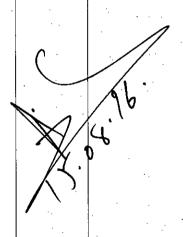
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		BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
-	· ·	CAMP COURT ABBOTTABAD
		APPEAL NO. 173/2015
· •		Mr. Muhammad Irshad Abbasi Ex-Patwari Versus the Senior Member Board of Revenue, Khyber Pakhtunkhwa Peshawar and 2 others.
		JUDGMENT
	15.08.2016	MUHAMMAD AZIM KHAN AFRIDI, CHAIRMAN:-
		Counsel for the appellant, M/S Mukhtiar Ali, Supdt and
		Muhammad Iqbal, Assistant alongwith Mr. Muhammad Siddique Sr.GP
		for respondents present.
		2. Mr. Muhammad Irshad Abbasi Ex-Patwari has preferred the
	1	instant service appeal under Section 4 of the Khyber Pakhtunkhwa
(Service Tribunal Act, 1974 against order dated 13.08.2015 whereby his
/		departmental appeal against order of his dismissal from service dated
	10	29.05.2015 was rejected.
. /		3. Brief facts giving rise to the present appeal are that the appellant
		was serving as Patwari, Halqa Shinkiari when subjected to enquiry on
		the allegations of taking illegal gratification from about 8 persons and
		dismissed from service vide impugned order dated 29.05.2015 where-
· ·		against his departmental appeal dated 16.06.2015 was rejected on
		13.08.2015 and hence the instant service appeal on 28.08.2015.

4. Learned counsel for the appellant has argued that a complaint was sent to the office of Deputy Commissioner Mansehra against the appellant with the allegations of taking bribe from certain citizens. That on the strength of the said letter appellant was charge sheeted and enquiry was conducted in the form of questionnaire. That despite attendance of the witnesses the enquiry officer did not record their statements and recommended the appellant for major penalty of dismissal from service. That the appellant has served as Patwari for about 16 years without any blame. That the allegations of illegal gratification were neither substantiated during the enquiry proceedings nor any evidence whatsoever collected. That enquiry in questionanswer form is not permissible. Learned counsel for the appellant has placed reliance on case-law reported as 2006-PLC(C.S)604 AND 1997-scnr-154.

- 5. Learned Senior Government Pleader has argued that the appellant was afforded full opportunity of hearing. That the enquiry officer found him guilty and as such the penalty imposed against the appellant in the shape of dismissal from service was in accordance with facts and circumstances of the case.
- 6. We have heard arguments of learned counsel for the parties and perused the record.
- 7. Perusal of record would suggest that allegations against the appellant in involvement in corruption were allegedly made against the appellant by certain citizens but none of such citizens were examined in support of allegations nor any evidence collected by the enquiry



officer to substantiate the said allegations. The appellant has been punished on the basis of his own statement recorded in questionsanswers form which is not permissible under the law. We are, therefore. of the view that the enquiry was not conducted in the mode and manners prescribed by rules and as such we are left with no option but to accept the appeal and reinstate the appellant in service for the purpose of denovo enquiry which shall be conducted by the competent authority in the prescribed manners within a period of 2 months from the date of receipt of this judgment and wherein appellant be afforded opportunity of hearing including cross-examining the witnesses in the mode and manners prescribed by law. In case the respondents fail to conduct and conclude the denovo enquiry in the specified period then it shall be deemed that the appellant has been reinstated in service with all back benefits and the period from the date of dismissal from service i. 29.05.2015 till date shall be deemed to have been considered as leave of the kind due. Parties are left to bear their own costs. File be consigned to the record room.

(Abdul Latif)

Member

ANNOUNCED 15.08.2016 Mhammad Azim Khan Afridi)

Chairman

Camp Court, A/Abad.

21.1.2016

Appellant in person and Mr. Muhammad Iqbal, Assistant alongwith Mr. Muhammad Saddique, Sr.GP for respondents present. Written reply submitted. The appeal is assigned to D.B for rejoinder and final hearing for 15.8.2016 at Camp Court A/Abad.

Chaimpan Camp Court A/Abad

03.09.2015

Security & Process Fee

Counsel for the appellant present. Learned counsel for the appellant argued that the appellant was serving as Patwari Halqa Shinkiari when subjected to inquiry on the ground of taking illegal gratification and dismissed from service vide impugned order dated 29.5.2015 regarding which he preferred departmental appeal on 16.6.2015 which was rejected on 13.8.2015 and hence the instant service appeal on 28.8.2015.

That no inquiry whatsoever was conducted including examination of complaint during inquiry or by the office of Commissioner and that the taxable amount received by the appellant and deposited in the Government Treasury was illegally considered as illegal gratification.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 13.11.2015 before S.B at Camp Court A/Abad as the matter pertains to the territorial limits of Hazara Division.

Chairman

17.11.2015

Appellant in person and Mr.Muhammad lqbal, Assistant alongwith Mr.Muhammad Siddique, Sr.G.P for respondents present. Requested for adjournment. To come up for written reply/comments on 21.1.2016 before S.B at Camp Court A/Abad.

Chairtian Camp Court A/Abad.

Form- A FORM OF ORDER SHEET

Court of	t	
Case No		 973 1:1/2015

	Case No	<u>973 [4/2015</u>
5.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	28/08/2015	The appeal of Mr. Muhammad Irshad Abbasi, presente
2	1-9-11	to-day by Mr. Muhammad Asif Yousafzai, Advocate may be entered in the Institution register and put up to the Worth Chairman for proper order. REGISTRAR This case is entrusted to Primary Bench for preliminar hearing to be put up there on 63 -9 CHAIRMAN
•		And the later and the first property was the second of the

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No	973	/2015	
Muhammad Irshad Abbasi	V/S	S.M.B.R.	& others.

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S.No.	Documents	Annexure	Page No.
1.	Memo of Appeal		01-04
2.	Copy of Commissioner letter	Α	05
3.	Copy of Charge sheet	В	06
4.	Copy of Statement of	С	07
	Allegations.		
5.	Copy of Reply to the Charge	D	08-09
	sheet.		
6.	Copy of Questionnaire	Е	10-21
7.	Copy of Enquiry Report	F	22-25
8.	Copy of Show Cause Notice	G	26-27
9.	Copy of Reply to Show	H	28-29
	Cause Notice		·
10.	Copy of Penalty Order	I.	30
11.	Copy of Appeal	J	31-34
12.	Copy of Rejection Order	K	35
13.	Copy of Bonds	. · L	36-42
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APPELLANT

THROUGH:

(M. ASIF YOUSAFZAI) ADVOCATE, PESHAWAR.

And

(Taimur Ali Khan) Advocate, Peshawar.



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 473 /2015

Borvice ribuna
Diary Bo 1014
Day 28 - 8 - 2015

Mr. Muhammad Irshad Abbasi, Ex-Patwari, Halqa Shinkiari, Mansehra.

APPELLANT

VERSUS

- 1. The Senior Member Board of Revenue, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 2. The Commissioner, Hazara Division, Abbottabad.
- 3. The Deputy Commissioner, Mansehra.

RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 13.08.2015 WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT AGAINST THE ORDER OF DISMISSAL FROM SERVICE DATED 29.5.2015 HAS BEEN REJECTED FOR NO GOOD GROUNDS.

PRAYER:

THAT ON ACCEPTANCE OF THIS APPEAL, THE ORDERS DATED 13.08.2015 AND 29.5.2015 MAY BE SET ASIDE AND THE APPELLANT MAY GRACIOUSLY BE REINSTATED INTO SERVICE WITH ALL BACK AND CONSEQUENTIAL BENEFITS. ANY OTHER REMEDY, WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.



RESPECTFULLY SHEWETH:

1. That the appellant has spent about 16 years service in the Revenue Department as Patwari with good record throughout.

Employed Employed

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- 2. That the complaint regarding taking bribe from some citizens was sent to the Deputy Commissioner, Mansehra on 21.01.2015 for taking action against the appellant. Copy of Commissioner Letter is attached as Annexure-A.
- That on the basis of above mentioned letter, the appellant was charge sheeted for taking bribe from about 8 persons as intimated by the Commissioner, Hazara Division. The appellant, however, submitted reply to the charge sheet and denied all the allegations. Copies of Charge sheet, Statement of Allegations and Reply to the Charge sheet are attached as Annexure-B, C and D.
- That then the enquiry was conducted in the form of 4. questionnaire from the appellant. The appellant submitted his reply to the questionnaires of the enquiry officer and once again @ all the allegations. It is also worth to mention here that the complainant citizens were also summoned for enquiry and they appeared on two to three occasions for recording their statements but the enquiry officer could not record their statements on the scheduled dates and as such the complainants were not the enquiry officer. examined by Copies questionnaires enquiry is attached as Annexure-E.
- 5. That on the basis of incomplete enquiry, the enquiry officer submitted his report and recommended for major penalty of dismissal from service for appellant. The report of the enquiry is attached as Annexure-F.
- 6. That on the basis of findings of the enquiry officer, the appellant was served with show cause notice on 16.4.2015 which was also replied by the appellant wherein the appellant specifically objected on the incomplete enquiry. Copy of show cause notice and reply are attached as Annexure-G and H.
- 7. That on 29.5.2015, the penalty of dismissal from service was imposed upon the appellant and the appellant filed departmental appeal against the said order on 16.6.2015 which was finally rejected for no good ground on 13.8.2015, hence the present appeal on the following grounds amongst the others: Copies

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of Penalty Order, Appeal and Rejection Order are attached as Annexure-I, J and K.

GROUNDS:

- A) That the orders dated 13.08.2014 and 29.05.2015 are against the law, facts, norms of justice and material on record, therefore, liable to be set aside.
- B) That the appellant has not been dealt in accordance with law and was punished on the basis of incomplete enquiry.
- C) That no statements of the complainants have been recorded by the enquiry officer despite there presence on several scheduled dates, thus the basic stance of complainant is missing in the enquiry as to whether the complaint was correct or otherwise.
- That even no statement of the officials of the office of the Commissioner was recorded from where the letter was issued regarding taking against the appellant, thus, the enquiry was conducted in total deviation from E&D Rules, 2011.
- That the enquiry was conducted in the form of questionnaire, it is not a legal procedure and as such the whole action has become initiated due to this illegality.
- F) That even the rejection order which was passed by the Commissioner Hazara Division is also not a speaking order, as no reasons were given for rejecting the appeal of the appellant.
- That as the principle of justice of fair practice, the Commissioner Hazara Division should not have decided the appeal of the appellant because he was become complainant by sending letter dated 21.01.2015 for taking action against the appellant, but despite of that he himself decided the departmental appeal instead of ding the same of any other authorities, thus the final rejection order is also outcome of malafide.

and the second

(4)

- H) That the enquiry was incomplete and defective as the enquiry officer was failed to substantiate difference between the bribe famounts deposited in the Government Treasury as tax, thus the guilt of the appellant was not proved beyond show of doubt by the enquiry officer.
- That the complainant also filed affidavits regarding denial of bribe in favour of appellant and the appellant also submitted those affidavits to the enquiry officer but despite that the illegal action has been taken against the appellant by the respondents. Copies of Affidavit are attached as Annexure-L.
- J) That the appellant has been penalized for no fault on his part and that too total violation of E&D Rules and on the basis of incomplete defective enquiry report.
- K) That the appellant seeks permission to advance others grounds and proofs at the time of hearing.

It is, therefore, most humbly prayed that the appeal of the appellant maybe accepted as prayed for.

APPELLANT MUSS Muhammad Irshad Abbasi

THROUGH:

(M. ASIF YOUSAFZAI) ADVOCATE, PESHAWAR.

A

And

(Taimur Ali Khan) Advocate, Peshawar.

OFFICE OF THE AL COMMISSIONER HAZARA DIVISION ABBOTTABAD No: CFM/Rev/ACR/CHD 3 07-09 Trocess Dated Abbottabad the 4 /01/2015 To The Doputy Commissioner,

Subject:

I am directed to refer to the subject cited above and to state that the Vollowing Citizen were contacted by Commissioner's office Abbottabad and reported corruption.

The following citizens reported corruption DISTRICT MANSEHRA

S. No.	Name	Mobile No.	Mutation No.	Bribe
r 1.	Naeem	0347-5230411	22275	12000/-
<u>/ 2.</u>	M. Shafique	0342-9437525	22301	† <u>-</u>
3.	Haq Nawaz	0346-9590819	22309	10000/-
4.	M. Banaras	0311-1204897	22315	2400/- 8000/-
5.	M. Israil	0346-9612479	22342	10000/-
6.	Nadcem Sawati	0311-0008111	22354	8000/-
, 7.	Farced	0335-6572128	22358	مائے بال طباع بتا بنین مکت
/ 8.	M. Banaras	0346-9618557	22368	نته بیس منت -/3000

You are requested to please take stern action against concerned Patwari & report within week time.

Matty most "

Assistant to Commissioner (Rev/GA) Hazara Division, Abbottabad.

Endst. Of even No. & date Copy forwarded to the:

1. Deputy Secretary (Aviation) Administration Department, Khyber Pakhtunkhwa, Peshawar for information, please.

2. PS to Commissioner Hazara Division for information, please.

Assistant to Commissioner (Rev/GA) Hazara Division, Abbottabad

51 190° 5012 15:23EN bI

FAX NO.: 09929310462

THEN SHOP HERER DIVISION ATD

CHARGE SHEET.

I, Aamir Khattak, Deputy Commissioner Mansehra, as competent authority. hereby charge you, Mr. Mohammad Irshad Abbasi, Patwari halqa Shinkiari, as follows:-

i). That as intimated by the office of Commissioner Hazara Division Abbottabad vide letter No. CFM/Rev/ACR/CHD/307-09 dated 21.01.2015 you received bribe from Citizens as detailed noted below on account of mutations:-

S.#	Name.	Mobile No.	Mutation No.	Mouza	Bribe
1.	Nacem.	0347-5230411	22275	Shinkjari.	12000/-
2.	M.Shafique.	0342-9437525	22301	-do-	10000/-
3.	Haq Nawaz.	0346-9590819	22309	-do-	2400/-
4.	M.Banaras.	0311-1204897	22315	-do-	8000/-
5.	M.Israil.	0346-9612479	22342	-do-	10000/-
6.	Nadcem Sawati.	0311-0008111	22354	-do-	8000/-
7.	Farced.	0335-6572128	22358	-do-	جائے ہائی بیائے بنا بین کنا ۔
8.	M. Banaras.	0346-9618557	22368	-do-	3000/-

ii) You are liable to be proceeded against under the Khyber Pakhtunkhwa, E&D Rules-2011 on account of the charges mentioned above.

2. By reasons of the above, you appear to be guilty of corruption under Rule 3 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penalties specified in Rule 4 of the Rules ibid.

3. You are, therefore, required to submit your written defence within seven days of the receipt of this Charge Sheet to the Inquiry Officer.

4. Your written defence, if any, should reach the Inquiry Officer within the specified period, failing which it shall be presumed that you have no defence to put in and in that case ex-parte action shall be taken against you.

5. Intimate whether you desire to be heard in person

6. A statement of allegations is enclosed.

No. 1262-65 /AE

Deputy Commi

Dated 2-7 /1/2015.

Copy forwarded to:-

1. The Commissioner, Hazara Division-Abbottabad for information please.

2. The Additional Deputy Commissioner, Manschra alongwith copy of letter No. CFM/Rev/ACR/CHD/307-09 dated 21.01.2015 to conduct inquiry against the accused official and furnish finding within 30-days.

3. The Settlement Officer, Mansehra for necessary action.

4. Mr. Mohammad Irshad Abbasi, Patwari halqa Shinkiari with the directions to submit written defence to the Inquiry Officer within a week's time.

Deputy Commissioner

ATTESTED

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Received Change Shout / statut
of allegations wide No. 1262-65, destrat
27.01.2015

M. Ishael Abbasi
Patwoni 2015

DISCIPLINARY ACTION.

I, Aamir Khattak, Deputy Commissioner Mansehra, as competent authority, am of the opinion that Mr. Mohammad Irshad Abbasi, Patwari halqa Shinkiari has rendered himself liable to be proceeded against, as he committed the following acts/canissions, within the meaning of Rule 3 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011.

7

STATEMENT OF ALLEGATIONS.

i) That as intimated by the office of Commissioner Hazara Division Abbottabad vide letter No. CFM/Rev/ACR/CHD/307-09 dated 21.01.2015 he received bribe from Citizens as detailed noted below on account of mutations:-

S.#	Name.	Mobile No.	Mutation	Mouza	Bribe
1	3.7		No.		,
<u>l.</u>	Nacem.	0347-5230411	22275	Shinkiari.	12000/-
2.	M.Shafique.	0342-9437525	22301	-do-	10000/-
3.	Haq Nawaz.	0346-9590819	22309	-do-	2400/-
4.	M.Banaras.	0311-1204897	22315	-do-	8000/-
5.	M.Israil.	0346-9612479	22342	-do-	10000/-
б.	Nadeem Sawati.	0311-0008111	22354	-do-	8000/-
7.	Farced.	0335-6572128	22358	-do-	وانح بان لابح
8.	M. Banaras.	0346-9618557	22368	.1 _	بنا نہیں سکنا
		0040-2010007	1 42300	-do-	3000/-

- ii) He is liable to be proceeded against under the Khyber Pakhtunkhwa, E&D Rules-2011 on account of the charges mentioned above.
- 2. For the purpose of inquiry against the said accused official with reference to the above allegations, an inquiry Officer, named below, is appointed under Rule 10(1)(a) of the ibid Rules:
 - 1. Additional Deputy Commissioner-Mansehra.
- 3. The Inquiry Officer shall, in accordance with the provisions of the ibid Rules, provide reasonable opportunity of hearing to the accused, record his findings and make within thirty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

4. The accused and a well conversant representative of the department shall join the proceedings on the date, time and place fixed by the Inquiry Officer.

5. The said accused official is suspended from service with immediate effect

Deputy ton

ATTESTED

. وام مطالی فی فرن کا ۱۲۵-65/AE موری (۵) مطالی فی فرن از طرالی م عالماني. الماليت بريا 15ه و و 9930 ، 9930 ، 318 و و 318 و 9330 ، 9930 ، 9930 ، 9930 ، 9930 ، 9930 ، 0) Me 12 No CNF1 22368 دوره أنتأكن عني للر صف 12/12 مَ تَعَيِّلًا (8) أَنْ تَعَيْلًا (8) المَّالِينَ كَا فَعَلَا اللَّهِ اللَّهُ اللَّا اللَّهُ اللَّهُ اللَّهُ اللّهُ اللَّهُ اللَّلَّا اللَّهُ اللَّهُ اللَّهُ اللَّهُ اللَّهُ اللّ سوليه و مود معالى مانون يومن زمورت وش درزاد و رسال سيرات يع يني منده مالد انتقالات كالمتيس مشطان ما لوغائد مرال م فرد س على را م الم المون دوره كفي المرطاب مي مسر طوطرينا خود ادا ما ہے ۔ میں نے کسی میں تعلی کی رقیمیں لی ہے ۔ اور نہ بى مى تى رقم كا والله سام مالان حسوار ، نارس ، وركل عنون مارے س ررسانها . - ادر عام حدرت سے بلل دلفی کا تی ہے - حرس ورضا و مرمان دیا گیا ہے کہ موریات نی قسم فی رقع ط مطالبہ میں کیا ہے اور سے در ATTESTED

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OFFICE OF THE ADDITIONAL DEPUTY COMMISSIONER, MANSEHRA / INQUIRY OFFICER

No. 5/65 (ADC(M)

The Deputy Commissioner, Mansehra

CITIZEN FEEDBACK MODEL (MUTATIONS)

Kindly refer to your Endst; No.1262-65/AE dated 27-01-2015 vide which the undersigned was appointed as Inquiry Officer to probe the allegations against Muhammad Irshad Abbasi Patwari Halqa Shinkiari for his alleged involvement in corruption conveyed vide Assistant to Commissioner (Rev/GA), Hazara Division Abbottabad letter No.CFM/Rev/ACR/ CHD/307-09 dated 21-01-2015. The delay in reply is due to the reason that accused official was on Ex-Pakistan leave for performing "Umra".

The allegations surfaced through Citizen Feedback by Commissioner's office Abbottabad from the following complainants with their mentioned particulars against each.

S.#	Name.	Mobile No.	Mutation No.	Mouza	Bribe
1. 1	Naeem.	0347-5230411	22275	Shinkiari.	12000/-
2.	M.Shafique.	0342-9437525	22301	-do-	
3.	Haq Nawaz.	0346-9590819	22309		10000/-
4.	M.Banaras.	0311-1204897	22315	-do-	2400/-
5.	M.Israil.	0346-9612479		-do-	8000/-
5.	Nadeem Sawati.		22342	-do-	10000/-
		0311-0008111	22354	-do-	8000/-
<u>7. </u>	Fareed.	0335-6572128	22358	-do-	0000/-
8.	M. Banaras.	0346-9618557	22368	-do-	3000/-

In reply to Charge Sheet delivered to him vide No. 1262-65/AE dated 27-01-2015, the accused official Muhammad Irshad Abbasi submitted his written reply on 03-02-2015 alongwith affidavits obtained from complainants at annex: "A".

The accused official was summoned alongwith complainants but the laters despite repeated summons / non-bailable

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warrants avoided their presence before the undersigned to record their statements. Statement of the accused official was recorded and crossed examined in questionnaire format.

While recording his statement Muhammad Irshad Abbasi accused official stated that he has been serving as Patwari Halqa Shinkiari for the last 9 months with total service of 15 years at his credit. In his statement he admitted the mutations mentioned in the table had been entered by him in the "Roznamcha-e-Waqlati" Mutations Register and attested by Revenue Officer Circle on 16-12-2014. He also admitted that Cell numbers of complainants were recorded by Revenue Officer Circle (Tehsildar Mansehra) at the time of attestation of Mutations. The accused official when asked that the Commissioner's office had confirmed from the complainants from Serial No.1 to 8 of the above table that he had received illegal gratification from them for lawful act. The accused official denied the allegations altogether.

When he was asked that he was Charge Sheeted on 27-01-2015 and he received the same on 28-01-2015 whereas all the affidavits had been obtained from Amir Qayyum Stamp Vender of Shinkiari and written on 29-01-2015 at Shinkiari, how he managed in obtaining the same on one and the same day by ensuring availability of all complainants residing at different places. The accused official affirmed that all this was planned, materialized by Naeem Khan S/O Irshad Khan and Muhammad Aslam S/O Meharabani who got entered some of mutations with him. When he was questioned that an Affidavit on the part of a deponent is required to be attested / countersigned by an Oath Commissioner or Notary Public while in the instant case no affidavit has been signed by Oath Commissioner or Notary Public. Moreover when he was recalled that Stamp Vender is not authorized to scribe affidavits rather he is just meant to sell Stamp Papers, but in the instant case one and the same ink had been used in signing the affidavits by the deponents, the accused official could not give satisfactory answer.

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The accused official was questioned that all the deponents were required to have separately submitted their affidavits to the undersigned, instead he (the accused official) collected all the affidavits and submitted with his reply to the allegations! He could not reply convincingly. He was recalled that the complainants were repeatedly summoned through local police to secure their evidence and the accused official was also tasked to produce themcould not. The accused officials did not give any plausible / satisfactory answer. When the accused official was asked that he also tried to influence the undersigned through various means to get support in his favour. The accused official also denied this. When he was asked that the allegations of illegal gratification inserted in the table were confirmed from the complainants Commissioner's office and the accused official denied them outrightly, whether the Commissioner's office staff is giving false information or the accused official is suppressing the facts. He asserted that he is not telling a lie and is innocent. His statement is annexed[®]as annexure "B".

FINDINGS

The accused official admitted the entry of all mutations mentioned in the table in the "Roznamcha-e-Waqiati" and Mutations Register, besides affirming that the Cell numbers of all the complainants were inserted on the face of mutations by Tehsildar Mansehra during attestation of mutations. Moreover, Cell numbers of all the Buyers and Sellers of mutations attested on 16-12-2014 including the complainants were also conveyed to the high-ups in shape of affidavits routinely provided pursuant to the directions by the Provincial Government.

The accused official denied the allegations of illegal gratification without any cogent / convincing explanation. He merely took the support / plea of affidavits which according to his own statement the same were planned, managed, executed and collected by Naeem Khan S/O Muhammad Irshad Khan and Muhammad Aslam S/O Mehrabani which rendering the plea of accused official of



innocence to be futile and incorrect. Moreover the complainants were summoned through local police, even their non-bailable warrants of arrest were issued and the accused official was also tasked to produce them in his defence but the deponents of the affidavits could not turn up for testimony which corroborates that they have nothing to say in defence of accused official. The accused official has been trying to be over smart to cover his illegal act of receiving bribes from the complainants for their lawful jobs required to be materialized by the accused official as part of his official duty being public servant. He rather further tried to make the process dubious by providing fake affidavits on the part of complainants, which confirmation or otherwise by deponents was vehemently sought / tried but in vain.

RECOMMENDATIONS

The above factual circumstances render accused official Mr. Muhammad Irshad Abbasi to gross misconduct, abusing his official position as a public servant who received illegal gratification from the complainants for their lawful and legal act. Moreover, the affidavits collected and submitted by the accused official alongwith his written reply to the allegations further corroborates his over smartness and cunningness to be expert in manipulating / manoeuvring things. Even he made his best efforts to influence the undersigned in any way. The undersigned in the capacity of Inquiry Officer recommends major penalty to be imposed on him to the extent of dismissal from service under Rule 4 (1)(b) of the Khyber Pakhtunkhwa Government Servants Efficiency and Disciplinary Rules 2011 as the allegations have been proved.

Submitted please.

(Tasleem Khan)

Addl: Deputy Commissioner Mansehra / Inquiry Officer

SHOW CAUSE NOTICE.

9 (26)

I. Aamir Khattak, Deputy Commissioner Manschra, as competeirs authority, under the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011, do hereby serve you, Mr. Mohammad Irshad Abbasi, Patwari halqa Shinkiari (under suspension)

- 1. i. That consequent upon the completion of Inquiry conducted against you by the Additional Deputy Commissioner Mansehra/Inquiry Officer for which you were given opportunity of hearing vide communicator No. 1262-65/AE, dated 27.1.2015; and
 - iii. On going through the findings and recommendations of the Inquiry Officer, the material on record and other connected papers including your defence before the Inquiry Officer.

I am satisfied that you have committed the following acts/omissions specified in rule-3 of the said rules:

Mis-conduct /Corruption.

- 2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you Major penalty to the extent of "Dismissal from Service" under section-4 (1)(b) of the E&D Rules-2011.
- 3. You are, thereof, required to Show Cause as to why the aforesaid penalties should not be imposed upon you and also intimate whether you desire to be heard in person.
- If no reply of this Notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defence to put in and in that case an ex-parte action shall be taken against you.

5. A copy of the findings of the Inquiry Officer is enclosed.

Deputy optimissioner,

No. 5349 /AE.

Dated 16 /04/2015!

Mr. Mohammad Irshad Abbasi, Ratwari halqa Shinkiari (under suspension).

CO No. 12/02

Date 2 62 0

Court fee 62 0

Urgent fee 63 0

Name of Copyist 63 0

Date of Completion 2 0

Cause of delay (AE) DC(M)

Date of delivery

Deputy Commissioner

Attesting Officer

Authorised 0/5 75 P. Sillyn

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OFFICE OF THE DEPUTY COMMISSIONER MANSEHRA.

ORDER.

Whereas, disciplinary proceedings were initiated against Mr. Muhammad Irshad Abbasi, Patwari halqa Shinkiari under the provisions of Khyber Pakhtunkhwa, Government Servants (Efficiency & Discipline) Rules 2011, on account of charges contained in the charge Sheet/Statement of allegations served upon him vide this office endorsement No.1262-65/AE dated 27.1.2015.

And whereas the Additional Deputy Commissioner-Manschra was appointed as Inquiry Officer, who conducted inquiry and submitted report.

And whereas the Enquiry Officer vide his report No. 5165/ADC (M) dated 14.4.2015 has recommended infliction of Major penalty to the extent of "Dismissal" from Service as laid down in Rule-4 (1) (b) of the Khyber Pakhtunkhwa Civil Servants E&D Rules-2011 upon the accused official.

And whereas he was served with Show Cause Notice along with copy of Inquiry report vide No.5349/AE, dated 16.4.2015 to which he responded and submitted reply which was considered. He was also heard in person on 11.5.2015, but he failed to rebut the allegations during personal hearing.

And whereas after considering reply of the accused official to the Show Cause notice, findings of the Inquiry Officer and hearing him in person, the undersigned in the capacity as Competent Authority has decided to impose Major penalty on the official concerned as recommended by the Inquiry Officer.

Now therefore, in exercise of the powers conferred upon me under Rule-14 of the KPK Efficiency & Discipline Rules, 2011, Major penalty to the extent of "Dismissal" from Service is hereby inflicted on Mr. Muhammad Irshad Abbasi, Patwai halqa Shinkiari with immediate effect.

(Ameli Kha(tak) Deputy Commissioner, Manschra.

No. 10243-51/AE

Dated <u>29</u>/5/2015.

Copy forwarded to:-

- 1. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa-Peshawar.
- 2. The Commissioner, Hazara Division, Abbottabad with reference to his office letter No. CFM/Rev/ACR/CHD/307-09 dated 21.1.2015.
- 3. The Assistant Commissioner-Mansehra.
- 4. The Settlement Officer Mansehra.
- 5. The District Accounts Officer Mansehra.
- 6. The Tehsildar Mansehra.
- 7. DK/HCR, Local Office.
- 8. District Nazir, Local Office.
- 9. Mr. Muhammad Irshad Abbási, Patwari halqa Shinki

Deputy Commissioner, Mansehra.

ATTITED

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DAILE_

BEFORE THE COMMISSIONER, HAZARA DIVISION, ABBOTTABAD

APPEAL AGAINST THE ORDER OF DEPUTY COMMISSIONER, MANSEHRA VIDE NO. 10243-51/AE DATED 29.05.2015 WHICH THE APPELLANT HAS BEEN DISMISSED FROM SERVICE

PRAYR: -

On acceptance of appeal the impugned order of dismissal may kindly be set-aside and appellant may kindly be re-instated into service.

Respected Sir,

The brief facts leading to the instant are arrayed as follows: -

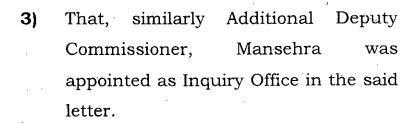
That, the appellant was posted as 1) Shinkiari. Halqa at Patwari 16.12.2014 about 8 mutations were attested by Tehsildar/Revenue Officer, Mansehra. After the attestation of mutations, an inquiry is being made from the vendees in respect of any amount taken from them by the concerned officials. In this respect a letter has been sent to DC Office for CFM/Rev/ No. vide inquiry ACR/CHD307-09 dated 21.01.2015.

(Attested copy of the said order is annexed as Annexure "A").

2) That, on the basis of the said letter charge sheet was given to appellant vide No. 1262-65 dated 27.01.2015.

(Copy of charge sheet is annexed as Annexure "B").

Additional Division





4) That, the appellant submitted a reply refusing all the allegations leveled therein.

(Attested copy of reply submitted by appellant on 03.02.2015 is annexed as Annexure "C").

5) That, the inquiry officer issued summons to the persons to appear before him for the purpose of evidence, but the said persons did not appear nor got their statement recorded.

(Attested copies of summons/notices No. 1731 dated 09.02.2015 No. 2141 dated 13.02.2015, No. 523 dated 20.02.2015 are annexed and Annexure "D", "E" & "F" respectively).

Mansehra issued warrant against them but despite all coercive methods they did not appear before the said officer. Warrant of arrest Nos. 1179, 1180, 1181, 1182, 1183, 1184 & 1185.

{Copies of warrants are annexed as Annexure "G", "H", "I", "J", "K", "L" & "M" respectively).

That, the said persons submitted their respective affidavits disowning the allegations against the appellant, but the inquiry officer has drawn inference against the appellant. The said

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affidavits are 8 in numbers which were given by 8 concerned persons.

> (Copies of affidavits are annexed as Annexure "N", "O", "P", "Q", "R", "S", "T" & "U" respectively).

8) That, the inquiry officer recorded the statement of appellant and started cross examining him by adopting a noval procedure which is quite alien to law. The inquiry officer had put almost 30 questions to the appellant and sought their replies and on the basis of said questions and answers he formed his opinion/recommendations sent by him to Deputy Commissioner, Mansehra.

> (Attested copies of questioners are annexed as Annexure "V").

- Commissioner, 9) Deputy That, receipt of opinion/ Mansehra on recommendations passed an dismissing the appellant from service.
- 10) That, it is a bounded duty of the inquiry officer or committee to have recorded the statements of persons who had made certain allegations, but they did not appear before the inquiry officer rather they had submitted their respective affidavits.

That, the inquiry officer has formed basis οf his opinion the conjunctures, surmises and on the basis of question put by him to the procedure which appellant

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altogether to other procedure and against the spirit of law. Similarly the Inquiry Officer did not follow the prescribed Rules and Regulations regarding termination and dismissing from the services.

It is, therefore, most humbly requested and prayed that on acceptance of appeal the impugned order of dismissal may kindly be set-aside and the appellant may kindly be re-instated into the service.

Dated 16.06.2015

Muhammad Irshad Abbasi Ex-Patwari (Appellant)

AFFIDAVIT

I, MUHAMMAD IRSHAD ABBASI, EX-PATWARI DO HEREBY SOLEMNLY AFIRM AND DECLARE ON OATH THAT THE CONTENTS OF FORE-GOING APPEAL ARE TRUE AND CORRECT TO THE BEST OF MY KNOWLEDGE AND BELIEF AND NOTHING HAS BEEN CONCEALED OR SUPPRESSED THEREIN.

MUHAMMAD IRSHAD ABBASI (DEPONENT)

Additional Commissioner Hazara Division

dara Division Abbortabad

ATTESTED



OFFICE OF THE COMMISSIONER HAZARA DIVISION ABBOTTABAD

35

SERVICE APPEAL/DEPARTMENTAL REPRESENTATION OF MUHAMMAD IRSHAD ABBASI EX PATWARI

ORDER

Whereas, Mr. Muhammad Irshad Abbasi Ex-Patwari Tehsil & District Mansehra filed an appeal against the order of the Deputy Commissioner Mansehra No.10243-51 dated 29-05-2015, whereby the Deputy Commissioner Mansehra has imposed major penalty of Removal from Service upon the appellant.

And whereas, personal hearing of the appellant was made on 12/08/2015.

And whereas, from the available record, material available on file, personal hearing and comments obtained from the Deputy Commissioner Mansehra, charge leveled against the appellant stands proved and un-rebutted and it has been found that order of the Deputy Commissioner does not suffer from any illegality/irregularity.

Now therefore, keeping in view the relevant record, personal hearing and all rules and procedure, the appeal in hand is dismissed and order of Deputy Commissioner Mansehra bearing No.10243-51 dated 29/05/2015 is upheld.

Commissioner,

Allazara Division.

NO. 27/91/Esstb

Dated: 13-8-15

Copy forwarded to:-

- 1. The Deputy Commissioner Mansehra.
- 2. Ps to the Commissioner Hazara Division.
- 3. Mr. Muhammad Irshad Abbasi, EX-Patwari Halaqa Shinkiari Tehsil & District Manshera.

Assistant to Commissioner (REV/GA)

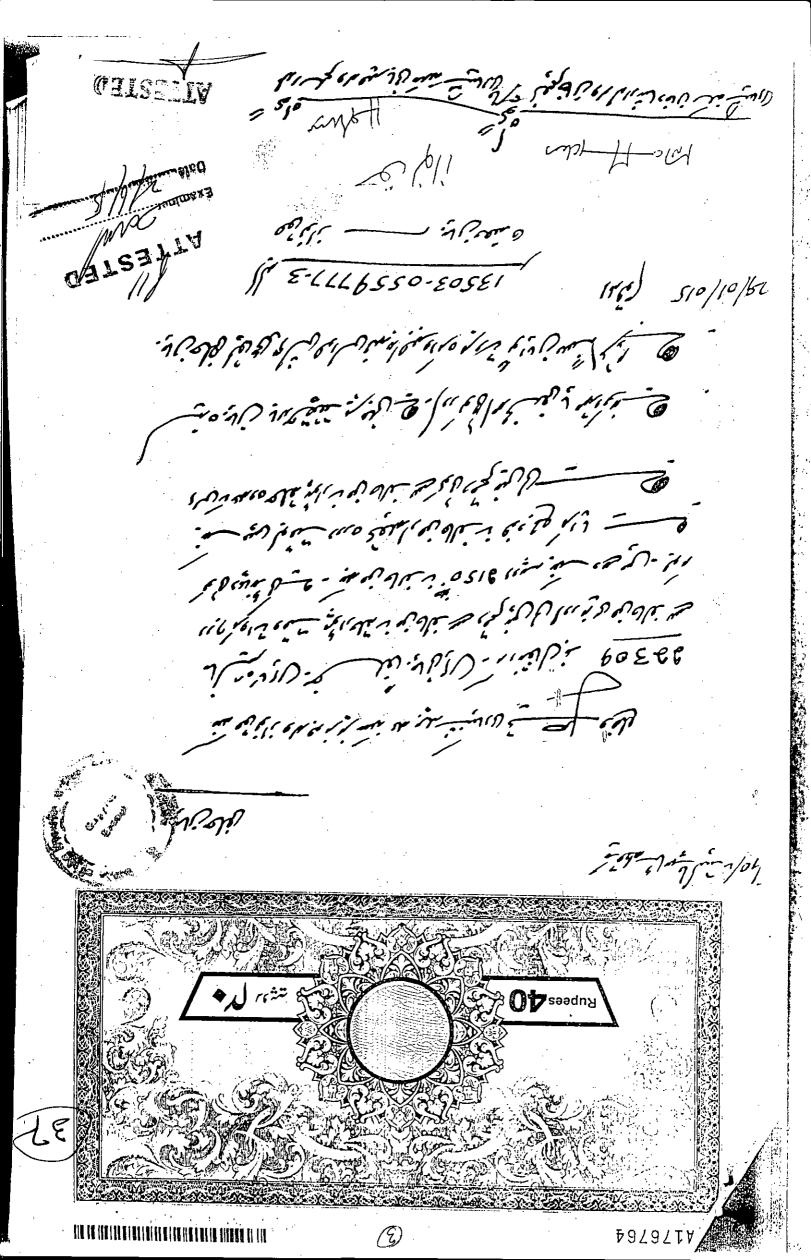
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Assistant to Commissioner (REV/GA)

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Repo/ Subulidas بيان ماني مند امنیازولد قالم معند کرد - نزیددی و قالع ما نَهُ بِالْ إِلَى - كُر مُيُولِي طَعْرَا مِن طَالَ عِنْ مَن فَيْمَ كُر وَكُمْ الْوَقِي الْمُولِي الْعِيدِ مِنْ ادرون من طاف نه که دیم رق من طاف نه مرای کارون می ارون می ا كرد فردى من من وم عم كرونى ه كينه بان مار صفية ميرمني ع - كوركوني كوگذفي با فيروين بان طاق سر ا تربر ج المرفع كان وي 131,601 الع الماز ولم فا الماز ولم فا المازي المازي المازي فا المازي الم ماد حین ولد فرسسین مازشی، دی 13501-1352 764-7 ATTRITED

2019 29/01/01/5

VAKALAT NAMA

VAICALIA	
NO	
IN THE COURT OF Seewice Tribunal,	Keshawar.
Molrshad Abbasi	(Appellant)
	(Petitioner) (Plaintiff)
VERSUS	
Revenue Depti.	(Respondent)
	(Defendant)
I/W/ 1/8 had Abasir Cappell a	ut)
Do hereby appoint and constitute <i>M.Asif Yousafza</i> to appear, plead, act, compromise, withdraw or refeas my/our Counsel/Advocate in the above noted m for his default and with the authority to engage/ap Counsel on my/our costs.	er to arbitration for me/us natter, without any liability
I/we authorize the said Advocate to deposit, withdreshalf all sums and amounts payable or deposited above noted matter. The Advocate/Counsel is also case at any stage of the proceedings, if his a outstanding against me/us. Dated 28-8 /2018	on my/our account in the at liberty to leave my/our
	(CLIENT)
A	CCEPTED
	Am Jai
M. ASI	F YOUSAFZAI
	Advocate Life
M ACTE VOUGAETAT	MUR ALI KHAN Adweste
M. ASIF YOUSAFZAI Advocate High Court,	PIUIN FIUIN

OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar Peshawar. Ph.091-2211391-0333-9103240



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal NO.973/2015.

Versus:-

- 1. The Senior Member Board of Revenue, Khyber Pakhtunkhwa-Peshawar.
- 2. The Commissioner, Hazara Division, Abbottabad.

Reply/comments of respondents No. 1, 2 & 3.

Preliminary objections.

- i) The appellant has no cause of action.
- ii) The appellant is estopped by his own conduct to file the instant appeal.
- iii) That the appeal is bared by law.
- iv) That the appeal is bad in its present form, hence not maintainable and liable to be dismissed.
- v) The appellant has not come to the Tribunal with clean hands.
- vi) That the appellant has suppressed the original facts from this Honorable Tribunal hence not entitled for any relief and appeal is liable to be dismissed.
 - That all the proceeding has been done by the competent authority as per rule and law, hence appeal is liable to be dismissed without any further proceeding.

Reply on facts.

- Para No.1 Correct to the extent of 16 years service.
- Para No.2 Correct. The appellant was proceeded against in light of letter No. CFM/Rev/ACR/CHD 307-09, dated 21.01.2015 received from the Assistant to Commissioner (Rev/GA), Hazara Division, Abbottabad, copy of the same has already been annexed with the appeal at (Annexure-A).
- Para No.3 Correct. Copies of Charge Sheet, Statement of allegations No.1262-65/AE, dated 27.01.2015 and reply of the charge sheet have already been annexed with the appeal at (annexure-B, C & D).
- Para No.4 The Inquiry Officer has conducted enquiry in accordance with the relevant rules and available material of the case. As per enquiry



report conducted by the Additional Deputy Commissioner, Mansehra/Inquiry Officer, complainants mentioned in the letter vide (annexure-A) were issued summons/non-bailable warrants through local Police and the appellant who produced affidavits from the complainants was also tasked to produce them in his defence but deponents of the affidavits did not turn up for testimony of the affidavits and recording the statements which corroborates that they have nothing to say in defence of the appellant. As the appellant managed and obtained the affidavits from the complainants and submitted to the Inquiry Officer on 03.2.2015 in his defence alongwith reply of charge sheet, therefore, it was his responsibility to produce the deponents before the Inquiry Officer but he failed to do so inspite of opportunity given to him. Copies of enquiry report No.5165/ADC (M) dated 14.4.2015 and affidavits from complainants have already been annexed with the appeal at (annexure-F& L) respectively.

Para No.5. In-correct to the extent of incomplete inquiry in fact. The Enquiry

Officer has submitted complete report in all aspects and rightly
recommended imposition of major penalty to the extent of dismissal
of appellant from service.

Para No.6.

On receipt of enquiry report the appellant was served with Show Cause Notice vide No.5349/AE, dated 16.4.2015, under Rule-4 of the Khyber Pakhtunkhwa, Govt: Servants (Efficiency and Discipline) Rules-2011 to which he submitted reply but failed to rebut the allegations. His contention in this para of appeal is incorrect. Copies of Show cause Notice and reply of the appellant have already been annexed with the appeal at (annexure-G & H) respectively.

Para No.7. The appellant was heard in person and major penalty to the extent of Dismissal from Service was imposed on him vide order No. 10243-51/AE, dated 29.5.2015 and Departmental appeal was also dismissed on merit by the appellate authority vide his order dated 13.8.2015. Copies of both orders have already been annexed with the appeal at (annexure-I & K) respectively.

GROUNDS.

A) An enquiry into the allegations was conducted by a competent Officer.

According to the available record allegations were proved. The

appellant was given full opportunity of defence viz enquiry under Efficiency & Discipline Rules-2011, Show Cause Notice and personal hearing but he failed to rebut the allegations and therefore, major penalty to the extent of dismissal from service was imposed upon him. Departmental appeal was also dismissed on merit by the competent authority, therefore both the orders are correct in the eyes of law and maintainable.

In-correct. As stated in the preceding paras provisions of Law were observed and legal formalities were taken into account in disposal of the case. Inquiry was complete in all respect.

As the appellant managed and obtained the affidavits from the complainants and submitted to the Inquiry Officer on 03.2.2015 in his defence alongwith reply of charge sheet, therefore, it was his responsibility to produce the deponents before the Inquiry Officer for testimony of the affidavits but he failed to do so inspite of opportunity given to him. Summons/warrants were issued by the Inquiry Officer to secure attendance of the deponents of the affidavits but they did not turn up.

In presence of original letter from the Assistant to Commissioner (Rev/GA), Hazara Division, Abbottabad there was no need to further record the statement of official of the Commissioner's office.

The Inquiry Officer adopted the inquiry procedure to digout the facts of the case, which was his responsibility as per law. There is no bar on the Inquiry Officer to adopt any course to conduct inquiry and satisfy himself.

The rejection order of appeal passed by the Commissioner, Hazara Division, Abbottabad (appellate authority) is a speaking and as per rules and law.

Incorrect. The Commissioner Hazara Division himself is not a complainant. The parties were contacted by the Office of Commissioner Hazara Division Abbottabad and letter No.CFM/Rev/ACR/CHD/307-09 dated 21.1.2015 was issued by the Assistant to Commissioner (Rev/GA), Hazara Division, Abbottabad

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G)

therefore, the appeal has rightly been decided by the Commissioner, Hazara Division being appellate Authorities.

Incorrect. Under the prevailing procedure Patwari is not authorized to receive the amount of Taxes. Parties themselves are required to deposit the taxes in the Bank and produce copy thereof to the Revenue Officer for attestation of mutation.

It was malafide on the part of appellant who managed and obtained the affidavits from the complaints and submitted to the Inquiry Officer on 03.2.2015 in his defence alongwith reply of charge sheet, therefore, it was his responsibility to produce the deponents before the Inquiry Officer for testimony of the affidavits but he failed to do so inspite of opportunity given to him. Summons/warrants were issued by the Inquiry Officer to secure attendance of the deponents of the affidavits but they did not turn up.

- J) Incorrect. Major penalty of dismissal was imposed on the appellant as a result of inquiry conducted against him by virtue of which the allegations were proved and he failed to rebut the allegation at any stage of the enquiry proceedings.
- K) No comments.

In view of the above, it is prayed that appeal may please be dismissed with cost as the appellant has failed to rebut the allegations contained in the letter No.CFM/Rev/ACR/CHD/307-09 dated 21.1.2015 from the office of Commissioner Hazara Division Abbottabad.

Senior Member, Board of Revenue,

Revenue and Estate Department, Khyber Pakhtunkhwa-Peshawar

(Respondent No.1)

Commissioner, Hazara Division, Abbottabad (Respondent No.2)

Deputy Commissioner, Mansehra

(Respondent No.3)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal NO.973/2015.

Versus:-

- 1. The Senior Member Board of Revenue, Khyber Pakhtunkhwa-Peshawar.
- 2. The Commissioner, Hazara Division, Abbottabad.

AFFIDAVIT.

We, the undersigned do hereby solemnly affirm and certify that contents of the comments are correct to the best of our knowledge and belief and nothing has been concealed from the Services Tribunal.

Senior Member
Board of Revenue,
Revenue and Estate Department,
Khyber Pakhtunkhwa-Peshawar
(Respondent No.1)

Commissioner, Hazara Division, Abbottabad (Respondent No.2) Deputy Commissioner, Mansehra

(Respondent No.3)

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

· No. 1416 /ST

Dated 29 / 8 / 2016

То

The Deputy Commissioner, Manschra.

Subject: -

JUDGMENT

I am directed to forward herewit1h a certified copy of Judgement dated 15.8,2016 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.