Form- A

FORM OF ORDER SHEET

	Case No	1409/ /2020 60
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	. 2	3
1-	24/11/2020	The appeal presented today by Mr. Munfat Ali Yousafzai Advocate may be entered in the Institution Register and put to the Learned
		Member for proper order please.
2-	ي	REGISTRAR , This case is entrusted to S. Bench for preliminary hearing to be put up there on $4/3/21$
		MEMBER(J)
,		
	04.03.2021	Learned Member (J) is under transfer, therefore the case is adjourned to 29.07.2021 before S.B.
	j	S
		READER

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO.	·	/20	20
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JEHAN ZEB

VS

EDUCATION DEPTT:

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APPELLANT

THROUGH:

MUNFAT ALI YOUSAFZAI ADVOCATE

CELL NO 0344-9213367

Note: Sir, $\mathcal{M}_{\mathcal{I}}$

Spare copies will be submitted After submission of the case.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

27/2020

Mr. JEHAN ZEB, SPST (BPS-14) GPS TANGI, CHARSADDA

Personnel Number: 00150265

.....APPELLANT

VERSUS

- 1- 'The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 5- The Director of (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY **DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO** <u>ACTION TAKEN ON THE DEPARTMENTAL</u> **APPEAL** APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also 'be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

- 1- That the appellant is serving in the Elementary & Secondary Education Department as SPST (BPS-14) quite efficiently and up to the entire satisfaction of their superiors.
- 2- That the Conveyance Allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC)1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from

BPS- 16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Copy of the Notification dated

- 3- That appellant was receiving the conveyance allowances as admissible under the law and rules but the respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. Copies of the Salary Slips of working/serving month and vacations (deduction period) are attached as annexure.
- 5- That some of teachers of different pay scale approched to this august tribunal in different service appeals which allowed by this august tribunal vide its judgment no 1452/2019 titled maqsad Hayat versus Eduction Department Dated 11-11-2019.
- 6- That the appeallant also prayed to be treated through the principals of consistency for allowing such relief which was granted in appeal No 1452/2019 titled Maqsad Hayat versus Education Department in Judgement Dated 11.11.2019.
- 7- That where after the appellant waited for the statutory period of ninety days but no reply has been received from the respondents. That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

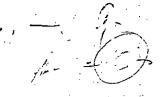
- A- That the action and inaction of the respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B- That the appellant have not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That the action of the respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly conferred by the Constitution and is liable to be declared as null and void.
- D- That there is clear difference between leave and vacation as leave is applied by the Civil Servant in light Government Servant Revised Leave Rules, 1981 while the vacations are always announced by the Government, therefore under the law and Rules the appellant fully entitled for the grant of conveyance allowance during vacations period.

- E- That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve (12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance for vacation period, the respondents while making the deduction of conveyance allowance lost sight of this legal aspect and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F- That as the act of the respondents is illegal, unconstitutional, without any legal authority and not only discriminatory but is also the result of malafide on the part of respondents.
- G- That appellant has the vested right of equal treatment before law and the act of the respondents to deprive the petitioners from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H- That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I- That according to Article 38 (e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the appellant fully entitle for the grant of conveyance allowance during vacations.
- J- That the petitioners seeks permission of this Honorable Court to raise any other grounds available at the time of arguments.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for under the golden principals of consistency.

APPELLANT SEB JEHAN ZEB THROUGH:

> MUNFAT ALI YOUSAFZAI ADVOCATE





GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

NO. FD/SO/SR-11/8-52/2012 Dated Pashawar the: 20-12-2012

From

The Secretary to Gowl, of Khyber Pashtunkhwa, Finance Desgriment, Penhavear.

Tڄ

- All Administrative Secretaries to Gov. of Kington Pakintendring.
- The Senior Member, Board of Revenue, Khyper Pakhtuarawa...
 - The Secretary to Governor Knipper Pakhtienkewa
- The Secretary to Chief Minster, Khyter Pakhariting.
- ς., The Secretary, Francis Avocably, Khyber Palatershina
- All Heads of Attached Departments in Knyher Pakhtunkhwa
- Ağ District Coordination Officereus Khyseli Pakiltenkinya.
- All Political Agents / District & Seculor's Judges in Klytter Pakiesiskiwa
- The Registral Peshawat Hall Court Peshawat
- The Chairman Public Service Convincation, Khyber Pakhtunkinwa.
 - The Chairman, Servege Tribenel: Khyber Pakhtunkhwa.

Sabject:

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS 1-19

Dear Sir.

The Government of Khyber Pakhturahwa has base pleased by enhance / revise the rate of Conveyance Allowance admissible to all the Provinced Civil Servants, Gove of Knyber Pexhamishwa (violking to EPS-I to EPS-IE) wielf from 1° September, 2012 at the following rates. However, the conveyance allowance for employees in 6F5-15 to 6PS-19 भ्योतिक स्थापन स्थापन

S.NO BPS	EXISTING RATE (PH)	REVISED RATE (PM)
1. 1-4	₹\$ 1,500/-	Rs.1.700/-
Z. 5-10	Rs.1,500/-	Rs.1,840/-
3, 11-15	\$s.2,000/-	Rs.2,720/-
4. 16-19	Rs.5,000/-	Rs.5,000/-

Conveyance Allowance at the georg rates per month shall be admissible to those BPS-17, 18 give 19 effices who have not been sanctioned official vehicles.

Yours Faithfully,

(Sahibzada Sacod Ahmadi Secretary Finance

Endate NO. FINSONSR-1768-5292012

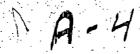
Dated Legiawar the 20th Decompter, 2017

A Copy is forwarded for information to the:-

Ascountant General, Kingler Pokintuskinna, Pesinewat

Secretories in Government of Punjab, Secan & Sunscheiten Finansie Department All Autoromous / Secret Autonomous Socies in Kingber Pakhturakhras

Additional Secondary (Re-



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGUALTION WING)

NO.FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt: of Khyber Pakhtunkhwa. Finance Department, Peshawar.

To

- 1. All administrative Secretaries to Govt: of Khyber Pakhtunkhwa.
- 2. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa.
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa.
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa...
- 7. All District Coordination Officers of Khyber Pakhtunkhwa.
- 8. All Political Agents/District & Session Judge in Khyber Pakhtunkhwa.
- 9: The Registrar Peshawar High Court, Peshawar.
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa.
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

Subject: REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA, PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of Conveyance Allowance admissible to all the Provincial Civil Servants Govt: of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain unchanged.

S.No.	BPS	Existing Rate (PM)	Revised Rate (PM)
1	1-4	Rs. 1,500/-	Rs. 1,700/-
['] 2	5-10	Rs. 1,500/-	Rs. 1,840/-
. 3.	11-15	Rs. 2,000/-	Rs. 2,720/-
4	16-19	Rs. 5,000/-	Rs. 5,000/-

Conveyance Allowance at the above rates per month shall be admissible to those BPS-17.
 and 19 officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

W

Dist. Govt. NWFP-Provincial District Accounts Office Charsadda Monthly Salary Statement (July-2019)





Personal Information of Mr JEHAN ZEB d/w/s of ABDUL MANNAN

Personnel Number: 00150265

CNIC: 99993167042

Date of Birth: 31.05.1970

Entry into Govt. Service: 31.05.1990

NTN:

Length of Service: 29 Years 02 Months 002 Days

Employment Category: Vocational Permanent

Designation: SENIOR PRIMARY SCHOOL TEA

80001043-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6014-DEPUTY DISTRICT OFFICER (MALE) PRIMARY EDUCATION TANGI CHARSADDA (REGULAR)

Payroll Section: 001

.GPF Section: 001

Cash Center: 15

80,903.00

GPF A/C No:

Interest Applied: Yes

GPF Balance:

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 14

Pay Stage: 20

Wage type		Amount		Wage type	Amount
0001	Basic Pay	38,580.00	1000 House R	Rent Allowance	2,214.00
1300	Medical Allowance	1,500.00	2148 15% Ad	lhoc Relief All-2013	888.00
2199	Adhoc Relief Allow @10%	594.00	2211 Adhoc F	Relief All 2016 10%	3,036.00
2224	Adhoc Relief All 2017 10%	3,858.00	2247 Adhoc F	Relief All 2018 10%	3,858.00
2264	Adhoc Relief All 2019 10%	3,858.00			0.00

Deductions - General

Wage type		Amount	Amount Wage type		Amount
3014	GPF Subscription - Rs2620	-2,620.00	3501	Benevolent Fund	-600.00
3609	Income Tax	-252.00	3990	Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-1,052.00			0.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable:

5,031.55

Recovered till JUL-2019:

252.00

Exempted: 2012.17

Recoverable:

2,767.38

Gross Pay (Rs.):

58,386.00

Deductions: (Rs.):

-4,649.00

Net Pay: (Rs.):

53,737.00

Payee Name: JEHAN ZEB

Account Number: 17997900181503

Bank Details: HABIB BANK LIMITED, 221799 TANGI, CHARSADDA. TANGI, CHARSADDA., CHARSADDA

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address: SDEO M CHD

City: CHARSADDA

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: jehanzeb4243@gmail.com



Monthly Salary Statement (August-2020)

Personal Information of Mr JEHAN ZEB d/w/s of ABDUL MANNAN

Personne Number: 00150265

CNIC: 99993167042

Date of Birth: 31.05.1970

Entry into Govt. Service: 31.05.1990

NTN:

Length of Service: 30 Years 03 Months 002 Days

Employment Category: Vocational Permanent

Designation: SENIOR PRIMARY SCHOOL TEA

80001043-DISTRICT GOVERNMENT KHYBE

DDO Code: CA6014-DEPUTY DISTRICT OFFICER (MALE) PRIMARY EDUCATION TANGI CHARSADDA (REGULAR)

Payroll Section: 001

GPF Section: 001

Cash Center: 15

GPF A/C No:

Interest Applied: Yes

GPF Balance:

386,680.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 14

Pay Stage: 21

	· Wage type	Amount	Wage type	Amount
0001	Basic Pay	39,750.00	1000 House Rent Allowance	2,214.00
1210	Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
2148	15% Adhoc Relief All-2013	888.00	2199 Adhoc Relief Allow @10%	594.00
2211	Adhoc Relief All 2016 10%	3,036.00	2224 Adhoc Relief All 2017 10%	3,975.00
2247	Adhoc Relief All 2018 10%	3,975.00	2264 Adhoc Relief All 2019 10%	3,975.00

Deductions - General

	Wage type .	Amount		Wage type	Amount
3014	GPF Subscription	-2,620.00	3501	Benevolent Fund	-600.00
3609	Income Tax	-479.00	3990	Emp.Edu. Fund KPK	-125.00
4004	R. Benefits & Death Comp:	-600.00			0.00

Deductions - Loans and Advances

Loan Des	eription	Principal amount	Deduction	Balance
Deductions - Income Tax Payable: 7,657.75 Recov	vered till August-2020:	958.00 Exempted	l: 1914.05 Rec	overable: 4,785.70
Gross Pay (Rs.): 62,763.00.	Deductions: (Rs.):	-4,424.00	Net Pay: (Rs.):	58,339.00
Payee Name: JEHAN ZEB Account Number: 1799790018150 Bank Details: HABIB BANK LIM	· - :	HARSADDA. TANGI, C	HARSADDA., CH	ARSADĎA
Leaves: Opening Balance:	Availed:	Earned:	Balance:	•
Permaneni Address: SDEO M CH City: CHARSADDA Temp. Address:	,	hyber Pakhtunkhwa	Housing S	Status: No Official
City:	Email:	:		

ATTESTEL

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.



Subject:

DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE

DURING WINTER & SUMMER VACATIONS

Respected Sir,

With due respect it is stated that I am the employee of your good self Department and is serving as SPST (BPS-14) quite efficiency and up to the entire satisfaction of the superiors. It is stated for kind information that Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees working in BPS 1 to 15 were enhance/revised while employees from BPS-15 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected Sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of Education Department in Islamabad filed service appeal No.1888 (R) CS/2016 before the Federal Service Tribunal, Islamabad regarding conveyance allowance which was accepted by the Honorable Service Tribunal vide its judgment dated 03.12.2018. That the august K.P.K service tribunal also allowed the restoration of the convence allowance in its judgment dated 11.11.2019 in appeal No 1452/2019 titled Magsad Hayat versus Education Derpartment.Copy attached.That I also the similar employee of Education Department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granting to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 03.0 2.2020

Your Obediently

JEHAN ZEB

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNA PESHAWAR ' APPEAL NO. 1452 /2019 Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar..... VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar...

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar.

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar. RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED THE RESPONDENTS BY ILLEGALLY ACTION UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & VACATIONS AND AGAINST NO ACTION TAKEN DEPARTMENTAL APPEAL OF APPELLANT WITHIN STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted Recito-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH: ON FACTS:

97.1.51/12

1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency and up to the entire satisfaction of the superiors.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14:07:2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No. 1452/2019 Markad Hayat vs Gor 11.11.2019

Counsel for the appellant present.

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement, and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and. more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal...

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary", but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a

reasonable time.

File be consigned to the regord.

ANNOUNCE!

11.11.2019

Chairmán

Peshawar.

Certified

VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TIBUNAL, PESHAWAR OF 2020 (APPELLANT) **JEHAN ZEB** (PLAINTIFF) (PETITIONER) **VERSUS** (RESPONDENT) **Education Department** (DEFENDANT) I/We JEHAN ZEB do hereby appoint and constitute MUNFAT ALI YOUSAFZAI, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

CLIENT

ACCEPTED
MUNFAT ALI YOUSAFZAI
ADVOCATE