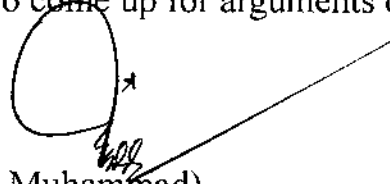


20.12.2022

Learned counsel for the appellant present. Mr. Muhammad Jan; District Attorney for the respondents present.

Learned counsel for the appellant again sought adjournment on the ground that he has not made preparation for arguments. The appeal in hand time and again adjourned on the request of learned counsel for the appellant, therefore, last opportunity granted. To come up for arguments on 16.03.2023 before D.B.



(Mian Muhammad)
Member (E)



(Salah-ud-Din)
Member (J)

SCANNED
KPST
Peshawar

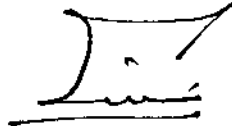
22.08.2022

Junior of learned counsel for the appellant present. Mr. Naseer Ud Din Shah, Assistant Advocate General² for the respondents present.

Former requested for adjournment as senior counsel for the appellant is busy before the Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 31.10.2022 before the D.B.



(Rozina Rehman)
Member(J)



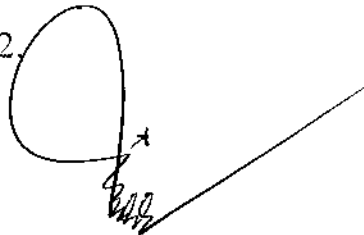
(Salah-Ud-Din)
Member(J)

31.10.2022

Learned counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments before the D.B on

20.12.2022.



(Mian Muhammad)
Member (E)



(Salah-ud-Din)
Member (J)

SCANNED
11/10/22
Peshawar

Handwritten notes and signatures at the bottom of the page, including a signature that appears to be 'Mian Muhammad' and some illegible text.

P.S

05.07.2021

OK

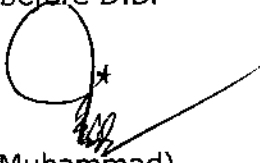
Learned Addl: A.G be reminded about the omission and for submission of Reply/comments within extended time of 10 days.



Chairman

10.11.2021

Junior of learned counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG for respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that senior learned counsel was busy before the Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 03.03.2022 before D.B.

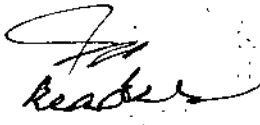

(Mian Muhammad)
Member(E)

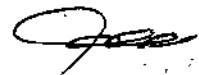

(Rozina Rehman)
Member(J)

03.03.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 08.06.2022 for the same as before.

8.6.22


Reader
Proper D.B is an Tax, therefore the case is adjourned to 22.8.22 for same.



10.02.2021

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days.

Appellant Deposited
Security & Process Fee

11/2/21

Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 07.05.2021 before S.B.

(Rozina Rehman)
Member (J)

07.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 23.06.2021 for the same as before.

Reader

23.06.2021

Junior to counsel for the appellant and Mr. Kabirullah Khattak, Addl. AG alongwith Qasim, Legal Asstt. for the respondents present.

Respondents have not submitted reply/comments. Representative of the respondents seeks further time. Respondents are required to submit reply/comments in office within 10 days, positively. If the written reply/comments are not submitted within the stipulated time, the office shall submit the file with a report of non-compliance. File to come up for arguments on 10.11.2021 before the D.B.




Stipulated period has passed and reply has not been submitted.

Chairman

FORM OF ORDER SHEET

Court of _____

Case No.- 11950 /2020


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/10/2020	<p>The appeal of Mr. Bashir Gul resubmitted today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>23/11/2020</u></p> <p style="text-align: right;"> CHAIRMAN</p>
23.11.2020	<p style="text-align: center;">SCANNED KPST Peshawar</p>	<p>Appellant is present in person and requests for adjournment that his counsel is not available today. Adjourned to 10.02.2021 on which date file to come up for preliminary hearing before S.B.</p> <p style="text-align: right;"> (MUHAMMAD-JAMAL KHAN) MEMBER (JUDICIAL)</p>

The appeal of Mr. Bashir Gul Ex-Assistant Sub Inspector Telecommunication Police Peshawar received today i.e. on 23.09.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Departmental appeal having no date be dated.
- 2- Annexures of the appeal may be attested.
- 3- Annexures-B and D of the appeal are illegible which may be replaced by legible/better one.

No. 2774 /S.T.


Dt. 24/09 /2020


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Noor Muhammad Khattak Adv. Pesh.

G+

All objections have been removed,
hence re-submitted today dated 13/10/2020.


13/10/2020.

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

APPEAL NO. 11956/2019

BASHIR GUL

VS

POLICE DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1	Memo of appeal	1- 3.
2	Service book	A	4- 10.
3	Order	B	11- 12.
4	Seniority list	C	13- 16.
5	Promotion order	D	17-19.
6	Departmental appeal	E	20.
7	Vakalat nama	21.

APPELLANT

THROUGH:

**NOOR MOHAMMAD KHATTAK,
ADVOCATE**

Flat No. 3, Upper Floor,
Islamia Club Building,
Khyber Bazar, Peshawar
0345-9383141

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR**

APPEAL NO. _____/2019

Mr. Bashir Gul, Ex: Assistant Sub Inspector,
O/O the Deputy Inspector General of Police, Telecommunication,
Khyber Pakhtunkhwa, Peshawar..... **APPELLANT**

VERSUS

- 1- The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2- The Deputy Inspector General of Police, Telecommunications, Khyber Pakhtunkhwa, Peshawar.

..... **RESPONDENTS**

**APPEAL UNDER SECTION OF THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED
ORDER DATED 17.1.2019 WHEREBY JUNIOR TO THE
APPELLANT HAS BEEN PROMOTED TO THE RANK OF
OFFICIATING SUB INSPECTOR WHILE THE APPELLANT HAS
BEEN IGNORED AND AGAINST NO ACTION TAKEN ON THE
DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE
STATUTORY PERIOD OF NINETY DAYS**

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed to allow/grant pro forma promotion to appellant to the rank of HC from the date of officiating promotion i.e. 08/08/1998 and be further allowed pro forma promotion to the rank of ASI from due date and may further be granted pro forma promotion to the next rank of SI from due date.

R/SHEWETH:

ON FACTS:

Brief facts giving rise to the present appeal are as under:-

- 1- That appellant was the employee of the respondent Department and had served the respondent department as Assistant Sub Inspector for quite considerable period efficiently and up to the entire satisfaction of his superiors.
- 2- That appellant was initially recruited in respondents department as constable vide order dated 1/6/1977 and was later promoted to the post of officiating head constable vide order dated 08/08/2020 and was confirmed as HC vide order dated 18/05/2010 w.e.f 6/5/2010. Copies of service book and confirmation order are attached as annexure.....**A&B.**

- 3- That it is pertinent to mention that lastly the appellant was promoted to the post of ASI vide order dated 31/3/2016.
- 4- That the appellant got retired from service as ASI by attaining age of superannuation vide order dated 10/05/2018. Copy of service book is already attached as annexureA.
- 5- That it is pertinent to mention that there were vacancies of SI's but the respondents malafidly did not promote the appellant and in the meanwhile the appellant got retired from service. That the respondents after retirement of appellant promoted juniors ASI's to the post of officiating SI vide order dated 17/01/2019. Copies of seniority list and promotion order are attached as annexure.....C & D.
- 6- That appellant feeling aggrieved preferred Departmental appeal before the appellate authority for pro-forma promotion but no reply has been received so far. Copy of the Departmental appeal is attached as annexure.....E.
- 7- That appellant feeling aggrieved and having no other remedy but to file the instant service appeal on the following grounds amongst the others.

GROUND:

- A- That the inaction of the respondents by not granting pro forma promotion to the appellant to the post of HC and ASI from the due date, and further not promoting the appellant to the post of officiating SI despite availability of vacancies is against law, facts and norms of natural justice.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondents malafidly did not promote the appellant to the post of officiating SI and when the appellant retired from service juniors were promoted to the post of officiating SI..
- D- That the respondents discriminated the appellant on the subject by not promoting the appellant to the post of officiating SI despite the fact that vacancies were available.
- E- That the respondents acted in arbitrary and malafide intentions by not promoting the appellant from due date to the post of HC and ASI and finally when he was not promoted to the post of officiating SI and juniors were promoted when he retired from service.

- F- That the respondents violated Article 38(e) of the Constitution of Pakistan, 1973 by not promoting the appellant to the rank of HC and ASI from the due date and finally when he was not promoted to the post of officiating sub inspector despite availability of vacancies.
- G- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT


BASHER GUL

THROUGH:


NOOR MOHAMMAD KHATTAK

&


**MIR ZAMAN SAFI
ADVOCATES**

CHARACTER ROLL OF

Continued.

12. MISCELLANEOUS PARTICULARS

A-4

12. Miscellaneous particulars

War Medals and Decorations

(NOTE--Enter designation of award and date only--Gazette Notification in case of Quaid-i-Azam Police Medal and the Pakistan Police Medal. Other special decoration to be entered in full under commendatory entries.)

1 Name bought on promotion list "A" with 4/15-6-81

2 Passed list "B" list of OT cadre held at HQR Pesh on 22-9-92

OB 844/51
25-6-91
OB 662/92
5-X-92
Station 1982

3 Passed list "C" list of

Equal to Half Pay 1
Pay Viz Rs 2
Admitted to service 1481-
During 2/82
Under 5984
Date 4-2-82

WT cadre held at HQR

Regd on 20-3-96

OB 442/96
8-5-96

Y. Ashraf
AIG, F&S
7/2

13. Miscellaneous particulars, including awards other than those accompanied by commendation certificates, admission to removal from promotion lists.

Verified to be good character through

SAs B.D. Hote mardan (BFA MDN)

AGG J. M. W. F. P
14/2/97

4 Passed List "D" held at HQR Peshawar on 30-1-2015

OB No 75/05
20-2-2015

M. B. Khan
BSO (BFA)

885 BASHIR GUL

(8)

Pay reduced by one increment & anomaly

@ Rs 66/- PM & pay fixed @ Rs 2324/- PM

W.E.F. — 1-5-97 =

N.A.H. *[Signature]*

Pi @ Rs 66/- Pay Rs 2390/- + S/P Pay Rs 324/- PM

W.E.F. — 1-12-97 =

N.A.H. *[Signature]*

1-1-97
31-12-97
[Signature]

Promoted as offi: Head constable in BPS 7 (1480-31-2645) vacancy caused on the retirement of Hc/257 R. Balul Manan w.e.f 5-7-98 and his pay fixed in BPS No-7 (Rs 1480-31-2645)

@ Rs 2533/- + SPL Pay Rs 215/- PM W.E.F 5-7-98

OB No. 1002/98
2-8-98

[Signature]
N.A.H. *[Signature]*

Drawn (807/25) due to his promotion from 5-7-98 to 31-8-98 TR 136 dt 15/8/99

P. Increment @ Rs. 11/- Pay Rs. 2614/-
Plus SPL F 315/- PM
W.E.F. 1-12-98

[Signature]
N.A.H. *[Signature]*

C/185 Bashir Gul

6

CHARACTER ROLL OF

Continued

12. MISCELLANEOUS PARTICULARS

12. Miscellaneous particulars

War Medals and Decorations--

(NOTE—Enter designation of award and date only—Gazette Notification in case of Qaid-i-Aram Police Medal and the Pakistan Police Medal. Other special decoration to be entered in full under commendatory entries.)

1) Name bought on promotion list

OB 844/5

2) Passed list "B" list of HT cadre held at HQR Pore on 22-9-92

OB 662/92

5-2-92

Rank	1982
Equal to No. of Pay	1
Pay Per Annum	2
Address	1187
Duty Station	2/87
Order No.	54861
Date	30-2-82

3) Passed list "C" list of HT cadre held at HQR Pore on 20-3-96

OB 443/96
8-4-96

Y. Ali Akbar
1/11/6 file 10/11/6

13. Miscellaneous particulars, including awards other than those accompanied by commendation certificates, admission to removal from promotion lists.

Verified to be good character through S.No B.D. Hate matchmen. D.H. N.D. H.

4) Passed List "D" held at HQR Pore on 30-1-2015

OB No 75/05

17/2-2-2015

650/15

②

The entries on this page should be dated.

Name: _____

Race: _____

Residence: _____

Father's name: _____

Date of birth nearly as can

Exact height

Personal marks

Left hand thumb of (Non-Gazetted) officer

Little Finger

Middle Finger

Thumb

9. Signature

10. Signature Head of Officer

The entries on this page should be renewed or re-attested at least every five years and the Signature to lines 9 and 10 should be dated.

Name: BASHIR GUL

Race: AFGHAN

Residence: KAS KOROONA MARDAN

Father's name and residence: _____

Date of birth by Christian era as nearly as can be ascertained: _____

11-5-58

Exact height by measurement: _____

5-7

Personal marks for identification: _____

Wound Mark on the Forehead

Left hand thumb and Finger impression of (Non-Gazetted) officer:



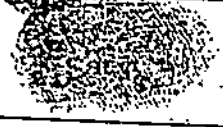
Little Finger: _____ Ring Finger: _____



Middle Finger: _____ Fore Finger: _____



Thumb: _____



9. Signature of Government Servant: _____

[Signature]

10. Signature and designation of the Head of the office, or other Attesting Officer.

2	3	4	5	6	7	8
Whether substan- tive or officiating and whether permanent or temporary.	If officiating, state (i) substantive appointment, or (ii) Whether service counts for pension under Art. 371 C.S.R.	Pay in substantive post	Additional pay for officiating	Other employment holding under the "rule"	Date of Appointment	Signature of Government servant
<u>Upgradation/Notification</u>						
upgraded from BPS-09 to BPS-11						
vide Finance Dept Notification No SO/FR/PD-78/						
2015-16 and O.D 3305 dated 3 ¹ / ₈						
and pay fixed in BPS-11 (2570-880-35970)						
at Rs. 32800/- p.m w.e.f 3 ¹ / ₈						
<i>[Signature]</i>						
r D/G/Secy						
<u>Retirement order</u>						
Retired from service on attainment of						
the age of superannuation i.e. 60 years						
w.e.f 10.5.2018 vide order No 5288-5300/E						
and O.D No 163/2018						
<i>[Signature]</i>						
r D/G/Secy						

att: fro

th 1

ORDER.

In accordance with the recommendation of departmental promotion committee in its meeting held on 06.05.2010, the following officer and officials of WT cadre are hereby confirmed against the existing vacancies with effect from 06.05.2010, after counting their period of officiating towards probation under Police Rules (13-18) as noted against each.

S/most offg: Sub-Insp. Fida Muhammad confirmed in the rank of Sub-Insp:
S/most offg: HC/873 Javed Iqbal confirmed in the rank of HC.
S/most offg: HC/978 Misal Khan confirmed in the rank of HC.
S/most offg: HC/ Bashir Gul of this unit posted at FATA Home Deptt: on deputation basis confirmed in the rank of HC.
S/most offg: HC/ Muhammad Javed of this unit posted at FATA Home Deptt: on deputation basis confirmed in the rank of HC.
S/most offg: HC/837 Muhammad Ismail confirmed in the rank of HC.
S/most offg: HC/ Nowsher Awan of this unit posted at FATA Home Deptt: on deputation basis confirmed in the rank of HC.
S/most offg: C/627 Inayat Ullah confirmed in the rank of Const:
S/most offg: C/1005 Ijaz Ahmed confirmed in the rank of Const:
S/most offg: C/1007 Wisal Khan confirmed in the rank of Const:
S/most offg: C/1011 Wakeel Ghani confirmed in the rank of Const:
S/most offg: C/1012 Shoukat Iqbal confirmed in the rank of Const:
S/most offg: C/733 Riaz Muhammad confirmed in the rank of Const:
S/most offg: C/1016 Shah Saad confirmed in the rank of Const:
S/most offg: C/1018 Farhad Ali confirmed in the rank of Const:
S/most offg: C/1017 Sher Zada confirmed in the rank of Const:
S/most offg: C/815 Yousaf Khan confirmed in the rank of Const:
S/most offg: C/1021 Asmat Ullah confirmed in the rank of Const:
S/most offg: C/1022 Noor Muhammad confirmed in the rank of Const:
S/most offg: C/1023 Shakeel Ahmed confirmed in the rank of Const:
S/most offg: C/1024 Tila Muhammad confirmed in the rank of Const:
S/most offg: C/1026 Sajid Ali confirmed in the rank of Const:
TP CADRE
S/most offg: Sub-Insp: Rehana Gul confirmed in the rank of Sub-Insp:

6951-55

Deputy Inspector General of Police,
Telecomm: Khyber Pakhtunkhwa, Peshawar.

No. /Tele/OASI Dated Peshawar the 06/05/2010.

Copies forwarded to following.

1. SP/Telecomm: Peshawar.
2. SRC/Tele Peshawar.
3. Inspector Tele-FATA Home Department.
4. All concerned O/Cs.
5. OAS/OB No. 260/2010.

Deputy Inspector General of Police,
Telecomm: Khyber Pakhtunkhwa, Peshawar.

12

SIGNAL:

FROM: INSPECTOR TELECOM: FATA (.)
TO: INCARGE FWS. BAJOUR, MIRANSHAH, (SWA) AND JOINT CONTROL ROOM PESHAWAR (.)

NO. 169-71 /WIRELESS CELL PESHAWAR DATED THE 20.01.2015(.) (SUBJECT PROFESSIONAL TEST LIST "D" OF WT CADERE (.) KINDLY REF: TO DIG TEL SIGNAL NO. 986-91/TELE/OASI DATED 19.01.2015 ON THE SUBJECT CITED ABOVE AND TO STATE THAT THE PROFESSIONAL TEST LIST "D" OF WT CADERE GOING TO BE HELD AT TELE HQRS PESHAWAR W.E.F. 28.01.2015 (.) THEREFORE THE FOLLOWING OFFICIAL OF WIRELESS CELL MAY BE RELIEVED WITH THE DIRECTION TO REPORT AT TELECOMMUNICATION HQRS: ON. 27. 01.2015 FOR THE SUBJECT TEST POSITIVELY UNDER INTIMATION TO THIS OFFICE (.)

- ✓ 1. HC SHABIR AHMAD (HOME DEPARTMENT)
- ✓ 2. HC BASHER GUL (HOME DEPARTMENT)
- ✓ 3. HC MUHAMMAD JAVED (FWS BAJOUR)
- 4. HC ZAHIR ALI SHAH (JOINT CONTROL ROOM PESHAWAR) c/o *fahdullah*
- ✓ 5. HC PERVEZ KHAN (ACCOUNT SECTION L&O DEPARTMENT) *incha*
- ✓ 6. HC NOWSHER AWAN (FWS MIRANSHAH)

M. J. Ahmad
INCHARGE WIRELESS CELL

Copy to :

- 1. The Section Officer (General) Home Department Peshawar.
- 2. The Accountant Law & Order Department FATA Secretariat } for similar necessary action please
- 3. The Oasi / Tale Peshawar, For information.

M. J. Ahmad
Incharge Wireless

May we relieve them to report to you for the purpose. This is mandatory for them.

G. Ahmad
22/1

Pl. put up a file @


*bring them in absence of them. 15/1
Signed at 22/1
to be kept in their files*

143/2015 Gu
23/1

**COMBINED SENIORITY LIST OF OFFG: INSPE: FOR CONFIRMED & OFFG: SUB-INSPECTOR
OF POLICE TELECOMM: KHYBER PAKHTUNKHWA, PESHAWAR.**
Sanction strength

DSP	Inspector/Tele	Inspector/FATA	SIS
01	03	01	18

Sl	RANK/NAME	HOME DISTT.	Trade	EDUCT:	D.O B	D.O.A.	DATE OF PROMOT AS ASI	DATE OF CONFIRM AS (ASI)	Date of Prom: 1st st	DATE OF PROMOT AS SI	DATE OF CONFIRM AS SI	DATE OF PROMOT AS OFFG: INSP:	DATE OF CONF: AS INSP:	DATE OF PROM: AS OFFG: DSP:	Remarks
1	Insp: Sher Wazir	CHT	WT	BA	02.03.63	20.04.87	01.05.1992	26.03.2004	15.03.2004	22.02.12	22.02.14	29.01.15			
2	SI Faras Khan	SBI	WT	FA	06.08.55	15.10.73	01.09.1997	26.09.2004	15.03.2004	22.02.12	22.02.14				
3	SI Hassan Muhammad	SBI	WT	10 th	01.03.57	16.01.76	07.10.1997	26.09.2004	15.03.2004	22.02.12	22.02.14				
4	SI Zahir Ullah	SBI	WT	10 th	12.04.57	16.01.76	01.01.1998	12.12.2005	07.05.2009	22.02.12	22.02.14				FATA
5	SI Abdur Rehman	CHD	WT	10 th	25.09.57	16.01.76	19.04.1998	27.03.2007	07.05.2009	22.02.12	22.02.14				FATA
6	SI Muhammad Saeed	MNSR	WT	10 th	07.12.70	15.01.89	07.11.1998	17.07.2008	07.05.2009	22.02.12	22.02.14				
7	SI Khajid Khan	MCDN	RM4	BA	26.04.57	16.01.76	01.02.2003	26.03.2004	26.11.2011	22.02.12	22.02.14				
8	SI Farid Ullah	Pesh:	TP	10 th	03.02.58	01.10.76	01.12.2000	22.06.2012	20.12.2011	19.07.12					FATA
9	SI Muhammad Anwar	NSR	WT	10 th	20.04.57	16.01.76	01.04.1998	12.12.2005	26.12.2011	08.02.13					
10	SI Shahshar Khan	BNR	WT	10 th	20.01.58	21.01.76	01.07.1998	27.03.2007	26.12.2011	01.06.13					
11	SI Siraj Mohammad	Swabi	WT	FA	02.03.57	29.01.76	01.04.2002	03.05.2003	26.12.2011	01.11.14					
12	SI Akbar Ali	Karak	WT	FA	15.05.55	10.07.73	01.04.2002	01.04.2004	27.04.2013	01.11.14					
13	SI Sher Wali	Swabi	TP	9 th	20.01.58	06.02.76	08.05.2007	02.05.2009	03.01.2012	01.06.14					
14	SI Abdul Tahir	Swabi	WT	10 th	05.06.55	01.10.73	01.02.2003	01.02.2005	27.04.2013	01.08.14					
15	SI Zahir Badshah	MCDN	WT	10 th	24.11.57	26.01.76	18.12.2003	13.12.2005	27.04.2013	01.08.14					
16	SI Ghulam Qasim	DIK	WT	FA	01.04.57	27.01.76	19.04.2005	19.04.2007	27.04.2013	01.08.14					
17	SI Wahid Zaman	Swabi	WT	10 th	18.10.55	16.01.76	20.08.2009	20.08.2011	27.04.2013	01.08.14					
18	SI Musammat Rashid	MCDN	WT	10 th	01.11.57	15.01.76	20.08.2009	20.08.2011	27.04.2013	01.08.14					
19	SI Fazal Ghani	CHD	WT	10 th	08.02.56	04.12.75	16.01.2011	16.01.2013	27.04.2013	01.08.14					
20	SI Fazal Ghafoor	Swabi	RM	BA	08.09.58	10.11.76	22.02.12	22.02.2014	27.04.2013	01.11.14					
21	SI Ghulam Abbas	Dir	WT	10 th	20.04.56	24.01.76	22.12.11	22.12.2013	17.12.2014	01.02.15					
22	SI Haqir Ali	Pesh	WT	10 th	20.09.55	16.01.76	01.04.12		17.12.14	16.02.15					


 Deputy Inspector General of Police,
 Telecomm: Khyber Pakhtunkhwa, Peshawar.

CONFIRMED SENIORITY LIST FOR CONFIRMED & OFFG: SUB-INSPECTOR
 OF POLICE TELECOMM: KHYBER PAKHTUNKHWA, PESHAWAR.
 Sanction strength
 DSP: 01, Inspector/Tele: 03, Inspector/FATA: 01, SIS: 18
 Date: 16/02/2014

13

SENIORITY LIST OF COMMISSIONED/OFFICERS OF WT CADRE OF POLICE TELECOMMUNICATIONS, PESHAWAR

14

S#	Name/Rank	Home Dist	Edu	D.O.B	D.O.A	D.O.Prom/Offg as IIC	D.O. Confirmation as IIC	Est "D"	D.O.Prom/Offg as ASI	Est "E"	D.O Confirmation as ASI	Remarks
1	Akbar Shah	NSR	10 th	10.03.55	16.01.76	01.04.83	01.01.87	-	22.12.11	Absent	-	
2	Mohd Qammar	S/4	10 th	01.05.56	19.01.76	01.04.83	01.01.87	-	01.04.12	17.12.14	-	
3	Mirzafozal	Dir	16 th	07.08.56	26.01.76	01.04.83	01.01.87	-	01.04.12	17.12.14	-	
4	Sarif Farooq	S/1	10 th	04.10.57	03.02.76	01.04.83	01.01.87	-	01.04.12	17.12.14	-	
5	Mohd Zahir	S/1	10 th	03.11.57	04.02.76	01.04.83	01.01.87	-	01.04.12	17.12.14	-	
6	Leah Rehman	B/1	10 th	10.10.56	10.02.76	01.04.83	01.01.87	-	01.04.12	17.12.14	-	
7	Said Mulkhatar	S/1	10 th	08.02.57	06.02.76	01.04.83	01.01.87	-	01.04.12	17.12.14	-	
8	Beltranaid	MDN	10 th	13.09.57	13.02.76	01.04.83	01.01.87	-	19.07.12	17.12.14	-	
9	Umar Hiraiz	S/1	10 th	21.09.57	13.02.76	01.04.83	01.01.87	-	19.07.12	17.12.14	-	
10	Sayyar Shah	MDN	10 th	01.01.57	07.12.76	17.08.83	01.09.90	-	08.02.13	17.12.14	-	
11	Rub Nawaz	DIR	10 th	01.01.56	28.01.76	01.09.83	01.09.90	-	08.02.13	17.12.14	-	
12	Saidar Khan	MDN	10 th	30.05.57	03.03.76	01.03.85	01.01.95	-	08.02.13	17.12.14	-	
13	Mohd Saadique	CHD	10 th	08.04.58	05.03.76	01.09.86	01.04.98	-	01.01.14	-	-	
14	Abdul Hakim	DIR	10 th	03.11.57	31.12.76	01.09.86	01.04.98	-	01.01.14	-	-	
15	Daraz Khan	MDN	10 th	01.12.58	06.01.77	01.09.86	02.04.98	-	01.01.14	-	-	
16	Saidur Ali	MDN	10 th	01.04.56	17.12.76	02.12.86	07.05.98	-	01.01.14	-	-	
17	Gulfoor Ul-Haq	DIR	10 th	02.12.58	31.12.76	02.12.86	20.07.98	-	01.01.14	-	-	
18	Taha Mohammad	CHD	10 th	01.03.58	08.04.76	02.12.86	01.08.2000	-	01.02.14	-	-	
19	Sadia Mohammad	FESH	10 th	08.05.58	07.10.76	13.01.87	01.08.2000	-	01.02.14	-	-	
20	Mohd Isam	MDN	10 th	08.05.57	12.10.76	01.07.87	01.08.2000	-	01.08.14	-	-	
21	Aurangzeb	CHD	10 th	15.01.52	13.10.00	01.07.87	01.08.2000	-	01.08.14	-	-	
22	Zakir-Ullah	MDN	10 th	02.03.57	12.01.77	01.07.87	01.08.2000	-	01.08.14	-	-	
23	Awwal Saif	S/1	10 th	10.04.55	15.01.77	01.07.87	17.03.2001	-	01.08.14	-	-	
24	Mohd Sharif	DIR	FA	01.03.56	16.01.76	01.07.87	17.03.2001	-	01.08.14	-	-	
25	Muzamil Khan	S/1	10 th	24.03.57	20.01.76	01.12.87	17.03.2001	-	01.08.14	-	-	
26	Mohd Ashraf	DIR	10 th	25.03.55	22.01.76	01.08.88	31.05.2001	-	01.08.14	-	-	
27	Mohd Ashraf 702	DIR	10 th	30.08.57	27.01.76	01.08.88	01.08.2001	-	01.11.14	-	-	
28	Nasir ul-Haq	DIR	10 th	09.06.57	20.08.70	01.10.89	01.08.2001	-	01.11.14	-	-	

On LPR w.e.f 01.06.2014

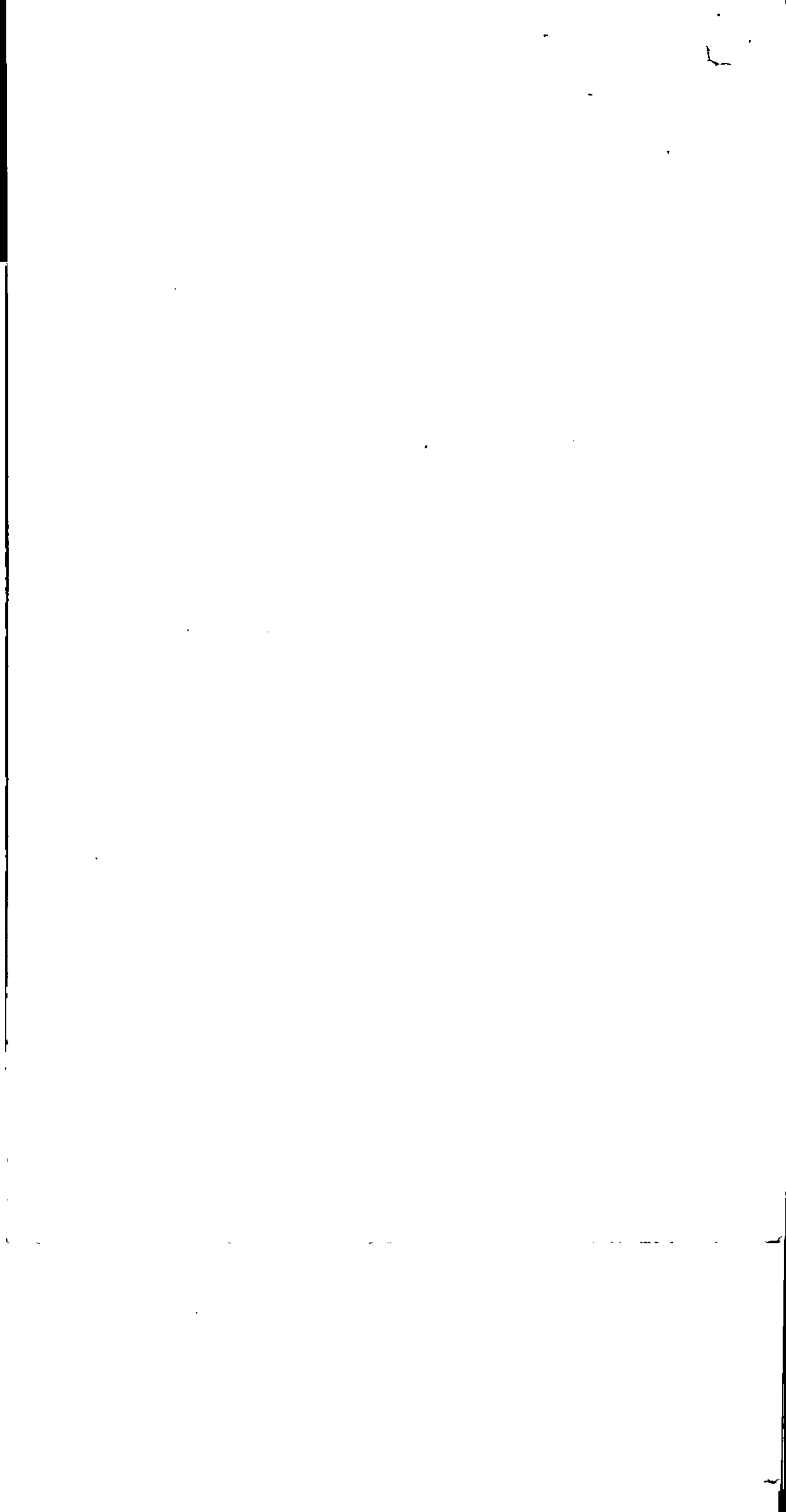
VAKALATNAMA

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

OF 2020

29.	Sultan Nooh	DIR	10 th	01.04.57	02.02.76	01.10.82	14.11.2001	09.05.14	01.11.14	FATA
30.	Hazrat Rehman	Ssd	10 th	01.11.57	22.01.77	02.12.91	12.07.2002	09.05.14	02.12.14	FATA
31.	Muhammad Zeenat	DIR	10 th	01.11.58	22.01.77	02.12.91	12.07.02	09.05.14	02.02.15	
32.	Afroz Khan	SHI	10 th	09.01.57	24.01.77	01.10.92	12.07.02	09.05.14	02.02.15	
33.	Jani Bahadur	Ssd	10 th	01.01.59	24.01.77	01.10.92	12.07.02	09.05.14	02.02.15	
34.	Hussain Ahmad	SHI	10 th	01.10.57	27.01.77	01.05.91	12.07.02	09.05.14	16.02.15	

Deputy Inspector General of Police,
Telecom: Khyber Pakhtunkhwa, Peshawar.



10/11
BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

S/Appeal. NO. 11950 /2021

Bashir Gul..... (Appellant)

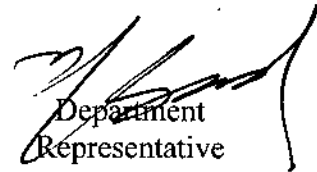
Versus

PPO & Others (Respondents)

INDEX

S.No.	Description of documents	Annex	Pages
1.	Memo of comments	-	1 to 2
2.	List of Bad Entries	A	3
3.	Promotion as Officiating HC& confirmation as Head Constable	B-C	4-5
4.	Promotion as Officiating ASI& confirmation ASI	D-E	6-7
5.	Police Act,2017	F	8-10
6.	Affidavit		11
7.	Authority letter		12

Respondents Through


Department
Representative

①

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

S/Appeal.No. 11950 /2019

Bashir Gul..... (Appellant)

Versus

PPO & Others (Respondents)

COMMENTS BY RESPONDENTS



Respectfully Sheweth:

PRELIMINARY OBJECTIONS: -

- a) The appeal is not based on facts.
- b) That the appeal is not maintainable in the present form.
- c) The appeal is bad for non-joinder and miss- Joinder of necessary parities.
- d) That the appellant is estoped by his own conduct to file the appeal.
- e) That the appellant has not come to the service Tribunal with clean hands.
- f) That the appal is barred by law in limitation.

FACTS:-

- 1. Correct to the extent that the appellant was employee of Respondent Department, but during employment, his performance was not up to marks. (List of bed entries annexed as Annexure A”)
- 2. Correct to the extent that the appellant was recruited as constable in 01.06.1977 and appellant was promoted as officiating Head Constable on 08.08.1998 and confirmed as Head Constable on 18.05.2010 (copy attached as Annexure B-C)
- 3. Correct to the extent that the appellant was promoted into the rank Officiating Assistant Sub-Inspector on 31.03.2016 and confirmed as ASI on 09.04.2018(copy attached as Annexure D-E)
- 4. Pertains to the service record of the appellant.
- 5. Incorrect the appellant was eligible for promotion to the rank of Sub-Inspector, because the appellant did not complete mandatory period required for promotion to the next rank as per Police Act, 2017. (copy attached as Annexure F)
- 6. Incorrect, appellant submitted no such application for pro-forma promotion to department.
- 7. The appellant has no cause of action and wrongly filed appeal after his retirement through unsound grounds.

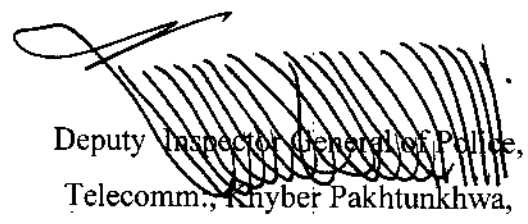
GROUND.

- A. Incorrect, the plea of the appellant is misleading and mis conceived. Promotion to the next rank is made subject to availability of vacancies and seniority cum-fitness by the Departmental Promotion Committee under rules/law.
- B. Incorrect, the appellant has been treated in accordance with law and rules. No right of the appellant has been violated by the respondent department.
- C. Incorrect, as explained in the above Para his mandatory period was not completed and no officials have been promoted against the law/rules.

- D. Incorrect, the appellant has not been discriminated in any way, only those officials were promoted to the next ranks who fulfilled the requisite criteria for the promotion as per law/rules.
- E. Incorrect, the respondents have not acted in arbitrary manner, as the appellant does not fulfil the requisite criteria for promotion as per law/rules. No officials were promoted against law/rules by the respondent department /DPC.
- F. Incorrect, the plea of appellant barred at this belated stage. He has challenged promotion as Head Constable & Assistant Sub Inspector (ASI) in time. Respondent Department has provided all the rights of promotion to appellant in time.
- G. The respondent may be allowed to raise other grounds at the time of hearing.

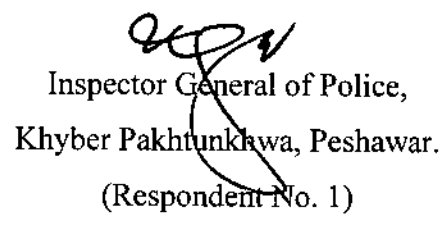
PRAYER:-

In view of the above, it is humbly prayed that the appeal being barred by law and devoid of Merit may kindly be dismissed with costs.



Deputy Inspector General of Police,
Telecomm., Khyber Pakhtunkhwa,

Peshawar.
(Respondent No. 2)



Inspector General of Police,
Khyber Pakhtunkhwa, Peshawar.
(Respondent No. 1)

3 Annex A
C/885 Basler Gul

39-40

9

CHARACTER ROLL OF

continued:

Serial No.

15 - CENSURES AND PUNISHMENTS.

10 Fine Rs 100/- due to he was found absent from his duty at 0900 hrs on 1-4-80
085 506/80
2-4-80
19/12/80

11 Awarded the punishment of Fine Rs 50/- due to his repeated absence from the General Appeal
085 915/81
12/12/81
A. S. Sinha
25/3

12 Awarded the punishment of Fine Rs 60/- being with absence from his duty on 30-3-81 from 0845 to 1730 hrs
085 488/81
5-4-81
A. S. Sinha
25/3

14 Fine Rs 50/- due to his directly applied to the Secy to Govt of NWFP. Penalties for the grant of award
085 1169/82
25/8/82
A. S. Sinha
9.9.82

(4) Annex 'B'

Telecommunications, Order.

Having been recommended by departmental promotion Committee in its meeting on 25.7.1998 and duly approved by competent authority. The following officials of WT Cadre are hereby promoted to the Rank of offg: Head Constables from dates mentioned against each against the existing vacancies caused on the retirement of Head Constable Abdul Maman No. and Head Constable Muhammad Raza No. 350.

1. C/885 Bashir Gul as Offg: Head Constable with effect from 5.7.1998.
2. Const: Muhammad Javid as Offg: Head Constable with effect from 19.7.1998.

On promotion they are posted as under:-

ef made in s/inst

1. HC/885 Bashir Gul from FWS Mardan to FWS ~~Mardan~~ ^{Jannal}
2. HC/835 Muhammad Javid from Peshawar to FWS Arrandu.

9/25/98

ef made in 4/roll

Asstt: Inspector General of Police Telecommunications, NWFP, Peshawar

No. *12911-27* /Tele/OSI, Dated Peshawar the *9/8*

~~Six~~ Copies forwarded for information and n/acti to the:-

- | | |
|--------------------------------|-----------------------------|
| 1. Acctt: Genl. NWFP Pesh. | 2. Acctt: /Tele Peshawar. |
| 3. DSP/Tele Peshawar. | 4. DSP H. Qrs Tele/MT Pesh. |
| 5. OI/C Tele Swat. | 6. OI/C Tele Mardan. |
| 7. GASI/Tele Peshawar. | 8. SRC/Tele Peshawar. |
| 9. OSI OB NO. <i>1229</i> 198. | |

ef made

9/17/98

Asstt: Inspector General of Police Telecommunications, NWFP, Peshawar

9/18/98

In accordance with the recommendation of departmental promotion committee in its meeting held on 06.05.2010, the following officer and officials of W1 cadre are hereby confirmed against the existing vacancies with effect from 06.05.2010, after counting their period of officiating towards probation under Police Rules (13-18) as noted against each.

S/most offg: Sub- Insp. Fida Muhammad confirmed in the rank of Sub- Insp.
S/most offg: HC 873 Javed Iqbal confirmed in the rank of HC.
S/most offg: HC 978 Misal Khan confirmed in the rank of HC.
S/most offg: HC Bashir Gul of this unit posted at FATA Home Deptt on deputation basis confirmed in the rank of HC.
S/most offg: HC Muhammad Javed of this unit posted at FATA Home Deptt on deputation basis confirmed in the rank of HC.
S/most offg: HC 837 Muhammad Ismail confirmed in the rank of HC.
S/most offg: HC Nawsher Awan of this unit posted at FATA Home Deptt on deputation basis confirmed in the rank of HC.
S/most offg: C 627 Inayat Ullah confirmed in the rank of Const.
S/most offg: C 1005 Ijaz Ahmed confirmed in the rank of Const.
S/most offg: C 1007. Wisal Khan confirmed in the rank of Const.
S/most offg: C 1011 Wakeel Ghani confirmed in the rank of Const.
S/most offg: C 1012 Shoukat Iqbal confirmed in the rank of Const.
S/most offg: C 733 Riaz Muhammad confirmed in the rank of Const.
S/most offg: C 1016 Shah Saud confirmed in the rank of Const.
S/most offg: C 1018 Farhad Ali confirmed in the rank of Const.
S/most offg: C 1017 Sher Zada confirmed in the rank of Const.
S/most offg: C 815 Yousaf Khan confirmed in the rank of Const.
S/most offg: C 1021 Asmat Ullah confirmed in the rank of Const.
S/most offg: C 1022 Noor Muhammad confirmed in the rank of Const.
S/most offg: C 1023 Shakeel Ahmed confirmed in the rank of Const.
S/most offg: C 1024 Fida Muhammad confirmed in the rank of Const.
S/most offg: C 1026 Sajid Ali confirmed in the rank of Const.
TP CADRE
S/most offg: Sub- Insp. Rehana Gul confirmed in the rank of Sub- Insp.

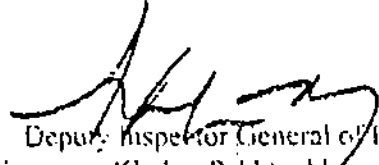
6951-55
No.

Deputy Inspector General of Police,
Telecomm: Khyber Pakhtunkhwa, Peshawar.

Tele/OASI Dated Peshawar (18/5) /2010.

Copies forwarded to following.

1. SI/Telecomm: Peshawar.
2. SRC Tele Peshawar.
3. Inspector Tele-FATA Home Department.
4. All concerned OICs.
5. OAS OB No 260-2010.


Deputy Inspector General of Police,
Telecomm: Khyber Pakhtunkhwa, Peshawar.

ORDER

(6) Annex 'D'

Having been recommended by the Departmental Promotion Committee in its meeting held on 08.03.2016 and duly approved by the competent authority, the following promotions are hereby ordered with effect from 01.04.2016 till further order against the existing vacancies.

S/No.	Ranks/Names	Trades	Promotions.
1.	ASI Latif ur Rahman	WT	Promoted as Offg: Sub-Inspector.
2.	ASI Said Mukhtiar	WT	Promoted as Offg: Sub-Inspector
3.	ASI Bahramand	WT	Promoted as Offg: Sub-Inspector
4.	ASI Umar Hayat	WT	Promoted as Offg: Sub-Inspector
5.	HC/847 Qamar Zaman	WT	Promoted as Offg: Assistant Sub-Inspector
6. ✓	HC/35 Bashir Gul	WT	Promoted as Offg: Assistant Sub-Inspector
7.	HC/939 Muhammad Javed	WT	Promoted as Offg: Assistant Sub-Inspector
8.	HC/887 Muhammad Ismail	WT	Promoted as Offg: Assistant Sub-Inspector
9.	HC/141 Noshewan	WT	Promoted as Offg: Assistant Sub-Inspector
10.	HC/106 Asmat Ullah	WT	Promoted as Offg: Assistant Sub-Inspector (Against the vacant post of PATA)
11.	C/15 Shoukat Ali	WT	Promoted as Offg: Head-Constable
12.	C/321 Ghulam Parooq	WT	Promoted as Offg: Head-Constable
13.	C/925 Jehangir Khan	WT	Promoted as Offg: Head-Constable
14.	C/493 Fazal-e-Akbar	WT	Promoted as Offg: Head-Constable
15.	C/339 Diyar Khan	WT	Promoted as Offg: Head-Constable
16.	C/248 Muhammad Rafique	WT	Promoted as Offg: Head-Constable
17.	C/461 Tahseen Ullah	WT	Promoted as Offg: Head-Constable
18.	C/294 Jamil Khan	WT	Promoted as Offg: Head-Constable
19.	C/51 Manzoor Ilahi	WT	Promoted as Offg: Head-Constable
20.	C/985 Nazar Muhammad	RM	Promoted as Offg: Head-Constable
21.	ASI Inayat Ullah	Storeman	Promoted as Offg: Sub-Inspector
22.	HC/256 Siyar Gul	Storeman	Promoted as Offg: Assistant Sub-Inspector
23.	C/1116 Muhammad Inam	Storeman	Promoted as Offg: Head-Constable
24.	C/639 Muhammad Ameen	GD	Promoted as Offg: Head-Constable
25.	C/552 Lal Salam	GD	Promoted as Offg: Head-Constable
26.	C/116 Muhammad Ilyas	GD	Promoted as Offg: Head-Constable
27.	C/457 Sher Wali	GD	Promoted as Offg: Head-Constable
28.	C/1052 Amjid	Driver	Promoted as Offg: Head-Constable
29.	HC/789 Sajjad Haidar	Auto Elect.	Promoted as Offg: Assistant Sub-Inspector.

Deputy Inspector General of Police,
Telecomm: Khyber Pakhtunkhwa, Peshawar.

No. 5560-76 /Tele/OASI, dated Peshawar the 31 / 3 / 2016.

- Copies of the above are forwarded to following:-
1. Accountant General of Khyber-Pakhtunkhwa Peshawar.
 2. Accountant Tele Peshawar.
 3. SP/MT & Tele Peshawar.
 4. DSP/Telecomm: Peshawar.
 5. Inspector Tele FATA.
 6. SRC/Tele Peshawar.
 7. GSI/Tele Peshawar.
 8. MTO Tele Peshawar.
 9. Computer Cell Tele
 10. Establishment Clerk Tele.
 11. ACR/Clerk Tele.
 12. Line officer Tele Peshawar.
 13. OI/C WT Workshop Tele Hqrs.
 14. OI/C Auto Electrician Tele Hqrs.
 15. OI/C MT Store Peshawar.
 16. OI/C Tele Control Peshawar.
 17. OB/No. 140 /2016.

Deputy Inspector General of Police,
Telecomm: Khyber Pakhtunkhwa, Peshawar.

7 Annex B

ORDER

In pursuance of the recommendation of departmental promotion/confirmation committee vide minutes of meeting held on 04th April, 2018 duly approved by the competent authority, the following Sub Inspector and Assistant Sub Inspectors of this unit are hereby confirmed in their substantive ranks against the existing vacancies from the dates as mentioned against each after completion of probation period under Police Rules (13-18).

S/No.	Names/Ranks.	Trade	Date of confirmation
1.	SI Inayat Ullah	Storeman	31.03.18
2.	ASI Qamar Zaman	WT	01.04.18
3.	ASI Bashir Gul	WT	01.04.18
4.	ASI Muhammad Javed	WT	01.04.18
5.	ASI Muhammad Ismail	WT	01.04.18
6.	ASI Nowsher Awan	WT	01.04.18
7.	ASI Sajjad Haider	Auto Electrician	31.03.18
8.	ASI Siar Gul	SM	31.03.18
9.	ASI Asmat Uallah	WT	01.04.18

Nauman

Deputy Inspector General of Police,
Telecommunications, Khyber Pakhtunkhwa,
Peshawar.

No. 4301-7

/Tele/EC, dated Peshawar. 9/4/2018.

Copies forwarded to following for information and necessary action.

1. The Deputy Secretary Admin/B&A,
FATA Secretariat, Law and Order Department, Warsak Road, Peshawar
2. SP/MT & Telecomm: KP, Peshawar.
3. Officer Superintendent Tele.
4. Officer Superintendent MT.
5. DSP/Tele Peshawar.
6. Establishment Branch Tele.
7. OB No. 127/2018.

Nauman

Deputy Inspector General of Police,
Telecommunications, Khyber Pakhtunkhwa,
Peshawar.

8 Annex 'F'

EXTRAORDINARY
GOVERNMENT



REGISTERED NO. P.III
GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, THURSDAY, 16TH MARCH, 2017.

OFFICE OF THE PROVINCIAL POLICE OFFICER GOVERNMENT OF THE KHYBER PAKHTUNKHWA

NOTIFICATION

Peshawar, dated the 16.03.2017.

No.755/Legal.-In exercise of the powers conferred by section 140 of the Khyber Pakhtunkhwa Police Act, 2017 (Khyber Pakhtunkhwa Act No. II of 2017), the Provincial Police Officer, with the approval of Government, is pleased to direct that in the Police Rules, 1934, the following further amendments shall be made, namely:

AMENDMENTS

1. In rule 12.1, after sub-rule (4), the following new sub-rules shall be added, namely:
 - (5) No official of police establishment shall be allowed to change the cadre in which he was initially appointed.
 - (6) The official appointed on contract shall not perform duty in any other Unit except in the Unit for which his services are hired. The period of contract shall be for one year and may be renewed upon satisfactory performance report."
2. For rule 12.4, the following shall be substituted, namely:
 - "12.4. Recruitment in Traffic Warden Service.—(1) Direct recruitment in the Traffic Warden Service shall be in rank of Constable and Assistant Sub-Inspector in the same manner as provided for initial recruitment of Constable and Assistant Sub-Inspector in the general cadre.
 - (2) On appointment, the Constable and Assistant Sub-Inspector in addition to the basic recruit and probation courses, shall undergo mandatory Elite Course and Specialized Traffic Training Courses as determined by Provincial Police Officer.
 - (3) The ratio of Fast Track Promotion in the Traffic Warden Service, in the ranks of Assistant Sub-Inspector, Sub-Inspector and Inspector, shall be same as provided for Assistant Sub-Inspectors, Sub-Inspectors and Inspectors under the Khyber Pakhtunkhwa Police Act, 2017.
 - (4) The Constable and Assistant Sub-Inspector shall be promoted on seats allocated for them in their respective districts and regions. The promotion within the Traffic Wardens shall be upto the rank of Inspector subject to completion of requisite promotional and capacity building courses as determined by Provincial Police Officer.
 - (5) An Inspector of Police Warden Service shall be eligible for promotion as Deputy Superintendent of Police against general posts of Deputy Superintendents of Police, if he successfully completes the requisite courses including Advance Course provided under these rules and also qualifies specialized courses of minimum two (02) weeks each in the Police School of Intelligence, Police School of Investigation, Police School of Tactics and Police School of Public Disorder and Riot Management besides (04) weeks general policing orientation course and (08) weeks field attachment with Sub-Divisional Police Officer office and Police Stations. Deputy Superintendent of Police so promoted shall be eligible to be posted anywhere on any assignment.

- (a) the Provincial Police Officer, may give relaxation in height and chest to minimum extent of 2 inches and 1½ inches, respectively; and
- (b) running shall be as follows:
- i. Male candidates 1 Km in seven minutes
 - ii. Female candidates 1 Km in eight minutes
- (ii) the syllabus for examination for initial recruitment of Constable Canine shall be provided to the approved testing agency with the approval of Provincial Police Officer;
- (iii) the procedure for the selection of Assistant Sub-Inspector Canine and Constables Canine, except as provided under this Appendix shall be same as provided for the selection of Assistant Sub-Inspector and Constables in the general cadre;
- (iv) the Canine courses required for promotion under this Appendix, shall be approved by the Provincial Police Officer and
- (v) the promotion under this Appendix shall be made by a Departmental Promotion Committee which shall consist of such numbers of members as the Provincial Police Officer may determine.

(Appendix 22.A.4)
TELECOMMUNICATION WING

S.#	Nomenclature of posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of Recruitment
1	2	3	4	5
1.	DSP Telecommunication			By promotion on the basis of seniority-cum-fitness, from amongst Inspectors Telecommunication with five years service as such and have successfully qualified specialized advance course with modules relating to Telecommunication.
2.	Inspector Telecommunication			By promotion on the basis of seniority-cum-fitness from amongst Sub-Inspectors Telecommunication with five years service as such and have successfully qualified telecommunication upper college course.
3.	Sub-Inspector Telecommunication			By promotion on the basis of seniority-cum-fitness, from amongst Assistant Sub Inspectors Telecommunication with three years service as such.

4.	Assistant-Sub Inspector Telecommunication	Three years diploma in Electronics/ Telecommunication/ IT from a recognized institute with five years experience in the field of electronics, telecommunication or IT.	18-30	<p>(i) seventy-five percent (75%) by promotion on the basis of seniority-cum-fitness, from amongst Head Constables Telecommunication with three years service as such and have successfully qualified intermediate course; and</p> <p>(ii) twenty-five percent (25%) by initial recruitment on the recommendations of Provincial Public Service commission.</p>
5.	Head Constable Telecommunication			<p>By promotion on the basis of seniority-cum-fitness, from amongst Constable Telecommunication with three years service as such and have successfully qualified basic recruit course, B-1 Examination and lower course.</p> <p>Note: (i) Constable Telecommunication who qualified basic recruit course shall be eligible for B-1 Examination and on the basis of B-1 Examination would be eligible for lower course; and</p> <p>(ii) the lower course and the B-1 Examination shall be based on special modules relating to Telecommunication.</p>

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

S/Appeal. NO. 11950 /2021

Bashir Gul.....(Appellant)

Versus

PPO & Others (Respondents)

AFFIDAVIT

I, Muhammad Saeed Deputy superintendent of Police Telecommunication KPK Peshawar representative of respondent Department do here by solemnly declare that the contents of accompanying comments on behalf of Respondents Department are correct to the best of my knowledge and belief and nothing has been concealed from this honourable court.

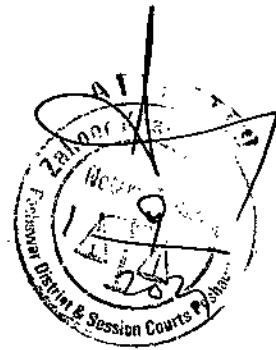
DEPONENT

(Handwritten Signature)
(MUHAMMAD SAEED)

Deputy Superintendent Police,
Telecommunication & Transport,

KP, Peshawar

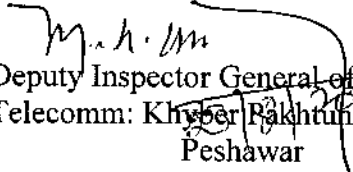
NIC. 13503-0550919-1



AUTHORITY

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It is certified that Muhammad Saeed Deputy Superintendent(DSP) of Police Telecommunication is hereby nominated to submit the comments in Khyber Pakhtunkhwa Peshawar on behalf of the respondents department in case S/Appeal no.11950/2021 case titled Bashir Gul VS PPO & others.


Deputy Inspector General of Police
Telecomm: Khyber Pakhtunkhwa
Peshawar