


FORM OF ORDER SHEET

Court of _____

Appeal No. _____

2076/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	16/10/2023	<p>The appeal of Mr. Imran Babar presented today by Mr. Kamran Khan Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____ Parcha Peshai is given to the counsel for the appellant.</p> <p>By the order of Chairman  REGISTRAR</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR**

APPEAL No. 2076/2023

IMRAN BABAR

VS

C & W DEPT.

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APPELLANT

THROUGH:


**KAMRAN KHAN
ADVOCATES**

-1-

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

APPEAL NO. 2076/2023

Mr. Imran Babar, Head Draftsman (BPS-14),
Building Division-II, O/O the Chief Engineer (Centre) C&W,
Peshawar.

.....APPELLANT

VERSUS

- 1- The Secretary Communication and Works Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Chief Engineer (Centre), C&W Department, Khyber Pakhtunkhwa, Peshawar.
- 3- Mr. Shahid Mansoor, Head Draftsman (BPS-14), O/O the Secretary C&W Department, Peshawar.
- 4- Mr. Saeed Ullah, Head Draftsman (BPS-14), O/O the Chief Engineer (North) C&W, Peshawar
- 5- Mr. Muhammad Riaz, Head Draftsman (BPS-14), C&W Building Division, Charsada.
- 6- Mr. Fyaz Ali, Head Draftsman (BPS-14), C&W Highway Division, Jamrud, Khyber.
- 7- Mr. Muhammad Jamil, Head Draftsman (BPS-14), C&W Building Division, Dir Lower.
- 8- Mr. Muhammad Nazir, Head Draftsman (BPS-14), C&W Division, Buner-I, Buner.
- 9- Mr. Malal Khan, Head Draftsman (BPS-14), Building Division I, C&W Department, Peshawar.
- 10- Mr. Aqal Rehman, Head Draftsman (BPS-14), Building Division, Orakzai.
- 11- Mr. Habibullah, Head Draftsman (BPS-14), Building Division, Swabi.
- 12- Mr. Tahir Ullah, Head Draftsman (BPS-14), C&W Division, Patan, Lower Kohistan.

.....RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 FOR ANTI-DATED PROMOTION TO THE POST OF DRAFTSMAN (BPS-11) W-E-F 01.01.2012 INSTEAD OF 01.01.2013 AND AGAINST THE IMPUGNED SENIORITY LIST DATED 10.01.2023 WHEREBY JUNIOR TO THE APPELLANT HAS BEEN PLACED SENIOR AND AGAINST THE INACTION BY NOT DECIDING THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD ON NINETY DAYS.

PRAYER:

That on acceptance of this appeal the appellant may kindly be promoted to the post of Draftsman (BPS-11) w-e-f 01.01.2012 instead of 01.01.2013 with all back benefits and the impugned seniority list dated 10.01.2023 may kindly be modified/ rectified by placing the appellant and the private respondents at their due place. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

ON FACTS:

- 1- That appellant initially appointed in the respondents department on 15.06.1995.
- 2- That during service the appellant passed the departmental examination of draftsman held in 2010 and its result was declared vide office order dated 22.03.2011. That similarly in the month of September, 2011 the appellant also passed the certificate of civil draftsman. Copies of the order dated 22.03.2011 and certificate are attached as annexure**A& B.**
- 3- That service rules notified on 31.8.1998 provided with two kinds of promotion to the post of draftsman, which were substituted by the service rules notified vide notification dated 25.03.2010 wherein the method of recruitment to the post of draftsman was mentioned as 25 % by promotion on the basis of seniority cum fitness from amongst the tracers having certificate of civil draftsman course of two year duration and 25 % by promotion on the basis of seniority cum fitness from amongst the tracers who have qualified the prescribed departmental examination of draftsman and having 3 years of services as such. Copies of the service rules are attached as annexure**C.**
- 4- That on the basis of above mentioned rules the private respondent No. 3 being junior was promoted to the post of draftsman vide office order dated 31.12.2011. Copy of the office order dated 31.12.2011 is attached as annexure**D.**
- 5- That when the subject illegality and irregularity was brought in to the notice of the respondents they posted the appellant as draftsman on OPS basis vide office order dated 14.05.2012. Copy of the order dated 14.05.2012 is attached as annexure **E.**
- 6- That however the appellant was regularly promoted to the post of draftsman vide office order No. 1051/CE/C&WD dated

- 01.01.2013 and similarly the private respondents were also promoted to the post of draftsman vide office order No. 1054/CE/C&WD dated 01.01.2013 i.e. later in time. Copies of the orders dated 01.01.2013 are attached as annexureF.
- 7- That lastly the respondent circulated the seniority list of head draftsman on 10.01.2023 wherein the private respondents being juniors were placed senior to the appellant. Copy of the seniority list is attached as annexureG.
- 8- That appellant feeling aggrieved from the impugned seniority list and inaction of the respondents by not granting antedated promotion preferred departmental appeal but the same was not decided within the statutory period of ninety days. Copy of the departmental appeal is attached as annexureH.
- 9- That appellant having no other remedy but to file the instant appeal on the following grounds inter alia.

GROUND:

- A- That the impugned seniority list to the extent of appellant and private respondents and not granting the anti-dated promotion, are against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondent department acted in arbitrary and mala fide manner while not following the law and rules on the subject while fixing the seniority position of the appellant and that of private respondents.
- D- That according to section 8 of the civil servant Act, 1973 read with rules 17 of the APT Rules, 1989 the appellant is entitled for the intended relief.
- E- That impugned seniority list to the extent of appellant and private respondents and not granting anti-dated promotion are in violation of the Article 38 (e) of the constitution of the Islamic Republic of Pakistan, 1973.
- F- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

Dated: 03.10.2023

-4-

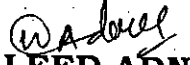
APPELLANT

IMRAN BABAR

THROUGH:


KAMRAN KHAN

&


WALEED ADNAN
ADVOCATES

AFFIDAVIT

I do hereby solemnly affirm that the contents of this **Service Appeal** are true and correct to the best of my knowledge and belief and nothing have been concealed from this Honorable tribunal.


DEPONENT

"A"

-5-

OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA, PESHAWAR.

No. 57-G/ (Examn): 64 / CE / C&WD

Dated Peshawar the 22/03/2011

OFFICE ORDER :-

The result of Departmental Examination of Draftsman held on 23rd to 26th November, 2010 is declared as under:-

(A). The following candidates (Tracers) have passed the Examination in all Subjects:-

Sl. No	Roll No	Name of Tracers	Present Posting
1.	08	Mr. Ehtisham Masood	C&W Division District Mansehra
2.	13	Mr. Imran Babar	O/O Chief Engineer (Centre) C&W Department, Peshawar.
3.	14	Mr. Khan Zeb	C&W Building Division Bajuar Agency.
4.	16	Mr. Liaqat Shah	C&W Division District Malakand
5.	22	Mr. Muhammad Rahim	C&W Division District Karak.
6.	33	Mr. Saeedullah Khan	C&W Division District Swat
7.	36	Mr. Sajjad Haider	O/O Chief Engineer(North) C&W Department Peshawar
8.	37	Mr. Sami-ullah Kayani	Provincial Building (Constn.) C&W Division No.2, Peshawar.
9.	50	Mr. Zulfiqar Ali Khan	C&W Bldg. Division No. 1 District Peshawar.
10.	52	Mr. Khuda-Dad Khan	C&W Building Division No 2, District Peshawar.
11.	53	Mr. Muhammad Riaz	C&W Division District Charsadda
12.	57	Mr. Fayaz Ali	O/O Superintending Engineer PBMC C&W Peshawar.

(B). The following candidates (Tracers) have failed in the subjects noted against each and are eligible to re-appear in the next Examination: -

Sl. No	Roll No	Name of Tracers	Subjects Failed	Present Posting
1.	1	Mr. Afzal Khan	Building Construction & Civil Engineering	C&W Division District Swat.
2.	2	Mr. Ain-ul-Hassan	i) Building Construction & Civil Engineering, And ii) Estimate & Rate Analysis	C&W Division District Swabi.
3.	3	Mr. Akhtar Hussain	Estimate & Rate Analysis	C&W Division District Swat.
4.	4	Mr. Aqil Rehman	Estimate & Rate Analysis	C&W Division District Kohat.
5.	5	Mr. Asif Awan	Applied Mechanics	Executive Engineer PBMC, C&W Division Peshawar.
6.	6	Mr. Dilawar Jan	i) Building Construction & Civil Engineering ii) Engineering Drawing; And iii) Estimate & Rate Analysis	O/O Superintending Engineer Provincial Building (Constn.) C&W Peshawar.
7.	7	Mr. Dilfaraz Khan	i) Building Construction & Civil Engineering; And ii) Engineering Drawing	C&W Division District Bannu.
8.	9	Mr. Ishrat Khan	Applied Mechanics	C&W Circle Peshawar.
9.	10	Mr. Faheem Parvez	Building Construction & Civil Engineering	C&W Division District Abbottabad.

10.	11	Mr. Faridullah	i) Applied Mechanics; And ii) Building Construction & Civil Engineering	C&W Division FR Lakki / Bannu at Bannu.
11.	12	Mr. Habibullah	Building Construction & Civil Engineering	C&W Division District Swabi.
12.	15	Mr. Khyber Khan	i) Building Construction & Civil Engineering And ii) Engineering Drawing	Provincial Building (Constn.) C&W Division No. 2 Peshawar.
13.	17	Mr. Milal Khan	i) Applied Mechanics ii) Building Construction & Civil Engineering; And iii) Engineering Drawing	Provincial Building (Constn.) C&W Division No. 2 Peshawar.
14.	18	Mr. Muhammad Nazir	i) Applied Mechanics; and ii) Building Construction & Civil Engineering	His present posting is with the C&W Division District Malakand. (His name is erroneously included under Roll No. 21 (duplication))
15.	20	Mr. Muhammad Jamil	i) Applied Mechanics And ii) Engineering Drawing	C&W Division District Dir Lower.
16.	24	Mr. Muhammad Shakeel	i) Building Construction & Civil Engineering; And ii) Engineering Drawing	C&W Division District Swabi.
17.	25	Mr. Muhammad Wasim	i) Applied Mechanics ii) Building Construction & Civil Engineering; And iii) Engineering Drawing	O/O Chief Engineer (North) C&W Department, Peshawar.
18.	27	Mr. Nasir Ali	i) Applied Mechanics ii) Building Construction & Civil Engineering; And iii) Engineering Drawing	C&W Division District Abbottabad.
19.	28	Mr. Nisar Muhammad	i) Applied Mechanics And ii) Engineering Drawing	O/O Chief Engineer (Centre) C&W Department, Peshawar.
20.	29	Mr. Noor Habib	i) Applied Mechanics ii) Building Construction & Civil Engineering; And iii) Engineering Drawing	Provincial Building (Constn.) C&W Division No. 1 Peshawar.
21.	30	Mr. Noor-ul-Hadi	Building Construction & Civil Engineering	C&W Building Division Bajaur Agency.
22.	34	Mr. Said Mehmood	Applied Mechanics	C&W Division District Chitral.
23.	38	Mr. Sanaullah Khan	i) Applied Mechanics And ii) Building Construction & Civil Engineering	C&W Division District Lakki Marwat.
24.	39	Mr. Shah Nawaz	i) Applied Mechanics; And ii) Engineering Drawing	C&W Building Division Khyber Agency.
25.	40	Mr. Shah Zaman	Applied Mechanics	C&W Division District Buner.
26.	41	Mr. Shakeel Khan	i) Applied Mechanics; And ii) Estimate & Rate Analysis	C&W Circler Abbottabad.
27.	42	Mr. Sher Ahmad	i) Building Construction & Civil Engineering ii) Engineering Drawing; And iii) Estimate & Rate Analysis	C&W Division FR Tank D.I. Khan.
28.	44	Mr. Sher Muhammad	i) Applied Mechanics And ii) Building Construction & Civil Engineering	Highway C&W Division Bajaur Agency.
29.	46	S. Riaz Hussain Shah	i) Building Construction & Civil Engineering; And ii) Engineering Drawing	C&W Division District Harri Pur.
30.	47	Mr. Muhammad Tahir Khan	i) Building Construction & Civil Engineering; And ii) Engineering Drawing	C&W Division District D.I. Khan.
31.	48	Mr. Taj Muhammad	Applied Mechanics	C&W Division District Chitral.

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32.	51	Mr. Javeed Fazal Masih	i) Applied Mechanics ii) Building Construction & Civil Engineering; And iii) Estimate & Rate Analysis	O/O Chief Engineer (FATA) C&W Department, Peshawar.
33.	54	Mr. Rawaid Khan	Building Construction & Civil Engineering	O/O Chief Engineer (FATA) C&W Department, Peshawar.
34.	56	Mr. Sajjad Ahmad	i) Building Construction & Civil Engineering ii) Engineering Drawing; And iii) Estimate & Rate Analysis	O/O Chief Engineer (FATA) C&W Department, Peshawar.
35.	58	Mr. Haider Zaman	i) Building Construction & Civil Engineering; And ii) Engineering Drawing	O/O Executive Engineer C&W FR Peshawar/ Kohat at Kohat.
36.	60	Mr. Jan. Alam	i) Applied Mechanics ii) Building Construction & Civil Engineering; And iii) Engineering Drawing	C&W Division No I District Peshawar.

(C) The following Candidates (Tracers) have totally failed in the entire subjects and will have to appear in the next Examination/ Supply Examination as and when scheduled: -

Sl. No	Roll No	Name of Tracers	Present Posting
1.	23	Mr. Muhammad Shafiq Sadiq	C&W Division District Nowshera.
2.	31	Mr. Noorul-Haq	C&W Division District Dir Upper.
3.	32	Mr. Parvez Akbar	C&W Division District SWA Tank.
4.	59	Mr. Gul Shabir Shah	

(D) The following Candidates (Tracers) who applied for the Examination have not appeared in the Examination, hence declared fail: -

Sl. No	Roll No	Name of Tracers	Present Posting
1.	19	Mr Muhammad Ijaz	C&W Division District Mardan.
2.	26	Mr Nadir Zaman	C&W Division District Tank.
3. @	35/55	Mr. Said Wali	C&W Division Mohmand Agency.
4.	43	Mr. Sher Ali Khan	C&W Division District Dir Upper.
5.	45	Mr. S. Muhammad Khumar Shah	C&W Division District Bannu.
6.	49	Mr. Zahid Nawaz	C&W Division District D.I Khan

@ The official at Sl No. 3 under (D) has also been allotted Roll Number 55 as in duplication.

(Engr. Muhammad Ijaz Khan Yousafzai)
CHIEF ENGINEER CENTRE

Copy forwarded to the: -

- 1) Chief Engineer (FATA), C&W Department, Peshawar.
- 2) Chief Engineer (North), C&W Department, Peshawar.
- 3) Chief Engineer (CDO), C&W Department, Peshawar.
- 4) Superintending Engineers, C&W Circle, Peshawar / Kohat / Bannu / D.I Khan / Mardan / Swat / Dir Lower / Abbottabad / Battagram.
- 5) Superintending Engineer, Provl: Bldg: (Constn.), C&W Department, Peshawar.
- 6) Superintending Engineer, Provl: Bldg: (Maint.) Cell, C&W Department, Peshawar.
- 7) All XENs in C&W Department including FATA.
- 8) Engr. Muhammad Adil, Principal Examination / Design Engr. (Tech) O/O the Chief Engineer, (Centre), C&W Department, Peshawar with reference to his memo No. 931/62-E, dated 07-02-2011.
- 9) Section Officer (Estt.), C&W Department, Peshawar.

CHIEF ENGINEER CENTRE

See file

SPB

Serial No. 5000

GOVERNMENT OF KHYBER PAKHTUNKHWA

Roll No. 15492

KHYBER PAKHTUNKHWA TRADE TESTING BOARD

Registration No. BIT/PESH/

CDM/10'04

Directorate of Technical Education & Manpower Training



SESSION 2010-11

Special & Short Duration Vocational Training Course

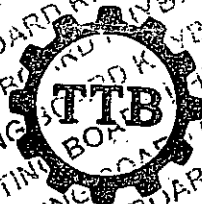


Attested
Prind the
Design Engg
Communication &
Khyber Pakht

Certified that Mr./Miss/Mrs. IMRAN BABER S.O/D.O./W.O MUHAMMAD NAWAZ BABER
Resident of the PESHAWAR Institute BRAVO INSTITUTE OF TECH: PESHAWAR
appeared and passed the trade proficiency test in accordance with the requirements of the National Occupational Skill Standards of
TWO YEAR Months duration prescribed the National Training Board, Government of Pakistan in the Trade of CIVIL DRASTMAN

The test was conducted by the KHYBER PAKHTUNKHWA Trade Testing Board in the month of 19/07/2011
His/Her proficiency in the trade test is as under:

The examination was taken as a whole in parts
And in recognition thereof this Trade Certificate is issued on the 29th Day of the month of SETEMBER, 2011
The examination was taken as a whole in parts
And in recognition thereof this Trade Certificate is issued on the 29th Day of the month of SETEMBER, 2011
The examination was taken as a whole in parts
And in recognition thereof this Trade Certificate is issued on the 29th Day of the month of SETEMBER, 2011



SECRETARY

CHAIRMAN

1

"C"

116-9-

Government of N.W.F.P.
COMMUNICATION AND WORKS DEPARTMENT

Dated, Peshawar the: 21/0/1998

NOTIFICATION

NO. E&A/C&W/11-5/91: In pursuance of the provisions contained in Sub rule(2) of Rule-3 of the North West Frontier Province Government Servants (Appointment, Promotion & Transfer) Rules, 1989, the Communication and Works Deptt., in consultation with the Services and General Administration Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column-3 to 6 which shall be applicable to the posts specified in column-2 of the said Appendix in the Drawing Establishment of the Communication and Works Department:-

APPENDIX

S.No.	Nomenclature of the post.	Minimum Qualification for appointment.		Age	Method of Recruitment.
		By initial recruitment	By Promotion		
1.	Chief Draftsman				By promotion, on the basis of seniority cum-fitness from amongst the Circle Head Draftsman with atleast Three years experience as such.
2.	Circle Head Draftsman.				By promotion, on the basis of seniority cum-fitness from amongst the Divisional Head Draftsman with atleast Three years experience as such.
	Divisional Head Draftsman.				By promotion, on the basis of seniority cum-fitness, from amongst the Draftsman with atleast Three years experience as such.
	Draftsman.	Secondary School Certificate with TWO Years Certificate Course in Civil Draftsman from a recognized Board of Technical Education.		18-25 Years	a) Twenty-five percent by Promotion on the basis of seniority cum-fitness from amongst the Tracers, who have qualified the prescribed

657/5-6
~~Signature~~

.....2/.....

Nomenclature of the post

Minimum Qualification for appointment:-
By initial recruitment

Age Method of Recruitment.

4.-----2-----3-----4-----5-----6-----

Departmental Examination and have Three years experience as such;

(b) Twenty-five percent by Promotion on the basis of seniority-cum-fitness, from amongst the Tracers, having Certificate of Civil Draftsman Course of TWO Years duration from a recognized Board of Technical Education with Three years experience as such; and

(c) Fifty percent by Initial recruitment.

NOTE:- In case of Non availability of qualified persons for promotion against the quota at (a), the vacancy shall be filled in by way prescribed at (b) and Vice-versa.

5. Tracer

Secondary School Certificate or Equivalent qualification from a recognized Board, with Addl: qualifications of Surveyor Course of atleast, Six months duration.

18-25 Years (a) Twenty-five percent by promotion, from amongst the Ferro Printer/ Ferro Khalasi having Secondary School Certificate with Two years experience as such in the Department; and

Preference will be given to those, having Two years Certificate Course in Civil Draftsman from a recognized Board of Technical Education.

(b) Seventy-five percent by initial recruitment.

NOTE:- In case of Non-availability of a qualified person for promotion, the post shall be filled in by Initial recruitment.

Ferro Printer/ Ferro Khalasi.

Literate.

18-35 Years By Initial recruitment.

11-

Endst: NO. ERA/C&W/11-5/91(B)

Dated, Pesh: the: 31/8/1998

Copy is forwarded to the:-

1. All Administrative Secretaries to Govt: of N.W.F.P.
2. Secretary to Governor, N.W.F.P.
3. P.S to Chief Secretary, Govt: of NWFP.
4. Secretary to Chief Minister NWFP.
5. P.S to Secretary C&W Deptt: Peshawar.
6. P.S to Minister for C&W Deptt: NWFP.
7. Addl: Secretary C&W Department, Peshawar.
8. Accountant General NWFP, Peshawar.
9. Addl: Accountant General (P.R) Sub Office, Peshawar.
10. Secretary NWFP, Public Service Commission, Peshawar.
11. Registrar, Peshawar High Court, Peshawar.
12. Registrar NWFP, Service Tribunal, Peshawar.
13. All Chief Engineers in C&W Department.
14. All Executive Engineers in C&W Department.
15. Consulting Architect NWFP, Peshawar.
16. Section Officer (R.II) S&GAD Peshawar with ref: to his memo NO. SOR. II (S&GAD) 6(14)/96 dated 21.7.1998.
17. Dy: Secretary C&W Deptt: (Admn).
18. Section Officer (Legis: III) Govt: of NWFP, Law Deptt:.
19. All District/Agency Accounts Officers in N.W.F.P.
20. Manager, Govt: Printing & Stationary Deptt: NWFP. He is requested to supply 100-copies of the printed Gazette for further distribution.
21. Office Under file.

CE center

(TAJ GHAFOR)
SECTION OFFICER (GENERAL)
COMMUNICATION AND WORKS DEPTT:
N.W.F.P. PESHAWAR.

FAZAL

OFFICE OF CE C&W	
DIARY NO. 1073	
DATE 29/8/98	
BOARD	

580/187E

(2)
-12-

GOVERNMENT OF NWFP
COMMUNICATION & WORKS DEPARTMENT

Dated Peshawar, the March 25, 2010

NOTIFICATION:

No.SOE/C&WD/8-12/2009: In pursuance of the provisions contained in sub rule (2) of Rule-3 of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous rules, issued in this behalf, the Communication & Works Department in consultation with Establishment Department and Finance Department hereby lays down, the method of recruitment, qualification and other conditions specified in columns 3 to 5 of the Appendix to this Notification which shall be applicable to posts in column 2 of the said Appendix.

(Engr Habib Ali)
Secretary to Govt of NWFP
Communication & Works Department

Endst of even number and date

Copy is forwarded to the:-

1. All Administrative Secretaries to the Govt of NWFP
2. Secretary to Governor NWFP
3. Principal Secretary to Chief Minister NWFP, Peshawar
4. PS to Chief Secretary NWFP, Peshawar
5. PS to Addl: Chief Secretary NWFP, Peshawar
6. PS to Addl: Chief Secretary Home NWFP, Peshawar
7. PS to Addl: Chief Secretary FATA, Peshawar
8. Accountant General NWFP, Peshawar
9. Additional Accountant General (PR) sub office Peshawar
10. All Chief Engineers in C&W Department
11. All Commissioners in NWFP
12. Secretary Public Service Commission, Peshawar
13. Registrar Peshawar High Court, Peshawar
14. Registrar NWFP Service Tribunal Peshawar
15. All District Coordination Officers in NWFP
16. All Superintending Engineers in C&W Department
17. All Executive Engineers in C&W Department
18. PS to Secretary, C&W Department Peshawar.
19. Office order File
20. Manager Govt Printing Press NWFP, Peshawar. He is requested to supply 200 copies of the printed gazette for further distributions


(RAHIM BADSHAH) 25/03/2010
SECTION OFFICER (ESTT)

IV) TECHNICAL DRAFTSMAN AND TR

Sl. No.	Nomenclature of Post	1
1	2	
29.	Chief Draftsman	
30.	Circle Head Draftsman	
31.	Head Draftsman/ Divisional Head Draftsman	
32.	Draftsman	a. b.
33.	Tracer	i. ii.
34.	Ferro-Printer/Ferro Khalasi	Mi

"D"

OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR: -14-
No. 177-E/ 411 / CE / C&WD
Dated Peshawar the 31 / 12 / 2011

OFFICE ORDER

On the recommendations of the Departmental Promotion Committee in its meeting held on 21-11-2011, the following Tracers (B-05) (Having 2-years Certificate of Civil Draftsmanship) have been cleared for promotion to the cadre post of Draftsmen (B-11) on Regular Basis, with immediate effect -

Sl: No.	Name Of Official
1.	Masood Ahmad
2.	Shahid Mansoor

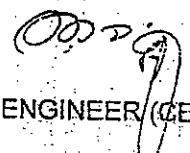
Consequent upon their promotion as Draftsmen (B-11) on Regular Basis, their further postings / transfers are hereby ordered, with immediate effect -

Sl: No.	Name Of Official	From	To	Remarks
1.	Masood Ahmad	Tracer O/O the Executive Engineer Highway Division SWA at Tank.	Draftsman, services placed at the disposal of Chief Engineer (FATA) W&SD Peshawar.	Against the existing vacancy.
2.	Shahid Mansoor	Tracer O/O the XEN Building Division No-1 Peshawar.	Draftsman, services placed at the disposal of Chief Engineer (FATA) W&SD Peshawar.	Against the existing vacancy.

(Engr. Muhammad Ijaz Yousafzai)
CHIEF ENGINEER (CENTRE)

Copy forwarded to the :-

- 1) Secretary to Govt. of Khyber Pakhtunkhwa Department Peshawar.
- 2) Accountant General Khyber Pakhtunkhwa Peshawar.
- 3) Chief Engineers (North/CDO/FATA) C&W Department Peshawar.
- 4) Superintending Engineers C&W Divisions Concerned.
- 5) Executive Engineers C&W Divisions Concerned.
- 6) District Accounts Officers Concerned Districts.
- 7) Agency Accounts Officer Concerned Agencies.
- 8) Officials Concerned.


CHIEF ENGINEER (CENTRE)

BETTER COPY OF THE PAGE NO. 14

OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No 177-E/411/CE/C&WD
Dated Peshawar the 31/12/2011

OFFICE ORDER

On the recommendations of the Departmental Promotion Committee in its meeting held on 21-11-2011 the following Tracers (B-05) (Having 2-years Certificate of Civil Draftsmanship) have been cleared for promotion to the cadre post of Draftsmen (8-11) on Regular Basis with immediate effect-

Sl: No.	Name of Official
1	Masood Ahmad
2	Shahid Mansoor

Consequent upon their promotion as; Draftsmen (B-11) on Regular Basis, their further postings/transfers are hereby ordered, with immediate effect:

Sl: No.	Name of Officials	From	To	Remarks
1	Masood Ahmad	Tracer O/O the Executive Engineer Highway Division SWA at Tank	Draftsman, services placed at the disposal of Chief Engineer (FATA) W&SD Peshawar	Against the existing vacancy
2	Shahid Mansoor	Tracer O/O the XEN Building Division No-1 Peshawar	Draftsman, services placed at the disposal of Chief Engineer (FATA) W&SD Peshawar	Against the existing vacancy

(Engr Muhammad Ijaz Yousafzai)
CHIEF ENGINEER (CENTRE)

Copy forwarded to the -

- 1) Secretary to Govt. of Khyber Pakhtunkhwa C&W Department, Peshawar.
- 2) Accountant General Khyber Pakhtunkhwa, Peshawar.
- 3) Chief Engineer North/CDO/FAO(C&W Department Peshawar.
- 4) Superintending Engineers C&W Concerned
- 5) Executive Engineers C&W Divisions Concerned.
- 6) District Accounts Officers Concerned Districts.
- 7) Agency Accounts Officer Concerned Agencies
- 8) Officials Concerned.

CHIEF ENGINEER (CENTRE)

Office Of The Chief Engineer (Centre)
Communication & Works Department
Khyber Pakhtunkhwa Peshawar.

"E"
-15-

No. 224-E / 629 / CE / C&WD

Dated Peshawar the 14 / 05 / 2012

OFFICE ORDER

The services of Mr. Imran Babar "Tracer" (senior most incumbent in the cadre of having 2-years Certificate in Civil Draftsmanship) O/O the Chief Engineer (Centre) C&W Department Peshawar, are hereby transferred and placed at the disposal of Chief Engineer (FATA) W&S Department Peshawar, for further posting as Draftsman (in OPS) against the vacancy, with immediate effect, in the public interest.

(ENGR. ZARD ALI KHATTAK)
CHIEF ENGINEER (CENTRE)

Copy forwarded to the:-

- 1) Secretary to Govt. of Khyber Pakhtunkhwa, C&WD Peshawar.
- 2) Accountant General Khyber Pakhtunkhwa Peshawar.
- 3) Chief Engineer (FATA) W&S Department Peshawar.
- 4) Accountant General (PR Sub Office) Peshawar.
- 5) Official Concerned.
- 6) Pay Clerk (Local).
- 7) Case File No. 225-E.

(AMINULLAH KHAN)
ADMINISTRATIVE OFFICER

"F" -16-

OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR.

No. 177-E / 1051 / CE / C&WD

Dated Peshawar the 01 / 01 / 2013

OFFICE ORDER

On the recommendations of the Departmental Promotion Committee in its meeting held on 31-12-2012, the following Tracers (B-05, Having 2-years Civil Draftsman Course Certificate) have been cleared for promotion to the cadre post of Draftsman (B-11), on Regular Basis, with immediate effect :-

Sl. No.	Name of official	Decision / Remarks
1.	Tahirullah	Cleared for promotion as Draftsman (BPS-11) on Regular Basis.
2.	Imran Babar	---do---

On regular promotion of the said officials, they will be on probation for a period of one year in terms of Section-6(2) of Civil Servants Act, 1973 read with Rule-15(1) of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

Consequent upon their promotion as Draftsmen, their further postings / transfers are hereby ordered, with immediate effect:-

Sl No	Name Of Official	From	To	Remarks
1.	Tahirullah	Tracer O/O the Executive Engineer C&W Division Kohistan.	Draftsman O/O the Executive Engineer C&W Division Mansehra.	Against the existing vacancy (Tahir Parvaiz promoted as DHD).
2.	Imran Babar	Tracer (Working against the post of Draftsman in OPS) O/O the Chief Engineer (FATA) W&SD Peshawar.	Draftsman O/O the Chief Engineer (FATA) W&SD Peshawar.	Against the existing post / vacancy.

(ENGR. ZARD ALI KHATTAK)
CHIEF ENGINEER (CENTRE)

Copy forwarded to the :-

- 1) Secretary to Govt. of Khyber Pakhtunkhwa, C&W Department Peshawar.
- 2) Accountant General Khyber Pakhtunkhwa Peshawar.
- 3) All Chief Engineers in C&W Department (i/c FATA).
- 4) Superintending Engineer C&W Circles Concerned
- 5) Executive Engineers C&W Divisions Concerned.
- 6) District/Agency Accounts Officers (Concerned).
- 7) Officials Concerned.
- 8) Case Files No. 224-E / 225-E / 198-E.

CHIEF ENGINEER (CENTRE)

OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR.

No. 177-E / 1054 / CE / C&WD

Dated Peshawar the 01 / 01 / 2013

-17-

OFFICE ORDER

On the recommendations of the Departmental Promotion Committee in its meeting held on 31-12-2012, the following Tracers (B-05, who have passed the Departmental Exam) have been cleared for promotion to the cadre post of Draftsman (B-10), on Regular Basis, with immediate effect :-

Sl. No.	Name of official	Decision / Remarks
1.	Saeedullah	Cleared for promotion as Draftsman (BPS-10) on Regular Basis.
2.	Muhammad Riaz	---do---
3.	Fayyaz Ali	---do---
4.	Muhammad Jamil	---do---
5.	Muhammad Nazir	---do---
6.	Malal Khan	---do---
7.	Aqeel Rehman	---do---
8.	Habibullah	---do---
9.	Liaqat Shah	---do---

On regular promotion of the said officials, they will be on probation for a period of one year in terms of Section-6(2) of Civil Servants Act, 1973 read with Rule-15(1) of the Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

Consequent upon their promotion as Draftsmen, their further postings / transfers are hereby ordered, with immediate effect:-

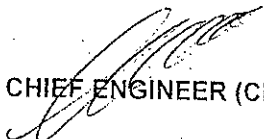
Sl No	Name Of Official	From	To	Remarks
1.	Saeedullah	Tracer O/O the S.E. C&W Circle Swat.	Draftsman O/O the XEN C&W Division Shangla.	Against the existing vacancy.
2.	Muhammad Riaz	Tracer O/O the XEN C&W Division Charsadda.	Draftsman O/O the XEN C&W Division Charsadda.	Vice No. 11.
3.	Fayyaz Ali	Tracer O/O the S.E. PBMC C&W Department Peshawar.	Draftsman, Services placed at the disposal of CE (FATA) W&SD Peshawar, for further posting.	Against the existing vacancy.
4.	Muhammad Jamil	Tracer O/O the XEN C&W Division Dir Lower.	Draftsman O/O the S.E. C&W Circle Dir Lower at Timargara.	Against the existing vacancy (Shakir Ullah promoted as DHD).
5.	Muhammad Nazir	Tracer (Drawing salary against the post of Road Inspector in the O/O XEN C&W Division Malakand.	Draftsman O/O the XEN C&W Division Bunair.	Against the existing vacancy.
6.	Malal Khan	Tracer O/O the XEN Building Division No-2 Peshawar.	Draftsman, Services placed at the disposal of CE (FATA) W&SD Peshawar, for further posting.	Against the existing vacancy.

Sl No	Name Of Official	From	To	Remarks
7.	Aqeel Rehman	Tracer O/O the XEN C&W Division Kohat.	Draftsman, Services placed at the disposal of CE (FATA) W&SD Peshawar, for further posting.	Against the existing vacancy.
8.	Habibullah	Tracer O/O the XEN C&W Division Swabi.	Draftsman, Services placed at the disposal of CE (FATA) W&SD Peshawar, for further posting.	Against the existing vacancy.
9.	Liaqat Shah	Tracer O/O the XEN C&W Division Malakand.	Draftsman O/O the XEN C&W Division Malakand.	Existing Vacancy (Muhammad Hamayun promoted as DHD)
10.	Sher Zada.	Draftsman (Drawing salary against the post of DHD) O/O the XEN C&W Division Dir Upper.	Draftsman O/O the XEN C&W Division Dir Upper.	Existing Vacancy (Sher Zaman promoted as DHD)
11.	Iftikhar Ali.	Draftsman O/O the XEN C&W Division Charsadda.	Draftsman, Services placed at the disposal of CE (FATA) W&SD Peshawar, for further posting.	Against the existing vacancy.

(ENGR. ZARD ALI KHATTAK)
CHIEF ENGINEER (CENTRE)

Copy forwarded to the :-

- 1) Secretary to Govt. of Khyber Pakhtunkhwa, C&W Department Peshawar.
- 2) Accountant General Khyber Pakhtunkhwa Peshawar.
- 3) All Chief Engineers in C&W Department (i/c FATA).
- 4) Superintending Engineer C&W Circles Concerned.
- 5) Executive Engineers C&W Divisions Concerned.
- 6) District/Agency Accounts Officers (Concerned).
- 7) Officials Concerned.
- 8) Case Files No. 224-E / 225-E / 198-E.


CHIEF ENGINEER (CENTRE)



Dated 10 / 01 / 2023

TENTATIVE SENIORITY LIST

The Tentative Seniority List of Head Draftsman / Divisional Head Draftsman (BPS-14) of the C&W Department as stood on 31 / 12 / 2022 is hereby notified as under:-

19-19-61

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt: Service	Date of Appointment as Draftsman	Date of Appointment to Class DHD	Remarks
1	Muhammadi Khan		Mohmand	(i) Matric (ii) 2 Yrs D/man Course (iii) AutoCAD & Survey (i) B.A	12/04/1970	12-02-1995	01-01-2011	31/10/2017	
2	Noorul Hadi	Fazal Muhammad	Bajaur	(ii) 2 Yrs D/man Course (iii) 2 Yrs Elec. Course (i) B.A	20-04-1972	12-02-1995	01/01/2011	29/01/2018	
3	Nawaz Hussain	Jawad Hussain	Kohat	(ii) 2 Yrs D/man Course (iii) 2 Yrs Elect. Course (i) B.A	10-04-1969	21-03-1995	01/01/2011	29/01/2018	
4	Manzoor Alam	Said Umar	Malakand	(i) Matric (ii) 2 Yrs D/man Course	15-03-1970	03-04-1995	01/03/2011	29/01/2018	
5	Iflikhar Ali Khan	Sher Wali Khan	Peshawar	(i) Matric (ii) 2 Yrs D/man Course (i) F.A	05-03-1970	10-04-1995	01/03/2011	29/01/2018	
6	Ijaz Hussain	Haji Nabi Gul	Peshawar	(ii) 2 Yrs D/man Course (i) F.A	28-09-1976	13-04-1995	01/03/2011	29/01/2018	
7	Shahid Mansoor	Imtiaz Ahmad	Peshawar	(i) Matric (ii) 2 Yrs D/man Course	11-09-1975	28-08-1996	01/01/2012	29/01/2018	
8	Saeedullah	Shah Yar	Swat	B.A.	01-06-1967	09-09-1991	01/01/2013	29/01/2018	
9	Muhammad Riaz	Abdul Jalil	Charsadda	Matric	15-12-1967	10-09-1991	01/01/2013	29/01/2018	
10	Fayaz Ali	Zahir Shah	Mardan	Matric	09/01/1969	14-09-1991	01-01-2013	03/10/2018	

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment as Draftsman	Date of Appointment to Class DHD	Remarks
11	Muhammad Jamil	Hakeem Mohsinul Haq	Dir (Lower)	F.A.	01-08-1970	15-09-1991	01-01-2013	03/10/2018	
12	Muhammad Nazir	Muhammad Rahim	Swat	F.A.	25-03-1973	15-09-1991	01-01-2013	03/10/2018	
13	Malal Khan		Charsadda	Matric	19-04-1967	17-09-1991	01-01-2013	03/10/2018	
14	Aqal Rehman		Kohat	Matric	01-01-1971	17-09-1991	01-01-2013	09/01/2019	
15	Habibullah		Swabi	Matric	20-03-1971	17/09/1991	01-01-2013	09/01/2019	
16	Tahirullah	Dil Baz Khan	Peshawar	(i) F.Sc (ii) 2 Yrs D/man Course	04-03-1972	28-03-1995	01-01-2013	09/01/2019	
17	Imran Babar	Muhammad Nawaz Babar	Peshawar	(i) B.A (ii) 2 Yrs D/man Course	15-10-1970	15-06-1995	01-01-2013	09/01/2019	
18	Muhammad Ishrat Khan	Gul Muhammad	Peshawar	(i) B.A (ii) 2 Yr D/Man Course (Civil)	08-02-1969	09-04-1995	01-10-2013	09/01/2019	
19	Asif Awan		Peshawar	B.A.	01-05-1967	14/09/1991	06-05-2014	08/03/2019	
20	Abdul Naeem		Charsadda	B.A.	20-02-1970	14-09-1991	06-05-2014	08/03/2019	
21	Pervaiz Akbar		DI. Khan	Matric	01-01-1970	15-09-1991	06-05-2014	08/03/2019	
22	Haroon Rashid	Sujjat Khan	Shangla	Matric	01-03-1968	24/09/1991	06-05-2014	11/04/2019	
23	Zahid Nawaz		DI.Khan	Matric	16-01-1971	28-09-1991	06-05-2014	11/04/2019	
24	Javed Fazal Masih		Peshawar	Matric	15-12-1967	05-10-1991	06-05-2014	11/04/2019	
25	Sher Muhammad		Bajaur	F.A.	18-01-1966	12-10-1991	03-12-2014	11/04/2019	
26	Zulfiqar Ali		Charsadda	B.A.	01-04-1970	19-10-1991	03-12-2014	08/10/2019	
27	Dil Faraz Khan		Bannu	Matric	02-09-1971	10-11-1991	03-12-2014	08/10/2019	
28	Said Wali		Mohmand	F.A.	03-03-1973	07-02-1995	03-12-2014	14/09/2020	
29	Muhammad Waseem	Abdul Mujeeb	Charsadda	F.A.	01-06-1969	06-02-1995	03-12-2014	30/04/2021	

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt Service	Date of Appointment as Draftsman	Date of Appointment to Class DHD	Remarks
30	Khaliq Dad Khan	Mir Qadir Khan	Bannu	(i) F.A (ii) 2 Yrs D/man Course	12-03-1988	05-03-2015	05-03-2015	22/05/2021	
31	Khyber Gul	Gul Abbas Khan	Mohmand	(i) B.A (ii) 2 Yrs D/man Course	17/03/1983	05-03-2015	05-03-2015	30/04/2021	
32	Saif Ullah	Muhammad Laziz	F.R Bannu	(i) B.A (ii) 2 Yrs D/man Course (iii) DAE 01/11/2021	05-08-1990	05-03-2015	05-03-2015	28/05/2021	
33	Zeeshan Tariq	Tariq	Swat	(i) F.A (ii) 2 Yrs D/man Course	05-09-1994	15/09/2015	15/09/2015	30/04/2021	
34	M. Shafqat Sadiq	Babu M. Sadiq	Mansehra	B.A.	12-01-1970	10-09-1991	09-06-2016	30/04/2021	
35	Khan Zeb		Bajaur	B.A.	11-01-1970	09-02-1995	09-06-2016	30/04/2021	
36	Muhammad Afzal Khan		Swat	Matric	15-04-1973	02-03-1995	09-06-2016	30/04/2021	
37	Noorul Haq	Hazrat Jan	Malakand	F.A.	09-04-1973	20-03-1995	09-06-2016	30/04/2021	
38	Syed Yasir Ali Shah	Syed Zakir Hussain Shah	Abbottabad	(i) Matric (ii) 2 Yr Certificate of Draftsman)	20/02/1982	09-05-2017	09-05-2017	30/04/2021	
39	Gul Sabir Shah		Bannu	Matric	10-03-1976	20-03-1995	16/05/2017	30/04/2021	
40	Shakil Khan	Fateh Khan	Abbottabad	Matric	16-06-1968	21-03-1995	16/05/2017	30/04/2021	
41	Ihtesham Masood	Masood Khan	Abbottabad	D.Com	27-12-1973	21-03-1995	16/05/2017	30/04/2021	
42	Shah Zaman	Shah Wazir Khan	Swat	B.A.	03-04-1966	22-03-1995	16/05/2017	30/04/2021	
43	Sher Ahmad		Lakki	Matric	02-03-1970	22-03-1995	16/05/2017	30/04/2021	

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S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt Service	Date of Appointment as Draftsman	Date of Appointment to Class DMO	Remarks
44	Sulaiman Joseph	Joseph Sukhumad	Peshawar	(i)Matric, (ii)F.A. (iii)B.Sc (E.S) (iv)Draftsman (2 Years Diploma) (v) AutoCAD (6 Months)	19/08/1960	26/03/1995	08/03/2019	12/08/2022	
45	Ghani Ur Rehman	Ghani Ur Rehman	Karak	(i)Matric, (ii)Draftsman (2 Years Diploma) (iii)AutoCAD (06 Months)	29/03/1988	05/04/2018	05/04/2018	09/09/2021	
46	Fahimullah Khan	Haji Sher Bahadar Khan	Bannu	F.A.	20-09-1970	22-03-1995	18/05/2018	30/04/2021	
47	Fahim Pervaz	Muhammad Khan	Abbottabad	F.A.	01-04-1968	26-03-1995	18/05/2018	23/05/2021	
48	Faiz Muhammad	Mushtari Khan	Chitral	F.A.	11-11-1973	26-03-1995	18/05/2018	12/08/2021	
49	Said Mahmood	Said Kharim	Chitral	F.A.	02-01-1974	26-03-1995	18/05/2018	05/11/2021	
50	Nasir Ali	Nasir Din	Abbottabad	Matric	19-03-1975	26-03-1995	08/03/2019	12/08/2022	
51	Sheer Ali		Mafkand	Matric	25-03-1969	30-03-1995	08/03/2019	12/08/2022	
52	Ghani Nawaz		Peshawar	F.A.	15-07-1974	09-04-1995	08/03/2019	05/12/2021	
53	Dilawar Khan		Peshawar	Matric	15-04-1969	12-04-1995	08/03/2019	12/08/2021	
54	Asif Ali		Nowshera	Matric	22-09-1973	13-04-1995	08/03/2019	12/08/2022	
55	Sajjad Haider		Swabi	Matric F.A.	06-01-1976	17-04-1995	08/03/2019	12/08/2022	
56	Haider Zohran		Swabi	F.Sc	02-01-1971	19-04-1995	08/03/2019	12/08/2022	
57	Noor Habib	Noor Hasham	Nowshera	F.A.	10-05-1965	27-04-1995	08/03/2019	12/08/2022	

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S.No.	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment as Draftsman	Date of Appointment to Class DHO	Remarks
44	Suleman Joseph	Joseph Sukhamal	Peshawar	(1) Matric (2) F.Sc (3) B.Sc (CS) (4) Draftsman (2 years Diploma) (5) Auto CAD (6 Months)	19/08/1990	20/03/2018	20/03/2018	30/04/2021	
45	Shafi Ur Rehman	Ghani Ur Rehman	Karak	(1) Matric (2) Draftsman (2 years Diploma) (3) Auto CAD (6 Months)	29/03/1988	05/04/2018	05/04/2018	30/04/2021	
46	Faridullah Khan	Haji Sher Bahdar Khan	Bannu	F.A	20/09/1970	22/03/1995	18/05/2018	30/04/2021	
47	Fahim Pervaiz	Muhammad Khan	Abbottabad	F.A	01/04/1968	26/03/1995	18/05/2018	28/05/2021	
48	Taj Muhammad	Mustari Khan	Chitral	F.A	11/11/1973	26/03/1995	18/05/2018	12/08/2022	
49	Said Mahmood	Said Karim	Chitral	F.A	02/01/1974	26/03/1995	18/05/2018	05/12/2022	
50	Nasir Ali	Hassan Din	Abbottabad	Matric	19/03/1975	26/03/1995	08/03/2019	12/08/2022	
51	Sher Ali		Malakand	Matric	25/03/1969	30/03/1995	08/03/2019	12/08/2022	
52	Shah Nawaz		Peshawar	F.A	15/07/1974	09/04/1995	08/03/2019	12/08/2022	
53	Dilawar Jan		Peshawar	Matric	15/04/1969	12/04/1995	08/03/2019	12/08/2022	
54	Asif Ali		Nowshera	Matric	22/09/1973	13/04/1995	08/03/2019	12/08/2022	
55	Sajjad Haider		Swabi	Matric F.A	06/01/1976	17/04/1995	08/03/2019	12/08/2022	
56	Haider Zaman		Swabi	F.Sc	02/01/1971	19/04/1995	08/03/2019	12/08/2022	
57	Noor Habib	Noor Hashim	Peshawar	F.A	10/05/1965	25/04/1995	08/03/2019	12/08/2022	

S.No	Name of Official	Father's Name	Domicile	Qualification	DOB	Date of entry into Govt. Service	Date of Appointment as Draftsman	Date of Appointment to Class OHD	Remarks
58	S.Muhammad Khumar Shah		Bannu	M Sc	04-01-1965	30-04-1995	08/03/2019	12/08/2022	
59	Nisar Muhammad	Dost Muhammad	Peshawar	Matric	15-03-1973	15-06-1995	11/04/2019	12/08/2022	
60	Ziaullah	Wali Ullah	Charsadda	F.A.	13-10-1973	15-06-1995	11/04/2019	12/08/2022	
61	Samiullah-I Kyani	Habibullah	Peshawar	F.A.	17-06-1974	05-09-1995	11/04/2019	12/08/2022	
62	Mohammad Tahir	Abdul Qayyum	Peshawar	Matric	05-09-1972	07-09-1995	11/04/2019	12/08/2022	
63	Farhanullah	Muzaffar Shah	Peshawar	BS (Architect)	12/04/1992	23/08/2019	23/08/2019	05/12/2022	
64	Subhan Ullah	Alim Zada	Buner	2-year D/man (Civil) 06-Months AutoCAD BS (Civil) MS (Civil Engineering) 17/11/2021	01/03/1992	23/08/2019	23/08/2019	05/12/2022	
65	S. Riaz Hussain Shah	Shah Mukhtiar	Haripur	Matric	03-03-1976	07-09-1995	25/11/2019	05/12/2022	
66	Ali Ahmad	Muhammad Awais	Abbottabad	F.A.	01/7/1978	15/01/2011	25/11/2019	05/12/2022	

Copy of the above forwarded to:-

1. The Secretary to Govt of Khyber Pakhtunkhwa, C&W Department Peshawar.
2. All Chief Engineers C&W Department Khyber Pakhtunkhwa
3. The Managing Director, Pakhtunkhwa Highways Authority, Peshawar.
4. Project Director FIAR/PIAU C&W Department Peshawar.
5. All the Superintending Engineers in C&W Department Khyber Pakhtunkhwa (i/c Merged Area).
6. All the Executive Engineers in C&W Department Khyber Pakhtunkhwa (i/c Merged Area)
7. Assistant Director IT C&W Secretariat Peshawar. He is requested to upload the same on C&W official Website (www.cwd.gkp.pk)

Note: The official concerned to note that any objections regarding Name, Father's name, Qualification etc may be sent to this office with documentary proof, within 15-Days for further course of action accordingly.

CHIEF ENGINEER (CENTRAL)

(Zahid Habib)

Administrative Officer

24- "H"

To

The Secretary,
Communication and Works Department,
Khyber Pakhtunkhwa, Peshawar.

Subject: DEPARTMENTAL APPEAL FOR ANTI-DATED PROMOTION TO THE POST OF DRAFTSMAN (BPS-11) W-E-F 01.01.2012 INSTEAD OF 01.01-2013 AND AGAINST THE SENIORITY LIST DATED 10.01.2023 WHEREBY JUNIOR TO THE APPELLANT HAS BEEN PLACED SENIOR.

Respected sir,

That appellant initially appointed in the respondents department on 15.06.1995. That during service the appellant passed the departmental examination of draftsman held in 2010 and its result was declared vide office order dated 22.03.2011. Similarly in the month of September, 2011 the appellant also passed the certificate of civil draftsman.

That service rules notified on 31.8.1998 provided with two kinds of promotion to the post of draftsman, which were substituted by the service rules notified vide notification dated 25.03.2010 wherein the method of recruitment to the post of draftsman was mentioned as 25 % by promotion on the basis of seniority cum fitness from amongst the tracers having certificate of civil draftsman course of two year duration and 25 % by promotion on the basis of seniority cum fitness from amongst the tracers who have qualified the prescribed departmental examination of draftsman and having 3 years of services as such. On the basis of above mentioned rules the junior was promoted to the post of draftsman vide office order dated 31.12.2011 and the appellant was ignored.

That when the subject illegality and irregularity was brought in to the notice of the respondents they posted the appellant as draftsman on OPS basis vide office order dated 14.05.2012. Later on the appellant was regularly promoted to the post of draftsman vide office order No. 1051/CE/C&WD dated 01.01.2013.

The respondent circulated the seniority list of head draftsman on 10.01.2023 wherein juniors were placed senior to the appellant.

It is, therefore humbly prayed that on acceptance of this departmental appeal appellant may kindly be promoted to the post of Draftsman (BPS-11) w-e-f 01.01.2012 instead of 01.01.2013 with all back benefits and the impugned seniority list dated 10.01.2023 may kindly be modified/ rectified.

Dated: 05.07.2023

APPELLANT


Mr. Imran Babar,

Head Draftsman (BPS-14), Building Division-II,
Chief Engineer (Centre) C&W, Peshawar

VAKALATNAMA
BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR.

APPEAL No /2023

Imran Babar

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

C & W Deptt

(RESPONDENT)
(DEFENDANT)

I/We Imran Babar

Do hereby appoint and constitute **Kamran Khan Advocate High Court** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. / /2023

Imran Babar
CLIENT

ACCEPTED
K
KAMRAN KHAN

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WALEED ADNAN
ADVOCATES