Form- A FORM OF ORDER SHEET

Court of	
Execution Petition No.	119/2023

	execution Petition No. 119/2023					
S No.	Date of order proceedings	Order or other proceedings with signature of judge				
1	2	3				
 	01.03.2023	The execution petition Mst. Rukhsana Hayat				
		submitted today by Mr. Saadullah Khan Marwat				
		Advocate. It is fixed for implementation report before				
	Single Bench at Peshawar on Or file be requisitioned. AAG has noted the next date					
		respondents be issued notices to submit				
	compliance/implementation report on the date fixed.					
		By the order of Chairman				
		REGISTRAR,				
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BEFORE THE KPK SERVICE TRIBE

E. P. No. 1191

Misc Pett: No._

IN

S.A. No. 16435 / 2020

Rukhsana Hayat

Dated: 24-02-2023

versus

DEO (F) & Others

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Applicant

Through

(Saadullah Khan Marwat)

Advocate

21-A Nasir Mension, Shoba Bazar, Peshawar.

Ph: 0300-5872676

BEFORE THE KPK SERVICE TRIBUNAL, PESHAWAR

ĪΝ

S.A./No. 16435/2020

Rukhsana Hayat D/O Hayatullah Khan, PTC, Lakki Marwat R/O Nar Raza Khan Adam Zal, Lakki Marwat Applicant

VERSUS

- District Education Officer (Female), 1. Elementary & Secondary Education, Lakki Marwat.
- Director of Education, Directorate of 2. Elementary & Secondary Education, KP, Peshawar.
- 3. Secretary, Government of KP, Elementary & Secondary Education Department, Peshawar:
- District Accounts Officer, 4. Lakki Marwat

APPLICATION FOR IMPLEMENTATION OF THE JUDGMENT DATED 24-11-2022 OF THE HON'BLE TRIBUNAL, PESHAWAR:

Respectfully Sheweth:

That on 18-12-2020, applicant filed Service Appeal before this 1. hon'ble Tribunal for reinstatement in service with all consequential benefits with further prayer to pay monthly salaries withheld since 25-11-2012 and onward. (Copy as annex "A")

2. That the said appeal came up for hearing on 24-11-2022 and then the hon'ble Tribunal was pleased to hold that:-

"In view of the above discussion, the instant service appeal is allowed as prayed for". (Copy as annex "B")

- 3. That on 25-01-2023, applicant as well as Registrar of the hon'ble Service Tribunal remitted the judgment to respondents for compliance but the same was not honored in letter and spirit till date.
- That the respondents are not complying with the judgment of the hon'ble Tribunal in letter and spirit and flouts the same with disregard, so are liable to be proceeded against the Contempt of Court Law for punishment.

It is, therefore, most humbly requested that the judgment dated 24-11-2022 of the hon'ble Tribunal be complied with hence forthwith.

OR

In the alternate, respondents be proceeded for contempt of court and they be punished in accordance with Law.

Rukhsana Hayat. Applicant

Through

Saadullah Khan Marwat

Arbab Saif-ul-Kamal

Amjad Nawaz Advocates

Dated: 24-02-2023

AFFIDAVIT

I, Rukhsana Hayat D/O Hayatullah Khan, PTC, Lakki Marwat R/O Nar Raza Khan Adam Zai, Lakki Marwat (Applicant), do hereby solemnly affirm and declare that contents of **Implementation**Petition are true and correct to the best of my knowledge and belief.

RUKHSANA Hayat. DEPONENT

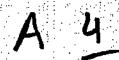
CERTIFICATE:

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As per instructions of my client, no such like Implementation Petition has earlier been filed by the appellant before this Hon'ble Tribunal.

ADVOCATE



BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAF

S.A No._

Rukhsana Hayat D/O Hayatullah Khan, Ex-PTC, GGPS, Textile Mills, Serai Nourang, Lakki Marwat, R/O Nar Raza Khan Adam Zai,

Khyber Pakhtokhwa Service Tribumit

Lakki Marwat

VERSUS

 District Education Officer (F), Elementary & Secondary Education, Lakki Marwat.

- Director of Education, Directorate of Elementary & Secondary Education, KP, Peshawar.
- 3. Secretary, Government of KP, Elementary & Secondary Education Department, Peshawar.
- 4. District Accounts Officer, Lakki Marwat
- 5. Controller of Examination, Board of Intermediate & Secondary Education Bannu

. Respondents

APPEAL U/S 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST OFFICE ORDER NO. 5800-806 DATED 27-07-2012 OF RENO. 01 WHEREBY SERVICES OF APPELLANT ALONG WITH NUMEROUS COLLEAGUES WERE 172/ Zaza TERMINATED OR OFFICE ORDER NO. 5394-98 / DD /ESTAB: / F DATED 06-11-2019 OF R NO. 02 WHO REJECTED DEPARTMENTAL APPEAL OF APPELLANT AND OFFICE ORDER NO. 6904-10 DATED 24-12-2019 OF R NO. 01 WHEREBY APPELLANT WAS DISMISSED FROM SERVICE WITH IMMEDIATE EFFECT AND THAT DEPARTMENTAL APPEAL DATED 21-01-2020 OF APPELLANT IS PENDING DISPOSAL TILL DATE.

- 1. That numerous posts of PTC along with other disciplines were advertised on 11 05-2010 by R. No. 1 for appointment as such. Appellant, Shamim Begium, Jamshida Bibi, Fehmida Bibi, Nusrat Shaheen, Maimoona Bibi, Gui Rubani, Noreen Niazi, etc having the requisite qualifications, applied to the same in prescribed manner through Printed Form on 21-05-2010, Wherein details of the academic qualifications and marks obtained were given. (Copies as annex "A" & "B")
- That after going through the prescribed procedure of selection, appellant along with others was appointed as PTC Teachers on the recommendation, of Departmental Selection Committee vide order dated 25-02-2011 on regular basis and then the charge was assumed on 26-02-2011. (Copies as annex "C" & "D")
- 3. That appellant used to attend the school daily wherein she along with others signed Attendance Register to show her performing her official duties. (Copy as annex "E")
- 4. That on 15-06-2012, genuine Certificates of appellant along with other female teachersses were termed as fake by the respondents pretending therein that the same were verified from concerned Board. (Copy as annex "F")
- 5. That on 27-07-2012, services of appellant along with the aforesaid female Teachersses were terminated on ground of bogus / fake and tempered documents but to clear the position, it is to bring into the notice of the hon ble Tribunal that over and above appointments than the sanctioned posts were made and to escape the skins, respondents feded the documents in Computer and made changes in the Certificates by enhancing their marks to prove the same as fake. No covering letter of the same was available on the record. (Copy as annex 'G")
- 6. That on 17-10-2012, appellant submitted representation before R. No. 02 against order of termination for reinstatement in service with all back benefits. (Copy as annex "H")

- 6
- 7. That on 15/27-12-2012, appeals of appellant was accepted by department with all back benefits but monthly salaries were withheld till then for ulterior motive. (Copy as annex "I")
- 8. That on 21-03-2014, appellant preferred Appeal before the hon/ble Tribunal for release of salaries which came up for hearing on 28-02-2018 and then the Hon/ble Tribunal was pleased to accept the same with directions to the department to treat the appeals of appellants as departmental appeals and remitted the same to departmental appellate authority for decision through speaking order after examining the relevant record with in a period of sixty days positively. The departmental appellate authority was further directed to communicate the said order to the appellants and if any party is aggrieved from the order, the said party reserves right to file fresh appeal, subject to all just / legal objections. The judgment was scribed in Appeal No. 129/2014, "Mehnaz Bibl Vs DEO and Others" (Copy as Annexed ")" & "K")
 - 9. That as respondents were not implementing order dated 28-02-2018 of the Hon'ble Tribunal in letter and spirit, so filed Execution Petition No. 236/2018 before the Hon'ble Tribunal on 18-07-2018 for release of monthly salarles. (Copy as Annex "L")
 - 10. That on 21-01-2019, R. No. 01 issued office orders wherein pay of appellant was released from the date of appointment i.e. 25-02-2011, but in fact no penny was paid to her. (Copy as Annex "M")
- 11. That on 12-02-2019 R. No. 01 issued subsequent office order wherein order dated 21-01-2019 was modified and pay of appellant was released with effect from 01-08-2019 instead of date of appointment, i.e. 25-02-2011 (Copy as Annex "N")
- 12. That on 28-03-2019, R. No. 04 wrote letter to R. No. 01 to provide documents of appellant to proceed further in the matter. Despite the fact that on 21-01-2019 order of release of pay from 25-02-2011 was already issued by the department. The said letter was marked to SDEO Lakki Marwat to provide the documents as desired by Account Office, followed by subsequent letter dated 26-08-2019 of R. No. 04 to R. No. 01. (Copies as Annexed "O" & "P")

13. That on 28-09-2019, R. No. 01 served appellant with Show Cause Notice leaving aside other female teachers to the effect that Provincial Inspection Team (PIT) has conducted enquiry into the matter and their appointment orders were declared as illegal, so why they be not booked for Criminal proceedings. (Copy as Annex "Q")

Here it would be not out place to mention that PIT had conducted enquiry against R. No. 01 by appointing over and above strength than the sanctioned posts and not against appellant.

- 14. That the said Show Cause notice was replied on 07-10-2019 with cogent reason mentioned therein and denied the allegations by appellant (Copy as Annex "R")
- 15. That on 09-10-2019, appellant submitted application to the Hon'ble Tribunal to restrain respondents from passing any adverse action against appellant in the matter and then the Hon'ble Tribunal was pleased to restrain respondents from passing any order vide order sheet dated 24-10-2019 against her. (Copies as Annex "S" & "T")
- 16. That on 06-11-2019, R. No. 02 passed unique order wherein services of appellant has been terminated on 27-07-2012. This order dated 27-07-2012 appellant was set aside by the competent authority through order dated 27-12-2012. (Copy as Annex "U")
- 17. That on 24-12-2019, R. No. 01 terminated appellant from service with immediate effect despite the fact that stay order was passed with direction to respondents to not take any adverse action against her. (Copy as Annex "V")
- 18. That on 21-01-2020 appellant submitted appeal before R. No. 02 for reinstaltement in service which met dead response till date after supply of the impugned order to the hon'ble Tribunal. (Copy as Annex "W")
- 19. That on 19-11-2020, the Hon'ble Tribunal passed order sheet wherein Execution Petition of appellant was decided as per its contents. (Copy as Annex "X")

Hence this appeal, inter alia, on the following grounds:-



GROUNDS:

- a. That having the requisite educational qualification and by going through the prescribed procedure of appointment, appellant was selected as PST by R. No. 01 on the recommendation of the Departmental Selection Committee by the competent authority.
- b. That on 21-05-2010, appellant submitted Certificates to respondents office through Printed Form wherein correct details were given, yet the same were changed in the office of R. No. 01 to save skins from any adverse action as numerous appointments were made in lieu of bribe.
- C. That live example of taking bribe from the candidates was that R. No. 01, Mir Azam Khan DEO was killed by one of the affectee.
- d. That appellant performed here official duties at the said school by marking herself present in the School Register.
- e. That similarly placed colleagues mentioned in para No. 02 above of the appeal, they were paid monthly salaries by the department after heating their palms and those who refused, approached this Hon'ble Tribunal for release of their monthly salaries and then the Hon'ble Tribunal was pleased to direct the authority to pay them salaries and were paid from the date of their appointments in lieu of bribe.
- f. That as per law, rules and judgments of the Superior Courts, similarly and equally placed persons be treated similarly and equally to avoid discrimination.
- g. That Superintendent of the department, namely **Dil Jan Khan** demanded Rs. 2, 00,000/- from appellant. She offered one Lac but told her that it is not a case of one Lac but above. Recording / proof of the said conversation are with appellant.
- h. That as and when Show Cause Notice was served upon appellant, she submitted application to the hon'ble Tribunal to restrain respondents from passing any adverse order against her which relief was granted on 24-10-2019, so the impugned order of termination from service is void and illegal.



- That In some of the order sheets of the Execution Petition respondents admitted the fact that Pay Bill of the appellant has been submitted to the Account Office for payment of the withheld salaries.
- That as and when academic qualifications of appellant as well as of her colleagues mentioned in para No. 02 of the appeal above were termed faked through the Board, then how such documents of her colleagues were declared as genuine from fake. The same were declared genuine by respondents extracting money in millions from them. No record of its genuineness is available either with the department or with the Board.
- k. That PIT never conducted enquiry in the case against appellant but R.

 No. 01 who made appointments over and above than the required strength and in such scenario, NAB case is pending disposal against R. No. 01.
 - That the act of the respondents by terminating appellant from service and by not paying monthly salaries to her was based on ulterior motive and wish of bribe.

It is, therefore, most humbly prayed that on acceptance of the appeal, orders dated 27-07-2012 (if any), 06-11-2019 and 24-12-2019 of the respondents be set aside and appellant be reinstated in service with all consequential benefits with further prayer to pay monthly salaries withheld since 25-11-2012 and onward, with such other relief as may be deemed proper and just in circumstances of the case.

Appellant

hrough

Saadullah Khan Marwat

Rukhseina Hayat

Arbab Saiful Kamal

Miss Rubina Naz

Dated: 17-12-2020

Advocates Advocates

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EMPORUMOMOS TO AND EXCHANGE FOR THE MANAGEMENT OF SPRENCHAME

Service Appeal No. 16435/2020

DEFORE MIRS ROZINA RICHMAN MISS PARFILHA PAUL

MEXIBER(I) MEABLR(E)

Rukbana: Hayat D/O Hayatullah Khan, Ex-RTC, GCRS, Fextile Mills, Serai Naurang, Lakki Marwat B/O Nar Raza Khan Adam Zai Lukki Marwat

Versus

- 1. District Education Officer (F), Elementary & Secondary Education, Lucisi Marwat.
- 2 Diffector, Directorate of Elementary & Secondary Education Khyhen Pakhtunkhwa, Peshawar,
- 3. Semietary, Government of Khyber Pakhtunkhwa, Elementary & Secondary Education, Peshawar.
- 4. District Accounts Officer, Lakki Marwat,
- 5. Controller of Examination, Board of Intermediate & Secondary Education Bannu. (Respondents)

Arbab Saiful Kamal, Advocate

For appellant

Mir. Kabirullah Khattak, Addl. Advocate General: For respondents.

 Date of Institution
 18.12.2020

 Date of Hearing
 24.11.2022

 Date of Decision
 24.11.2022

ATTRATED

KKAMILER Khybar Tachiliday Service Tripines

JUDGEMENE

FAREEHA PAUL, MEMBER (E): The service appeal in hand has

been instituted under Section 4 of the Klayber Pakhtunkhwa Service Tribunal

Act. 1974 against the order dated 27.07.2012 of respondent No. 1 whereby services of the appellant were terminated and against the order dated 06.11.2019 of respondent No. 2 whereby departmental appeal of the appellant was rejected and against order dated 24.12.2019 of respondent No. 1 whereby appellant was dismissed from service with immediate effect with the prayer that all the orders might be set aside and the appellant be reinstated in service with all consequential benefits with further payer to pay monthly salaries withheld since 25.11,2012 onwards.

2. Pacts of the case, as per memorandum of appeal, are that numerous posts of PTC alongwith other disciplines were advertised on 11-05.2010 by respondent. No. 1. The appellant, alongwith others, having the requisite qualification applied for the same in prescribed manner through printed form on 21.05.2010 wherein details of the academic qualifications, and marks obtained were given. After going through the prescribed procedure of selection, appellant, alongwith others, was appointed as PTC on the recommendations of Departmental Selection Committee vide order detection. 25.02.2011 oh regular basis and she assumed the charge on 26.02.2011. On 15.06.2012 contributes of uppellant, alongwith other female teachers, were termed as take by the respondents on the ground that the same were verified as fake from the concerned Board. On 27.07.2012, services of the appellant, alongwith other teachers, were terminated on the ground of bogus/fake and tumpered documents. On 17.10.2012, the appellant submitted representation.

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before respondent No. 2; against the order of termination, for reinstatement in service with all back benefits which was accepted on 27.12:2012 by the department with all back benefits but monthly safaries were withheld. Or 21.03.2014; appellant preferred an appear before the Service Englinal fo release of salaries which came up for hearing on 28.02 2018: The appeal along with other appeals, was accepted with the directions to the department lo treat those as departmental appears and remitted the same to the departmental appellate authority for decision through speaking order after examining the relevant record within a period of sixty days; positively. The departmental appellate authority was further directed to communicate the said brder to the appellants and if any pauty was aggrieved from the order, the said party reserved the right to file fresh appeal, subject to all just/legal objections (Appeal No. 129/2014 tited Melinaz Biol Ws. DED and others) The respondents failed to implement the order dated 28:02:2018 in-letter and spirit, and hence an Execution Pention No. 236/2018 was filed before the Service Tribunal on 1807 20 Birfor release of monthly salaries On 21.01 2019 respondent No. 1 issued office order for the release of paytof the appellant from the date of appointment i.e. 25:02:2011, but in fact do penny was paid to her. On 12:02:2019 respondent No: 1 issued another order modifying the earlier order of 21 bl-2019 for telease of pay of the appellant w.e.t. 01 08 2019 instead of date of appointment which was 25 02.201 28.03.2019, respondent No. 4 (District Accounts Officer, Lalke Marwat) wrote a letter to respondent No.1; with a copy to Sub Divisignal Baucation

A STANDARD

Officer (Female) Serai Naurang to provide documents of the appellant to proceed further in the matter despite the fact that order dated 21.01.2019 for release of pay from the date of appointment (25.02.2011) was already endorsed to the District Accounts Officer, Lakki Marwat.

On 28.09.2019 respondent No. I served a show cause notice upon the appellant, leaving aside other female teachers, in pursuance of an inquiry conducted by the Provincial Inspection Team in the matteriest appointment orders which were declared as illegal. The Provincial Inspection Team had conducted the inquiry against respondent No. 1 for appointments made over and above the sanctioned strength of the posts. The appellant replied to the show cause notice on 07 10 2019 with cogent reasons and denied the allegations. Op 09.10:2019, appeliant submitted an application to the Service Tribunal to restrain the respondents from passing any adverse action against the appellant in the matter on which Tribunal was pleased to restrain the respondents from passing any order against her vide order sheet dated 24 10 2019. On 06 11 2019 respondent No. 2 passed an pider in pursuance of judgment of Service Tribunal dated 28.02.2018, and rejected the departmental appeal of the appellant by maintaining the termination from service order dated 27.07.2012. Oh 24:12.2019 respondent No. 1 once again terminated the services of appellant with immediate effect despite the fact that a stay order was passed by the Service Tribunal with the direction to the respondents not to take any adverse action against her. On 21.01,2020 the

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appellant submitted an appeal before respondent No. 2 for her reinstatement in service which was not responded. One 19:11:2020 the Service Tribunal passed its order wherein execution petition of the appellant was decided as per its contents. Feeling aggrieved from the response of respondent department, the appellant submitted the present service appeals on 18.12.2020.

- 4. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the appellant as well as the learned Additional Advocate General for the respondents and perused the case file with connected documents in detail.
- apprised the bench that similarly placed colleagues of the appellant were being paid monthly salaries by the department on regular basis but the same had been refused to the appellant for which she approached the Service. Tribunal which was pleased to direct the authority to pay the salaries from the date of her appointment. He invited the attention to the judgments of Superior Courts wherein it had been clearly directed that similarly and equally placed persons be treated similarly and equally to avoid discrimination. On the inquiry conducted by the Provincial inspection. Team the learned counsel clarified that the said inquiry was conducted against respondent No. I who made appointments over and above the sanctined strength of the posts and it was not against the appellant. He further

Survice Principles

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And which we

informed that a case in N.A.B. was also pending disposal against respondent

No. 1 in the same matter. In reducated to acceptance of the appeal as

prayed for.

Learned Additional Advocate General contended that the appellant applied with bogus S.S.C certificate which was sent for verification from the concerned Board and the same was declared as fake and bogus. He further contended that departmental appeal of the appellant was decided by the competent authority/departmental appellate committee after the facts which were brought to its notice that the appellant's PFC cert icate was also bogus. On the matter of inquiry by the Provincial Inspection Team, the learned AAG stated that inon-try was conducted in respect of documents of almost all the concerned appointees along with the appellant and in the same report the P.I.T had recommended show cause notice to be served upon the appellant; alongwith other deputiciaries for fraudulent appointment. He further argued that the appellant obtained the resitaining order from the Service Tribunal by referring the execution petition which was also based on: maintide and misrepresentation of the appellant referring therein that the Tribunal had passed the judgment in favour of the appellant. According to him the appellant was aware of the decision of the departmental appellate committee and as per order dated 28.02;2018 of Service Tribunal she was directed to file fresh appeal before the Service Tribunal against the said speaking order of departmental appellate authority but she failed to do so

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and therefore, she was alleging wrong facts to cover limitation of her instant, time burned appeal. He requested that the appeals of the splitting was time barted and therefore liable to be dismissed. The Additional A.G. further unlended that the appellant was never reinstated or adjusted on any post after her termination from service on 27.02.2012 nor she had performed any duty in any school. Herequested for dismissable the service appeal.

After hearing the arguments and going through the record presented before us, it manspires that the appellant applied for the postrof PTC through a printed application form to the EDO Elementary & Secondary Education District Lakki Marwat. She had clearly mentioned her educational qualification marks in that form according to which she secured 626 marks in Matric and 557 marks in FA/F.Sc. Her PTC marks have been shown as 563. Two certificates, SSC and Intermediate examinations, have also been attached showing the same harks as mentioned in her application form After getting appointed, the appellant joined the service by submitting her arrival report and started her attendance in the school where she was posted! Ohe of the conditions of her appointment was that the Executive District Officer (EDO) Elementary & Secondary Education, Lakk Marwat would check and verify the certificates/degrees of the appointed candidates from concerned Board/Universities before the drawl of their pay. According their educational testimonials were forwarded to the respective institutions for necessary iverification. A point noted in the record as well as in the

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arguments was that the Secondary School Certificate of the appellant

forwarded by the E.D.O. BESSENO the concemied count shows her marks as

780 Similarly a Detailed Marks Gentificate of Higher Becondary School

Examination indicates her marks obtained as 777 Both these certificates

have been declared bogus by the Board of interneed and Secondary

Education, Bannus On a question raised by the beach for the tenned AAG

and departmental representative of Elementary & Secondary Education

Department to produce the application form alongwith enclosures including

the educational restimonals subjusted by the appellant both of their were

silent. No such document is attached with the reply also It is therefore, hard

to understand that from where the two ocrusicates that were forwarded to the

BISE Bannu came; as the tame were defree by three and was the came was

supported by the application form that she submitted to the respondent

department, a copy of which is attached with her appeal also

8. On the point of reinstatement of the appellant ode order dated 27.12,2012 whereby she was reinstated on the grounds that she possesses the minimum qualification so required for appointment as PST, the

respondent department failed to provide the relevant record to ascertain

whether she came in the ambit of being appointed on merit or not

8. In view of the above discussion, the instant service appeal is allowed us prayed for Parties are left to bear their own costs. Consign

ATTESTED

EXAMPLE PARTIES OF THE PROPERTY OF THE PROPERT

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- District Education Officer (Female),
 Elementary & Secondary Education,
 Lakki Marwat.
- 2. Director of Education, Directorate of Elementary & Secondary Education, KP, Peshawar.
- Secretary, Government of KP,
 Elementary & Secondary Education
 Department, Peshawar.
- 4. District Accounts Officer, Lakki Marwat

Subject: - COMPLIANCE OF JUDGMENT DATED 24-11-2022 OF

THE HON'BLE SERVICE TRIBUNAL PASSED IN

SERVICE APPEAL NO. 16435/2020 IN LETTER AND

SPIRIT.

Respected Sir,

Please comply with the judgment dated 24-11-2022 of the Hon'ble Service Tribunal, KP, Peshawar passed in the said Service Appeal in letter and spirit and obliged. (Certified copy attached)

More so, my this letter be also treated as my arrival report.

Service Europe

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Humble Appellant

Kukhsana Hayat

D/O Hayatullah Khan, R/O Nar Raza Khan Adam Zal Lakki Marwat, PTC Teacher Lakki Marwa Celi No: 0301-8755670

