Form- A

FORM OF ORDER SHEET

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e No	14340	 /2020	1-0

-	Case No	14840 /2020 20
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	24/11/2020	The appeal presented today by Mr. Munfat Ali Yousafzai Advocate may be entered in the Institution Register and put to the Learned
		Member for proper order please.
		REGISTRAR
<u>2</u> -		This case is entrusted to S. Bench for preliminary hearing to be put up there on $4/3/21$
		MEMBER(J)
-		
-	04.03.2021	Learned Member (J) is under transfer, therefore the case is adjourned to 29.07.2021 before S.B.
		B
-		READER
!		

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL	NO.	/2020

HAIDER HUSSAIN

VS

EDUCATION DEPTT:

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	Memo of appeal Notification Pay slips Departmental appeal Service Tribunal judgment	Memo of appeal

APPELLANT .

THROUGH:

MUNFAT ALI YOUSAFZAI ADVOCATE

CELL NO 0344-9213367

Note:

Spare copies will be submitted .After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 48 40 /2020 Service Tribunal

Mr. HAIDER HUSSAIN, SPET (BPS-16)

GHS MADAK LASHT, CHITRAL

Personnel Number: 00339586

65

Diary N.15427 Dated \$4/11/2020

.APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during yacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SPET (BPS-16) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS- 16 to 19 have been treated under the previous Notification by not

- 3- That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure.

 B & C.

- 6- That the appeallant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

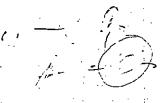
It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

HAIDER HUSSAIN

THROUGH:

MUNFAT ALI YOUSAFZAI ADVOCATE







GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FO/SO(5R-11)/8-52/2012 Dated Pashawar the: 20-12-2012

From

The Secretary to Govil, of Khyber Pashtunkowa, Finance Department, Penhawar.

Tāt

- All Administrative Scorceries to Gov. of Kingler Pakitorishwa.
- The Senior Member, Board of Revenue, Khyper Pashtuaidaa.
- The Secretary to Governor Knyber Paking Name
- ė The Secretary to Chief Missier, Khyber Pakhairishna.
- The Secretary, Province Ascersly, Khyber Pakatunkhiwa
- All Heads of Attached Decembers in Knyther Pakhtunkhwa
- All District Coordination Officers in Mhyser Paklitankhers.
- All Political Agents / District & Sections Judges in Kilytter Pakilledikhwa
- The Registral Pashawar HyphCotat. Peshawa
- The Chairman Public Service Corresion, Khyber Pakhlunkirwa.
 - The Chairman, Services Telbenel: Kityber Pakhtonkhwa.

S. B.Ect

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA: PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir.

The Government of Khybet Pakhterahvio has bass pleased to enhance / revise the rate of Conveyance Alignance admissible to all the Provinces Civil Servanta Gover of Khyber Pashbankhwa (Working to BPS-1 to BPS-15) w.e.f from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in SPS-15 to EPS-19 will remain in wathanged.

S.NO	BPS	EXISTING RATE (PM)	REVISED RATE (PM)
1.	1-4	Rs.1,500/-	Rs.1,700/-
5	5-10	Ps.1,500/-	Rs.1,840/-
3.	11:15	1 Ps.2,000/-	Rs.2,720/-
<u></u>	16-19	Rs.5,000/-	R\$.5,000/-

Corresponde Alfowance at the provioustes per month shall be admissible to those BPS-17, 18 and 19 offices who have not been sanctioned official vehicles.

Yours Fashfully.

Sahibzada Sacod Alymad) Secretary Finance

Ender NO. FD/SO(SR-17/8-52/2012

Dated Ferguswar the 20th December, 2017

A Copy is forwarded for information to the:-

Assembling General Kinder Political Projects

Secretories to Government of Punjab, Secth & Salocheten Finance Department Au Approximates / Secti Autonomous / Secti Autonomous Section in Kingber Pakit Laktras

Additional Romanie (Re



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 ... Dated Peshawar the: 20:12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa.
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9: The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa:

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA; RROVINCIAL GOVERNMENT BPS-1-19

Dear Sir.

The Government of Khyber Pakhtunkhwa has been pleased to enhance is the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No. BPS	Existing Rate (PM)	Revised Rate (PND
1. 1-4	Rs. 1,500/-	Rs. 1,700/-
2 5-10	Rs. 1,500/-	Rs. 1,840/-
3. 11-15	Rs. 2,000/-	Rs. 2,720/-
4. 16-19	'Rs. 5,000/-	Rs. 5,000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 officers who have not been sanctioned official vehicle.

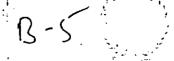
Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

W

Dist. Govt. KP-Provincial -District Accounts Office Chitral Monthly Salary Statement (August-2020)



Personal Information of Mr HAIDER HUSSAIN dlw/s of MUHAMMAD SHEER [CNIC: 1520208130233 | 175 | 185 | 175 | NINE Pc. 36 c. Number 00339586 1. Tength of Service: 14 Years 01 Months 011 Days Diac & Birth, 15.03,1978 Emry into Govt. Service: 22:07.2006 Employment Category: Vocational Temporary 🧳 Designation PHYSICAL EDUCATION JEACHE : 80001267-DESTRICT GOVERNMENT KHYBE DDO COO CEOOR HEAD MASH REGIS MADAK LASHE. Pastoli Section 101 2 , Cash Center: GPl/ Section: 001 Interest Applied: Yest CPF Balance: 135,902,00 GPt A C No. 3,9586 New Ion Name 200 30211301 - HYDER HUSSAIN (PARAFED DECATION DEPTECTION M.) Pay scale BPS For - 2017 Pay Scale Type Civil BPS: 16 Pay Stage 11 Pay and Allowances: Amount Amount Wage type 2,727,00 0001 Basic Pay 00.063,63 1000 House Rent Allowance 1,500,00 1210 Convey Allowance 2005 -5,000,00 1300 Medical Allowance $^{-1}$,000,00 $^{-1}$ 2148 15% Adhoe Relief All-2013 670,001918 1 AA-CHIERAL 10% (16 G NG) 156,00 2211 Adhoe Reliet All 2016 10% 2.612.00 2199 Adhoc Relief Allow 1/10% 2247 Adhot, Relief Ali 2018 10% [2221] Adhae Resiet All 2017 10% 1 34 13.563.00 0.00[2264] Adnoc Relief All 2019 10% [22] 3,563.00 Deductions General Wage type Amount Amount 3501 Benevolent Land -Seit di -3,340,30 3016 GPI Subscription -150 (6) State A Come Same -461 jp 13990 [1 ng]] da Tand KPK o on (1901) R. Benefit & Death Comp. Deductions - Loans and Advances Deduction Balance Description Principal amount Deductions - Income Tax : 1,605 10 Recovered fill Al Gi-2020; 735.00 - Ekempted: 1779.65 Recoverable Payable 1 - 7,420,35 Deductions: (RsA: ... -5,401,00 /1 + 1-56,883,00 Net Pay: (Rs.): Cross PayaRs.3: 62,284.00 Pavec Name: HAIDER HUSSAIN Account Samber 112222 BANK OF BANK OF PAKISTAN, 231581 NBP DOROSH CHITRAL NBP DOROSH CHITRAL. Balance Launed: Opening Balance Penjament Address. Housin - Status: No Official CR DAOCHÍRÁ Long William ... I mad, haidethas sanlmssan 299 a gmail com

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Dist. Govt. KP-Provincial District Accounts Office Chitral Monthly Salary Statement (July-2020)

Personal Information of Me HAIDER HUSSAIN daws of MUHAMMAD SHEER P. on et Namber (00339586) ,CN0; \$20208130233 One of Bud 15,03,1978 Entry into Cova Service: 22.05.2006 Leopth of Service: 14 Years 00 Months 011 Days Employment Category: Vocational Temporairy 💠 Designation PHYSICAL LDUCATION/II/ACHI [1997] 80001267;191\$ FRICT GOVERNAU NEKHYBI DDO Code: C16062-HEAD MASTER GHS MADAK LASEH Paviolè Section, 601 GPU Section: 001 Cish Center: GPL A C No. 339586 GPF Balance: Interest Applical: Yes 132,562,60 Vendor Mammer 30211301 - HYDERTHUSSÄTS (P.J. 171 DÜCZTRON DEPÉTECHIRAL Pay and Allowances: Pay scale: BPS for / 2017 (2) Pay Scale: Type: Civil BPS: 16 Pay Stage: 11 Amount Wage type **Vinount** 0004 Basic Pay <u>[35.630.00]</u> 1000 House Rent Allowance 1300 Medica, Allowance 1.500,00 1918 [UNA-CHIERAL 10%(16 G NG) \$300,00 2148 15% Adhoc Relief All-2013 670,00 2199 Adhoe/Reliet Allow a 19% 156,00 2211 | Adhoc Rehet All 2016 | 10% 2.6 (2.00) 2221 Adhoc Reliet All 2017 10% 3,563,00 Adhoc Rehet AE 2018 10% 3,568 00 2261 Adhöc-Relief All 2019 10% 3.563.00 Deductions General Wage type (Amount) Wage type Amount seto [CPI Susscription -3,340.00 3501- Benevolent Lund -800,00 3609 Income fax -274.00-3990 Linp.Ldu, Lund KPK 1001 R Bers ats & Death Comp. -650,60 , Deductions - Loans and Advances. f.oam ::1 Deductions - Income Lax Payable. Recovered #H It 1, 2020; 1. 274.00 - 4-xênîpred: 1091,70 Recoverables Deductions; (Rs.): _____-5.214,00 57,284,00 Net Pavi (Rs.): 52,070,00 As a Same HAPDER HESSAIN. Account Number 1122-2 Bank Denotion VHON ALBANK OF PAKISTAN, $^{13}_{234584}$ NBP DOROSH CHITRAL NBP, DOROSH CHITRAL Opening Balance Larned: Balance: Penganent Address: Chy: DAO CHERAL Domicile: - i Housing Status, No Official Louip Address: Ciiv ,l.mail: haiderhussainhussain999 a gmail.com

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rains a pled .

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.



Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SPET (BPS-16) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Derpartment.Copy attached.That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 03.07.2020

Your Obediently
HAIDER HUSSAIN

ATTEMIED

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA PESHAWAR

APPEAL NO. 1452 /2019

Mr. Maqsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE RESPONDENTS BY ILLEGALLY UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Wedte-daypreviously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Khybe:

51/10/16

Appeal No. 1452/2019 Marchad Hayat is Gost

11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal..

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

File be consigned to the regord

ANNOUNCED

11.11.2019

Chairmán

Pesnawat

Cartifier ,

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNE	(HWA SERVICE TIBUNAL, PESHAWAR
	OF 2020
	(APPELLANT)
HAIDER HUSSAIN	
	(PLAINTIFF) (PETITIONER)
<u>v</u> i	<u>ERSUS</u>
	(RESPONDENT)
Education Department	(DEFENDANT)
I/We HAIDER HUSSAIN	
Peshawar to appear, plead, act, con	MUNFAT ALI YOUSAFZAI, Advocate, mpromise, withdraw or refer to arbitration
liability for his default and with the	te in the above noted matter, without any e authority to engage/appoint any other
· · · · · · · · · · · · · · · · · · ·	we authorize the said Advocate to deposit, behalf all sums and amounts payable or bove noted matter.
Dated//2020	
•	
	CLIENT

ACCEPTED

MUNFAT ALI YOUSAFZAI

ADVOCATE