16.08.2023

1. Learned counsel for the appellant present. Mr. Fazal Shah Mohmand learned Additional Advocate General for the respondents present.



2. Due to summer vacations D.B is not available, therefore, case is adjourned. To come up for arguments on 29.11.2023 before D.B. P.P given to parties.

(Råshida Bano) Member (J)

\*KaleemUllah`

Due to rush of work, this case has been deleted from the cause list. To come up for the same as before on 20.02.2023 before the D.B.

Reader

20.02.2023 CANNED KPST, Poshawar Appellant present through counsel. Naseer Ud Din Shah,
Learned Assistant Advocate General alongwith Walayat Shah
Supervisor for the respondents present.

Mrs. Rozina Rehman, Learned Member (Judicial) is on leave, therefore, case is adjourned to 22.05 2023 for arguments before D.B.

(Muhammad Akbar Khan) Member (E)

.22<sup>nd</sup> May, 2023

hawar

- 1. Clerk of counsel for the appellant present. Mr. Fazal Shah Mohmand, Additional Advocate General for the respondents present.
- 2. Counsel are on strike, therefore, the case is adjourned. Office is directed to notify the next date on the website as well as on the noticeboard. To come up for arguments on 16.08.2023 before D.B. P.P given to the parties.

(Fareeha Paul)

Member (E)

(Kalim Arshad Khan) Chairman 07.07.2022

Clerk of learned counsel for the appellant present. Mr. Wilayat Shah, Supervisor (Litigation) alongwith Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Clerk of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is not available today due to strike of lawyers. Adjourned. To come up for arguments on 18.10.2022 before the D.B.

(Mian Muhammad) Member (E) (Salah-ud-Din) Member (J)

18.10.2022

Learned counsel for the appellant present. Mr. Muhammad

Riaz Khan Paindakhel, Assistant Advocate General for the

rèspondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments.

Adjourned. To come up for arguments before the D.B on

29.11.2022.

(Mian Muhammad) Member (E) (Salah-ud-Din) Member (J) 22.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 14.04.2022 for the same as before.

Reader

14.04.2022 Learned counsel for the appellant present.

Mr. Naseer-Ud-Din Shah, Assistant Advocate General for the respondents present.

Respondents No. 1 & 2 filed comments. Learned counsel for the appellant has very frankly submitted that the District Accounts Officer Mardan, was wrongly impleaded as respondent No. 3. and counsel for the appellant requests to delete the District Account Officer from the panel of respondents. Deleted accordingly. To come up for arguments before the D.B on 07.07.2022. The appellant may submit rejoinder within a fortnight.

(Rozina Rehman) Member (J)

Chairman

25.10.2021

Counsel for the appellant present. Preliminary arguments heard.

Learned counsel for the appellant contends that the appellant was appointed as Naib Qasid (BPS-03) vide order dated 16.03.2020, who after compliance with terms and conditions of appointment order was allowed to draw the salary for one month (May, 2020). However, no salary has been paid to him w.e.f. 01.06.2021 without any cogent reason. et the respondents be heard. This appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days after receipt of notices, positively. If the written reply/comments are not submitted within the stipulated time, or extension of time is not sought through written application with sufficient cause, the office shall submit the file with a report of non-compliance. File to come up for arguments on 22.02.2022 before the D.B.

The appeal is also accompanied by an application for restraining the respondents not to issue any adverse order in respect of the appellant. Notice of application be given to the respondents for the date fixed.

Chairman



# Form- A

# FORM OF ORDER SHEET

n No -	7468	/2021	

Court of\_\_\_\_\_

,	Case No	7468 /2021
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	28/09/2021	The appeal of Mr. Shahab Ali presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register
2-	Boshawala	and put up to the Worthy Chairman for proper order please.  REGISTRAR  This case is entrusted to S. Bench at Peshawar for preliminary hearing to be put up there on 14/10/21
		CHARMAN
	•	
-	14.10.2021	Clerk of learned counsel for the appellant present.
		Former requests for adjournment on the ground that the earned counsel for the appellant is busy before the Peshawar High Court, Peshawar in some other cases. Adjourned. To come
		up for preliminary hearing before the S.B on 25 10.2021.
		(MIAN MUHAMMAD) MEMBER (E)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 7468 /2021

SHAHAB ALI

**VS** 

**LG&RD DEPTT:** 

## **INDEX**

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1	Memo of appeal	********	1 - 3
2 编	Affidavit		4
3	Stay application		5 .
4	Registration card	Α \	6
5	Police clearance	. <b>B</b>	7
6	Appointment order	С	8
7 3	Medical certificate	D	9
8 🖠	Arrival	Ē	10
9	Departmental appeal	F	11
10 %	Vakalatnama		12

Dated: 27.09.2021

**APPELLANT** 

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

Flat No A, 2<sup>nd</sup> Floor, Juma Khan Plaza, Warsak Road, Peshawar 0345-9383141

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.\_\_\_\_\_/2021

Shahab Ali Naib Qasid (BPS-03)
Local Government & Rural Development Department, Mardan

..... APPELLANT

#### **VERSUS**

1- The Director General Local Government & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

2- The Assistant Director (Senior) Local Government & Rural Development Department, District Mardan.

3- The District Accounts Officer, District Mardan.

..... RESPONDENTS

APPEAL UNDER SECTION 04 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT RELEASING THE MONTHLY SALARIES OF THE APPELLANT W.E.F. 1.6.2020 AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

## PRAYER:

That on acceptance of this appeal the respondents may kindly be directed to release the monthly salaries of the appellant w.e.f 1.6.2020 till date. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

## R/SHEWETH: ON FACTS:

# Brief facts giving rise to the present appeal are as under:-

- 2- That after proper verification the salary of the appellant was released by the respondents and as such the appellant received the salary for the month of May, 2020.



- 3- That unfortunately the respondents stopped/withheld the salaries of the appellant w.e.f. 01.6.2020 without any reason and clear justification. That feeling aggrieved the appellant time and again visited the concerned quarter for the release of his salaries but of no avail.
- 4- That finally the appellant feeling highly aggrieved preferred Departmental appeal before the respondent No.1 but no reply has been received so for. Copy of the Departmental appeal is attached as annexure
- 5- That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

## **GROUNDS:**

- A- That the inaction of the respondents by not releasing the monthly salaries of the appellant w.e.f. 1.6.2020 is against the law, facts, norms of natural justice and materials on the record.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That inaction of the respondents by not releasing monthly salaries of the appellant is violative of Law and Rules.
- D- That the respondents discriminated the appellant by not releasing the monthly salaries of the appellant.
- E- That the respondents acted in arbitrary and malafide intentions by not releasing the monthly salaries of the appellant.
- F- That the appellant is still performing his duty and by not releasing the monthly salary w.e.f 01.06.2020 is amounting to force labour and thus is the violation of article 11 of the constitution of Islamic republic of Pakistan 1973.
- G-That inaction of the respondents by not releasing the monthly salaries of the appellant w.e.f.  $\emptyset 1.6.2020$  is against the norms natural justice.
- H-That the respondents violated Article 38(e) of the Constitution of Pakistan, 1973 by not releasing monthly salaries of the appellant.

I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: <u>97</u>.9.2021

APPELLANT

SHAHAB ALT

THROUGH:

NOOR MOHAMMAD KHATTAK

KAMRAN KHAN

UMER FAROOQ MOHMAND

SAID KHAN

&

HAIDER ALI

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL	NO	/ 2021
----------------	----	--------

SHAHAB ALI

VS

**LG & RD DEPTT:** 

# **AFFIDAVIT**

Stated on oath that the contents of the accompanying service appeal are correct to best of my knowledge and belief and nothing has been concealed from this Honorable Service Tribunal.

DEPONENT

# **CERTIFICATE:**

Certify that no earlier service appeal has been filed by the appellant in the instant matter before this Honorable Service Tribunal.

CERTIFICATION

# 5

# BEFÖRE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO/202:	21
----------------	----

SHAHAB ALI

**VS** 

**LG&RD DEPTT:** 

# APPLICATION FOR RESTRAINING THE RESPONDENTS NOT TO ISSUE ANY ADVERSE ORDER IN RESPECT OF THE APPELLANT

Respectfully Sheweth:,

- 1. That the appellant has filed the instant appeal in which no date has been fixed for hearing.
- 2. That the appellant has filed the instant appeal regarding stoppage of salaries.
- 3. That all the three ingredients required for the grant of stay is in favour of the appellant
- 4. That the contents on the instant application may very kindly be consider as part and parcel of the main appeal.
- 5. That any other ground would be put forward at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of the instant petition the respondents may very kindly be restrained not to issue any adverse order in respect of appellant, till the disposal of instant appeal.

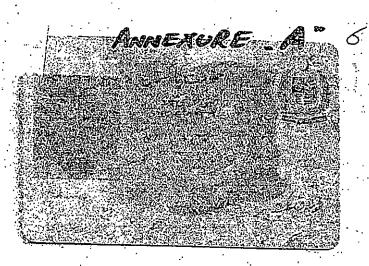
APPELLANT/

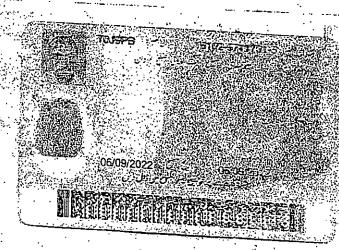
SHAHAB ALT

Through:

NOOR MOHAMMAD KHATTAK, Advocate High Court, Peshawar

Shalli





# ANNEXURE E

7

Τφ

#### THE SHO SHER CARH

wardan.

# Subject: GRANT OF POLICE CLEARANCE CERTIFICATE

Respected Sir,

With due respect, it is stated that I am permanent & bonafied Resident of Khanjaryan Pir Saddi, Tehsil Takht Bhai District Mardan, Khyber Pakhtunkhwa, Pakistan.

- 1. That I am bonafied resident of the same address.
- That I bear good moral character.
- 3. That I am not a member of any Political party.
- 4. That I am not involved in any Civil/Criminal Cases.
- 5. That I need Police Clearance Certificate for .....

That whatever stated above are true and correct to the best of my knowledge and belief.

Therefore kindly grant me Police Clearance Certificate.

Dated:17/03/2020

With best regard

Mr. Shahab Ali S/O: Zubair Shah 16102- 9711731-5

Chates



# ANNEXURE





# OFFICE OF THE ASSISTANT DIRECTOR (SENIOR) LG & RDD DISTRICT MARDAN

Dated: March, 15th 2020

#### <u>OFFICE ORDER':</u>

No.AD/LG&RDD/(MDN)/Office-Order/ 349 Consequent upon the recommendations of the Departmental Selection Committee, the following Naib Qasids (BPS-03) are hereby <u>APPOINTED</u> as per following terms & conditions with immediate effect in the public interest, please.

The detail is as under:-

			<u>* </u>
S#	Name	F. Name	NO/NO
1.	Fuzal-Kabir	Muhammad Saleem	Village Council Hathian-1
2	Shah Fahad	Muhammad Diyar /	Village Council Hathian-2
3.	Ali Zaman .	Gul Zaman	Village Council Hathian-3
4.	Muhanunad Arif	Mutabar Khan	Village Council Makori-1
5	Riaz Ahmad	Zaider Khan	Village Council Makori-2
6.	Mühammad Zeeshan	Withéed Gul	Village Council Makori-3
7:	Adil	Saifoor	Village Council Lund Khwar-I
8.	Nuveed Alchtur	Bahar Arach	Village Council Lund Khwar-2
9.	Rushid Ali .	Qayum Khan	Village Council Lund Khwar-3
13.	Muhammad Tariq	Ajab <sup>i</sup> Khan	Village Council Shergarh-1
11.	Asif Knan	Rahim Dad	Village Council Shergarh-3
12.	Muhammad Ayaz	Muhammad Rehman	Village Council Jalala-2
13,	Shahab Alix	Zubair Shah	Village Council Jaiala-3
14.	¡Amir Zeb	Sabz Ali	Village Council Parkino Dheri-1
15.	Arif Shah	Faqir Shah	Village Council Parkho Oheri-2
	Junaid Ahmad	Muhammad Saeed Khan	Village Council Tordher
11:00	花在ないで、アツンスは25でかっていんが、		

#### TERMS & CONDITIONS:

1. The selectee will be governed by such rules and regulations issued by the Govt: or may be issued hereinafter for category of post to which he belongs.

- 2. Before assumption of charge the selectee will provide Medical Fitness Certificate from the Medical Superintendent DFIQ Hospital Mardan. Potice Clearance Certificate from Local Police Station and an affidavit on judicial stamp paper for good conduct punctuality and will compulsorily perform duty at least 100 years on this post.
- 3. The Selectee will remain on probation period for Two years.
- in case, the selectee wish to resign from service at any time, one month prior notice should be necessary or in their thereof one month pay shall be forfeited.
- 5. The documents/particulars reflected/submitted by the selected will be abided upon him/them, if found take or
- 6. The orders may be withdrawn any time, without assigning any reason,
- 7. An afridaviu/judicial Stamp paper will be submitted by the applicant concerned that in case of any litigation, he will be exclusively responsible, and in case of any misconduct, absence from official duty or Non-punctuality will be lantamount to disciplinary action under E&D/Service rules.

8. If she Naib Qasid concerned, where his duty has been assigned, is found abtent somewhere else from VC/NC, will be terminated & dismissed with immediate effect.

Assistant Direction (Venior); Local Cost. & Royal Dev. Depti Mardan

## Even No. & Date.

Copy of the above is forwarded to the:

- 1. Director General, LG & RDD Khyber, Pakhtunkhwa Peshawar.
- 2. Deputy Commissioner, District Mardan.
- 3. District Police Officer, Mardan
- 4. MS DHQ Hospital Mardan.
- 5. District Accounts Officer, District Mardan.

# ANNEXURE D



MEDICAL CERTIFICATE No. 8 93/15
Name of Official Mr. Shahab At 16102-97/1731-5
Caste of Race . A.C.
Father's Name Zulan Shal-
Residence Chanjanyan VPU Pin Sadi Telen
ialeht Bhis District Man
Date of Birth 12-03-1994 (As par Care)
Exact Height by measurement 5-6
Exact mark of identification
Signature of the User Life of
Signature of the Head of Office
Seal of Office
Seal of Office
I do hereby certify that I have examined Mr. Should All for employment in the office of the AD(S) ABD Mandament and cannot discover that he had any disease communicable or other constitutional affection or bodily infirmity except
I do hereby certify that I have examined Mr. Should All for employment in the office of the AD(S) ABD Mandament and cannot discover that he had any disease communicable or other constitutional affection or bodily infirmity except
I do hereby certify that I have examined Mr. Should All for employment in the office of the AD(S) I S RDD Mand and cannot discover that he had any disease communicable or other constitutional affection or bodily infirmity except  I do not consider this is disqualification for employment in the office of the above as Nach Brand RPS-03 his age according to his own attacks.
I do hereby certify that I have examined Mr.  for employment in the office of the AD SAD Mark  and cannot discover that he had any disease communicable or other constitutional affection or bodily infirmity except  I do not consider this is disqualification for employment in the office of the above as ARAD ARAD his age according to his own statement  year and by appearance about year ARAD ARAD Medica Superintendent,  DHQ Hospital, Mardan.
I do hereby certify that I have examined Mr.  for employment in the office of the AD SO SO Mandament and cannot discover that he had any disease communicable or other constitutional affection or bodily infirmity except  I do not consider this is disqualification for employment in the office of the above as ABS-03 his age according to his own statement year and by appearance about year Two-lines and the above as ABS-03 his age according to his own statement

AT LIED

# ANNEXURE





#### Arrival Report

In compliance with the worthy Assistant Director LG&RDD Mardan office order No 349 dated 16/03/2020.

I beg to submit my arrival report duty as Naib Qasid today on 17/03/2020 After noon.

For necessary action.

Name: Shahab Ali S/o Zubair Shah

Submitted for further necessary actions.

Copy forward:

1 The AD LG&RDD mardan

2 The Office Assistant / Accountant AD office

3 Supervisor Thesil

SECRETARY
SECRETARY
VIC Khan Killi Jalala
VIC Khan Killi Jalala
Teshsil Takht Bhai

ا فدوت جناب استنت دائریکٹر (سینئر)، LG&RDDعاحب فلع مردان الم الله حاري كرنم بند تنخواه

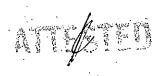
مؤدبانہ گزارش کی جاتی ہے کہ سائل آپ کے زیر بطور Class-IV ملازم کام کررہا ہے۔ سائل کی تعیناتی قانونی ضوابط بروئے کارلا کر کی گئی۔سائل کوتقریباً 01ماہ کی تخواہ ملی کیکن بعد میں جولائی کے مہینے میں تنخواہ کے بارے میں معلومات کی تو سائل کو بتایا گیا کہ آپ لوگوں کے تخواہ میں بجٹ کی کمی کی وجہ سے بعد میں ادا کی جائے گی لیکن ابھی ایک سال گزرنے کے بعد بھی سائل کے تخواہ کچھاتہ پیتنہیں تنخواہ نہ ہونے کی وجہ ے سائل انتہائی مالی مشکلات سے گزرر ہاہے۔

اسلے آپ صاحبان سے التماس کی جاتی ہے کہ سائل کی تنخواہ جو کہ جون 2020 سے بند ہے جاری كرنے كے احكامات صا در فرمائيں \_سائل آپ كامشكور وممنون ودعا گور ہے گا۔

Challi

آيكا تا بعدار:

شهاب على ولدز بيرشاه ساكن پيرسدي تخت بھائی مردان الرقوم: 08-06-2021





# **VAKALATNAMA**

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO: _		_ OF 2021
Shahab Ali		(APPELLANT) (PLAINTIFF) (PETITIONER)
	<u>VERSUS</u>	
LG T RD	Deptt:	(RESPONDENT) (DEFENDANT)
I/We	6 Alí	OOD MUUAAAA
compromise, withdraw my/our Counsel/Advoc without any liability for engage/appoint any oth I/we authorize the said receive on my/our behadeposited on my/our acceptance.	or refer to arbiate in the all his default and er Advocate Cound for the default and all sums and	tration for me/us as bove noted matter, with the authority to unsel on my/our cost. eposit, withdraw and amounts payable or
Dated//202	21	Shalli
	Cl	ACCEPTED
••	NOOR M	IUHAMMAD KHATTAK
	К	AMRAN KHAN
		AROOO MOHMAND
		AID KHAN  & Haider Ali  AIDER ALI
•		DVOCATES

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

# Appeal No. 7468/2021

1.	Shahab Ali Naib-Qasid (BPS-03) Local Government & Rural Development Department,
	Mardan.
	APPELLANT
	VERSUS
1.	The Director General, Local Government and Rural Development Department, Khyber
	Pakhtunkhwa, Peshawar. The Assistant Director (Senior), Local Government & Rural Development Department, District
2.	Mardan.
3.	The District Account Officer, District Mardan
	Respondents
	Index

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1	Comments		1	3	
2	Affidavit		4		
3	List of Candidates applied from Jalala-III (Khan Killi)	А	5		
4	Minutes of the Meeting	В	6	12	- 412
6	Appointment order of the Appellant	C	13	,	
7 .	Stay order dated 7/5/2020	D	14		,
8	Copy of writ petition No.2056-P/2020	E	15	19	
9	Order dated 13/10/2020	F	20	21	
10	Copy of WP No.4775-P/2020	G	22	27	

Deponent

Mr. Wilayat Shah Cell No. 0342-2065580 09379230067

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

# Appeal No. 7468/2021

1. Shahab Ali Naib-Qasid (BPS-03) Local Government & Rural Development Department, Mardan.

#### **VERSUS**

- 1. The Director General, Local Government and Rural Development Department, Khyber 2
- 2. The Assistant Director (Senior), Local Government & Rural Development Department, District Mardan.
- 3. The District Account Officer, District Mardan

Respondents

# COMMENTS ON BEHALF OF RESPONDENTS NO 1&2.

Respectfully Shewth:

## **Preliminary Objections**

- . That the appellant has got no locus standi.
- ii. That the appellant has not come to this Honourable Tribunal with clean hands.
- iii. That the instant appeal is based on frivolous grounds.
- iv. That the instant appeal is time barred.

#### **ON FACTS**

- 1. Incorrect. The appointment order of the Appellant was wrongly issued as the Appellant was never recommended by the Recruitment & Selection Committee as there was another candidate Muhammad Ishaq S/O Khurshid Khan who was recommended by the Recruitment & Selection Committee at serial No.5 in the recommendation list, but his appointment order was not issued. The appointment order of the Appellant was illegal and unjustified. Therefore, the Police Clearance Certificate and Medical Certificate of the Appellant bear no legal justification. The list of candidates applied for the post of Naib-Qasid from Jalala-III (Khan Killi), the candidate recommended against serial No.4 in minutes of meeting by the Recruitment & Selection Committee and the appointment order of the Appellant are Annexed as "A", "B" & "C".
- 2. Incorrect. As the appointment order of the appellant was wrongly issued without the recommendation of the Recruitment & Selection Committee. Therefore, the release of the monthly salaries of the appellant from 01-06-2020 is against the Law, facts, norms of natural justice and materials on the record.
- 3. Correct. The salaries of the appellant was stopped by the then Assistant Director Mr. Qazi Noor UI Wahab with effect from 1-6-2020 after the receiving the stay order dated 7-5-2020,

Comments in Appeal No. 7468/2021 Shahab Ali VS Govt of Khyber Pakhtunkhwa

passed in Writ petition No. 2056-P/2020 which was filed by Masood Shah and 9 others (total 10 persons) against the appellant and 15 others (Total 16 person, private Respondents), and which was decided vide order dated 13/10/2020, whereas, the petitioners were directed to file an amended writ petition, which they have filed in the shape of Writ petition No.4775-P/2021 .(Copy of the stay order, writ Petition No. 2056-P/2020, order dated 13/10/2020 and writ petition No.4775-P/2021 are annexure "D", "E", "F" & "G".

- 4. Incorrect. The appellant has never filed any Departmental Appeal before the Respondent No.1
- 5. Incorrect. The appellant has never filed any Departmental Appeal before knocking at the door of this Hon`ble Service Tribunal.

#### ON GROUNDS

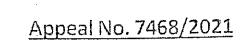
- A. Incorrect in light of position explained in Para 1,2 and 3 above.
- B. Incorrect in light of position explained in Para 1,2 and 3 above..
- C. Incorrect. The act of the Respondents is not in violation of Rules/Policy.
- D. Incorrect in light of position explained in Para 1,2 and 3 above.
- E. Reply as per Para 2 above.
- F. Incorrect.
- G. Reply as per Para 2 above.
- H. In reply to Para H, it is submitted that as Appointment of the Appellant was in violation of Recruitment Rules/Policy, so his salary was stopped by the Assistant Director LG&RDD,Mardan.
- I. Further points would be raised during the course of arguments.

For the above submission, it is prayed that this Honorable Court may graciously dismiss fine Appeal of the appellant filed under section 4 of the Khyber Pakhtunkhwa Service Tribunal act, 1974, with cost.

Assistant Director LG&RDD Mardan Respondent No.2 Divertor General Local Govt & RDD Khyber Pakhtunkhwa Respondent No.1



# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR



	hahab Ali Naib-Qasid (BPS-03) Local Government & Rural Development Department, Mardan.
	APPELLANT
	VERSUS
Ī	The Director General, Local Government and Rural Development Department, Khyber Pakhtunkhwa, Peshawar
	The Assistant Director (Senior), Local Government & Rural Development Department, Distric Mardan.
3.	The District Account Officer, District Mardan
	Respondents

# **AFFIDAVIT**

I, Wilayat Shah Supervisor/Legal Assistant, Local Govt & RDD Mardan do hereby solemnly affirm and declare that the contents of the accompanying Para-Wise Comments are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honorable Court.

Identified By:

Advocate General

/Khyber Pakhtunkhwa Peshawar

Additional Advocate General Khyber Prime Additional Service Tribunal Pashawar Deponent

(Wilayay Shah)

CNIC No. 16101-6571222-1

Cell No. 0342-2065580

Antoex : A



S#	Name of Candidate	Father`s Name	Employment	D.O.B	Intervi	ew Mar	ks	T	VC/NC for
			Exchange Reg#	-	Chair	M-I	M-II	Mark	which the
	3			ĺ	04	04	02	s	candidate
				2/24/2000	<del> </del>				has applied
1	Sajad Ali	M Zameen	Advt: 24/10/17	2/14/1990	1	1	1	3	VC NC Jalala-II
2	Murad Ali	M Zameen	Advt: 24/10/17	4/1/1988	A	Α	A	A	do
3	Zahir Ali	Yar Mula Khan	Advt: 24/10/17	4/8/1994	1	1	1	3	do
4	M Salman	Qareeb Ullah	Advt: 24/10/17	2/2/1997	3	1	1	4	do
5	Sharif Khan	Mir Bahadar	Advt: 24/10/17	3/9/1986	1	1	1	3	do
6	Muhammad Zubair	Ghausur Rahman	Advt: 24/10/17	6/15/1992	1	1	1	3	do
7	Muhammad Shoaib Ahmad	Abdul Salim	Advt: 24/10/17	3/17/1991	A	Α	Α	Α	do
8	Ali Raza	Gulab Said	Advt: 24/10/17	2/21/1996	1	1	1	3	do
9	Irshad Ali	Fazal Rahman	Advt: 24/10/17	5/6/1987	1	1	1	3	do
10	Nihar Ali	Muzafar Khan	Advt: 24/10/17	2/13/1991	Α	Α	Α	Α	do
11	Akbar Ali	Muzafar Khan	Advt: 24/10/17	2/14/1984	1	1	1	3	do
12	Ihsan Ullah	Khair Muhammad	Advt: 24/10/17	1/1/1976	1	1	1	3	do
13	Mujeeb Ur Rahman	Wali Rahman	Advt: 24/10/17	8/20/1992	1	1	1	3	do
14	Sawar Khan	Mir Bahadar	Advt: 24/10/17	6/16/1981	Α	Α	Α	Α	do
15	Haider Khan	Mir Bahadar	Advt: 24/10/17	5/7/1977	1	1	1	3	do
16	Inayat Ullah	Nasrullah	Advt: 24/10/17	4/4/1996	1	1	1	3	do
17	Shasawr Khan	Mahboob Khan	Advt: 24/10/17	1/5/1998	1	1	1	3	do
18	Muhammad Ayaz	Muhammad Rahman	3711/2019	18/3/1990	3	1	2	6	do
19	Faisal Shah	Muqadar Shah	3457/2019	1/1/1996	1	1	1	3	do
20			Advt: 24/10/17		1	1	1	3	do
21	Roman Khan	Mian Khan	Advt: 24/10/17	4/1/1998	1	1	1	3	do
22	Muhammad Noor Ul Amin	Ahmad Jan	Advt: 24/10/17	1/8/1972	Α	A	Α	Α	do
23	Atta Ullah	Abid Jan	Advt: 24/10/17	1/11/1992	1	1	1	3	do

S#	Name of Candidate	Father's Name	Employment	D.O.B	Intervi	ew Mar	'ks	Т	VC/NC for
			Exchange Reg#		Chair 04	M-I 04	M-II 02	Mark s	which the candidate has applied
1	Liaqat Ali	Sabz Ali	Advt: 24/10/17	3/10/1986	1	1	1	3	VC NC Jalala-III /Khan Killi
2	Irshad Khan	Mirza Khan	Advt: 24/10/17	1/1/1982	Α	Α	Α	Α	do
3	M Idrees	M. Yaseen	Advt: 24/10/17	5/5/1990	1	1	1	3	do
4	Qasam Khan (Overage)	Hayat Khan	Advt: 24/10/17	1/1/1978	Α	Α	Α	Α	do
5	Abid Hussain	Gul Zaman	Advt: 24/10/17	1/1/1985	1	1	1	3	do
6	Masood Shah	Zabita Khan	Advt: 24/10/17	1/1/1990	1	1	1	3	do
7	Junaid Khan	Farid Khan	Advt: 24/10/17	2/15/1992	1	1	1	3	do
8	Fida Muhammad	Muhammad Yar Khan	Advt: 24/10/17	2/2/1981	1	1	1	3	do
9	Mukamil Shah (Overage)	Ghazan Khan	Advt: 24/10/17	1/1/1976	1	1	1	3	do
10	Ali Afsar	Ali Jan	Advt: 24/10/17	1/1/1998	Α	Α	Α	Α	do
11	Shah Khalid	Hameed Gul	Advt: 24/10/17	2/3/1992	1	1	1	3	do
12	Rizwan Ullah	Nadar Khan	Advt: 24/10/17	1/1/1986	1	1	1	3	do
13	Shahab Ali	Zubair Shah	3596/2019	3/12/1994	2	1.5	1.5	5	do
14	Muhammad Zakria	Ajmal	Advt: 24/10/17	11/2/1995	Α	Α	Α	Α	do
15	Muhammad Usman	Aziz Khan	Advt: 24/10/17	8/8/1994	1	1	1	3	do
16	Muhammad Ishaq	Khurshid	3401/2019	2/1/2000	2.5	1	1	4.5	do
17	Irfan	Muhammad Ali	Advt: 24/10/17	3/8/1989	1	1	1	3	do;
18	Akhtar Zeb	Azeem Khan	Advt: 24/10/17	10/5/1988	1	1	1	3	do
19	Ali Muhammad	Pir Muhammad Khan	Advt: 24/10/17	3/4/1996	Α	Α	Α	A	do

Assistant Biroster (Sr) Attested

Mardon

# NUTES OF THE MEETING REGARDING RECRUITMENT OF NAIB-QASIDS, VILLAGE/NEIGHBORHOOD COUNCILS (1-231) DISTRICT MARDAN

1. The District Departmental Selection Committee meetings were held in the office of Assistant Director (Senior), Local Government and Rural Development Department, Mardan on 27<sup>th</sup>, 29<sup>th</sup> August, 3<sup>rd</sup>, 6<sup>th</sup>, 17<sup>th</sup>, 24<sup>th</sup>, September, 2019 for recruitment of Naib-Qasids, Village/Neighborhood Councils in District Mardan.

1.	Mr. Akhtar Munir, Assistant Director (Senior) LG&RDD Mardan.	Chair
2.	Mr. Shams-Ul-Arifeen, Assistant Director (Administration/HR) LG&RDD (Representative of Govt. of Khyber Pakhtunkhwa)	Member-I
3.	Mr. Wisal Khan (Supervisor LG&RDD District Mardan)	Member-II
	(List of the participants is attached)	

2. The Chairman welcomed the participants. The Chairman informed that here were 164 vacant post of Naib-Qasids in VCs/NCs in District Mardan which were advertised in 2017. Out of these posts recruitment against 68 posts of Naib-Qasids has already been made while for the remaining 96 posts, 2244 candidates who applied for the posts have been called for interviewed. The Committee agreed to specify 10 marks for each candidate for interview distrib: Aed as under:

S#	Designation	Marks Assigned for interview
1	Assistant Director (Senior) LG&RDD Mardan	04
2	Assistant Director (Administration/HR)	04
	Representative of Govt. of Khyber Pakhtunkhwa LG&RDD	
3	Supervisor LG&RDD District Mardan	02
4	Assistant / Accountant LG&RDD District Mardan	VC/NC identification and picture collection
5	Acting Supervisor, LG&RDD District Mardan	For thumb Impression and signature i.e. attendance

3. The interview candidates for recruitment against the vacant posts of Naib-Qasids in their respective NCs/VCs were held on 27<sup>th</sup>, 29<sup>th</sup> August. 3<sup>rd</sup>, 6<sup>th</sup>, 17<sup>th</sup>, 24<sup>th</sup>, September, 2019.

S#	Name of Candidates	Father Name	Employment Exchange Reg#	Interview Marks			T Mark	D.O.B	Village Council for which the candidates	
		٥	- Liverida Regi	Chair (04)	M-I (04)	M-II (02)	S		has appied	
1	Mudassir Javed	Anwar Zada	2838/2017	1	1	1	3	1/3/1992	VC/NC Babuzai Aba Khel	
2	Kamran Shah	Zarb Ali Shah	2703/2017	1	1	1	3	19/3/1991	do	
3	Zia Ur Rahman	Liaqat Ali	2203/2017	1	1	1	3	25/9/1990	do	
4	Rasheed Ahmad	Miran Shah	Advt: 24/10/2017	A	Α	Α	Α	12/9/1983	do	
5	Zarshed Khan	Razi Khan	Advt: 24/10/2017	1	1	1	3	5/7/1982	do	
6	Kamran Shah	Zarb Ali Shah	2703/2017	Α	A	Α	Α	19/3/1991	do	
7	Zia Ur Rahman	Liaqat Ali	Advt: 24/10/2017	Α	Α	Α	Α	25/9/1990	do	
8	Kaleem Ullah	Zakir Ullah		Α	Α	Α	Α	1/4/1983	do	
9	Asad Zia	Syed Shah Nazir		A	A -	Α	Α	15/11/1989	do	

Attested

Sd/ -Chairman Sd/-Member-I Sd/-Member-II

Assistant Director (Sr)

Mardan



	•								
13	Mujeeb Ur Rahman	Wali Rahman	Advt: 24/10/17	8/20/1992	1	1	1	3	VC/NC Babuzai Aba Khel
14	Sawar Khan	Mir Bahadar	Advt: 24/10/17	6/16/1981	Α	Α	Α	Α	do
15	Haider Khan	Mir Bahadar	Advt: 24/10/17	5/7/1977	1	1	1	3	do
16	Inayat Ullah Khan	Nasrullah	Advt: 24/10/17	4/4/1996	1	1	1	3	do
17	Shah Sawar	Mahboob Khan	Advt: 24/10/17	1/5/1998	1	1	1	3	do
18	Muhammad Ayaz	Muhammad Rahman	3711/2019	18/3/1990	3	1	2	6	do
19	Faisal Shah	Muqadar Shah	3457/2019	1/1/1996	1	1	1	3	do
20	Said Nawab	Haji Nawab	Advt: 24/10/17	1/1/1992	1	1	1	3	do
21	Roman Khan	Mian Khan	Advt: 24/10/17	4/1/1998	1	1	1	3	do
22	Muhammad Noor Ul Amin	Ahmad Jan	Advt: 24/10/17	1/8/1972	Α	Α	Α	Α	do
23	Atta Ullah	Abid Jan	Advt: 24/10/17	1/11/1992	1	1	1	3	do
S#	Name of Candidate	Father's Name	Employment	D.O.B	Intervi	ew Mar	ks	T	VC/NC for
			Exchange Reg#		Chair	M-I	M-II	Mark	which the
					04	04	02	s	candidate has
1	Liaqat Ali	Sabz Ali	Advt: 24/10/17	3/10/1986	1 .	1	1	3	applied VC NC Khan
2	Irshad Khan	Mirza Khan	Advt: 24/10/17	1/1/1002	ļ	-			Killi
3	M. Idrees			1/1/1982	Α	A	Α	A	do
<del></del>	Qasam Khan (overage)	M Yaseen	Advt: 24/10/17	5/5/1990	1	1	1	3	do
	Abid Hussain	Hayat Khan	Advt: 24/10/17	1/1/1978	Α	A	A	A	do
5		Gul Zaman	Advt: 24/10/17	1/1/1985	1	1	1	3	do
6	Masood Shah	Zabita Khan	Advt: 24/10/17	1/1/1990	1	1	1	3	do
7	Junaid Khan	Farid Khan	Advt: 24/10/17	2/15/1992	1	1	1	3	do
8	Fida Muhammad	Muhammad Yar Khan	Advt: 24/10/17	2/2/1981	1	1	1	3	do
9	Mukamil Shah	Ghazan Khan	Advt: 24/10/17	1/1/1976	1	1	1	3	do
10	Ali Afsar	Ali Jan	Advt: 24/10/17	1/1/1998	Α	Α	Α	Α	do
11	Shah Khalid	Hamish Gul	Advt: 24/10/17	2/3/1992	1	1	1	3	do
12	Rizwan Ullah	Nadar Khan	Advt: 24/10/17	1/1/1986	1	1	1	3	do
13	Shahab Ali	Zubair Shah	3401/2019	3/12/1994	2	1.5	1.5	5	do
14	Muhammad Zakriya	Ajmal Khan	Advt: 24/10/17	11/2/1995	Α	Α	Α	Α	do
15	Muhammad Usman	Aziz Khan	Advt: 24/10/17	8/8/1994	1	1	1	3	do
16	Muhammad Ishaq	Khurshid	3401/2017	2/1/2000	2.5	1	1	4.5	do
17	Irfan	Muhammad Ali	Advt: 24/10/17	3/8/1989	1	1	1	3	do
18	Akhtar Zeb	Azeem Khan	Advt: 24/10/17	10/5/1988	1	1	1	3	do
19	Ali Muhammad	Pir Muhammad Khan	Advt: 24/10/17	3/4/1996	Α	Α	Α	Α	do

4. After detail & deliberate interviews on the prescribed parameters, the following candidates were selected as Naib Qasid (BS-03) in the VC/NCs assigned/mentioned against each to perform their duties as per their job description.

S	Name of Candidate	Father's Name	Employment	D.O.B	Intervi	ew Mai	rks	T	VC/NC for
#			Exchange Reg#		Chair	M-I	M-II	Marks	which the
Į.				-	04	04	02	-	candidate
<u> </u>									has applied
1	Ghawas Ur Rahman	Amir Khan	3511/2019	5/2/1978	3	1	1	5	VC/NC
	<u> </u>						L		Hathin-I
2	Shehzad Muhammad	Shad Muhammad	Advt: 24/10/17	4/2/1993	2.5	1	1	4.5	VC/NC
									Hathian-II
3	Abid Ali	Shah Muhammad Safi	3558/2019	26/6/1993	2	1	1	4	VC/NC
			<u> </u>		 				Hathian-III

Sd/ -Chairman

Sd/-Member-I A. A.

Sd/-Member-II

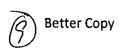
(g)	

4_			<u> </u>				T		VC/NC
•	/								Jalala-II
	Muhammad Ishaq	Khurshed	3401/2019	2/1/2000	2.5	1	1	4.5	VC/NC
	•						. ¯		Khan Killi
;	Jawad Ali	Imran Ali	3176/2019	26/07/1994	2.5	1	1	4.5	VC/NC
	·	`		50.0		1	1		Lund Khwar-I
7	Janat Gul	Khan Sher	2753/2019	3/2/1992	3	1	1	5	VC/NC
				J, _,	-	,	^ ·		Kund Khwar-II
3	Saeed Khan	Nadar Khan	3246/2019	1/12/1993	2.5	1	1	4.5	VC/NC
•				1.12,120		1	1	'	Lund Khwar-III
9 .	Shah Faisal	Nooran Shah	Advt: 24/10/17	1/1/1989	3.5	1	1	5.5	VC/NC
				1. 1. 13 0.	""	^	• •	""	Pir Saddi-I
10	Muslim Khan	Tawoos Khan	2661/2019	2/3/1986	2.5	2	1	5.5	VC/NC
					2.0	-	1	""	Pir Saddi-II
11	Muhammad Tariq	Ajab Khan	2833/2019	15/1/1993	2.5	1	1	4.5	VC/NC
						-	-	```	Sher Garh-I
12	Asif Khan	Rahim Dad	3702/2019	1/1/1986	3	1	ı	5	VC/NC
		,			•	'	-	. "	Aher Garh-III
13	Amir Zeb	Sabz Ali	2861/2019	15/5/1992	2.5	1	1.5	5	VC/NC
				12707272		^	1.5	-	Parkho Dheri-I
14	Arif shah	Faqir Shah	111/2019	6/3/1992	3.5	1	1	5.5	VC/NC
	,	1		0.3,15,2	5.5	1	*	3.3	Parkho-II
15	Muhammad	Waheed Gul	2647/2019	4/5/1997	3.5	1	1	5.5	VC/NC
	Zeeshan		2011/2019		3.5	*	1	3.3	Makori-III
16	Junaid Ahmad	Muhammad Saeed	Advt: 24/10/17	3/21/1992	3.5	1	1	5.5	VC/NC
		Khan	114441 2 11 10, 11	3,21,1992	5.5	. *	1	3.5	Tordher
17	Muhammad Arif	Mutabar Khan	2886/2019	1/1/1988	3	1	1	5	VC/NC
				17.17.55		^	1		Makori-I
18	Riaz Ahmad	Zaidar Khan	Advt: 24/10/17	6/2/1905	2.5	1 .	1	4.5	VC/NC
_			1141012111111111	0.2.1300	2.5	^	1	7.5	Makori-II
19	Sajjad Ahmad	Hashmand Khan	3147/2019	12/3/1988	3	1	1	5	VC/NC
	3		Jan 19	12/3/1700		*	1		Matta Odi-Gram-
20	Asad Ali	Wakil Shah	3834/2017	10/08/1983	3	1	1	5	VC/NC
				10.00.1505	-	1			Shamozai-II
21	Irshad Muhammad	Taj Malook	3247/2017	10/08/1983	3	1	1	5	VC/NC
		J		10,00,1,00	-	^	1	-	Shamozai-I
22	Saeed Ullah	Sher Ullah Khan	Advt: 24/10/17	3/3/2000	3	1	1	5	VC/NC
			120000 2 10 10 17	3.3.2000		*			Koh e Barmol-I
23	Muhammad Naveed	Qajeer Badshah	3508/2019	10/03/1994	3	1	1	5	VC/NC
			3500/2019	10/05/1994		1	1	"	Koh e Barmol-II
24	Yousaf Shah	Raza Shah	404/2019	20/03/1994	3.5	1	1	5.5	VC/NC
			10 11 2019	20/03/1774	5.5	*		] 3.3	Sangao
25	Sagib Muhammad	Gul Muhammad	Advt: 24/10/17	1/4/2000	3.5	1	1	5.5	VC/NC
			11470.21710717	17 11/2000	5.5	*	<b> </b>	5.5	Sarobi
26	Hamza Ali	Shah Ali Rahman	3054/2019	8/6/1998	3.5	1	1.5	6	VC/NC
			300 1/2019	0,0,1550	3.3	1	1.5	"	Taza Gram
27	Muhammad Zeb	Khan Zeb	112/2019	31/5/1981	3	1	1.5	5.5	VC/NC
			112,2017	31/3/1901		'	1.5	""	Baizo Kharki-I
28	Usman Ali	Khawas Khan	1955/2019	4/2/1994	3	1	1	5	VC/NC
			1755/12017	71411277		'	'		Baizo Kharki-II
		<del>                                     </del>	1	<del></del>	<u> </u>	I		<u> </u>	Daizo Kilaiki-li
29	Tanveer Ul Haq	Ihtisham Ul Haq	3672/2017	16/4/1996	3.5	1	1	5.5	VC/NC

Sd/ -Chairman

Sd/-Member-I

Sd/-Member-II



		•	,						
30	Muhammad Tufail	Janas Khan	2570/2019	20/3/1990	2	1	1	4	VC/NC Minagano Killi
31	Mukhtiar Ahmad	Mir Afzal	Advt: 24/10/2017	13/03/1990	3	1	1	5	VC/NC Kalo
32	Arif Hussain	Rahim Ullah	2310/2019	7/3/1996	2	1	1	4	VC/NC Alo-I
33	Anwar Gul	Ziarat Gul	Advt: 24/10/2017	1/1/1980	2.5	1	1	4.5	VC/NC Alo-II
34	Naveed Khan	Tawoos Khan	2457/2019	27/4/2001	3	1	1	5	VC/NC Shabat Khel
35	Sadam Hussain	Muntaj Hussain	4463/2019	3/6/1995	3	1	1	5	VC/NC Likpani
36	Abdullah Shah	Behram Shahq	Advt: 24/10/2017	Nil	3	1	1	5	VC/NC Mian Khan
37	Shehriyar	Fazal Wahab	3236/2017	7/3/1988	3	1	1	5	VC/NC Mian Essa
38	Muhammad Ayaz	Khitab Gul	Advt: 24/10/2017	4/13/1987	3	1	1	5	VC/NC Dewan Khel
39	Sajjad Ahmad	Muhammad Inam	Advt: 24/10/2017	2/2/1992	2	1.5	2	5.5	VC/NC Babozai Barathkhel
40	Fazal Hameed	Muhammad Ghani	3410/2019	21/5/1984	2	1	1	4	VC/NC Sherro-I
41	Arshad Khan	Kareem Ullah	368/2017	25/3/1995	2.5	1	1.5	5	VC/NC Shero-II
42	Wahid Ali	Muhammad Ali	4447/2019	4/2/1978	3	1	1	5	VC/NC Kat Garhi
43	Ihsan Ullah	Amin Ullah	3352/2017	1/3/1989	4	1	1	6	VC/NC Taja
44	Muhammad Haris	Muhammad Iqrar	2290/2019	Nil	2.5	2	1	5.5	VC/NC Surkh Dheri
45	Hubaib Khan	Adil Zaman	402/2019	10/1/1999	3	1	1	5	VC/NC Cheena
46	Tauseef Ahmad	Sher Bahdar	3616/2017	4/12/1983	3	1	1	5	VC/NC Daulat Zai
47	Zafar Ali	Jamshed Khan	63/2019	NIL	3	1	1.5	5.5	VC/NC Rustam-I
48	Muhammad Sohrab	Farhad Gul	166/2013	23/8/1985	2.5	1	1	4.5	VC/NC Rustam-II
49	Muhammad Amin	Ahmad Saeed	4129/2019	13/2/1986	3	1	1	5	VC/NC Rustam-II
50	Saeed Ghufran	Saeed Numan	3387/2017	4/3/1984	3	1	1.	5	VC/NC Bazar
51	Iftihar Ali	Miraj Wali	2299/2019	15/4/1998	2	1	1	4	VC/NC Beroach
52	Farhad Ali	Muhammad Bashir	2768/2019	25/12/1984	3.5	1	1	5.5	VC/NC Landi
53	Ibrar Ahmad	Qadar Muhammad	3698/2019	3/3/1982	2.5	1 .	1	4.5	VC/NC Ali
54	Kamran Khan	Gul Muhammad	3258/2017	10/4/1995	3.5	1	1	5.5	VC/NC Jamal Garhi-I
55	Afsar baz	Nazeer Baz	1658/2018	8/1/1987	2	1	1	4	VC/NC Jamal Garhi-II
56	Imtiaz Ahmad	Sahib Zada Sultan	113/2018	16/3/1997	3	1	1	5.5	VC/NC Machi

Sd/-Chairman

Sd/-Member-I

Sd/-Member-II



•	J								
57	Bakhtar Khan	Arifeen Sardar Khan	2741/2017	16/08/1985	3	1	1	5	VC/NC Bilandi
58	Sayed Adnan	Sayed Maqbool Shah	4155/2014	1/3/1988	3	1	1	5	VC/NC Katlang-I
59	Sami Ullah	Khan Sher	1848/2019	NIL	3	1	1	5	VC/NC Katlang-II
60	Muhammad Abbas	Faiz Talab Khan	441/2019	15/3/1998	2.5	1.	1	4.5	VC/NC Katlang-III
61	Saeed Gul	Wahid Gul	Advt: 24/10/2017	14/4/1982	3.5	1	1	5.5	VC/NC Kotar Pan
62	Syed Adnan	Syed Maqbool Shah	4155/2014	1/3/1988	3	1	1	4	VC/NC Kata Khat
63	Muneeb Ur Rahman	Sher Khan	4406/2019	15/08/1994	2	2	1 .	5	VC/NC Barikab
64	Asif Ali	Saif Ur Rahman	3296/2017	3/3/1997	1	1	1.5	3.5	VC/NC Charguli
65	Umair Ahmad	Masood Ali	4175/2019	NIL	3	1	1	5	VC/NC Qazi Abad
66	Sair Ali	Rawas Khan	3077/2017	1987	3	1	1	5	VC/NC Garyala
67	Iftihar Ali	Muhammad Sultan	3251/2018	NIL	3.5	1	1	5.5	VC/NC Bhai Khan
68	Hassan Zada	Muhammad Younas	Advt: 24/10/2017	NIL	3	1	1	5	VC/NC Gujrat-II
69	Subhan Ullah	Bakhtiar	2864/2019	NIL	3	1	1	5	VC/NC Chak Mardan-I
70	Adnan Khan	Sahib Ali Khan	260/2019	15/8/1993	3	1	1	5	VC/NC Chak Mardan-II
71	Shaukat Khan	Hassan Khan	4148/2019	1/1/1987	3	1	1	5	VC/NC Mardan Rural-I
72	Kashif Khan	Aqif Khan	1318/2019	1/1/1999	3	1	1	5	VC/NC Mardan Rural-II
73	Said Ul Amin	Farid Ul Haq	4327/2019	1/1/1979	3 .	1	1	5	VC/NC Shehbaz Garhi-I
74	Asif Khan	Abdul Khaliq	4332/2019	NIL	3	1	1 .	5	VC/NC Shehbaz
75	Muhammad Arsalan	Waheed Zaman	3383/2017	13/1/2000	3	1	1	5	Garhi-II VC/NC Baghicha Dheri
76	Anwar Sher	Gul Sher	4450/2019	3/3/1980	3	1	1	5	VC/NC Shehbaz Garhi-III
77	Shah Khalid	Khan Zada	4132/2019	NIL	3	1	1	5	VC/NC Bakhshali-II
78	Zia Ullah Khalid	Khalid Khan	Advt: 24/10/2017	23/05/2001	3	1	1	5	VC/NC Barikab
79	Baharman	Muhammad Akbar	4172/2019	28/6/1985	3	l	1	5	VC/NC Fatima-II
80	Bakht Zada	Sher Zada	814/2017	12/2/1985	3	1	1	5	VC/NC Jungara
81	Rahim Dad	Hbib Khan	821/2017	8/2/1986	3.5	1	1	5.5	VC/NC Gedar
82	Waheed Khan	Inayat Ur Rahman	3297/2018	1/1/1988	3.5	1	1	5.5	VC/NC Muhabat Abad
83	Sami Ur Rahman	Mir Aman Khan	3005/2017	1/3/1993	2.5	1	1	4.5	VC/NC Sheikh Maltoon Town

Sd/ -Chairman Sd/-Member-I

Allas

Sd/-Member-II

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84	Shais Ur Rahman	Muhammad Aslam	2584/2019	1/3/1985	3	1	1	5	VC/NC Sokai
85	Asfandyar Khan	Ameer Muhammad	2960/2017	15/1/1988	3.5	1	1	5.5	VC/NC Bago Banda`
86	Zeeshan Ur Rahman	Muhammad Sher	3635/2019	12/1/1989	3.	1	1	5	VC/NC Bari Cham-II
87	Atta Ullah	Sarfaraz	1502/2019	4/1/1995	3	1 .	1	5	VC/NC Par Hoti-II
88	Amir Khan	Gulab Sher	1052/2017	15/2/1993	3.5	1	1	5.5	VC/NC Par Hoti-III
89	Muhammad tariq	Muhammad Usman	1464/2019	1/1/1978	2.5	1	1	4.5	VC/NC Sekandri-I
90	Kashif Muhammad	Javed Muhammad	4469/2017	12/4/1984	2.5	1	1.5	5	VC/NC Sikandri-II
91	Muhammad Abbas	Taj Muhammad	2890/2017	23/11/1992	2.5	1	1.5	5	VC/NC Ala Dad Khel- II
92	Ali Zaman	Muhammad Zaman	2442/2019	5/3/1989	3	1	1	5	VC/NC Mayar-II
93	Muhammad Owais	Wisal Khan	246/2019	3/5/1995	1.5	2	3	6.5	VC/NC Mayar-III
94	Ijaz Ahmad	Faqeer Khan	Advt: 24/10/17	27/2/1998	2	1	1	4	VC/NC Cham Dheri-III
95	Waqar Hussain	Hazrat Gulab Khan	Advt: 24/10/17	4/4/1995	2.5	1	1	4.5	VC/NC Ala dad Khel-I
96	Arif Ur Rahman	Inayat ur Rahman	Advt: 24/10/17	1/1/1976	2	1	2	5	VC/NC Hamza Khan

- 5. The chairman also clarified in the meeting that 28 Naib-Qasids were recruited against 28% Quota reserve for recruitment of son/daughter of retired cllas-IV Employees, 3 candidates were recruited against disable quota while 2 candidates were recruited against diseased son quota in LG&RDD Mardan by his predecessor.
- the Assistant Director (Admin/HR) Directorate General LG&RDD (Representative of the Administrative Department) stated that before issuing of order of appointment to the recommended candidates, the Assistant Director (Senior), LG&RDD Mardan must insure:

Sd/ -Chairman Sd/-Member-I Sd/-

Member-II

Assistant Director (Sr)
LG & RDD
Mardan

Attested



- (i) That all candidates who applied for the post of Naib-Qasids were informed timely to attend interview;
- (ii) That all application of applicants have been dairzied in the register maintained for the purpose;
- (iii) Verification of the recommendee candidates to which NC/VC they belong.

The meeting ended with the vote of thanks from & by the Chair.

Sd/-(Shamsul Arifeen) Assistant Director (ADMIN/HR) LG&RDD Khyber Pakhtunkhwa Peshawar (Member)

(Muhammad Wisal Khan)
Supervisor LG&RDD District
Mardan
Sd/(Akhtar Munir)
Assistant Director (Senior)

Mardan (Chairman)

Local Govt. & Rural Dev. Deptt:





## OFFICE ORDER:

# OFFICE OF THE ASSISTANT DIRECTOR (SENIOR) LG & RDD DISTRICT MARDAN

Dated: March, 16th 2020

No.AD/LG&RDD/(MDN)/Office-Order/349 Consequent upon the recommendations of the Departmental Selection Committee, the following Naib-Qasids (BPS-03) are hereby APPOINTED as per following terms and conditions with immediate effect in the public interest, please.

#### The Detail is as under:

S#	Name	F.Name	VC/NC
1	Fazal Kabir	Muhammad Saleem	Village Council Hathian-1
2	Shah Fahad	Muhammad Diyar	Village Council Hathian-2
3	Ali Zaman	Gul Zaman	Village Council Hathian-3
4	Muhammad Arif	Mutabar Khan	Village Council Makori-1
5	Riaz Ahmad	Zaidar Khan	Village Council Makori-2
6	Muhammad Zeeshan	Waheed Gul	Village Council Makori-3
7	Adil	Saifor	Village Council Lund Khwarr-1
8	Naveed Akhtar	Bahar Aman	Village Council Lund Khwarr-2
9	Rashid Ali	Qayum Khan	Village Council Lund Khwarr-3
10	Muhammad Tariq	Ajab Khan	- Village Council Sher Garh-1
11	Asif Khan	Rahim Dad	Village Council Sher Garh-3
12	Muhammad Ayaz	Muhammad Rehman	Village Council Jalala-2
13	Shahab Ali	Zubair Shah	Village Council Jalala-3
14	Amir Zeb	Sabz Ali	Village Council Parkho Dheri-1
15	Arif Shah	Faqir Shah	Village Council Parkho Dheri-2
16	Junaid Ahmad	Muhammad Saeed Khan	Village Council Tordher

#### Terms & conditions

- 1. The selectee will be governed by such rules and regulations issued by the Govt or may be issued hereinafter for category of post to which he belongs.
- Before assumption of charge the selectee will provide Medical Fitness Certificate from the Medical Superintendent DHQ Hospital Mardan, Police Clearance Certificate from local Police Station and an affidavit on Judicial Stamp Paper for good conduct, punctually and will compulsorily perform duty at least for 02 years on this post.
- 3. The Selectee will remain on probation period for two years.
- 4. In case, the selectee wish to resign from service at any time, one-month prior notice should be necessary or in lieu thereof one month pay shall be forfeited.
- 5. The documents/particulars reflected/submitted by the selectee will be abided upon him/them, if found fake or bogus.
- 6. The order may be withdrawn any time, without assigning any reason.
- 7. An affidavit/Judicial Stamp paper will be submitted by the applicant concerned that in case of any litigation, he will be exclusively responsible, and in case of any misconduct, absence from official duty or non-punctuality will be tantamount to disciplinary action under E&D/Service rules.
- 8. If the Naib-Qasid concerned, where his duty has been assigned, is found absent somewhere else from VC/NC, will be terminated and dismissed with immediate effect.

Sd/ -Assistant Director (Senior) Local Govt. & Rural Dev. Deptt: Mardan

#### Even No & Date.

#### Copy of the above is forwarded to the:

- 1. Director General, LG & RDD Khyber Pakhtunkhwa Peshawar, with reference your kind directions on the subject.
- 2. Deputy Commissioner, District Mardan.
- 3. District Police Officer, Mardan.
- 4. MS DHQ Hospital Mardan.
- 5. District Accounts Officer, District Mardan.
- 6. Progress Officer, LG&RD Mardan.
- 7. Accountant LG&RDD Mardan.
- 8. Supervisor LG&RDD Takht Bhai, District Mardan.
- 9. Secretary VC/NCs concerned.
- 10. Official Concerned for immediate compliance.

Attested

Sd/ -Assistant Director (Senior) Local Govt. & Rural Dev. Deptt: Mardan

Annex. D' Order or other Vroccedings with Signature of Judge at fligt of er l'roccedings 07,05,2020 <u>WP No. 2056-P/2020.</u> Mr. All Colum Durmul, Ideifonlo petitioneri. Comments of respondent No.3 be called ourt within a fortnight. for, so, as to reach this, C Interim Relief. Notice for a dale to be fixed by the office, till then no adverse action shall be taken against the द्मार्थ उंतर्गाहर Date of Delivery Assistant Director (Sr)
LG&RDD
Hardete Attested

Assistant Director (Sr)

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## IN THU PESHAWAR HIGH COURT PRSHAWAR

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W.P No. 2056-P.2019

- 1. Masood Shah s/o Muhammad Akbar Shah.
- 2. Shahid All s/o Jamshed Khan.
- 3. Abid Ali s/o Haji Muhammad Safi.
- 4. Ali Raza s/o Sher Wall.
- 5. Favvad ali s/o Muhammad All.
- 6. Sher Alam s/o Sherzada.
- 7. Ali Khan s/o Muhammad Nawaz.
- 8. Muliammad Shoaib s/o Muliammad Illian.
- 9. Irfan s/o Mulinmmad All .
- 10. Syed Khalid Shah 5/0 Bakhtawar Shah

All residents of Tehsil Takhtbal, District Mardan.

.... Pelitioner

Istant Director (Sr) LG&RDD Mardan

Assistant Director (Sr)

LG & RDD Mardan

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Government of Khyber Pakhtunkhwa
Through Secretary Local Government& Rural Development Department,
Government of Khyber Pakhtunkhiya.
Civil Secretariat, Peshawar.

- Director General,
   Local Government and Rural Development Department,
   Civil Secretariat, Peshawar.
- 3. Assistant Director

  Local Government and Rural Development Department,
  Mardan,

.....Respondents

# WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN, 1973.

#### RESPECTFULLY SURMITTIED:

- That the petitioners are bonafide citizens of Pakistan and residents of Khyber
  Pakhtunkhwa Pakistan duly domiciled at District Mardan.
  (Copy of the CNIC's is hereby annexed as annexure A),
  (Copy of Domiciles is hereby annexed as annexure B).
- That the respondent No. 03 advertised posts of Naib Qasid BPS-03 total
  numbering 164 vide advertisement widely circulated in local newspapers.
  (Copy of the advertisement is hereby annexed as annexure C).
- That the petitioners had registered themselves with the employment

   exchange registration.
   (Copies of the registration are hereby annexed as annexuse D).

WP2056P2020 Missood Shahas Good CF PG 121

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Assistant Director (Sr)

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That the pollioners were bound with call letters dated: 21.08.2019 by Anslatunt Director (nentor) LG and RDD District Mardon. (Coples of call lettern are hereby annexed as annexure 19.

That the petitioners were subsequently issued letters of appointment by the Respondent No.03. The pelltioners were required after the said appointment letter to give police clearance, and medical certificates, which they all provide. (Copies of appointment orders are hereby annexed as annexure I). Copies of the Police Clearance and medical certificates are annexed as annexure-F/1.

- That subsequent to the appointment letters some of the pelltioners gave arrival reports and were handed over charge, whereas the rest though did gave arrival reports but were not entertained by the respondent No.03 and no charge was landed over, rather their arrival reports weren't taken from them. (Copies of the arrival and the charge reports are hereby annexed as annexure G).
  - That the respondent No. 03 has now directed the petitioners not to come for duty as the appointment stands cancelled upon the directions of an member provincial assembly of the locality.
  - That having no alternate remedy the petitioners approaches this Honorable court in its! constitutional jurisdiction amongst others on the following grounds

## GROUNDS:

Because the action of Respondents in not allowing the petitioners to perform their duties and not taking their joining reports and non issuance of the charge assumption certificates as well as the withholding of permission to work are acts. which are clearly tainted with malafide are arbitrary, lilegal and unlawful.

sistant Director (Sr

Assistant Director (Sr)

LG & RDD Mardan

freeduce the Respondents cannot be allowed under the law to pass any filegal

- Because the Petitioner has wrongly been deprived of her Constitutional Rights so guaranteed by the Constitution of
- guaranteed by the Constitution of Islamic Republic of Pakistan 1973 in general.

  d. Because the entire process of recruitment was properly followed and the petitioners were properly issued letters of appointments, the non-adherence to the appointment letters is based in maladife and in excess of authority on part of the respondents.
- e. Bucause the Petitioner have wrongly been deprived of their Constitutional Rights, so guaranteed by the Constitution of Islamic Republic of Pakistan 1973 in generals
  - g. Because the entire process of recruitment is based in maladife and in excess of authority on part of the petitioners.
  - h. Because the Petitioner crave for leave to add further grounds at the time of his oral arguments before this Hon'ble Court highlighting further contraventions of the provisions of the Constitution & Laws.

### PRAYER

In view of the above, it is humbly prayed that this honorable Court may graciously be pleased to:

- Declare that the actions of the Respondents in the non-issuance of charge certificates to some of the petitioners and the directions of not allowing the petitioners to work as acts which are inherently and patently illegal, unlawful and against the rights of the petitioners.
- Declare further that the petitioners have been validly appointed against the posts of Bps-3 and the Respondents have exceeded their jurisdiction in not

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Assistant Director (Sr)
LG&RDD
Mardan

Assistant Director (Sr) LG & RDD Mardan

ging the petitioners to work against their duly appointed positions of inib gasid (ups-3).

Direct that the petitioners be allowed to work on the posts of Nath Quaid against which they have been validly appointed.

Any other relief deemed appropriate in the circumstance of the case may also be granted.

## Interim Relief:

May it please this Honorable Court to direct the respondents to permit the petitioners to work against their posts of Naib Qasids (BPS-03) to which they have been validly appointed till the final decision of the instant writ petition and that no adverse action be taken against the peditioners.

Pelitioners

Through Advocate High Court 0332-9297427 khanellegohar@yahoo.com Shah | Durrani | IChatiak 62-C/1, University Road, University Town, Peshawar.

It is certify that ino such like writ petition has earlier been filed by the Petitioner in this Honoumble Court

Petitioner

list of books:

1. Constitution of Islamic Republic of Pakislan 1973

- 2. Kligber Paklifinikliwa Local Government Act 2013 along-with all the amendments.
- 3. Case Laiss as per need

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Annex: F

Amex. G PESHAWAR HIGH COURT, PESHAWAR

ORDER SHIRET

Order or other proceedings with alignature of Judge or Date of order and that of parties or counsel where necessary, or proceedings 7

13.10.2020

## WP No.2056-172020 with Lill

Present:

Mr. All Onhar Durrani, Advocate for the petitioners.

Mr. Mucca-ud-Din Humayun, AAO along with Mr. Wisal Khan, Superintendent, LO&RDD, Mardan for the respondents.

OIASER RASIND KHAN, A. Through the petition

in hand, the petitioners have prayed as under :-

- Declare that the actions of the respondents in the non-issuance of charge certificates to some of the petitioners and the directions of not allowing the petitioners to work as acts which are inherently and patently illegal, unlawful and against the rights of the petitioners;
- > Declare further that the petitioners have been validly appointed against the posts of HPS-3 and the respondents have exceeded their jurisdiction in not allowing the petitioners to work against their duly appointed positions of Naib Qasid (BPS-3);
- > Direct that the petitioners be allowed to work on the posts of Naib Qasid against which they have been validly appointed.

The learned AAG accompanied by Mr.

Wish Klinn, Superintendent I representative of the

دياع ليطبط ليسمو موسة بالكار المساحة مقارضه مردياً

EXAMINER ahawar High Court

Itle ted Assistant Director Assistant Director (Sr)

Assistant Director (Sr)

LG & RDD Mardan

respondent-department, at the produced a copy of office order dated 2.3.2020 (copy placed on file), whereby, the appointment orders of the petitioners have been withdrawn. On being confronted with such development, the learned counsel for the petitioners seeks withdrawal of the instant petition, so as to file a fresh one. Order accordingly. Announced. Dated: 13.10.2020. Date of Delivery of Copy

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Assistant Director (Sr)
LG & RDD
Mardan

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# PESHAWAR HIGH COURT PESHAWAR

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# W.P No. 4775-P/2020

- 1. Masood Shah s/o Muhammad Akbar Shah,
- 2. Shahid Ali s/o Jamshed Khan.
- 3. Abid Ali s/o Haji Muliammad Safi,
- 4. Ali Raza s/o Sher Wall.
- 5. Fawad ali s/o Muhammad Ali.
- 6. Sher Alam s/o Sherzada.
- 7. Ali Khan s/o Muhammad Nawaz.
- 8. Mulammad Shorib s/o Muhammad Khan.
- 9. Irfan s/o Muhammad Ali .
- 10. Syed Khalid Shah S/o Bakhtawar Shah

All residents of Tehsil Takhtbai, District Mardan.

.... Petitioner

#### Versus

- 1. Government of Khyber Pakhtunkhwa through Secretary Local Government& Rural Development Department, Government of Khyber Pakhtunkhwa. Civil Secretariat, Peshawar.
- Director General, Local Government and Rural Development Department, Civil Secretariat, Peshawar.
- Assistant Director
   Local Government and Rural Development Department,
   Mardan.

WP4775P2020 MASOOD SHAH VS GOVT CF PG203.pdf

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LG&RDD
Mardan

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Fazal Kabir S/o Muhammad Saleem Shinh Felind S/o Mulinminad Diyar Ali Zaman S/o Gul Zaman Muhammad Aril S/o Mulabar Khan Plaz Ahmad S/o Zaldar Khan Muhamad Zeeshan S/o Walteed Gul

Adil S/o Salfoor

Naveed Akhter S/o Baher Aman 11.

Rashid All S/o Qayum Khan 12

Muliammad Tariq S/o Alab Khan 13.

Asil Khan S/o Raham Dad 14.

Muhammad Ayaz S/o Muhammad Rehman 15.

Shahab Ali 5/o Zubair Shah 16.

Amir Zeb S/o Sabz Ali

Arif Shah S/o Faqir Shah

Junaid Ahmad S/o Muhammad Saced Khan S. No. 4 to 19 all residents of Tehsil Takhtbal District Mardan and currently on the pay roll of Respondent No. 3.

......Respondents

# WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF THE

#### RESPECTFULLY SUBMITTED:

- That the petitioners are bonalide citizens of Pakistan and residents of Khyber Pakhtunkhwa Pakistan duly domiciled at District Mardan. (Copy of the CNIC's is hereby annexed as annexure A), (Copy of Domiciles is hereby annexed as annexure B).
  - That the respondent No. 03 advertised posts of Naib Qasid BPS-03 total numbering 164 vide advertisement widely circulated in local newspapers. (Copy of the advertisement is hereby annexed as annexure C).

WP4775P2020 NASOOD SHAH YS GOVT CF PG203;7d1

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That the petitioners had registered themselves with the employment exchange (Copies of the registration are hereby anniexed an annexure D).

That the petitioners were issued with call letters dated 21.08.2019 by Assistant Director (senior) LG and RDD District Mardan. (Copies of call letters are hereby annexed as annexure E).

- That the petitioners were subsequently issued letters of appointment by the 5. Respondent No.03. The petitioners were required after the said appointment letter to give police clearance, and medical certificates, which they all provided. (Copies of appointment orders are hereby annexed as annexure F). Copies of the Police Clearance and medical certificates are annexed as annexure-F/1.
  - That subsequent to the appointment letters some of the petitioners gave arrival 6. reports and were handed over charge, whereas the rest though did gave arrival reports but were not entertained by the respondent No.03 and no charge was handed over, rather their arrival reports weren't taken from them. (Copies of the arrival and the charge reports are hereby annexed as annexure G). Copy of the minutes of the meeting of the DSC is Annex-G/1.

- That the respondent No. 03 after the issuance of the appointment orders directed the petitioners not to come for duty as the appointment stands cancelled upon the directions of a member provincial assembly of the locality.
- That feeling aggrieved of the inaction of the respondents in non-issuance of the charge certificates and the act of not giving permission of joining duties, the petitioners approached this Honorable Court in WP. No. 2056-P/2020 Masood Shah Vs. Govt. of Khyber Pakhtunkhwa. The Honorable Court was pleased to grant status quo in favor of the petitioners. However subsequently when the pelition came for hearing on 13-10-2020, the representative of the respondents presented office order dated 02-03-2020 whereby the appointment orders of the

WP4775F2020 MASOOD SHAH VS GOVT CF PG203.psi

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pelitioners were ordered to be Cancelled Villadrava. In view of the changed Circumstances, the petitioner was directed to the a fresh petition and the WP. No. 2056-P/2020 was dismissed as withdrawn with permission to file a fresh. Copy of the grounds of will pelition and the Judgment dated 13-10-2020 is

Copy of the office order dated 02-03-2020 is Annex-L That the respondent no. 3 has also issued the office orders of the private

respondents in place of the petitioners with sheer malice. Copy of the appointment order is Annex-J.

That having no alternate remedy the petitioners approaches this Honorable 10. court in its constitutional jurisdiction against the office orders dated 02-03-2020 amongst others on the following grounds:

## **GROUNDS:**

- 2. Because the actions of the respondents in withdrawing/cancelling the appointment orders of the pelitioners without any due process of the law are illagal, unlawful and without any authority vested in them by the law.
- o. Because the cardinal principles of natural justice in adhering to "no one should be condemned unheard" are in literal sense obliterated by the respondents. There is no law that allows the cancellation of appointments of duly appointed candidates without giving them the reason for such cancellation/withdrawal. Such act is clearly colorful exercise of authority.
- c. Because the respondents have no regard for the law, rules and have acted in disregard of the law. Such actions warrant interference of this Honorable Court as the Constitutional Rights of the petitioners are involved.
- d. Because the action of Respondents in not allowing the petitioners to perform their duties and not taking their joining reports and non issuance of the charge assumption certificates as well as the withholding of permission to work are acts which are clearly tainted with malafide are orbitrary, illegal and unlawful.

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Attested,

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Respondents cannot be allowed under the law to pass any literal

Recause the Petitioner has wrongly been deprived of her Constitutional Rights so guaranteed by the Constitution of Islande Republic of Pakistan 1973 in general. Because the entire process of recrultment was properly followed and the petitioners were properly issued latters of appointments, the non-adherence to the appointment letters is based in maladile and in excess of authority on part of the respondents. The subsequent cancellation is adding salt to the wounds of the petitioners and they cannot be allowed to go unescaped from it.

- h. Because the Petitioner have wrongly been deprived of their Constitutional Rights so guaranteed by the Constitution of Islamic Republic of Pakistan 1973 in general.
- Escause the Petitioner crave for leave to add further grounds at the time of his oral arguments before this Hon'ble Court highlighting further contraventions of the provisions of the Constitution & Laws.

#### PRAYER:

In view of the above, it is humbly prayed that this honomble Court may graciously be pleased to:

- a. Declare that the Office Order dated 02-03-2020 whereby the appointment orders of the petitioners were withdrawn/cancelled are illegal, unlawful and without any jurisdiction and is in excess of the authority vested in the respondents.
- b Declare further that the office orders dated 16-03-2020 whereby the appointments of the private respondents were brought about are issued. without any lawful authority, in derogation of the principles of natural justice and in colorful exercise of authority with no regards to law and rules.

WP4775P2020 MASOOD SHAN VS GOVT CF POSOS Det Attactal Attested

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- Direct the respondents to forthwith withdraw the office order dated 02-03-2020 and the orders dated 16-03-2020 to the extent of the posts of petitioners.
- d. Declare that the actions of the Respondents in the non-issuance of charge certificates to some of the petitioners and the directions of not allowing the petitioners to work as acts which are inherently and patently illegal, unlawful and against the rights of the petitioners.
  - e. Declare further that the petitioners have been validly appointed against the posts of Bps-3 and the Respondents have exceeded their jurisdiction in not allowing the petitioners to work against their duly appointed positions of naib quasid (bps-3) and the subsequent action in withdrawing/cancelling the appointment orders suffers from legal defect and are illegal.
    - f. Direct that the petitioners be allowed to work on the posts of Naib Qasid against which they have been validly appointed.
    - g. Any other relief deemed appropriate in the circumstance of the case may also be granted.

## Interim Relief:

May it please this Honorable Court to direct the respondents to permit the petitioners to work against their posts of Naib Qasids (BPS-03) to which they have been validly appointed till the final decision of the instant writ petition and that no adverse action be taken against the petitioners.

Petitioners

Through

(Ali Gohar Durkani) Advocate High Court 0332-9297427

ldianeliegohar@yahoo.com Shah | Durrani | Khattak House No. 231-A, Street No. 13, New Shami Road, Peshawar.

CERTIFICATE:

It is certify that no such like writ petition has earlier been filed by the

Petitioner in this Honourable Court

Petitioner

WP4775P2020 MASOOO SHAH VS GOVT CF PG203.pdl

LG&RDD Mardan ....