77.	Mr. Sabaz Ali SET GHS Takhat Uhai Mardan	02-06-2001
78.	Mr. Liaqat Ali SET GHS Kangra Charsadda	02-06-2001
79.	Mr. Abdul Razig SET GHS Malta Swat	02-06-2001
80.	Mr. Shier Afzal SET GHS Gulbahar No. 2 Peshawar	02-06-2001
81.	Mr. Noor ul Haq SET GHS Kass Shangla	02-06-2001
82.	Mr. Rustom Khan SET GMS Gumbati Bannu	02-06-2001
83.	Mr. Din Mohammad SET GMS Akhundzadgan Mohmand Agency	25-06-2001
84.	Mr. Zarif Khan SET GHS NO. 2 Sakka Kot Malakand	25-06-2001
85.	Mr. Mohammed Amin SET GHS Kiti Ghari, Mardan	25-06-2001
86.	Mr. Qamar Zaman SET GHS Charbagh Swat	25-06-2001
87.	Mr. Abdul Khalid SET GHS Inzer, Patti Orghzai Agency	25-06-2001
88.	<del>Mr. Saad Khan SET GHS No. 3 Atk.</del>	25-06-2001
89.	Mr. Muzamil Khan SET GHS Dara Iqbal Bannu	25-06-2001
90.	Mr. Nadir Khan SET AAEO, (R) Peshawar	25-06-2001

Handwritten signatures and initials are present below the table, including a large signature that appears to be 'Shah' and another that looks like 'Wah'.

98

140.	Mr. Sabir Ahmad Shah SET GHS Said Khan Kot SWA	30-06-2001
141.	Mr. Munir Ullah SET GMS Madighali Attari Khyber	30-06-2001
142.	Mr. Khalil ur Rehman SET GMS Dherai Kot Malakand	30-06-2001
143.	Mr. Mohammad Liaq SET GHS Orai Gram Swat	30-06-2001
144.	Mr. Sher Sahib Khan SET GMS Landiwa NWA	30-06-2001
145.	Mr. Saif Ahmad SET GHS Qandil Swat	30-06-2001
146.	Mr. Dehli Sardar SET GHS Bilyamini Kurram	30-06-2001
147.	Mr. Khan Wali SET GHS Narto SWA	30-06-2001
148.	Mr. Dur Jan SET GHS Miranshahi NWA	30-06-2001
149.	Mr. Sami ur Rehman SET GHS Bahalola Charsadda	30-06-2001
150.	Mr. Khuda Nigah SET GHS Warimoon Chitral	30-06-2001
151.	Mr. Nadir Shah SET GHS Warijoon Chitral	30-06-2001
152.	Mr. Khursid Ali SET GHS Chamtalai Swat	30-06-2001
153.	Mr. Hidayat Khan SET GHS Dardyal Swat	30-06-2001
154.	Mr. Ziauddin SET GHS Farhako Karak	30-06-2001
155.	Mr. Obaidullah SET GHS Pirkhel Malakand	30-06-2001
156.	Mr. Mustafa Khan SET GHS Badwan Dir	30-06-2001
157.	Mr. Lal Sattar SET GMS Latauber Karak	30-06-2001
158.	Mr. Ali Mohammad SET GCMH Muslim Abad Kohat	30-06-2001
159.	Mr. Asad Khan SET GHS Warghabanda Karak	30-06-2001
160.	Mr. Bakhat Jamal SET GHS Odigram Swat	30-06-2001
161.	Mr. Nizam ud Din SET GHS Kiridband Karak	30-06-2001
162.	Mr. Mohammad Raziq SET GHS Kot Malakand	30-06-2001
163.	Mr. S. Bahre Karram SET GHS Piran Malakand	30-06-2001
164.	Mr. Umar Khitab SET GHS Sahir Abad Karak	30-06-2001
165.	Mr. Chinar Shah SET GHS Esakhumari Karak	30-06-2001
166.	Mr. Royat Khan SET GHS Shakardara Kohat	30-06-2001
167.	Mr. S. Arsh Shah SET GHS Khadi Sai Kohat	30-06-2001
168.	Mr. Abdul Majid SET GMS Lawelhar Chaukheil Karak	30-06-2001
169.	Mr. Razimand SET ADO Shangla	30-06-2001
170.	Mr. Mirkalam Khan SET GHS Ahmadi Banda Karak	30-06-2001
171.	Mr. Nawab Khan SET GHS Ashkar Kot SWA	30-06-2001
172.	Mr. Mir Kazim Khan SET GHSS Dogre Karak	30-06-2001
173.	Mr. Noor Bakhtal SET GHS Jandari Karak	30-06-2001
174.	Mr. Hamid Raza SET GHS Landi Kachi Kohat	30-06-2001
175.	Mr. Hukam Khan SET GHS Gmkk Karak	30-06-2001
176.	Mr. Taj Rint Khan SET ADO B.D Shah Karak	30-06-2001
177.	Mr. Abdul Rinz SET NOW SS GHSS Warana Karak	30-06-2001
178.	Mr. Jan Mohammad SET GHS Dak Basud Nowshera	30-06-2001
179.	Mr. Mohammad Shaub SET GHS Ayub Khan Killai Swabi	30-06-2001
180.	Mr. Lal Mohammad SET ADO Peshawar	30-06-2001
181.	Mr. Sardar Shah SET GHS Paloni Mughdai	30-06-2001
182.	Mr. Raz Mohammad SET GHS Nalqi Peshawar	30-06-2001
183.	Mr. Shamsah SET GHS Sati Abad Charsadda	30-06-2001
184.	Mr. Aslam Khan SET GHS Baulicha Dhari Mardan	30-06-2001
185.	Mr. Zabir ud Din SET GHS Dabgari Gntc Peshawar	30-06-2001
186.	Mr. Abbas Gul SET GHSS Takhat Dhai Mardan	30-06-2001
187.	Mr. Gulzaman SET GHSS Takhat Dhai Mardan	30-06-2001
188.	Mr. Qamar Ali SET NOW PRINCIPAL GHS KUNDA Swabi	30-06-2001
189.	Mr. Muslim Shah SET GHS Mardan	30-06-2001
190.	Mr. Shamsur Rehman SET GHS Swabi	30-06-2001

Handwritten signatures and initials are present below the table, including a large signature on the left and several initials in the center and right.

191.	Mr. Mohammad Azam SET GMS Nasata Peshawar	30-06-2001
192.	Mr. Sahib Noor SET GMS Mardan	30-06-2001
193.	Mr. Sardaraz Khan SET GHSS Takkar Mardan	30-06-2001
194.	Mr. Niaz Mohammad SET GHSS Habra Charsadda	30-06-2001
195.	Mr. Shujaat Ali SET GHSS Bankhel Swabi	30-06-2001
196.	Mr. Badshahzada SET GHS NO.2 Batakhele Malakand	30-06-2001
197.	Mr. Mohammad Noor SET GHS Gandhi Khan Khel Lakki	30-06-2001
198.	Mr. Ghandal Khan SET GHS Pishtakbara Payyan Peshawar	30-06-2001
199.	Mr. Said Bad Shah SET GMS Khandar Mardan	30-06-2001
200.	Mr. Mohammad Zahir SET GHS Nawagai Swat	30-06-2001
201.	Mr. Rustam Shah SET GHSS Mardan	30-06-2001
202.	Mr. Malik Aman SET GMS Mathra Dagai Swabi	30-06-2001
203.	Mr. Rehmat Shah SET GHS Mian Hissar Charsadda	30-06-2001
204.	Mr. Abdul Karim SET GHS Hiesata Charsadda	30-06-2001
205.	Mr. Abdul Malik SET GMS Yaqubi Swabi	30-06-2001
206.	Mr. Ibrahim Khan SET GMS Ghari Daulat Zai Mardan	30-06-2001
207.	Mr. Akhtar Zaman Khan SET GHS Dorat Bannu	30-06-2001
208.	Mr. Rehman Ali SET GHS Jalbai Mardan	30-06-2001

Director  
School and Literacy NWFP  
Peshawar.

Endst No. 4972-39 /A-14/S/Grade/SETS. Dated 3/4/2007

Copy forwarded for information and necessary action ..

1. Director of Education FATA NWFP Peshawar.
2. Accountant General NWFP Peshawar.
3. District/Agency Account Officers in NWFP.
4. Principal/Head Master concerned.
5. Officers concerned.
6. Section Officer (PE) Govt. of NWFP Education Department, Peshawar for information with reference to his letter No.S.O:(PE)2-6/DPC/Meeting/06, dated 26.3.2007.
7. P.S. to Secretary to Govt. of NWFP Schools and Literacy, Peshawar.
8. PA to Director Local Office.

*[Handwritten signature]*

*[Handwritten signature]*  
3/4  
Deputy Director,  
Schools and Literacy NWFP  
Peshawar.

*[Handwritten mark]*

# Annex - E

29.03.2010

FAX 9082010210337

AD (P&D) E&SE NWFP

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## GOVERNMENT OF NWFP ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Peshawar, Dated: 27-03-2010

### NOTIFICATION

NO.SO(PE)2-G/E&SE/DPCMEETING/2010: Consequent upon the recommendations of the Departmental Promotion Committee, the competent authority is pleased to promote the following Two hundred and Forty Two (242) Male SETs (BS-16) to the post of Headmaster (BS-17) on regular basis with immediate effect.

S.No.	Name & Designation	Proposed Place of Posting	Remarks
1.	Habib ur Rahman SET GHS Wina NWA	Services placed at the disposal of DE FATA	
2.	Far Muhammad SET GIS Jan Khan Kaley Khyber Agency	Services placed at the disposal of DE, FATA	
3.	Sadiq Jan SET ADO O/O EDO Of Upper	HM (BPS-17) GHS Gulandi Di Upper	Against Vacant Post
4.	Said Muhammad SET GHS Raqhaqan Bajour Agency	Services placed at the disposal of DE FATA	
5.	Said Habib SET GMS Tongi Charnang Bajour Agency	Services placed at the disposal of DE FATA	
6.	Muhammad Afzal SET GCMHS Dardal Masehra	HM (BPS-17) GHS Koll Bab Masehra	Against Vacant Post
7.	Muhammad Shafiq SET GHS Lakot Masehra	HM (BPS-17) GHS Ghanoel Masehra	Against Vacant Post
8.	Saadat Shah SET GHS No.1 Havelian Abbottabad	HM (BPS-17) GHS Chol Harpur	Against Vacant Post
9.	Muhammad Rizaz SET GMS Tolpos Masehra	HM (BPS-17) GHS Mohandi Masehra	Against Vacant Post
10.	Zarif Khan SET GHS Ghazi Harpur Harpur	HM (BPS-17) GHS Havelian Abbottabad	Against Vacant Post
11.	Hafiz ur Rahman SET GHS Shandaira Masehra	HM (BPS-17) GHS Salabat Masehra	Against Vacant Post
12.	Waqif Israr SET GMS Ghawoo Shingla	HM (BPS-17) GHS Shuwo Shingla	Against Vacant Post
13.	Bakht Malook SET GHS Dheri Jolangram Malakand	HM (BPS-17) GHS Inzargi Malakand	Against Vacant Post
14.	Muhammad Naeem SET GCMHS Timgora Of Lower	HM (BPS-17) GHS Dhamlal Di Lower	Against Vacant Post
15.	Ghulam Qadir AEO Kurram Agency	Services placed at the disposal of DE FATA	
16.	Obaid ur Rehman SET GMS Bohani	HM (BPS-17) GHS Hesar Buner	Against Vacant Post
17.	Said Gayyum SET GHS Dohrai Anuri Shingla	HM (BPS-17) GHS Dohrai Anuri Shingla	Against Vacant Post
18.	Muhammad Arif SET GHS Sarai Saleh Harpur	HM (BPS-17) GHS Kopri Harpur	Against Vacant Post
19.	Essa Khan SET GHSS No.4 Di Khan	HM (BPS-17) GHS Pola Di Khan	Against Vacant Post
20.	Ghulam Siddique SET GHSS Dornal Dornal	HM (BPS-17) GHS Kolla Billaer Khan Dornal	Against Vacant Post
21.	Johar Khan SET GHS Kanjguram SWA	Services placed at the disposal of Director Education FATA	
22.	Naseebullah Khan SET GIS Kotla Gul Ikram FATA	Services placed at the disposal of Director Education FATA	
23.	Azizullah Khan SET GHS Kora SWA	Services placed at the disposal of Director Education FATA	

50	Againt Vacant Post	HM (BPS-17) GHS Padi	Makhammad	SET GHS No.1 Dergal Makand
51	Againt Vacant Post	HM (BPS-17) GHS	Syod Kamal Shah	SET GHS Sadi Peshawar
52	Againt Vacant Post	HM (BPS-17) GHS	Raqai Khan	SET GHS Kholakhi Khas Karak
53	Againt Vacant Post	HM (BPS-17) GHS	Fardulish	SET GHS Abdul Khol D Khan
54	Againt Vacant Post	HM (BPS-17) GHS	Shail ur Rahman	SET GHS Minadog Dir Upper
55	Againt Vacant Post	HM (BPS-17) GHS	Mir Hassan	SET GHS Rashid Nowshera
56	Againt Vacant Post	HM (BPS-17) GHS	Kali Khan	SET GHS Tahir Shahkhan Amd
57	Againt Vacant Post	HM (BPS-17) GHS	Abdul Majid	SET GHS Sabir Abad Karak
58	Againt Vacant Post	HM (BPS-17) GHS	Muhammad Ayub	SET GHS Shwra Dir Lower
59	Againt Vacant Post	HM (BPS-17) GHS	Hasbulah	SET GHS (today Karak
60	Againt Vacant Post	HM (BPS-17) GHS	Bachia Said	SET GHS
61	Againt Vacant Post	HM (BPS-17) GHS	Fate ur Rahman	SET GHS Yark Di Khan
62	Againt Vacant Post	HM (BPS-17) GHS	Abdur Raheem	SET GHS Kagyzal Kohat
63	Againt Vacant Post	HM (BPS-17) GHS	Shame ul Khilab	SET GHS Zoda Dowl
64	Againt Vacant Post	HM (BPS-17) GHS	Anwar Ali Shah	SET GHS Mandra Damm
65	Againt Vacant Post	HM (BPS-17) GHS	Ghali ur Rahman	SET GHS Bahal Chomadda
66	Againt Vacant Post	HM (BPS-17) GHS	Khatia Noor	SET GHS Mahal Di Lower
67	Againt Vacant Post	HM (BPS-17) GHS	Muhammad Hakim	SET GHS Bain Makand
68	Againt Vacant Post	HM (BPS-17) GHS	Abdur Raheem	SET GHS Bahal Chomadda
69	Againt Vacant Post	HM (BPS-17) GHS	Chant Akbar	SET GHS Mahal Di Lower
70	Againt Vacant Post	HM (BPS-17) GHS	Fate ur Rahman	SET GHS Mahal Di Lower
71	Againt Vacant Post	HM (BPS-17) GHS	Abdur Raheem	SET GHS Mahal Di Lower
72	Againt Vacant Post	HM (BPS-17) GHS	Fate ur Rahman	SET GHS Mahal Di Lower
73	Againt Vacant Post	HM (BPS-17) GHS	Abdur Raheem	SET GHS Mahal Di Lower
74	Againt Vacant Post	HM (BPS-17) GHS	Fate ur Rahman	SET GHS Mahal Di Lower
75	Againt Vacant Post	HM (BPS-17) GHS	Abdur Raheem	SET GHS Mahal Di Lower
76	Againt Vacant Post	HM (BPS-17) GHS	Fate ur Rahman	SET GHS Mahal Di Lower
77	Againt Vacant Post	HM (BPS-17) GHS	Abdur Raheem	SET GHS Mahal Di Lower
78	Againt Vacant Post	HM (BPS-17) GHS	Fate ur Rahman	SET GHS Mahal Di Lower
79	Againt Vacant Post	HM (BPS-17) GHS	Abdur Raheem	SET GHS Mahal Di Lower
80	Againt Vacant Post	HM (BPS-17) GHS	Fate ur Rahman	SET GHS Mahal Di Lower

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(16)

AD: 13 FAX: 0092810210437

AD: (P&T)-E&SE NWFP

Quos

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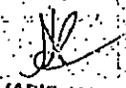
16.	Munawar Jari, SET GHSS, Batiang Kohat	I/M (BPS-17), GHS, Bati Kohat	Against Vacant Post
16.	Haq Nawaz, SET GHS, Atoof Haripur	I/M (BPS-17), GHS, Pharalla Haripur	Against Vacant Post
17.	Sami Ullah, SET GHSS, Dara Puzi Lakki Marwat	I/M (BPS-17), GHS, Kaka Khel Lakki Marwat	Against Vacant Post
18.	Misal Khan, SET GMS, Hayat Khel Lakki	I/M (BPS-17), GHS, Karl Haldor	Against Vacant Post
18.	Abdur Raheem, SET GHS, Ghurawan Haripur	I/M (BPS-17), GHS, Dardan Haripur	Against Vacant Post
20.	Shah Muhammad, SET GHSS, Jhang Khel Lakki	I/M (BPS-17), GHS, Dargi Lakki	Against Vacant Post

3. On their promotion the officers will be on probation for a period of one (1) year in terms of section U(2) of NWFP Civil Servant Act, 1973 read with Rule 15(1) of the NWFP Civil Servant (Appointment, Promotion and Transfer) Rules 1988.

SECRETARY TO GOVT OF NWFP  
ELEMENTARY & SECONDARY EDUCATION  
DEPARTMENT

Encls. of even no. & date:  
Copy is forwarded to:

- 1) Secretary to Govt of NWFP, Establishment Department, Peshawar
- 2) Special Secretary (Regulation), Establishment Department, Govt of NWFP, Peshawar
- 3) Secretary to Govt of NWFP, Finance Department, Peshawar
- 4) Secretary to Chief Minister NWFP
- 5) PS to Chief Secretary NWFP
- 6) All Directors in Elementary & Secondary Education Department, NWFP
- 7) Executive District Officers Elementary & Secondary Education concerned
- 8) The Accountant General NWFP
- 9) All District Accounts Officers / Agency Accounts Officers concerned
- 10) PS to Minister for Elementary & Secondary Department NWFP
- 11) PS to Secretary / Special Secretary / Additional Secretary E&S Edu. Deptt. Govt of NWFP
- 12) PA to Deputy Secretary (Admn) Elementary & Secondary Edu. Department Govt of NWFP
- 13) Officers concerned
- 14) Master file

  
(ARIF JAMIL)  
SECTION OFFICER (PRIMARY)

(21)

# Annex - F

(21)

The Secretary,  
Elementary & Secondary Education,  
Khyber Pakhtunkhwa, Peshawar.

Subject:- APPLICATION FOR GRANT OF SELECTION GRADE AND PROMOTION FOR HEADMASTER WITH THE EFFECT FROM THE DATE ON WHICH JUNIORS TO THE APPLICANT WERE GRANTED PROMOTIONS/SECTION GRADE

Respected Sir,

I have honour to invite your kind attention on the subject cited above and submit here my request very humbly for grant of selection grade and promotion to the post of Headmaster with effect from the date on which juniors to the applicant were awarded Selection granted promotion as per detail given below:-

1. That the applicant got appointments against SET dated 26.1.1986 vide divisional director of education order No.11/set dated 26.1.1986.
2. That the departments fix seniority of the applicant with effect from 23.12.1997 which should have been w.e. from date of appointment against SST No. 274/1986.
3. That the respondent department granted selection grade to the under mentioned employees who are either junior or senior to the applicant.

S.No#	Name	Date of appointment	Date of selection grade/headmaster
1.	Kala Khan S/o Qaim Didi	27.11.1985	25.4.2001
2.	Muhammad Munsif S/o Muhammad Hussain	27.11.1985	25.4.2001
3.	Suleman Khan	1.3.1986	26.5.2001

Hence, the applicant is to be granted Performa of promotion as a head master/selection grade w.e. from 25.4.2001 prior in the view of the above it is prayed that the applicant may be granted selection grade/promotion of the headmaster. The applicant is also entitled or grant of selection from BPS-16-17.

I will be thankful to you for this act of kindness.

*Secretary (E&SE) JPK*  
*Pl look in to the matter and resolve.*

*[Signature]*  
Minister for E&SE  
Khyber Pakhtunkhwa  
06/11/2020

Yours Obediently  
*[Signature]*  
Muhammad Sarfaraz,  
EX-SST GHS Sherwan, Abbottabad  
Cell No. 0341-9296913

*[Signature]*

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION DEPARTMENT  
KHYBER PAKHTUNKHWA PESHAWAR**

**NOTIFICATION**

1. Whereas, the appellant namely Muhammad Sarfraz Ex-SST GHS Sherwan District Abbottabad has filed a Service Appeal No. 075/2011 under case titled Muhammad Sarfraz Versus Govt. of Khyber Pakhtunkhwa and others on dated 28-5-2011 before the Service Tribunal under Section 4 of Service Tribunal Act 1974 with the contentions for the Grant of Graded pay w.e.f. 01-1-1986 to 23-12-1987 by the Respondent Department.

2. And whereas, the Honorable Tribunal has put the Respondent Department on notice for submission of reply in the titled case which was submitted accordingly by contesting the case on both factual and legal grounds by the Respondent Department and finally the appeal was decided vide judgment dated 19-02-2018 with the directions to the Respondent Department for the re-fixation of pay of the appellant w.e.f. 01-1-1986 to 23-12-1987 against the SST BPS-16 post by the Respondent Department.

3. And Whereas, the matter in issue pertaining to the Grant of Selection Grade/Pay re-fixation w.e.f. the above mentioned period of the appellant has already been elucidated by the then Deputy Director (Establish) Directorate E&SE, whereby it was intimated that the Balance Quota of Selection Grade posts was totally utilized, hence there is no Balance of Selection Grade posts in the Respondent Department under the relevant Financial Rules in field.

4. And whereas, the Government of Pakistan Finance Division (Regulation Wing) has issued an office memorandum bearing No. F-1 (5) IAP/2001/Islamabad dated 04-09-2001, wherein, vide Para-6 that the issue of award of Selection Grade & Move over have been discontinued, hence, in view of the cited memorandum, the appellant is **Not Entitled** for the award of Selection Grade BPS-17 against the SST post in the Respondent Department.

Now therefore, in compliance of the judgment dated 19-02-2018 passed by the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar in the titled case along with consulting the relevant Financial Rules and office memorandum dated 4-09-2001 of the Federal Government, the undersigned in a capacity of being a competent authority in the titled matter has gone through the whole case record to the extent of utilizing the balance quota of Selection Grade award in the Respondent Department hence, the appellant is hereby made not entitled for the Grant of the Selection Grade/Re-fixation of pay of the appellant for the above noted period in the interest of public service.

**DIRECTOR**  
Elementary & Secondary Education  
Khyber Pakhtunkhwa Peshawar.

Encls: No. 3113-79 / Bill No. SST (M) Selection grade Dated Peshawar the 07/01/2022.

Copy forwarded for information & n/action to the:-

1. Learned Registrar Khyber Pakhtunkhwa Service Tribunal Peshawar.
2. Learned AG Khyber Pakhtunkhwa Service Tribunal Peshawar.
3. District Education Officer (Male) Abbottabad.
4. Section Officer (Litigation-II) E&SED KPK Peshawar.
5. Deputy Director (Legal) E&SE Department Khyber Pakhtunkhwa Peshawar.
6. Muhammad Sarfraz Ex-SST GHS Sherwan Abbottabad.
7. Master file.

Assistant Director (Establish/M-I)  
Elementary & Secondary Education

S.S.T.  
Govt. High School No. 3  
Abbottabad

**DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION DEPARTMENT**  
**KHYBER PAKHTUNKHWA PESHAWAR**



**NOTIFICATION**

1. Whereas the applicant namely Muhammad Sarfraz Ex-SET GHS Sherwan District Abbottabad has filled a service appeal No. 875/2011 under case titled Muhammad Sarfraz Verses Govt of Khyber Pakhtunkhwa and others on dated 28-05-2011 before the service tribunal under section 1 of Service Tribunal Act 1974 for the grant of graded pay w.e.f 26-01-1986 to 23-12-1987 by the respondent department.
2. And whereas the Honourable Tribunal has put the Respondent Department on notice for submission of reply in the titled case which was submitted accordingly by contesting the case on both factual and legal grounds by the Respondent Department and finally the appeal was decided for the Re-fixation of pay of the applicant w.e.f 26-01-1986 to 23-12-1987 against the SET.BPS-16 post by the Respondent Department.
3. And whereas the matter in issue pertaining to the grant of Selection Grade / Pay Re-fixation w.e.f the above mentioned period of the applicant has already been elveidated by the then Deputy Director (Estab) Directorate E&SE whereby it was intimated that he balance quota of Selection Grade post was totally utilized, hence there is no balance of Selection Grade post in the respondent department under the relevant financial rules in field.
4. And whereas the Government of Pakistan Finance Division (Regulation Wing) has issued an office Memorandum bearing No. F-1(S) IMP/2001/ISLAMABAD dated 04-09-2001, wherein vide Para -6 the issue of award of Selection Grade & Move Over has been discontinued. Hence in view of the cited Memorandum the applicant is not entitled for the award of Selection Grade BPS-17 against the SET post in the Respondent Department. Now therefore in compliance of the Judgment dated 19-02-2018 passed by the Honourable Khyber Pakhtunkhwa Service Tribunal Peshawar in the titled case along with consulting the relevant financial rules and office memorandum dated 04-09-2001 of the Federal Government, the undersigned in a capacity of being a competent authority in the titled matter has gone through the whole case record in the extent of utilizing the balance quota of Selection Grade award in the Respondent Department hence, t.e applicant is hereby made not entitled for the grant of the selection grade /re-fixation of pay of the applicant for the above mentioned period in the interest of public service.

**DIRECTOR**

**ELEMENTARY & SECONDARY EDUCATION**  
**KHYBER PAKHTUNKHWA PESHAWAR**

Endst No. 3173-79/File No. SST(M) Selection Grade Dated Peshawar the 07/01/2022

Copy forwarded for information and n/action to the:

1. Learned Registrar, Khyber Pakhtunkhwa Service Tribunal Peshawar.
2. Learned AG, Khyber Pakhtunkhwa Service Tribunal Peshawar.
3. District Education Officer (Male) Abbottabad.
4. Section Officer (Litigation-II), E&SED KPK Peshawar.
5. Deputy Director (Legal), E&SED Department KPK Peshawar.
6. Muhammad Sarfraz Ex-SET GHS, Sherwan Abbottabad.
7. Master File.

Sd/-

**ASSISTNAT DIRECTOR ( Estab/M-I)**  
**Elementary and Secondary Education**

Govt. High School No. 3  
Abbottabad

(1)

Annex G

BEFORE THE SERVICE TRIBUNAL KHYBER  
PAKHTUNKHUWA, PESHAWAR

P-23

Service Appeal No. 1110 /2022

Muhammad Sarfraz, Retired S.S.T, resident of Thor Khurd, P.O Sherwan Tehsil  
Lower Tanawal District Abbottabad.

Khyber Pakhtunkhwa  
Service Tribunal APPELLANT

Diary No. 348

VERSUS

Dated 23/2/2022

1. Govt. of Khyber Pakhtunkhwa through Chief Secretary KP Peshawar.
2. Secretary Education Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
3. Secretary Finance Khyber Pakhtunkhwa, Peshawar.
4. Director Education Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
5. District Education Officer (Male), Abbottabad.
6. Accounts Officer, District Abbottabad.

...RESPONDENTS

Filed-to-day

120  
Registrar  
23/2/2022

SERVICE APPEAL UNDER SECTION 4 OF  
SERVICE TRIBUNAL ACT 1974, FOR  
DECLARATION TO THE EFFECT THAT ARREARS  
OF GRADED PAY W.E.F 26-01-1986 TO THE DATE  
OF RETIREMENT I.E. 23-06-2013, SELECTION  
GRADE WHICH WAS DUE IN MAY 2001 AND  
PROFORMA PROMOTION AS HEADMASTER  
W.E.F 27/03/2010 HAS NOT BEEN GRANTED IN  
FAVOUR OF THE APPELLANT SO FAR WHICH IS

2 P. 24

DISCRIMINATORY AGAINST THE LAW AND  
RESPONDENTS ARE BOUND TO ALLOW THE  
BENEFITS MENTIONED ABOVE.

---

PRAYER: ON ACCEPTANCE OF THE INSTANT  
SERVICE APPEAL, RESPONDENTS MAY  
GRACIOUSLY TO BE DIRECTED TO MAKE  
PAYMENTS OF ARREARS OF GRADED PAY W.E.F  
26/01/1986 TO THE DATE OF RETIREMENT I.E.  
23/06/2013, WITH FURTHER DIRECTION TO THE  
RESPONDENTS TO GRANT SELECTION GRADE IN  
BPS-17 W.E.F MAY 2001 AND PROFORMA  
PROMOTION AS HEADMASTER FROM 27/03/2010  
MAY ALSO BE GRANTED. ANY OTHER RELIEF  
WHICH THIS HONOURABLE TRIBUNAL DEEM  
APPROPRIATE IN THE CIRCUMSTANCES MAY  
ALSO BE GRANTED TO THE APPELLANT.

---

Respectfully Sheweth;-

That Facts forming the background of instant service  
appeal are arrayed as under;-

1. That the appellant was appointed in education  
department on PST on 13-10-1974 and was retired  
from service on 23/06/2013. Copies of

(3) P. 25

appointment order as well as retirement order of appellant are attached as Annexure "A" & "B".

2. That the appellant served the department with complete devotion and dedication and left no stone unturned in the smooth functioning of the department.
3. That the appellant was given charge of post of S.S.T on 26/01/1986 to 23/12/1987, thereafter, the appellant was regularly promoted S.S.T on 26/01/1986. In this regard, copy of office order dated 31/12/2018 is attached as Annexure "C".
4. That the appellant as per order dated 31/12/2018 granted graded pay w.e.f 26/01/1986 to 22/12/1987 as per office order dated 31/12/2018. But arrears of graded pay w.e.f 23/12/1987 to the date of retirement of appellant has not been granted.
5. That as per law, thirty three percent employees were eligible for selection grade to next higher grade. Therefore, selection grade of appellant was due w.e.f May 2001 but the same has not been granted to the appellant. In this regard, juniors to the appellant were granted selection grade on April 2001. Hence, the appellant has been discriminated,

4

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which is not maintainable at law. Copy of employees juniors to the appellant who had been granted selection grade is attached as Annexure "D".

6. That it is further submitted that the promotion to the post of headmaster, was due to the appellant w.e.f 27/03/2010. Respondents' department promoted juniors, headmasters vide promotion order dated 27/03/2010. Copy of promotion order of headmasters who are juniors of the appellant are attached as Annexure "E".

7. That the appellant filed appeal to the competent appellate authority which was rejected on 07/01/2022 which was received by appellant on 03/02/2022. Copy of appeal as well as rejection order dated 07/01/2022 is attached as Annexure "F". Hence the instant appeal filed inter-alia on the following grounds;-

**GROUND:**

a) That the appellant has been discriminated by respondents' department and the benefits which were admissible to appellant has not

been granted to him so far. The respondents' department is supposed to grant the arrears of graded pay w.e.f 26/01/1986 to 23/06/2013. Similarly, selection grade as well as proforma promotion to post of headmaster was also not granted to the appellant.

- b) That, when law prescribe a thing which is to be done in a particular manner that must be done in that manner and not otherwise. Hence, respondent departments' was supposed to follow Rules Regulations and whatever was due and admissible to the appellant was to be granted on his turn.
- c) That respondents' department has led the appellant to the place which is utterly unknown to the principle of natural justice, good governance and fair play.
- d) That the matter relates to the terms and conditions of service, therefore, this Honourable tribunal has jurisdiction to

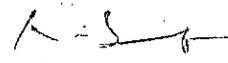
⑥ P-28

entertain the instant service appeal under Article 212 of the Constitution.

e) That other points shall be urged at the time of arguments.

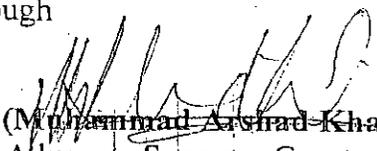
**PRAYER;**

On acceptance of the instant service appeal, respondents' may graciously to be directed to make payments of arrears of graded pay w.e.f 26/01/1986 to the date of retirement of the appellant i.e. 23/06/2013, with further direction to the respondents; to grant selection grade in BPS-17 w.e.f May 2001 and proforma promotion as headmaster from 27/03/2010 may also be granted. Any other relief which this Honourable Tribunal deem appropriate may also be granted to the appellant.

  
...APPELLANT

Dated: 23rd Feb, 2021

Through

  
(~~Muhammad Arshad Khan Tanoli~~)  
Advocate Supreme Court of Pakistan  
At Abbottabad

**VERIFICATION:-**

Verified on oath that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

  
...APPELLANT

7

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BEFORE THE SERVICE TRIBUNAL KHYBER  
PAKHTUNKHUWA, PESHAWAR

Service Appeal No. \_\_\_\_\_/2022

Muhammad Sarfraz, Retired S.S.T, resident of Thorak Khurd, P.O Sherwan Tehsil Lower Tanawal District Abbottabad.

...APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa through Chief Secretary KP Peshawar & others.

...RESPONDENTS

SERVICE APPEAL

AFFIDAVIT

I, *Muhammad Sarfraz, Retired S.S.T, resident of Thorak Khurd, P.O Sherwan Tehsil Lower Tanawal District Abbottabad*, do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.



*[Signature]*  
DEPONENT

*[Signature]*  
S. S. T.  
Govt. High School, 10/3  
Abbottabad

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**BEFORE THE SERVICE TRIBUNAL KHYBER  
PAKHTUNKHUWA, PESHAWAR**

Annex - A



Service Appeal No. \_\_\_\_\_/2022

Muhammad Sarfraz, Retired S.S.T, resident of Thor Khurd, P.O Sherwan Tehsil Lower Tanawal District Abbottabad.

APPELLANT

Case No. 348

VERSUS

Date 23/2/2022

1. Govt. of Khyber Pakhtunkhwa through Chief Secretary KP Peshawar.
2. Secretary Education Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
3. Secretary Finance Khyber Pakhtunkhwa, Peshawar.
4. Director Education Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
5. District Education Officer (Male), Abbottabad.
6. Accounts Officer, District Abbottabad.

...RESPONDENTS

ATTESTED

~~EXAMINEE~~  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

SERVICE APPEAL UNDER SECTION 4 OF SERVICE TRIBUNAL ACT 1974, FOR DECLARATION TO THE EFFECT THAT ARREARS OF GRADED PAY W.E.F 26-01-1986 TO THE DATE OF RETIREMENT I.E. 23-06-2013, SELECTION GRADE WHICH WAS DUE IN MAY 2001 AND PROFORMA PROMOTION AS HEADMASTER W.E.F 27/03/2010 HAS NOT BEEN GRANTED IN FAVOUR OF THE APPELLANT SO FAR WHICH IS

19<sup>th</sup> July 2022 1. Counsel for the appellant present and heard.

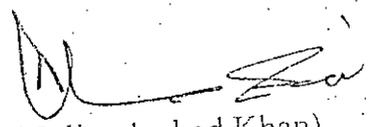


2. This appeal was filed on 23.02.2022 when it was returned with certain objections with a specific time of fifteen days for removal of the same and resubmission but the appeal has been resubmitted after 119 days of its initial presentation.

3. No plausible reason has been given nor explained as to why the appeal was not resubmitted within the time given by the Registrar of the Tribunal. Disposed off accordingly. Consign.

3. Pronounced in open court in Camp Court Abbottabad and given under my hand and seal of the Tribunal on this 19<sup>th</sup> day of July, 2022.

*Copy*  
*for the court*  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

  
(Kalim Arshad Khan)  
Chairman  
Camp Court Abbottabad

Date of presentation of application 25-08-2022  
No. 800  
10 - 0  
4 - 0  
14 - 0  
  
Date of disposal 25-08-2022  
25-08-2022



**ICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD**



No. 4862-64 (Lit)

Dated: 23 /06/2023



0992-9310102, 0992-330131

EDO.Education.Atd@gmail.com

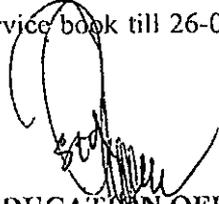
To

Principal / IC Incharge  
Government High School Sherwan,  
Abbottabad.

Subject: **PROVISION OF SERVICE BOOK.**

Mr. Muhammad Sarfaraz, Ex-SST, GHS Sherwan filed a Service Appeal No. 1298/2022 before Honorable Khyber Pakhtunkhwa Service Tribunal Camp Court Abbottabad with the prayer that "on acceptance of the instant service appeal respondents may graciously be directed to make payments of arrears of graded pay w.e.f 26-01-1986 to the date of retirement i.e 23-06-2013 with further directions to the respondents to grant selection grade in BPS-17 w.e.f May 2001 and Proforma promotion as Headmaster from 27-03-2016 may also be granted."

Now Honorable Tribunal has directed to submit reply / parawise comments on behalf of Secretary E&SE. This office has approached District Accounts Office for provision of Service Book as the said teacher has been retired from service but as per receipt, appellant has collected the service book from District Account Office on 21-08-2019 hence, you are hereby directed to provide all service record in respect of Mr. Muhammad Sarfaraz, Ex SST alongwith original service book till 26-06-2023 (Monday) positively being court matter.

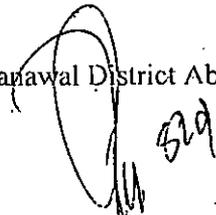
  
DISTRICT EDUCATION OFFICER (M)  
ABBOTTABAD.

Endst No. \_\_\_\_\_/

Dated: \_\_\_\_\_/06/2023

Copy for information to:-

1. Mr Muhammad Sarfraz, Ex SST GHS Sherwan  
Resident of Thor Khurd, P.O Sherwan, Tehsil Lower Tanawal District Abottabad.
2. Master File.

  
DISTRICT EDUCATION OFFICER (M)  
ABBOTTABAD

**OFFICE OF THE DISTRICT ACCOUNTS OFFICER ABBOTTABAD**



No. 18 /

Dated: 10 /07/2023

To

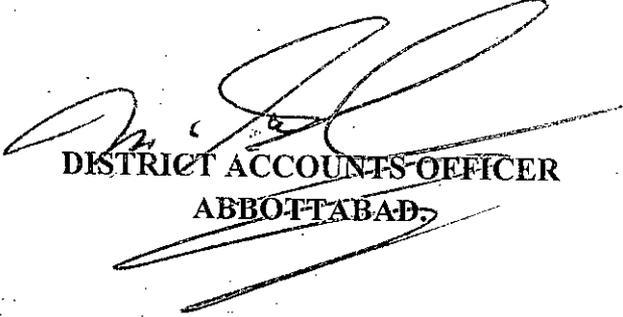
Mr. Muhammad Sarfraz, Retired SST,  
Resident of Thora Khurd, P.O Sherwan Tehsil Lower Tanawal District  
Abbottabad.

Subject: **PROVISION OF SERVICE BOOK**

It is stated that you filed a Service Appeal No. 1298/2022 before Honorable Khyber Pakhtunkhwa Service Tribunal Camp Court Abbottabad.

Now Honorable Tribunal has directed to submit joint comments on 26-07-2023. As you received original service book on 21-08-2019 from Accounts Office and did not yet return the same.

Hence, you are hereby directed to provide your original service book within two days as the same is required for the purpose of preparation of parawise comments.

  
DISTRICT ACCOUNTS OFFICER  
ABBOTTABAD.

To  
The District Comptroller Accounts  
ABBOTTABAD.

Sub: Request of Issuance of Service Book

Sir,

It is requested that I am retired SST from GHS Sherwan.

According to court decision I have been awarded graded pay from the back date so, I need my Service Book. Kindly issue my Service Book.

Thanks  
yours,

MUHAMMAD SARFARAZ  
EX. SST.

Comp. No 7623/12450

Dated: 21st Aug, 2019

Receipt  
Received my Service Book  
21.8.2019