

**BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

Service Appeal No. 1507/2023

MUHAMMAD ISMAIL

.....Appellant

VERSUS

GOVT. OF KHYBER PAKHTUNKHWA & OTHERS

..... Respondents

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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,
PESHAWAR

Service Appeal No. 1507 of 2023

Khyber Pakhtunkhwa
Sd/-

8424

DI

19-10-23

Dated

Muhammad Ismail

Appellant

VERSUS

1. Government of Khyber Pakhtunkhwa through Secretary, Agriculture, Department, Peshawar
2. The Director General, Agriculture Research, Peshawar
3. The Administrative Officer: Directorate General Agriculture Research
4. The Director, Sugar Crops Research Institute, Mardan

.....Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS 1 TO 4

Respectfully Sheweth: -

Preliminary Objections

1. That the instant appeal is baseless and frivolous, based on malafide intentions and for ulterior motive, hence not tenable at all. Consistency warrants dismissal of this appeal.
2. That the instant appeal is based on illegal demands against the defendants, hence, this appeal is strange, alien and not maintainable in its present form and liable to be dismissed.
3. That the appellant wishes to waste the precious time of this Hon`ble Tribunal by filing the instant appeal.
4. That the appellant has got no prima facie to file such appeal
5. That the appellant has no locus standi and this instant appeal warrants dismissal in limine.
6. That the appellant has deliberately concealed the important facts from this Hon`ble Tribunal.
7. The appeal is barred by law and limitation.
8. That the appeal is bad for mis joinder and non-joinder of necessary parties.

FACTS: -

- Para:A Pertains to personal information and service history of the appellant. Hence, needs no reply.
- Para: B Not admitted, hence, denied with the remarks that the appellant filed appeal dated 5.01.2023 for adjustment against the post of Naib Qasid, which was duly forwarded by the Director Sugar Crops Research Institute, Mardan vide his letter dated 06.01.2023 (copies of appeal dated 05.01.2023 and letter dated 06.01.2023 are attached as **Annex-A&B**). The Director General (Agriculture Research) vide his letter dated 10.01.2023 (**Annex-C**) responded that the Director Sugar Crops Institute Mardan being competent authority for Class-IV employees, may settle such like cases at his own level. Resultantly the appellant was adjusted against a vacant post of Naib Qasid Vide Notification No. 41-44/DSC Dated 30/01/2023 (**Annex- D**)
- Para: C Pertains to record.
- Para: D Pertains to record.

GROUND

- Para: 1 Incorrect: The appellant is levelling false allegations against the respondent department. The Office Order dated 31.10.2022; regarding promotion of the employees of Agriculture Department Research Wing was issued following prevailing laws and rules in vogue
- Para: 2-4 Incorrect as laid: The assertions of the appellant are misconceived. It is submitted for the convenience of this Hon`ble Tribunal that the respondent department appointed Arts Matriculates as Laboratory Attendants (CLASS-IV) prior to the Government of Khyber Pakhtunkhwa, Agric. Livestock and Cooperation Department's Notification dated August 20, 2015 (**Annex-E**). Now as the proper Service Rules (including method of recruitment, qualification and other conditions) are framed for the Laboratory Technical Posts vide aforementioned notification, wherein the minimum qualification for the post of Laboratory Attendant is mentioned/specified as **Matric with Science**, which was obviously the main hurdle for the promotion to higher grade for those Laboratory Attendants having Matric with Arts certificate. So, it was against the natural principle of parity and justice by not providing carrier progression/promotions to the Laboratory Attendants being Class-IV employees having Matric with Arts certificate. Therefore, to provide prospects of promotion, the arts matriculate Laboratory Attendants (BS-03) were merged to the General Seniority of **CLASS-IV**.

It would also be beneficial to mention the method of recruitment, qualification and other conditions specified in column 3-5 which shall be applicable to the post of Junior Clerk in different departments including the Directorate General Agriculture Research as infra;

Junior Clerk	i) At least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board; and ii) A speed of thirty words per minute in typing	18-30 years	a) Thirty percent by promotion, on the basis of seniority-cum-fitness from amongst the Daftaries and <u>Class-IV employees</u> who have at least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board with two years service as such; and b) Sixty seven percent (67%) by initial recruitment. Note: for the purpose of promotion there shall be maintained a common seniority list of daftaries and class-iv employees with reference to the date of their acquiring the secondary school certificate:
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From the bird's eye view of the above tabulated criteria for the post of Junior Clerk, it is visible that for promotion to the post of Junior Clerk there shall be maintained a general/common seniority maintained for all the Class-IV employees in every Government's Department including Agriculture Department (Research Wing) (Annex- F) The Laboratory Attendant (BS-03), appointed with qualification as Metric with Arts (prior to notification dated 20.08.2015), also comes under the definition of Class-IV employees. Hence, they were merged to the general seniority of Class-IV

Para: 5 Incorrect: The respondent department has not committed any violation of Law & Rules. Similarly, details are given in preceding paras 2-4. Moreover, the appellant is levelling false allegations and have nothing to do, in spite dragging and spoiling the precious time of the department.


Para: 6 Pertains to personal history of the appellant.

It is therefore, most respectfully prayed that on acceptance of the submissions made herein above, the instant appeal may please be dismissed having no legal footings.


Respondent No. 1


 Secretary
 Agriculture Department
 Khyber Pakhtunkhwa, Peshawar

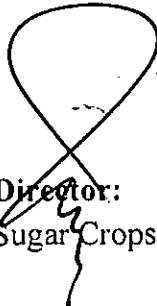
Respondent No. 3


 Admn. Officer
 o/o the DG: Agric. Research: Khyber
 Pakhtunkhwa, Peshawar

Respondent No. 2


 Director General
 Agric. Research: Khyber Pakhtunkhwa,
 Peshawar

Respondent No. 4


 Director:
 Sugar Crops Research Institute, Mardan

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR

Service Appeal No. 1507/2023

MUHAMMAD ISMAIL

.....Appellant

VERSUS

GOVT. OF KHYBER PAKHTUNKHWA & OTHERS

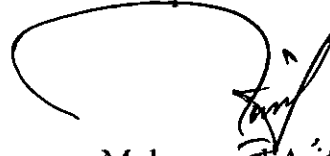
.....Respondents

AFFIDAVIT

I Muhammad Arif, Senior Research Officer, Sugar Crops Research Institute, Mardan, do hereby solemnly affirm and declare that the contents of para-wise comments on behalf of respondents are correct and true to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

It is further stated on oath that in this appeal, the answering respondents have neither been placed ex-parte nor their defence has been struck off.

Deponent



Muhammad Arif

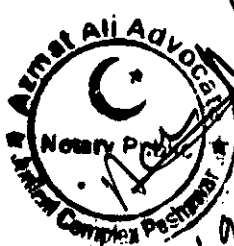
S/O

Badshah Khan

16101-3096124-5

03469154193

ATTESTED



19-10-2023

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR

Service Appeal No. 1507/2023

MUHAMMAD ISMAIL

.....Appellant

VERSUS

GOVT. OF KHYBER PAKHTUNKHWA & OTHERS

.....Respondents

AUTHORITY

Mr. Muhammad Arif: Senior Research Officer (BS 18), Sugar Crops Research Institute, Mardan, is hereby authorized to appear on behalf of respondent(s) before the Hon'ble Khyber Pakhtunkhwa Service Tribunal court in the instant case and also pursue the case on each and every date.

He is also authorized to submit all relevant documents in connection with the above case.

On behalf of Respondent No.01

Respondent No.2:



Director General

Agricultural Research

Department, Peshawar

Respondent No.04



Director

Sugar Crops Research Institute

Mardan



خدمت جناب ڈائریکٹر جنرل محاسب ایگریکلچرل ریسرچ کراچی اور
 بوسالٹ ڈائریکٹر شوگر ایسوسی ایشن ریسرچ انسٹیٹیوٹ مردان
 جناب عالی!

مزارش ہے کہ بندہ شوگر ایسوسی ایشن ریسرچ انسٹیٹیوٹ مردان میں نائب قاعد کی اسامی
 پر یعنی ہوائی اور بعد میں ڈائریکٹر جنرل آفیس کو ٹرانسفر ہوا تھا (آفیس آرڈر نمبر 5422-
 مورخہ 24-5-2017) اور پھر دوبارہ شوگر ایسوسی ایشن کو ڈی جی آفیس نمبر 75-11070 مورخہ 7/6/2008
 کو ٹرانسفر ہوا اور تنخواہ کی عرض سے نائب قاعد کی پوسٹ کی جگہ مالی کی پوسٹ پر ایڈجسٹ
 کیا گیا۔ جناب عالی! اب چونکہ شوگر ایسوسی ایشن میں نائب قاعد کی پوسٹ خالی ہوئی ہے
 لہذا اس معاملہ سے مزارش ہے کہ بندہ کو نائب قاعد کی پوسٹ پر ایڈجسٹ کرنے کے احکامات
 صادر فرما کر مشکور فرمائیں۔ عین نوازش ہوگی۔

سید سید

السما رضی

آپ کا خیال فرمان لیں محمد اسماعیل ڈائریکٹر شوگر کراچی

Stamp

Handwritten signature

DIRECTOR
 Sugar Crops Research Inst.
 Mardan



SUGAR CROPS RESEARCH INSTITUTE
MARDAN,
Phone # (0937) 929047-521034
Email: scri@brain.net.pk

ANNEX "B"

8

No. 1 /DSC
Dated 6/1 /2023.

To

The Director General
Agriculture Research
Khyber Pakhtunkhwa,
Peshawar.

Subject: APPLICATION FOR ADJUSTMENT.
Memo:

Enclosed please find herewith the original application in respect of Mr. Muhammad Ismail, Naib Qasid which is self-explanatory for favour of further necessary action please.

Director
Sugar Crops Research Institute,
Mardan.

disputed
09/09/23
09/01/2023
discovered
19/01/2023

Accepted
DIRECTOR
Sugar Crops Research Inst
Mardan



DIRECTORATE GENERAL AGRICULTURE RESEARCH

KHYBER PAKHTUNKHWA, 25130, PESHAWAR

☎ 091-9221271 web: www.agrires.kp.gov.pk ☎ 091- 9221270

E-mail: dgragriresearch@gmail.com

ANNEX "C" (9)

No 115 /Estt/DGAR

Dated the Peshawar 10/01/2020

To

The Director
Sugar Crops Research Institute,
(SCRI), Mardan.

Subject: - **APPLICATION FOR ADJUSTMENT.**
Memo:-

Please refer to your letter No. 1/DSC; dated 06/01/2023 on the ab noted subject.

In this regard, it is stated that being a competent authority for Class employees such like cases may please be settled at your own level.


DIRECTOR GENERAL
Agriculture Research


DIRECTOR
Sugar Crops Research In-
Mardan




SUGAR CROPS RESEARCH INSTITUTE
MARDAN,
Phone # (0937) 929047-521034
Email: directorscri@yahoo.com

ANNE "D" (10)

OFFICE ORDER

Mr. Muhammad Ismail, Naib Qasid drawing pay against the post of Mali, is hereby adjusted against the existing vacancy of Naib Qasid with effect from 01.02.2023 as per consent of the Director General Agriculture Research office letter No.115/Est/DGAR dated 10.01.2023.

Sd/-
Director,
Sugar Crops Research Institute,
Mardan.

No. 41-44 /DSC;

Dated 30-01 /2023.

Copy to:

1. The Director General, Agriculture Research, Peshawar.
2. The District Accounts Officer Mardan.
3. The Establishment Clerk.
4. The Pay bill Clerk
for information and further necessary action.

Director,
Sugar Crops Research Institute,
Mardan.


DIRECTOR
Sugar Crops Research Ins
Mardan



ANNEX 'E' 1197

**GOVERNMENT OF
KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK AND COOPERATION
DEPARTMENT**

Dated Peshawar, the August 20, 2015

NOTIFICATION

No.SOE(AD)II(2)429/2012.

In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Agriculture, Livestock and Cooperation Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualification and other conditions specified in column 3 to 5. of the appendix shall be applicable to the posts in the Agriculture Research Wing of the Agriculture Department specified in column 2 of the said Appendix.

**APPENDIX
Single Cadre Posts**

S.No	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Audio Video Producer (BPS-17)	At least Second Class Master's Degree in Journalism or Mass Communication or B.Sc (4 years) or equivalent qualification from a recognized University with two years experience in the relevant field.	21-32 years	By initial recruitment.
2.	Care Taker (BPS-16)	At least Second Class Bachelor's Degree from a recognized university.	20-32 years	By initial recruitment.
3.	Agriculture Economic Investigator (BPS-16)	At least Second Class Bachelor's Degree in Economic or Statistics from a recognized university.	20-32 years	By initial recruitment
4.	Professional Assistant (BPS-13)	At least Second Class Bachelor's Degree in Physics or Chemistry from a recognized University.	20-32 years	By initial recruitment
5.	Computer Operator (BPS-12)	(i) At least Second Class Bachelor's Degree in Computer Science/Information Technology (BCS/BIT four years), from a recognized university ; or (ii) at least Second Class Bachelor's Degree from a recognized university with one year Diploma in Information Technology from a recognized Board of Technical Education.	20-30 years	By initial recruitment.
6.	Script Writer/ Technical Assistant (BPS-11)	(i) At least Second Class Bachelor's Degree in Journalism from a recognized University; and (ii) one year practical experience of writing press Articles and doing translation work.	20-30 years	By initial recruitment.
7.	Classifier/ Cataloguer (BPS-11)	(i) At least Second Class Bachelor's Degree from a recognized University; and (ii) one year experience of Cataloging.	21-30 years	By initial recruitment
8.	Bee Specialist (BPS-11)	At least Second Class B.Sc. in Zoology from a recognized University.	21-30 years	By initial recruitment
9.	Foreman (BPS-11)	(i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) Having one year certificate of Auto Engineering from a technical training Centre.	21-30 years	By initial recruitment
10.	Religious Instructors Research (BPS-9)	Sanad of Shahadat-ul-Allia from a recognized religious Board equivalent with Bachelor's Degree.	20-32 years	By initial recruitment.
11.	Tobacco Curer (BPS-09)	(i) At least Second Division in Secondary School Certificate or equivalent from a recognized Board; and (ii) having Certificate in Mechanics from a recognized Technical Training Institute/ Centre	18-25 years	By Initial Recruitment.

DIRECTOR

12.	Photostat Machine Operator (BPS-07)	At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board.	18-25 years	By Initial Recruitment.
13.	Telephone Operator (BPS-07)	(i) At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board and (ii) Having Professional Certificate or Diploma in Telephone Operation from a recognized Institution.	18-30 years	By Initial Recruitment.
14.	Book Binder (BPS-06)	(i) At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) Having experience in Book Binding.	18-25 years	By initial recruitment.
15.	Senior Observer (BPS-06)	At least Second Division Secondary School Certificate or equivalent qualification from a recognized Board	18-30 years	By initial recruitment
16.	Plumber/ Sui Gas Mechanic/ Fitter/ Boiler man (BPS-5)	(i) At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board; and (ii) having experience in machine operating pump.	18-30 years	By initial recruitment
17.	Plant Observer (BPS-5)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board.	18-30 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Field Workers having Secondary School Certificate from a recognized Board with 10 years' service as such; Provided that if no suitable persons are available for promotion then by initial recruitment.
18.	Tube Well Operator (BPS-3)	Preferably literate with proficiency in the relevant trade.	18-40 years	By initial recruitment
19.	Carpenter (BPS-3)	Literate with five years' experience as Carpenter	18-40 years	By initial recruitment
20.	Mistri (BPS-1)	Literate with one year experience in the respective field.	18-40 years	By initial recruitment
21.	Watchman/ Chowkidar/ Sepoy (BPS-1)	Having experience in Watch and Ward duty.	18-40 years	By initial recruitment
22.	Cattle Attendant/ Bihшти/ Bearer/ Balloon Maker/ Bullock Attendant/ Foreman/ Grass Cutter/ Khadim for Mosque/ Ploughman/ Storeman/ Telephone Attendant/ Library Attendant (BPS-1)	Preferably literate	18-40 years	By initial recruitment


DIRECTOR
 Sugar Crops Research Ins.
 Mardan

Field Technical Posts

ANNEX "E" (3)
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S.No	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Research Supervisor (BPS-14)	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst the Research Inspectors with ten years service as such.
2.	Research Inspector (BPS-11)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Field Assistants with five years service as such.
3.	Field Assistant (BPS-9)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Diploma of Field Assistant from an Agriculture Training Institute.	21-30 years	By initial recruitment

Laboratory Technical Posts

S.No	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Laboratory Supervisor (BPS-11)	--	--	By promotion, on the basis of seniority-cum-fitness, from amongst Laboratory Technician with five years service as such.
2.	Laboratory Technician (BPS-10)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst Senior Laboratory Assistants with five years service as such.
3.	Senior Laboratory Assistant (BPS-9)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst Laboratory Assistant with five years' service as such.
4.	Laboratory Assistant (BPS-6)	(i) At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board; and (ii) having one year Certificate in Laboratory Techniques from a recognized Institute or Center.	18-32 years	a) Twenty-five percent by promotion, on the basis of seniority cum fitness, from amongst the Laboratory Attendants having Secondary School Certificate in Science from a recognized Board with five years service as such. b) seventy five percent by initial recruitment and
5.	Laboratory Attendant (BPS-1)	At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board.	18-40 years	By initial recruitment.

Electrical, Electronic Technical Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Sub-Engineer (BPS-16)	At least Second Class Secondary School Certificate in Science or equivalent qualification from recognized Board with Diploma of Associate Engineer in Civil or Electrical or Electronics from a recognized institute.	21-30 years	By promotion, on the basis of joint seniority-cum-fitness list, from amongst the Sub-Engineers, Instrument Technicians, Electricians, Green House Technicians, Tissue Culture Technician, Cold Storage Attendants with five

2.	Sub-Engineer, Instrument Technician, Electrician, Green House Technician, Tissue Culture Technician, Cold Storage Attendant (BPS-11)	At least Second Class Secondary School Certificate in Science or equivalent qualification from a recognized Board with Diploma in concerned Engineering Trade from a recognized institute.	21-30 years	By initial recruitment
3.	Electrician (BPS-4)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Certificate in Electrical or Electronics from a recognized Technical Training Institute or Centre	18-32 years	By initial recruitment

Computing Clerical Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Senior Computing Clerk (BPS-6)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Junior Computing Clerks with five years service as such.
2.	Junior Computing Clerk (BPS-5)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with one year diploma in computer or Information Technology from a recognized institute.	18-32 years	By initial recruitment

Photographer's Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Photographer (BPS-13)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Artist-cum-Photographer with five years service as such.
2.	Artist-Cum-Photographer (BPS-11)	--	--	By promotion on the basis of seniority-cum-fitness, from amongst the Artist-cum-Photographers with five years service as such.
3.	Artist-Cum-Photographer (BPS-7)	At least Second Class Secondary School Certificate or equivalent qualification from a recognized Board with Diploma in Arts and Photography or Diploma in Graphic Designs from recognized institute.	18-32 years	By initial recruitment

Field and Nursery Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Budder (BPS-05)	At least Middle passed, having experience in budding.		By promotion, on the basis of seniority-cum-fitness, from amongst the Malles, Field Workers and Data Collectors having experience in budding, grafting, fruit plant nursery raising and pruning of

2.	Mali (BPS-1)	At least Middle Passed, having experience in Floriculture and Horticulture.	18-40 years	By initial recruitment
3.	Field Worker (BPS-1)	At least Middle Passed, having experience in the relevant field.	18-40 years	By initial recruitment
4.	Data Collector (BPS-1)	At least Middle passed, having experience on daily paid basis in the respective field of Agricultural Research System.	18-40 years	By initial recruitment

Apiary Management Posts

S.No.	Nomenclature of the Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Bee Assistant (BPS-3)	--	--	By promotion, on the basis of seniority-cum-fitness from amongst the Bee Attendant with five years service as such.
2.	Bee Attendant (BPS-1)	At least Middle passed with one year experience on daily paid basis in the respective field of Agriculture Research System.	18-40 years	By initial recruitment

Drivers Posts

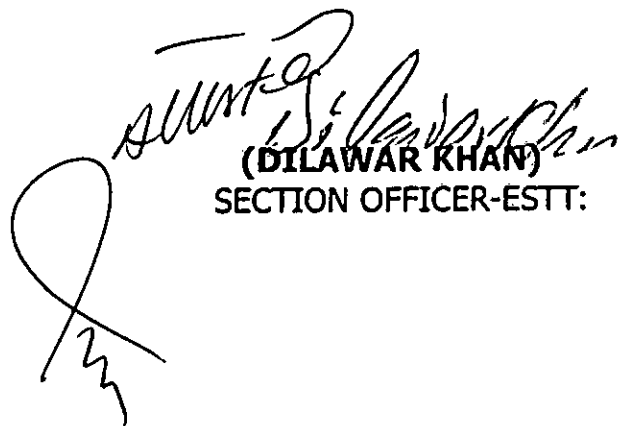
S.No.	Nomenclature of Posts	Minimum qualification for appointment by initial recruitment	Age limit	Method of recruitment
1	2	3	4	5
1.	Heavy Vehicle Driver (BPS-6)	At least Middle passed, having experience in Driving with heavy driving license.	18-32 years	By promotion, on the basis of seniority-cum-fitness, from amongst the Tractor Drivers having Certificate in heavy vehicle driving from a recognized institute and heavy duty driving license with five years experience as such: Provided that if no suitable person is available for promotion then by initial recruitment.
2.	Tractor Driver (BPS-5)	(i) At least Middle passed with five years experience in Tractor Driving; and (ii) having valid Tractor Driving License.	18-32 years	By promotion, on the basis of seniority-cum-fitness from amongst the Vehicle Driver and Drivers with five years service as such: Provided that if no suitable person is available for promotion then by initial recruitment.
3.	Vehicle Driver/ Driver (BPS-4)	At least Middle passed, having experience in Driving with LTV license, from a Government Training Institute.	18-30 years	(a) Fifty percent by promotion, from amongst the Helpers and Cleaners with five years' service as such having prescribed qualification as mentioned for initial recruitment; and (b) fifty percent by initial recruitment.
4.	Helper/ Cleaner (BPS-1)	One year experience as cleaner or Helper	18-30 years	By initial recruitment

Signature
DIRECTOR
Sugar Crops Research Inst.

Endst. of even No. & Date.

Copy forwarded for information and necessary action to: -

1. The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa Law Department.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The Secretary to Governor, Khyber Pakhtunkhwa.
6. The PSO to Chief Minister, Khyber Pakhtunkhwa.
7. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
8. The PS to Additional Chief Secretary, FATA, Warsak Road, Peshawar.
9. The PS to Minister for Agriculture, Khyber Pakhtunkhwa.
10. The Director General, Agricultural (Research), Khyber Pakhtunkhwa, Peshawar
11. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this Department, E&A and Law Department along with details of gazette in which is published.
12. PS to Secretary Agriculture.
13. Master file.



(DILAWAR KHAN)
SECTION OFFICER-ESTT:



DIRECTOR
Sugar Crops Research Inst.
Mardan



GOVERNMENT OF
KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

ANNEX F^D (17)

Dated Peshawar, the April 02, 2019

NOTIFICATION

No. SOE (AD) II(2) 429/2018/Min/RW:-

In pursuance of the provisions contained in sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous notifications issued in this behalf to the extent of Agriculture Research Wing, the Agriculture, Livestock and Cooperation Department, in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in Column No. 3 to 5 of the Appendix to this Notification, which shall be applicable to the posts mentioned in Column No. 2 of the said Appendix, borne on the Directorate General Agriculture Research of the Agriculture, Livestock and Cooperation Department.

APPENDIX

(MINISTERIAL STAFF)

S. no.	Nomenclature of the post.	Minimum qualification for appointment by initial recruitment.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
1.	Assistant Account Officer (BPS-17).			By promotion, on the basis of seniority-cum-fitness, from amongst the Administrative Officers and Superintendents with at least five years service as such.
	Administrative Officer (BPS-17).			By transfer, from amongst the Superintendents.
	Superintendent (BPS-17).			(a) Ninety percent (90%) by promotion, on the basis of seniority-cum-fitness, from amongst the Assistants with at least five years service as such; and (b) ten percent (10%) by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers with at least five years service as such.
	Assistant (BPS-16).	At least Second Class Bachelor's Degree or its equivalent from a recognized University,	20-32 years.	(i) Seventy five percent (75%) by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least five years service as Junior Clerk and Senior Clerk; and (ii) twenty five percent (25%) by initial recruitment.

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<p>Senior Scale Stenographer (BPS-16).</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Scale Stenographers with at least five years service as such.</p>
<p>6. Junior Scale Stenographer (BPS-14).</p>	<p>(i) At least Second Division Intermediate Certificate or its equivalent qualification from a recognized Board;</p> <p>(ii) a speed of fifty words per minute in shorthand in English and thirty five words per minute in typing; and</p> <p>(iii) knowledge of Computer in using MS Word and MS Excel.</p>	<p>18-30 years.</p>	<p>By initial recruitment.</p>
<p>7. Senior Clerk (BPS-14).</p>			<p>By promotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks with at least two years service as such.</p>
<p>8. Junior Clerk (BPS-11).</p>	<p>(i) At least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board; and</p> <p>(ii) a speed of thirty words per minute in typing.</p>	<p>18-30 years.</p>	<p>(a) Thirty three percent (33%) by promotion, on the basis of seniority-cum-fitness, from amongst the Dastaries and Class-IV employees who have at least Second Class Secondary School Certificate or its equivalent qualification from a recognized Board with two years service as such; and</p> <p>(b) sixty seven percent (67%) by initial recruitment.</p> <p>Note: For the purpose of promotion, there shall be maintained a common seniority list of the Dastaries and Class-IV employees with reference to the date of their acquiring the Secondary School Certificate.</p> <p>Provided that:</p> <p>a. If two or more officials have acquired the Secondary School Certificate in the same session, the inter se seniority in the lower post shall be maintained for the purpose of determining seniority in the higher post.</p>

Sum

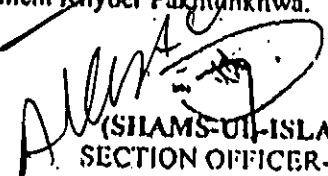
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			b. where a senior official does not possess the requisite qualification at the time of filling up a vacancy, the official next junior to him possessing the requisite qualification shall be promoted in preference to the senior official or officials.
9	Daftari (BPS-04).	At least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board.	18-40 years. By promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasid and others equivalent posts with five years service as such, who have at least Second Division Secondary School Certificate or its equivalent qualification from a recognized Board. Provided that if no such candidate is available for promotion, then the vacancy shall be filled by initial recruitment.
10	Naib Qasid (BPS-03).	Literate.	18-40 years. By initial recruitment.
11	Sweeper (BPS-03).	Literate.	18-40 years. By initial recruitment.

SD/-
SECRETARY TO
GOVERNMENT OF THE KHYBER PAKHTUNKHWA,
AGRICULTURE, LIVESTOCK AND
COOPERATION DEPARTMENT.

Copies forwarded for information and necessary action to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa Law Department.
4. The Accountant General, Khyber Pakhtunkhwa.
5. The Director General, Agriculture Research, Khyber Pakhtunkhwa.
6. The PSO to Chief Secretary, Khyber Pakhtunkhwa.
7. The Manager Govt. Printing Press, Khyber Pakhtunkhwa, Peshawar. He is requested that printed (preferable gazette) copies of the notification as and when published may be furnished to this Department, E&A and Law Department along with details of gazette in which is published.
8. P.S to Secretary Agriculture Department, Khyber Pakhtunkhwa, Peshawar.
9. P.A to Deputy Secretary-Admin: Agriculture Department Khyber Pakhtunkhwa, Peshawar.
10. Muster file.


(ALI AHMAD)
SECTION OFFICER-ESTT:

DIRECTOR
Sugar Crops Research Inst: Mardan
Mardan
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DIRECTOR